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Company Information

Board of Directors

Mr. Javaid S. Siddiqi Chairman / Non-Executive Director Mr. Tariq Rehman Chief Executive / Executive Director

Mr. Suhail Mannan Non-Executive Director Mr. Pervaiz S. Siddiqi Non-Executive Director Mr. Usman Haq Non-Executive Director Mr. Salem Rehman **Executive Director**

Mr. Ahsan Suhail Mannan Executive Director / Company secretory Mr. Awais Noorani

Non-Executive Director Mrs. Ayesha Mussadaque Hamid Independent Director Ch. Imran Ali **Independent Director Syed Muhammad Mohsin Independent Director**

Chief Financial Officer

Mr. Riaz Ahmad

Company Secretary

Mr. Ahsan Suhail Mannan

Audit Committee

Ch. Imran Ali Chairman **Syed Muhammad Mohsin** Member Mr. Javaid Shafiq Siddiqi Member Mr. Usman Haq Member

Mr. Ahsan Suhail Mannan

will be the Committee Secretary as required by the Chapter IX, 27 (1) (iv) of Code of Corporate Governance, Regulations 2019.

HR Committee

Mrs. Ayesha Mussadaque Hamid Chairman Mr. Pervaiz Shafiq Siddiqi Member

Mr. Ahsan Suhail Mannan Member / Committee Secretary

Mr. Awais Noorani Member

Risk Management Committee

Syed Muhammad Mohsin Chairman Mr. Tariq Rehman Member

Mr. Salem Rehman Member / Committee Secretary

Mr. Javaid Shafiq Siddiqi Member

Nomination Committee

Ch. Imran Ali Chairman

Mr. Ahsan Suhail Mannan Member / Committee Secretary

Mr. Salem Rehman Member Mr. Pervaiz Shafiq Siddiqi Member

External Auditors

M/s. Crowe Hussain Chaudhury & Co., Chartered Accountants, Lahore.

Internal Auditors

M/s. Zeeshan & Co.

Chartered Accountants, Lahore.

Legal Advisers

Cornelius Lane & Mufti Law Associates Rizvi & Company

Bankers

Habib Bank Limited National Bank of Pakistan

Standard Chartered Bank (Pakistan) Limited

Faysal Bank Limited The Bank of Punjab Silk Bank Limited Askari Bank Limited

BUSINESS ITEMS

Porcelain Insulators

- Tension Insulator
- Suspension Insulator
- Pin Insulator
- Line Post Insulator
- Cap and pin Insulator
- Station Post Insulator
- Insulator for Railway Electrification
- Telephone Insulator
- Low Voltage Insulator
- Dropout Cutout Insulator
- HT & LT Bushings

Switchgear

- Disconnect Switch upto 245 kv
- Metal Oxide Surge Arresters upto 245 kv

RTV Coating

- Room Temperature Vulcanised
- Silicone Rubber Coating

Chemical Porcelain

- Acid Proof Wares and Bricks
- Rasching Ring and Saddles
- Acid Proof Porcelain Pipes and Fitting
- Acid Proof Cement

Special Porcelain

- High Alumina Porcelain
- Lining Special Refractories & Grinding Media

Share Registrar

Corplink (Pvt) Limited

Wings Arcade. I-K, Commercial,

Model Town, Lahore,

Registered Office

4th Floor, National Tower, 28-Egerton Road, Lahore.

Factory

19-Kilometre.

Lahore Sheikhupura Road, Lahore.

Notice of Annual General Meeting

NOTICE TO THE SHAREHOLDERS FOR THE 65 $^{\text{TH}}$ ANNUAL GENERAL MEETING OF EMCO INDUSTRIES LIMITED TO BE HELD AT ICC HOUSE, 2-CHAMBA HOUSE LANE, GOLF ROAD, GOR-1, LAHORE ON FRIDAY 18th SEPTEMBER 2020 AT 11:00 A.M.

NOTICE is hereby given that the 65th Annual General Meeting of the Shareholders of EMCO Industries Limited (the "Company") will be held at ICC House, 2-Chamba House Lane, Golf Road, GOR-1, Lahore on Friday 18th September 2020 at 11:00 A.M. to conduct the following business:

Ordinary Business:

- 1. To confirm the minutes of the last Extra Ordinary General Meeting (EOGM) of the Company held on 30.06.2020.
- 2. To receive, consider, approve and adopt the Annual Audited Accounts of the Company for the year ended 30th June 2020 together with the Director's and Auditor's Reports thereon.
- 3. To appoint Auditors for the next financial year ending 30th June 2021 and to fix their remuneration. The present Auditors, M/s CROWE HUSSAIN CHAUDHURY & CO., Chartered Accountants, retires and being eligible, offer themselves for re-appointment.

Other Business:

1. To transact any other business with the permission of the Chair.

By order of the Board of Directors

Place: Lahore Dated: 13.08.2020 Ahsan Suhail Mannan (Company Secretary / Director)

NOTES:

- (a) The Share Transfer Books of the Company will remain closed from 11th September, 2020 to 18th September 2020 (both days inclusive).
- (b) A member entitled to attend and vote at the AGM may appoint another member as his/her proxy to attend and vote instead of him/her at the meeting. Proxies must be deposited at the Company's Registered Office at 4th Floor, National Tower, 28-Egerton Road, Lahore not less than 48 (forty-eight) hours before the time of holding the meeting. Form of Proxy is enclosed.
- (c) Any individual beneficial owner of CDC, entitled to vote at the AGM (Annual General Meeting), must bring his/her CNIC with him/her to prove his/her identity, and in case of proxy, attested copy of shareholder's CNIC must be attached with the proxy form. The representative of corporate member should bring the usual documents required for such purpose.
- (d) Members are requested to promptly notify the change in their address, if any, to the Company's Share Registrar M/S. CorpLink (Pvt) Limited, Wings Arcade, 1-K Commercial, Model Town, Lahore.





نوٹس بنام حصص داران برائے 65 ویں عام سالا نہ اجلاس ایمکوانڈسٹر پرلمٹیڈ بمقام آئی ہی ہاؤس، 2۔ جیبہ ہاؤس لین، گولف روڈ، بی اوآر-ا، لاہور بروز جعہ 18 ستمبر <u>202</u>0 بوقت 11 بیج صبح

نوٹس ہذا کے ذریعے مطلع کیا جاتا ہے ایمکوانڈسٹریز کمپنی) کے حصص داران کا 65 ویں سالانہ عام اجلاس بروز جمعہ 18 ستمبر <u>202</u>0 کو بہقام آئی سی سی ہاؤس،2۔ چیبہ ہاؤس لین، گولف روڈ، جی اوآ ر-ا، لا ہور، بوقت 11 بے صبح مندرجہ ذیل کاروبار کو چلانے کے لیے منعقد ہوگا۔

عام کاروبار:_

- 30-06-2020 كوكمپنى كے غير معمولي عام اجلاس كى كارروائي كى تصدىق كرنا۔ -1
- 30 جون 2020 کوختم ہونے والے سال کے لیے تمپنی کے سالانہ آڈٹ شدہ کھا تو ایشمول ان برڈائیر بکٹر زاور آڈیٹرز کی رپورٹس کووصول کرنا بخور کرنا منظور کرنا -2
- 30 جون 2021 کوخم ہونے والے الگے مالی سال کے لیے آڈیٹرز کی تقرری اور ان کے معاوضے کا تعین کرنا۔ موجودہ آڈیٹرزمیسرز کرو حسین چوہدری اینڈ کمپنی -3 چارٹرڈا کاؤنٹنٹ ریٹائر ہوتے ہیں اوراہلیت کے باعث دوبار ہ تقرری کے لیے پیش کرتے ہیں۔

دیگرکاروبار:۔

چیئر مین کی اجازت ہے کسی دوسر ہے کاروبار کالین وین کرنا۔

بورڈ آف ڈائر یکٹرز کے حکم سے

احس سهيل منان،

سمینی سیرٹری/ڈائریکٹر

بمقام: لأهور

تارخ:13-08-2020

نوٹ_

- سمینی کے شیئر ٹرانسفری کتابیں 11 ستمبر <u>202</u>0 سے 18 ستمبر <u>202</u>0 تک بند رہیں گی (دونوں دن شامل ہیں)۔ الف)
- عام سالا نہ اجلاس میں شرکت اور ووٹ ڈالنے کا حقد ارممبر اجلاس میں شریک ہونے اور اس کی بجائے ووٹ دینے کے لیے کسی دوسر مے ممبر کواپنا پراکسی مقرر کرسکتا ب) ہے۔اجلاس کےانعقاد کےوقت ہے کم از کم 48 گھنٹے پہلے چوتھی منزل نیشنل ٹاور 28 ایجرٹن روڈ لا ہور میں کمپنی کے رجسٹر ڈ آفس میں پراکسیز جمع کرواناضروری ہے۔ پراکسی فارم منسلک ہے۔
- سی ڈی سی کا کوئی بھی فر دفائدہ مند مالک،اہے جی ایم (سالا نہ عام اجلاس) میں ووٹ ڈالنے کا حقدار ہے۔اپنی شناخت ثابت کرنے کے لیے اپنا کمپیوٹرائز ڈقو می (3) شاختی کارڈ ضرور ہمراہ لائے۔اور پراکسی کی صورت میں حصص دار کی کمپیوٹرائز ڈقو می شاختی کارڈ کی نصدیق شدہ کا پی پراکسی فارم کے ساتھ منسلک ہوناضروری ہے۔ کارپوریٹ ممبر کانمائیند واس مقصد کے لیے در کارمعمول کی دستاویزات لائے۔
- ممبران سے گزارش ہے کہ کمپنی کے شیر رجٹرارمیسرز کارپ لنک (پرائیویٹ) کمٹیڈ ونگز آرکیڈ K-1 کمرشل ماڈل ٹاؤن لا ہورکوایے بے کی تبدیلی (اگرکوئی ہوتو) () فوری طور پرمطلع کریں۔

Chairman Review

I am pleased to present the Annual Review of the Company's performance, and the Audited Financial Statements for the year ending 30^{th} June 2020.

Your Company has achieved an overall revenue of Rs.1.598 Billion, which is an increase of 15% from the last Fiscal year. The Company continues to invest in research and developments to enhance its products in the local and export markets. The management is also investing incrementally in BMR activities to streamline production and to achieve better efficiency from its operations. The management has also started investing in enhancing its production activities to ensure positive growth for your organization. The overall trajectory of Sales is satisfactory, and we expect the trend to continue positively in the next few years.

Financial indicators and significant events of the year have been made available to you over the fiscal year 2019-2020. During the course of the year, the board has reviewed, discussed and approved the financial statements and all the supporting documentation after thorough deliberation and critical analysis. The board has ensured that every board member has had an adequate opportunity to present their opinions on all operational and strategic matters of the Company.

Your Company had to go for a shutdown for 2.5 weeks starting 24th March 2020 due to the Government enforced lockdown brought about due to Corona Virus pandemic. After reopening, your company has adopted all Covid related SOP's to keep your employees safe and healthy.

Pursuant to the updated Code of Corporate Governance, the company is trying to ensure full compliance of the Code of Corporate Governance. These steps will undoubtedly improve board development, remuneration processes, accountability and audit, and relations with Shareholders.

The Management of the Company is confident on achieving further improvement of the Company's performance based on the bright prospects of the energy sector investment climate, and we look forward to the continued support of our valued Shareholders.

Finally, I would like to appreciate the role played by the Board in achieving your Company's objective effectively. The Board has notified various Committees, including the Audit Committee, the HR & Remuneration Committee, the Nomination Committee and the Risk Management Committee. Through the Audit Committee, the Board reviewed the internal controls and financial statements, and ensured that the accounts fairly represent the financial position of your Company. Similarly, the HR & Remuneration Committee overviews the HR policy framework and recommends selection and compensation of senior management team. The Risk Committee played a vital role in assessing risk exposure of your Company's operations and offering suggestion to mitigate the risk accordingly. All committees played an excellent role in supporting the Board throughout the year.

Dated: August 13, 2020

Javaid S. Siddiqi (Chairman)





چيئر مين كاجائزه

مجھے کمپنی کی کارکردگی کا سالانہ جائزہ اور 30 جون 2020 کونتم ہونے والے سال کے لیے آڈٹ شدہ مالی بیانات پیش کرنے پرخوشی ہے۔

آپ کی کمپنی نے مجموع طور پر 1.598 بلین روپے کی آمدنی حاصل کی ہے جوگزشتہ مالی سال کے مقابلے میں 15 فیصد کا اضافہ ہے۔ کمپنی مقامی اور برآمدی منڈیوں میں اپنی مصنوعات کو بڑھانے کے لیے تحقیق اور پیش رفت میں سرمایہ کاری کرتی رہتی ہے۔ انتظامیہ پیداوار کو ہموار کرنے اور اپنے کا موں سے بہتر کار کردگی کے حصول کے لیے بی ایم آر (BMR) سرگرمیوں میں اضافی سرمایہ کاری کر رہی ہے۔ انتظامیہ نے آپ کی آرگنا کڑیشن کی مثبت ترتی کو بیٹی بنانے کے لیے اپنی پیداواری سرگرمیوں میں اضافیہ کرنے میں بھی سرمایہ کار کا آغاز کیا ہے۔ فروخت کی رفتار مجموعی طور پراطمینان بخش ہے اور ہم توقع کرتے ہیں کہ آئیندہ چندسالوں میں بھی بیر جیان جاری رہےگا۔

مالی سال 2020-2019 کے دوران مالی اعشارے اور سال کے اہم واقعات آپ کے لیے دستیاب کردیے گئے ہیں۔سال کے دوران ، بورڈ نے مکمل غور وفکر اور تقیدی تجزیے کے بعد مالی بیانات اور تمام معاون دستاویزات کا جائزہ لیا،اس پر تبادلہ خیال کیا اور اس کی منظوری دی۔بورڈ نے اس بات کویقنی بنایا ہے کہ بورڈ کے ہرممبر کو کمپنی کے تمام آپریشنل اور اسٹر ٹیجک امور پراپنی رائے بیش کرنے کا مناسب موقع ملاہے۔

کورونا وائزس وبائی امراض کی وجہ سے حکومت نے لاک ڈاؤن کیا جس کی وجہ سے کمپنی کو 24 مارچ سے 2.5 ہفتوں کے لیے شٹ ڈاؤن کے لیے جانا پڑا۔ دوبارہ کھولنے کے بعد، آپ کی کمپنی نے اپنے ملاز مین کوسلامت اور صحت مندر کھنے کے لیے کوویڈ سے متعلق تمام ایس اوپیز کواپنایا ہے۔

کار پوریٹ گورنس کے تازہ ترین جاری شدہ ضابطہ کے مطابق ، کمپنی کار پوریٹ گورننس کے ضابطہ اخلاق کی مکمل تعمیل کویقینی بنانے کی کوشش کررہی ہے۔ یہ اقدامات بلاشیہ بورڈ کی ترقی ،معاوضے کے ممل،اختساب اورآ ڈٹ اور حص یافتگان کے ساتھ تعلقات میں بہتری لائیں گے۔

کمپنی کی انتظامیہ توانائی کے شعبے میں سرمایہ کاری کے ماحول کے روثن امکانات پر بینی کمپنی کی کارکردگی میں مزید بہتری لانے کے لیے پراعتاد ہے اور ہم اپنے قابلِ قدر حصص یافتگان کی مستقل حمایت کے منتظر ہیں۔

آخر میں، میں آپی کمپنی کے مقصد کوموثر طریقہ سے حاصل کرنے میں بورڈ کے کردار کی تعریف کرنا چاہتا ہوں۔ بورڈ نے متعدد کمیٹیوں بشمول آڈٹ کمپٹی ، ایج آراینڈ معاوضہ کمپٹی ، نامزدگی کمپٹی اوررسک مینجمنٹ کمپٹی کا اعلان کیا۔ آڈٹ کمپٹی کے ذریعے بورڈ نے اندرونی کنٹرولوں اور مالی بیانات کا جائزہ لیا اوراس بات کوبیتی بنایا کہ اکاؤئنش منصفانہ طور پر آپی کمپنی کی مالی حیثیت کی نمائیندگی کریں۔ اس طرح آپ آراینڈ معاوضہ کمپٹی آپی آرپایس کے فریم ورک کا جائزہ لیتی ہے اور سینئر مینجمنٹ ٹیم کے انتخاب اور معاوضہ کی سفارش کرتی ہے۔ رسک مینجمنٹ کمپٹی کو در پیش خطرات کا اندازہ لگانے اوراس کے مطابق رسک کو کم کرنے کی تجویز پیش کرنے میں اہم کردارادا کیا ہے۔ تمال بھر بورڈ کی جمایت میں ایک اہم کردارادا کیا ہے۔

جاويدالين صديقي

چيئر مين

لا مور 13 اگست 2020

Directors' Report

On behalf of the Board of Directors, we welcome you to the 65th Annual General Meeting of the Company and present to you the audited financial statements and Auditor's Report thereon for the year ended June 30, 2020. Financial Results are as follows: -

	2020 Rupees	2019 Rupees
Profit before Tax Taxation	163,078,319 (45,179,356)	138,745,143 5,794,212
Profit after Tax Other Comprehensive Income/(Loss)	117,898,963 568,655	144,539,355 (258,733)
Total Comprehensive Profit	118,467,618	144,280,622
Accumulated Loss brought forward Incremental Depreciation on Revaluation Transfer of Surplus of Revaluation on disposal of Land	(57,741,076) 21,005,922	(340,387,836) 19,097,919 119,268,219
	(36,735,154)	(202,021,698)
Accumulated Profit / (Loss) carried forward	81,732,464	(57,741,076)
Profit/(Loss) per Share	3.37	4.13

REVIEW OF OPERATING RESULTS

In the period under review, the Company has made a pretax profit of Rs. 163.078 Million and an after tax profit of Rs. 117.899 Million. This is the fifth year in continuation that your Company has made profits. This healthy trend of improved profitability is expected to continue in the future.

The Company requires continuous gas supply for heating its kilns. According to the new Government policy, the Industrial gas tariff has been changed from combination of natural gas and RLNG tariff to only RLNG tariff which is pegged to crude oil and US\$, resulting in considerable appreciation to the input cost for Gas. This pricing formula has exerted downward pressure on the gross margin in the period under review. As such, pricing of the products have been revised in light of this change, as well as taking into account the devaluation of the local currency, and future results will reflect this change positively.

Pursuant to the approval of the Board and general body, the sale of Tile Division assets were classified as 'Held for Sale', and the sale of these assets has been completed.

By the grace of ALLAH Almighty, your Company has been able to achieve its targets effectively. Production of Insulator was recorded at 4198 tons during this year as compared to 4556 tons during last year. The decrease was on account of closure of the plant from March 24, 2020 to April 6, 2020 due to the Government lockdown due to Covid. The plant was restarted on April 6, 2020, but the production from our plant was available from mid-April 2020 only due to heating up of kilns to the desired temperatures. This stable operational level helped us in meeting our financial commitments on time. Moreover, we have sizable orders for insulators for the current financial year.

The market demand for the Insulators continues to grow owing to the Government of Pakistan's efforts to improve the energy transmission and distribution network. The current orders in handstand at more than 2500 tons and we are expecting to get further orders of above 2000 tons to be completed in the current financial year. Your Company has undertaken some BMR to the process to streamline production and we expect to improve our efficiencies further and achieve higher sales. Considering the demand in the energy sector, the Company is also planning to add new value added products, which would further enhance profitability in the future.





Direct export sales remained Rs. 42.118 Million in the period under review. Management is fully committed to enhancing the export base further through a push into the regional and broader international markets.

Your Company is pleased to inform its stakeholders that our relationships with all banks are current, and we are meeting our obligations on time as per agreements.

The Company's contribution to the exchequer in the year under review is Rs. 341.890 Million in the shape of import duty, sales tax, income tax and other government levies.

COVID-19 EFFECTS AND MEASURES

The Government of Pakistan, keeping in view the pandemic situation in the World, locked down all of Pakistan from March 24th, 2020. Accordingly, our factory was also closed down as per government orders. Your management got special approvals from the Government to restart the factory on April 6th, 2020 as the Company had to deliver the orders to NTDC/DISCOs as per the contract terms to avoid any load shedding in the summer and Ramazan. The Company took strict measures to comply with all the Government provided SOP's before starting the factory. Despite the additional costs of these safety measures, your Company continues to keep the health and safety of our employees as its top priority. We will continue to adopt these measures till the Pandemic is fully eradicated.

CODE OF CORPORATE GOVERNANCE

The requirements of the Code of Corporate Governance set out by the Pakistan Stock Exchange in its Listing Regulations, relevant for the year ended June 30, 2020 have been adopted by the Company and have been duly complied with. A statement to this effect is annexed with the report.

In compliance with the provisions of the Code, the Board members are pleased to place the following statement on record:

- The financial statements for the year ended June 30, 2020 present fairly its, state of affairs, the results of its operations, cash flow and changes in equity;
- Proper books of accounts have been maintained;
- Appropriate accounting policies have been consistently applied in preparation of financial statements for the year ended June 30, 2020 accounting estimates are based on reasonable and prudent judgment;
- International Accounting Standards (IAS), as applicable in Pakistan, have been followed in preparation of financial statements;
- The system of internal control is sound in design and has been effectively implemented and monitored;
- There has been no material departure from the best practices of corporate governance, as detailed in listing regulations;
- Based upon qualification and experience, Four Directors are exempted from the directors training
 program certification. Three directors have already completed the directors training program certification
 and at least 75% directors on the Board will acquire prescribed certificate under Directors' Training
 Program of SECP during coming year ending June 30, 2021;
- The value of Assets of Provident Fund based on its audited accounts as at December 31, 2019 was Rs. 178.434 Million. The value of investment includes accrued interest.

BOARD MEETINGS

The Board of Directors, which consist of eleven members, have responsibility to independently and transparently monitor the performance of the Company and take strategic decisions to achieve sustainable growth in the Company value. All members of the Board are elected in the general meeting after every three years. The current Board of Directors were elected on 30th June 2020. The current Board members are as follows:

Sr. #	NAME OF DIRECTOR	
1.	Mr. Javaid S. Siddiqi	Non-Executive Director / Chairman
2.	Mr. Tariq Rehman	Chief Executive / Managing Director / Executive Director
3.	Mr. Suhail Mannan	Non-Executive Director
4.	Mr. Pervaiz S. Siddiqi	Non-Executive Director
5.	Mr. Usman Haq	Non-Executive Director
6.	Mr. Salem Rehman	Executive Director
7.	Mr. Ahsan Suhail Mannan	Executive Director / Company Secretory
8.	Mr. Awais Noorani	Non-Executive Director
9.	Mrs. Ayesha Mussadaque Hamid	Independent Director
10.	Ch. Imran Ali	Independent Director
11.	Syed Muhammad Mohsin	Independent Director

The term of the existing members of the Board will expire on 30-06-2023, along with their consent to act so, filed a declaration on the prescribed form as requirements of the Code of Corporate Governance.

A written notice of the Board meeting along with working papers was sent to the members seven days before meetings. A total of five meetings of the Board of Directors were held during the year ended June 30, 2020. The attendance of the Board members was as follows: -

<u>SR. #</u>	NAME OF DIRECTOR	MEETINGS ATTENDED
1	M. I. elel e celle e	0.5
1.	Mr. Javaid Shafiq Siddiqi	05
2.	Mr. Tariq Rehman	04
3.	Mr. Suhail Mannan	05
4.	Mr. Pervaiz Shafiq Siddiqi	04
5.	Mr. Usman Haq	05
6.	Mr. Salem Rehman	05
7.	Mr. Ahsan Suhail Mannan	04
8.	Mr. Awais Noorani	04
9.	Ch. Imran Ali	05

Leave of absence was granted to Directors who could not attend the meetings.

