

# NOTICE OF MEETING

Notice is hereby given that the 133rd General Meeting (Annual Ordinary) of the shareholders of Rafhan Maize Products Co. Limited will be held on Tuesday, April 19, 2022 at 3:00 p.m. at the Company's Head Office, Rakh Canal East Road, Faisalabad to transact the following business:

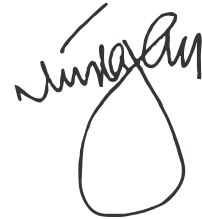
1. To confirm minutes of the last General Meeting (Extraordinary) of the shareholders of the Company held on Tuesday, September 7, 2021 at Faisalabad.
2. To receive, consider and adopt the Audited Financial Statements of the Company for the year ended December 31, 2021 together with the Directors' and Auditors' Reports thereon.
3. To approve final cash dividend of Rs.150/- per ordinary share of Rs.10/- i.e.1,500% for the year ended December 31, 2021 as recommended by the Board of Directors.
4. To appoint auditors and fix their remuneration. The present auditors Messrs KPMG Taseer Hadi & Co., Chartered Accountants, retire and being eligible, offer themselves for re-appointment. The Board of Directors, on recommendations of the Audit Committee, has proposed appointment of Messrs KPMG Taseer Hadi & Co., Chartered Accountants for the year ending December 31, 2022 along with half year review.

## Special Business

5. To consider and approve change in car buy back Scheme for Employee Directors and Executives.

Statement U/S 134(3) of the Companies Act, 2017 in respect of Special Business is attached.

By order of the Board



**Mustafa Kamal Zuberi**

Chief Legal Officer & Company Secretary

Faisalabad  
March 29, 2022

## Statement U/S 134(3) of the Companies Act, 2017

The Shareholders' approval will be sought for the change in car buy back scheme for Employee Directors and Executives with Company maintained cars. For this purpose the following Ordinary Resolution which sets out the details of the car scheme will be moved at the meeting-

**RESOLVED** that the Car Scheme for Employee Directors and Executives with the Company maintained cars; the salient features of which are that they have an option to purchase against payment ONE car (upto 1800cc) in their respective use at the following percentage of the cost:

Age of Car	%Age of Original Cost
New	100
One year	80
Two years	60
Three years	40
Four years	20

**ALSO RESOLVED** that after purchase of one car under the scheme, the employees will be eligible for a new Company car in accordance with the periods mentioned below:

Age of Car at Purchase Eligibility for new company car after buyback

Age of Car at Purchase	Eligibility for new company car after buyback
1 year or more	3 years
2 years or more	2 years
3 years or more	1 year
4 years	Immediate after buyback

Moreover, the employees will be eligible for buyback option during their employment or on attaining superannuation age, voluntary retirement and / or death of employee. Similarly, legal heirs of the employees will also be eligible to avail buyback option for the purchase of one car under their use or in the use of the deceased employee as per this scheme.

Furthermore, this buyback option will not be applicable to the employees who are allotted Company cars purely for execution of the field assignments due to their nature of job.

However, the employees resigning from the job or terminated on charges of misconduct shall not be entitled under aforementioned buyback option.

**FURTHER RESOLVED** that the Board of Directors of the Company has the right to amend this scheme or grant an exception on a case basis at its discretion.

The employee Directors and Executives are directly interested in this business to the extent explained above.

## Notes:

Due to current COVID-19 situation, the Securities and Exchange Commission of Pakistan (SECP) in terms of its Circular No.5 of 2020 issued on March 17, 2020 and subsequent circulars No. 36 of 2020 dated August 31, 2020, No.33 of 2020 dated November 5, 2020 has advised companies to modify their usual planning for general meetings for the safety and wellbeing of shareholders and the public at large. Now vide Circular No.4 of 2021 dated February 15, 2021, SECP has made a regular feature to participate in General Meeting through electronic means from the date of this circular. Considering the SECPs directives, the Company intends to convene this AGM with minimal physical interaction of shareholders while ensuring compliance with the quorum requirements and requests the Members to consolidate their attendance at the AGM through proxies.

The Company, furthermore, has made arrangements to ensure that all participants, including shareholders, can now participate in the AGM proceeding via video-link. For this, Members are required to email their Name, Folio Number and Number of Shares held in their names with subject Registration for RAFHAN AGM at corporate@rafhanmaize.com. Video-link and login credentials will be shared with only those Members whose emails, containing all the required particulars, are received at the given email address by or before 3:30 p.m. on April 14, 2022. The Shareholders can also provide their comments and questions for the agenda items of the AGM on Email at corporate@rafhanmaize.com. Members are, therefore, encouraged to attend the AGM through video-link or by consolidating their attendance through proxies.

