

The General Manager
Pakistan Stock Exchange Limited
Stock Exchange Building
Stock Exchange Road
Karachi

April 05, 2023

Dear Sir/Madam,

NOTICE OF THE ANNUAL GENERAL MEETING OF ENGRO POLYMER & CHEMICALS LIMITED

We are enclosing herewith the Notice of the Annual General Meeting ("AGM") of Engro Polymer & Chemicals Limited ("The **Company**").

The AGM of the Company will be held on Thursday, April 27, 2023, at 02:30 p.m. at Karachi School of Business and Leadership (KSBL) situated at National Stadium Road, Opp. Liaquat National Hospital, Karachi-74800.

The Notice may be shared with the TRE Certificate Holders of the Exchange accordingly.

Your faithfully,

For and on behalf of

Engro Polymer & Chemicals Limited

KHAWAJA HAIDER ABBAS, ACA

Company Secretary

cc: Director/HOD,

Surveillance, Supervision and Enforcement Department, Securities and Exchange Commission of Pakistan, NIC Building, 63 Jinnah Avenue, Blue Area, Islamabad.



Notice of Annual General Meeting

Notice is hereby given that the Twenty Fifth Annual General Meeting ("AGM") of the members of Engro Polymer & Chemicals Limited (the "Company") will be held at Karachi School of Business and Leadership (KSBL) situated at National Stadium Road, Opp. Liaquat National Hospital, Karachi – 74800 on Thursday, April 27, 2023, at 02:30 p.m. to transact the following businesses:

Members are encouraged to attend the AGM through video conference facility managed by the Company (please see the notes section for details).

A) ORDINARY BUSINESSES:

1. To receive, consider and adopt the Standalone and Consolidated Audited Financial Statements of the Company for the year ended December 31, 2022, together with the Directors' and Auditor's Reports thereon and Chairman's Review Report.

As required under section 223(7) of the Companies Act 2017, Financial Statements of the Company have been uploaded on the website of the Company which can be downloaded from the following link:

https://www.engropolymer.com/shareholder-information/#financial



 To declare, as recommended by the Directors, the payment of a final cash dividend at the rate of PKR 2,422,308,333 for the year ended December 31, 2022, which shall be distributed as follows:

Final cash dividend for ordinary shareholders for the year ended December 31, 2022, PKR. 2.50 per share i.e. 25%. This is in an addition to interim cash dividend already paid at PKR. 10.00 per share i.e. 100%.

Final cash dividend for preference shareholders for the year ended December 31, 2022, PKR. 0.50 per share i.e. 5.00%. This is in an addition to interim cash dividend already paid at PKR. 1.22 per share i.e. 12.20%.

- 3. To appoint Auditors for the year 2023 and fix their remuneration. The Members are hereby notified that the Board Audit Committee and the Board of Directors have recommended the name of retiring Auditors M/s. A. F. Ferguson & Co., for re-appointment as Auditors of the Company.
- 4. To elect seven (07) directors in accordance with the Companies Act, 2017 for a term of three years commencing from the date of holding of AGM i.e. April 27, 2023. The retiring directors are Mr. Ghias Khan, Mr. Feroz Rizvi, Mr. Nazoor Ali Baig, Ms. Ayesha Aziz, Mr. Tomoya Kondo, Mr. Nadir Salar Oureshi, Mr. Eram Hasan and Mr. Rizwan Masood Raja.

B) SPECIAL BUSINESS:

5. To consider and if deemed fit, to pass with or without modification(s), addition(s) or deletion(s), the following Special Resolution(s) to amend the Articles of Association of the Company under Section 38 of the Companies Act, 2017, as recommended by the Board of Directors of the Company:

RESOLVED THAT Article 44 of the Articles of Association of the Engro Polymer and Chemicals Limited (the "Company") be and is hereby amended to read as follows:

"44. In the case of an equality of votes, whether on a show of hands or on a poll, the chairman of the meeting at which the show of hands takes place, or at which the poll is demanded, shall have and exercise a second or casting vote."

FURTHER RESOLVED THAT Article 81 of the Articles of Association of the Company be and is hereby amended to read as follows:

"81. The quorum for meetings of the Board of Directors shall be required by Section 176(1) of the Companies Act, 2017. Save as otherwise expressly provided in the Act, every question at meetings of the Board shall be determined by a majority of votes of the directors present in person or through video- link, each director having one vote. In case of an equality of votes or tie, the Chairman shall have a casting vote in addition to his original vote as a director."



