

ANNUAL REPORT 2023
Honda Atlas Cars (Pakistan) Limited



Cover Concept



As a futuristic Company we continue to map our 2023 journey towards driving innovation, pushing boundaries, and embracing change. Our team is devotedly taking up the forward-thinking approach, that will help continue us to achieve the goal to drive towards a prosperous and cutting-edge future.



Company Profile



Honda Atlas Cars (Pakistan) Limited is a joint venture between Honda Motor, Japan, and the Atlas Group, Pakistan. The Company is a public limited; also listed on Pakistan Stock Exchange Limited.

The Company was incorporated on November 04, 1992, and the joint venture agreement was signed on August 05, 1993. The groundbreaking ceremony was held on April 17, 1993, and within a record time of 11 months, the construction and erection of machinery were completed. The first car rolled off the assembly line on May 26, 1994. The official inauguration was done by the then President of Pakistan, Sardar Farooq Ahmad Khan Leghari. Mr. Nobuhiko Kawamoto, President of Honda Motor, Japan, and the late Mr. Yusuf H. Shirazi, Founder of Atlas Group were also present to grace the occasion. The Company enlisted on the Karachi & Lahore Stock Exchanges (now Pakistan Stock Exchanges) and Initial Public Offer (IPO) was made in November 1994.

On July 14, 1994, car bookings started at six dealerships in Karachi, Lahore, and Islamabad. Since then, the dealership network has expanded and now the Company has thirty-eight 3S (Sales, Service, and Spare Parts), twenty 2S (Service and Spare Parts), and five 1S (Spare Parts) authorized dealerships networks in all the major cities of Pakistan. All dealerships are constructed in accordance with the standards defined by Honda the world over.

We started production in 1994, with the launch of the 5th generation of the Honda Civic model in Pakistan. Subsequently, the Company enriched the product line with the launch of Honda City in 1997, Honda BR-V in 2017 and Honda HR-V in 2022. Since the commencement of production, the Company has produced and sold

The Company consistently increased City 2021 gives the best of driving pleasure production with the progress of the car including SRS airbags for both driver and market and to meet the growing customer co-drivers' safety as a standard feature demand. A major plant expansion was in all the variants, Moreover, Honda has done in 2006 and the production capacity taken care of the overall performance and was increased to 50,000 units / year on fuel efficiency in the 6th generation model double shift basis.

The percentage of local parts conforms to city traffic than ever before. the Government's policy. Local vendors are continuously patronized to develop parts locally. The quality of local parts is 2022 was launched in Pakistan during thoroughly checked to meet stringent March 2022, it comes with all the latest international standards of Honda.

Honda always strives to provide Honda Sensing which includes Collision outstanding services and products to our Mitigation Braking System, Adaptive Cruise valued customers. In addition, the Company Control, Lane Keep Assist System, Road regularly conducts Service Campaigns departure mitigation system, Auto High to facilitate customers' need for service. This has given our customers absolute System, and Walk Away auto-locking. confidence in our cars which is clear from Performance ratings for the Honda Civic the ever-increasing sales volumes.

Cars (Pakistan) Limited to achieve No.1 Customer satisfaction. The Company Honda BR-V is available in a wide range is committed to meeting customer of colors with advanced technological expectations and providing good value features. for money. The Company believes that human beings are born to think, create and Recently, Honda expanded its locally express their individuality. Thus, realizing manufactured model lineup. Honda HR-V their hopes and dreams, we strive to attract was launched on October 21st 2022 in two individuals who share this belief and who variants and in a wide range of colors with will respect one another's individuality. We advance technological features. pursue to foster an atmosphere of mutual trust & fairness in which our associates Honda Atlas Cars Pakistan Limited can realize their full potential and create (HACPL) marked the rollout of 500.000 new values for the society by following the vehicles at the Manga Mandi plant in Honda Philosophy.

models of Honda Accord & Honda CR-V will continue to play an important role in but have also introduced locally the country's automotive business and manufactured New Honda City 6th demonstrates a commitment to long-term generation, New Honda Civic 11th investment in the country.

more than 530,000 cars in Pakistan. generation, BR-V and HR-V. The Honda which reflects in driving the car, as this car has become more comfortable to drive in

The new 11th-generation Honda Civic safety features. The RS variant 2022 comes with additional safety features termed as Beam, Lead Car Departure Notification 2022 are among the best in the class. The car is well-handled, rides in a composed It is the constant endeavor of Honda Atlas manner, and has a powerful engine lineup.

Lahore. This outstanding achievement is a sign of Pakistani customers' trust in Currently, we are not only offering imported Honda Cars (Pakistan). The Company



Contents

Management / Company's Structure

- 06 Vision Statement08 Company Information10 Board of Directors
- 14 Key Management
- **18** Organization Chart
- 20 Corporate Governance (Organization Structure)22 Business Principles
- **25** Honda Philosophy
- 28 Chronicle of Events

Information & Review Reports

- **30** Pattern of Shareholding
- 32 Investor Relations Information
- **34** Significant Events
- 36 Chairman's Review
- 44 Directors' Report
- 56 Statement of Compliance with Listed Companies (Code of Corporate Governance) Regulations, 2019
- 60 Independent Auditor's Review Report

Financial Analysis

- 62 Revenue Application63 Value Added and its Distribution
- **64** Financial Highlights
- 66 Horizontal Analysis
- 67 Vertical Analysis

Auditor's Report & Financial Statements

- **70** Independent Auditor's Report
- **74** Statement of Financial Position
- **76** Statement of Profit or Loss
- 77 Statement of Comprehensive Income
- **78** Statement of Changes in Equity
- **79** Statement of Cash Flows
- **80** Notes to and Forming Part of the Financial Statements

Notice of Meeting and Reports

- 133 Notice of Annual General Meeting134 Honda Dealers' Network
- **142** Directors' Report (Urdu)
- 145 Chairman's Review (Urdu) **147** Form of Proxy





















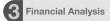


Vision Statement











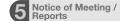












Company Information

Board of Directors

Mr. Aamir H. Shirazi

Mr. Takafumi Koike President & CEO

Mr. Saquib H. Shirazi Director & Senior Advisor

Mr. Shinobu Nakamura Executive Director & VP (P)

Mr. Nobuyoshi Noda

Mr. Gaku Nakanishi

Mr. Muhammad Naeem Khan Independent Director

Mr. Ariful Islam Independent Director

Ms. Rie Mihara **Independent Director**

Audit Committee

Mr. Muhammad Naeem Khan

Mr. Saquib H. Shirazi

Mr. Nobuyoshi Noda Member

Mr. Gaku Nakanishi

Executive Committee

Mr. Takafumi Koike

Mr. Magsood-ur-Rehman Rehmani

Mr. Shinobu Nakamura

Human Resource and Remuneration Committee

Mr. Muhammad Naeem Khan

Mr. Saquib H. Shirazi

Mr. Takafumi Koike Member

Mr. Shinobu Nakamura Member

Mr. Nobuyoshi Noda Member

Company Secretary & Vice President

Mr. Maqsood-ur-Rehman Rehmani

Chief Financial Officer

Mr. Hamood-ur-Rahman Qaddafi

Head of Internal Audit

Mr. Imran Farooq

Bankers

Allied Bank Limited Citibank N.A. Deutsche Bank AG **Faysal Bank Limited Habib Bank Limited** MCB Bank Limited Meezan Bank Limited National Bank of Pakistan Soneri Bank Limited

Auditors

M/s A. F. Ferguson & Co. **Chartered Accountants**

Legal Advisor

Bukhari Aziz & Karim **Axis Law Chambers**

Registered Office

1-Mcleod Road, Lahore, Pakistan. Tel: +92 42 37225015-17 Fax: +92 42 37233518

Factory

43 Km, Multan Road, Manga Mandi, Lahore, Pakistan. Tel: +92 42 35384671-80 Fax: +92 42 35384691-92 E-mail: info@honda.com.pk

Regional Offices

Lahore Asia House, 19-C&D, Block L, Gulberg III, Main Ferozepur Road. Tel: +92 42 35694851-53 Fax: +92 42 35694854

Karachi 5th floor, Tower-A, Technology Park, Shahrah-e-Faisal,





















Board of Directors



Mr. Aamir H. Shirazi Chairman

Mr. Aamir H. Shirazi is the President of Atlas Group. He graduated from Claremont Mckenna College and attended the OPM at the Harvard Business School. He has over 35 years of corporate management experience. He has to his credit, work experience in Honda America, besides working at various positions in Atlas Group, including serving as the Chief Executive of Atlas Honda Limited for eleven years.

He is currently Chairman of Honda Atlas Cars (Pakistan) Limited, Atlas Honda Limited, Atlas Engineering and Atlas Autos. He also serves on the Boards of Shirazi Investment (Group Holding Company), Shirazi Trading, and Murree Brewery Company Limited. He is a member of the Board of Governors, Lahore University of Management Science and member Syndicate, University of Engineering & Technology. He was also appointed as a Professional Director on the Board of Lahore Stock Exchange for two consecutive terms by the Securities & Exchange Commission of Pakistan.

He has been serving the Honorary Consul General of Japan in Lahore, since 2002 and is the Patron-in-Chief, Pakistan Japan Cultural Association, Lahore.







Mr. Takafumi Koike

President & CEO

Mr. Takafumi Koike has been associated with Honda Motor Co., Ltd., Japan for more than 25 years. He joined Honda in 1998 and began his career in Motorcycle Overseas Sales Division, Honda Motor Company, Japan.

Mr. Takafumi Koike has extensive experience in the Automobile industry, having worked in several product planning and sales divisions. In his previous assignment, he has worked as General Manager at Business Administration Division and served in Sales Supervisory Unit Automobile Operations in Honda Motor Co., Ltd.

He joined on the Board of Honda Atlas Cars (Pakistan) Limited as President & Chief Executive Officer from April 2022. Mr. Koike graduated from Shanghai Normal University, China.

Mr. Saquib H. Shirazi

Director & Senior Advisor

Saquib Shirazi is a member of the Atlas Group. He is currently the President & Chief Executive Officer of Atlas Honda as well as the Chairman of Pakistan Auto Manufacturers' Association (PAMA).

He has previously served as Chairman, Harvard Business School's Global Alumni Board as well as Chairman, Pakistan Business Council.

He is currently on the Boards of Pakistan Mobile Communication (Jazz Pakistan), Tri-Pack Ltd and National School of Public Policy.

He also serves as an advisor to British International Investment (BII) for Pakistan. In the past, he has served on the Boards of leading national and multinational companies.

He graduated from the Wharton School of Finance and has an MBA from the Harvard Business School.

Mr. Shinobu Nakamura

Executive Director & VP (Production)

Mr. Nakamura has been associated with Honda Motor since 1989. He has experience of Welding and Production Process Management. He started his career as Process Associate in Honda Suzuka Plant, Japan and served for more than 22 years in different positions. He has also worked in Honda Manufacturing of Alabama., LLC, USA for four years. He has also served as Welding BUKAI Head in Honda Tochigi Plant, Japan. He has been working with Honda Atlas Cars (Pakistan) Limited since November 2019 as General Manager Production.

He appointed on the Board of Honda Atlas Cars (Pakistan) Limited from July 2022, as Executive Director & Vice President Production.

HONDA
Annual Report 2023

Driving towards the Future

Board of Directors











Mr. M. Naeem Khan is an AMP from Harvard Business School, Boston, USA, a fellow member of both The Institute of Chartered Accountants of Pakistan and The Institute of Chartered Accountants in England & Wales. He has exposure in oil marketing where he extensively developed the retail chain and nurtured commercial customers besides looking after the treasury and accounting functions. He has also worked with the food industry where he was instrumental in developing new economically viable product lines. He has been an investment banker with extensive exposure to the capital markets. Currently he is serving on the Boards of Raaziq Group, which is engaged in logistics besides public transportation. He has served on the Boards of Atlas Group. Presently, he is a member of the Board of Service Industries Ltd and the Chairman of its Audit Committee. Mr. Khan qualifies as independent director under the guidelines of Securities & Exchange Commission of Pakistan (SECP) and the Code of Corporate Governance

Ms. Rie Mihara
Independent Director

Ms. Mihara is the Chief Executive Officer & Founder of Makotoya Co., Limited, Japan since 2008. She is a graduate of Tohoku Fukushi University, Miyagi, Japan in Social Welfare. After study, she joined M/s Recruit Staffing Co., Limited in 2001 as Customer Centre Manager and worked as Director of Human Resource Development at Welcome Co., Limited, Japan.

In 2008 she laid the foundation of Makotoya Co., Limited in Japan and worked as CEO & Founder of the Company. In 2016, Ms. Mihara established Makotoya Pakistan (Pvt) Limited and start working as CEO. She has vast experience of Marketing, Human Resources, and Entrepreneurship. She has been on the Board of Honda Atlas Cars (Pakistan) Limited since May 2018.

Mr. Maqsood-Ur-Rehman Rehmani Company Secretary & Vice President

Mr. Rehmani has done an MBA in Marketing, a Law graduate from the University of Karachi, and an Advance Management Course from INSEAD, France. He has vast experience in Human Resources, Administration, Industrial Relations, Import, Purchase & Logistics and Supply Chain Operations, Vendor Development, and Corporate Affairs. He joined Atlas Honda Limited in 1989 and was transferred to Honda Atlas Cars (Pakistan) Limited in 2008 as General Manager of Logistics. Since November 2014, he is working as Company Secretary and Vice President.

13



Mr. Gaku Nakanishi has been associated with Honda Motor Co., Japan for the last 33 years. He has vast experience of Automobile Business, Product Planning & Marketing. He started his career as a Staff Member with Honda Motor, Japan, and worked in different Honda subsidiaries. He served in Mexico for eight years as a Manager. He worked as President for three years in Honda Automobile Thailand, He also worked as a President in Honda Cars India, for three years, before his appointment to his current position Director of Asian Honda Motor Company Limited, Thailand.

Mr. Nakanishi has been appointed to the Board of Honda Atlas Cars (Pakistan) Limited from May 2022.

Mr. Nobuyoshi Noda

Director

Mr. Nobuyoshi Noda has been associated with Honda Motor Co., Ltd., Japan, for the last 20 years. He has vast experience in management of Accounting, Finance, and Business Planning. He has been working at Honda Motor, Japan, and several overseas subsidiaries including in Russia for more than four years and in Indonesia for five years. He also worked as Department Manager of Regional Operation Planning Office which supervised Honda's business in Europe. Previously, he also worked as Department Manager in Motorcycle & Power Products Operation of Honda Motor, Japan.

He joined as General Manager of Asian Honda Motor Co., Ltd, Thailand. Mr. Noda has been appointed on the Board of Honda Atlas Cars (Pakistan) Limited from April 2023.

2 HONDA
Annual Report 2023

Driving towards the Future

Key Management



Mr. Muhammad Ashraf Assistant Vice President Model Planning & Production

Mr. Ashraf has more than 41 years experience of automobile production operations and new model development. He started his career with Awami Autos Limited in 1982 and has also worked with Pak Suzuki Motor Co for nine years. He joined Honda Atlas Cars (Pakistan) Limited in 1993 and has qualified Management Courses from AOTS Japan. He has worked in different management capacities and currently he is the Head of Model Planning & Production Division.



Mr. Asif Mahmood Senior General Manager

Mr. Asif is Mechanical Engineer who graduated from UET Lahore. Later he did Executive MBA from LUMS. Since joining the Company in 1994, he has held numerous managerial positions in Material Service, Production Planning & Control, ISO, New Model Center, and Spec Control. He has successfully accomplished a number of management courses offered by HIDA Japan and ASH Thailand. In 2012, he was assigned the responsibilities in Purchasing Division where he headed the

Purchasing Division till March 2023. From April 2023, he has assumed the responsibilities as Senior General Manager Technical, to look after Production, Model Planning, and Production Control Divisions.



Mr. Iqbal Ahmad Senior General Manager After Sales

Mr. Igbal has a BSc in Mechanical Engineering from UET, Lahore and an Executive MBA from LUMS. He has more than 31 years experience of Production, Quality, Manufacturing Operations, Stores and Project Management. He started his career as trainee engineer with Atlas Honda Limited and served in different management positions. He joined Honda Atlas Cars (Pakistan) Limited in November 2014 as Head of Import Purchase & Logistics Division. Since August 2017, he has been working as Head of After Sales.



Mr. Muhammad Akmal Dar Senior General Manager Purchasing

Mr. Dar has been associated with Atlas Group for the last 28 years. He joined Atlas Honda Limited in 1995

and started his career in Production Planning & Control Department. He is an Executive MBA from Punjab University and having Post Graduate Diploma from LUMS. He has vast experience of working in Supply Chain Area at National level, Production, Quality and Project Management. He has qualified Management Courses from HIDA Japan, LUMS and other renowned institutes. In 2016, he became the Management Committee Member of Atlas Honda Limited as GM Production Planning & Control. He was transferred to Honda Atlas Cars (Pakistan) Limited in 2018 as General Manager Import. Purchase and Logistics Division. In April 2023, he was assigned the responsibilities of Purchasing Division.



Mr. Sohail Qaisar Senior General Manager HR & Administration

Mr. Sohail holds BE in Mechanical Engineering from UET, Executive MBA & DBM from LUMS, Lahore.

He has more than 29 years Production, experience in Project Management, Supply Chain, Production Planning & Control Operations, and HR & Administration. He has also attended various management courses from ILO & AOTS, Japan. He started his career as a trainee engineer with Atlas Honda Limited and was transferred to Honda Atlas Cars (Pakistan) Limited in April 2019. Now he is working as Senior General Manager of HR & Administration.



Mr. Rizwan Shafique Senior General Manager Import, Purchase & Logistics

Mr. Rizwan's association with Atlas Group spans around three decades. He started his career by joining Atlas Honda in Accounts Department, He was transferred to HACPL in 2023 as Senior General Manager Import, Purchase & Logistics Division. This is his second tenure at HACPL, the first one was from 1998 to 2009. Prior to his current assignment he was associated with Atlas Power Limited, since 2010, where he headed multiple departments including procurement, logistics, administration, corporate affairs, and contracts. He was member of the company's management committee and a key member of the Team Renegotiating Agreements with GOP and plant OEM. He has rich experience in local & international procurement, logistics and contracts. He holds an MBA degree with specialization in banking and finance from Punjab University. He has also done several management courses including Management Development Program from LUMS.



Mr. Amir Nazir General Manager Sales & Marketing

Mr. Amir is associated with the Company for 22 years. He is a

graduate of UET Lahore and has an Executive MBA from LUMS. He has a qualified management course from HIDA, Japan. He started his career in Technical Purchasing and worked on sourcing, budgeting, costing, and supply chain management. Currently, he is working as General Manager of Sales & Marketing. His efforts helped organizational development & team building for efficiency improvement, network enhancement, sales process optimization, setting product line-up future direction, business profitability improvement, and maintaining a strong brand image.



Mr. Muhammad Ajmal General Manager Chief Engineer Quality (CEQ)

Mr. Ajmal has been associated with the Company for the last 29 years. He has to his credit, work in Frame Assembly Department, Vehicle Quality Department, Market Quality Department and Quality Control Division. He has qualified Management courses from AOTS, Japan in "Automobile-New Model Development" in 1999, from HIDA, Japan in Production Management in 2017, and Senior Leadership training program in Thailand in 2018. He also did Diploma in Business Management from FCCU in 2019. Currently, he is working as Chief Engineer Quality (CEQ) since April 2018.



Mr. Imran Farooq General Manager Head of Internal Audit

Mr. Imran is an M. Com from Hailey College of Commerce and has a Diploma in HR from Puniab University, Lahore. He joined company as Executive Shares and has been associated with the Company for more than 28 years. He has served in Shares Dept., HR & Admin Division, and Health Safety & Corporate Governance Division. He has experience in planning & organizing Secretarial matters, and compliances with stock exchanges, SECP, CDC, and other regulatory bodies. He has also attended Executive Program on Corporate Management from AOTS, Japan, and Management courses from Thailand. From August 2020, he has been assigned responsibilities of Head of the Internal Audit Division.