TRANSACTION / TRADE OF COMPANY'S SHARE

During the financial year, Directors, CEO, CFO, Company Secretary (including their spouses and minor children) executed the following transactions in the shares of the Company;

Mr. Suhail Mannan sold 1000 shares

Mr. Ahsan Suhail Mannan bought 750 shares

Syed Muhammad Mohsin bought 500 shares

Mrs. Ayesha Mussadaque Hamid bought 500 shares

COMMITTEES OF THE BOARD

Audit Committee

The AC reviews the annual and quarterly financial statements, internal audit reports, and information before dissemination to Pakistan Stock Exchange and proposes appointment of the external auditors for approval of the shareholders, apart from other matters of significant nature. The AC holds its meeting prior to the Board meeting. A total of four meetings of Audit Committee were held during the year under review. It includes statutory meeting with external auditors before start of annual audit and meeting with external auditors without CFO and head of internal audit being present.

Ch. Imran Ali	Chairman
Mr. Javaid Shafiq Siddiqi	Member
Mr. Usman Haq	Member

Due to the Election of directors held on 30th Jun 2020, the Board has appointed the following members of Audit Committee for a period of three years w.e.f. 01.07.2020 in the meeting of Board of Directors held on 13.07.2020.





Ch. Imran Ali
Syed Muhammad Mohsin
Mr. Javaid Shafiq Siddiqi
Mr. Usman Haq
Member

Mr. Ahsan Suhail Mannan will be the Committee Secretary as required by Chapter IX, 27 (1) (iv) of Code of Corporate Governance, Regulations 2019.

HR & Remuneration Committee:

Ch. Imran Ali
Mr. Pervaiz Shafiq Siddiqi
Mr. Usman Haq
Mr. Salem Rehman

Chairman
Member
Member
Member

Mr. Ahsan Suhail Mannan Member / Committee Secretary

Due to the Election of directors held on 30th Jun 2020, the Board has appointed the following members of HR & Remuneration Committee for a period of three years w.e.f. 01.07.2020 in the meeting of Board of Directors held on 13.07.2020.

Mrs. Ayesha Mussadaque Hamid Chairman Mr. Pervaiz Shafiq Siddiqi Member

Mr. Ahsan Suhail Mannan Member / Committee Secretary

Mr. Awais Noorani Member

Risk Committee:

Ch. Imran Ali
Mr. Pervaiz Shafiq Siddiqi
Mr. Usman Haq
Mr. Salem Rehman
Member

Mr. Ahsan Suhail Mannan Member / Committee Secretary

Due to the Election of directors held on 30th Jun 2020, the Board has appointed the following members of Risk Committee for a period of three years w.e.f. 01.07.2020 in the meeting of Board of Directors held on 13.07.2020.

Syed Muhammad Mohsin Chairman Mr. Tariq Rehman Member

Mr. Salem Rehman Member / Committee Secretary

Mr. Javaid Shafiq Siddiqi Member

Nomination Committee:

Ch. Imran Ali
Mr. Javaid Shafiq Siddiqi
Mr. Awais Noorani
Mr. Salem Rehman

Chairman
Member
Member
Member

Mr. Ahsan Suhail Mannan Member / Committee Secretary

Due to the Election of directors held on 30th Jun 2020, the Board has appointed the following members of Nomination Committee for a period of three years w.e.f. 01.07.2020 in the meeting of Board of Directors held on 13.07.2020.

Ch. Imran Ali Chairman

Mr. Ahsan Suhail Mannan Member / Committee Secretary

Mr. Salem Rehman Member Mr. Pervaiz Shafiq Siddiqi Member

DIRECTORS' REMUNERATION

The Company has an approved Director Remuneration policy governing remuneration of executive, non-executive and independent director of the Company. The significant features of the policy are:

- 1. All directors including independent director are entitled to receive remuneration as per approval from the Board in The Board of Directors ("BOD") meetings.
- 2. The BOD on recommendation of Human Resource & Remuneration (HR & R) Committee from time to time, determines and approves the remuneration of the members of the BOD for attending Board Meetings

Please note that the Company does not pay remuneration to its non-executive director. Aggregate amount of the remuneration paid to Chief executive, executive directors and non-executive directors have been disclosed in note 38 of the annexed financial statements.

RISK MANAGEMENT

It is our policy to view risk management as integral to the creation, protection and enhancement of shareholder value by managing the significant uncertainties and risks that could possibly influence the achievement of our corporate goals and objectives.

Following are the risk which may be face by the Company in future:

- 1. Devaluation of Rupee.
- 2. Domestic Hyperinflation.
- 3. High cost of doing business and high cost of manufacturing as well.
- 4. Uncertainties relating COVID 19 on the Sales side, as well as on the Production side.

ENVIROMENT PROTECTION

Strict preventive maintenance schedule is in place to ensure exhaust emission values meet the legal requirements. A proper waste management system is in place and we manage the hazardous and non-hazardous waste as per legal requirements through approved vendors. The activities undertaken by the Company with regard to corporate social responsibility during the year are as under: -

- 1- Tree Plantation Drive.
- 2- Water filtration and water recycling mechanism deployed.
- 3- Arrangement done in the Head office & factory to prevent our staff and worker from COVID-19. Distribution of Covid related material like face masks, Soaps, Sanitizer, gloves etc. to all employees keeping in view Covid-19 situation.

EMPLOYEES' RELATIONS

Despite the inflationary pressure the management would like to place on record a very positive and cooperative role of employees during the year. The management would like to place on record its appreciation in this regard and will look forward to their continuous support during the difficult time that the nation is presently undergoing. The management would also like to place on record the continuous research and development by the Engineering team and the very cooperative role played by the Union in increasing the output on virtually each stage of production and reducing losses wherever possible. The support of all other departments is also acknowledged.

ACKNOWLEDGEMENT

We would like to thank our valued customers and the banks which have shown not only cooperation but patience in some payments which were delayed over which the management has no control and finally we would like to thank our Shareholders for their unwavering support.





DIVIDEND

Considering the extensive losses in the past, no dividend is recommended for the year ended June 30, 2020.

PATTERN OF SHAREHOLDING

The pattern of shareholding as on June 30, 2020 and its disclosure, as required by the Code of Corporate Governance is annexed with this report.

FINANCIAL HIGHLIGHTS

The key financial highlights for the last 10 years performance of the Company are available in this report.

AUDITORS

As recommended by the Audit Committee, the present auditors M/s Crowe Hussain Chaudhury & Co., Chartered Accountants, retire and being eligible, offer themselves for re-appointment.

For and on behalf of the board of Directors

Tariq Rehman Managing Director

Jang, Elem.

Lahore: August 13, 2020

Ahsan Suhail Mannan Director / Company Secretary

ڈ ائز یکٹرزر پورٹ

بورڈ آف ڈائر کیٹرز کی طرف ہے ہم آپ کو کمپنی کے 65ویں سالانہ جزل اجلاس میں خوش آمدید کہتے ہیں اور 30 جون <u>202</u>0 کوختم ہونے والے سال کیلئے آپ کوآ ڈٹ شدہ مالی بیانات اور آڈیٹرز کی رپورٹ پیش کرتے ہیں۔ مالی نتائج مندرجہ ذیل ہیں:۔

2019	2020	تفصيل
روپي	روپي	
138,745,143	163,078,319	قبل ازئیکس نفع
5,794,212	(45,179,356)	ييس
144,539,355	117,898,963	بعداز نیکس نفع دیگر جامع آمدن/(نقصان)
(258,733)	568,655	دیگرجامع آمدن/(نقصان)
144,280,622	118,467,618	كلى جامع نفع
(340,387,836)	(57,741,076)	جع شدہ (نقصان) آگے آیا
19,097,919	21,005,922	جع شده (نقصان) آگآیا از سرنوتعین پراضا فی تحقیر زمین کی فروخت پراز سرنوتعین پراضا فی تحقیر
119,268,219	-	زمين كى فروخت پراز سرنوتعين پراضا فى تحقير
(202,021,698)	(36,735,154)	
(57,741,076)	81,732,464	جع شده (نقصان) C/F
4.13	3.37	نفع فی شیئر

زير عمل نتائج كاجائزه:_

زیرجائزہ مدت میں کمپنی نے 163.078 ملین روپے قبل ازئیک اور 117.899 ملین روپے بعدازٹیکس منافع بنایا ہے۔ تشکسل میں یہ پانچواں سال ہے کہ آپ کی کمپنی نے منافع کمایا۔ بہتر منافع کا بیصحت مندر جحان آئید ہ بھی متوقع ہے۔

کمپنی کواپنے بھٹوں کوگرم کرنے کیلئے گیس کی مسلسل فراہمی کی ضرورت ہے۔ حکومت کی نئی پالیسی کے مطابق صنعتی گیس کے نزخوں کوقدرتی گیس اور آرایل این جی کے نزخوں کو تبدیل کر مے صرف آرایل این جی کے نزخوں کو تبدیل کر دیا گیا ہے۔ جو خام تیل اور امریکی ڈالر کے ساتھ مسلک ہیں جس کے نتیجہ میں گیس کے خرچہ کی لاگت میں خاطر خواہ اضافہ ہوا ہے۔ قیمتوں کا تعین کرنے کے اس فارمولے نے زریخور مدت میں مجموعی مارجن پر دباؤ ڈالا ہے۔ اس کے ساتھ متا می کرنی کی قدر میں کی کو بھی مدنظر رکھتے ہوئے کمپنی کی مصنوعات کی قیتوں میں تبدیلی کی گئی ہے۔ اور مستقبل کے نتائج اس تبدیلی کو شبت طور بر ظاہر کریں گے۔

بورڈ اور جنزل باڈی کی منظوری کے تحت ٹائل ڈویژن کے اٹاثوں کی فروخت کو "ہولڈ فارسل" کے تحت درجہ بند کیا گیا تھا اور ان اٹاثوں کی فروخت کامل ہو چکی ہے۔

اللہ کے فضل وکرم ہے آپ کی کمپنی اپنے اہداف کو موثر انداز میں حاصل کرنے میں کا میاب رہی ہے۔ پچھلے سال کے دوران 4556 ٹن کے مقابلے میں انسولیٹر کی پیداوار اس سال کے دوران 4198 ٹن ریکارڈ کی گئے۔ کی کو ویڈ کی وجہ سے حکومت کے لاک ڈاؤن کے سبب 24 مارچ 2020 سے 6 اپر میل 2020 تک بلانٹ کی بندش کی وجہ سے تھی ۔ یہ بلانٹ کی بندش کی وجہ سے اپریل 2020 ہونے کی وجہ سے اپریل 2020 سے تھی ۔ یہ بلانٹ کی بیداوار صرف بھٹوں کے مطلوبہ درجہ حرارت تک گرم ہونے کی وجہ سے اپریل 2020 کے وسط سے دستیابتھی۔ اس مشخکم آپریش نے ہمارے معاشی وعدوں کو وقت پر پورا کرنے میں ہماری مدد کی۔ مزید ریہ کہ ہمارے پاس رواں مالی سال کے لیے انسولیٹرز کے بیٹرے برآرڈ رز ہیں۔



حکومت پاکستان کی جانب سے توانائی کی ترسیل اور تقسیم کے نیٹ ورک کو بہتر بنانے کی کوششوں کی وجہ سے مارکیٹ میں انسولیٹرز کی طلب میں اضافہ جاری ہے۔ موجودہ آرڈرز 2500 شن سے زیادہ میں اور رواں مالی سال میں 2000 شن سے زائد کے مزید آرڈرزمل جانے کی توقع ہے۔ آپ کی کمپنی نے پیداوار کو ہموار کرنے کے لیے کچھ کی ایم آر" BMR" کا عمل شروع کیا ہے اور ہم توقع کرتے ہیں کہ اپنی افادیت کو مزید بہتر بنا کیں گے اور ذیادہ فروخت حاصل کریں گے۔ توانائی کے شعبے میں طلب کو مدنظر رکھتے ہوئے کمپنی نئی ویلیوا پڈرڈمصنوعات کو بھی شامل کرنے کی منصوبہ بندی کررہی ہے۔ جس ہے منتقبل میں منافع میں مزیدا ضافہ ہوگا۔

براہ راست برآ مدات کی فروخت زیر جائزہ مدت میں 42.118 ملین روپے رہی۔انتظامیہ علاقائی اور وسیع تربین الاقوامی منڈیوں میں اضافے کے ذریعے برآ مدی اہداف کو مزید بڑھانے کے لیے یوری طرح برعزم ہے۔

آپ کی کمپنی اپنے اسٹیک ہولڈرز کو مطلع کرتے ہوئے خوش ہے کہ ہمارے تعلقات تمام بیکوں کے ساتھ موجود میں اور ہم معاہدوں کے مطابق وقت پراپی ذمہ داریوں کو پورا کر رہے ہیں۔

زىر جائزه سال میں حکومتی خزانہ میں کمپنی کی شرا کت سیاز ٹیکس ،انکم ٹیکس اور دیگر سر مایہ کاری محصولات کی شکل میں 341.890 ملین روپے ہے۔

كوويله-19 اثرات اوراقدامات:

حکومت پاکتان نے دنیا میں وبائی صورت حال کو مدنظر رکھتے ہوئے 24 مارچ 2020 کو پورے پاکتان کو بند کردیا۔ای طرح سرکاری احکامات کے مطابق ہماری فیکٹری بھی بند کردی گئی تھی۔آپ کی انتظامیہ کو 6اپریلی 2020 کو فیکٹری دوبارہ شروع کرنے کے لیے حکومت کی خصوصی منظوری حاصل ہوئی کیونکہ کمپنی کوموسم گر مااور رمضان میں لوڈ شیڈنگ سے بچنے کیلئے معاہدوں کی شرائط کے مطابق این ٹی ڈی تی / ڈسکوز کوآرڈرز وقت پر مہیا کرنے تھے۔ کمپنی نے فیکٹری شروع کرنے سے پہلے حکومت کی فراہم کردہ SOP کی تغیل کے لیے سخت اقدامات اٹھائے تھے۔ان حفاظتی اقدامات کے اضافی اخراجات کے باوجود آپ کی کمپنی ہمارے ملاز مین کی صحت اور حفاظت کو اپنی اولین ترجیح کے طور پر برقر اررکھے گی۔ہم ان اقدامات کو اپنی تے رہیں گے جب تک کہ وبائی بیاری کا مکمل خاتہ نہیں ہوجا تا۔

كار بوريث كورنس كاضابطه:

سمینی کی طرف سے 30 جون <u>2020</u> کوختم ہونے والے سال کے کارپوریٹ نظم ونتق کے ضابطہ میں پاکتان اسٹاک ایجیجنج کی طرف سے جاری کردہ کسٹنگ ضا بطے کواپنایا گیا ہے اوران کی تغیل کی گئے ہے۔اس بارے میں بیان اس رپورٹ کے ساتھ منسلک ہے۔

ضابطہ کی دفعات کے مطابق ، بورڈ ممبران مندرجہ ذیل بیان ریکارڈ پرلانے میں خوشی محسوں کرتے ہیں۔

- 🖈 30 جون 2020 کوختم ہونے والے سال کی تیار کردہ مالیاتی بیانات، اس کی کار کردگی ، نقذی کے بہاؤاورا یکویٹی میں تبدیلیوں کا واضح اظہار ہیں۔
 - 🖈 ا کاؤنٹنگ کی مناسب/درست کتابیں تیار کی گئی ہیں۔
- 🖈 مناسب اکاؤنٹنگ پالیسیاں 30 جون <u>202</u>0 کونتم ہوئے سال کے لیے مالی بیانات کی تیاری کے لیے مستقل طور پرلاگو کی گئیں، اکاؤنٹنگ کے تخیینے معقول اور مختاط فیصلے پر پینی ہیں۔
 - ین الاقوامی اکا و نفنگ معیارات (IAS) جیسے کہ یا کستان میں قابل اطلاق ہیں، کو مدنظر رکھتے ہوئے مالی بیانات تیار کیے گئے ہیں۔
 - 🖈 اندرونی انحطاط کا نظام مضبوط خدوخال پراستوار کیا گیا ہے اوراس کومئوٹر انداز میں نافذ اورنگرانی کی گئی ہے۔
 - 🖈 کارپوریٹ گورننس کے بہترین طریقہ کارے کسی قتم کی مراعات نہیں ہوئی ہیں جیسا کہ فہرست سازی کے ضوابط میں تفصیل ہے۔
- اہلیت اور تجربے کی بنیاد پر 04 ڈائر یکٹرز کر بینگ پروگرام ہے متثنی ہیں۔ 03 ڈائر یکٹرزٹر بینگ پروگرام کے سرٹیفیکیٹ حاصل کرلیا ہے۔ اور پورڈ میں کم از کم %75 ڈائر یکٹرز 1205 ہون 2021 کو تتم ہونے والے سال کے دوران ایس ای پی کے ڈائر یکٹرزٹر بینگ پروگرام کے تحت مقررہ سندحاصل کریں گے۔
 گے۔
- 🖈 پراویڈنٹ فنڈ کے اٹاثوں کی مالیت 31 دیمبر 2019 کواس کے آڈٹ شدہ اکاؤنٹس کی بنیاد پر 178.434 ملین رویے تھی۔سر ماییکاری کی قدر میں جمع شدہ سود بھی شامل ہے.

بورڈ کے اجلاس:

بورڈ آف ڈائر کیٹرز جو گیارہ ممبروں پر شتل ہے پر ذمہداری عائد ہوتی ہے کہ وہ آزادا نہ اور شفاف طور پر کمپنی کی کارکر دگی کی نگرانی کرے اور کمپنی کی قدر میں یائیدار تی کے حصول کے لیے حکمت عملی سے فیصلے کرے۔بورڈ کے تمام ممبران کا انتخاب ہر تین سال کے بعد عام اجلاس میں ہوتا ہے۔موجودہ بورڈ آف ڈائر یکٹرز 30 جون 2020 کو نتخب ہوئے تھے۔ موجوده بور دممبران درج ذیل ہیں۔

	نام ڈائز یکٹر	نمبرشار
نان الگزیکشود از یکثر / چیئر مین	مسترجاو يدشفق صديقي	1
چيف ايگزيکيُّو (ميخنگ ڈائر يکٹر /ايگزيکيُّو ڈائر يکٹر	مسترطارق رخمن	2
نان الگِزيكيُّودُائر يكثر	مسرسهيل منان	3
نان الگزیکٹووڈائریکٹر	مسرر پرویز شفیق صدیقی	4
نان الگزیکٹیوڈائریکٹر	مسرعثان حق	5
ا يَّذِ مَكِيْدِوْ ارْ يَكِيْر	مسٹرسالم دخمن	6
ا یگزیکشود از یکٹر اسکمپنی سیکرٹری	مسٹراحسن سہبل منان	7
نان الگزیکٹوڈائریکٹر	مسٹراولیں نورانی	8
آزاد ۋائرىكىشر	منزعا ئشة مصدق حميد	9
آزاد ۋائرىكىشر	چو مدری عمران علی	10
آزاد ڈائریکٹر	سيدهرمحن	11

بورڈ کے موجودہ ممبران کی میعادبشمول اس پڑمل کرنے کی رضامندی، کار پوریٹ گورننس کے ضوابط کے نقاضوں کے مطابق مقررہ فارم پراعلامیددائر کرنے 30 جون 2023 کوئتم ہوجائے گی۔

ور کنگ پیپرز کے ساتھ بورڈ کے اجلاس کاتحریری نوٹس ممبرول کو اجلاسوں سے سات دن پہلے بھیجا گیا تھا۔ 30 جون 2020 کوختم ہونے والے سال کے دوران بورڈ آف ڈائر یکٹرز کے کل یا نچ اجلاس منعقد ہوئے تھے۔ بورڈ آف ممبران کی حاضری کچھ یوں ہے:

اجلاس میں شمولیت	نام ۋائر يكثر	نمبرشار
05	مسرْ جاوید شفق صدیقی	1
04	مسٹرطارق دخمن	2
05	مسرسهیل منان	3
04	مسٹر پر ویزشیق صدیق	4
05	مسرعثان حق	5
05	مسٹرسالم دخمن	6
04	مسراحسن سهيل منان	7
04	مسراويس توراني	8
05	چه بدری عمران علی	9



غیرحاضری کی اجازت ان ڈائر کیٹرز کودی گئی جواجلاس میں شرکت نہیں کر سکتے تھے۔

لین دین کاعمل اسمینی کے صص کی تجارت:

مالی سال کے دوران کسی بھی ڈائر کیٹر، چیف ایگزیکٹوآفیسر، چیف فنانشل آفیسر، کمپنی سیکرٹری (بشمول ان کے بیوی اور چھوٹے بچوں کے) کمپنی حصص میں درج ذیل لین دین کوانجام دیا۔

- 🖈 مسٹر میان نے 1000 حصص فروخت کیے۔
- المسراحين مسراحين منان نے 750 حصص خريد __
 - 🖈 سیدمحن نے 500 حص خریدے۔
- 🖈 منزعائشه صدق حمید نے 500 حصص خریدے۔

بورو کی کمیٹیاں:۔

محاسبه پیشی:

محاسبہ کمیٹی کا کام اکاؤنٹ کا جائزہ ،سالا نہ اور سہ ماہی مالیاتی گوشوارے ، داخلی محاسبہ کی رپورٹ اور پاکستان اسٹاک ایکیجینج کوجاری کرنے سے قبل معلومات اور بیرونی محاسبہ کاروں کی مجوزہ تقرری کی حصص داران سے منظوری ودیگر معاملات کودیکھنا ہے ۔محاسبہ کمیٹی کا اجلاس بورڈ کے اجلاس سے قبل منعقد ہوتا ہے۔

زیرجائزہ سال کے دوران محاسبہ کمیٹی کے کل چاراجلاس منعقد ہوئے۔اس میں بیرونی محاسبہ کاروں کے ساتھ چیف فٹانشل آفیسراوراندرونی محاسبہ کے سربراہ اجلاس میں بھی شامل ہیں۔

محاسبہ میٹی کے موجودہ اراکین کے نام مندرجہ ذیل ہیں:

	20000000000000000000000000000000000000	1999 7.874
اجلاس میں شمولیت	نام ڈائر یکٹر	نمبرشار
چيئر مين	چو ېدرې عمران علی	1
مجر	مسٹرجاوید شفق صدیقی	2
مبر	مسرعثان حق	3

۔ 30 جون<u>202</u>0 کومنعقدہ ڈائر کیٹرز کے الیکٹن کی وجہ ہے، 2020-07-13 کوبورڈ آف ڈائر کیٹرز کے اجلاس میں مندرجہ ذیلِ ممبران کومور نیہ 2020-07-01 سے تین سال کے لیے بی سبھیٹی کے طور برمقرر کیا۔

چيئر مين	چو مدری عمران علی	1
ممبر	سيد محمد ن	2
ممبر	مسٹر جاوید شفیق صدیقی	3
ممبر	مسترعثان حق	4

مسٹراحسن سہیل منان ،کارپوریٹ گورننس کےضا بطے <u>201</u>9 کے باب 09 ،(iv) (27 کےمطابق کمیٹی کےسیکرٹری ہو تگے۔

ان آراینڈ معاوضہ کمیٹی:۔

چيئر مين	چد بدری عمران علی	1
ممبر	مسٹر پرویز شفق صدیقی	2
مبر	مسرعثان حق	3
مبر	مسٹرسالم دخمان	4
ممبرا سمیٹی سیکرٹری	مسٹراحسن سہیل منان	5

01-07-2020 سے تین سال کے لیے مقرر کیا ہے۔

45	L 7 2 7	
چيئزمين	مسزعا ئشة مصدق حميد	1
مبر	مسٹر پرویز شفیق صدیقی	2
ممبرا تمینیٔ سیکرٹری	مسٹراحسن سہبل منان	3
مبر	مسٹراولیں نورانی	4

رسك مينجنث تمييثي:

چير مين	چوہدری عمران علی	1
مبر	مسٹر پرویزشفیق صدیقی	2
مبر	مسترعثان حق	3
مبر	مسٹرسالم دخمان	4
ممبرا کمینی سیکرٹری	مسٹراحسن سہبل منان	5

30 جون 2020 کومنعقدہ ڈائر کیٹرز کے الیکٹن کی وجہ ہے، 2020-07-13 کوبورڈ آف ڈائر کیٹرز کے اجلاس میں بورڈ نے رسک مینجنٹ کمیٹی کے درج ذیل ممبران کومور خد 01-07-2020 سے تین سال کے لیے مقرر کیا ہے۔