FURTHER RESOLVED THAT Article 84 of the Articles of Association of the Company be and is hereby amended to read as follows:

"84. A resolution in writing approved by majority of the directors or the committee of directors for the time being entitled to receive notice of a meeting of the directors or committee of directors shall be as valid and effectual as if it had been passed at the meeting of the directors or the committee of directors duly convened and held."

FURTHER RESOLVED THAT the Chief Executive Officer and/or Company Secretary of the Company be and is hereby authorized to, singly, do all acts, deeds, and things, take any and all necessary steps, to fulfil the legal, corporate and procedural formalities and file all necessary documents/returns as deemed necessary on this behalf and the matters ancillary thereto to fully achieve the object of the aforesaid resolution."

By Order of the Board

Karachi

Dated: : March 14, 2023

KHAWAJA HAIDER ABBAS, ACA
Company Secretary

NOTES

1. Participation in the AGM proceeding via video conferencing facility

Members are encouraged to attend the AGM proceedings via video-conferencing facility, which shall be made available by the Company.

All shareholders/members interested in attending the AGM, through video-conferencing facility are requested to register their Name, Folio Number, Cell Number, CNIC / Passport number at https://forms.office.com/r/Svc5bvK4XM. Confirmation email for video link and login credentials will be shared with only those shareholders whose registration are received at least 48 hours before the time of AGM.

 $Share holders\ can\ also\ provide\ their\ comments\ and\ questions\ for\ the\ agenda\ items\ of\ the\ AGM\ at\ the\ email\ address\ \underline{agm.epcl@engro.com}.$

2. Electronic transmission of Annual Report 2022

In compliance with section 223(6) of Companies Act 2017, the Company has electronically transmitted the Annual Report 2022 through email to shareholders whose email addresses are available with the Company's Share Registrar, M/s. FAMCO Associates (Private) Limited. In those cases, where email addresses are not available with the Company's Share Registrar, printed notices of AGM along-with the QR enabled code/weblink to download the said financial statements have been dispatched. However, the Company will provide hard copies of the Annual Report to any member on their demand, at their registered address, free of cost, within one week of receiving such request.

Further, shareholders are requested to kindly provide their valid email address (along with a copy of valid CNIC) to the Company's Share Registrar, M/s. FAMCO Associates (Private) Limited if the member hold shares in physical form or, to the member's respective Participant/Investor Account Services, if shares are held in book entry form.

- 3. The Share Transfer Book of the Company will be closed from Tuesday, April 18, 2023 to Thursday, April 27, 2023 (both days inclusive). Transfers received in order at the office of our Registrar, M/s. FAMCO Associates (Private) Limited, 8-F, Near Hotel Faran, Block 6, P.E.C.H.S. Shahrah-e-Faisal, Karachi, PABX No. (+92-21) 34380101-5 and email info.shares@famco.com.pk by the close of business (05:00 p.m.) on Monday, April 17, 2023 will be treated to have been in time for purpose of determining entitlement of final cash dividend, to attend and vote at the meeting.
- 4. A member entitled to attend and vote at the AGM shall be entitled to appoint another person, as his/her proxy to attend, speak and vote instead of him/her, and a proxy so appointed shall have all such rights in respect of attending, speaking and voting at the AGM as are available to a member. Proxies, in order to be effective, must be received by the Company not less than 48 hours before the meeting. A proxy holder may not need to be a member of the Company.

5. Requirements for appointing Proxies

- (a) In case of individuals, the account holder or sub-account holder whose registration details are uploaded as per the Central Depository Company of Pakistan Limited Regulations, shall submit the proxy form as per the above requirement.
- (b) The proxy form shall be witnessed by two male persons whose names, addresses and CNIC numbers shall be mentioned on the form.
- (c) Attested copies of the valid CNICs or the passports of the beneficial owner(s) and the proxy shall be furnished with the proxy form.