1. The Shares Transfer Books of the Company will remain closed from 15th April to 19th April, 2022 (both days inclusive) and no transfer will be accepted for registration during this period.
2. A member entitled to attend, speak and vote at the meeting shall be entitled to appoint another person as his/her proxy to attend, speak and vote instead of him/her, and a proxy so appointed shall have such rights with respect to attending, speaking and voting at the meeting as are available to a member. Proxies in order to be effective must be received by the Company not less than 48 hours before the meeting. A proxy need not be a member of the Company. Form of proxy is attached.
3. Physical shareholders are requested to notify change of address, if any, to the Company's Shares Registrar immediately.
4. CDC shareholders desiring to attend the meeting are requested to bring their original Computerized National Identity Cards, Account and Participants ID numbers, for identification purpose, and in case of proxy, to enclose an attested copy of his/her CNIC.

## Important Notes to Shareholders

Please go through the following notes. It will be appreciated if you please respond to your relevant portion at the earliest -

### CNIC No.

Members are requested to submit a copy of their valid CNIC (only physical shareholders), if not already provided to the Shares Registrar of the Company. Corporate account holders should submit National Tax Number, if not yet submitted. In case of non-submission of CNIC/NTN Certificate (copy), all future dividend warrants will be withheld.

### Dividend Mandate/E-Dividend

In accordance with the provisions of Section 242 of the Companies Act, 2017, a listed company, is required to pay cash dividend to the shareholders ONLY through electronic mode directly into the bank account designated by the entitled shareholders.

In order to receive dividends directly into their bank account, shareholders are requested to fill in Dividend Mandate Request Form available at Company's website [www.rafhanmaize.com](http://www.rafhanmaize.com) and send it duly signed along with copy of CNIC to the Shares Registrar of the Company, in case of physical shares. In case the shares are held in CDC, then the Form must be submitted directly to shareholders' broker/participant/CDC Account Services. In case of non-receipt of the above information, the Company will be constrained to withhold payment of dividend to such shareholders.

### Circulation of Annual Audited Financial Statements via CD/USB/DVD

Annual Financial Statements of the Company for the financial year ended December 31, 2021 have been placed on the Company's website [www.rafhanmaize.com](http://www.rafhanmaize.com)

Securities & Exchange Commission of Pakistan (SECP) vide its SRO No.470(1)/2016 dated May 31, 2016 has allowed companies to circulate the Annual Balance Sheet, Profit and Loss Account, Auditors' Report and Directors' Report etc. "Annual Audited Financial Statements" along with notice of general meeting to its members through CD/DVD/USB at their registered addresses.

However, shareholders who wish to receive the hard copy of Annual Audited Financial Statements along with notice of general meeting shall have to fill the request form which is available at Company's website [www.rafhanmaize.com](http://www.rafhanmaize.com) and send it to our Shares Registrar or Company Secretary at their respective mailing addresses given at the end of this notice.

### Unclaimed Shares/Unpaid Dividend

In compliance of Section 244 of the Companies Act 2017, a Final Notice was given by the Company on March

27, 2018 that the shares of Rafhan Maize Products Co. Limited/dividend declared by the Company, details whereof are appearing on the Company's website [www.rafhanmaize.com](http://www.rafhanmaize.com) have remained unclaimed or unpaid for a period of three years from the date these have become due and payable. In case of non-receipt of any claim by the respective shareholders to above referred Final Notice, the company shall proceed to deposit the unclaimed/unpaid amount with the Federal Government pursuant to the provisions of sub-section 2 of section 244 of the Companies Act 2017.

### Deduction of Income Tax from Dividend under Section 150

Pursuant to the provisions of the Finance Act, 2019, effective July 1, 2019, the rates of deduction of withholding tax from dividend payments under the Income Tax Ordinance have been revised as under:

For filers of income tax returns	15%
For non-filers of income tax returns	30%

To enable the Company to make tax deduction on the amount of cash dividend @15% instead of 30%, all the shareholders whose names are not entered into the Active Taxpayers List (ATL) provided on the website of FBR, despite the fact that they are filers, are advised to make sure that their names are entered into ATL before the date for payment of any future cash dividend otherwise tax on their cash dividend will be deducted @ 30% instead of 15%.

Further, according to clarification received from Federal Board of Revenue (FBR), withholding tax will be determined separately on Filer/Non-Filer status of Principal shareholder as well as Joint-holder(s) based on their shareholding proportions, in case of joint accounts.