چيئر مين	سيرومي	1
ممبر	مسٹرطارق رحمٰن	2
ممبرا کمیٹی سیکرٹری	مسٹرسالم رحمٰن	3
ممبر	مسٹر جاوید شفق صدیقی	4

نامزدگی تمینی:

چيئر مين	چو مېدرې عمران علی	1
مبر	مسٹر جاوید شفق صدیقی	2
مبر	مسٹراولیں نورانی	3
مبر	مسٹرسالم رحمٰن	4
ممبرا شمینی سیکرٹری	مسٹراحسن سہبل منان	5



30 جون <u>202</u>0 کومنعقدہ ڈائر کیٹرز کے الیکٹن کی وجہ ہے، 2020-07-13 کو بورڈ آف ڈائر کیٹرز کے اجلاس میں بورڈ نے نامزد گی کمیٹی کے درج ذیل ممبران کومور خد 01-07-2020 ہے تین سال کے لیےمقرر کیا ہے۔

1	چو مدري عمران علي	چيئر مين
2	مسٹراحسن سہیل منان	ممبرا کمیٹی سیکرٹری
3	مسٹرسالم دخمان	ممبر
4	مسٹر پرویز شفیق صدیقی	مبر

ڈائر کیٹرز کامعاوضہ:

کمپنی کے پاس ایک منظور شدہ ڈائر کیٹر معاوضہ کی پالی ہے۔جس میں کمپنی کے ایگز کیٹو،غیر ایگز کیٹواور آزاد ڈائر کیٹر کےمعاوضے پر کام کیا گیا ہے۔ پالیمی کی اہم خصوصیات سے ہیں۔

- 1- آزاد ڈائر کیٹرسمیت تمام ڈائر کیٹرز بورڈ آف ڈائر کیٹرز (بی اوڈی) کے اجلاسوں میں بورڈ سے منظوری کے مطابق معاوضے کے حقدار ہیں۔
- 2- اچ آ راورمعاوضه کمیٹی (ایچ آ راینڈ آ ر) کی وقتاً فو قتاً سفارش پر بورڈ بی اوڈ ی ممبران کواجلاس میں شرکت پرمعاوضے کاتعین اورمنظوری دیتا ہے۔

براہ کرم نوٹ فرمائیں کہ کمپنی اپنے نان ایگزیکٹوڈ ائر کیٹرزکومعاوضے کی ادائیگن نہیں کرتی ہے۔ چیف ایگزیکٹوڈ ائریکٹرڈ اور نان ایگزیکٹوڈ ائریکٹرڈ کوادا کی جانے والی اجرت کی مجموعی رقم منسلک مالیاتی بیانات کے نوٹ 38 میں ظاہر کردی گئی ہے۔

رسك مىنجىنى:

غیریقینی صورتحال اورخطرات کانظم ونتل کے ذریعے حصص یافتگان کی قدر کی تفکیل ،حفاظت اوراضا فدکے لیے لازمی طور پررسک مینجمنٹ کو دیکھنا ہماری پالی ہے۔جو کہ مکنہ طور پر ہمارے کارپوریٹ اہداف اور مقاصد کی کامیا بی پراثر انداز ہوسکتی ہے۔

مندرجهذيل خطر كميني كوستقبل مين دربيش آسكته بين

- 1- رویے کی قدر میں کمی
 - 2- مقامی افراطِ زر
- 3- کاروبارکرنے کی زیادہ قیمت اور مصنوعات سازی کی بھی زیادہ لاگت
- 4- فروخت كے ساتھ ساتھ پيداوار كى طرف كووڈ -19 متعلق غيريقيني صورتحال

ماحولياتي تتحفظ:

بیرونی اخراج کی مقدار کوقانون کے مطابق پورا رکھنے کے لیے سخت حفاظتی دیکھ بھال کاشیڈول موجود ہے۔فضلہ کے انتظام کاایک مناسب نظام موجود ہےاور منظور شدہ وینڈرز کے ذریعے سال کے دوران کارپوریٹ ساجی ذمہ داری کے سلسلے میں کی جانے والی سرگرمیاں مندرجہ ذیل ہیں۔

- 1- ورخت لگانے کی مہم
- 2- یانی کی صفائی اور دوباره قابل استعال بنانے کے تکنیکی نظام کی تعیناتی
- 3- ہمارے عملے اور کارکنان کوکووڈ 19 سے بچانے کے لیے ہیڈ آفس اور فیکٹری میں انتظامات، کووڈ 19 کی صورتحال کو مدنظر رکھتے ہوئے تمام ملاز مین میں کووڈ سے متعلقہ مواد جیسے چیرے کے ماسک، صابن ، سینیٹا ئزر، دستانے وغیرہ کی تقسیم

ملاز مین کے باہمی روابط:

افراطِ زرکے دباؤکے باوجودا نظامیہ دورانِ سال ملاز مین کے مثبت اور باہمی تعاون بیٹنی کردارکور یکارڈیرلا ناپسند کرے گی۔انتظامیہ اسلیلے میں ان کی تعریف ریکارڈیرلا ناپسند کرے گی اوران سے اس مشکل وقت کے دوران جس سے پوری قوم گزررہی ہے مزید حمایت کی توقع رکھے گی۔ انتظامیہ انجینئر نگٹیم کی جانب سے جاری لگا تار تحقیق اور ترقی کو اور یونین کی جانب سے پیداوار کے ہرمر حلے پر پیداوار میں اضافے اور ہرممکن حدتک نقصانات کو کم کرنے میں انتہائی تعاون کے کردارکوریکارڈ برلا ناچاہے گی۔ میگرتمام محکموں کی حمایت بھی شلیم کی جاتی ہے۔

اعتراف:

ہم اپنے قابل قدرصارفین اور بنکوں کاشکر بیادا کرنا جا ہتے ہیں جنہوں نے نہ صرف تعاون کیا بلکہ کچھادائیگوں میں تخل کا مظاہرہ کیا جن میں تاخیر ہوئی تھی کیونکہ وہ انتظامیہ کے قابو ہے باہرتھا۔اور آخر میں ہم اینے حصص داران کوان کی غیر متزلزل حمایت کیلئے شکر بیادا کرنا جائے ہیں۔

حصص داران كامنافع:

گزشته نقصانات کود کیھتے ہوے 30 جون 2020 تک ختم ہونے والے سال کیلئے حصص داران کیلئے کسی قتم کے منافع کی سفارش نہیں کی جاتی۔

ملكيتي تفصيل:

30 جون 2020 کوملکیتی تفصیل کارپوریٹ گورنس کے ضابطہ کے مطابق اس رپورٹ کے ساتھ منسلک ہے۔

مالياتي جھلكياں:

كمينى كے گزشتہ 10 ساله كاركردگى كى اہم مالياتى جھلكياں اس رپورٹ ميں دستياب ہيں۔

آۋيرز:

آ ڈے کمیٹی کی سفارش کےمطابق حالیہ آ ڈیٹرز میسرز کروحسین چوہدری اینڈ کمپنی چارٹرڈ اکاونٹٹ ریٹائر ہونے اوراہل ہونے کے بعددوبارہ تقریری کے لیےخود کو پیش کرتے بيں۔

بورڈ آف ڈائر بکٹرز کی جانب ہے

Jang, Elem.

طارق رخمن

مىنجنگ ڈائر يکٹر

احسن سهيل منان

ڈائریکٹرا سمپنی سیرٹری

لا بور، 13 اگست 2020ء



Financial Highlights of Last Ten Years

	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011
		(Rupees in Million)								
Net Total sales	1,598	1,386	1,148	1,006	1,058	783	932	1,596	1,856	1,855
Exports (Direct & Indirect)	42	22	72	118	74	44	51	46	61	104
Employees Costs	359	311	293	276	254	222	213	313	285	325
Profit/(Loss) before tax	163	139	(25)	68	38	(125)	(106)	(39)	(14)	(35)
Profit/(Loss) after tax	118	145	36	29	27	(98)	(104)	(35)	(21)	(46)
Earning per share	3.37	4.13	1.03	0.83	0.78	(2.80)	(2.96)	(0.99)	(0.61)	(1.32)
Capital Expenditure	78	75	60	22	35	18	13	23	37	8
Cash Dividend Rate	-	-	-	-	-	-	-	-	-	-
Stock Dividend Rate	-	-	-	-	-	-	-	-	-	-
Shareholder's Equity (Excl. Rev.Surplus)	547	408	125	72	21	(28)	50	17	33	36
Shareholder's Equity (Incl. Rev.Surplus)	1,474	1,166	1,016	993	768	422	528	621	448	469

Statement of Compliance

WITH THE LISTED COMPANIES (CODE OF CORPORATE GOVERNANCE)
REGULATIONS, 2019 OF EMCO INDUSTREIS LIMITED FOR THE YEAR ENDED JUNE 30, 2020

The Company has complied with the requirements of the Regulations in the following manner:-

1. The total number of Directors are 11 as per the following, -

a. Male: 10 b. Female: 1

2. The composition of the Board is as follows:

Category	Names
Independent Directors*	Ch. Imran Ali Syed Muhammad Mohsin Mrs. Ayesha Mussadaque Hamid
Executive Directors	Mr. Tariq Rehman Mr. Salem Rehman Mr. Ahsan Suhail Mannan
Non-Executive Directors	Mr. Suhail Mannan Mr. Usman Haq Mr. Javaid Shafiq Siddiqi Mr. Pervaiz Shafiq Siddiqi Mr. Awais Noorani
Female Directors	Mrs. Ayesha Mussadaque Hamid

*The Board has been reconstituted with 11 directors. Two additional independent directors have been added including one female director. The Company is continuously improving its governance structure. The Company could not round up independent director's fraction due to challenges in inducting further independent directors. The company will strive to fill this gap at the earliest.

- 3. The Directors have confirmed that none of them is serving as a Director on more than seven listed companies, including this Company;
- 4. The Company has prepared a code of conduct and has ensured that appropriate steps have been taken to disseminate it throughout the Company along with its supporting policies and procedures;
- 5. The Board has developed a vision/mission statement, overall corporate strategy and significant policies of the Company. The Board has ensured that complete record of particulars of the significant policies along with their date of approval or updating is maintained by the Company;
- 6. All the powers of the Board have been duly exercised and decisions on relevant matters have been taken by the Board/ shareholders as empowered by the relevant provisions of the Act and these Regulations;
- 7. The meetings of the Board were presided over by the Chairman and, in his absence, by a Director elected by the Board for this purpose. The Board has complied with the requirements of Act and the Regulations with respect to frequency, recording and circulating minutes of meeting of the Board;
- 8. The Board have a formal policy and transparent procedures for remuneration of Directors in accordance with the Act and these Regulations;
- 9. The Board has arranged Directors' Training program for the following during this year:
 - Ahsan Suhail Mannan (Director Admin/Company Secretary) Completed the Course on 5th October 2019.
 - Mr. Salem Rehman (Director Operations), have completed half the Course





NOTE:

- Mr. Ahsan Suhail Mannan Completed the Course on 5th October 2019.
- Mr. Salem Rehman attended half the course and could not attend the latter half of Course due to illness. He only needs to attend second half now on next available opportunity to complete the course, it was originally scheduled for April 2020 but was cancelled due to COVID-19 lockdown. He has Certificate issued by the Institute that he has attended half the Course.
- Out of 11 Board Directors, 04 Directors are exempted from DTP (Mr. Tariq Rehman, Mr. Javaid Shafiq Siddiqi, Mr. Suhail Mannan and Mr. Usman Haq) because they have minimum of 14 years of education and 15 years of experience on the Board of a listed Company.
- Out of 11, 03 have completed Directors' Training Program DTP (Mr. Ahsan Suhail Mannan, Syed Muhammad Mohsin and Mrs. Ayesha Mussadaque Hamid).
- Overall, 63.63% of the Board of Directors have either completed the Directors' Training Program or are exempted from it.
- 10. The Board has approved appointment of Chief Financial Officer, Company Secretary and Head of Internal Audit, including their remuneration and terms and conditions of employment and complied with relevant requirements of the Regulations;
- 11. Chief Financial Officer and 02 Directors including Chief Executive Officer duly endorsed the financial statements before approval of the Board;
- 12. The Board has formed committees comprising of members given below: -

a) Audit Committee:

Ch. Imran Ali Chairman Mr. Javaid Shafiq Siddiqi Member Mr. Usman Haq Member

The Board has appointed the following members of Audit Committee for a period of three years w.e.f. 01.07.2020 in the meeting of Board of Directors held on 13.07.2020.

Ch. Imran Ali Chairman **Syed Muhammad Mohsin** Member Mr. Javaid Shafiq Siddiqi Member Mr. Usman Haq Member

Mr. Ahsan Suhail Mannan will be the Committee Secretary as required by Chapter IX, 27 (1) (iv) of Code of Corporate Governance, Regulations 2019.

b) HR & Remuneration Committee:

Ch. Imran Ali Chairman Mr. Pervaiz Shafiq Siddiqi Member Mr. Usman Haq Member Mr. Salem Rehman Member

Mr. Ahsan Suhail Mannan Member / Committee Secretary

The Board has appointed the following members of HR & Remuneration Committee for a period of three years w.e.f. 01.07.2020 in the meeting of Board of Directors held on 13.07.2020.

Mrs. Ayesha Mussadaque Hamid Chairman Mr. Pervaiz Shafiq Siddiqi Mr. Ahsan Suhail Mannan Member

Member / Committee Secretary

Mr. Awais Noorani Member

c) Risk Management Committee:

Ch. Imran Ali Chairman Mr. Pervaiz Shafiq Siddiqi Member Mr. Usman Haq Member Mr. Salem Rehman Member

Mr. Ahsan Suhail Mannan Member / Committee Secretary The Board has appointed the following members of Risk Committee for a period of three years w.e.f. 01.07.2020 in the meeting of Board of Directors held on 13.07.2020.

Syed Muhammad Mohsin Chairman Mr. Tariq Rehman Member

Mr. Salem Rehman Member / Committee Secretary

Mr. Javaid Shafiq Siddiqi Member

d) Nomination Committee:

Ch. Imran Ali
Mr. Javaid Shafiq Siddiqi
Mr. Awais Noorani
Mr. Salem Rehman

Chairman
Member
Member
Member

Mr. Ahsan Suhail Mannan Member / Committee Secretary

The Board has appointed the following members of Nomination Committee for a period of three years w.e.f. 01.07.2020 in the meeting of Board of Directors held on 13.07.2020.

Ch. Imran Ali Chairman

Mr. Ahsan Suhail Mannan Member / Committee Secretary

Mr. Salem Rehman Member Mr. Pervaiz Shafiq Siddiqi Member

- 13. The terms of reference of the aforesaid committees have been formed, documented and advised to the committee for compliance;
- 14. The frequency of meetings (quarterly/half yearly/ yearly) of the committee were as per following:
 - a) Audit Committee meetings: (Quarterly).
 - b) HR and Remuneration Committee: (Half Yearly).
 - c) Risk Management Committee: (Yearly).
 - d) Nomination Committee: (Yearly).
- 15. The Board has set up an effective internal audit function and has outsourced the internal audit function to M/s Zeeshan & Co, Chartered Accountants, who are considered suitably qualified and experienced for the purpose and are conversant with the policies and procedures of the Company;
- 16. The statutory auditors of the Company have confirmed that they have been given a satisfactory rating under the Quality Control Review program of the Institute of Chartered Accountants of Pakistan and registered with Audit Oversight Board of Pakistan, that they and all their partners are in compliance with International Federation of Accountants (IFAC) guidelines on code of ethics as adopted by the Institute of Chartered Accountants of Pakistan and that they and the partners of the firm involved in the audit are not a close relative (spouse, parent, dependent and non-dependent children) of the chief executive officer, chief financial officer, head of internal audit, Company secretary or Director of the Company;
- 17. The statutory auditors or the persons associated with them have not been appointed to provide other services except in accordance with the Act, these Regulations or any other regulatory requirement and the auditors have confirmed that they have observed IFAC guidelines in this regard;
- 18. We confirm that all requirements of regulations 3, 6, 7, 8, 27,32, 33 and 36 of the Regulations have been complied with and all other requirements of the Regulations have been complied with.
- 19. Explanation for non-compliance with requirements, other than regulations 3, 6, 7, 8, 27, 32, 33 and 36 are below (if applicable):

This is not applicable because we confirm that all other requirements of the Regulations have been complied with.

(JAVAID SHAFIQ SIDDIQI)

Chairman



INDEPENDENT AUDITORS' REVIEW REPORT TO THE MEMBERS OF EMCO INDUSTRIES LIMITED REVIEW REPORT ON THE STATEMENT OF COMPLIANCE CONTAINED IN LISTED COMPANIES (CODE OF CORPORATE GOVERNANCE) REGULATIONS, 2019

We have reviewed the enclosed Statement of Compliance with the Listed Companies (Code of Corporate Governance) Regulations, 2019 (the Regulations) prepared by the Board of Directors of EMCO Industries Limited ("the Company") for the year ended June 30, 2020 in accordance with the requirements of regulation 36 of the Regulations.

The responsibility for compliance with the Regulations is that of the Board of Directors of the Company. Our responsibility is to review whether the Statement of Compliance reflects the status of the Company's compliance with the provisions of the Regulations and report if it does not and to highlight any non-compliance with the requirements of the Regulations. A review is limited primarily to inquiries of the Company's personnel and review of various documents prepared by the Company to comply with the Regulations.

As a part of our audit of the financial statements we are required to obtain an understanding of the accounting and internal control systems sufficient to plan the audit and develop an effective audit approach. We are not required to consider whether the Board of Directors' statement on internal control covers all risks and controls or to form an opinion on the effectiveness of such internal controls, the Company's corporate governance procedures and risks.

The Regulations require the Company to place before the Audit Committee, and upon recommendation of the Audit Committee, place before the Board of Directors for their review and approval, its related party transactions. We are only required and have ensured compliance of this requirement to the extent of the approval of the related party transactions by the Board of Directors upon recommendation of the Audit Committee.

Based on our review, nothing has come to our attention which causes us to believe that the Statement of Compliance does not appropriately reflect the Company's compliance, in all material respects, with the requirements contained in the Regulations as applicable to the Company for the year ended June 30, 2020.

Lahore

Dated: 13 August 2020

CROWE HUSSAIN CHAUDHURY & CO.
Chartered Accountants

ANNUAL REPORT 2020

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF EMCO INDUSTRIES LIMITED REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS

Opinion

We have audited the annexed financial statements of EMCO INDUSTRIES LIMITED (the Company), which comprise the statement of financial position as at June 30, 2020 and the statement of profit or loss, the statement of comprehensive income, the statement of changes in equity, the statement of cash flows for the year then ended, and notes to the financial statement, including a summary of significant accounting policies and other explanatory information, and we state that we have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of the audit.

In our opinion and to the best of our information and according to the explanations given to us, the statement of financial position, statement of profit or loss, statement of comprehensive income, the statement of changes in equity and the statement of cash flows together with the notes forming part thereof conform with the accounting and reporting standards as applicable in Pakistan and give the information required by the Companies Act, 2017 (XIX of 2017), in the manner so required and respectively give a true and fair view of the state of the Company's affairs as at June 30, 2020 and of the profit, its comprehensive income, the changes in equity and its cash flows for the year then ended.

Basis for Opinion

We conducted our audit in accordance with the International Standards on Auditing (ISAs) as applicable in Pakistan. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants as adopted by the Institute of Chartered Accountants of Pakistan and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. We have determined that there are no key audit matters to communicate in our report.

Information Other than the Financial Statements and Auditor's Report Thereon

Management is responsible for the other information. The other information comprises the information included in the Annual Report, but does not include the financial statements and our auditors' report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.





Responsibilities of Management and Board of Directors for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the accounting and reporting standards as applicable in Pakistan and the requirements of Companies Act, 2017 (XIX of 2017) and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Board of directors are responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs as applicable in Pakistan will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs as applicable in Pakistan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or
 error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is
 sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement
 resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery,
 intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that
 are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness
 of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the board of directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the board of directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the board of directors, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

Based on our audit, we further report that in our opinion

- a) proper books of account have been kept by the Company as required by the Companies Act, 2017 (XIX of 2017);
- b) the statement of financial position, the statement of profit or loss account, the statement of comprehensive income, the statement of changes in equity and the statement of cash flows together with the notes thereon have been drawn up in conformity with the Companies Act, 2017 (XIX of 2017) and are in agreement with the books of account and returns;
- c) investments made, expenditure incurred and guarantees extended during the year were for the purpose of the Company's business; and
- d) no zakat was deductible at source under the Zakat and Ushr Ordinance, 1980 (XVIII of 1980).

The engagement partner on the audit resulting in this independent auditor's report is Muhammad Nasir Muneer.

Lahore

Dated: 13 August 2020

CROWE HUSSAIN CHAUDHURY & CO.

Chartered Accountants



STATEMENT OF FINANCIAL POSITION AS AT JUNE 30, 2020

	Note	2020 Rupees	2019 Rupees
EQUITY AND LIABILITIES			
Share Capital and Reserves Authorized share capital 40,000,000 (2019: 40,000,000) ordinary shares of Rs. 10 each		400,000,000	400,000,000
Issued, subscribed and paid up capital 35,000,000 (2019: 35,000,000) ordinary shares of Rs. 10 each Reserves Sponsors' loan Surplus on revaluation of property, plant and equipment	5 6 7 8	350,000,000 81,732,464 115,708,828 926,135,400	350,000,000 (57,741,076) 115,708,828 757,853,611
		1,473,576,692	1,165,821,363
Non Current Liabilities Long term financing Lease liabilities Deferred liabilities Deferred tax liability	9 10 11 12	213,797,385 4,799,669 64,031,075 23,628,740	237,092,262 57,658,457
, and the second		306,256,869	294,750,719
Current Liabilities Trade and other payables Unclaimed dividends Accrued finance cost Short term borrowings Current and overdue portion of long term financing and lease liabilities	13 14 15 9 & 10	272,258,522 243,677 26,626,525 547,187,306 65,011,707 911,327,737	271,980,730 243,677 26,555,724 614,434,005 66,847,343 980,061,479
Liabilities of disposal group classified as held for sale		-	16,830,375
Contingencies and Commitments	16	-	-
		2,691,161,298	2,457,463,936
ASSETS			
Non Current Assets Property, plant and equipment Intangible assets Deferred tax asset Long term prepayments and other receivables Long term loans Long term deposits	17 18 12 19 20	1,362,665,573 1,682,417 46,803,001 730,120 3,751,900	1,149,254,897 1,961,168 27,349,030 51,389,848 1,463,500 1,659,900
Current Assets		1,415,633,011	1,233,078,343
Stores, spares and loose tools Stock in trade Trade receivables Advances, deposits, prepayments and other receivables Income tax refundable from the Government Cash and bank balances	21 22 23 24 25	80,613,844 610,421,620 366,066,725 83,381,045 91,095,096 43,949,957	79,567,641 449,783,487 533,532,521 78,036,810 51,984,532 5,273,337
		1,275,528,287	1,198,178,328
Disposal group classified as held for sale	26	-	26,207,265
The appared notes from 1 to 40 form an integral part of these financial		2,691,161,298	2,457,463,936

The annexed notes from 1 to 46 form an integral part of these financial statements.

CHIEF EXECUTIVE OFFICER

DIRECTOR

STATEMENT OF PROFIT OR LOSS FOR THE YEAR ENDED JUNE 30, 2020

	Note	2020 Rupees	2019 Rupees
Revenue	27	1,598,032,861	1,385,892,713
Cost of revenue	28	(1,218,460,167)	(1,038,364,381)
Gross Profit		379,572,694	347,528,332
Administrative expenses Selling and distribution expenses	29 30	(78,744,789) (30,876,341)	(69,396,191) (27,753,122)
		(109,621,130)	(97,149,313)
Operating Profit		269,951,564	250,379,019
Other operating expenses Other income Finance cost	31 32 33	(14,924,431) 5,429,419 (97,378,233)	(80,030,737) 50,169,168 (81,772,307)
Profit before Taxation		163,078,319	138,745,143
Taxation	34	(45,179,356)	5,794,212
Net Profit for the Year		117,898,963	144,539,355
Earnings per Share - Basic and Diluted	35	3.37	4.13

The annexed notes from 1 to 46 form an integral part of these financial statements.