Mr. Muhammad Ali General Manager Information Technology

Mr. Ali is associated with the Company for last 8 years. He has previously worked with IBM and other IT companies mainly in the field of SAP implementations, both local & abroad. He has a diverse experience of working in the industry like Chemical, Petrochemical, FMCG, Auto, Textile etc. He is SAP certified consultant and has attended course from AOTS Japan in addition to other

Key Management

Management / Leadership training programs. He has been involved in the transformation of ERP systems with SAP and integration of different business operations.



Mr. Syed Waseem Hassan General Manager Safety, Health & Corporate Governance

Mr. Waseem has been associated with the Company for the last 23 years. He has done his MBA in Banking & Finance and started his career with Packages Ltd in the field of (Import/Export). In 1999, he joined Honda Atlas Cars (Pak) Ltd. in Logistic Division. He has worked in Import, Sales tax, Local Purchase, Dispatches, and Corporate Affairs (Regional Office Islamabad). He also has experience of handling Custom matters, Tariff Based System and has been involved in dealings and necessary approvals from the Govt. He has also attended a Management Training course from AOTS Japan. From April 2021, he has been assigned the responsibilities of Safety, Health, and Corporate Governance Division.



Mr. Hamood Ur Rahman Qaddafi General Manager / CFO Finance

Mr. Hamood is a Fellow Member of the Institute of Cost & Management Accountants of Pakistan and holds

an Executive MBA from LUMS. He joined Honda in 2009 and was involved in establishing and running the Internal Audit division at the Company for over 12 years. Owing to his diversified experience in Costing and Budgeting, Business Planning, Financial Management, and Internal Audit, Hamood was appointed as the CFO of Honda in August 2020. Mr. Hamood began his career in the year 2000 with Haleeb Foods Ltd and served in Finance and Budgeting & Planning departments for 5 years. He also served in the Finance Department of Beaconhouse National University for 2 years. Prior to joining Honda in 2009, he worked as Manager Costing & Planning in Nimir Chemicals Pakistan Ltd. He in an avid reader and loves to travel.



Mr. Imran Haider Rathore General Manager Legal, IPR & CRM

Mr. Rathore completed his LLB Hons in 1999 from University of Punjab and LLM in Corporate & Commercial Law in 2018. He worked in reputable Law Firm as Associate Lawyer before joining M/S MobiServe Pakistan Ltd (An Orascom Telecom Company). Mr. Rathore joined HACPL in 2008 and remained part of Sales, After Sales and Admin & HR Division before appointed as Head of Legal, IPR & CRM. He has also attended a Management Training course from AOTS Japan in addition to other Management / Leadership training programs.





Mr. Aneel Anwar Acting General Manager Production

Mr. Aneel is Mechanical Associate Engineer with DAE from GCT Lahore. He has also completed Diploma in Business Management from FC College in 2017. Since joining the Company in 1993, he has held numerous managerial positions in Paint, Welding, Assembly Final, and Engine Assy Depts. He has successfully accomplished management courses from ILO Japan in 2007 & Pretreatment & Electro Deposition Training from Honda Philippines in 1993. He has been assigned the responsibilities of Production as Acting General Manager from May 2023.



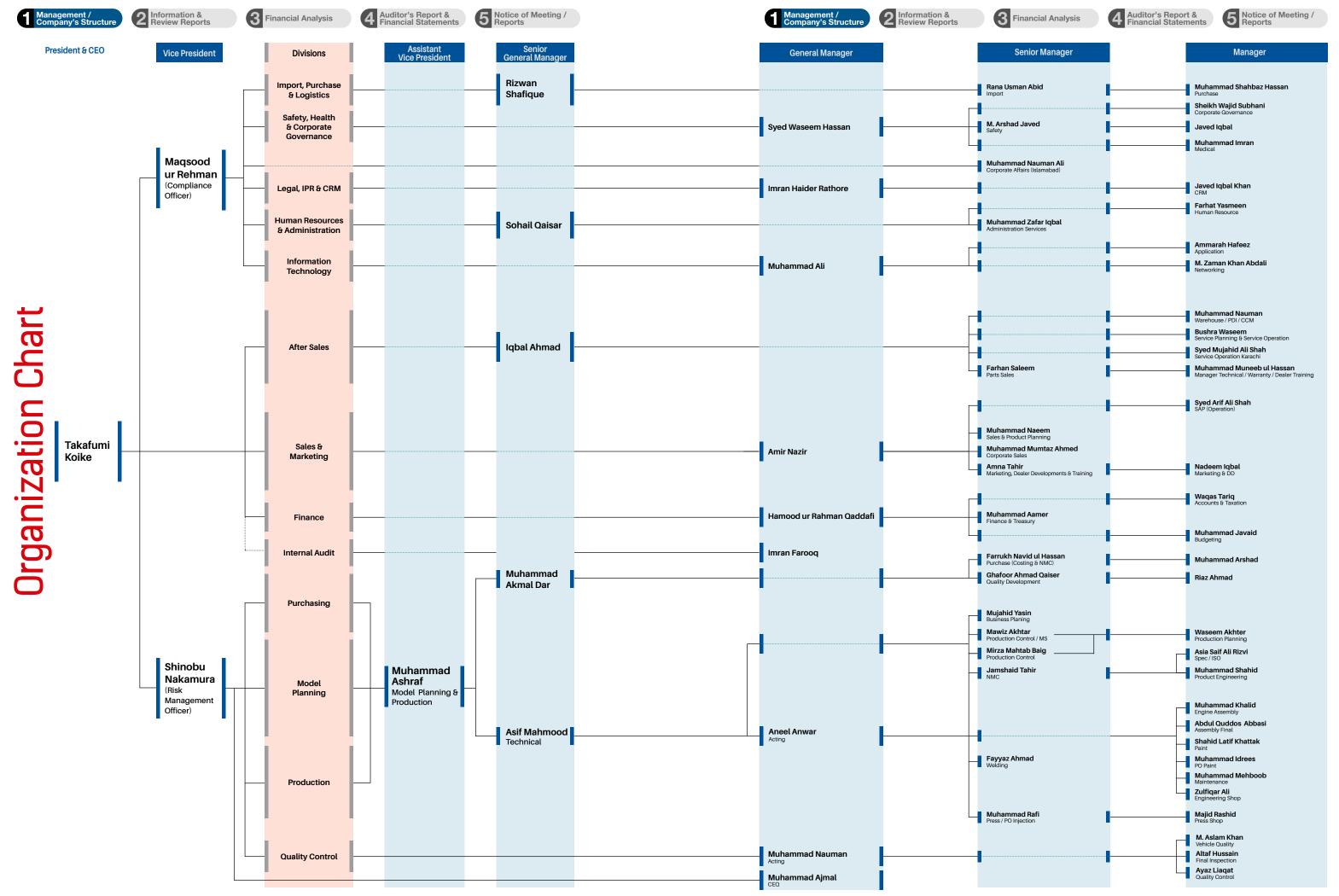
Mr. Muhammad Nauman Acting General Manager Quality Control

Mr. Nauman is graduate in Mechanical Engineering from UET Lahore. He is also an Executive MBA and completed DBM from FCCU. He joined the Company in 1993. He has vast experience of Production Planning & Control, Purchasing & Quality Development, New Model Centre (NMC) and In-House Manufacturing (Press and PO). Since May 2023 he is working as Acting General Manager of the QC Division.



16 HONDA Annual Report 2023

Driving towards the Future

















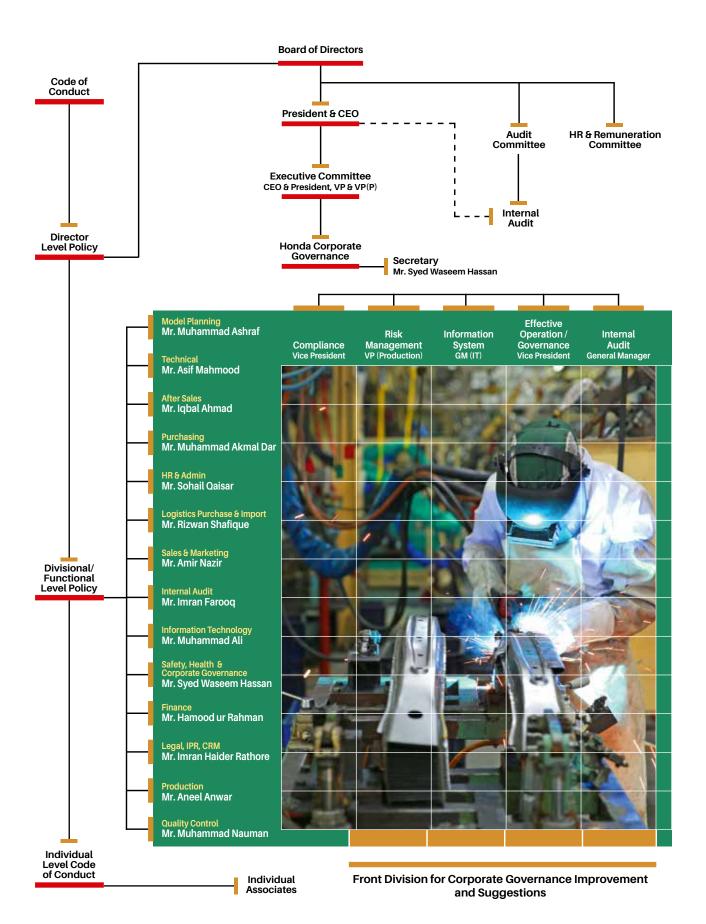


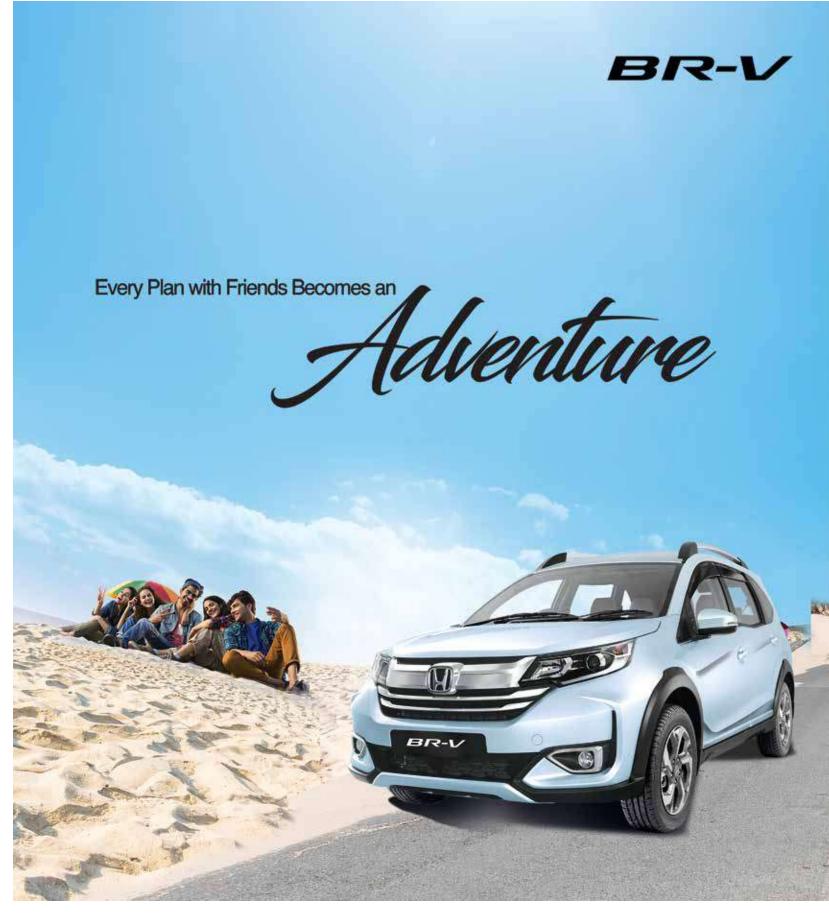




Corporate Governance

(Organization Structure)





20 HONDA Annual Report 2023 21



L to R: Sitting:

Mr. Sohail Qaiser, Mr. Iqbal Ahmed , Mr. Rizwan Shafique, Mr. Muhammad Akmal Dar, Mr. Muhammad Ashraf & Mr. Asif Mahmood

L to R:

Standing

Mr. Imran Farooq, Mr. Imran Haider Rathore , Mr. Muhammad Nauman, Mr. Muhammad Ajmal , Mr. Muhammad Ali, Mr. Syed Waseem Hassan, Mr. Amir Nazir, Mr. Hamood ur Rahman Qaddafi & Mr. Aneel Anwar

Business Principles

HONDA MOTOR CO., LIMITED, JAPAN

Corporate Philosophy

Maintaining a global viewpoint, we are dedicated to supplying products of the highest quality, yet at a reasonable price for worldwide customer satisfaction.

Management Policy

- 1. Proceed always with ambition and youthfulness.
- 2. Respect sound theory, develop fresh ideas and make the most effective use of time.

- 3. Enjoy your work and encourage open communications.
- 4. Strive constantly for a harmonious flow of work.
- 5. Be ever mindful of the value of research and endeavor.

HONDA ATLAS CARS (PAKISTAN) LIMITED

Corporate Philosophy

 Dynamic manufacturing and marketing of prestigious products to the entire satisfaction of customers.

- 2. Create ideal working environment for continuous development of products and personnel.
- 3. Provide adequate return to shareholders and fulfill corporate civic obligations.

Management Policy

- 1. Respect for all man has priority over machine.
- 2. Man is the key in controlling i.e. machines, methods and materials.
- 3. Follow 3S spirit i.e. small, smart and speed.

- 4. Believe in 3A "Hands on Approach" i.e. be on Actual Spot, look at the Actual Spot and confront the Actual Situation.
- 5. Be a good corporate citizen; assume a responsible role in the community.

Priority Standards of Conduct

- 1. Safety: There can be no production without safety.
- 2. Quality: To achieve complete customers satisfaction by focusing on smart teamwork, meeting all applicable legal

- and regulatory requirements & continually improving our strategies and goals.
- 3. Productivity: With safety and quality, each of us will strive to excel the performance in all fields of our activities i.e Production, Model Planning, Quality Control, Purchasing, Sales & Marketing, After Sales, Finance, Import, Purchase & Logistics, IT, IA, Health Safety and Corporate Governance, Legal IPR and CRM and Human Resources & Administration Division.

Human Resources and Succession Plan

Human Resources Policy is to hire young, fresh, energetic and active associates to meet the existing and future workforce requirements and providing its associates maximum opportunities for internal mobility through personal training and development to enable them to take higher positions.

Human Resource Division has succession plan for each key job/ area to make sure the continuity of operations in the relevant division

Business Principles

and to fill the temporary/permanent vacancy.

Quality Policy

We at Honda Atlas Cars (Pakistan) Limited, strive for supplying top quality Honda Cars to get ultimate customers satisfaction accomplished by:

- Smart team work,
- Complying all applicable legal and regulatory requirements,
- Continually improving our create strategies and goals.

Health, Safety and Environmental Policy

Honda Atlas Cars (Pakistan) Limited, being a leading car manufacturing company in Pakistan, is committed to produce Honda Cars with sustainable performance in Health, Safety and Environment (HSE). In order to achieve this, the company shall:

- provide safe and healthy workplace to all stakeholders affected by its operations, for the prevention of injury and ill health.
- assign responsibilities for effective implementation of HSE management systems.
- comply all HSE applicable legal, regulatory and other requirements.
- create awareness and understanding about health, safety and environmental issues amongst our associates.
- empower workers for their participation and consultation on health and safety related matters.
- Identify and evaluate risks 8 opportunities to eliminate, reduce or manage risks related to company's operations proactively

to ensure that health & safety hazards and environmental impacts are prevented.

- formulate objectives and targets to eliminate workplace hazards, prevent environment pollution and continually improve HSE management systems, as much as possible.
- keep public and others interested parties informed on our HSE performance, wherever required.

Operating Principles

- 1. Always keep the deadline
- 2. Never make excuses
- 3. Team work



L to R:

ng: Ms. Amna Tahir, Mr. Rana Usman Abid, Mr. Muhammad Aamer, Mr. Mawiz Akhtar, Mr. Muhammad Arshad Javed, Mr. Mujahid Yasin, Mr. Muhammad Zafar Iqbal & Mr. Mirza Mehtab Baig

Standing: Mr. Jamshaid Tahir, Mr. Muhammad Mumtaz Ahmed, Mr. Muhammad Rafi, Mr. Fayyaz Ahmad, Mr. Farrukh Navid ul Hassan, Mr. Ghafoor Ahmad Qaiser, Mr. Farhan Saleem & Mr. Muhammad Naeem

Honda Philosophy



The Honda Philosophy, handed down to the Company by its founders Mr. Soichiro Honda and Mr. Takeo Fujisawa, is composed of Fundamental Beliefs (Respect for the Individual and The Three Joys), the Company Principle and Management Policies. The Philosophy forms the values shared by all Honda Group companies and all of their associates and is the basis for Honda's corporate activities and the associates' behavior and decision-making.

Honda incorporates the Philosophy into educational programs for its associates and gives it life by turning it into action, from everyday business activities to management decision-making, so that every person in the Company can responsibly continue putting the Philosophy into practice.

Additionally, Honda engages in corporate activities under the concept of "Free and Open, Challenge, Coevolution". Specifically, this concept puts into practice Honda's corporate

culture of "taking up the challenge without fear of failure, free from the prejudice of preconceived ideas, and with a foundation of teamwork based on trust".

Society's expectations toward Honda continues to evolve with times. As a responsible company, Honda will resolve problems while listening to the voices of its diverse stakeholders so as to meet their expectations and earn their trust.

The Passion behind the White Coveralls

At Honda Atlas Cars (Pakistan) Limited, our associates wear white work clothes that stain and smudge easily, from the philosophy that "good products come from clean workplaces." The white outfit also symbolizes the equality of all that work at

Honda, including the CEO. White symbolizes Honda's philosophy for making products wholeheartedly not only in its Japanese facilities, but all over the world. Regardless of level or role, it breaks down barriers and ensures everyone feels important.



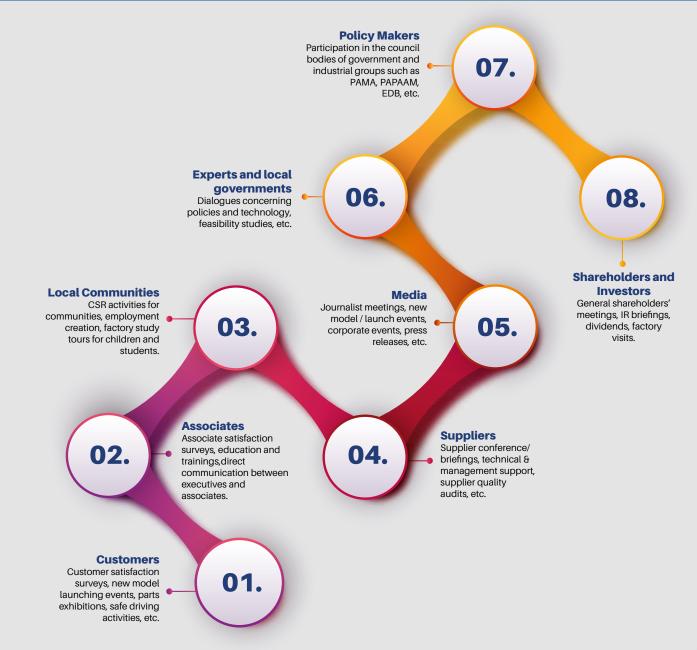
24 HONDA Annual Report 2023 Driving towards the Future



Honda Philosophy



Stakeholders' Engagement



To be a "Company that society wants to exist", Honda must put into practice a communication cycle. This means appropriately and accurately conveying to society the value that it seeks to provide. It also means to engage in dialogue with diverse stakeholders to grasp and understand the demands and expectations placed on the Company, translate these into concrete measures and implement them and

finally listen to stakeholders' evaluations of its activities.