- (d) The proxy shall produce his/her valid original CNIC or original passport at the time of the AGM.
- (e) In case of a corporate entity, the Board of Directors' resolution/power of attorney, with specimen signature of the nominee, shall be submitted to the Company along with the proxy form unless the same has been provided earlier.
- 6. Pursuant to Companies (Postal Ballot) Regulations 2018 and read with Sections 143 and 144 of the Companies Act, 2017, members will be allowed to exercise their right of vote through postal ballot, that is voting by post or through any electronic mode, in accordance with the requirements and procedure contained in the aforesaid Regulations.

7. Electronic dividend mandate

Under the Section 242 of the Companies Act, 2017, it is mandatory for all listed companies to pay cash dividend to its shareholders through electronic mode directly into the bank account designated by the entitled shareholders.

To receive dividend directly into their bank account, shareholders are requested (if not already provided) to fill in the Shareholder Information Form for Electronic Credit of Cash Dividend available on the Company's website and send it duly signed along with a copy of valid CNIC to the Share Registrar, M/s. FAMCO Associates (Private) Limited, in case of physical shares.

In case of shares held in CDC, Electronic Dividend Mandate Form must be directly submitted to shareholder's brokers / participant / CDC account services.

In case of non-receipt of information, the Company will be constrained to withhold payment of dividend to shareholders.

8. In compliance with Section 150 read with Division I of Part III of the First Schedule of the Income Tax Ordinance, 2001 withholding tax on dividend income will be deducted for 'filer' and 'non-filer' shareholders at 15% and 30% respectively. A 'filer' is a taxpayer whose name appears in the Active Taxpayers List (ATL) issued by the FBR from time to time and a 'non-filer' is a person other than a filer. To enable the Company to withhold tax at 15% for filers, all shareholders are advised to ensure that their names appear in the latest available ATL on FBR website, otherwise tax on their cash dividend will be deducted at 30% for non-filers. Withholding tax exemption from the dividend income shall only be allowed if a copy of valid tax exemption certificate is made available to the Share Registrar, M/s. FAMCO Associates (Private) Limited, of the Company by the first day of book closure.

According to the FBR, withholding tax in case of joint accounts will be determined separately based on the 'Filer' Non-Filer' status of the principal shareholder as well as the status of the joint holder(s) based on their shareholding proportions. Members that hold shares with joint shareholders are requested to provide the shareholding proportions of the principal shareholder and the joint holder(s) in respect of shares held by them to our Share Registrar, M/s. FAMCO Associates (Private) Limited, in writing. In case the required information is not provided to our Registrar it will be assumed that the shares are held in equal proportion by the principal shareholder and the joint holder(s).

9. In order to claim exemption from compulsory deduction of Zakat, shareholders are requested to submit a notarised copy of Zakat Declaration Form "CZ-50" on NJSP of Rs.50/- to the Share Registrar, M/s. FAMCO Associates (Private) Limited, of the Company by first day of book closure. In case shares are held in scripless form such Zakat Declaration Form (CZ -50) must be uploaded in the CDC account of the shareholder, through their participant / Investor Account Services. Further, Non-Muslim shareholders are also required to file Solemn Affirmation (available on https://famco.com.pk/share-registration-service/) with the Share Registrar of the Company in case of shares are held in physical certificates or with CDC Participant / Investor Account Services in case shares are in scripless form. No exemption from deduction of zakat will be allowed unless the above documents are complete in all respects have been made available as above.

Submission of valid CNIC (Mandatory)

As per SECP directives, the dividend of shareholders, whose valid CNICs are not available with the Share Registrar, may be withheld. All shareholders having physical shareholding are therefore advised to submit a photocopy of their valid CNICs immediately, if already not provided, to the Share Registrar, M/s. FAMCO Associates (Private) Limited without any further delay.

11. Unclaimed Dividend

As per the provision of section 244 of the Companies Act, 2017, any shares issued or dividend declared by the Company which have remained unclaimed / unpaid for a period of three years from the date on which it was due and payable are required to be deposited with Securities and Exchange Commission of Pakistan for the credit of Federal Government after issuance of notices to the shareholders to file their claim. The details of the shares issued, and dividend declared by the Company which have remained due for more than three years was sent to shareholders.

Shareholders are requested to ensure that their claims for unclaimed dividend and shares are lodged promptly. In case, no claim is lodged with the Company in the given time, the Company shall, after giving notice in the newspaper, proceed to deposit the unclaimed / unpaid amount and shares with the Federal Government pursuant to the provision of Section 244(2) of the Companies Act, 2017.