CHIEF EXECUTIVE OFFICER

DIRECTOR



STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED JUNE 30, 2020

	2020 Rupees	2019 Rupees
Net Profit for the Year	117,898,963	144,539,355
Other comprehensive income		
Items that will not be reclassified to profit or loss Actuarial gains / (losses) due to experience adjustments Related tax impact Revaluation surplus on property, plant and equipment - net Related tax impact 8	791,483 (222,828) 191,552,505 (2,524,640)	(360,402) 101,669
Items that may be reclassified to profit or loss	-	-
Other comprehensive income $/$ (loss) for the year - net of tax	189,596,520	(258,733)
Total Comprehensive Income for the Year	307,495,483	144,280,622

The annexed notes from 1 to 46 form an integral part of these financial statements.

CHIEF EXECUTIVE OFFICER

DIDECTOR

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED JUNE 30, 2020

	Note	2020 Rupees	2019 Rupees
CASH FLOWS FROM OPERATING ACTIVITIES			
Cash Generated from Operations	36	326,102,759	40,786,927
Changes in long term prepayments and other receivables		4,586,847	(14,033,397)
Finance cost paid Gratuity paid Payments against discontinued provident fund Workers' Profit Participation Fund paid Income tax paid / withheld		(83,240,883) (4,311,565) (1,070,403) (7,033,260) (35,799,771)	(57,678,681) (62,477) (65,000) (32,892,150)
		(131,455,882)	(90,698,308)
Net Cash Generated from / (Used in) Operating Activities		199,233,724	(63,944,778)
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchase of property, plant and equipment Capital work in progress Recoveries / (disbursements) of long term loans Proceeds from disposal of assets held for sale Proceeds from disposal of property, plant and equipment		(77,143,634) (377,302) 733,380 23,419,000	(51,726,348) (23,303,038) (85,850) 155,295,326 1,134,000
Net Cash (Used in) / Generated from Investing Activities		(53,368,556)	81,314,090
CASH FLOWS FROM FINANCING ACTIVITIES			
Repayment of long term financing Proceeds from long term financing Short term borrowings (repaid) / obtained - net		(79,092,329) 39,150,480 (67,246,699)	(100,402,233) 1,150,000 77,020,989
Net Cash Used in Financing Activities		(107,188,548)	(22,231,244)
Net Increase / (Decrease) in Cash and Cash Equivalents		38,676,620	(4,861,932)
Cash and cash equivalents at the beginning of the year		5,273,337	10,135,269
Cash and Cash Equivalents at the End of the Year		43,949,957	5,273,337

The annexed notes from 1 to 46 form an integral part of these financial statements.

CHIEF EXECUTIVE OFFICER



STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED JUNE 30, 2020

Reserves						G 1		
	Issued,	Capital	Reve	enue			Surplus on Revaluation	Total
Particulars	Subscribed and Paid up Capital	Share Premium Reserve	General Reserve	Accumulated Loss	Total Reserves	Sponsors' Loan	of Property, Plant and Equipment	Total
	Rupees	Rupees	Rupees	Rupees	Rupees	Rupees	Rupees	Rupees
Balance as at June 30, 2018	350,000,000	39,898,526	90,000,00	0 (470,286,362)	(340,387,836)	115,708,828	890,805,277	1,016,126,269
Net profit for the year	-	-		- 144,539,355	144,539,355	-	-	144,539,355
Other comprehensive loss for the year	-	-		- (258,733)	(258,733)	-	-	(258,733)
Surplus on revaluation of property, plant and equipment realized on disposal of land	-	-		- 119,268,219	119,268,219	-	(119,268,219)	-
Incremental depreciation for the year on surplus on revaluation of propert plant and equipment-net	у,	-		- 19,097,919	19,097,919	-	(19,097,919)	-
Effect of change in effective tax rate	-	-			-	-	5,414,472	5,414,472
Balance as at June 30, 2019	350,000,000	39,898,526	90,000,00	0 (187,639,602)	(57,741,076)	115,708,828	757,853,611	1,165,821,363
Net profit for the year	-	-		- 117,898,963	117,898,963	-	-	117,898,963
Other comprehensive income for the year	-	-		- 568,655	568,655	-	189,027,865	189,596,520
Incremental depreciation for the year on surplus on revaluation of propert plant and equipment - ne	y,	-		- 21,005,922	21,005,922	-	(21,005,922)	-
Effect of change in effective tax rate	-	-			-	-	259,846	259,846
Balance as at June 30, 2020	350,000,000	39,898,526	90,000,00	0 (48,166,062)	81,732,464	115,708,828	926,135,400	1,473,576,692

The annexed notes from $\overline{1}$ to 46 form an integral part of these financial statements.

CHIEF EXECUTIVE OFFICER

DIRECTOR

NOTES TO AND THE FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2020

1. THE COMPANY AND ITS OPERATIONS

EMCO Industries Limited ("the Company") was incorporated as a Joint Stock Company in Pakistan under the repealed Companies Act, 1913, (now the Companies Act, 2017) on August 17, 1954 by the name of Electric Equipment Manufacturing Company (Private) Limited. Later, it was converted into a public company on August 20, 1983 and its name was changed to EMCO Industries Limited on September 12, 1983. The Company was listed on the stock exchange on December 29, 1983. The Company is domiciled in Pakistan and its registered office is located at 4th Floor, National Tower, 28 Egerton Road, Lahore, while its factory is located at 19-KM, Lahore Sheikhupura Road, Lahore.

The Company is principally engaged in the manufacture and sale of high / low tension electrical porcelain insulators and switchgear.

2. BASIS OF PREPARATION

2.1 Statement of compliance

These financial statements have been prepared in accordance with the accounting and reporting standards as applicable in Pakistan. The accounting and reporting standards applicable in Pakistan comprise of:

- International Financial Reporting Standards (IFRS), issued by the International Accounting Standards Board (IASB) as notified under the Companies Act, 2017; and
- Provisions of and directives issued under the Companies Act, 2017

Where provisions of and directives issued under the Companies Act, 2017 differ from the IFRS, the provisions of and directives issued under the Companies Act, 2017 have been followed.

The financial statements provide comparative information in respect of the previous year. In addition, the Company presents an additional statement of financial position at the beginning of the preceding period when there is a retrospective application of an accounting policy, a retrospective restatement, or a reclassification of items in financial statements.

2.2 Basis of measurement

These financial statements have been prepared under the historical cost convention except to the extent of the following:

a) Employee retirement benefits (Gratuity) - Note 11.2

The Company uses the valuation performed by an independent actuary to determine the present value of its retirement benefit obligations.

b) Certain property, plant and equipment - Note 17

The Company is using the revaluation model for certain property, plant and equipment. Revaluation is performed by an independent valuer periodically.

c) Deferred markup, interest free loans from related parties and provident fund loan The Company is carrying deferred / frozen markup on certain bank borrowings, interest free loans from related parties and provident fund loan at amortized cost.

2.3 Functional and presentation currency

These financial statements are prepared and presented in Pak Rupees (PKR or Rupee) which is the Company's functional and presentation currency. All the figures have been rounded off to the nearest rupee, unless otherwise stated.





2.4 Use of estimates and judgments

The preparation of financial statements in conformity with IFRSs requires management to make judgments, estimates and assumptions that affect the application of policies and reported amounts of assets, liabilities, income and expenses. These estimates and related assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the result of which form the basis of making judgments about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

These estimates and related assumptions are reviewed on an on going basis. Accounting estimates are revised in the period in which such revisions are made. Significant management estimates in these financial statements relate to the useful life and residual values of property, plant and equipment; revalued amounts of property, plant and equipment; amortization of intangible assets; loss allowance on trade receivables; impairment of assets; provisions for defined benefit obligations; slow moving and obsolete inventory; taxation; and contingent liabilities. However, the management believes that the change in outcome of estimates would not have a material effect on the amounts disclosed in these financial statements.

- 2.5 Changes in accounting standards, interpretations and pronouncements
- 2.5.1 Standards, interpretations and amendments to approved accounting standards which became effective during the year

The following amendments to existing standards and interpretations have been published and are mandatory for the year ended June 30, 2020 and are considered to be relevant to the Company's financial statements:

IFRS 9 Financial Instruments [Amendments]	January 1, 2019
IAS 23 Borrowing costs [Amendments]	January 1, 2019
IFRS 16 Leases	January 1, 2019
Annual improvements to IFRSs (2015-2017 Cycle)	January 1, 2019

The following standards, amendments and interpretations thereto as notified under the Companies Act, 2017 are either not relevant to the Company's operations or are not likely to have significant impact on the Company's financial statements:

IFRIC 23 Uncertainty over Income Tax Treatments	January 1, 2019
IAS 28 Investments in Associates and Joint Ventures [Amendments]	January 1, 2019
IAS 19 Employee Benefits [Amendments]	January 1, 2019
IFRS 3 Business Combinations [Amendments]	January 1, 2019
IFRS 11 Joint Arrangement [Amendments]	January 1, 2019

2.5.2 Standards, interpretation and amendments to approved accounting standards that are not yet effective

The following standards, amendments and interpretations with respect to the approved accounting and reporting standards as applicable in Pakistan and relevant to the Company, would be effective from the dates mentioned below against the respective standard or interpretation:

Standard or Interpretation	Effective Date (Period beginning on or after)
Conceptual Framework in IFRS Standards [Amendments]	January 1, 2020
IFRS 7 Financial Instruments: Disclosures [Amendments]	January 1, 2020
IFRS 9 Financial Instruments [Amendments]	January 1, 2020
IAS 16 Property, Plant and Equipment [Amendments]	January 1, 2022
IAS 37 Provisions, Contingent Liabilities and Contingent Assets [Amendments]	January 1, 2022
IFRS 16 Leases [Amendments]	June 1, 2020
IAS 1 Presentation of Financial Statements [Amendments]	January 1, 2020
IAS 8 Accounting Policies, Changes in Accounting Estimates and Errors	J ·
[Amendments]	January 1, 2020
Annual improvements to IFRS Standards 2018-2020	January 1, 2022

3 SIGNIFICANT ACCOUNTING POLICIES

The significant accounting policies adopted in the preparation of these financial statements are set out below. These policies have been consistently applied to all the periods presented except for the application of IFRS 16 leases (Note 3.4 and Note 4) adopted with effect from July 01, 2019.

3.1 Provisions

Provisions are recognized when the Company has a present legal or constructive obligation as a result of past events and it is probable that an outflow of resources shall be required to settle the obligation and the amount has been reliably estimated. Provisions are reviewed at each reporting date and adjusted to reflect the current best estimate.

3.2 Employee retirement benefits

Defined benefit plan

The Company operates an unfunded gratuity scheme for its employees. The unfunded gratuity scheme is a defined benefit final salary plan. The cost of providing benefits under the defined benefit plan is determined using the projected unit credit actuarial valuation method, which is carried out by an independent actuary.

Retirement benefits are payable to staff on resignation, retirement or termination from service, subject to the completion of prescribed qualifying period of service under these schemes.

3.3 Taxation

Income tax comprises current and deferred tax. Income tax is recognized in the statement of profit or loss except to the extent that relates to items recognized directly in equity or other comprehensive income, in which case it is recognized in equity or other comprehensive income.

3.3.1 Current

Current income tax assets and liabilities for the current and prior periods are measured at the amount expected to be recovered from or paid to the taxation authorities, using the tax rates and tax laws that have been enacted or substantively enacted by the end of the reporting date.

The charge for current tax is higher of corporate tax (higher of tax based on taxable income and minimum tax) and alternative corporate tax.

Corporate tax is based on taxable income for the year determined in accordance with the prevailing laws of taxation. The charge for current tax is calculated using prevailing tax rates or tax rates expected to apply to the profit for the year if enacted after taking into account tax credits, rebates and exemptions, if any. The charge for current tax also includes adjustments, where considered necessary, to provision for tax made in previous years arising from assessments framed during the year for such years. However, in case of loss for the year, income tax expense is recognized as minimum tax liability on turnover of the Company in accordance with the provisions of the Income Tax Ordinance, 2001.

Alternative corporate tax is calculated at 17% of accounting profit, after taking into account the required adjustments.

Current tax for current and prior periods, to the extent unpaid, is recognized as a liability. If the amount already paid in respect of current and prior periods exceeds the amount due for those periods, the excess is recognized as an asset.

The Company offsets current tax assets and current tax liabilities if, and only if, the entity has a legally enforceable right to set off the recognized amounts and intends either to settle on a net basis, or to realize the asset and settle the liability simultaneously.

Management periodically evaluates positions taken in the tax returns with respect to situations in which applicable tax regulations are subject to interpretation and establishes provisions where appropriate.



3.3.2 Deferred

Deferred tax is accounted for using the balance sheet liability method in respect of all temporary timing differences arising from the difference between the carrying amount of the assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit. However, deferred tax is not accounted for if it arises from initial recognition of an asset or liability in a transaction other than a business combination that at the time of transaction neither affects accounting nor taxable profit or loss.

Deferred tax liabilities are recognized for all major taxable temporary differences.

Deferred tax assets are recognized for all major deductible temporary differences to the extent that it is probable that taxable profit will be available against which deductible temporary differences, unused tax losses and tax credits can be utilized.

The carrying amount of deferred tax asset is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the deferred tax asset to be utilized.

Unrecognized deferred tax assets are reassessed at each reporting date and are recognized to the extent of probable future taxable profit available that will allow deferred tax asset to be recovered.

Deferred tax is calculated at rates that are expected to apply to the period when the differences reverse based on the tax rates and tax laws that have been enacted or have been notified for subsequent enactment by the reporting date.

When different tax rates apply to different levels of taxable income, deferred tax assets and liabilities are measured using the average rates that are expected to apply to the taxable profit (tax loss) of the periods in which temporary differences are expected to reverse.

The Company offsets deferred tax assets and deferred tax liabilities if and only if it has a legally enforceable right to set off current tax assets and current tax liabilities and the deferred tax assets and deferred tax liabilities relate to income taxes levied by the same taxation authority on either the same taxable entity or different taxable entities which intend either to settle current tax liabilities and assets on a net basis, or to realize the assets and settle the liabilities simultaneously, in each future period in which significant amounts of deferred tax liabilities or assets are expected to be settled or recovered.

3.4 Leases

For contracts entered into, or modified, on or after January 1, 2019; the Company assesses whether a contract contains a lease or not at the inception of a contract. The Company reassesses whether a contract is, or contains, a lease further when the terms and conditions of the contract are modified.

The Company determines the lease term as the non-cancellable period of a lease, together with both periods covered by an option to extend the lease if the Company is reasonably certain to exercise that option and periods covered by an option to terminate the lease if the Company is reasonably certain to not to exercise that option.

The Company reassesses whether it is reasonably certain to exercise an extension option, or not to exercise a termination option, upon the occurrence of either a significant event or a significant change in circumstances that is within the control of the Company and affects whether the Company is reasonably certain to exercise an option not previously included in its determination of the lease term, or not to exercise an option previously included in the determination of the lease term.

The Company revises the lease term if there is a change in the non-cancellable period of a lease.

3.4.1 Company as a lessee

3.4.1.1 Recognition

The Company recognizes a right-of-use asset and a lease liability at the commencement date. A commencement date is the date on which the lessor makes an underlying asset available for use by the lessee (the Company).

The Company has elected not to recognize right-of-use assets and lease liabilities for short-term leases of all underlying assets that have a lease term of 12 months or less and leases for which the underlying asset, when new, is of low-value as per the threshold set by the Company. The Company recognizes the lease payments associated with these leases as an expense on straight-line basis over the lease term.

3.4.1.2Initial measurement

Lease liability

At the commencement date, the Company measures the lease liability at the present value of the lease payments that are not paid. The lease payments are discounted using the interest rate implicit in the lease, or the Company's incremental borrowing rate if the implicit rate is not readily available. Generally, the Company uses its incremental borrowing rate as the discount rate.

Lease payments comprise fixed payments less any lease incentives receivable; variable lease payments that depend on an index or a rate; amounts expected to be payable by the Company under residual value guarantees; the exercise price of a purchase option if the Company is reasonably certain to exercise that option; and payments of penalties for terminating the lease, if the lease term reflects the Company exercising an option to terminate the lease.

Right-of-use asset

The Company initially measures the right-of-use asset at cost. This cost comprises the amount of lease liability as initially measured, plus any lease payments made on or before the commencement date, less lease incentives received, initial direct costs and estimated terminal costs (i.e. dismantling or other site restoration costs required by the terms and conditions of the lease contract).

3.4.1.3Subsequent measurement

Lease liability

After the commencement date, the Company re-measures the lease liability to reflect the affect of interest on outstanding lease liability, lease payments made, reassessments and lease modifications etc. Variable lease payments not included in the measurement of the lease liability and interest on lease liability are recognized in the statement of profit or loss account, unless these are included in the carrying amount of another asset.

Lease payments are apportioned between the finance charges and reduction of the lease liability using the incremental borrowing rate implicit in the lease to achieve a constant rate of interest on the remaining balance of the liability.

Lease liability payable in foreign currency is translated to local currency of the Company i.e. PKR at the reporting date. Any foreign exchange differences arising on translation of lease liability are recognized in profit or loss.

Right-of-use asset

After the commencement date, the Company measures the right-of-use asset at cost less accumulated depreciation and accumulated identified impairment losses, if any, adjusted for any remeasurement of the lease liability.

The Company depreciates the cost of right-of-use asset, net of residual value, from the commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term. However, if the lease contract transfers ownership of the underlying asset to the Company by the end of the lease term or if the cost of the right-of-use asset reflects that the Company will exercise the purchase option, the Company depreciates the right-of-use asset from the commencement date to the end of the useful life of the underlying asset.

Depreciation is charged to profit or loss account at rates given in note 17.2.

3.5 Property, plant and equipment

Property, plant and equipment, except freehold land, buildings thereon and plant and machinery, are stated at cost less accumulated depreciation and any identified impairment loss. Freehold land is stated at revalued amount less any identified impairment loss while buildings on freehold land and plant and machinery are stated at revalued amount less accumulated depreciation and any





accumulated impairment loss. Revaluation is carried out with sufficient regularity to ensure that the carrying amount of assets does not differ materially from their fair value. Additions, subsequent to revaluation, are stated at cost less accumulated depreciation and any identified impairment loss.

The cost of an item of property, plant and equipment comprises its purchase price and any directly attributable costs of bringing the asset to its working condition and location for its intended use. Cost in relation to certain assets may also includes cost of borrowing during construction period in respect of loans taken for specific projects.

Depreciation on property, plant and equipment, except freehold land, is charged to profit or loss on straight line method with the exception of tools and equipment, furniture and fixture, office equipment and vehicles, machinery spares included in plant and machinery, whose depreciation is charged profit or loss on diminishing balance method so as to write off the cost or revalued amount of an asset over its estimated useful life. Incremental depreciation representing the difference between actual depreciation based on revalued carrying amount of the asset and equivalent depreciation based on the original carrying amount of the asset is transferred to accumulated profit / loss from surplus on revaluation of property, plant and equipment. All transfers to / from surplus on revaluation of property, plant and equipment are net of applicable deferred income taxes.

Depreciation on additions is charged from the month in which the assets are available for use while no depreciation is charged in the month in which the assets are disposed off. Rates of depreciation are disclosed in Note 17.1.

Depreciation method, residual value and useful lives of assets are reviewed at least at each reporting date and adjusted if impact on depreciation is significant.

Maintenance and normal repairs are charged to income as and when incurred. Major renewals and replacements are capitalized. Gains or losses on disposal of property, plant and equipment are included in profit or loss.

Increases in the carrying amounts arising due to revaluation are credited to revaluation surplus on property, plant and equipment through other comprehensive income. Decreases that offset previous increases of any other property, plant and equipment of the Company are debited against revaluation surplus directly in equity. All other decreases are charged to the statement of profit or loss.

3.6 Capital work-in-progress

Capital work-in-progress is stated at cost less identified impairment loss, if any, and represents expenditure incurred on property, plant and equipment during construction and installation. All expenditure connected with specific assets incurred during installation and construction period are carried under capital work-in-progress. Cost may also include applicable borrowing costs. Transfers are made to relevant property, plant and equipment category as and when the assets are available for use.

3.7 Intangible assets

An intangible asset is recognized as an asset if it is probable that future economic benefits attributable to the asset will flow to the Company and the cost of such asset can be measured reliably. Cost of intangible assets i.e. ERP software includes purchase cost and directly attributable expenses incidental to bring the software to its intended use.

Costs that are directly associated with identifiable software and have probable economic benefits beyond one year, are recognized as an intangible asset. However, costs associated with the maintenance of software are recognized as an expense.

All intangibles are measured initially at cost and subsequently stated at cost less accumulated amortization and identified impairment losses, if any. Amortization is charged to income using the straight line method so as to write off the cost of an asset over its estimated useful life. The amortization period and the amortization method for intangible assets are reviewed, at each reporting date, and adjusted if impact on amortization is significant. ERP software is being amortized over 10 years based on estimated useful life.

3.8 Impairment of non-financial assets

Assets that have an indefinite useful life - for example, goodwill or intangible assets not ready to use - are not subject to amortization and are tested annually for impairment. Assets that are subject to depreciation or amortization are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognized for the amount by which the asset's carrying amount exceeds its recoverable amount. Impairment losses on fixed assets that offset available revaluation surplus are charged against this surplus, all other impairment losses are charged to profit or loss. The recoverable amount is the higher of an asset's fair value less costs of disposal and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash-generating units). Prior impairments of non-financial assets (other than goodwill) are reviewed for possible reversal at each reporting date. Where impairment loss is recognized, the depreciation / amortization charge is adjusted in future periods to allocate the asset's revised carrying amount, less its residual value, over its remaining useful life.

3.9 Borrowing costs

General and specific borrowing costs directly attributable to the acquisition, construction or production of qualifying assets, which are assets that necessarily take a substantial period of time to get ready for their intended use or sale, are added to the cost of those assets, until such time as the assets are substantially ready for their intended use or sale. Investment income earned on temporary investment of specific borrowings pending their expenditure on qualifying assets is deducted from the borrowing costs eligible for capitalization. All other borrowing costs are charged to profit or loss account in the period in which they are incurred.

3.10 Stores, spares and loose tools

SStores and spares are valued at weighted average cost except for items in transit, while items considered obsolete are carried at nil value. Items in transit are valued at cost comprising invoice value plus other charges paid thereon. Provision is made for obsolete and slow moving stores and spares based on management estimate.

3.11 Stock-in-trade

Raw materials, packing material and components, except for those in transit, are valued at the lower of weighted average cost and net realizable value. Work-in-process and finished goods are valued at the lower of average cost and net realizable value. Work-in-process and finished goods comprise cost of direct materials, labor and appropriate manufacturing overheads. Cost of goods purchased for resale comprises invoice value plus charges paid thereon.

Materials in transit are stated at cost comprising invoice value plus other charges paid thereon.

Net realizable value signifies the estimated selling price in the ordinary course of business less costs necessary to be incurred in order to make a sale. If the net realizable value is lower than the carrying amount, a write-down is recognized for the amount by which the carrying amount exceeds its net realizable value. Provision is made in the financial statements for obsolete and slow moving stock in trade based on management estimate.

3.12 Financial instruments

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

3.12.1 Financial assets

All financial assets are recognized at the time when the Company becomes a party to the contractual provisions of the instrument. Regular purchases and sales of financial assets are recognized and derecognized, as applicable, using trade-date accounting or settlement date accounting.





3.12.1.1 Classification

The Company classifies its financial assets in the following categories: at amortized cost, at fair value through other comprehensive income and at fair value through profit or loss. The classification is based on the Company's business model for managing the financial assets and the contractual cash flow characteristics of the financial asset. The management determines the classification of its financial assets at the time of initial recognition.