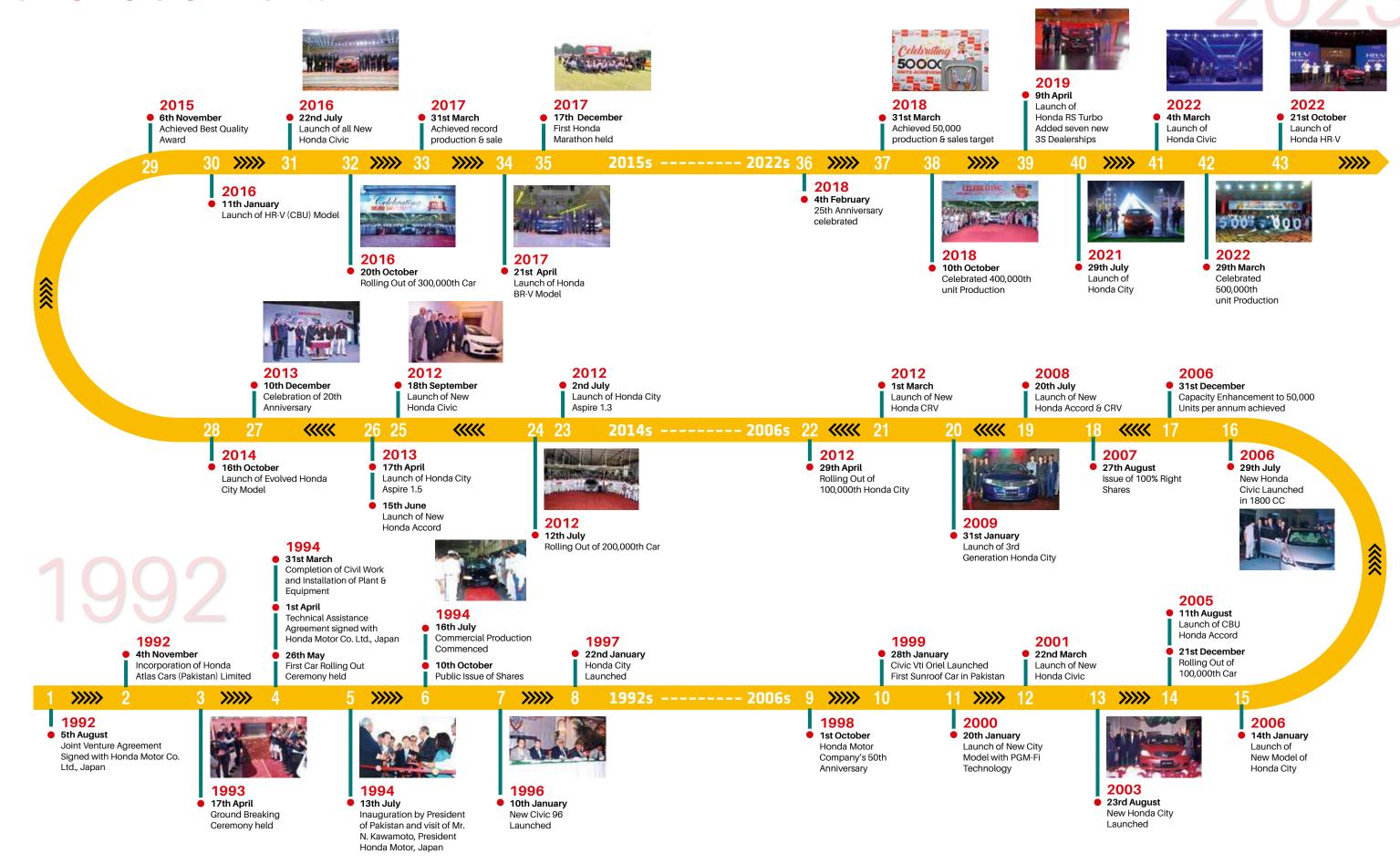
Especially in recent years, the growing scale of the companies in Pakistan, along with the proliferation of IT, have heightened the impact of companies on society, and vice-versa. As this process continues to accelerate, Honda considers that stakeholder dialogue is a beneficial tool that leads

to a proper understanding of stakeholders regarding the Company's initiatives while also giving the Company an understanding of changes and risks in the social environment.

Based on this understanding, the company directly engages with key stakeholders in the diagram and respective divisions within the Company.

26 HONDA Annual Report 2023 Driving towards the Future 27

Chronicle of Events























Pattern of Shareholding

As on March 31, 2023

Number of		Shareholdings	Total Number of	Percentage
Shareholders	From	То	Shares Held	of Total Capita
2988	1	- 100	139,504	0.10
1718	101	- 500	551,518	0.39
1180	501	- 1000	1,004,108	0.70
1175	1001	- 5000	2,670,596	1.87
169	5001	- 10000	1,251,652	0.88
46	10001	- 15000	574,910	0.40
36	15001	- 20000	667,080	0.47
12	20001	- 25000	270,591	0.19
12	25001	- 30000	333,688	0.23
10	30001	- 35000	327,067	0.23
7	35001	- 4000	260,817	0.18
1	40001	- 45000	42,200	0.03
4	45001	- 50000	192,000	0.13
2	50001	- 55000	103,650	0.07
2	55001	- 60000	116,200	0.08
2	60001	- 65000	125,400	0.09
2	65001	- 70000	135,840	0.10
2	70001	- 75000	142,700	0.10
1	80001	- 85000	85,000	0.06
2	85001	- 90000	176,145	0.12
1	90001	- 95000	94,000	0.07
2	95001	- 100000	200,000	0.07
2	100001	- 105000	206,280	0.14
	110001	- 105000	-	0.14
1			112,000	0.08
1	120001	- 125000	248,450	
	125001	- 130000	125,700	0.09
1	140001	- 145000	144,400	0.10
1	145001	- 150000	150,000	0.11
1	150001	- 155000	151,300	0.11
1	160001	- 165000	165,000	0.12
1	180001	- 185000	184,092	0.13
1	230001	- 235000	233,500	0.16
1	235001	- 240000	237,257	0.17
1	310001	- 315000	313,300	0.22
1	360001	- 365000	364,705	0.26
1	560001	- 565000	562,835	0.39
1	745001	- 750000	746,243	0.52
1	845001	- 850000	850,000	0.60
1	875001	- 880000	876,708	0.61
1	1150001	- 1155000	1,153,016	0.81
1	1275001	- 1280000	1,277,155	0.89
1	1605001	- 1610000	1,607,366	1.13
1	1960001	- 1965000	1,961,500	1.37
1	2245001	- 2250000	2,250,000	1.58
1	3465001	- 3470000	3,466,877	2.43
1	43115001	- 43120000	43,119,650	30.20
1	72825001	- 72830000	72,828,000	51.00
7,401			142,800,000	100.00

Categories of Shareholders

As on March 31, 2023

Sr. No.	Description	Number of Shareholders	Shares Held	Percentage of Total Capital
1	Individuals	7,288	10,324,572	7.23
2	Foreign Company	1	72,828,000	51.00
3	Associated Undertakings/Companies	2	43,969,650	30.79
4	Joint Stock Companies	55	2,183,138	1.53
5	Financial Institutions	10	7,293,146	5.11
6	Insurance Companies	6	261,462	0.18
7	Investment Companies	6	1,853,793	1.30
8	Mutual Funds	7	1,311,906	0.92
9	Funds	13	466,222	0.33
10	Others	13	2,308,111	1.62
		7,401	142,800,000	100

Shareholding Information

as on March 31, 2023

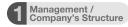
Categories	Number of Shareholders	Shares Held
Associated Companies		
+ M/s. Honda Motor Company Ltd.	1	72,828,000
+ M/s. Shirazi Investments (Pvt) Limited	1	43,119,650
M/s. Atlas Insurance Limited	1	850,000
Mutual Funds		
M/s. FIRST CAPITAL MUTUAL FUND	1	170
CDC - TRUSTEE MCB PAKISTAN STOCK MARKET FUND	1	100,000
CDC - TRUSTEE AKD INDEX TRACKER FUND	1	7,270
CDC - TRUSTEE NIT-EQUITY MARKET OPPORTUNITY FUND	1	50,350
CDC - TRUSTEE ABL STOCK FUND	1	100
MCBFSL - TRUSTEE ABL ISLAMIC STOCK FUND	1	1,000
CDC - TRUSTEE NATIONAL INVESTMENT (UNIT) TRUST	1	1,153,016
Directors, CEO, Their Spouse and Minor Children		
Mr. Aamir H. Shirazi	1	#
Mr. Saquib H. Shirazi	1	#
Mr. Takafumi Koike	1	*
Mr. Shinobu Nakamura	1	*
Mr. Eikiho Sato	1	*
Mr. Gaku Nakanishi	1	*
Ms. Rie Mihara	1	500
Mr. Ariful Islam	1	500
Mr. Muhammad Naeem	1	700
Executives	10	11,055
Public Sector Companies & Corporations (Joint Stock Companies)	55	2,183,138
Banks, Development Finance Institutions, Non-Banking Finance Companies,		
Insurance Companies, Takaful, Modarabas and Pension/Other Funds	48	12,182,734
Others, Individuals	7,269	10,311,817
TOTAL:	7,401	142,800,000

Note: + The above mentioned associated companies have 5% or more voting rights.

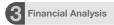
- # Mr. Aamir H. Shirazi and Mr. Saquib H. Shirazi holding 500 qualification shares each. The ultimate ownership remains with M/s. Shirazi Investments (Pvt) Limited.

 * The shareholding of Honda Motor Co. Limited, Japan include 3 directors holding 525 shares each and 1 director holding 500 shares (Total 2,075) in the name Mr. Takafumi Koike, Mr. Shinobu Nakamura, Mr. Eikiho Sato and Mr. Gaku Nakanishi in the capacity of its nominee directors. The ultimate ownership remains with Honda Motor Co., Limited, Japan.
- ** Ms. Rie Mihara, Mr. Ariful Islam have 500 and Mr. Muhammad Naeem Khan holds 700 qualification shares. These shares are held in their own name

0 | HONDA Annual Report 2023 | Driving towards the Future

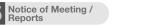












Investor Relations Information

As on March 31, 2023

Company Information

Established on Line of Business Registered Office

Fiscal Year-End **External Auditors** Share Registrar

Digital Mediums

Stock Information

Exchange Listing Stock Symbol Numbers of Shares Authorized Number of Shares Issued **Number of Shareholders** Statutory Compliance

Annual General Meeting Dates of Book Closure **Next Election of Directors** Financial Calendar (2023-24) November 4,1992

Manufacturing of Honda Vehicles

1-Mcleod Road, Lahore Tel: (92-42) 37225015-17

March 31

M/s. A.F. Ferguson & Co.

M/s. Hameed Majeed Associates (Pvt.) Ltd.

H.M. House, 7 - Bank Square, Lahore.

Phone: +92-42-3723 5081-82, Email: shares@hmconsultants.com

- www.honda.com.pk
- www.facebook.com/hacpl
- https://www.linkedin.com/company/honda-pakistan-official/
- https://instagram.com/hondapakistanofficial?igshid=YmMyMTA2M2Y=
- https://twitter.com/HACPLOfficial?t=TUGRJlkxOTAHcE3fswhpEQ&s=09

The Company is listed on Pakistan Stock Exchange Limited (PSX)

HCAR

200,000,000

142,800,000

7,401 (as on March 31, 2023)

During the year, the Company has complied with all applicable provisions, filed all returns/forms and furnished all relevant particulars/information as required under the Companies Act, 2017 and allied rules, the listing requirements, and any other relevant laws, rules and regulations prescribed by the Securities and Exchange Commission of Pakistan (SECP).

June 23, 2023 @ 11:00 A.M. at Faletti's Hotel, Lahore.

June 12, 2023 to June 23, 2023 (both days inclusive)

April-2024

May 2023 : Annual Audited Results for the year ended March 31, 2023

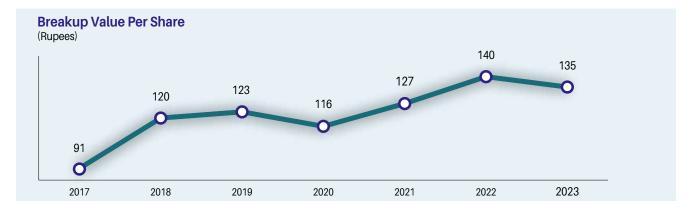
& allied matters

July 2023 : Unaudited first-quarter financial results &

Corporate Briefing Session

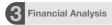
Half-year financial results with limited Audited Review November 2023:

January 2024 : Unaudited third-quarter financial results















Share Transfer System

Physical share transfers received by the Company's Share Registrar are registered within 15 days from the date of receipt, provided the documents are completed in all respects.

E-Dividend Mandate (Mandatory)

As per Section 242 of the Companies Act, 2017 the payment of cash dividend through electronic mode has become mandatory. Therefore, all shareholders are advised to provide valid bank account details (if it is not provided earlier) in the "Dividend Mandate Form", available on Company's website to enable the Company to transfer your cash dividend into your bank account. Shareholders maintaining shareholding under Central Depository System (CDS) are advised to submit their bank mandate information directly to the relevant participant / CDC Investor Account Service.

Withholding of Tax & Zakat on Dividend

As per the provisions of Section 150 of the Income Tax Ordinance, 2001, the withholding tax is deductible at source on the amount of dividend paid by the Company at the rate of 15% for filers and at the rate of 30% for non-filers.

Zakat is also deductible at source from the dividend at the rate of 2.5% of the face value of the share, other than corporate holders or individuals who have provided an undertaking for non-deduction of zakat

Copy of Computerized National Identification Number (CNIC) or **National Tax Number (NTN):**

The shareholders are informed that as per sub Clause 9(i) of Regulation 4 of Companies (Distribution of Dividends) Regulations 2017, the identification of the registered shareholder or its authorized person should be made available with the Company. Therefore, it is requested

that shareholders must provide copy of their Computerized National Identity Card (in case of individual) or National Tax Number (in case of other than individual) or Passport (in case of foreign individual) shareholder. The shareholders are requested to provide the above documents by mail to the Company Secretary, unless it has already been provided. The members while sending above documents must quote their respective folio number. Shareholders are also requested to immediately notify the change of address, if any.

Website of the Company

The Company is operating the website which containing updated information regarding the Company. The site can be accessed at www.honda.com.pk. The website contains latest financial results of the Company together with Company's profile and product range, etc

















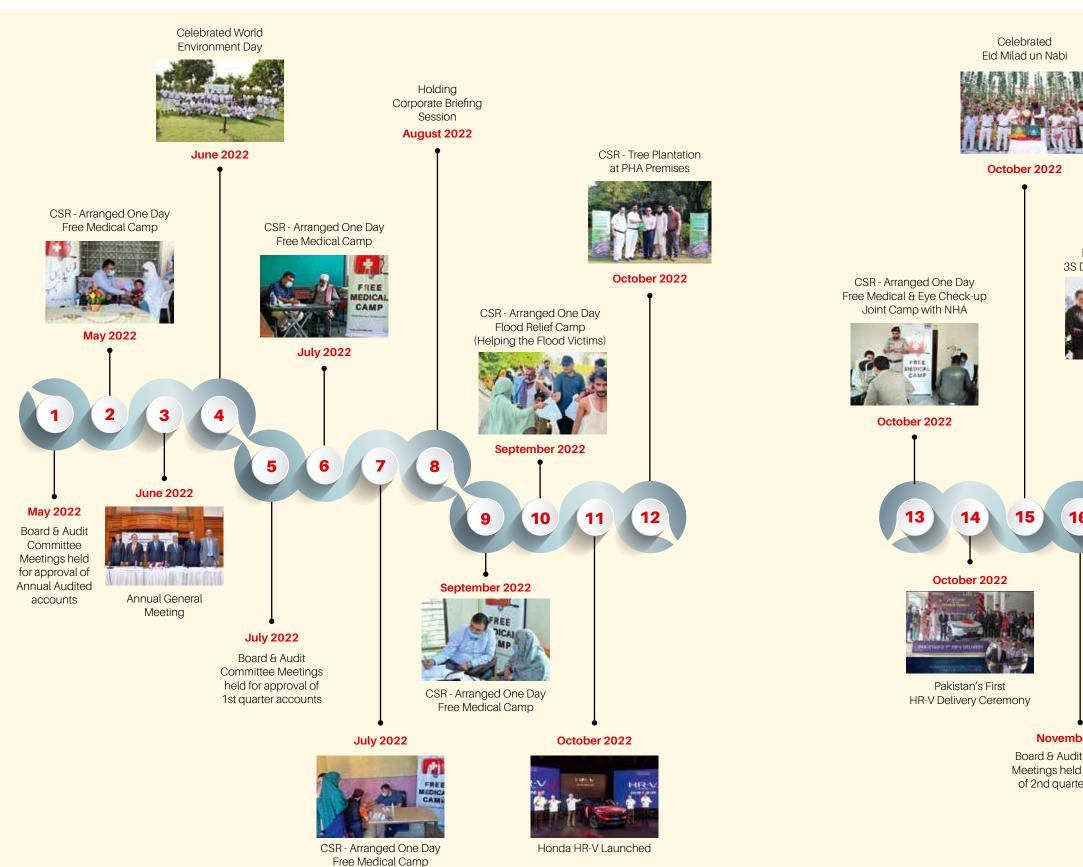


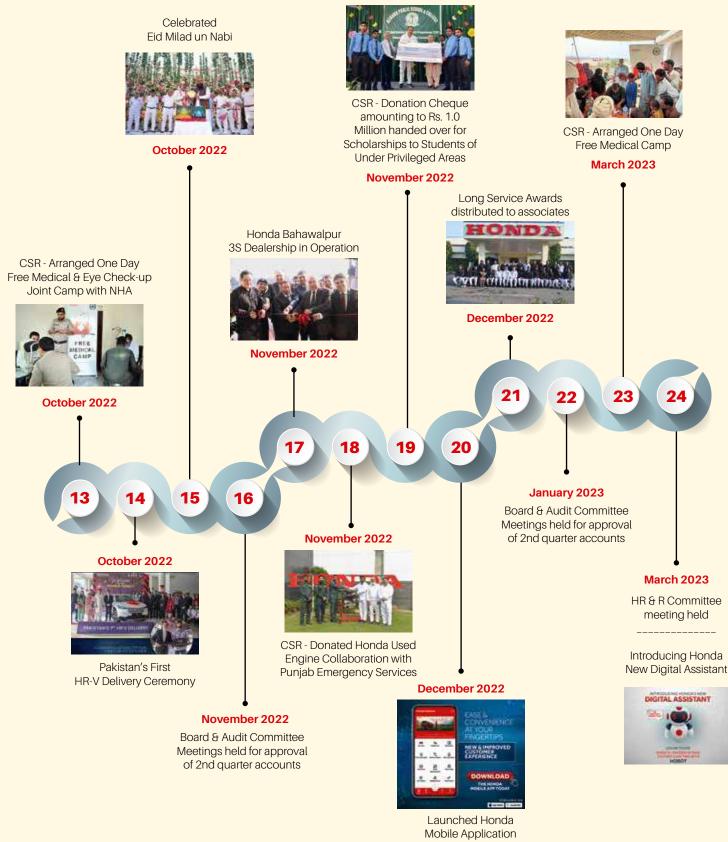




Significant Events

During 2022-23





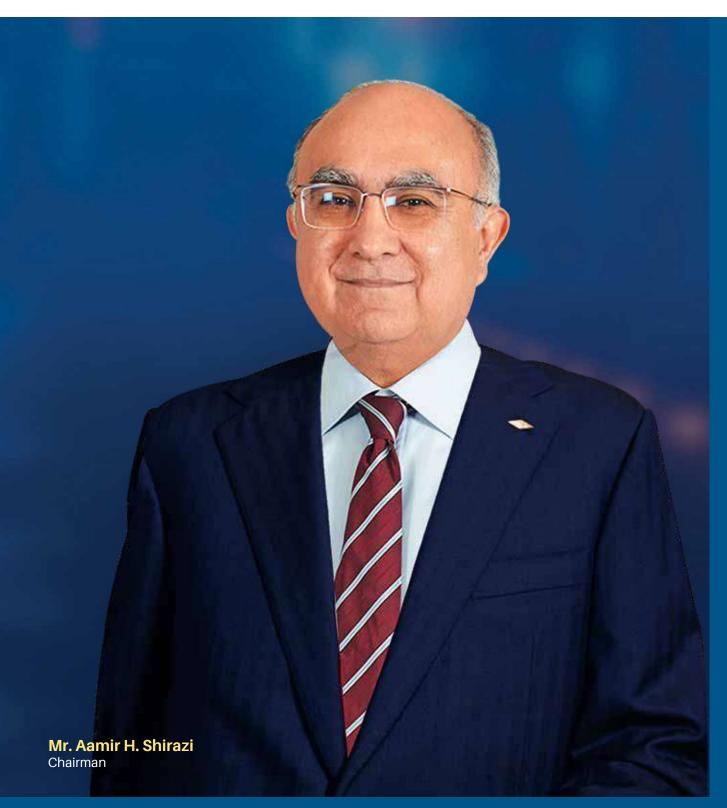






Chairman's Review

As on March 31, 2023



I am pleased to present the 31st Annual Report of the Company for the year ended March 31, 2023.



