

Certified copy of the resolution passed under Item 5  
of shareholders meeting held on April 19, 2021

“Resolved that article 50 of the Articles of Association is replaced with the following:

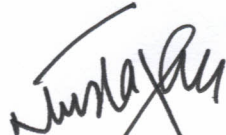
(1) The ordinary remuneration of a Director for attending a Board meeting or a Committee meeting of such Board attended by him/her, other than the remuneration of the regularly paid Chief Executive and full time working Directors, shall from time to time be determined by the Directors.

(2) A Director may also be paid all travelling, hotel and other expenses properly incurred by him/her in order to attend and return from Board meetings or any Committee of such Board or General Meetings of the Company or a meeting in direct connection with the business of the Company. Those expenses shall be charged as part of the Company's ordinary working expenses.

(3) Subject to such consents or approvals being granted and within such limits as may be prescribed by the Act or any other law for the time being in force, the Board may from time to time authorize the payment of remuneration (in addition to the ordinary remuneration referred to in subsection (1) of this Article and whether payable as salary, commission, bonus, allowances, consultancy fees or otherwise) or the grant of benefits other than remuneration to any Director, either in respect of or in connection with any office of profit held by him/her under the Company whether as salaried executive, consultant or otherwise or for the performance by him/her of extra service otherwise than in connection with such office of profit and outside the scope of the ordinary duties of a Director.”



Certified Copy

  
MUSTAFA KAMAL ZUBERI  
Company Secretary &  
Head of Legal/Corporate Affairs

Copy/IB  
May 5, 2021