- a) Financial assets at amortized cost
 - A financial asset is measured at amortized cost if the financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.
- b) Financial assets at fair value through other comprehensive income
 A financial asset is measured at fair value through other comprehensive income if the financial asset
 is held within a business model whose objective is achieved by both collecting contractual cash flows
 and selling financial assets and the contractual terms of the financial asset give rise on specified
 dates to cash flows that are solely payments of principal and interest on the principal amount
 outstanding.
- c) Financial assets at fair value through profit or loss
 A financial asset is measured at fair value through profit or loss unless it is measured at amortized
 cost or at fair value through other comprehensive income. However, the Company can make an
 irrevocable election at initial recognition for particular investments in equity instruments that would
 otherwise be measured at fair value through profit or loss to present subsequent changes in fair
 value in other comprehensive income unless these are held for trading in which case these have to
 be measured at fair value through profit or loss. The equity investments of the Company held in
 short term investments are classified at fair value through profit or loss because they are frequently
 traded.

3.12.1.2 Initial recognition and measurement

All financial assets are recognized at the time when the Company becomes a party to the contractual provisions of the instrument. Regular purchases and sales of investments are recognized on tradedate – the date on which the Company commits to purchase or sell the asset.

Except for trade receivables, financial assets are initially recognized at fair value plus transaction costs for all financial assets not carried at fair value through profit or loss. Financial assets carried at fair value through profit or loss are initially recognized at fair value and transaction costs are expensed in the profit and loss account. Dividend income from financial assets at fair value through profit or loss is recognized in the profit and loss account when the Company's right to receive payments is established. Trade receivables are initially measured at the transaction price if these do not contain a significant financing component in accordance with IFRS 15. Where the Company uses settlement date accounting for an asset that is subsequently measured at amortized cost, the asset is recognized initially at its fair value on the trade debt.

3.12.1.3 Subsequent measurement

For the purpose of measuring financial assets after initial recognition, these are classified into the following categories:

- financial assets at amortized cost;
- financial assets at fair value through other comprehensive income; and
- financial assets at fair value through profit or loss.

Financial assets carried at amortized cost are subsequently measured using the effective interest method. Gain or loss on financial assets not part of hedging relationship is recognized in profit or loss when the financial asset is derecognized, reclassified, through the amortization process or in order to recognize impairment gains or losses.

When the contractual cash flows of a financial asset are renegotiated or otherwise modified and the renegotiation or modification does not result in the derecognition of that financial asset, the Company recalculates the gross carrying amount of the financial asset and recognizes a modification gain or loss in profit or loss.

Financial assets 'at fair value through other comprehensive income' are marked to market using the closing market rates and are carried in the statement of financial position at fair value. Net gains and losses arising on changes in fair values of these financial assets are recognized in other comprehensive income. Interest calculated using the effective interest rate method is credited to the statement of profit or loss. Dividends on equity instruments are credited to the statement of profit or loss when the Company's right to receive payments is established.

Financial assets 'at fair value through profit or loss' are marked to market using the closing market rates and are carried in the balance sheet at fair value. Net gains and losses arising on changes in fair values of these financial assets are taken to the profit and loss account in the period in which these arise.

Fair values of quoted investments are based on current prices. If the market for a financial asset is not active (and for unlisted securities), the Company measures the investments at cost less impairment in value, if any.

3.12.1.4 Derecognition

Financial assets are derecognized when:

- the contractual rights to receive cash flows from the assets have expired; or
- the Company has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either:
- a) the Company has transferred substantially all the risks and rewards of the asset; or
- b) the Company has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

The difference between the carrying amount and the consideration received is recognized in profit or loss.

If the Company transfers a financial asset in a transfer that qualifies for derecognition in its entirety and retains the right to service the financial asset for a fee, it recognizes either a servicing asset or a servicing liability for that servicing contract.

When the Company has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates if, and to what extent, it has retained the risks and rewards of ownership. When it has neither transferred nor retained substantially all of the risks and rewards of the asset, nor transferred control of the asset, the Company continues to recognize the transferred asset to the extent of its continuing involvement. In that case, the Company also recognizes an associated liability which cannot be offset with the related asset. The transferred asset and the associated liability are measured on a basis that reflects the rights and obligations that the Company has retained.

Continuing involvement that takes the form of a guarantee over the transferred asset is measured at the lower of the original carrying amount of the asset and the maximum amount of consideration that the Company could be required to repay.

If the Company's continuing involvement is in only a part of a financial asset, the Company allocates the previous carrying amount of the financial asset between the part it continues to recognize under continuing involvement, and the part it no longer recognizes on the basis of the relative fair values of those parts on the date of the transfer. The difference between the carrying amount allocated to the part that is no longer recognized and the consideration received for the part no longer recognized is recognized in profit or loss.



3.12.1.5 Impairment of financial assets

The Company directly reduces the gross carrying amount of a financial asset when the Company has no reasonable expectations of recovering a financial asset in its entirety or a portion thereof.

The Company recognizes a loss allowance for expected credit losses on a financial asset measured at amortized cost and through other comprehensive income, a lease receivable, a contract asset or a loan commitment and a financial guarantee contract. In case of financial assets measured at fair value through other comprehensive income, loss allowance is recognized in other comprehensive income and carrying amount of the financial asset in the statement of financial position is not reduced.

The Company measures, at each reporting date, the loss allowance for a financial instrument at an amount equal to the lifetime expected credit losses if the credit risk on that financial instrument has increased significantly since initial recognition. Where the credit risk on a financial instrument has not increased significantly since the initial recognition, the Company measures the loss allowance for that financial instrument at an amount equal to 12-month expected credit losses.

The Company always measures the loss allowance at an amount equal to lifetime expected credit losses for trade receivables or contract assets that result from transactions under IFRS 15 and lease receivables.

The Company recognizes the amount of expected credit losses (or reversal), that is required to adjust the loss allowance at the reporting date to the amount that is required to be recognized, in the profit or loss.

The gross carrying amount of a financial asset is written off when the Company has no reasonable expectations of recovering a financial asset in its entirety or a portion thereof.

3.12.2 Financial liabilities

3.12.2.1 Initial recognition and measurement

All financial liabilities are recognized at the time when the Company becomes a party to the contractual provisions of the instrument.

Financial liabilities are classified, at initial recognition, as financial liabilities at amortized cost except for financial liabilities at fair value through profit or loss, financial liabilities that arise when a transfer of a financial asset does not qualify for derecognition or when the continuing involvement approach applies, financial guarantee contracts, commitments to provide a loan at a below-market interest rate and contingent consideration recognized in a business combination.

The Company does not reclassify any of its financial liabilities.

Financial liabilities are initially recognized at fair value minus transaction costs for all financial liabilities not carried at fair value through profit or loss. Financial liabilities carried at fair value through profit or loss are initially recognized at fair value and transaction costs are credited in the profit and loss account.

3.12.2.2 Subsequent measurement

The measurement of financial liabilities depends on their classification, as described below:

Financial liabilities at fair value through profit or loss

Such liabilities, including derivatives that are liabilities, are subsequently measured at fair value.

Financial liabilities at fair value through profit or loss include financial liabilities held for trading and financial liabilities designated upon initial recognition as at fair value through profit or loss.

Financial liabilities are classified as held for trading if they are incurred for the purpose of repurchasing in the near term. This category also includes derivative financial instruments entered into by the Company that are not designated as hedging instruments in hedge relationships. Separated embedded derivatives are also classified as held for trading unless they are designated as effective hedging instruments.

The amount of change in the fair value that is attributable to changes in the credit risk of financial

liability is presented in other comprehensive income and the remaining amount of change in the fair value of the liability is presented in profit or loss.

Financial liabilities designated upon initial recognition at fair value through profit or loss are designated at the initial date of recognition, and only if it eliminates or significantly reduces a measurement or recognition inconsistency or a group of financial liabilities is managed and its performance is evaluated on a fair value basis, in accordance with a documented risk management or investment strategy, and information about the group is provided internally on that basis to the Company's key management personnel. The Company has not designated any financial liability as at fair value through profit or loss.

All other liabilities

All other financial liabilities are measured at amortized cost using the Effective Interest Rate (EIR) method. Gains and losses are recognized in profit or loss when the liabilities are derecognized as well as through the EIR amortization process. Amortized cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortization is included as finance costs in the statement of profit or loss.

3.12.2.3 Derecognition

A financial liability is derecognized when the obligation under the liability is discharged or cancelled or expired. Where an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability, and the difference in respective carrying amounts is recognized in the profit and loss account. The difference between the carrying amount of a financial liability extinguished or transferred to another party and the consideration paid, including any non-cash assets transferred or liabilities assumed, is recognized in profit or loss account.

3.12.3 Offsetting of financial assets and liabilities

Financial assets and liabilities are offset and net amount is reported in the financial statements only when there is a legally enforceable right to set off the recognized amount and the Company intends either to settle on a net basis or to realize the assets and settle the liabilities simultaneously.

3.13 Balances from contract with customers

Contract assets

A contract asset is the right to consideration in exchange for goods or services transferred to the customer. The Company recognizes a contract asset for the earned consideration that is conditional if the Company performs by transferring goods or services to a customer before the customer pays consideration or before payment is due.

Trade receivables

A receivable represents the Company's right to an amount of consideration that is unconditional. Trade receivables are carried at original invoice amount less expected credit loss based on a review of all outstanding amounts at the year end. Bad debts are written off when identified.

Contract liabilities

A contract liability is the obligation to transfer goods or services to a customer for which the Company has received consideration from the customer. A contract liability is recognized at earlier of when the payment is made or the payment is due if a customer pays consideration before the Company transfers goods or services to the customer.

Right of return assets

"Right of return asset represents the Company's right to recover the goods expected to be returned by customers. The asset is measured at the former carrying amount of the inventory, less any expected costs to recover the goods, including any potential decreases in the value of the returned goods. The Company updates the measurement of the asset recorded for any revisions to its expected level of returns, as well as any additional decreases in the value of the returned products.

Refund liabilities

A refund liability is the obligation to refund some or all of the consideration received (or receivable) from the customer and is measured at the amount the Company ultimately expects it will have to



return to the customer. The Company updates its estimates of refund liabilities (and the corresponding change in the transaction price) at the end of each reporting period.

3.14 Cash and cash equivalents

For the purpose of the statement of cash flows, cash and cash equivalents consist of cash in hand and cash at banks.

3.15 Foreign currency transactions and translation

All monetary assets and liabilities in foreign currencies are translated into Pak rupees at exchange rates prevailing at the reporting date. Transactions in foreign currencies are translated into Pak rupees at exchange rates prevailing at the date of transaction. Exchange gains and losses are included in the statement of profit or loss.

3.16 Revenue recognition

Revenue is recognized in accordance by applying the following steps:

- i) Identify the contract with a customer
- ii) Identify the performance obligation in the contract
- iii) Determine the transaction price of the contract
- iv) Allocate the transaction price to each of the separate performance obligations in the contract
- v) Recognize the revenue when (or as) the entity satisfies a performance obligation

Revenue is recognized at a point in time, when the Company satisfies performance obligations by transferring the promised goods to its customers.

3.17 Contingent liabilities

Contingent liability is disclosed when there is a possible obligation that arises from past events and whose existence will be confirmed only by the occurrence or non occurrence of one or more uncertain future events not wholly within the control of the Company.

A contingent liability is also disclosed when there is present obligation that arises from past events but it is not probable that an outflow of resources embodying economic benefits will be required to settle the obligation or the amount of the obligation cannot be measured with sufficient reliability.

3.18 Dividend and other appropriations

Dividend to the shareholders is recognized in the period in which it is declared and other appropriations are recognized in the period in which these are approved by the Board of Directors

3.19 Related party transactions

Related parties comprise the parent Company, associated companies / undertakings, directors of the Company and their close relatives and key management personnel of the Company. The Company in the normal course of business carries out transactions with various related parties. Amounts due from and due to related parties are shown under respective notes to these financial statements. Following are the key related parties of the Company:

Tonowing are the neg related parties of the	company.	% of Holding in
Name of Related party	Basis of Relationship	the Company
Mr. Tariq Rehman	Director / CEO	0.37880571%
Mr. Suhail Mannan	Director	6.23888857%
Mr. Javaid Shafiq	Director	6.86086000%
Mr. Pervaiz Shafiq Siddigi	Director	6.86086000%
Mr. Usman Haq	Director	5.22802857%
Mr. Salem Rehman	Director	3.42857143%
Mr. Ahsan Suhail Mannan	Director	5.56864286%
Mr. Awais Noorani	Director	0.05860286%
Ch. Imran Ali	Director	0.00142857%
Syed Muhammad Mohsin	Director	0.00142857%
Ms. Ayesha Mussadaque Hamid	Director	0.00142857%
Key management personnel	Directors' close family members	27.77136857%
Associated Engineers (Private) Limited	Common Directorship	5.74450000%
ICC (Private) Limited	Common Directorship	8.40974571%
The Imperial Electric Company (Private) Limited	Common Directorship	1.66371143%
Imperial Soft (Private) Limited	Common Directorship	0.00000000%
Nur Enterprises	Associated undertaking	0.00000000%
Imperial Consultants (Private) Limited	Common Directorship	0.00000000%
Fatima Memorial Hospital Trust	Associated undertaking	0.00000000%

4. CHANGE IN ACCOUNTING POLICY

The Company has consistently applied the accounting policies to all periods presented in these financial statements except for the change in accounting policy relating to leases to comply with standards, amendments and interpretations to approved accounting and reporting standards which has been accounted for in accordance with IAS 8 'Accounting Policies, Changes in Accounting Estimates and Errors'. However, no restatement has been deemed necessary in this regard.

4.1 IFRS 16 'Leases'

The Company has adopted IFRS 16 'Leases' (effective for annual periods beginning on or after 1 January 2019) during the period that has replaced IAS 17 - Leases, IFRIC 4 - Determining whether an arrangement contains a lease, SIC-15 - Operating Leases - Incentives and SIC-27 - Evaluating the Substance of Transactions Involving the Legal Form of a Lease. IFRS 16 aims to set out the principles for recognition, measurement, presentation and disclosure of leases. It introduces a single lessee accounting model and requires a lessee to recognize assets and liabilities for virtually all of the leases. IFRS 16 includes an optional exemptions for certain short-term leases and leases of low-value assets for lessees. A lessee is required to recognize a right-of-use asset representing its right to use the underlying leased asset and a lease liability representing its obligation to make the lease payments. Under the previous standard, IAS 17, lessees were required to make a distinction between a finance lease (on balance sheet) and an operating lease (off balance sheet). IFRS 16 substantially carries forward the lessor accounting requirements of IAS 17 'Leases'. Accordingly, a lessor continues to classify its leases as operating leases or finance leases, and to account for those two types of leases differently. However, as the IASB has updated the guidance on the definition of a lease as well as the guidance on the combination and separation of contracts, lessors will also be affected by the new standard. The adoption of IFRS 16 has necessitated change in accounting policy for the Company.

The Company has applied IFRS 16 using the cumulative catch-up approach and therefore the comparative information presented has not been restated and continues to be reported under IAS 17 and related interpretations.

On transition to IFRS 16, the Company has elected to use the following practical expedients under IFRS 16 to leases previously classified as operating leases under IAS 17:

- Applied IFRS 16 only to contracts that were previously identified as leases. Contracts that were not identified as leases under IAS 17 and IFRIC 4 were not reassessed for whether there is a lease;
- A single discount rate has been applied to portfolio of leases with reasonably similar characteristics;
- Leases with a remaining term of twelve months or less from the date of application have been accounted for as short- term leases (i.e. not recognized in the statement of financial position) even though the initial term of the leases from lease commencement date may have been more than twelve months;
- Used hindsight when determining the lease term if the contract contains options to extend or terminate the lease.

The Company, as a lessee, previously used to classify leases as operating or finance leases based on its assessment of whether the lease transferred significantly all of the risks and rewards incidental to ownership of the underlying asset to the Company. The Company used to recognize minimum lease payments in full as an expense. Now, under IFRS 16, the Company recognizes right-of-use assets and lease liabilities for all leases, after taking into account the elections made for available practical expedients described above.

Previously, the Company determined at contract inception whether an arrangement was or contained a lease under IFRIC 4 'Determining Whether an Arrangement contains a Lease'. The Company now assesses whether a contract is, or contains a lease based on the new definition of a lease. Under IFRS 16, a contract is, or contains, a lease if the contract conveys a right to control the use of an identified asset for a period of time in exchange for consideration.



The Company depreciates right-of-use assets in depreciation and amortization and unwounds the discount on lease liability into finance cost.

On transition, there was no impact of leases on the financial statements of the Company.

The Company has applied IAS 36 Impairment of Assets to ROU assets at the date of initial application and assessed that ROU assets are not impaired as at that date.

There is no effect on prior period figures in statement of profit and loss, statement of comprehensive income, statement of cash flows and statement of changes in equity.

5. ISSUED, SUBSCRIBED AND PAID UP CAPITAL

2020 No. o	2019 of Share		2020 Rupees	2019 Rupees
18,570,460	18,570,460	Ordinary shares of Rs. 10 each fully paid in cash	185,704,600	185,704,600
2,800,000	2,800,000	Ordinary shares of Rs. 10 each issued as fully paid bonus shares	28,000,000	28,000,000
13,629,540	13,629,540	Ordinary shares of Rs. 10 each issued as right shares	136,295,400	136,295,400
35,000,000	35,000,000		350,000,000	350,000,000

- 5.1 There has been no movement in ordinary share capital during the year ended June 30, 2020.
- 5.2 Ordinary shares of the Company held by its associated companies as at the reporting date are as follows:

	2020 2019 (Number of Shares)	
Associated Engineers (Private) Limited ICC (Private) Limited The Imperial Electric Company (Private) Limited	2,010,575 2,943,411 582,299	2,010,575 2,943,411 582,299
	5,536,285	5,536,285

- 5.3 All ordinary shares rank equally with regard to residual assets of the Company. Ordinary shareholders are entitled to receive all distributions including dividends and other entitlements in the form of bonus and right shares as and when declared by the Company. Voting and other rights are in proportion to the shareholding.
- 5.4 The terms of agreement between the Company and certain lenders impose certain restrictions on distribution of dividends by the Company.

6.	RESERVES	Note	2020 Rupees	2019 Rupees
	Capital - share premium Revenue - general reserve Accumulated loss	6.1	39,898,526 90,000,000 (48,166,062)	39,898,526 90,000,000 (187,639,602)
			81,732,464	(57,741,076)

6.1 This reserve can be utilized by the Company only for the purposes specified in Section 81(2) of the Companies Act, 2017

7. SPONSORS' LOAN

This represents unsecured, interest free loans to meet the liquidity requirements of the Company. These loans are repayable at the discretion of the Company and are sub-ordinated to facilities obtained from various financial institutions.

PLANT AND EQUIPMENT Note (Rupees)	2019 (Rupees)
Land - Freehold: Opening balance Surplus on revaluation realized on disposal of land held for sale 360,253,745	479,521,964 (119,268,219)
Revaluation surplus arisen during the year 182,585,000	(119,200,219)
Buildings on freehold land:	360,253,745
Opening balance Reversal of revaluation surplus due to impairment 230,850,681	239,785,858
arising during the year (54,126,680) Related deferred taxation 15,238,392	
191,962,393	239,785,858
Plant and machinery: Opening balance Revaluation surplus arisen during the year - net Related deferred taxation 166,749,185 63,094,185 (17,763,032)	171,497,455
212,080,338	171,497,455
Effect of change in tax rates 259,846	5,414,472
Incremental depreciation charged on revalued property, plant and equipment in current year-net of deferred tax (transferred to retained earnings) (21,005,922)	(19,097,919)
926,135,400	757,853,611

- 8.1 This represents surplus over book value resulting from the revaluation of freehold land, buildings on freehold land and plant and machinery, adjusted by incremental depreciation arising on revaluation of the above-mentioned assets except freehold land. Latest revaluation was carried out by an independent valuer on June 30, 2020 using current market price / replacement cost methods, wherever applicable for the respective assets. This resulted in net additional revaluation surplus of Rs. 191.553 million.
- 8.2 The revaluation surplus relating to the above-mentioned property, plant and equipment excluding freehold land is net of applicable deferred income taxes. Incremental depreciation charged on revalued property, plant and equipment has been transferred to the statement of changes in equity to record realization of surplus to the extent of incremental depreciation. Incremental depreciation represents the difference between actual depreciation based on revalued carrying amount of the asset and equivalent depreciation based on the original carrying amount of the asset.
- 8.3 This includes reversal of revaluation surplus previously recognized on certain assets amounting to Rs. 21.58 million (2019: Nil).

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9.	LONG TERM FINANCING	Note	2020 (Rupees)	2019 (Rupees)
	Banking companies - secured	0.1		
	National Bank of Pakistan Unwinding / winding up of interest	9.1 9.2	46,720,813 (625,551)	69,160,813 (1,379,623)
			46,095,262	67,781,190
	Standard Chartered Bank (Pakistan) Limited Unwinding / winding up of interest	9.3 9.2	60,760,494 (6,554,709)	71,671,753 (11,126,244)
	Habib Bank Limited	9.4	54,205,785 35,150,480	60,545,509
			135,451,527	128,326,699
	Associated companies / related parties - unsecured Associated Engineers (Private) Limited	9.5	27,335,447	23,335,447
	Unwinding / winding up of interest	9.2	(3,088,998)	(1,462,260)
			24,246,449	21,873,187
	EMCO Industries Limited Provident Fund Unwinding / winding up of interest	9.6 9.2	148,979,818 (35,417,886)	194,720,888 (43,539,584)
			113,561,932	151,181,304
	The Imperial Electric Company (Private) Limited Unwinding / winding up of interest	9.7 9.2	2,615,692 (295,582)	2,615,692 (57,277)
			2,320,110	2,558,415
			275,580,018	303,939,605
	Less: current and overdue portion		(50 000 015)	(40.196.455)
	Banking companies Associated companies / related parties		(56,802,815) (4,979,818)	(40,126,455) (26,720,888)
			(61,782,633)	(66,847,343)
			213,797,385	237,092,262

9.1 This represents long term financing (Demand Finance - I and Demand Finance II) created during the year ended June 30, 2017 by restructuring short term borrowings obtained from National Bank of Pakistan and accrued / unpaid markup thereon effective from March 30, 2017.

As per the covenants of this agreement, Rs. 17.602 million was paid upfront towards the principal liabilities and the balance amounting to Rs. 98.649 million was converted into DF-I, repayable in six years including one year grace period that carried mark-up at 1 month KIBOR. The mark up outstanding on financing facilities till cut-off date of June 30, 2016 was recalculated by the Bank and the resulting amount of Rs. 31.7 million was transferred to DF-II as frozen markup, repayable in 60 equal monthly installments amounting to Rs. 0.529 million each carrying no further mark up. Later on lump sum payment of Rs 22.60 million was made against DF-I, of Rs. 17.76 million, and against DF-II of Rs. 4.840 million. Repayment schedule was further revised in July 2018. Under the latest rescheduling terms, remaining loan will be repaid in 48 equal monthly installments of DF-I of Rs. 1.442 million and DF-II of Rs. 0.428 million each. These loans are secured by Joint Pari Passu charge on fixed assets of Rs. 112 million along with the personal guarantees of certain directors of the Company. This loan will be fully repaid by June 30, 2022.