MACROECONOMIC OVERVIEW

During the year under review, the economy remained subdued. This was largely on account of continued political uncertainty, low foreign reserves and rising inflation. Due to the effects of floods, rupee devaluation and revision in energy prices, inflation was recorded at an all- time high of 35%. Supply shortages of essential items and restriction on imports created further pressure on domestic prices. Overall deterioration in economic fundamentals led to a revision in the GDP growth projection from 2% to 0.5% for the fiscal year under review.

On the external front, policy tightening and adoption of stabilization strategies have started to yield positive results. The current account deficit (CAD) has narrowed by 68% to USD 3.3 billion in Jul-March FY23. The improvement in CAD was mainly driven by a

reduction in import bill from USD 47.3 billion to USD 37.3 billion. However, due to slowdown in global demand and an exchange rate peg, exports and workers remittances declined by 8.65% and 10.8% respectively. Despite positive development in CAD and multilateral inflows, foreign exchange reserves held by the Central Bank dipped below USD 5 billion for the first time in ten years. The delay in resumption of IMF program has also added pressure on the currency, which breached the 285 level. To maintain macroeconomic stability, the Central Bank increased the benchmark interest rate from 9.75% to 21%, representing an 115.4% increase during the year. On the fiscal front, revenue collection remained short of target. PKR 5,156 billion was collected during the nine months against the projection of PKR 5,460 billion. Due to deterio-



ration of investors' confidence and political uncertainty, the PSX 100 index also declined below 40,000 level.

36 HONDA Annual Report 2023 Priving towards the Future

Chairman's Review as on March 31, 2023













Launch of Honda HR-V

AGRICULTURE

The performance of agriculture sector was badly affected in the first half of 2023 due to torrential rains and floods. However, the Rabi crop is expected to perform better on account of favorable weather conditions, availability of high-quality seeds and fertilizer. Moreover, increased disbursement of agriculture credit is expected to support the Agri output, indicating a promising outlook for farmers and the agriculture sector. This will help improve demand for consumer durables in rural areas.

LARGE SCALE MANUFACTURING (LSM)

The output of Large-Scale Manufacturing (LSM) remained strained and contracted by 4.4% when compared with the same period of last year. The decline is primarily attributed to the monetary and fiscal measures taken by authorities to slow down aggregate demand. Supply constraints and the rising cost of business too, has led to reduction in production output of various industries such as textile,

steel, consumer durables, and automobiles. Resumption of IMF program is a prerequisite for revival of the manufacturing sector. The accompanying foreign currency inflows from bilateral and multilateral institutions will help revive industrial growth.

AUTOMOBILE INDUSTRY

The automotive industry experiencing one of its most challenging periods in history. The industry has had to deal with major local and global disruptions throughout the year. The current challenge is the ongoing import curbs on the Completely Knocked Down (CKD) kits which has led to plant closures and loss of employment. Devaluation, rising inflation, and tighter fiscal measures have driven car prices further away from customers. Potential buyers are experiencing unprecedented late delivery times and non-availability of desired car variants due to disruption in supplies. The automotive industry consists

of complex supply chains, which over time have evolved into a global production network. Shortages ranging from microchips to labor are affecting almost every touch point along the automotive supply chain globally. Moreover, rising tension in the Asia Pacific region, coupled with the war in Ukraine, has increased global uncertainty. There is broad recognition that disruption may become a permanent feature of the industry in the years to come.

The automobile industry in Pakistan is undergoing a severe recession. Downstream distribution and suppliers are also being affected. The industry's volumes, as a result, witnessed a dip as the cumulative sales of passenger cars and light commercial vehicles for the year declined to 184,220 units as compared to 252,131 units last year. Similarly, the Company's sales declined to 25,726 units as against 37,613 units in the preceding year. The ability of vehicle assemblers to control production factors, at a level

that offsets frequent fluctuations in the dollar-rupee parity, has become a critical success factor. As import restrictions stretch, the Country may face further delays in securing the IMF's bailout package and access to related funding. The deteriorating economic and political direction has further aggravated the situation. Although the industry has displayed maturity during the ongoing cyclical trough, it certainly needs further introspection to ensure sustainability in future.

THE COMPANY

Your Company continues to observe the '3 Joys' philosophy through innovative and reliable products. The Company sustained challenging circumstances during the year and, with the introduction of HRV, the Company managed to produce 26,176 units as compared to 37,780 units produced of last year.

Following were the key highlights for the year ended March 2023:

Launch of Honda HR-V

"Excite Your Life"

The All-New Honda HR-V 2022 was officially launched in Pakistan on October 21, 2022. Honda HR-V is nothing like a conventional automobile. It boasts of a remarkable Body Design, together with a highly- responsive performance with a maximum torque of 145 Newton-meters. Honda HR-V 2022 is equipped with remarkable exterior & interior features. It fosters Honda's aim to anchor better road safety for everyone, sharing the road through advanced future safety technologies. The goal is to reduce traffic collision fatalities involving Honda automobiles globally by 2050. It also comes with a full set of advanced safety and driving technologies such as a Hill Descent Control (HDC), Hill Start Assist, Vehicle Stability Assist, Agile Handle Assist, Electric Parking Brake, Auto Brake

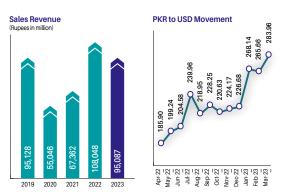
Hold, Walk Away Auto Lock, Front and Rear Passenger Seat Belt Reminder and 4 Airbags. In addition, the All-New Honda HR-V 2022 is exceptionally comfortable as it is carefully designed when considering space for the driver, passengers and luggage; fully integrating it with everyday lives. The highlight of comfort is the roomy cabin, the design of the instrument panel with a neat layout, easy to use to bring high convenience for both driver and passengers. It is apparent that HR-V will set a new SUV segment benchmark in Pakistan since it is the first Japanese Brand Mid SUV launched in Pakistan.



HONDA
Annual Report 2023

Driving towards the Future

Chairman's Review as on March 31, 2023









Clean Energy.. Solar Pane



Addition of New Dealerships

During the year, one new dealership was added in Honda's network at Bahawalpur. With the addition of this new dealership, the Company extended its network to 38 3S dealerships, covering almost all major consumer markets of the country. The new dealership will provide not only convenience for booking of new vehicles but increase efficient after-sales services to our valued customers.

FINANCIAL PERFORMANCE

The Company has been striving to cope with radically changing business conditions. Under current circumstances, keeping overall targets intact was challenging. With continued efforts, the Company managed to achieve satisfactory financial results.

During the year ended March 31, 2023, the Company achieved net sales revenue of PKR 95,087 million

as compared to PKR 108,048 million in the corresponding last year. In order to counter the exchange rate impact, aggressive pricing helped to secure gross profit of PKR 7,161 million against PKR 5,533 million. Selling and administrative expenses were maintained at last year's level of PKR 2,224 million. Other income improved to PKR 2,322 million against PKR 2,005 million owing to customers' confidence in the Company's products and better funds management. Financial and other charges were recorded at a level of PKR 5,276 million against 1,037 million, last year. The Company had to bear the brunt of unfavorable exchange rate parity which eroded the operational profitability. The Company posted PKR 1,983 million as profit before tax in comparison to the profit of PKR 4,275 million last year. After statutory tax adjustments, including adjustment of Super Tax, the net profit for the year ended March 31, 2023 came in at PKR 260 million as compared to the profit of



PKR 2,510 million of last year. Earning per share declined to PKR 1.82 against PKR 17.58 for the preceding year.

The Company remains committed to delivering its long-term objectives of sustainable growth and value creation. This is being achieved through continued focus on operational excellence, product portfolio diversification, cost reduction and a strong capital structure.

MANUFACTURING EXCELLENCE

The Company has always been keen to embrace modern technology and improve process efficiency through environment friendly resources. The Company has taken a big step forward by deploying a Clean Energy Project during the year.





Pakistan has been facing energy shortage for several years now. With soaring fuel prices and reduced subsidy, cost of electricity has substantially increased over time. The emerging threat of abrupt climate change has induced the need for clean energy alternatives. Solar energy, therefore, has turned out to be one of the most abundant renewable energy resource. Various factors, such as technology acceptance, investment and favorable regulations for renewable energy are increasing demand for sustainable solar energy. In the year 2019, the Company initiated a 0.5 MW solar project with a commitment to enhance its reliance on green energy. During the year, the Company extended that capacity through installation of 1.0 MW "on grid generation system." At present, the Company generates 1.5 MW solar energy which partially supports the power requirements of production and office areas using clean energy solar panels.

O HONDA
Annual Report 2023
Driving towards the Future

Chairman's Review as on March 31, 2023



Celebrated World Environment Day - June 2022

FUTURE OUTLOOK

Over the last 75 years, the economy has shown strong resilience despite volatility and uncertainty. Moving forward, it is essential for the Country to sustain the reform momentum and focus on policies for sustainable growth. Macroeconomic adjustment measures, fiscal consolidation and export promotion will help relieve pressure on the currency. Managing the underlying risk necessitates articulating and effectively implementing a clear strategy for economic recovery. As the economy gradually returns to full capacity and recovery becomes sustainable, the automobile segment is expected to resume its upward momentum. While the macroeconomic is currently challenging, your Company is well positioned to carve out niche market opportunities for further market penetration and share growth.

The Company has demonstrated its ability to handle adversity while building a long-term business proposition that increases stakeholder value. In this regard, the "Honda Philosophy" continues to remain the corner stone of our business.

. جتنے کچنی پَب دَهر دی اُتھے اُگدا سسَرُو دا بُوٹا

(When one puts down the foot, it grows and grow)

Acknowledgement

I would like to acknowledge the continued support and cooperation of Honda Motor Company Limited in maintaining high standards of excellence. I extend gratitude to our valued customers for the trust they continue to place in us, the management team for its sincere efforts & the Board of Directors for their

M

guidance. Mr. Takafumi Kioke and his

team deserve strong appreciation for

their endeavors in these challenging

times. I wish the Company all the

success in the coming years.

Aamir H. Shirazi Chairman

May 26, 2023 Karachi.



42 HONDA Annual Report 2023













Directors' Report

As on March 31, 2023



The Directors of the Company are pleased to present their report together with the 31st Annual Report of the Company along with Audited **Financial Statements** for the year ended March 31, 2023.

Financial Results:

Key financial results for the year are as follows:

Rupees in million	Year ended March 31, 2023	Year ended March 31, 2022
Profit before tax for the year	1,982.65	4,275.40
Taxation	(1,722.51)	(1,765.50)
Other comprehensive income/(loss) for the year		(99.89)
Un-appropriated profit	303.20	2,410.01
Opening retained earnings	77.12	166.71
Total balance available for appropriation	380.32	2,576.72
Appropriations:		
Transfer to general reserves	-	(1,500.00)
Proposed dividend (2022: 70%)		(999.60)
	-	(2,499.60)
Earnings per share - basic & diluted (Rs.)	1.82	17.58



BUSINESS ENVIRONMENT

The business environment remained difficult throughout the year. The automobile industry witnessed a significant decline due to import restrictions and faced unprecedented challenges. PKR devaluation, increase in taxes, high inflation, decline in worker remittances, global supply chain disruptions, higher interest rates, and the delay in the resumption of IMF program has also added pressure to an overall slowdown of the economy. The restrictions on the opening of LCs and foreign payments persist. Resultantly, the Company's supply chain was severely disrupted during the year. The Company, inevitably, had to shut down its plant for more than two months during the year under review. Despite all the challenges, the Company closed the financial year with a profit before tax of Rs 1982.65 million and net profit after tax of Rs 260.14 million, as compared to Rs 4,275.41 million and Rs 2,509.91

million respectively, in the corresponding last year.

EARNINGS PER SHARE

The basic and diluted earnings per share after tax was Rs. 1.82 (2022: Rs. 17.58).





HONDA 45 Driving towards the **Future**



COMPOSITION OF THE BOARD

The following is the composition of the Board of Directors:

Total Number of Directors:

a) Male	3
h) Female	,

Composition of the Board:

a) Independent Directors	(
b) Non-Executive Directors	4
c) Executive Directors	4

There were three changes on the Board during the year, however, the statutory composition of the Board was maintained.

BOARD OF DIRECTORS

The Board of Directors is comprised of three Independent Directors and six Directors representing Honda Motor and Atlas Group. In order to respond to the mandate of the shareholders to achieve sustainable growth and enhance the corporate value of the Company over the medium to long term, the duties of the Board include making decisions concerning key

Company matters, strategic business direction, corporate governance, management policies and monitoring of operations. In addition, the Board discusses and makes decisions concerning matters specified in the Articles of Association, the Code, and other applicable laws. To fulfill these roles, the candidates for Directors shall be persons of superior characteristics and insight who have high expertise in business & financial management, accounting, quality, production, or the Company's business operations.

CHANGES ON THE BOARD

Mr. Hironobu Yoshimura, Executive Director and President & CEO was replaced by Mr. Takafumi Koike on April 01, 2022. Mr. Kazunori Shibayama, Director was replaced by Mr. Gaku Nakanishi and Mr. Katsumi Kasai, Executive Director was replaced by Mr. Shinobu Nakamura in regular annual rotations by Honda Motor, Japan on May 17, 2022, and July 01, 2022, respectively. The Board acknowledges the valuable contributions made by the outgoing Directors and welcomes the new members on the Board.

ROLES AND RESPONSIBILITIES OF CHAIRMAN & CEO/ **PRESIDENT**

To promote a culture of transparency and good governance, the positions of the Chairman of the Board of Directors and the office of the Chief Executive Officer are held by separate incumbents with clear demarcation of roles and responsibilities.

The Chairman represents the nonexecutive directors of the Board and is entrusted with the overall supervision and direction of the Board's proceedings, and has the power to set the agenda, give directions and sign the minutes of the Board meetings. Chief Executive Officer is an executive director who also acts as the head of the Company's Management. He is authorized to implement the Board's policies within delegated limits beside other responsibilities.

DIRECTOR'S REMUNERATION

In terms of requirements of the Listed Companies (Code of Corporate Governance) Regulations, 2017 (the Code), the Company has formulated a policy namely "Remuneration Policy

for Executive & Non-Executive Directors", which deals with the remuneration of the Directors. The system of remuneration for Directors is designed to enhance their motivation for improved business performance, both over the short term and medium to long term with sustained growth of corporate value. The Executive Directors are paid monthly remuneration and benefits as approved by the Directors, whereas the Company does not pay remuneration to Non-executive Directors, except for advisory and meeting fee. For information on remuneration and fee of Directors & CEO in 2022-23, please refer to notes to the Financial Statements.

For the year ending March 31, 2024, the Board has approved the following advisory fee & remunerations for the Directors:

- a) the advisory fee of the Chairman for attending Board meetings (Nonexecutive Director) at Rs. 50.69 million,
- b) the remuneration of the President/CEO at Rs. 30.0 million: and
- the remuneration of one full-time director at Rs. 25.0 million

BOARD MEETINGS

During the year, four meetings of the Board of Directors were held. The attendance of the Board Members were as follows:

Sr No	Name	Designation	Q1	Q2	Q3	Q4	No of meetings Attended
1	Mr. Aamir H. Shirazi	Chairman	1	1	1	1	4
2	Mr. Takafumi Koike	President & CEO and Executive Director	1	1	1	1	4
3	Mr. Saquib H. Shirazi	Non-Executive Director / Senior Advisor	1	1	1	1	4
4	Mr. Katsumi Kasai	Executive Director & Vice President Production	1	-	-	-	1
4	Mr. Shinobu Nakamura (replaced Mr. Katsumi Kasai)	Executive Director & Vice President Production	_	1	1	1	3
5	Mr. Muhammad Naeem Khan	Independent Director	1	1	1	1	4
6	Mr. Eihiko Sato	Non-Executive Director	1	1	1	1	4
7	Mr. Gaku Nakanishi	Non-Executive Director	1	-	1	1	3
8	Mr. Ariful Islam	Independent Director	1	1	/	1	4
9	Ms. Rie Mihara	Independent Director	1	1	1	-	3
10	Mr. Maqsood ur Rahman	Company Secretary & Vice President	1	1	1	1	4
11	Mr. Hamood ur Rahman	CFO / General Manager Finance	1	1	1	1	4

Leave of absence was granted to the members who did not attend the Board meetings.

AUDIT COMMITTEE

The Audit Committee is composed of four members, including Independent and Non-Executive Directors. The Chairman of the Audit Committee is an Independent Director. The Committee quarterly reviews the appropriateness of resources and authority of this function. The Head of Internal Audit functionally reports to the Audit Committee which approves the audit plan, based on an annual and quarterly assessment of the operating areas. To respond to the entrustment of the shareholders, the Audit Committee reviews the audit reports, internal control systems, financial statements and performs other duties of the Committee as prescribed by the laws and regulations, with the aim of ensuring sound and sustainable growth of the Company. Reporting is required whenever there is an item that has a major impact on the Company. The internal auditors review the department processes to ensure compliance with the policies, regulations, and SOPs of the Company. The Internal Audit Division directly reports to the Chairman Audit Committee.













During the year under review, four meetings of the Audit Committee were held to review and discuss the financial statements, internal audit reports, compliance with the relevant laws & regulations, and other associated matters.

The attendance of the Audit Committee members was as under:

Sr No	Name	Designation	Q1	Q2	Q3	Q4	No of meetings Attended
1	Mr. M. Naeem Khan	Chairman / Independent Director	1	1	1	1	4
2	Mr. Saquib H. Shirazi	Non-Executive Director	1	1	1	1	4
3	Mr. Eihiko Sato	Non-Executive Director	1	1	1	1	4
4	Mr. Gaku Nakanishi	Non-Executive Director	1	-	1	1	3
5	Mr. Imran Farooq	Head of Internal Audit / Secretary ACM	1	1	1	1	4

Leave of absence was granted to the member who did not attend the Audit Committee meetings.

HUMAN RESOURCE & REMUNERATION COMMITTEE

The Human Resource and Remuneration Committee consists of five members, the majority of whom are non-executive directors. The Chairman of the Committee is an independent director. The Committees provides strategic guidance to the management on human resource, review the annual performance evaluations, personnel policies, and compensation & benefits for the associates.

During the year under review, one meeting of the HR&R Committee was held to discuss & approve the matters falling under the terms of reference of the Committee. The attendance of the HR&R Committee members was as follows:

Sr.No.	Name of Committee Member		Attendance
1	Mr. Muhammad Naeem Khan	Chairman	1
2.	Mr. Saquib H. Shirazi	Member	1
3.	Mr. Takafumi Koike	Member	1
4.	Mr. Shinobu Nakamura	Member	1
5.	Mr. Eihiko Sato	Member	1

CORPORATE GOVERNANCE

The Company strives to enhance corporate governance as one of the most important tasks for its management, based on the Company's basic principles, to strengthen the trust of its shareholders, customers, and society. The Board always encourages timely, decisive, and risk-considered decision-making; seeks sustainable growth and the enhancement of corporate value over the mid-to-long term; and becomes "a company that society wants to exist." To clearly segregate the supervisory and execution function of management and to enable prompt & flexible decisions, the Company has an Audit Committee, a Human Resource & Remuneration Committee and an Executive Committee which allows broad delegation of the business execution authority to the Executive Officers.