In this regard, all shareholders who hold shares jointly are requested to provide shareholding proportions of Principal shareholder and Joint-holder(s) in respect of shares held by them, if not provided yet, to our Shares Registrar at the earliest, in writing as follows, otherwise it will be assumed that shares are equally held:

Company Name	Folio/ CDS A/C #	Total Shares	Principal Shareholder		Joint Shareholder	
			Name & CNIC #	Shareholding Proportion (No. of Shares)	Name & CNIC #	Shareholding Proportion (No. of Shares)

In another clarification by Federal Board of Revenue, valid tax exemption certificate for claim of exemption U/S 150, 151 and 233 of the Income Tax Ordinance, 2001 is required where statutory exemption under Clause 47B of Part-IV of the Second Schedule is available. Such certificate U/S 159(1) of the Income Tax Ordinance, 2001 issued by concerned Commissioner of Inland Revenue is to be produced to avail tax exemption.

For any query/problem/information, the investors may contact the Company and/or the Shares Registrar at the phone numbers/e-mail addresses given at the end of this notice.

The corporate shareholders having CDC accounts are required to have their National Tax Number (NTN) updated with their respective participants, whereas corporate physical shareholders should send a copy of their NTN certificate to the Company or its Shares Registrar M/s FAMCO Associates (Pvt.) Ltd. The shareholders while sending NTN or NTN certificates, as the case may be, must quote Company name and their respective folio numbers.

## Centralized Cash Dividend Register (CCDR)

Central Depository Company (CDC) has developed Centralized Cash Dividend Register (CCDR), an eServices web portal which would incorporate details pertaining to cash dividends paid, unpaid or withheld by listed companies. The CCDR will help to maintain history of dividends paid to shareholders by listed companies and access of all such information will be provided to the respective shareholders. The web portal will facilitate shareholders of listed companies in retrieving details of cash dividends from the centralized register and using the same for their record purposes.

You may access CCDR via <https://eservices.cdcaccess.com.pk>. In addition, the Dividend / Zakat & Tax Deduction Report can also be obtained directly from your Participant (stock broker) which has been provided to them on their CDS terminals. Moreover, you will also receive a copy of this report on your provided/registered e-mail addresses.

## Deposit of Physical Certificates in CDC Account:

As per Section 72 of Companies Act, 2017, every listed company shall be required to replace its physical certificates with book-entry form in a manner as may be specified and from the date notified by the commission, within a period not exceeding four years from the commencement of this Act.

The Shareholders' having physical shares are encouraged to open the CDC sub-account with any of the brokers or investor Account directly with CDC to place their physical certificates into scripless form.

## Consent for Video Conference Facility

Members can also avail video conference facility at Lahore and Karachi. In this regard, please fill the following request and submit to registered address of the Company 10 days before holding of general meeting.

If the company receives consent from members holding in aggregate 10% or more shareholding residing at a geographical location, to participate in the meeting through video conference at least 10 days prior to date of meeting, the company will arrange video conference facility in that city subject to availability of such facility in that city.

The Company will intimate members regarding venue of video conference facility at least 5 days before the date of general meeting along with complete information necessary to enable them to access such facility.

I/We, _____ of _____ being a member of Rafhan Maize Products Co. Limited, holder of _____ Ordinary Shares as per Registered Folio No. _____ hereby opt for video conference facility at _____.
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\_\_\_\_\_  
Signature of Member

### Company Contact:

Mr. Mustafa Kamal Zuberi

Chief Legal Officer & Company Secretary  
Rafhan Maize Products Co. Limited,  
Rakh Canal East Road, Faisalabad.  
Tel.No.041-8540121-23 Ext.226 & 348  
E-mail: [corporate@rafhanmaize.com](mailto:corporate@rafhanmaize.com)

### Shares Registrar:

Mr. Fakhar Abbasi

M/s FAMCO Associates (Pvt.) Ltd.,  
8-F, Next to Hotel Faran, Nursery,  
Block-6, PECHS, Shahrah-e-Faisal, Karachi.  
Tel.No.021-34380101-05 Ext.118  
E-mail: [info.shares@famco.com.pk](mailto:info.shares@famco.com.pk)



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Rakh Canal, East Road, Faisalabad.

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Faisalabad  
March 29, 2022

By order of the Board  
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Chief Legal Officer & Company Secretary

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<b>Company Contact:</b> Mr. Mustafa Kamal Zuberi Chief Legal Officer & Company Secretary Rafhan Maize Products Co. Limited Rakh Canal East Road, Faisalabad Tel. No. (041) 8540121 - Ext. 206 & 348 Email: corporate@rafhanmaize.com	<b>Shares Registrar:</b> Mr. Fakhar Abbasi M/s. FAMCO Associates (Pvt) Ltd. 8-F, Next to Hotel Faran, Nursery Block-6, PECHS, Shahrah-e-Faisal, Karachi Tel. No. (021) 34380101-05 Ext. 118 Email: info.shares@famco.com.pk
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