- 9.2 In accordance with the requirements of IFRS 9 discounting and unwinding have been carried out and the relevant difference is charged to the statement of profit or loss.
- 9.3 The loan was restructured during the year ended June 30, 2013 and further restructured during the year ended June 30, 2015. It carries markup @ 3 months KIBOR per annum. Under the restructured agreement the outstanding principal of Rs. 109 million is repayable by way of quarterly staggered installments over the period of 5 years. The outstanding markup payable and markup accrued after restructured agreement shall be paid after the principal amount has been fully repaid. Deferred markup as at the reporting date is Rs. 55.826 million. These loans are secured by Joint Pari Passu charge on fixed assets of Rs. 110 million and Joint Pari Passu charge on current assets of Rs. 50 million along with the personal guarantees of certain directors of the Company. This loan will be fully repaid by February 28, 2023.
- 9.4 This represents a term finance facility under the refinance scheme for payment of wages and salaries (RFWS Scheme) to the workers and employees for an amount up to the equivalent of Rs. 60 million. The facility is sanctioned to finance wages and salaries of permanent, contractual, daily wagers as well as outsourced employees. It carries markup @ 3 months KIBOR plus 1% per annum. These loans are secured by Joint Pari Passu charge on fixed assets of Rs. 80 million.
- 9.5 This represents interest free loan; last year, this loan also included interest bearing portion of Rs. 7.396 million that carried mark-up @ 7.55% per annum. The loan is unsecured and terms of repayment of loan and mark-up accrued till last year have yet not been formalized; however, this loan is not repayable within next 12 months.
- 9.6 This represents loan obtained from EMCO Industries Limited Provident Fund on July 01, 2000. Owing to liquidity issues, this loan has been rescheduled a number of times. Latest rescheduling of the loan was carried out on March 06, 2018 by the Trustees of the fund whereby the Company decided to discontinue the contributions to the provident fund and to discontinue the charging of markup on loan obtained from the fund on the basis of the following covenants:
 - Amount of loan to be repaid through monthly installments of Rs. 2.0 million till complete settlement of the loan. This loan is due to mature on July 31, 2027.
 - The payment will represent the principal repayment and no markup will be charged on the outstanding principal amount.
 - The employees who are the members of the funds, will be inducted in a new gratuity scheme of the Company with effect from the effective date.
- 9.7 This represents interest free loan; last year, the loan also included interest bearing portion of Rs. 1.986 million that carried mark-up at 7.55% per annum. The loan is unsecured and terms of repayment of loan and mark-up accrued till last year have yet not been formalized; however, this loan is not repayable within next 12 months.

10.	LEASE LIABILITIES	Note	Rupees	Rupees
	Opening balance Add: Additions during the year Add: Interest expense Gross liability Less: Current and overdue portion	33	7,945,787 82,956 8,028,743 (3,229,074)	- - - -
	Closing balance		4,799,669	-



10.1 Summary of amounts relating to leases charged in different line items of the financial statements is as follows:

	Included in	Note	2020 Rupees	2019 Rupees
Carrying amount of ROU assets	Statement of Financial Position	17.2	7,725,071	-
Expense relating to short-term leases	Administrative expenses	29	1,716,551	-
Expense relating to short-term leases	Selling and distribution expenses	30	93,727	-
Depreciation charge	Administrative expenses	29	220,716	-
Interest expense	Finance cost	33	82,956	-

10.2 Maturity analysis of contractually undiscounted cash flows

At June 30, 2020	Within One Year	Between Two to Five Years Rupees	Later than Five Years
	3,441,269	6,088,399	

10.3 Nature of leasing activities

The Company's leases comprise space taken from a related party for office operations. Periodic rentals are fixed over the lease term. These neither contain any variable lease payments nor any lease incentives. The Company is not committed to any lease not yet commenced as at the reporting date.

Remaining lease term of existing lease contract is 3 years for which lease liability is recorded.

11.	DEFERRED LIABILITIES	Note	2020 Rupees	2019 Rupees
	Payable to employees against discontinued provident fund Staff gratuity - unfunded	11.1 11.2	4,632,632 59,398,443	4,551,759 53,106,698
			64,031,075	57,658,457

11.1 This represents outstanding balance of employer contribution payable to non-workmen employees on termination of provident fund scheme with effect from December 31, 2002. The outstanding balance of employer contribution payable includes both, principal and interest portions. Interest is being charged on the principal portion at a rate of 5% (2019: 5%) per annum.

11.2 Staff gratuity - unfunded

Latest actuarial valuation of the gratuity scheme was conducted as on June 30, 2020. Results of actuarial valuation are as under:

11.2.1 Movement in net liability for staff gratuity	Note	2020 Rupees	2019 Rupees
Opening balance Charge for the year - statement of profit or loss Actuarial (gains) / losses due to experience adjustment Payments made / approved during the year Benefits due but not paid	11.2.2 nts	53,106,698 16,053,677 (791,483) (4,311,565) (4,658,884)	40,931,971 11,876,802 360,402 (62,477)
Closing balance		59,398,443	53,106,698
11.2.2 Charge for the year			
The amounts recognized in the statement of profit or against defined benefit scheme are as follows:	loss		
Current service cost Interest cost		10,089,816 5,963,861	9,273,723 2,603,079
		16,053,677	11,876,802
11.2.3 Actuarial assumptions		2020	2019
Discount rate - per annum Expected rate of increase in salary level - per annum Average expected remaining working lives of employe Expected mortality rate for active employees Actuarial valuation method	ees		13.25% 12.25% 8 Years 05) Mortality Table hit Credit Method

11.2.4 The Company does not have any plan assets covering its post-employment benefits payable. The comparative statement of present value of defined benefit obligations is as under:

	2020 Rupees	2019 Rupees	2018 Rupees	2017 Rupees	2016 Rupees
Present value of defined benefit obligation Fair value of plan asset	59,398,443	53,106,698	40,931,971	33,479,360	29,300,567
Net liability	59,398,443	53,106,698	40,931,971	33,479,360	29,300,567
					16,441,144
11.2.5 Estimated charge for the year	r 2020-2021				Rupees
Current and past service cost Interest cost					11,095,284 5,345,860

11.2.6 Year end sensitivity analysis on defined benefit obligation

Reasonably possible changes at the reporting date to one of the relevant actuarial assumptions, holding other assumptions constant, would have resulted in present value of defined benefit obligation as stated below:

Discount rate + 1%	53,614,069
Discount rate - 1%	66,186,563
Salary increase + 1%	66,186,563
Salary increase - 1%	53,514,338



11.2.7 The charge for the year has been allocated as follows:

11.2.1	The charge for the year has been anotated as follows.			
	N	lote	2020 Rupees	2019 Rupees
	Cost of revenue Administrative expenses Selling and distribution expenses	28 29 30	11,094,009 4,168,927 790,741	7,940,089 3,306,548 630,165
			16,053,677	11,876,802
12.	DEFERRED TAXATION		2020	2019
	N	lote	Rupees	Rupees
	Credit / (debit) balances arising in respect of timing differences relating to: Taxable temporary differences			
	 Accelerated tax depreciation and amortization 		16,024,914	18,439,621
	- Revaluation of property, plant and equipment		144,098,949	148,646,939
			160,123,863	167,086,560
	Deductible temporary differences		(00.100.107)	(00,004,700)
	- Provision for doubtful debts		(28,498,165) (616,294)	(28,631,792)
	 Provision for obsolete stores and spares Provision for obsolete stock 		(4,425,412)	(617,317) (4,211,612)
	- Provision for staff gratuity		(16,722,562)	(14,874,420)
	- Unused tax losses / tax credits		(79,199,575)	(142,079,697)
	- Others		(7,033,115)	(4,020,752)
			(136,495,123)	(194,435,590)
			23,628,740	(27,349,030)
12.1	Reconciliation of deferred tax liabilities / (assets), net			
	Opening balance		(27,349,030)	35,427,534
	Effect of change in tax rates on revaluation surplus		(259,846)	(5,414,472)
	Recognized in statement of profit or loss		16,171,674	(57, 260, 423)
	Recognized in statement of comprehensive income Charged to revaluation surplus through other		222,828	(101,669)
	comprehensive income Adjustment with provision for tax payable against minir	num	2,524,640	-
	tax credit availed	nulli	32,318,474	
	Closing balance		23,628,740	(27,349,030)

13	TRADE AND OTHER PAYABLES	Note	2020 Rupees	2019 Rupees
	Trade creditors Accrued liabilities Employee retirement benefit funds Contract liabilities Sales tax payable Withholding tax payable Workers' (profit) participation fund Workers' welfare fund	13.1 13.2 13.3 13.4	135,928,481 47,837,326 2,440,506 35,376,182 28,986,815 2,082,982 8,805,292 10,800,938	144,782,466 60,777,119 2,618,430 16,282,149 30,234,584 3,603,680 7,036,777 6,645,525
			272,258,522	271,980,730

- 13.1 Trade creditors include Rs. 21,119 (2019: Rs. 7,283,449) due to related parties.
- 13.2 Contract liabilities amounting to Rs. 20.747 million will be satisfied during year ended June 30, 2021.

13.2	Contract habilities amounting to Rs. 20.747 million wh	i be sau	isned during year er	ided Julie 30, 2021.
13.3	Workers' (Profit) Participation Fund	Note	2020 Rupees	2019 Rupees
	Balance at the beginning of the year Allocation for the year	31	7,036,777 8,801,775	1,631,773 7,397,167
	Payment / Adjustment		15,838,552 (7,033,260)	9,028,940 (1,992,163)
	Closing balance		8,805,292	7,036,777
13.4	Workers' welfare fund			
	Balance at the beginning of the year Allocation for the year	31	6,645,525 4,155,413	2,852,341 3,793,184
			10,800,938	6,645,525
	Payments / Adjustments Closing balance		10,800,938	6,645,525
			2020 Rupees	2019 Rupees
14	ACCRUED FINANCE COST			
	Accrued finance cost on: Long term financing from banking companies Long term financing from associated companies / related parties Short term borrowings from banking companies Short term borrowings from associated companies /		1,948,976 8,734,867 6,698,802	971,783 8,734,867 7,859,165
	related parties		9,243,880	8,989,909
			26,626,525	26,555,724



		Note	2020 Rupees	2019 Rupees
15	SHORT TERM BORROWINGS			
	Interest bearing Banking companies - secured	15.1 & 15.2	298,629,081	286,650,009
	Related parties - unsecured: Associated company - ICC (Private) Limited Director	15.3 15.4	155,750,000	75,000,000 49,888,766
			155,750,000	124,888,766
			454,379,081	411,538,775
	Interest free Related parties - unsecured:			
	Associated company - ICC (Private) Limited - Directors and close relatives thereof	15.5	92,808,225	80,750,000 122,145,230
			92,808,225	202,895,230
			547,187,306	614,434,005

- 15.1 Short-term running finance and local bill discounting facilities available from various commercial banks under mark-up arrangements amount to Rs. 231 million (2019: Rs. 191 million) towards the working capital requirement. Rates of mark-up range from 1 month KIBOR + 1% to 3 months KIBOR + 3% (2019: from 1 month KIBOR + 1% to 6 months KIBOR + 3%) per annum on the balance outstanding. Aggregate short term finances are secured by first pari passu charge on present and future current assets, ranking charge over the Company's present and future fixed assets, Joint Pari Passu charge on current assets of the Company, lien over sale documents, personal guarantees and properties of certain directors, subordination of sponsors' loan, mortgage over commercial properties owned by Associated Engineering (Private) Limited, an associated company.
- 15.2 Export and import finances available from various commercial banks under mark-up arrangements amount to Rs. 190.565 million (2019: Rs. 151 million). The rates of mark-up range from 1 month KIBOR + 1% to 6 months KIBOR plus 2% (2019: from 1 month KIBOR to 6 months KIBOR plus 3.5%). In the event the Company fails to pay the balances till due date, liquidated charges of 1% over and above the mark-up rate, or capped to 16% shall be charged on the principal amount. The aggregate export and import finances are secured by hypothecation of stores, spares and loose tools, stock-in-trade, trade debts, charge on property, plant and equipment of the Company and property owned by directors. Joint Pari Passu charge on all present and future assets of the Company, lien over export LCs / contracts, personal guarantees and properties of certain directors, and subordination of sponsors' loan.

The unutilized portion in respect of above funded facilities mentioned in note 15.1 & 15.2 amounts to Rs. 122.936 million (2019: Rs. 55.35 million).

- 15.3 This represents unsecured borrowings obtained from the associated company, to meet working capital requirements, that carries mark-up @ 3 months KIBOR + 3% per annum on the balance outstanding.
- 15.4 This represented unsecured borrowing obtained from a director, to meet working capital requirements, that carried mark-up at 3 month KIBOR + 4% (2019: 3 month KIBOR + 4%) per annum on the balance outstanding.
- 15.5 This represents loan taken from directors to meet working capital requirements of the Company.

15.6 Letters of credit and guarantee

The main facilities for opening letters of credit and guarantee aggregate to Rs. 578.424 million (2019: Rs. 378.704 million). The amount utilized as at June 30, 2020, for letters of credit was Rs. 55.555 million (2019: Rs. 39.206 million) and for letters of guarantee was Rs. 332.893 million (2019: Rs. 243.495 million). The amounts unavailed as at the reporting date amount to Rs. 189.976 million (2019: Rs. 96.003 million). The aggregate facilities for opening letters of credit and letters of guarantee are secured by charge on present and future fixed assets of the Company, lien over import documents, personal guarantees and properties of certain directors, subordination of sponsors' loan and counter guarantees of the Company.

16 CONTINGENCIES AND COMMITMENTS

Contingencies

- 16.1 The Company has indemnified the Trustees of EMCO Industries Limited Provident Fund and the beneficiaries thereof, from any and all events wherein they or anyone suffers any loss and / or damage for allowing the Company rescheduled time frame to repatriate the borrowed sum into the fund
- 16.2 The Collector of Customs has raised a demand of Rs. 10.978 million including penalty of Rs. 2 million on account of duty / taxes, which has been challenged by the Company in Lahore High Court on April 22, 2017. The Honourable Court has granted interim injunction against recovery of the claimed amount and the matter is pending adjudication. The management is confident about the favorable outcome of this litigation and therefore has not incorporated any provision in these financial statements.
- 16.3 Through amendment order passed under section 122(5A) of the Income Tax Ordinance, 2001; the Company's return of total income for Tax Year 2010 was amended and taxable income was assessed at Rs. 145.063 million against declared loss of Rs. 418.19 million; however tax liability of mere Rs. 401,427 emerged due to availability of unused tax losses. The Company preferred an appeal filed on July 26, 2016 before Commissioner Inland Revenue (Appeals 1), Lahore. Order against this appeal is yet to be issued. The Company's management and legal advisor feel that there are strong grounds to defend the Company's stance and the liability will not materialize, hence, no provision / adjustment has been made in these financial statements.
- A demand of Rs. 4.148 million (including default surcharge of Rs. 2.27 million) was raised against the Company under section 161/205 (3) of the Income Tax Ordinance, 2001 for the period relevant to Tax Year 2011 alleging non-compliance with various applicable withholding provisions contained in the Ordinance. The Company preferred appeal before Commissioner Inland Revenue (Appeals 1), Lahore who vide order dated July 25, 2014 has given relief on various issues to the Company and has deleted the entire amount of default surcharge. The tax demand after appellate order works out to Rs. 703,172. The Company has contested this order before Appellate Tribunal Inland Revenue, Lahore (ATIR) on August 22, 2014 hearing whereof is still pending. The Company's management and legal advisor feel that there are strong grounds to defend the Company's stance and the liability will not materialize, hence, no provision / adjustment has been made in these financial statements.
- 16.5 Through amendment order passed under section 122(1) read with 122 (4) / 122 (5) of the Income Tax Ordinance, 2001; the Company's return of total income for Tax Year 2011 was amended and taxable income was assessed at Rs. 78.211 million against declared income of Rs. 20.222 million, however no tax liability emerged due to availability of unused tax losses. The Company preferred an appeal filed on May 5, 2015 before Commissioner Inland Revenue (Appeals 1), Lahore. Order against this appeal is yet to be issued. The Company's management and legal advisor feel that there are strong grounds to defend the Company's stance and the liability will not materialize, hence, no adjustment has been made in these financial statements.
- 16.6 Through amendment order passed under section 122(1) read with 122(5) of the Income Tax Ordinance, 2001; the Company's return of total income for Tax Year 2016 was amended and taxable income was assessed at Rs. 130.951 million against declared loss of Rs. 308.518 million; however no tax liability emerged due to availability of unused tax losses. The Company preferred an appeal filed on March 16, 2020 before Commissioner Inland Revenue (Appeals 1), Lahore which is pending adjudication.





The Company's management and legal advisor feel that there are strong grounds to defend the Company's stance and the liability will not materialize, hence, no adjustment has been made in these financial statements.

- 16.7 Subsequent to the reporting date, the Honorable Supreme Court of Pakistan issued judgment on August 13, 2020 regarding applicability of Gas Infrastructure Development Cess (GIDC). The Court has ordered that GIDC shall be recovered in 24 equal monthly installments starting from August 1, 2020 without the component of late payment surcharge. The management is in the process of evaluating the possible impact of the judgment with its legal team and shall incorporate the same in the financial statements on next reporting date. The management strongly believes that impact of GIDC, if any, will not be material. Hence, no provision has been made in these financial statements.
- 16.8 4 (2019: 3) ex-employees have filed cases against the Company in various courts on various dates. Because of their uncertain nature, it is not possible to quantify their financial impact. The cases are pending adjudication. The management and the legal advisors of the Company are of the view that the outcome of these cases is expected to be favorable and liability, if any, arising out on the settlement is not likely to be material. No provision has been made in these financial statements.
- 16.9 Bank guarantees amount to Rs. 332.893 million (2019: Rs. 243.495 million) that have been issued in favour of the following:

	Rupees	Rupees
Sui Northern Gas Pipeline Limited NTDC / DISCOS Collector of Customs	22,406,000 301,508,214 8,978,358	22,406,000 212,110,715 8,978,358
	332,892,572	243,495,073

2020

Commitments

- 16.10 Letters of credit other than for capital expenditure amount to Rs. 47.219 million (2019: Rs. 29.83 million).
- 16.11 Letters of credit for capital expenditure amount to Rs. 8.337 million (2019: Rs. 9.376 million).
- 16.12 Commitments for future minimum payments in respect of Ijarah arrangements are as follows:

		Not later than one year	Later than one year and later than five years	Later than five years
			Rupees	
		5,054,508	9,456,866	-
17.	PROPERTY, PLANT AND EQUIPMENT	Note	2020 Rupees	2019 Rupees
	Operating fixed assets Right of use assets Capital work in progress - civil works	17.1 17.2 17.3	1,354,563,200 7,725,071 377,302	1,149,254,897
			1,362,665,573	1,149,254,897

17.1 Operating fixed assets - owned Reconciliation of carrying amounts of property, plant and equipment at the beginning and at end of the year is as follows:

Description	Freehold Land Rupees	Buildings on Freehold Land Rupees	Plant and Machinery Rupees	Tools and Equipment Rupees	Furniture and Fittings Rupees	Vehicles Rupees	Office Equipment Rupees	Total Rupees
Net Carrying Value Basis Year Ended June 30, 2020 Opening net book value Additions	385,775,000	457,163,958 55,023,334	300,420,184 31,885,577	78,627	604,742	861,752 205,128	4,350,634 1,518,509	1,149,254,897 88,632,548
Depreciation charge Revaluation adjustment	182,585,000	(34,604,612) (54,126,680)	$(38,938,946) \\ 63,094,185$	(16,357)	(120,252)	(195,976)	(1,000,607)	(74,876,750) 191,552,505
Closing net book value	568,360,000	423,456,000	356,461,000	62,270	484,490	870,904	4,868,536	1,354,563,200
Depreciation rates		5%	4%-35%	20%-40%	20%	20%	20%	
Gross Carrying Value Basis As at June 30, 2020 Cost / revalued amount Accumulated depreciation	568,360,000	798,900,132 (375,444,132)	1,084,487,328 (728,026,328)	9,288,723 (9,226,453)	8,726,401 (8,241,911)	8,829,914 (7,959,010)	34,621,636 (29,753,100)	2,513,214,134 (1,158,650,934)
Net book value	568,360,000	423,456,000	356,461,000	62,270	484,490	870,904	4,868,536	1,354,563,200
Net Carrying Value Basis Year Ended June 30, 2019 Opening net book value Additions	382,275,000	428,525,502 61,215,418	314,567,244 23,970,673	51,242 43,000	755,924	1,207,250	3,786,209 1,473,487	1,131,168,371 86,702,578
Disposal during the year								
- Cost - Accumulated depreciation				-		1,673,000 (1,568,952)	14,000 (700)	1,687,000 (1,569,652)
	-	-	-	-	-	(104,048)	(13,300)	(117,348)
Depreciation charge	-	(32,576,962)	(38,117,733)	(15,615)	(151,182)	(241,450)	(895,762)	(71,998,704)
Transferred from non current assets classified as held for sale	3,500,000	-	-	-	-	-	-	3,500,000
Closing net book value	385,775,000	457,163,958	300,420,184	78,627	604,742	861,752	4,350,634	1,149,254,897
Depreciation rates		5%	4%-35%	20%-40%	20%	20%	20%	
Gross Carrying Value Basis As at June 30, 2019 Cost / revalued amount Accumulated depreciation	385,775,000	798,003,478 (340,839,520)	989,507,566 (689,087,382)	9,288,723 (9,210,096)	8,726,401 (8,121,659)	8,624,786 (7,763,034)	33,103,127 (28,752,493)	2,233,029,081 (1,083,774,184)
Net book value	385,775,000	457,163,958	300,420,184	78,627	604,742	861,752	4,350,634	1,149,254,897

17.1.1 Apportionment of depreciation charge for the year

Depreciation charge for the year has been apportioned as follows:

	Note	2020 Rupees	Rupees
Cost of revenue Administrative expenses	28 29	74,613,384 263,366	71,687,460 311,244
		74,876,750	71,998,704



17.1.2 Particulars of immovable property (land and building) of the Company are as follow:

Location	Usage of immovable property	Total area
19-KM Lahore Sheikhupura Road	Production plant	222 Kanals 18 Marlas

17.1.3 Cost, accumulated depreciation and book value of revalued assets

Had there been no revaluation, the carrying amounts of the following classes of assets would have been as follows:

	Rupees	Rupees
Freehold land Buildings on freehold land Plant and machinery	25,521,255 176,494,849 76,026,548	25,521,255 138,429,528 72,907,809
	278,042,652	236,858,592

- 17.1.4 Fair value of the properties was determined using the market comparable method. Fair values are categorized as level 2 fair value hierarchy where inputs are observable. The valuations have been performed by an independent professional valuer and are based on proprietary databases of prices of transactions for properties of similar nature, location and condition. Net gain from the revaluation of the assets carried out as at June 30, 2020 amounted to Rs. 191.553 million (note 8). Forced sale value of land, buildings and plant and machinery is Rs. 483.106 million; Rs. 359.938 million; and Rs. 285.169 million respectively.
- 17.1.5 The property, plant and equipment of the Company are subject to first and joint pari passu charge as security for certain financing by banks (refer Note to 9 and 15).

17.2	Right of use assets	Note	2020 Rupees	2019 Rupees
	Opening balance Add: Additions during the year Less: Depreciation charge for the year	29	7,945,787 (220,716)	
	Closing balance		7,725,071	-
	Lease Term (Years)		3 Years	N/A

There are no variable lease payments in the lease contracts. There were no leases with residual value guarantees or leases not yet commenced to which the Company is committed.

17.3 The reconciliation of the carrying amount is as follows:

	Civil Works:		2020 Rupees	2019 Rupees
	Opening balance Construction cost Other additions during the year Transfers during the year		377,302	11,673,192 19,368,038 3,935,000 (34,976,230)
	Closing balance		377,302	-
18.	INTANGIBLE ASSETS	Note	2020 Rupees	2019 Rupees
	Intangible asset	18.1	1,682,417	1,961,166

18.1	Net Carrying Value	Note	2020 Rupees	2019 Rupees
	Net carrying value - opening balance Additions during the year		1,961,166	2,239,916
	Additions during the year		1,961,166	2,239,916
	Amortization during the year	18.2	(278,750)	(278,750)
	Net carrying value as at June 30,		1,682,416	1,961,166
	Gross Carrying Value Cost Accumulated amortization		2,787,496 (1,105,079)	2,787,496 (826,330)
	Net book value		1,682,417	1,961,166
		_	10%	10%

18.2 The Company has implemented ERP (SAP). Amortization charge for the year has been allocated to administrative expenses.

19.	LONG TERM PREPAYMENTS AND OTHER RECEIVABLES	Note	2020 Rupees	2019 Rupees
	Long term prepayments Recoverable from employees	19.1 19.2	31,232,373 15,570,628	36,202,690 15,187,158
			46,803,001	51,389,848
19.1	Long term prepayments			
	Opening balance Addition during the year Charge to profit or loss	19.1.1	50,093,295 14,367,455 (16,194,550)	29,277,192 33,042,430 (12,226,327)
	Current portion of long term prepayments	24	48,266,200 (17,033,827)	50,093,295 (13,890,605)
			31,232,373	36,202,690

19.1.1 Long term prepayments comprise expenses incurred on product testing and international assurance on product quality whose benefits will be availed through a number of successive years. Thus, these amounts will be charged to profit or loss on time proportionate basis.