COMPLIANCE

To improve compliance culture, the Company has nominated a Compliance Officer designated by the Board of Directors. The Compliance Officer makes decisions regarding important internal control system measures including formulation and amendment of compliance policies. In addition, the responsibilities of



the Compliance Officer encompass confirming the status of the establishment and operation of internal control systems to appropriate management of the Business Ethic Proposal Line and deciding measures to prevent recurrences when any breach transpires. For matters of compliance that are of particularly high importance, deliberation or reporting at a meeting of the Executive Committee is carried out depending on the details of the matter. There were no such violations of laws or regulations in the year under review.

HONDA CODE OF CONDUCT

To earn the trust of customers and society for sustainable growth, we must not only comply with laws & regulations but go beyond those legal structures by practicing sincere and ethical conduct. Recognizing this, the Company has formulated the Honda Code of Conduct. It summarizes the sincere behavior to be practiced by the people working at Honda around the world. The Company works to instill the Honda Code of Conduct in every associate through actions such as trainings, the distribution of leaflets, the publication of in-house newsletters and posting of information on its intranet. This year, the Company conducted a comprehensive written test on the Honda Code of Conduct. More than 85% of associates participated in the test with the understanding level of 92%.

BUSINESS ETHICS PROPOSAL LINE

The Company has established the Business Ethics Proposal Line as a structure to improve corporate ethics. This hotline addresses issues that compromise corporate ethics through violation of laws or internal rules. This allows the Company to accept proposals and provide consultation, from a fair and neutral standpoint,



for associates who face barriers in improving or resolving issues at the workplace. In addition, this hotline responds to inquiries about the internal rules when questionable actions have occurred and engages in fact evaluation related to such cases. Proposals are accepted by email, letter, telephone, or drop-box from all associates and business partners. We ensure the protection of the proposers and anonymous proposals are also accepted.

INITIATIVES TO PREVENT BRIBERY AND CORRUPTION

The Company strictly prohibits bribery and corruption. The Honda Code of Conduct requires the Company to comply with the laws & regulations. The Code states, "As an independent corporate entity,"

the Company maintains appropriate relationships with political entities and administrative entities and will interact in an appropriate manner in compliance with laws, regulations & Company policies and will not offer entertainment or gifts (both monetary and non-monetary) that are prohibited by laws, regulations, and company policies." Moreover, the Code stipulates that the associates will not receive from or provide to business partners benefits in the form of goods (both monetary and non-monetary) or entertainment beyond what is generally considered appropriate by society.

In addition to the above, the Company also has established the Honda Policy on the Prevention of Bribery and Corruption. It stipulates basic policy



Priving towards the Future

Driving towards the Future

about bribery & corruption and the Honda Guideline for the Prevention of Bribery and Corruption specifies compliance and prohibited items. The reinforcement of the policy is ensured through training, emails of any policy change, and through Company's intranet. The Company has also trained the trainer, division wise, on Honda Policy on the Prevention of Bribery and Corruption which are able to give further training to associates in their respective division.

ESTABLISHING AN EFFECTIVE RISK MANAGEMENT STRUCTURE

The Risk Management Policy aims at driving the Company's sustainable growth and stabilizing management based on the Honda Philosophy. It targets all the risks having a potential impact on the operations of the Company.

The Company has developed a risk management framework which is headed by the Risk Management Officer. The risk assessment activities are carried out by each Business and Functional Division. The purpose of these activities is to foresee potential risks surrounding the business and to respond before hand to mitigate these risks. Each department performs risk evaluation by using the common risk items and the assessment criteria to identify the priority risks of each Division. The Company wide priority risks are identified by the Risk Management Officer after due deliberation over the risk status of each operation. The concerned division then includes such risk items in its business plan for continuous monitoring, improving the situation, and risk mitigation.

During the year, the Companyarranged a special four-day training program at Punjab Emergency Services 1122 academy to develop Emergency







Certificate Ceremony - "Trained the Trainer" on Prevention of Bribery & Corruption Policy

Response Team. The objective of this training was to respond appropriately to disasters/emergencies like fire incidents, earthquakes, floods, etc., and provide necessary "First Aid" treatment to victims of disaster before shifting to hospitals. The trained staff of the Company is now part of "Valenteers" of Rescue 1122 and can extend their services to the community accordingly. This team also participated in the "Annual Volunteers National Contest" this year and its performance, as beginners, was much appreciated by the higher management of 1122 Rescue.

INFORMATION MANAGEMENT

To protect the information assets, including confidential & personal information, the Company has adopted the Global Confidentiality Policy (GCP) and the Global IT Security Policy (GITSP). These policies stipulate a systematic response structure and compliance items for handling confidential & personal information along with security standards for

information systems and networks. They also specify the line of reporting in the event of any information leakage. While effectively applying these policies, the Company has set up the Confidentiality Committee to ensure timely response to changes. Besides strengthening activities to ensure information security against increasingly sophisticated and complex cyberattacks, the Company continuously monitors its capability of immediately responding to the events which must be addressed.

PERSONNEL MANAGEMENT

Honda believes that human beings are born as free and unique individuals with the capacity to think, reason, create - and the ability to dream. The Company wishes to nurture and promote these characteristics by respecting individual differences, trusting each other as equal partners, exercising abilities to the fullest and sharing joy. From this standpoint, the Company adopts Respect for the Individual as one of the Company's



Drive Safety Seminar at UET Lahore



Four days training program on Emergency Response Team at 1122 Premises

'Fundamental Beliefs'. The Company follows the 'Three Principles' of Personnel Management, specifically Respecting Initiative, Ensuring Fairness and Encouraging Mutual Trust, when managing its human resources in areas such as recruitment, training, assignment, evaluation and treatment. The Company always seeks to create an environment which supports to develop abilities and ambitions of associates and provides them with a workplace where these skills may actively be exercised.

During the year, three associates, from the Management cadre, attended "International Training Program" organized by AOTS in Japan. As a part of Asia & Oceania Exchange Expatriate Program, two associates were seconded to Thailand for a couple of years. Further, for enhancement of managerial skills, one-year Executive Diploma in Management Excellence (EDME) from LUMS was attended and successfully completed by three associates. The fourth batch of

twenty associates has been enrolled in Forman Christian College Lahore for a one-year "Diploma of Business Management (DBM)", In addition, various public and customized programs from LUMS, PIM, PSTD, and other prominent institutes and trainers were organized for associates with a focus on growth and evolving business needs.

OCCUPATIONAL HEALTH AND SAFETY

The Company always endeavors to build a safe and secure work environment for associates. Under the fundamental safety principle of "no safety, no production", the Company seeks to realize a work environment that brings joy to the people working with a true sense of safety & security. Based on this principle, the Health & Safety Division has established basic policies for preventing industrial accidents and their recurrence, as well as ensuring the health of associates. During the year, all associates went through mandatory annual medical





Annual Medical Check-up

checkups, and necessary precautions were taken in case of any deviation from standard health parameters. The Company continued to focus on the health of associates in the controlled pandemic environment. All workstations & lunch tables were protected, and where needed, the work-from-home protocols and E-meetings were observed. The Company obtained certification of ISO 45001 (Occupational Health and Safety Management System) without any major observation, despite the first attempt.



Annual Medical Check-up

Driving towards the **Future**





Fire Fighting Dril





Free Medical Camp

The Company has been taking various measures to upgrade the fire safety system on the premises. It includes adding new fire safety fixtures, improving existing installations, and conducting fire fighting drills for associates. This year HACPL has also conducted Fire Fighting Drill

to coup the situation in future.

CSR ACTIVITIES

During the year, the Company continued to undertake social contribution activities, aiming to share the joy with people and to 'become



a company society wants to exist'. The Company contributed to society through some major projects including help to flood victims, medical camps, safe driving, education, fire safety trainings, and environment.

Helpina the Flood Victims

Helping the Flood Victims

Honda and Atlas Group, together, arranged emergency supplies worth Rs. 220 million for the flood affected. The aim was to empathize the traumatic flood victims in the catastrophic situation. The Group participated in the relief work and provided food boxes, shelters, tents, and water filtration units. Distribution was done through dealers and community networks developed over 60 years of presence in the country.

Free Medical Camps

The first free medical camp was arranged in 2014 in the Manga Mandi village and since then, it has been a hallmark of the Company's CSR activities. During the year, the Company organized five free medical

camps in remote areas through which, more than 2,182 patients were provided free medical treatment and medicines. Since start of this initiative, the Company has arranged 45 medical camps, wherein more than 27,000 patients have been provided free medical assistance.

Joint Camp with NHA for Free Medical & Eye Check-up

The Company joined hands with National Highway & Motorway Police to host Free Medical & Eye Checkup Camp for commercial drivers and surrounding community. During this camp, more than 200 drivers & residents were provided free medication and optical glasses.

Tree Plantation

Honda pledged to donate 5,000 plants to Punjab Horticulture Authority (PHA) on their premises near Doctors Hospital Lahore. The ceremony commenced with planting seeds for a greener tomorrow. Honda aims to achieve more as an environmentally



Handed over Honda used Car Engine to 1122's Driving Training Cente





Donated Rs 1 M. under Scholarships Program to Aligarh School Donated plants to Punjab Horticulture Authority (PHA)

sustainable company by participating in the initiative of 'Planting a Billion Trees' by the Government of Pakistan.

Collaboration with Punjab Emergency Services

The Company aims to increase awareness of Road Safety in Pakistan. Its 'Road Safety for Everyone' initiative is proactively being applied. The target is to reduce 50% traffic collision fatalities by 2030 and Zero traffic collision fatalities involving motorcycles and automobiles globally by 2050. The Company has been working with Punjab Emergency Services 1122 to educate and create responsibility for Road Safety through Training. To take this initiative forward, a "Model Driving Track" has been developed on the premises of 1122. Moreover, the Company handed over a "Honda used Engine" to the Driving Training Center for training purposes.

Scholarships to Students of Under Privileged Areas

The Company encourages the

education for students in the remote areas. To achieve this dream, the Company donated Rs. 1 million to Aligarh School, Manga Mandi, Lahore. The Company strives for the quality education to the students from under privileged areas so that they can play vital role in the development of their community and country.

Fire Fighting Training

The Company arranged to provide the fire fighting training to their dealers and vendors at their premises. This year fire fighting training was arranged for Punjab Vendors which trained more than 480 employees. The standard session included theoretical knowledge about fire and its contents, followed by a practical demonstration to control the fire. These sessions have been helpful to raise the importance of fire safety among our business partners.

CORPORATE AND FINANCIAL REPORTING FRAMEWORK

The Company is committed to

maintaining high standards of corporate governance without any exception. The Directors are pleased to state that the Company is compliant with the provisions of the Code of Corporate Governance as required by the Securities and Exchange Commission of Pakistan and forms a part of the Listing Regulations of the Pakistan Stock Exchange.

- The financial statements of the Company for the year ended March 31, 2023, present fairly its state of affairs, the results of its operations, cash flow, and changes in equity;
- The Company has maintained proper books of accounts;
- Appropriate accounting policies have been consistently applied in the preparation of the financial statements for the year ended March 31, 2023, and accounting estimates are based on reasonable and prudent judgment;

HONDA 53 Driving towards the Future













55

Directors' Report as on March 31, 2023

- d. International Financial Reporting Standards, as applicable in Pakistan, have been followed in the preparation of financial statements;
- e. The systems of internal controls are sound in design and have been effectively implemented and monitored;
- f. There are no doubts about the Company's ability to continue as a going concern:
- g. There has been no material departure from the best practices of corporate governance, as detailed in listing regulations;
- h. The book value of investments held by the Employees Provident Fund and Employees Gratuity Fund as on March 31, 2023, are as follows (PKR in millions):

Fund Name	March 31, 2023	March 31, 2022
Provident Fund	575.42	608.70
Gratuity Fund	983.37	777.37

The Key operating and financial data for the last ten years is given in this report.

their spouses or minor children during

The 'Statement of Value Addition and its Distribution' is annexed to this Annual Report.

MATERIAL CHANGES

STATEMENT OF VALUE

ADDITION

There have been no material changes since March 31, 2023 to date of the report and the Company has not entered into any commitment during this period, which would have an adverse impact on the financial position of the Company.

SHARES TRANSFER

During the year, 1,550 qualification shares were transferred in the name of Mr. Koike, Mr. Nakanishi and Mr. Nakamura, the new nominated director from Honda Motor, Japan replacing Mr. Yoshimura, Mr. Shibayama and Mr. Kasai respectively who were transferred to their new assignments. There was no other transaction of sale or purchase of shares of the Company by Directors, Company Secretary, Chief Financial Officer and the period under review.

CHAIRMAN'S REVIEW

The Chairman's review included in the Annual Report deals inter alia with the performance of the Company for the year ended March 31, 2023 and the future outlook. The directors endorse the contents of the review.

STATEMENT OF COMPLIANCE WITH CODE OF CORPORATE **GOVERNANCE**

The Company has fully complied with the requirements of the Listed Companies (Code of Corporate Governance) Regulations, 2019. A statement to this effect is annexed with this report.

HOLDING COMPANY

M/s Honda Motor Company Limited, incorporated in Japan, is the holding company with 51% shares.

PATTEN OF SHAREHOLDING

The pattern of shareholding as on



March 31, 2023 and its disclosure is annexed with this report.

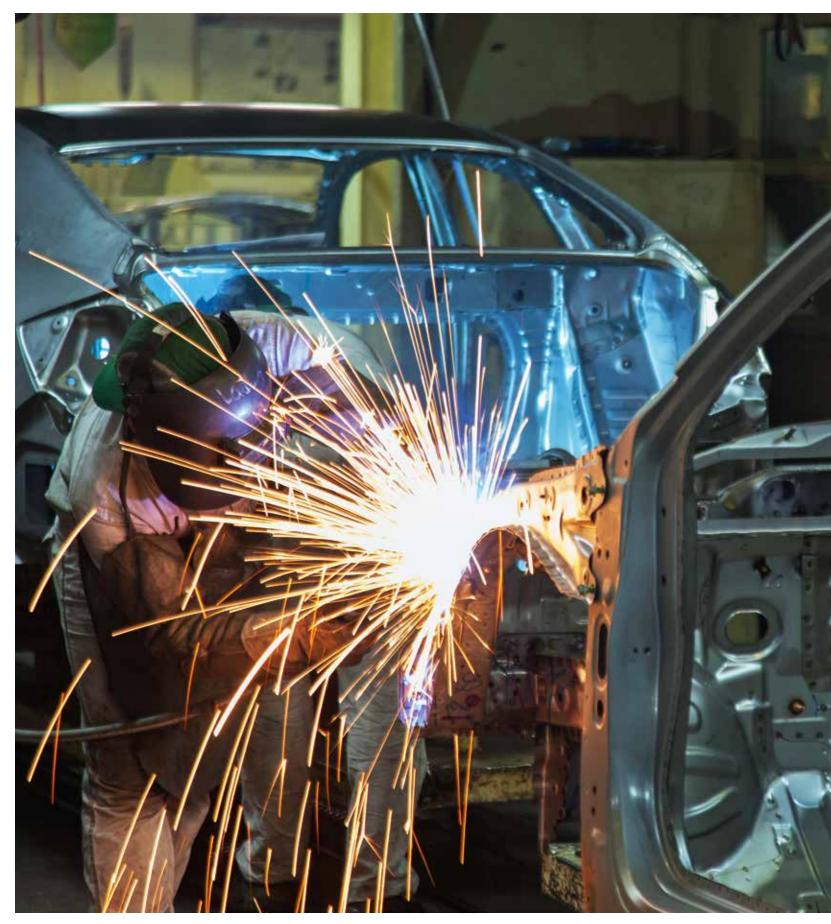
EXTERNAL AUDITORS

M/s A. F. Ferguson & Co., Chartered Accountants, retire and being eligible, offer themselves for re-appointment for the year ending March 31, 2024. The Audit Committee has recommended their reappointment to the Board.

For and on behalf of The Board of Directors

Aamir H. Shirazi **Takafumi Koike** Chairman President/CEO

Karachi, May 26, 2023

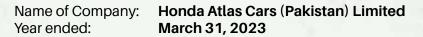


HONDA Driving towards the **Future**

Statement of Compliance

with Listed Companies (Code of Corporate Governance) Regulations, 2019





The Company has complied with the requirements of the Regulations in the following manner:

1. The total number of directors are 9 as per the following:

a. Maleb. Female1

2. The composition of the Board of Directors (the Board) is as follows:

Sr. No.	Category	Names
1.	Indopondent Directors	Mr. Muhammad Naeem Khan
2. 3.	Independent Directors	Mr. Arif Ul Islam Ms. Rie Mihara
4. 5. 6. 7.	Other Non-Executive Directors	Mr. Aamir H. Shirazi Mr. Saquib H. Shirazi Mr. Eihiko Sato Mr. Gaku Nakanishi
8. 9.	Executive Directors	Mr. Takafumi Koike Mr. Shinobu Nakamura

The independent director meets the criteria of independence under the Companies Act, 2017.

3. The directors have confirmed that none of them is serving as a director in more than seven listed companies, including this Company.

- 4. The Company has prepared a Code of Conduct and has ensured that appropriate steps have been taken to disseminate it throughout the Company along with its supporting policies and procedures.
- 5. The Board has developed a vision/ mission statement, overall corporate strategy and significant policies of the Company. The Board has ensured that complete record of particulars of the significant policies along with their date of approval or updating is maintained by the Company.
- **6.** All the powers of the Board have been duly exercised and decisions on relevant matters have been taken by the Board/shareholders as empowered by the relevant provisions of the Act and these Regulations.



- 7. The meetings of the Board were presided over by the Chairman and, in his absence, by a Director elected by the Board for this purpose. The Board has complied with the requirements of the Act and the Regulations with respect to frequency, recording and circulating minutes of meeting of the Board.
- **8.** The Board has a formal policy and transparent procedures for remuneration of directors in accordance with the Act and these Regulations.
- 9. Out of the nine, five directors have either obtained certificate of Directors' Training Program or are exempted from the requirement of Directors' Training Program as per the Listed Companies (Code of Corporate Governance) Regulations, 2019. However, during the year, no Directors' Training Program was arranged.

- **10.** There was no new appointment of Chief Financial Officer, Company Secretary and Head of Internal Audit during the year.
- **11.** The Chief Financial Officer and the Chief Executive Officer duly endorsed the financial statements before approval of the Board.
- 12. The Board has formed committees comprising of members given below:

	1.	Mr. Muhammad Naeem Khan	Chairman
a) Audit Committee	2.	Mr. Saquib H. Shirazi	Member
	3.	Mr. Eihiko Sato	Member
	4.	Mr Gaku Nakanishi	Member
	1.	Mr. Muhammad Naeem Khan	Chairman
h) LIP & Parmunaration	1.	Mr. Muhammad Naeem Khan Mr. Saquib H. Shirazi	Chairman Member
b) HR & Remuneration Committee	1. 2. 3.		Onamian
		Mr. Saquib H. Shirazi	Member

- **13.** The terms of reference of the aforesaid committees have been formed, documented and advised to the committees for compliance.
- **14.** The frequency of meetings (quarterly/half yearly/yearly) of the committee were as per following:
- a) Audit Committee
 Four quarterly meetings were held during the financial year ended

March 31, 2023.

b) HR & Remuneration Committee
One meeting was held during the
financial year ended March 31,
2023.

Statement of Compliance



- **15.** The Board has set up an effective internal audit function who is considered suitably qualified and experienced for the purpose and is conversant with the policies and procedures of the Company.
- **16.** The statutory auditors of the Company have confirmed that they have been given a satisfactory rating under the Quality Control Review program of the Institute of Chartered Accountants of Pakistan and registered with Audit Oversight Board of Pakistan, that they and all their partners are in compliance with International Federation of Accountants (IFAC) guidelines on code of ethics as adopted by the Institute of Chartered Accountants of Pakistan and that they and the partners of the firm involved in the audit are not a close relative (spouse, parent, dependent and non-dependent children) of the Chief Executive Officer, Chief Financial Officer, Head of Internal Audit, Company Secretary or director of the company.
- **17.** The statutory auditors or the persons associated with them have not been appointed to provide other services except in accordance with the Act,

these Regulations or any other regulatory requirement and the auditors have confirmed that they have observed IFAC guidelines in this regard.