12. Conversion of Physical Shares into CDC Account

The SECP, through its letter No. CSD/ED/Misc/2016-639-640 dated March 26, 2021, has advised all listed companies to adhere to the provisions of Section 72 of the Companies Act, 2017, which requires all companies to replace shares issued in physical form to book-entry form within four years of the promulgation of the Act.

Accordingly, all shareholders of the Company having physical folios/share certificates are requested to convert their shares from physical form into book-entry form at the earliest. Shareholders may contact a PSX Member, CDC Participant, or CDC Investor Account Service Provider for assistance in opening a CDS Account and subsequent conversion of the physical shares into book-entry form. Maintaining shares in book-entry form has many advantages — safe custody of shares with the CDC, avoidance of formalities required for the issuance of duplicate shares etc. The shareholders of the Company may contact the Share Registrar and Transfer Agent of the Company, namely FAMCO Associates (Private) Limited for the conversion of physical shares into book-entry form.

STATEMENT OF MATERIAL FACTS

This statement sets out the material facts pertaining to the following businesses to be transacted at the Annual General Meeting of Engro Polymer & Chemicals Limited (the "Company") to be held on April 27, 2023.

Ordinary business

Agenda Item 4 – To elect the Directors of the Company

Election of Directors under Section 166(3) of the Companies Act, 2017

The term of office of the present Directors of the Company will expire on April 23, 2023. In terms of Section 159(1) of the Companies Act, 2017, the Board of Directors has fixed the number of elected Directors at seven (07) to be elected in the Annual General Meeting of the Company for a period of three years.

Any person who seeks to contest the election to the office of a Director, whether he is retiring director or otherwise, shall file with the Company Secretary, at the Registered Office of the Company located at 12th Floor, The Ocean Tower, G/3, Block 9, Clifton, Khayaban-e-Iqbal, Karachi, not later than fourteen (14) days before the date of Annual General Meeting, the following documents:

- 1. Notice of his/her intention to offer himself/herself for election in terms of Section 159(3) of the Companies Act, 2017, together with the consent to act as a director in Form 28 prescribed under the Companies Act, 2017.
- 2. A detailed profile along with office address as required under SECP' SRO 1196 (I)/2019 dated October 3, 2019.
- 3. A director must be a member of the Company at the time of filing consent for contesting election of directors except for a person representing a member which is not a natural person.
- 4. A declaration confirming that:
 - (a) He/she is aware of his/her duties and powers under the relevant laws, Memorandum & Articles of Association of the Company and listing regulations of the Pakistan Stock Exchange; and
 - (b) He/she is not ineligible to become a director of a listed company under any provisions of the Companies Act, 2017, the Listed Companies (Code of Corporate Governance) Regulations, 2019, and any other applicable law, rules and regulations.
- 5. Independent Director(s) will be elected through the process underlined in terms of section 159 of the Companies Act, 2017, and must meet the criteria laid down in Section 166 of the Companies Act, 2017, and the Companies (Manner and Selection of Independent Directors) Regulations, 2018. Accordingly, the following additional documents should be submitted by the candidates intending to contest election of directors as an independent director:
 - (a) Declaration by Independent Director(s) under Clause 6(3) of the Listed Companies (Code of Corporate Governance) Regulation 2019; and
 - (b) Undertaking on non-judicial stamp paper that he/she meet the requirements of sub-regulation (1) of Regulation 4 of the Companies (Manner and Selection of Independent Directors) Regulations, 2018.



Under Section 134(3) of the Companies Act, 2017

Special business

Agenda Item 5 - Amendment of the Articles of Association of the Company

The Board of Directors has recommended that the Article 44, 81 and 84 of the Company's Articles of Association be amended. These amendments will bring the Company's existing Articles of Association in line with the changes made by the promulgation of the new Companies Act, 2017 (which has repealed the Companies Ordinance, 1984). The amendments are summarized below:

Comparative table

Existing Article	Proposed Alteration
44. The Chairman of any meeting shall be the sole judge of the validity of every vote tendered at such meeting. The Chairman of any meeting shall be the sole judge of the validity of every vote tendered at such poll.	44. In the case of an equality of votes, whether on a show of hands or on a poll, the chairman of the meeting at which the show of hands takes place, or at which the poll is demanded, shall have and exercise a second or casting vote.
81. The quorum for meetings of the Board of Directors shall be required by Section 193 of the Ordinance.	81. The quorum for meetings of the Board of Directors shall be required by Section 176(1) of the Companies Act, 2017. Save as otherwise expressly provided in the Act, every question at meetings of the Board shall be determined by a majority of votes of the directors present in person or through video- link, each director having one vote. In case of an equality of votes or tie, the Chairman shall have a casting vote in addition to his original vote as a director.
84. Except as provided for by Section 196 of the Ordinance, a resolution in writing, signed by all the Directors (not alternate Directors) whenever they may be, shall be as valid and effectual as if it has been passed at a meeting of the Directors duly called and constituted. Faxed copies of a resolution duly signed by each of the Directors shall be sufficient for the purposes of this Article.	84. A resolution in writing approved by majority of the directors or the committee of directors for the time being entitled to receive notice of a meeting of the directors or committee of directors shall be as valid and effectual as if it had been passed at the meeting of the directors or the committee of directors duly convened and held.

The resolution required for the above purpose is set forth in the notice convening the Annual General Meeting and that resolution will be proposed and passed as a Special Resolution.



Form of Proxy

I/We				
of		being a member of ENGRO POLYMER AND CHEMICALS LIMITE		
and holder of				
		(Number of Shares)		
Ordinary Shares as per s	hare Register Folio No			
and/or CDC Participant I.D. No.		and Sub Account No,		
hereby appoint	of	orfailinghim/her		
	of			
as my proxy to vote for r	ne/us and on my/our beha	f at the Annual General Meeting of the Company to be held on the 27		
day of April, 2023 and at	any adjournment thereof.			
Signed this	day of	2023.		
WITNESSES:				
1) Signature:				
Name:				
Address:				
CNIC or :				
Passport No :				
2) Signature:		Signature		
Name:		Signature should agree with the specimen		
Address:		registered with the Company		
CNIC or :				
Passport No :				

Note:

Proxies in order to be effective, must be received by the Company not less than 48 hours before the meeting. A Proxy holder may not need to be a member of the Company.

CDC Shareholders and their proxies are each requested to attach an attested photocopy of their Computerized National Identity Card or Passport with this proxy form before submission to the Company.



براکسی فارم

کی طرف				میں رہم
عمومی حصص یافتہ جن کی مالیت فی حصص	(صمر)ی تعداد)	بیمراینڈ کیمیکلز کمیشید کے رکن ،اور	. حَيثُ ايْنَكُرُ و يُولِدُ	
اپنی دانست میں	اورذیلی ا کاؤنٹ نمبر		اور ایا ی ڈی تی participant آئی ڈی نمبر	رچـطرفوليونمبر
ىر ف سالانە عام اجلاس مى <i>ن</i> ى شركت كريں ا	کو بطور پر اکسی تعییات کر تاہوں میری / ہماری ط		کی طرف سے	
			پریل، 2023 کو منعقد کیا جائے گا	ووٺ دين جو بتاريخ 27ا
	-2023	مورخه ابتاریخ		دستخط
				گواماِن:
				ام : په :
			ں شاختی کارڈ نمبر :	کمپیوٹر ایز: ڈقو می
			:	
	و ستخط شیم مولڈر دستھ کینی میں سے جانے والے دستھاسے مماثلت رکھتے ہوں			٢_ وتشخط :
				نام :
				: ##
			ں شاختی کارڈ نمبر :	<u> </u>
				اسعور وتمير

نوٹ : پراکسیوں جیجنے کی صورت میں پراکسی فارم کمپنی کوسالانہ عام اجلاس کے انعقاد سے 48 گھٹے پہلے تک کمپنی کوموصول ہوجانے چاہیں۔ منتخب پراکسی کمپنی کاممبرنہیں ہونا چاہیے۔ سی ڈی تی شیئر ہولڈرز اوران کی نمائندہ پراکسی کواپنی اصل قومی شناختی کارڈ کی یا پاسپورٹ کی منظور شدہ کا لی اس فارم کے ساتھ کمپنی کو بھیجنی ہے