19.2	Recoverable from employees	Note	2020 Rupees	2019 Rupees
	Long term recoverable from employees Current portion	19.2.1 24	1 15,920,581 (349,953)	16,242,951 (1,055,793)
			15,570,628	15,187,158

19.2.1 This represents recoveries imposed on employees, falling under bonus policy on account of production of faulty finished goods.



20	LONG TERM LOANS	Note	2020 Rupees	2019 Rupees
	Loans to employees - (Secured - considered good) Less: current portion	20.1 24	894,340 (164,220)	1,564,990 (101,490)
			730,120	1,463,500

20.1 These represent loans for purchase of motorcycles, bicycles and for the construction of residential houses etc. These loans are secured against gratuity and are interest free. The loans are repayable over a period of two to eight years.

21	STORES, SPARES AND LOOSE TOOLS	Note	2020 Rupees	2019 Rupees
	Stores Spare parts Loose tools		37,853,463 42,906,451 2,043,000	30,144,964 49,429,527 2,182,220
	Less: Provision for obsolescence of stock	21.1	82,802,914 (2,189,070)	81,756,711 (2,189,070)
			80,613,844	79,567,641
21.1	Provision for obsolescence of stock			
	Opening balance Provision for the year		2,189,069	2,189,069
	Less: Obsolete stocks written off		2,189,069	2,189,069
			2,189,069	2,189,069

21.2 Stores and spares include items which may result in fixed capital expenditure but are not distinguishable.

22	STOCK-IN-TRADE	Note	2020 Rupees	2019 Rupees
	Raw materials Materials in transit Work-in-process Finished goods	22.1	261,692,586 42,143,564 69,305,970 252,998,539	173,021,540 17,201,409 51,773,493 222,721,841
	Less: Provision for obsolescence of stock	22.2	626,140,659 (15,719,039) 610,421,620	464,718,283 (14,934,796) 449,783,487

22.1	Provision for obsolescence of stock		2020 Rupees	2019 Rupees
	Opening balance Provision for the year	31	14,934,796 784,243	14,934,796
	Less: Obsolete stocks written off		15,719,039	14,934,796
	less. Obsolete stocks written on		15,719,039	14,934,796
22.2	Stocks are under charge by way of hypothecation a (refer to Note 9 and 15).	as security	against financing o	btained from banks
23	TRADE RECEIVABLES	Note	2020 Rupees	2019 Rupees
	Local - (Unsecured - considered good) Local - (Unsecured - considered doubtful) Foreign - (Unsecured - considered good)	23.1	356,309,595 101,225,313 9,757,130	520,471,896 101,225,313 13,060,625
	Less: Loss allowance	23.2	467,292,038 (101,225,313)	634,757,834 (101,225,313)
			366,066,725	533,532,521
23.2	Loss allowance			
	Opening balance Loss allowance for the year	31	101,225,313	97,215,241 4,315,938
	Less: Bad debts written off		101,225,313	101,531,179 (305,866)
			101,225,313	101,225,313
24.	ADVANCES, DEPOSITS, PREPAYMENTS AND OTHER RECEIVABLES		2020	2019
		Note	Rupees	Rupees
	Advances: - to employees - considered good - to suppliers	24.1	1,533,252	1,525,692
	- Considered good - Considered doubtful		54,337,330 575,685	51,458,318 575,685
			56,446,267	53,559,695
	Security deposits Margins held by bank Claim receivable Prepayments		5,350,631 3,628,540 655,316 327,976	7,327,631 2,214,589 365,366 97,326
	Current portion of loans to employees - considered good Current portion of long term prepayments Current portion of recoverable from employees	20 19.1 19.2	164,220 17,033,827 349,953	101,490 13,890,605 1,055,793
	Less: Provision for doubtful advances	24.2	83,956,730 (575,685)	78,612,495 (575,685)
00	~		83,381,045	78,036,810
69	43			



24.1 These advances are extended to employees and executives and are repayable in installments in accordance with the Company's policy. This does not include any amount due from directors (2019: Nil). The amount is paid to Commercial Manager as an advance for expenditure to be adjusted by the Company. These balances are secured against employees' retirement benefit balances.

24.2	Provision for doubtful advances	Note	2020 Rupees	2019 Rupees
	Opening balance Add: Provision for the year	31	575,685	575,685
			575,685	575,685
25	CASH AND BANK BALANCES		2020 Rupees	2019 Rupees
	Cash in hand Cash at bank - in current accounts		1,094,228 42,855,729	1,022,139 4,251,198
			43,949,957	5,273,337
26	DISPOSAL GROUP CLASSIFIED AS HELD FOR SALE		2020 Rupees	2019 Rupees
	Land Plant and machinery Spare parts			23,936,983 2,270,282
			-	26,207,265
27	REVENUE		2020 Rupees	2019 Rupees
	Gross revenue: - Local - Export		1,810,141,479 42,118,019	1,629,607,297 21,691,205
			1,852,259,498	1,651,298,502
	Less: Sales tax Less: Trade discounts Less: Late delivery charges / liquidity damages		(243,168,104) (332,767) (10,725,766)	(243,168,104) (63,875) (22,173,810)
	Net sales		1,598,032,861	1,385,892,713

			2020	2019
28.	COST OF REVENUE	Note	Rupees	Rupees
	Raw and packing materials consumed		497,696,602	451,427,439
	Salaries, wages and benefits	28.1	294,591,809	258,221,085
	Power and gas		234,335,239	172,234,145
	Stores and spares consumed		48,462,232	49,535,698
	Testing and inspection		38,588,221	36,113,511
	Travelling and conveyance		61,329,427	28,674,045
	Rent, rates and taxes		3,015,087	2,983,437
	Repairs and maintenance		3,905,573	2,233,975
	Entertainment		2,065,767	2,062,629
	Insurance		2,994,323	3,630,330
	Ijarah rentals		2,422,448	1,342,272
	Communication and stationery		1,373,886	1,251,878
	Vehicle maintenance		794,784	606,010
	Miscellaneous		80,560	389,545
	Depreciation		74,613,384	71,687,460
	Work in process		1,266,269,342	1,082,393,459
	- Opening work in process		51,773,493	49,737,606
	- Closing work in process		(69,305,970)	(51,773,493)
			(17,532,477)	(2,035,887)
	Cost of goods manufactured		1,248,736,865	1,080,357,572
	Finished goods			
	- Opening finished goods		222,721,841	180,728,650
	- Closing finished goods		(252,998,539)	(222,721,841)
	crossing innoince goods		(202,000,000)	(222,721,011)
			(30,276,698)	(41,993,191)
			1,218,460,167	1,038,364,381

28.1 This includes provision for gratuity expense amounting to Rs. 11.094 million (2019: Rs. 7.94 million).

29	ADMINISTRATIVE EXPENSES	Note	2020 Rupees	2019 Rupees
	Salaries, wages and benefits	29.1	57,390,130	47,424,675
	Communication and stationery	7012	1,791,370	1,648,451
	Travelling		4,527,095	6,884,035
	Rent, rates and taxes	29.2	1,716,551	2,042,796
	Legal and professional charges		6,252,058	4,095,974
	Fees and subscription		2,248,158	2,322,082
	Vehicle maintenance		516,707	562,920
	Utilities		912,332	797,233
	Insurance		212,149	259,973
	Repairs and maintenance		442,034	315,596
	Computer charges		583,344	676,933
	Security charges		203,599	240,703
	Miscellaneous		149,861	382,078
	Entertainment		1,036,569	1,152,748
	Depreciation on owned assets	17.1	263,366	311,244
	Depreciation on right of use assets	17.2	,	-
	Amortization	18.1	278,750	278,750
			78,744,789	69,396,191



- 29.1 This includes provision for gratuity expense amounting to Rs. 4.169 million (2019: Rs. 3.307 million).
- 29.2 This represents expense relating to short term leases (2019: operating lease rentals).

30	SELLING AND DISTRIBUTION EXPENSES	Note	2020 Rupees	2019 Rupees
	Handling, freight and transportation Salaries, wages and benefits Travelling Insurance	30.1	17,408,654 6,651,809 3,999,277 177,074	16,819,795 5,151,221 3,413,060 112,949
	Vehicle maintenance Rent, rates and taxes Communication Advertisement and sales promotion Entertainment Miscellaneous	30.2	176,001 93,727 228,218 1,516,906 572,803 51,872	374,252 107,520 151,316 1,155,039 426,078 41,892
			30,876,341	27,753,122

- 30.1 This includes provision for gratuity expense amounting to Rs. 0.791 million (2019: Rs. 0.63 million).
- 30.2 This represents expense relating to short term leases (2019: operating lease rentals).

			2020	2019
31	OTHER OPERATING EXPENSES	Note	Rupees	Rupees
	Auditor's remuneration:	ſ		
	- statutory audit		908,000	908,000
	- half yearly review		275,000	275,000
		l	1 100 000	1 100 000
			1,183,000	1,183,000
	Impairment loss on disposal group		_	57,941,524
	Workers' (profit) participation fund	13.3	8,801,775	5,405,004
	Workers' welfare fund	13.4	4,155,413	3,793,184
	Bad debts written off		-	7,392,087
	Loss allowance	23.2	-	4,315,938
	Provision for obsolescence of stock in trade	22.1	784,243	-
			14,924,431	80,030,737
			2020	2019
32	OTHER INCOME	Note	Rupees	Rupees
	Exchange gain		1,615,022	1,887,037
	Gain on disposal of non-current assets held for sale		329,515	45,141,787
	Gain on disposal of property, plant and equipment		-	1,016,651
	Winding up of liabilities	9.2	2,370,583	1,970,378
	Rental income		42,624	40,164
	Miscellaneous income		448,132	113,151
	Liabilities written back		623,543	-
			5,429,419	50,169,168

33	FINANCE COST	Note	2020 Rupees	2019 Rupees
	Short term borrowings from banking companies Short term borrowings from associated compan related parties Unwinding of liabilities Long term financing from banking companies Commission on bank guarantees	ies / 9.2	42,643,050 27,098,384 13,952,845 5,963,026 4,937,898	29,764,873 15,949,488 18,708,879 7,665,778 3,783,129
	Long term financing from associated companies related parties Lease liabilities Discontinued provident fund Bank charges	10 11.1	82,956 113,704 2,586,370	708,322 129,490 5,062,348
	Zami charges		97,378,233	81,772,307
34	TAXATION	Note	2020 Rupees	2019 Rupees
	Current Prior year adjustment		29,007,682	52,811,989 (1,345,778)
	Deferred	12.1	29,007,682 16,171,674	51,466,211 (57,260,423)
			45,179,356	(5,794,212)
34.1	Relationship between tax expense and account	ting profit		
	Profit before taxation		163,078,319	138,745,143
	Tax at the applicable rate of 29% (2019: 29%)		47,292,713	40,236,091
	Tax effect of amounts that are: Taxable under final tax regime Inadmissible expenses under tax laws Accelerated expenses under tax laws Prior year adjustment Tax credit Deferred tax		(2,261,909) 33,804,942 (48,233,785) (1,594,279) 16,171,674	(296,186) 45,112,489 (29,843,338) (1,345,778) (2,397,067) (57,260,423)
			45,179,356	(5,794,212)
35	EARNINGS PER SHARE		2020	2019
	Earnings for the year attributable to ordinary shareholders	Rupees	117,898,963	144,539,355
	Weighted average number of ordinary shares outstanding during the year	Numbers	35,000,000	35,000,000
	Earnings per share - Basic and diluted	Rupees	3.37	4.13
35.1	Diluted earnings per share			

35.1 Diluted earnings per share

There is no dilution effect on the earnings per share of the Company.



36.	CASH GENERATED FROM OPERATIONS	2020 Rupees	2019 Rupees
	CASH FLOWS FROM OPERATING ACTIVITIES Profit before taxation	163,078,319	138,745,143
	Adjustment for: Depreciation Depreciation on right of use assets Amortization Provision for gratuity Workers' (profit) participation fund Workers' welfare fund Markup payable to employees against discontinued provident fund Impairment loss on disposal group Loss allowance Provision for obsolescence of stock in trade Bad debts written off Gain on disposal of property, plant and equipment Lease liabilities Gain on disposal of non-current assets held for sale Liabilities written back Winding up of liabilities Exchange gain Unwinding of liabilities Finance cost	74,876,750 220,716 278,750 16,053,677 8,801,775 4,155,413 113,704 	71,998,704 278,750 11,876,802 5,405,004 3,793,184 129,490 57,941,524 4,315,938 7,392,087 (1,016,651) (45,141,787) (1,970,378) (1,887,037) 18,708,879 63,063,428 194,887,937
	Operating profit before working capital changes	360,772,169	333,633,080
-	(Increase) / decrease in current assets - Stores, spares and loose tools - Stock in trade - Trade receivables - Advances, deposits, prepayments and other receivables Increase / (decrease) in current liabilities - Trade and other payables	(20,399,617) (161,422,376) 169,080,818 (7,436,235) (14,492,000) (34,669,410)	5,354,503 (73,019,059) (242,442,697) (4,471,178) 21,732,278 (292,846,153)
	Cash generated from operations	326,102,759	40,786,927

37. CHANGES IN LIABILITIES ARISING FROM FINANCING ACTIVITIES

	As at	Non-cash	Cash flows	As at
	June 30, 2019	changes	(Net)	June 30, 2020
	Rupees	Rupees	Rupees	Rupees
Long term financing - net	303,939,605	11,582,262	(39,941,849)	275,580,018
Short term borrowings - net	614,434,005		(67,246,699)	547,187,306
	918,373,610	11,582,262	(107,188,548)	822,767,324

	As at June 30, 2018	Non-cash changes	Cash flows (Net)	As at June 30, 2019
	Rupees	Rupees	Rupees	Rupees
Long term financing - net	386,453,337	16,738,501	(99,252,233)	303,939,605
Short term borrowings - net	537,413,016	-	77,020,989	614,434,005
	923,866,353	16,738,501	(22,231,244)	918,373,610

38. REMUNERATION OF CHIEF EXECUTIVE, DIRECTORS AND EXECUTIVES

Aggregate amounts charged in the financial statements for the year as remuneration and benefits to the chief executive, full time working directors and other executives of the company are as follows:

	Chief Executive		Executive Directors		Non-Executive Directors		Executives	
	2020	2019	2020	2019	2020	2019	2020	2019
	Rupees		Rupees		Rupees		Rupees	
Managerial remuneration House rent allowance Bonus Utilities	8,093,400 3,642,030 1.063,023	7,357,680 3,310,956 987,906	8,059,464 3,626,759 1,699,923	7,326,792 3,297,056 1,549,126	-	- - -	4,015,952 701,573 239,905	6,343,884 655,679 229,706
Gratuity Medical expenses Reimbursable expenses	318,651 1,028,456	365,501 1,105,087	973,852 1,333,712 4,291,326	885,320 1,090,865 3,464,727	-	-	201,378 125,890 254,271	188,204 84,923 254,812
	14,145,560	13,127,130	19,985,036	17,613,886	-	-	5,538,969	7,757,208
Number of persons	1	1	2	2	8	5	2	2

- 38.1 An executive is defined as an employee, other than the Chief Executive Officer and directors, whose basic salary exceeds Rs. 1.2 million in a financial year.
- 38.2 The Company provides the Chief Executive Officer and certain directors and executives with company maintained vehicles, residential telephone expenses, reimbursable club expenses, and servant salaries.
- 38.3 No meeting fee has been paid to any director of the Company.

39. TRANSACTION WITH RELATED PARTIES

Related parties comprise associated companies, related group companies, directors of the Company and their close relatives, key management personnel and post employment benefit plans. The Company in the normal course of business carries out transactions with various related parties. These are un-secured amounts due from and due to related parties are shown under respective notes to these financial statements. Significant transactions with related parties are given below:



Transactions during the	e year		2020	2019
Related party	Relationship	Nature of transaction	Rupees	Rupees
Associated Engineers (Private) Limited	Associated company	Loan term financing obtained Markup on long term financing Conversion of interest bearing to interest free	4,000,000 7,396,095	1,150,000 558,403
EMCO Industries Limited Provident Fund	Associated undertaking	Principal repaid	45,741,070	26,714,152
The Imperial Electric Company (Private) Limited	Associated company	Markup on long term financing Rent expense Short term borrowings received Short term borrowings repaid Conversion of interest bearing to interest free Payment of rent expense	1,978,748 1,985,640 992,248	149,919 2,150,316 106,500,000 106,500,000
ICC (Private) Limited	Associated company	Short term borrowings obtained Short term borrowings repaid Markup on short term borrowings Markup paid on short term borrowings Conversion of interest free to interest bearing Loan term financing repaid Markup on long term financing Markup paid on long term financing	143,700,000 143,700,000 23,553,102 22,512,069 80,750,000	84,000,000 84,000,000 9,165,729 8,583,245 13,125,005 515,665 632,252
Nur Enterprises	Associated undertaking	Short term borrowings repaid	1,037,484	-
Directors and close family members	Associated persons	Short term borrowings obtained Short term borrowings repaid Markup on short term borrowings Markup on short term borrowings paid	429,810,009 507,998,296 3,545,282 4,332,344	261,965,757 246,408,172 6,783,759 7,209,461
Outstanding Balance a	s at the year	end	2020 Rupees	2019 Rupees
Associated Engineers (Priva	nte) Limited	Long term financing - interest bearing Long term financing - interest free Mark-up on long term financing	27,335,447 6,391,541	7,396,095 15,939,352 6,391,541
EMCO Industries Limited P	rovident Fund	Long term financing	148,979,818	194,720,888
Imperial Soft (Private) Limi	ted	Trade creditors	-	191,400
The Imperial Electric Comp Limited	any (Private)	Long term financing - interest bearing Long term financing - interest free Markup on long term financing Payable against rent	2,615,692 2,343,326 8,049,862	1,985,640 630,052 2,343,326 7,063,362
ICC (Private) Limited		Short term borrowing - interest free Short term borrowing - interest bearing Markup on borrowing Trade creditors Advance given	155,750,000 8,600,739 29,544	80,750,000 75,000,000 7,559,706 28,687
Nur Enterprises		Short term borrowing	-	1,037,484
Directors and close family	members	Sponsors' loan Short term borrowing Markup on short term borrowing	115,708,828 92,808,225 643,141	115,708,828 170,996,512 1,430,203

40.1 Financial risk factors

The Company's activities expose it to a variety of financial risks: market risk (including currency risk, interest rate risk, other market price risk), credit risk and liquidity risk. The Company's overall risk management program focuses on the unpredictability of financial markets and seeks to minimize potential adverse effects on the Company's financial performance.

Risk management is carried out by the Board of Directors (the Board). The Board provides principles for overall risk management as well as policies covering specific areas such as currency risk, other price risk, interest rate risk, credit risk and liquidity risk.

The Company's overall risk management procedures, to minimize the potential adverse effects of financial market on the Company's performance, are as follows:

(a) Market risk

Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in foreign currency, interest rate, commodity price and equity price that will affect the Company's income or the value of its holdings of financial instruments.

(i) Currency risk

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. Currency risk arises mainly from future commercial transactions or receivables and payables that exist due to transactions in foreign currencies.

The Company is exposed to currency risk arising from various currency exposures, primarily with respect to United States Dollar (USD). Currently, the Company's foreign exchange risk exposure is restricted to the amounts receivable from / payable to foreign entities.

At June 30, 2020, if the Rupee had weakened / strengthen by 1% against the US dollar with all other variables held constant, pre-tax profit for the year would have been Rs. 1.57 million (2019: Rs. Rs. 0.432 million) lower / higher, mainly as a result of foreign exchange losses / gains on translation of US dollar-denominated financial assets and liabilities.

(ii) Interest rate risk

This represents the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates.

As the Company has no significant floating interest rate assets, the Company's income is substantially independent of changes in market interest rates. The Company's interest rate risk arises from short term borrowings and long term financings. These financing, issued at variable rates, expose the Company to cash flow interest rate risk. The Company analyses its interest rate exposure on a dynamic basis taking into consideration refinancing, renewal of existing positions, alternative financing and hedging etc.

Cash flow sensitivity analysis for variable rate instruments

If interest rates at the reporting date fluctuate by 1% higher / lower with all other variables held constant, profit before tax for the year would have been Rs. 5.305 million (2018: Rs. 4.901 million) lower / higher, mainly as a result of higher / lower interest expense on floating rate borrowings. This analysis is prepared assuming the amounts of liabilities outstanding at the reporting date are outstanding for the entire year.

(iii) Other market price risk

Other price risk represents the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market.



The Company is not exposed to any market price risk.

(b) Credit risk

Credit risk represents the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. Carrying amounts of financial assets represent the maximum credit exposure.

Credit risk of the Company arises from deposits with banks, trade receivables and other receivables. The management assesses the credit quality of the customers, taking into account their financial position, past experience and other factors. The utilization of credit limits is regularly monitored. For banks and financial institutions, only independently rated parties with a strong credit rating are accepted.

The Company monitors the credit quality of its financial assets with reference to historical performance of such assets and available external credit ratings, if any. Carrying values of financial assets exposed to credit risk, which are neither past due nor impaired are as under:

	2020 Rupees	2019 Rupees
Long term loans	894,340	1,564,990
Long term deposits Trade receivables	3,751,900 $366,066,725$	1,659,900 533,532,521
Deposits and other receivables	9,634,487	9,907,586
Bank balances	42,855,729	4,251,198
The aging of receivables as at reporting date date is as follows:		
Past due 1 - 90 days	284,961,488	413,262,477
Past due 91 - 180 days	1,719,474	81,659,011
Past due 181 - 365 days	40,774,730	12,738,535
More than 365 days	38,611,033	25,872,498
	366,066,725	533,532,521

The credit risk on liquid funds is limited because the counter parties are banks with reasonably high credit ratings and DISCOs. The Company believes that it is not exposed to major concentration of credit risk as its exposure is spread over a large number of counter parties and trade receivables are subject to specific credit ceilings based on customer credit history.

The management estimates the recoverability of trade receivables on the basis of financial position and past history of its customers based on the objective evidence that it shall not receive the amount due from the particular customer. The provision is written off by the Company when it expects that it cannot recover the balance due. Any subsequent repayments in relation to amounts written off are credited directly to the statement of profit or loss.

The credit quality of bank balances that are neither past due nor impaired can be assessed by reference to external credit ratings (if available) or to historical information about counterparty default rate:

SI	Rati nort term	ing Long term	Rating Agency	2020 Rupees	2019 Rupees
Allied Bank Limited Askari Bank Limited Bank Alfalah Limited The Bank of Punjab Faysal Bank Limited Habib Bank Limited MCB Bank Limited National Bank of Pakistan	A1+ A1+ A1+ A1+ A1+ A1+ A1+	AAA AA+ AA+ AA AA AAA AAA	PACRA PACRA PACRA PACRA PACRA PACRA JCR-VIS PACRA PACRA	38,481,701 145,015 21,796 605,650 8,354 234,346 2,455,581 188,451	3,016,616 17,733 20,296 39,160 (4,552,689) 179,636 62,617 (57,220)
Silk Bank Limited Standard Chartered Bank (Pakistan) Limited United Bank Limited	A2 d A1+ A1+	A- AAA AAA	JCR-VIS PACRA JCR-VIS	511,887 100,000 102,948 42,855,729	5,400,808 100,000 24,241 4,251,198

(c) Liquidity risk

Liquidity risk is the risk that the Company will not be able to meet its financial obligations as they fall due. The Company's approach to manage liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Company's reputation. The Company ensures that it has sufficient cash on demand to meet expected cash outflows during its operating cycle, including the servicing of financial obligations; this excludes the potential impact of extreme circumstances that cannot reasonably be predicted, such as natural disasters. The Company monitors rolling forecasts of the liquidity reserve (comprising undrawn borrowing facilities and cash and cash equivalents) on the basis of expected cash flows. In addition, the Company's liquidity management policy involves projecting cash flows in each quarter and considering the level of liquid assets necessary to meet its liabilities and maintaining debt financing plans. The table below analyses the Company's financial liabilities into relevant maturity groupings based on the remaining period at the reporting date, to the contractual maturity dates. The amounts disclosed in the table are the contractual undiscounted cash flows and also include the impact of estimated future interest payments.