- **18.** We confirm that all requirements of regulations 3, 6, 7, 8, 27, 32, 33 and 36 of the Regulations have been complied with.
- **19.** Explanation for non-compliance with requirements, other than regulations 3,6,7,8,27,32,33 and 36 are below:

Since there are no Nomination and Risk Management Committees in place (required under non-mandatory provision of Regulations 29 & 30), the Executive Committee of the Company performs these functions effectively and appraise the Board, wherever required.

Further, five directors of the Company qualify the Directors Training Program (DTP) and the Company will take adequate measures for DTP for the remaining directors, female executive and head of department (required under non-mandatory provision of Regulation 19(1) and Regulation 19(3).

Moreover, the Company will also place significant policies on its website in due course of time (required under non-mandatory provision of Regulation 35).

Lastly, the Board will facilitate the member representing minority shareholders, if anyone intend to contest, in the next election of Directors (required under non-mandatory provision of Regulation 5).



Aamir H. Shirazi Chairman

Date: May 26, 2023 Karachi.



58 | HONDA Annual Report 2023



















Independent Auditor's Review Report

to the Members of Honda Atlas Cars (Pakistan) Limited

Review Report on the Statement of Compliance

Contained in Listed Companies (Code of Corporate Governance) Regulations, 2019

We have reviewed the enclosed Statement of Compliance with the Listed Companies (Code of Corporate Governance) Regulations, 2019 (the Regulations) prepared by the Board of Directors of Honda Atlas Cars (Pakistan) Limited for the year ended March 31, 2023 in accordance with the requirements of regulation 36 of the Regulations.

The responsibility for compliance with the Regulations is that of the Board of Directors of the Company. Our responsibility is to review whether the Statement of Compliance reflects the status of the Company's compliance with the provisions of the Regulations and report if it does not and to highlight any non-compliance with the requirements of the Regulations. A review is limited primarily to inquiries of the Company's personnel and review of various documents prepared by the Company to comply with the Regulations.

As a part of our audit of the financial statements, we are required to obtain an understanding of the accounting and internal control systems sufficient to plan the audit and develop an effective audit approach. We are not required to consider whether the Board of Directors' statement on internal control covers all risks and controls or to form an opinion on the effectiveness of such internal controls, the Company's corporate governance procedures and risks.

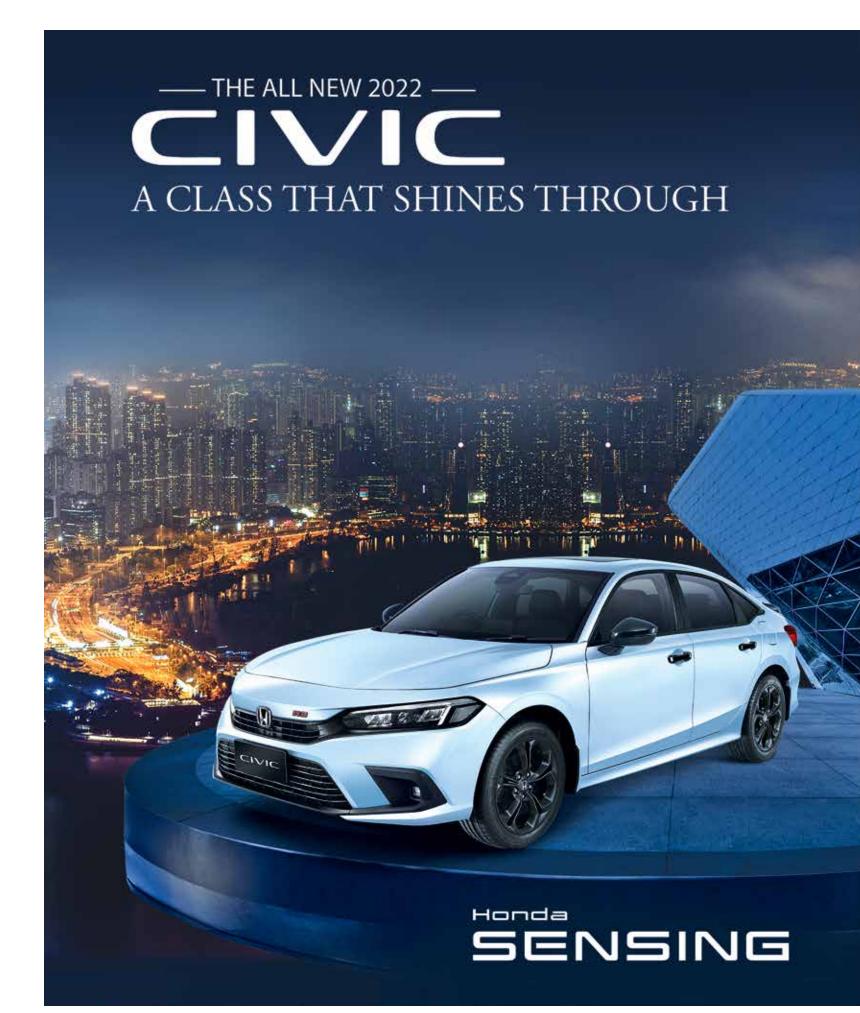
The Regulations require the Company to place before the Audit Committee, and upon recommendation of the Audit Committee, place before the Board of Directors for their review and approval, its related party transactions. We are only required and have ensured compliance of this requirement to the extent of the approval of the related party transactions by the Board of Directors upon recommendation of the Audit Committee.

Based on our review, nothing has come to our attention which causes us to believe that the Statement of Compliance does not appropriately reflect the Company's compliance, in all material respects, with the requirements contained in the Regulations as applicable to the Company for the year ended March 31, 2023.

A. F. FERGUSON & CO. **Chartered Accountants**

UDIN: CR202310071VMfq2bUPt

Date: June 01, 2023



















Revenue Application

March 31, 2023



60%	Product cost
6%	Other costs
2%	Employees
31%	Government
0%	Shareholders
1%	Profit retained

March 31, 2022



61%	Product cost
3%	Other costs
2%	Employees
32%	Government
1%	Shareholders

1% Profit retained

Rupees in thousand	2023	2022
REVENUE		
Gross sales	118,864,403	133,241,755
Other income	2,321,705	2,004,952
Total	121,186,108	135,246,707
APPLICATION		
Product Cost		
Cost of sales	72,519,228	82,598,986
(excluding employees' remuneration and government levies)		
Other costs		
Operating expenses (excluding employees' remuneration)	6,057,450	2,054,782
Dealers' commission	1,645,984	2,041,424
Financial charges	346,141	53,263
	8,049,575	4,149,469
Employees		
Workers' profit participation fund	105,310	227,436
Employees' remuneration	2,770,901	2,771,240
	2,876,211	2,998,676
Government		
Workers' welfare fund	18,244	45,887
Sales tax & CVT	22,131,168	23,152,481
Custom duties	13,565,975	18,125,691
Income tax	1,722,507	1,765,499
	37,437,894	43,089,558
Shareholders		
Dividend	-	999,600
Retained in Business		
Profit retained	303,200	1,410,418
Total	121,186,108	135,246,707

Percentage	2023	2022
APPLICATION		
Product cost	60	61
Other costs	6	3
Employees	2	2
Government	31	32
Shareholders	0	1
Profit retained	1	1
	100	100

Value Added and its Distribution

Rupees in thousand	2023	2022
VALUE ADDED		
Net sales	95,087,251	108,047,850
Other income	2,321,705	2,004,952
Cost of sales	(86,085,203)	(100,724,677)
(excluding employees' remuneration)		
Operating expenses	(6,057,450)	(2,054,782)
(excluding employees' remuneration)		
Finance cost	(346,141)	(53,263)
Total	4,920,162	7,220,080
DISTRIBUTION		
To Government		
Workers' welfare fund	18,244	45,887
Income tax	1,722,507	1,765,499
	1,740,751	1,811,386
To Employees		
Workers' profit participation fund	105,310	227,436
Employees' remuneration	2,770,901	2,771,240
	2,876,211	2,998,676
To Shareholders		
Dividend	-	999,600
Retained In Business		
Profit retained	303,200	1,410,418
Total	4,920,162	7,220,080

Percentage	2023	2022
DISTRIBUTION		
Government	35	25
Employees	59	41
Shareholders	0	14
Retained in business	6	20
	100	100

March 31, 2023



35% • Government

59% • Employees 0% • Shareholders

06% • Retained in Business

March 31, 2022



25% • Government

41% • Employees

14% • Shareholders

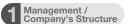
20% • Retained in Business



















Financial Highlights

		2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
STATEMENT OF PROFIT OR LOSS											
Sales	Rs in million	95,087	108,048	67,362	55,046	95,128	91,523	62,803	40,086	37,764	39,153
Gross profit	Rs in million	7,161	5,533	3,776	4,091	7,304	10,449	9,122	6,047	4,773	2,857
Operating profit	Rs in million	2,329	4,329	2,897	2,275	5,605	9,493	8,660	5,186	3,786	2,135
Profit before tax	Rs in million	1,983	4,275	2,781	1,547	5,594	9,479	8,636	5,179	3,767	2,097
Profit after tax	Rs in million	260	2,510	1,793	682	3,851	6,494	6,135	3,556	3,162	1,074
Proposed dividend	Rs in million	-	1,000	645	143	1,735	3,846	1,856	1,000	714	428
STATEMENT OF FINANCIAL POSITION	ON										
Share capital	Rs in million	1,428	1,428	1,428	1,428	1,428	1,428	1,428	1,428	1,428	1,428
Shareholders' equity	Rs in million	19,264	19,961	18,196	16,557	17,627	17,073	13,065	7,941	5,120	2,391
Capital expenditure	Rs in million	1,651	3,782	3,895	724	961	1,266	1,812	1,346	662	239
Fixed assets - at cost	Rs in million	19,356	18,431	16,613	13,129	12,621	11,961	11,454	9,844	8,531	8,150
Fixed assets - net	Rs in million	10,461	10,662	7,974	4,905	5,245	5,373	4,974	3,781	2,933	3,041
Non current liabilities	Rs in million	4,603	4,317	3,053	474	465	540	440	226	64	56
Total assets	Rs in million Rs in million	62,688 12,578	70,263	45,155	31,842	32,101 12,286	58,809 12,047	51,497	16,205 4,300	13,926	12,317 (1,043)
Working capital Capital employed	Rs in million	23,441	13,330 23,837	13,045 21,213	11,792 18,890	17,627	12,047	8,419 13,065	7,941	1,806 5,120	2,391
	113 11111111111011	20,441	20,007	21,213	10,090	17,027	17,073	13,003	7,341	3,120	2,391
SIGNIFICANT RATIOS											
Profitability											
Gross profit margin	%	7.5	5.1	5.6	7.4	7.7	11.4	14.5	15.1	12.6	7.3
Profit before tax	<u>%</u>	2.09	3.96	4.13	2.81	5.88	10.36	13.75	12.92	9.98	5.4
Profit after tax	%	0.3	2.3	2.7	1.2	4.0	7.1	9.8	8.9	8.4	2.7
Liquidity											
Current ratio	Times	1.3	1.3	1.5	1.8	1.9	1.3	1.2	1.5	1.2	0.9
Quick ratio	Times	1.0	0.8	1.1	1.0	1.2	1.1	1.0	1.0	0.6	0.5
Long term debt to equity Total liabilities to equity	Times Times	0.2 3.3	0.2 3.5	0.2 2.5	1.9	1.8	3.4	3.9	2.0	2.7	5.2
	111163	0.0	J.J	2.5	1.9	1.0	J.4	5.8		Z./	J.Z
Activity											
Total assets turnover	Times	1.5	1.5	1.5	1.7	3.0	1.6	1.2	2.5	2.7	3.2
Fixed assets turnover	Times Times	9.1	10.1	8.4 5.5	11.2	18.1 10.4	17.0 10.9	12.6 10.1	10.6	12.9 7.0	12.9 8.9
Stock turnover ratio Interest cover (BT)	Times	5.0 6.7	5.9 81.3	24.9	5.1 3.1	500.9	655.8	369.4	7.1 741.8	202.8	 56.1
Interest cover (AT)	Times	1.8	48.1	16.4	1.9	345.2	449.6	262.7	509.6	170.4	29.2
Number of days stock	Days	73	62	66	72	35	33	36	51	52	41
Earning											
Return on capital employed	%	1.1	11.1	8.9	3.7	22.2	43.1	58.4	54.5	84.2	57.2
Return on equity (BT)	% %	10.1	22.4	16.0	9.1	32.2	62.9	82.2	79.3	100.3	111.7
Return on equity (AT)	%	1.3	13.2	10.3	4.0	22.2	43.1	58.4	54.5	84.2	57.2
Earning per share (BT)	Rs.	13.9	29.9	19.5	10.8	39.2	66.4	60.5	36.3	26.4	14.7
Earning per share (AT)	Rs.	1.8	17.6	12.6	4.8	27.0	45.5	43.0	24.9	22.1	7.5
Price earning ratio (AT)	Times	65.6	11.8	21.7	27.7	8.9	10.5	17.5	10.1	8.3	7.3
Dividend per ordinary share	Rs.	-	7.00	4.52	1.0	12.1	26.9	13.0	7.0	5.0	3.0
Dividend pay out ratio	%	-	39.8	36.0	21.0	45.1	59.2	30.3	28.1	22.6	39.9
OTHER INFORMATION											
Break up value per share	Rs.	135	140	127	116	123	120	91	56	36	17
Market value per share	Rs.	118	207	273	133	240	477	752	252	183	55
Contribution to national exchequer	Rs in million	40,704	43,708	28,236	23,407	32,227	33,913	25,130	12,488	11,758	13,750
Units produced	Units	26,176 25,726	37,780	23,479	22,729	48,608 48,648	50,177 50,100	34,560 35,381	25,939 25,800	23,320	23,223
Units sold Manpower (permanent+contractual)	Units Nos.	1,532	37,613 2,274	24,050 1,498	22,418 1,483	2,284	50,100 2,278	2,033	1,256	23,311 1,160	23,310 1,122
	1400.	1,002	<i>L,L1</i> ¬	1,730	1,700	2,204	2,270	2,000	1,200	1, 100	1, 122
Exchange rates at year end date	V	100.00	101 50	110.00	100.00	110.01	100.00	111.05	110 74	110.10	10400
¥ to \$ Rs to \$	¥ Rs.	132.69 283.96	121.52 183.68	110.82 152.79	108.29 166.59	110.64 140.51	106.06 115.60	111.65 104.95	112.74 104.85	119.13 101.94	104.00 98.53
Rs to ¥	Rs.	283.96	1.51	1.38	1.54	140.51	1.09	0.94	0.93	0.85	0.95
110 10 †	110.	۷, ۱4	1.01	1.00	1.04	1.27	1.09	0.34	0.83	0.00	0.80

64 HONDA
Annual Report 2023

Driving towards the Future











Management / Company's Structure









Horizontal Analysis

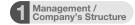
	2023	2022	2021	2020	2019	2018	2023 vs 2022	2022 vs 2021	2021 vs 2020	2020 vs 2019	2019 vs 2018
			Rup	ees in thousand	ļ				Percent	tage	
STATEMENT OF FINANCIAL POSITION											
EQUITY AND LIABILITIES											
SHARE CAPITAL AND RESERVES											
Issued, subscribed and paid up capital	1,428,000	1,428,000	1,428,000	1,428,000	1,428,000	1,428,000	-	-	-	-	-
Reserves	17,456,000	15,956,000	14,956,000	14,306,000	12,306,000	9,706,000	9.40	6.69	4.54	16.25	26.79
Unappropriated profit	380,325	2,576,725	1,812,163	823,254	3,892,652	5,939,492	(85.24)	42.19	120.12	(78.85)	(34.46)
NON-CURRENT LIABILITIES											
Long-term finances - secured	2,921,056	2,739,121	2,068,693	-	-	-	6.64	32.41	100.00	-	-
Deferred grant	820,361	787,677	595,838	-	-	-	4.15	32.20	100.00	-	-
Gratuity	136,539	250,977	173,374	187,484	164,766	93,385	(45.60)	44.76	(7.53)	13.79	76.44
Deferred taxation	706,823	521,177	201,780	270,510	288,058	433,591	35.62	158.29	(25.41)	(6.09)	(33.56)
Deferred revenue	18,547	18,197	13,535	16,438	11,829	12,838	1.92	34.44	(17.66)	38.96	(7.86)
CURRENT LIABILITIES											
Current portion of non-current liabilities	442,008	357,011	361,713	20,498	5,232	3,026	23.81	(1.30)	1,664.63	291.78	72.90
Short term borrowings - secured	-	-	-	-	-	-	-	-	-	-	-
Short term loan from related party - Unsecured	-	-	-	2,332,246	-	-	-	-	(100.00)	100.00	-
Accrued mark-up	19,504	37,293	6,120	75,547	17	782	(47.70)	509.36	(91.90)	444,294.12	(97.83)
Trade, dividend and other payables	38,358,921	45,590,870	23,538,010	12,381,837	14,004,637	41,191,665	(15.86)	93.69	90.10	(11.59)	(66.00)
	62,688,084	70,263,048	45,155,226	31,841,814	32,101,191	58,808,779	(10.78)	55.60	41.81	(0.81)	(45.41)
ASSETS											
NON-CURRENT ASSETS											
	9,364,933	7,549,924	4,000,261	4,518,634	4,905,667	4,991,899	24.04	88.74	(11.47)	(7.89)	(1.73)
Property, plant and equipment Intangible assets	1,089,005	747,295	186,188	289,015	215,951	305,124	45.73	301.37	(35.58)	33.83	(29.23)
Capital work-in-progress	7,015	2,364,549	3,788,001	97,062	123,487	76,348	(99.70)	(37.58)	3,802.66	(21.40)	61.74
Long term trade debts	481,267	27,216	56,157	117,080	208,959	70,040	1,668.32	(51.54)	(52.04)	(43.97)	100.00
Long term loans and advances	343,759	254,558	170,209	213,814	346,959	189,023	35.04	49.56	(20.39)	(38.37)	83.55
Long term deposits	4,042	4,042	4,042	4,042	4,042	4,042	-	-	-	-	-
CURRENT ASSETS											
	235,060	290,262	185,370	194,479	169,004	138,779	(19.02)	56.59	(4.68)	15.07	21.78
Stores and spares Stock-in-trade	12,602,074	290,202	11,648,838	11,268,644	8,670,614	8,208,043	(44.89)	96.30	3.37	29.96	5.64
Trade debts	944,078	978,728	845,765	868,505	1,122,986	92,441	(3.54)	15.72	(2.62)	(22.66)	1,114.81
Advances, prepayments and other receivables	22,466,514	15,398,259	9,349,859	8,653,570	10,173,428	13,135,180	45.90	64.69	8.05	(14.94)	(22.55)
Derivative financial instruments	22,700,017	10,000,200	0,040,000	42,205	10,170,720	10,100,100		-	(100.00)	100.00	(22.00)
Short term investments	14,251,272	6,795,538		4,053,057	4,768,252	20,674,900	100.00	100.00	(100.00)	(15.00)	(76.94)
Cash and bank balances		12,986,504	14,920,536	1,521,707	1,391,842	10,993,000	(93.08)	(12.96)	880.51	9.33	(87.34)
Cush and Sank Salarioso	62,688,084	70,263,048	45,155,226	31,841,814	32,101,191	58,808,779	(10.78)	55.60	41.81	(0.81)	(45.41)
OTITEMENT OF PROFIT OR LOSS											
STATEMENT OF PROFIT OR LOSS Sales	95 087 251	108,047,850	67,362,307	55,046,264	95,128,289	91,522,872	(12.00)	60.40	22.37	(42.13)	3.94
Cost of sales		(102,515,219)	(63,586,363)	(50,955,042)	(87,824,215)	(81,073,777)	(14.23)	61.22	24.79	(41.98)	8.33
Gross profit	7,161,036	5,532,631	3,775,944	4,091,222	7,304,074	10,449,095	29.43	46.52	(7.71)	(43.99)	(30.10)
Distribution and marketing costs	(902,374)	(1,145,187)	(736,974)	(667,901)	(931,787)	(916,906)	(21.20)	55.39	10.34	(28.32)	1.62
Administrative expenses	(1,321,962)	(1,079,683)	(823,588)	(738,757)	(800,040)	(677,602)	22.44	31.10	11.48	(7.66)	18.07
Other income	2,321,705	2,004,952	918,484	638,618	1,313,522	1,883,025	15.80	118.29	43.82	(51.38)	(30.24)
Other expenses	(4,929,616)	(984,045)	(237,080)	(1,048,538)	(1,281,007)	(1,244,569)	400.95	315.07	(77.39)	(18.15)	2.93
<u> </u>											
Finance cost	(346,141)	(53,263)	(116,159)	(727,444)	(11,189)	(14,476)	549.87	(54.15)	(84.03)	6,401.42	(22.71)
Profit before taxation	1,982,648	4,275,405	2,780,627	1,547,200	5,593,573	9,478,567	(53.63)	53.76	79.72	(72.34)	(40.99)
Taxation	(1,722,507)	(1,765,499)	(987,422)	(865,448)	(1,742,460)	(2,984,117)	(2.44)	78.80	14.09	(50.33)	(41.61)
Profit after taxation	260,141	2,509,906	1,793,205	681,752	3,851,113	6,494,450	(89.64)	39.97	163.03	(82.30)	(40.70)

Vertical Analysis

	2023	2022	2021	2020	2019	2023	2022	2021	2020	2019
			Rupees in th	nousand				Percenta	ge	
STATEMENT OF FINANCIAL POSITION										
EQUITY AND LIABILITIES SHARE CAPITAL AND RESERVES										
Issued, subscribed and paid up capital	1,428,000	1,428,000	1,428,000	1,428,000	1,428,000	2.28	2.03	3.16	4.48	4.45
Reserves	17,456,000	15,956,000	14,956,000	14,306,000	12,306,000	27.85	22.71	33.12	44.93	38.34
Unappropriated profit / (Accumulated loss)	380,325	2,576,725	1,812,163	823,254	3,892,652	0.61	3.67	4.01	2.59	12.13
NON-CURRENT LIABILITIES										
Long-term finances - secured	2,921,056	2,739,121	2,068,693	-	-	4.66	3.90	4.58	-	-
Deferred grant	820,361	787,677	595,838	-	-	1.31	1.12	1.32	-	-
Gratuity	136,539	250,977	173,374	187,484	164,766	0.22	0.36	0.38	0.59	0.51
Deferred taxation	706,823	521,177	201,780	270,510	288,058	1.13	0.74	0.45	0.85	0.90
Deferred revenue	18,547	18,197	13,535	16,438	11,829	0.03	0.03	0.03	0.05	0.04
CURRENT LIABILITIES										
Current portion of non-current liabilities	442,008	357,011	361,713	20,498	5,232	0.71	0.51	0.80	0.06	0.02
Short term borrowings - secured	-	-	-	-	-	-	-	-	-	-
Short term loan from related party - Unsecured	-	-	-	2,332,246	-	-	-	-	7.32	-
Accrued mark- up	19,504	37,293	6,120	75,547	17	0.03	0.05	0.01	0.24	-
Trade, dividend and other payables	38,358,921	45,590,870	23,538,010	12,381,837	14,004,637	61.19	64.89	52.13	38.89	43.63
	62,688,084	70,263,048	45,155,226	31,841,814	32,101,191	100.00	100.00	100.00	100.00	100.00
ASSETS										
NON-CURRENT ASSETS										
Property, plant and equipment	9,364,933	7,549,924	4,000,261	4,518,634	4,905,667	14.94	10.75	8.86	14.19	15.28
Intangible assets	1,089,005	747,295	186,188	289,015	215,951	1.74	1.06	0.41	0.91	0.67
Capital work-in-progress	7,015	2,364,549	3,788,001	97,062	123,487	0.01	3.37	8.39	0.30	0.38
Long term trade debts	481,267	27,216	56,157	117,080	208,959	0.77	0.04	0.12	0.37	0.65
Long term loans and advances	343,759	254,558	170,209	213,814	346,959	0.55	0.36	0.38	0.67	1.08
Long term deposits	4,042	4,042	4,042	4,042	4,042	0.01	0.01	0.01	0.01	0.01
CURRENT ASSETS										
Stores and spares	235,060	290,262	185,370	194,479	169,004	0.37	0.41	0.41	0.61	0.53
Stock-in-trade	12,602,074	22,866,173	11,648,838	11,268,644	8,670,614	20.10	32.54	25.80	35.39	27.01
Trade debts	944,078	978,728	845,765	868,505	1,122,986	1.51	1.39	1.87	2.73	3.50
Advances, prepayments and other receivables	22,466,514	15,398,259	9,349,859	8,653,570	10,173,428	35.84	21.92	20.71	27.18	31.69
Derivative financial instruments	-	-	-	42,205	-	-		-	0.13	-
Short term investments	14,251,272	6,795,538	-	4,053,057	4,768,252	22.73	9.67	-	12.73	14.85
Cash and bank balances	899,065	12,986,504	14,920,536	1,521,707	1,391,842	1.43	18.48	33.04	4.78	4.34
	62,688,084	70,263,048	45,155,226	31,841,814	32,101,191	100.00	100.00	100.00	100.00	100.00
STATEMENT OF PROFIT OR LOSS										
Sales	95,087,251	108,047,850	67,362,307	55,046,264	95,128,289	100.00	100.00	100.00	100.00	100.00
Cost of sales		(102,515,219)	(63,586,363)	(50,955,042)	(87,824,215)	(92.47)	(94.88)	(94.39)	(92.57)	(92.32)
Gross profit	7,161,036	5,532,631	3,775,944	4,091,222	7,304,074	7.53	5.12	5.61	7.43	7.68
Distribution and marketing costs	(902,374)	(1,145,187)	(736,974)	(667,901)	(931,787)	(0.95)	(1.06)	(1.09)	(1.21)	(0.98)
Administrative expenses	(1,321,962)		(823,588)	(738,757)	(800,040)	(1.39)	(1.00)	(1.09)	(1.21)	(0.84)
	2,321,705					2.44	1.86	1.36	1.16	
Other income Other expenses		2,004,952	918,484	638,618 (1,048,538)	1,313,522	(5.18)	(0.91)	(0.35)	(1.90)	1.38
Other expenses	(4,929,616)		(237,080)		(1,281,007)					(1.35)
Finance cost	(346,141)	(53,263)	(116,159)	(727,444)	(11,189)	(0.36)	(0.05)	(0.17)	(1.32)	(0.01)
Profit before taxation	1,982,648	4,275,405	2,780,627	1,547,200	5,593,573	2.09	3.96	4.13	2.81	5.88
Taxation	(1,722,507)	(1,765,499)	(987,422)	(865,448)	(1,742,460)	(1.81)	(1.63)	(1.47)	(1.57)	(1.83)
Profit after taxation	260,141	2,509,906	1,793,205	681,752	3,851,113	0.27	2.32	2.66	1.24	4.05

HONDA
Annual Report 2023

Driving towards the Future



















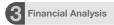


















Independent Auditor's Report

To the members of Honda Atlas Cars (Pakistan) Limited

Report on the Audit of the Financial Statements

OPINION

We have audited the annexed financial statements of Honda Atlas Cars (Pakistan) Limited (the Company), which comprise the statement of financial position as at March 31, 2023, and the statement of profit or loss, the statement of comprehensive income, the statement of changes in equity, the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information, and we state that we have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of the audit.

In our opinion and to the best of our information and according to the explanations given to us, the statement of financial position, the statement of profit or loss, the statement of comprehensive income, the statement of changes in equity and the statement of cash flows together with the notes forming part thereof conform with the accounting and reporting standards as applicable in Pakistan and give the information required by the Companies Act, 2017 (XIX of 2017), in the manner so required and respectively give a true and fair view of the state of the Company's affairs as at March 31, 2023 and of the profit and other comprehensive income, the changes in equity and its cash flows for the year then ended.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (ISAs) as applicable in Pakistan. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants as adopted by the Institute of Chartered Accountants of Pakistan (the Code) and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

KEY AUDIT MATTERS

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.











Following is the Key audit matter:

S. No	Key audit matter	How the matter was addressed in our audit
(i)	Capital expenditure (Refer notes 16, 17 and 18 to the annexed financial statements) During the current year, the Company has incurred	Our audit procedures included the following: Assessed, on a sample basis, costs capitalised during the year by comparing the costs capitalised
	a significant amount of expenditure that has been capitalised.	with the relevant underlying documentation, which included purchase agreements and invoices.
	We consider the above as a key audit matter being significant transaction and event for the Company during the year.	 Assessed whether the costs capitalised met the relevant criteria for capitalization as per the applicable accounting and reporting framework.
		 Evaluated management's estimation of economic useful lives and residual values by considering our knowledge of the business and practices adopted in the local industry.
		 Checked the date of transfer of capital work-in- progress to operating fixed assets / intangible assets by examining the completion certificates, on a sample basis.
		 Assessed whether the disclosures are made in accordance with the financial reporting framework.

INFORMATION OTHER THAN THE FINANCIAL STATEMENTS AND AUDITOR'S REPORT THEREON

Management is responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Independent Auditor's Report

HONDA Driving towards the **Future**











1 Management / Company's Stru









Independent Auditor's Report

To the members of Honda Atlas Cars (Pakistan) Limited

RESPONSIBILITIES OF MANAGEMENT AND BOARD OF DIRECTORS FOR THE FINANCIAL STATEMENTS

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the accounting and reporting standards as applicable in Pakistan and the requirements of Companies Act, 2017 (XIX of 2017) and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Board of directors are responsible for overseeing the Company's financial reporting process.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs as applicable in Pakistan will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs as applicable in Pakistan, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- ldentify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Independent Auditor's Report

We communicate with the board of directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the board of directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the board of directors, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS

Based on our audit, we further report that in our opinion:

- a) proper books of account have been kept by the Company as required by the Companies Act, 2017 (XIX of 2017);
- the statement of financial position, the statement of profit or loss, the statement of comprehensive income, the statement of changes in equity and the statement of cash flows together with the notes thereon have been drawn up in conformity with the Companies Act, 2017 (XIX of 2017) and are in agreement with the books of account and returns:
- investments made, expenditure incurred and guarantees extended during the year were for the purpose of the Company's business; and
- d) zakat deductible at source under the Zakat and Ushr Ordinance, 1980 (XVIII of 1980), was deducted by the Company and deposited in the Central Zakat Fund established under section 7 of that Ordinance.

The engagement partner on the audit resulting in this independent auditor's report is Muhammad Masood.

A. F. Ferguson & Co.
Chartered Accountants

Lahore

Date: June 01, 2023

UDIN: AR202310071ZYge6PjHV

Independent Auditor's Report

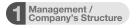




















Statement of Financial Position

As at March 31, 2023

Rupees in thousand	Note	2023	2022
EQUITY AND LIABILITIES			
SHARE CAPITAL AND RESERVES			
Authorized share capital			
200,000,000 (2022: 200,000,000)			
ordinary shares of Rs 10 each		2,000,000	2,000,000
Issued, subscribed and paid-up share capital			
142,800,000 (2022: 142,800,000)			
ordinary shares of Rs 10 each	5	1,428,000	1,428,000
Reserves	6	17,456,000	15,956,000
Revenue reserve: Un-appropriated profits		380,325	2,576,725
		19,264,325	19,960,725
NON-CURRENT LIABILITIES			
Long term finances - secured	7	2,921,056	2,739,121
Deferred government grant	8	820,361	787,677
Employee retirement benefits	9	136,539	250,977
Deferred taxation	10	706,823	521,177
Deferred revenue		18,547	18,197
		4,603,326	4,317,149
CURRENT LIABILITIES			
Current portion of non-current liabilities	11	442,008	357,011
Short term borrowings - secured	12	-	_
Accrued markup	13	19,504	37,293
Unclaimed dividend		50,666	47,937
Unpaid dividend		509,796	-
Trade and other payables and provisions	14	37,798,459	45,542,933
		38,820,433	45,985,174
CONTINGENCIES AND COMMITMENTS	15		
		62,688,084	70,263,048

The annexed notes 1 to 47 form an integral part of these financial statements.

Takafumi Koike President / CEO

Hamood ur Rahman Qaddafi Chief Financial Officer

Rupees in thousand	Note	2023	2022
ASSETS			
NON-CURRENT ASSETS			
Property, plant and equipment	16	9,364,933	7,549,924
Intangible assets	17	1,089,005	747,295
Capital work-in-progress	18	7,015	2,364,549
Long term trade debts	19	481,267	27,216
Long term loans to employees	20	343,759	254,558
Long term deposits		4,042	4,042
		11,290,021	10,947,584
CURRENT ASSETS			
Stores and spares	21	235,060	290,262
Stock-in-trade	22	12,602,074	22,866,173
Trade debts	23	944,078	978,728
Loans, advances, deposits, prepayments			
and other receivables	24	16,437,113	10,739,845
Income tax recoverable		6,029,401	4,658,414
Short term investments	25	14,251,272	6,795,538
Cash and bank balances	26	899,065	12,986,504
		51,398,063	59,315,464

Aamir H. Shirazi Chairman Takafumi Koike
President / CEO

Hamood ur Rahman Qaddafi Chief Financial Officer

62,688,084

Aamir H. Shirazi

Chairman

70,263,048











Statement of Profit or Loss

For the year ended March 31, 2023

Rupees in thousand	Note	2023	2022
Sales	27	95,087,251	108,047,850
Cost of sales	28	(87,926,215)	(102,515,219)
Gross profit		7,161,036	5,532,631
Distribution and marketing costs	29	(902,374)	(1,145,187)
Administrative expenses	30	(1,321,962)	(1,079,683)
Other income	31	2,321,705	2,004,952
Other expenses	32	(4,929,616)	(984,045)
Finance cost	33	(346,141)	(53,263)
Profit before taxation		1,982,648	4,275,405
Taxation	34	(1,722,507)	(1,765,499)
Profit for the year		260,141	2,509,906
Earnings per share - basic and diluted (in Rupees)	38	1.82	17.58

The annexed notes 1 to 47 form an integral part of these financial statements.





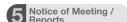












Statement of Comprehensive Income

For the year ended March 31, 2023

Rupees in thousand	2023	2022
Profit for the year	260,141	2,509,906
Other comprehensive income/(loss) for the year:		
Items that may be reclassified subsequently to profit or loss (net of tax)	-	-
Items that will not be subsequently reclassified to profit or loss (net of tax):		
- Remeasurement gain/(loss) of post retirement benefits obligation	43,059	(99,888)
	43,059	(99,888)
Total comprehensive income for the year	303,200	2,410,018

The annexed notes 1 to 47 form an integral part of these financial statements.

Aamir H. Shirazi Chairman

Takafumi Koike
President / CEO

Homes Ruman Raddafi
Chief Financial Officer











Statement of Changes in Equity

For the year ended March 31, 2023

	Share capital	Capital Reserve	Revenu	e Reserves	
Rupees in thousand	Issued, subscribed and paid-up share capital	Share premium	General reserve	Un-appropriated profits	Total Equity
Balance as on April 1, 2021	1,428,000	76,000	14,880,000	1,812,163	18,196,163
Appropriation of reserves					
Transfer to general reserve	-	-	1,000,000	(1,000,000)	-
Total comprehensive income for the year					
Profit for the year	-	-	-	2,509,906	2,509,906
Other comprehensive loss for the year	-	-	-	(99,888)	(99,888)
	-	-	-	2,410,018	2,410,018
Transactions with owners in their capacity as owners recognised directly in equity Final dividend for the year ended March 31, 2021					
@ Rupees 4.52 per share	_	_	_	(645,456)	(645,456)
Balance as on March 31, 2022	1,428,000	76,000	15,880,000	2,576,725	19,960,725
Appropriation of reserves					
Transfer to general reserve	-	-	1,500,000	(1,500,000)	-
Total comprehensive income for the year					
Profit for the year	-	-	-	260,141	260,141
Other comprehensive income for the year	-	-	-	43,059	43,059
	-	-	-	303,200	303,200
Transactions with owners in their capacity as					
owners recognised directly in equity					
Final dividend for the year ended March 31, 2022				(000,000)	(000,000)
@ Rupees 7.00 per share	1 400 000	70,000	17,000,000	(999,600)	(999,600)
Balance as on March 31, 2023	1,428,000	76,000	17,380,000	380,325	19,264,325

The annexed notes 1 to 47 form an integral part of these financial statements.

















Statement of Cash Flows

For the year ended March 31, 2023

Rupees in thousand	Note	2023	2022
Cash flows from operating activities			
Cash generated from operations	35	999,634	12,243,244
Finance cost paid		(104,799)	(22,090)
Employees' retirement benefits and other obligations paid		(289,614)	(235,944)
Net increase in loans to employees		(315,810)	(186,842)
Income tax paid		(2,907,848)	(3,910,731)
Royalty paid		(1,486,079)	(1,387,578)
Net increase in deferred revenue		3,273	8,296
Net cash (outflow)/inflow from operating activities		(4,101,243)	6,508,355
Cash flows from investing activities			
Purchase of property, plant and equipment		(1,354,969)	(2,927,709)
Purchase of intangible assets		(295,693)	(853,987)
Proceeds from disposal of property, plant and equipment		185,425	68,590
Proceeds from disposal of short term investments		6,981,276	38,775,790
Purchase of short term investments		-	(45,024,758)
Interest received		935,699	1,304,719
Net cash inflow/(outflow) from investing activities		6,451,738	(8,657,355)
Cash flows from financing activities			
Long term finances acquired		590,392	1,109,587
Long term finances repaid		(289,979)	(249,959)
Dividends paid		(487,075)	(644,660)
Net cash (outflow)/inflow from financing activities		(186,662)	214,968
Net increase/(decrease) in cash and cash equivalents		2,163,833	(1,934,032)
Cash and cash equivalents at the beginning of the year		12,986,504	14,920,536
Cash and cash equivalents at the end of the year	36	15,150,337	12,986,504

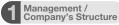
Refer notes 7 and 11 for reconciliation of liabilities arising from financing activities.

The annexed notes 1 to 47 form an integral part of these financial statements.

Aamir H. Shirazi Chairman

Takafumi Koike
President / CEO

Homes Ruman Raddafi
Chief Financial Officer











For the year ended March 31, 2023

1. LEGAL STATUS AND NATURE OF BUSINESS

Honda Atlas Cars (Pakistan) Limited (the 'Company') is a public company limited by shares incorporated in Pakistan on November 4, 1992 under the repealed Companies Ordinance, 1984 (now, the Companies Act, 2017). It is a subsidiary of Honda Motor Co., Ltd., Japan, (the 'holding company'). The Company's ordinary shares are listed on the Pakistan Stock Exchange Limited.

The registered office of the Company is situated at 1-Mcleod Road, Lahore, and its manufacturing facility is located at 43 km, Multan Road, Manga Mandi, Lahore. The Company also has regional offices situated at Asia House, 19-C&D, Block L, Gulberg III, Main Ferozepur Road, Lahore and Tower A, Technology Park, Shahrah-e-Faisal, Karachi.

The Company's principal activities are assembling and progressive manufacturing and sale of Honda vehicles and spare parts. The Company commenced commercial production from July 1994.

. BASIS OF PREPARATION

2.1 Statement of compliance

These financial statements have been prepared in accordance with the accounting and reporting standards as applicable in Pakistan. The accounting and reporting standards applicable in Pakistan comprise of:

- i) International Financial Reporting Standards ('IFRS') issued by the International Accounting Standards Board ('IASB') as notified under the Companies Act, 2017 (the 'Act'); and
- ii) Provisions of and directives issued under the Act.