Description	Carrying Amount Rupees	Contractual cash flows Rupees	Within 1 year Rupees	1-2 Years Rupees	2-5 Years Rupees	Above 5 Years Rupees
Contractual maturities of financial liabilities as at June 30, 2020:						
Long term financing Trade and other payables Payable to employees against discontinued	275,580,018 183,765,807	347,975,701 183,765,807	62,540,565 183,765,807	118,029,543	119,405,593	48,000,000
provident fund	4,632,632	4,632,632	-	4,632,632	-	-
Accrued finance cost	26,626,525	26,626,525	26,626,525	0 170 550	- 0.011.040	-
Lease liabilities Short term borrowings	8,028,743 547,187,306	9,529,668 547,187,306	3,441,269 547,187,306	3,176,556	2,911,843	-
Short term borrowings						
	1,045,821,031	1,119,717,639	823,561,472	125,838,731	122,317,436	48,000,000
Contractual maturities of						
financial liabilities as at June 30, 2019:						
Long term financing	303,939,605	336,448,702	66,847,343	92,880,000	176,721,359	-
Trade and other payables Payable to employees against discontinued	205,559,585	205,559,585	205,559,585	-	-	-
provident fund	4,551,759		-	4,551,759	-	-
Accrued finance cost	26,555,724	26,555,724	26,555,724	-	-	-
Short term borrowings	614,434,005	614,434,005	614,434,005			
	1,155,040,678	1,187,549,775	913,396,657	97,431,759	176,721,359	



The contractual cash flows relating to the above financial liabilities have been determined on the basis of interest rates / mark up rates effective as at the reporting date. The rates of interest / mark up have been disclosed in relevant notes to these financial statements.

(d) Fair value of financial instruments

Fair value is an amount for which an asset could be exchanged, or a liability settled, between knowledgeable willing parties in an arm's length transaction. Consequently, differences may arise between the carrying value and the fair value estimates.

Financial assets which are tradable in an open market are revalued at the market prices prevailing on the reporting date. Fair value is determined on the basis of objective evidence at each reporting date. The carrying values of financial assets and financial liabilities approximate their fair values.

40.2 Financial instruments by categories

Financial assets as at June 30, 2020	At fair value through profit or loss Rupees	amoi	At rtized ost oees	At fair v through comprehe incom Rupe	other ensiv	
Long term loans Long term deposits Trade receivables Deposits and other receivables Cash and bank balances	- - - -	3,75 366,06	4,487 9,957		-	894,340 3,751,900 366,066,725 9,634,487 43,949,957 424,297,409
Financial assets as at June 30, 2019						
Long term loans Long term deposits Trade receivables Deposits and other receivables Cash and bank balances		1,65 533,53 9,90	7,586 3,337		- - - -	1,564,990 1,659,900 533,532,521 9,907,586 5,273,337 551,938,334
Financial liabilities at amortized cost				020 pees		2019 Rupees
Long term financing Trade and other payables Payable to employees against discontin Accrued finance cost Lease liabilities Short term borrowings	nued providen	t fund	183, 4, 26, 8, 547,	580,018 765,807 632,632 626,525 028,743 187,306		303,939,605 205,559,585 4,551,759 26,555,724 614,434,005
			1,045,	821,031		1,155,040,678

41 CAPITAL RISK MANAGEMENT

While managing capital, the objectives of the Company are to ensure that it continues to meet the going concern assumption, enhances shareholders' wealth and meets stakeholders' expectations. The Company ensures its sustainable growth viz. maintaining optimal capital structure, keeping its finance cost low, exercising the option of issuing right shares or repurchasing shares, if possible, selling surplus property, plant and equipment without affecting the optimal operating level and regulating its dividend pay-out thus maintaining smooth capital management.

In line with the industry norm, the Company monitors capital on the basis of the gearing ratio. This ratio is calculated as net debt divided by total capital. Net debt is calculated as total borrowings (including current and non current and excluding sponsors' loans) less cash and cash equivalents. Total capital is calculated as equity as shown in the statement of financial position plus net debt. As at the reporting date, the gearing ratio of the Company was worked out as under:

	2020 Rupees	2019 Rupees
Borrowings Cash and bank balances	830,796,067 (43,949,957)	918,373,610 (5,273,337)
Net debt Equity	786,846,110 1,473,576,692	913,100,273 1,165,821,363
Total capital employed	2,260,422,802	2,078,921,636
Gearing ratio	34.81%	43.92%

42. PLANT CAPACITY AND PRODUCTION

	Capacity		Total Pro	duction
	2020 Rupees	2019 Rupees	2020 Rupees	2019 Rupees
Insulators - tons	5,000	5,000	4,198	4,556

42.1 Actual production has been decreased during the year due to utilization of resources on high value products that required more labour time and resources.

43. PROVIDENT FUND RELATED DISCLOSURES

The Company operated a recognized provident fund for all its permanent workers that was discontinued effective from March 06, 2018 pursuant to a rescheduling agreement between the Company and the Trustees of the fund as detailed in note 9.6.

Owing to its working capital needs, the Company has utilized funds of the Provident Fund (the Fund) at the rate of weighted average cost of capital $+\,1\%$ per annum. Except for the above, the investments of the provident fund have been made in accordance with the provisions of section 218 of the Companies Act, 2017 and the rules formulated for this purpose.



44.	NUMBER OF EMPLOYEES	Note	2020 Rupees	2019 Rupees
	Number of employees as at June 30, Average number of employees during the year		455 463	471 479

45 AUTHORIZATION OF FINANCIAL STATEMENTS

These financial statements were approved and authorized for issue on 13 August 2020 by the Board of Directors of the Company.

46 CORRESPONDING FIGURES

Corresponding figures have been re-arranged, wherever necessary, to facilitate comparison. Following immaterial re-arrangement / reclassification has been made in these financial statements for better presentation:

Nature	From	То	Amount Rupees
Entertainment expense	Miscellaneous (Note 30) (Selling and distribution expenses)	Entertainment (Note 30) (Selling and distribution expenses)	426,078

CHIEF EXECUTIVE OFFICER

DIRECTOR

CHIEF FINANCIAL OFFICER



PATTERN OF SHARE HOLDING AS ON JUNE 30, 2020

o. of Shareholders	Shareholding From To		Total Shares H
129 272	1 100		3,142 65,818
272	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$		65,818
63 108	1,001 5,000		51,35° 254,31°
26	5 001 10 000		210.793
10 3	10,001 15,000 15,001 20,000		126,280 56,084
$\frac{3}{4}$	20.001 25.000		82.023
$\frac{4}{2}$	25.001 30.000		111,250 61,31
1	35.001 40.000		40.000
3	40,001 45,000		40,00 121,95 49,68
1	45,001 50,000 65,001 70,000		49,68 69,01
į	70 001 75 000		71.50
1 1	80,001 85,000 95,001 100,000		80,69 100,00
1	120.001 125.000		125.00
2 1	125,001 130,000		251,81 132,58 279,40
$\frac{1}{2}$	130,001 135,000 135,001 140,000		132,58 279,40
1	160,001 165,000		161.20
1 1	170,001 175,000 175,001 180,000		174,00 177,12
1	210,001 215,000		214,50
1	225,001 230,000		228.05
1 1	245,001 250,000 255,001 260,000		246,31 259,50
į	275.001 280.000		276,90 291,77
1	$ \begin{array}{ccccccccccccccccccccccccccccccccc$		291,77 399,37
1	435,001 440,000		436.04
1	530,001 535,000 560,001 565,000		532.61
1	560,001 565,000 580,001 585,000		564,06 581.84
1	635,001 640,000		581,84 637,65
<u>l</u> 1	660,001 665,000 755,001 760,000		660,49 756,71
1	760.001 765.000		763,95
1	$\begin{array}{cccccccccccccccccccccccccccccccccccc$		850,00 1,100,00
1	1,160,001 1,165,000		1.164.91
1	1,175,001 1,180,000		1.179.00
1	1,195,001 1,200,000 1,285,001 1,290,000		1,200,00 1,288,94
1	1.475.001 1.480.000		1.475.63
1	$\vec{1},\vec{785},\vec{001}$ $\vec{1},\vec{790},\vec{000}$ $\vec{1},825,001$ $\vec{1},830,000$		1,787,81 1,829,81
1	1.845.001 1.850.000		1.850.00
1	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$		2,010,57
1	2.105.001 2.110.000		2,102,92 2,109,52
1	2,400,001 2,405,000		2,401,30
669	2,940,001 2,945,000		2,943,41 35,000,00
	1.11	Cl IIII	ъ.
2.3 Categories of Sh		Shares Held	
2.3.1 Directors, Chie	ef Executive Officer, and their spouse and minor children	14,158,588	40.45319
2.3.1 Directors, Chie 2.3.2 Associated Cor 2.3.3 NIT and ICP	ef Executive Officer, and their spouse and minor children mpanies, undertakings and related parties. (Parent Company)	14,158,588 5,536,285 1,057	40.45319 15.81809
2.3.1 Directors, Chic 2.3.2 Associated Cor 2.3.3 NIT and ICP 2.3.4 Banks Develop	ef Executive Officer, and their spouse and minor children mpanies, undertakings and related parties. (Parent Company) oment Financial Institutions, Non Banking Financial Institutions	14,158,588 5,536,285 1,057 . 924	40.45319 15.81809 0.00309 0.00269
2.3.1 Directors, Chic 2.3.2 Associated Cor 2.3.3 NIT and ICP 2.3.4 Banks Develop 2.3.5 Insurance Con	of Executive Officer, and their spouse and minor children mpanies, undertakings and related parties. (Parent Company) oment Financial Institutions, Non Banking Financial Institutions npanies	14,158,588 5,536,285 1,057 924 12,550	40.4531% 15.8180% 0.0030% 0.0026% 0.0359%
2.3.1 Directors, Chie 2.3.2 Associated Coi 2.3.3 NIT and ICP 2.3.4 Banks Develop 2.3.5 Insurance Con 2.3.6 Modarabas an	ef Executive Officer, and their spouse and minor children mpanies, undertakings and related parties. (Parent Company) oment Financial Institutions, Non Banking Financial Institutions npanies Id Mutual Funds	14,158,588 5,536,285 1,057 . 924 12,550 0	40.4531% 15.8180% 0.0030% 0.0026% 0.0359% 0.0000%
2.3.1 Directors, Chie 2.3.2 Associated Coi 2.3.3 NIT and ICP 2.3.4 Banks Develop 2.3.5 Insurance Con 2.3.6 Modarabas an	ef Executive Officer, and their spouse and minor children mpanies, undertakings and related parties. (Parent Company) oment Financial Institutions, Non Banking Financial Institutions npanies Id Mutual Funds holding 10% or more	14,158,588 5,536,285 1,057 924 12,550	Percentage 40.4531% 15.8180% 0.0030% 0.0026% 0.0359% 0.0000% 0.0000%
2.3.1 Directors, Chie 2.3.2 Associated Co 2.3.3 NIT and ICP 2.3.4 Banks Develop 2.3.5 Insurance Con 2.3.6 Modarabas an 2.3.7 Shareholders I 2.3.8 General Public a. Local	ef Executive Officer, and their spouse and minor children mpanies, undertakings and related parties. (Parent Company) oment Financial Institutions, Non Banking Financial Institutions npanies Id Mutual Funds holding 10% or more	14,158,588 5,536,285 1,057 . 924 12,550 0	40.45319 15.81809 0.00309 0.00269 0.03599 0.00009 43.13519
2.3.1 Directors, Chie 2.3.2 Associated Cor 2.3.3 NIT and ICP 2.3.4 Banks Develop 2.3.5 Insurance Con 2.3.6 Modarabas an 2.3.7 Shareholders I 2.3.8 General Public a. Local b. Foreign	ef Executive Officer, and their spouse and minor children mpanies, undertakings and related parties. (Parent Company) oment Financial Institutions, Non Banking Financial Institutions npanies ad Mutual Funds holding 10% or more	14,158,588 5,536,285 1,057 . 924 12,550 0	40.45319 15.81809 0.00309 0.00269 0.03599 0.00009
2.3.1 Directors, Chie 2.3.2 Associated Coi 2.3.3 NIT and ICP 2.3.4 Banks Develop 2.3.5 Insurance Con 2.3.6 Modarabas an 2.3.7 Shareholders I 2.3.8 General Public a. Local b. Foreign 2.3.9 Others (to be s	ef Executive Officer, and their spouse and minor children mpanies, undertakings and related parties. (Parent Company) oment Financial Institutions, Non Banking Financial Institutions appanies and Mutual Funds holding 10% or more	14,158,588 5,536,285 1,057 924 12,550 0 0 15,097,269 3,065	40.45319 15.81809 0.00309 0.00269 0.03599 0.00009 0.00009 43.13519 0.00889
2.3.1 Directors, Chie 2.3.2 Associated Cor 2.3.3 NIT and ICP 2.3.4 Banks Develop 2.3.5 Insurance Con 2.3.6 Modarabas an 2.3.7 Shareholders I 2.3.8 General Public a. Local b. Foreign	ef Executive Officer, and their spouse and minor children mpanies, undertakings and related parties. (Parent Company) oment Financial Institutions, Non Banking Financial Institutions appanies and Mutual Funds holding 10% or more	14,158,588 5,536,285 1,057 . 924 12,550 0	40.45319 15.81809 0.00309 0.00269 0.03599 0.00009 0.00009

PATTERN OF SHARE HOLDING AS ON JUNE 30, 2020

CATEGORY OF SHAREHOLDER	HOLDING	% AGE
DIRECTORS, CEO THEIR SPOUSE AND MINOR CHILDREN		
1 MR. TARIQ REHMAN - (CDC)	132,582	0.3788
2 MR. SUHAIL MANNAN	2,102,920	6.0083
MR. SUHAIL MANNAN (CDC)	80,691	0.2305
3 MR. JAVAID SHAFIQ SIDDIQI	291,777	0.8336
MR. JAVAID SHAFIQ SIDDIQI (CDC)	2,109,524	6.0272
4 MR. PERVAIZ SHAFIQ SIDDIQI (CDC)	2,401,301	6.8609
5 MR. USMAN HAQ (CDC)	1,829,810	5.2280
6 MR SALEM REHMÂN (CDC)	436,046 763,954	1.2458 2.1827
MR SALEM REHMAN (CDC) 7 MR. AHSAN SUHAIL MANNAN	161,208	0.4606
MR. AHSAN SUHAIL MANNAN (CDC)	1,787,817	5.1080
8 MR. AWAIS NOORANI	20,511	0.0586
9 CH. IMRAN ALI	500	0.0014
10 SYED MUHAMMAD MOHSIN	500	0.0014
11 MRS. AYESHA MUSSADAQUE HAMID	500	0.0014
12 MRS. SHAHIMA REHMAN W/O TARIQ REHMAN	290	0.0008
MRS. SHAHIMA REHMAN W/O TARIQ REHMAN - (CDC)	399,378	1.1411
13 MRS. AMINA SUHAIL MANNAN W/O SUHAIL MANNAN - (CDC)	246,312	0.7037
MRS. NAILA SUHAIL MANNAN W/O SUHAIL MANNAN- (CDC)	228,052	0.6516
15 MRS. AMBREEN HAQ W/O USMAN HAQ (CDC)	1,164,915	3.3283
	14,158,588	40.4531
ASSOCIATED COMPANIES:		
1 ASSOCIATED ENGINEERS (PVT) LTD.	2,010,575	5.7445
2 ICC (PVT) LIMITED (CDC)	2,943,411	8.4097
3 THE IMPERIAL ELECTRIC CO PVT LTD (CDC)	532,618	1.5218
4 THE IMPERIAL ELECTRIC COMPANY (PVT.) LIMITED (CDC)	49,681	0.1419
NUTL O. LCD	5,536,285	15.8180
NIT & ICP: 1 IDBP (ICP UNIT)	1,057	0.0030
	1,057	0.0030
FINANCIAL INSTITUTION:		
1 PAKISTAN INDUSTRIAL CREDIT & INVESTMENT CORP. LTD.	500	0.0014
2 NATIONAL BANK OF PAKISTAN (CDC)	424	0.0012
INCLIDANCE COMPANIES.	924	0.0026
INSURANCE COMPANIES: 1 GULF INSURANCE COMPANY LIMITED	12,550	0.0359
	12,550	0.0359
	·	
MODARABAS & MUTUAL FUNDS:	0	0.0000
PENSION FUNDS 1 TRUSTEE NATIONAL BANK OF PAKISTAN EMPLOYEES PENSION FUND (CDC) 69,019	0.1972
	69,019	0.1972



PATTERN OF SHARE HOLDING AS ON JUNE 30, 2020

SR. #	NAME	HOLDING	% AGE
JOINT 1	STOCK COMPANIES: MUNIR HOLDING (PVT) LTD.	2,300	0.0066
2 3	ASIAN SECURITIES LIMITED	49	0.0001
3	NAEEM'S SECURITIES (PVT) LTD.	1,310	0.0037
4 5	ALI USMAN STOCK BROKERAGE (PVT) LIMITED - (CDC)	150	0.0004
5	CLIKTADE LIMITED - (CDC)	82	0.0002
6	FIKREES (PRIVATE) LIMITED (CDC)	1,999	0.0057
7	MAPLE LEAF CAPITAL LIMITED - (CDC)	1	0.0000
8	MRA SECURITIES LIMITED - MF (CDC)	71,500	0.2043
9	MSMANIAR FINANCIALS (PVT) LIMITED - (CDC)	400	0.0011
11	NH SECURITIES (PVT) LIMITED - (CDC)	1,000	0.0029
12	VENUS SECURITIES (PVT.) LIMITED (CDC)	40,000	0.1143
13	WASI SECURITIES (SMC-PVT) LIMITED - (CDC)		0.0001
OTHE	DS.	118,821	0.3395
1	TRUSTEE NATIONAL BANK OF PAKISTAN EMP BENEVOLENT		
•	FUND TRUST (CDC)	2,422	0.0069
		2,422	0.0069
CHVB	ES HELD BY THE GENERAL PUBLIC (LOCAL):	15,097,269	43.1351
SHAR	ES HELD BY THE GENERAL PUBLIC (FOREIGN):	3,065	0.0088
SIIAI	ESTIELD DI THE GENERALT ODLIC (FOREIGN).		
		15,100,334	43.1438
	TOTAL:	35,000,000	100.0000
		33,000,000	100.0000
<u>SHAR</u>	EHOLDERS HOLDING 10% OR MORE OF TOTAL CAPITAL:		
	NIL		
SHAR	EHOLDERS HOLDING 5% OR MORE OF TOTAL CAPITAL:		
1	ICC (PVT) LIMITED (CDC)	2,943,411	8.4097
2	MR. JAVÁID SHAFIQ SIDDIQI	2,401,301	6.8609
3	MR. PERVAIZ SHAFIQ SIDDİQI (CDC)	2,401,301	6.8609
2 3 4 5	MR. SUHAIL MANNAN	2,183,611	6.2389
	ASSOCIATED ENGINEERS (PVT) LTD.	2,010,575	5.7445
6	MR. AHSAN SUHAIL MANNAN (CDC)	1,949,025	5.5686
7	MR. USMAN HAQ (CDC)	1,829,810	5.2280
8	MR. MUNAF IBRAHIM (CDC)	1,850,000	5.2857
		17,569,034	50.1972
	All trades in the shares of the listed company, carries out by its Direct CEO, CFO, Company Secretary and their spouses and minor children:	ors,	
1	MR. SUHAIL MANNAN	1,000	_
$\overline{2}$	MR. AHSAN SUHAIL MANNAN	-	750
3	SYED MUHAMMAD MOHSIN	-	500
4	MRS. AYESHA MUSSADAQUE HAMID	_	500
-			000





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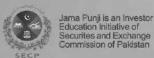
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- Jamapunji games*
- Company Verification
- Insurance & Investment Checklist
- ??? FAQs Answered

- Stock trading simulator (based on live feed from KSE)
- Knowledge center
- Risk profiler*
- Financial calculator
- Subscription to Alerts (event notifications, corporate and regulatory actions)
- Jamapunji application for mobile device
- Online Quizzes

-

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FORM OF PROXY

I/We	
of	eing member of EMCO Industries Limited
and holder Of Ordinary shares as per share	e Register Folio No
and/or CDC Participant I.D.No and Sub Acc	count No
hereby appoint	
of	
or failing him / her	
of	
as my/our proxy to vote for me/us and my/our behalf at the 65th And be held at ICC House, 2-Chamba House, Golf Road, GOR-1, Lahore on at any adjournment thereof	nual General Meeting of the Company to 18th September 2020 at 11:00 A.M. and
Signed this day of	
(Sign	Signature on Revenue Stamp ature should agree with the specimen nature registered with the Company)
WITNESS 1:	WITNESS 2:
Signature	Signature
Name	Name
Address	Address
CNIC #:	CNIC #:
Passport #:	Passport #:

Note:

- 1. Proxies, in order to be effective must be received by the Company EMCO Industries Limited at its Registered Head Office Address: 4th Floor, National Tower, 28-Egerton Road Lahore, not less than 48 (Forty Eight) hours before the meeting, duly completed in all respects.
- 2. CDC shareholders and their Proxies are requested to attach an attested photocopy of their National Identity Card or Passport with the proxy form before submission to the Company.

ایمکوانڈسٹریزلمٹیڈ۔

پراکسی(proxy)فارم

إبت	م ي ں (ہم
شيئر (شيئرز) بمطابق ثيئر رجشر ڈ فولیونمبر	بحيثيت ايمكوا نذسر يزلمنية خصص داراورحامل
ـــــاورسب ا كا وَنت نمبر ــــــــــــــــــــــــــــــــــــ	اور CDC پارٹیسپیٹ (شرکت) آئی ڈی نمبر۔۔۔۔۔
ــــــکو میری/ماری اوراپی طرف سے مورخد 18 ستمبر <u>202</u> 0 کو بمقام آئی سی کا اوس،	محرّ م امحرّ مد
مقد ہونے والے کمپنی کے 65ویں عام سالانہ اجلاس میں 11 بج صبح اوراس سلسلے میں کسی بھی التواء	2_چیبه باؤس لین،گولف روڈ، بی اوآ ر-ا، لا ہور میں مند
کرتا کرتے ہوں امیں۔	پرووٹ دینے کے لیےا پنے اہمارے پراکسی کے طور پرمقرر
: تخصیر کا میں کا میں کا میں کا میں کا میں کا میں کا گئے۔	آج بروزتار
و ستخط کمپنی کے پاس رجٹر ڈوستخط نمونہ کے مطابق ہونے چاہئیں)	
گواه نمبر2:	گواه نمبر 1:
ر شخط: ــــــــــــــــــــــــــــــــــــ	وستخط:ــــــــــــــــــــــــــــــــــــ
:/t	:;/t
:±2,	:2ç
كمپيوٹرائز ۋ شناختى كار ۋيا پاسپورٹ نمبر:	لمپيوٹرائز ڈ شناختی کارڈيا پاسپور <i>ٹ نمبر</i> :

1- پراکسیز موثر ہونے کے لیے کمپنی ایمکوانڈسٹر برہمٹیڈ کواس کے رجٹر ڈ ہیڈ آفس بمقام چوتھی منزل نیشنل ٹاور، 28۔ ایجرٹن روڈ ، لا ہور میں اجلاس شروع ہونے سے کم از کم 48 گھنٹے پہلے ہر لحاظ سے پوری طرح کلمل موصول ہونا ضروری ہے۔

نوك:

-2

ی ڈی سی شیئرز ہولڈراوران کے پراکسیز سے درخواست ہے کہ وہ اپنے قومی شناختی کارڈیا پاسپورٹ کی ایک فوٹو کا پی کمپنی کوجع کروانے سے پہلے پراکسی فارم کے ساتھ منسلک کریں۔