Where provisions of and directives issued under the Act differ from the IFRS, the provisions of and directives issued under the Act have been followed.

2.2 Initial application of standards, amendments or interpretations to existing standards

The following amendments and interpretations to published accounting and reporting standards that are applicable to the Company's financial statements covering annual periods, beginning on or after the following dates:

2.2.1 Amendments and interpretations to accounting and reporting standards that became effective in the current

There were certain amendments and interpretations to published accounting and reporting standards that are applicable for the financial year beginning on April 1, 2022 but does not have any significant impact on the Company's financial reporting and therefore, have not been disclosed in these financial statements.

2.2.2 Standards and amendments to accounting and reporting standards that are not yet effective and have not been early adopted by the Company

There is a standard and certain amendments to accounting and reporting standards that are not yet effective and have not been early adopted by the Company for the financial year beginning on April 1, 2022. The standard and amendments are not expected to have any material impact on the Company's financial reporting and, therefore, have not been disclosed in these financial statements.

3. BASIS OF MEASUREMENT

3.1 These financial statements have been prepared under the historical cost convention except for certain items as disclosed in the relevant accounting policies below.

3.2 Critical accounting estimates and judgements

The preparation of financial statements requires the use of accounting estimates which, by definition, will seldom equal the actual results. Management also needs to exercise judgement in applying the Company's accounting policies.











This note provides an overview of the areas that involved a higher degree of judgement or complexity, and of items which are more likely to be materially adjusted due to the estimates and assumptions turning out to be wrong. Detailed information about each of these estimates and judgements is included in other notes together with information about the basis of calculation for each affected line item in the financial statements.

- Employees' retirement benefits gratuity note 4.1.2 (a)
- **b)** Provision for taxation notes 4.2 and 34
- Useful lives and residual values of property, plant and equipment and intangible assets notes 4.3, 4.4, 16 and 17
- d) Impairment of financial assets note 4.8.4
- e) Provision for warranty claims note 4.15.1 and 14.10
- f) Contingent liabilities notes 4.26 and 15
- g) Provision for net realizable value of stock-in-trade notes 4.12 and 22.5

Estimates and judgements are continually evaluated. They are based on historical experience and other factors, including expectations of future events that may have a financial impact on the Company and that are believed to be reasonable under the circumstances.

4. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The significant accounting policies adopted in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

4.1 Employee benefits

4.1.1 Short term obligations

Liabilities for wages and salaries, including non-monetary benefits that are expected to be settled wholly within twelve months after the end of the period in which the employees render the related service are recognised in respect of employees' services up to the end of the reporting period and are measured at the amounts expected to be paid when the liabilities are settled. The liabilities are presented as current employee benefit obligations in the statement of financial position.

4.1.2 Post employment benefits

The main features of the schemes operated by the Company for its employees are as follows:

(a) Defined benefit plan - Gratuity

The Company operates a funded defined benefit gratuity scheme for all its local permanent employees having a service period of more than 5 years. Gratuity is payable based on last drawn basic salary multiplied by length of years of service and gratuity factors which increase with completed service. Provisions are made in the financial statements to cover obligations on the basis of actuarial valuations carried out annually. The most recent valuation was carried out as at March 31, 2023 using the "Projected Unit Credit Method". Under the scheme, gratuity is payable on the basis of last drawn basic salary at the following rates:

Service in the Company	Gratuity factor per completed year of service
0 - 4 years and 364 days	Nil
5 - 9 years and 364 days	15 days
10 years or more	30 days

Contributions under the scheme are made to this fund on the basis of actuarial recommendation at the rate of 7.59% (2022: 8.2%) per annum of basic salary.













For the year ended March 31, 2023

The actual return on plan assets represents the difference between the fair value of plan assets at the beginning of the year and as at the end of the year after adjustments for contributions made by the Company as reduced by benefits paid during the year.

Actuarial gains and losses arising from experience adjustments and changes in actuarial assumptions are charged or credited in other comprehensive income in the period in which they arise. Past service costs are recognised immediately in the statement of profit or loss.

The amount recognized in the statement of financial position represents the present value of the defined benefit obligation as reduced by the fair value of the plan assets.

The future contribution rate of the plan includes allowances for deficit and surplus. Projected Unit Credit Method, using the following significant assumptions, is used for valuation of this scheme:

	2023 2022 (Per annu	
Discount rate	15.75%	10.25%
Expected increase in eligible pay	8.45 to 15.75%	11.75 to 15.00%
Expected rate of return on plan assets	15.75%	11.75%

The expected mortality rates assumed are based on the SLIC (2001-05) mortality table.

The Company is expected to contribute Rs 102.609 million to the gratuity fund in the next year.

(b) Defined contribution plan

The Company operates a defined contributory provident fund for all its local permanent employees. Obligations for contributions to defined contribution plan are recognised as an employee benefit expense in the statement of profit or loss when they are due. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in future payments is available. Contributions are made equally by the Company and the employees at the rate of 10% per annum of the basic salary plus cost of living allowance subject to completion of minimum qualifying period of service as determined under the rules of the fund.

4.2 Taxation

Income tax comprises current and deferred tax. Income tax is recognised in the statement of profit or loss except to the extent that relates to items recognised directly in equity or other comprehensive income, in which case it is recognised directly in equity or other comprehensive income.

Current

The charge for current tax is calculated using prevailing tax rates or tax rates expected to apply to profit for the year if enacted or substantively enacted at the end of the reporting period in accordance with the prevailing law for taxation of income, after taking into account tax credits, rebates and exemptions, if any. Management periodically evaluates position taken in tax returns with respect to situations in which applicable tax regulation is subject to interpretation and considers whether it is probable that the tax authorities will accept an uncertain tax treatment. The charge for current tax also includes adjustments, where considered necessary, to provision for tax made in previous years arising from assessments framed during the year for such years. The Company measures its tax balances either based on the most likely amount or the expected value, depending on which method provides a better prediction of the resolution of the uncertainty. Current tax assets and tax liabilities are offset where the Company has a legally enforceable right to offset and intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Deferred

Deferred income tax is provided in full, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements. Deferred income tax is











not accounted for if it arises from initial recognition of an asset or liability in a transaction other than a business combination that, at the time of the transaction, affects neither accounting nor taxable profit or loss. Deferred income tax is determined using tax rates (and laws) that have been enacted or substantively enacted by the end of the reporting period and are expected to apply when the related deferred income tax asset is realised or the deferred income tax liability is settled.

Deferred tax liabilities are generally recognised for all taxable temporary differences and deferred tax assets are recognised to the extent that it is probable that taxable profits will be available against which the deductible temporary differences, unused tax losses and tax credits can be utilised. Deferred tax assets and liabilities are offset where there is a legally enforceable right to offset current tax assets and liabilities and where the deferred tax balances relate to the same taxation authority.

Deferred tax is recognised in profit or loss, except to the extent that it relates to items recognised in other comprehensive income or directly in equity. In this case, the tax is also recognised in other comprehensive income or directly in equity, respectively.

4.3 Property, plant and equipment

4.3.1 Operating fixed assets

Operating fixed assets, except for freehold land, are stated at cost less accumulated depreciation and any identified impairment loss. Freehold land is stated at cost less any identified impairment loss.

Depreciation on all items of operating fixed assets, except for freehold land and model specific plant and machinery, is charged to profit or loss by applying the diminishing balance method so as to write off the depreciable amount of an asset over its useful life. Depreciation on model specific plant and machinery is provided on a straight line basis so as to write off the depreciable amount of an asset over the life of the model. Depreciation is charged at the annual rates given below:

	Rate
Buildings on freehold land	5%
Plant and machinery	11% to 33.30%
Furniture and office equipment	20%
Vehicles	20%
Tools and equipment	20%
Computers	35%

Depreciation on additions to operating fixed assets is charged from the month when an asset is available for use while no depreciation is charged from the month when the asset is derecognised or retired from active use.

The assets' residual values and useful lives are continually reviewed by the Company and adjusted if impact on depreciation is significant.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Subsequent costs are included in the asset's carrying amount or recognized as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Company and the cost of the item can be measured reliably. All other repair and maintenance costs are charged to profit or loss during the period in which they are incurred.

The gain or loss on disposal or retirement of an asset represented by the difference between the sale proceeds and the carrying amount of the asset is recognized as an income or expense.











For the year ended March 31, 2023

4.3.2 Major spare parts and stand-by equipment

Major spare parts and stand-by equipment qualify as property, plant and equipment when the Company expects to use them for more than one year. Transfers are made to operating fixed assets category as and when such items are available for use.

4.4 Intangible assets

Intangible assets, which are stated at cost less accumulated amortisation and any identified impairment loss, mainly represent the cost of licenses for the right to manufacture Company's vehicles in Pakistan, technical drawings of certain components, dealership management system, and software licenses.

Costs associated with maintaining intangible assets are recognised as an expense as incurred. Development costs that are directly attributable to the design and testing of identifiable and unique software products controlled by the Company are recognised as intangible assets when the following criteria are met:

- it is technically feasible to complete the intangible asset so that it will be available for use;
- management intends to complete the intangible asset and use or sell it;
- there is an ability to use or sell the intangible asset;
- it can be demonstrated how the intangible asset will generate probable future economic benefits;
- adequate technical, financial and other resources to complete the development and to use or sell the intangible asset are available; and
- the expenditure attributable to the intangible asset during its development can be reliably measured.

Other development expenditures that do not meet these criteria are recognised as an expense as incurred. Development costs previously recognised as an expense are not recognised as an asset in a subsequent period.

Amortisation is charged to profit or loss on a straight line basis so as to write off the cost of an asset over its estimated useful life. Amortisation on additions to intangible assets is charged from the month when an asset is available for use while no amortisation is charged for the month when the asset is derecognised or retired from active use. Amortisation is charged at the annual rates given below:

	Rate
License fees and drawings	11% to 50%
Computer software	20% to 30%

The assets' useful lives are continually reviewed by the Company and adjusted if impact on amortisation is significant.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

4.5 Capital work-in-progress

Capital work-in-progress is stated at cost less any identified impairment loss. All expenditure connected with specific assets incurred during installation and construction period are carried under capital work-in-progress. These are transferred to property, plant and equipment or intangible assets as and when these are available for use.

4.6 Impairment of non-financial assets

Goodwill and intangible assets that have an indefinite useful life are not subject to amortisation and are tested annually for impairment, or more frequently if events or changes in circumstances indicate that they might be impaired. Other assets are tested for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs of disposal and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash inflows which are largely independent of the cash inflows from other assets or groups of











assets (cash-generating units). Non-financial assets other than goodwill that suffered an impairment are reviewed for possible reversal of the impairment at the end of each reporting period.

4.7 Leases

The Company is a lessee.

At inception of a contract, the Company assesses whether a contract is, or contains, a lease based on whether the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. Lease terms are negotiated on an individual basis and contain a wide range of different terms and conditions.

Leases are recognised as a right-of-use asset and a corresponding liability at the date at which the leased asset is available for use by the Company.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease, or if that rate cannot be readily determined, the Company's incremental borrowing rate.

Lease payments include fixed payments, variable lease payments that are based on an index or a rate amounts expected to be payable by the lessee under residual value guarantees, the exercise price of a purchase option if the lessee is reasonably certain to exercise that option, payments of penalties for terminating the lease, if the lease term reflects the lessee exercising that option, less any lease incentives receivable. The extension and termination options are incorporated in determination of lease term only when the Company is reasonably certain to exercise these options.

The lease liability is subsequently measured at amortised cost using the effective interest rate method. It is remeasured when there is a change in future lease payments arising from a change in fixed lease payments or an index or rate, change in the Company's estimate of the amount expected to be payable under a residual value guarantee, or if the Company changes its assessment of whether it will exercise a purchase, extension or termination option. The corresponding adjustment is made to the carrying amount of the right-of-use asset, or is recorded in the statement of profit or loss if the carrying amount of right-of-use asset has been reduced to zero.

The right-of-use asset is initially measured based on the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentive received. The right-of-use asset is depreciated on a straight line method over the lease term as this method most closely reflects the expected pattern of consumption of future economic benefits. In case of warehouses, security deposits are made part of the cost of right of use assets and treated as residual value of the warehouses. The right-of-use asset is reduced by impairment losses, if any, and adjusted for certain remeasurements of the lease liability.

Payments associated with short-term leases and all leases of low-value assets are recognised on a straight-line basis as an expense in the statement of profit or loss. Short-term leases are leases with a lease term of 12 months or less without a purchase option.

4.8 Financial assets

4.8.1 Classification

The Company classifies its financial assets in the following measurement categories:

- those to be measured subsequently at fair value [either through other comprehensive income ('OCI') or through profit or loss]; and
- those to be measured at amortised cost.











Notes to and Forming Part of the Financial Statements For the year ended March 31, 2023

The classification depends on the Company's business model for managing the financial assets and the contractual terms of the cash flows.

For assets measured at fair value, gains and losses will either be recorded in profit or loss or OCI. For investments in equity instruments that are not held for trading, this will depend on whether the Company has made an irrevocable election at the time of initial recognition to account for the equity investment at fair value through other comprehensive income.

The Company reclassifies debt investments when and only when its business model for managing those assets changes.

4.8.2 Recognition and derecognition

Regular way purchases and sales of financial assets are recognised on trade date, being the date on which the Company commits to purchase or sell the asset. Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Company has transferred substantially all the risks and rewards of ownership.

4.8.3 Measurement

At initial recognition, the Company measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss ('FVPL'), transaction costs that are directly attributable to the acquisition of the financial asset. Transaction costs of financial assets carried at FVPL are expensed in profit or loss.

Financial assets with embedded derivatives are considered in their entirety when determining whether their cash flows are solely payments of principal and interest.

Debt instruments

Subsequent measurement of debt instruments depends on the Company's business model for managing the asset and the cash flow characteristics of the asset. There are three measurement categories into which the Company classifies its debt instruments:

- Amortised cost: Assets that are held for collection of contractual cash flows, where those cash flows represent solely payments of principal and interest, are measured at amortised cost. Interest income from these financial assets is included in other income using the effective interest rate method. Any gain or loss arising on derecognition is recognised directly in profit or loss. Impairment losses are presented as a separate line item in the statement of profit or loss.
- Fair value through other comprehensive income ('FVOCI'): Assets that are held for collection of contractual cash flows and for selling the financial assets, where the assets' cash flows represent solely payments of principal and interest, are measured at FVOCI. Movements in the carrying amount are taken through OCI, except for the recognition of impairment gains or losses, interest income and foreign exchange gains and losses, which are recognised in profit or loss. When the financial asset is derecognised, the cumulative gain or loss previously recognised in OCI is reclassified from equity to profit or loss. Interest income from these financial assets is included in other income using the effective interest rate method. Impairment expenses are presented as a separate line item in the statement of profit or loss.
- Fair value through profit or loss ('FVPL'): Assets that do not meet the criteria for amortised cost or FVOCI are measured at FVPL. A gain or loss on a debt investment that is subsequently measured at FVPL is recognised in profit or loss in the period in which it arises.











Equity instruments

The Company subsequently measures all equity investments at fair value. Where the Company's management has elected to present fair value gains and losses on equity investments in OCI, there is no subsequent reclassification of fair value gains and losses to profit or loss following the derecognition of the investment. Dividends from such investments continue to be recognised in profit or loss as other income when the Company's right to receive payments is established.

Changes in the fair value of financial assets at FVPL are recognised in the statement of profit or loss. Impairment losses (and reversal of impairment losses) on equity investments measured at FVOCI are not reported separately from other changes in fair value.

4.8.4 Impairment of financial assets other than investment in equity instruments

The Company assesses on a forward-looking basis, the expected credit losses ('ECL') associated with its financial assets. The impairment methodology applied depends on whether there has been a significant increase in credit risk. For trade debts, the Company applies IFRS 9 simplified approach to measure the ECL ('loss allowance') which uses a life time expected loss allowance to be recognised from initial recognition of the receivables and contract assets, while general 3-stage approach for long term loans, deposits, other receivables and bank balances i.e. to measure ECL through loss allowance at an amount equal to 12-month ECL if credit risk on a financial instrument or a group of financial instruments has not increased significantly since initial recognition.

Following are the financial assets that are subject to the ECL model:

- Long term trade debts
- Long term loans to employees
- Long term deposits
- Trade debts
- Loans, deposits and other receivables
- Bank balances.
- Short term investments

The measurement of expected credit losses is a function of the probability of default, loss given default (i.e. the magnitude of the loss if there is a default) and the exposure at default. The assessment of the probability of default and loss given default is based on historical data adjusted by forward-looking information (adjusted for factors that are specific to the counterparty, general economic conditions and an assessment of both the current as well as the forecast direction of conditions at the reporting date, including time value of money where appropriate). As for the exposure at default for financial assets, this is represented by the assets' gross carrying amount at the reporting date. Loss allowances are forward looking, based on 12 month expected credit losses where there has not been a significant increase in credit risk rating, otherwise allowances are based on lifetime expected losses.

Expected credit losses are a probability weighted estimate of credit losses. The probability is determined by the risk of default which is applied to the cash flow estimates. The expected cash flows will include cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms. In the absence of a change in credit rating, allowances are recognised when there is reduction in the net present value of expected cash flows. On a significant increase in credit risk, allowances are recognised without a change in the expected cash flows, although typically expected cash flows do also change; and expected credit losses are rebased from 12 month to lifetime expectations.

The Company considers the probability of default upon initial recognition of asset and whether there has been a significant increase in credit risk on an ongoing basis throughout each reporting period. To assess whether there is a significant increase in credit risk, the Company compares the risk of a default occurring on the instrument as at the reporting date with the risk of default as at the date of initial recognition. It considers available reasonable and supportable forward-looking information.

HONDA 87 Driving towards the **Future**











For the year ended March 31, 2023

The following indicators are considered while assessing credit risk:

- actual or expected significant adverse changes in business, financial or economic conditions that are expected to cause a significant change to the debtor's ability to meet its obligations;
- actual or expected significant changes in the operating results of the debtor;
- significant increase in credit risk on other financial instruments of the same debtor; and
- significant changes in the value of the collateral supporting the obligation or in the quality of third-party guarantees, if applicable.

The Company considers the following as constituting an event of default for internal credit risk management purposes as historical experience indicates that receivables that meet either of the following criteria are generally not recoverable.

- when there is a breach of financial covenants by the counterparty; or
- information developed internally or obtained from external sources indicates that the debtor is unlikely to pay its creditors, including the Company, in full (without taking into account any collaterals held by the Company).

Irrespective of the above analysis, in case of trade debts, the Company considers that default has occurred when a debt is more than 360 days past due, unless the Company has reasonable and supportable information to demonstrate that a more lagging default criterion is more appropriate.

A financial asset is credit-impaired when one or more events that have a detrimental impact on the estimated future cash flows of that financial asset have occurred. Evidence that a financial asset is credit-impaired includes observable data about the following events:

- significant financial difficulty of the issuer or the borrower;
- a breach of contract, such as a default or past due event;
- the lender(s) of the borrower, for economic or contractual reasons relating to the borrower's financial difficulty, having granted to the borrower a concession(s) that the lender(s) would not otherwise consider;
- it is becoming probable that the borrower will enter bankruptcy or other financial reorganization; or
- the disappearance of an active market for that financial asset because of financial difficulties.

The Company recognises life time ECL on trade debts, using the simplified approach. The measurement of ECL reflects:

- an unbiased and probability-weighted amount that is determined by evaluating a range of possible outcomes;
- reasonable and supportable information that is available at the reporting date about past events, current conditions and forecasts of future economic conditions.

Receivables are grouped and assessed collectively based on shared credit risk characteristics and the days past due. The expected credit losses on these financial assets are estimated using a provision matrix approach based on the Company's historical credit loss experience, adjusted for factors that are specific to the debtors, general economic conditions and an assessment of both the current as well as the forecast direction of conditions at the reporting date, including time value of money where appropriate.











Where lifetime ECL is measured on a collective basis to cater for cases where evidence of significant increases in credit risk at the individual instrument level may not yet be available, the financial instruments are grouped on the following basis:

- Nature of financial instruments;
- Past-due status:
- Nature, size and industry of debtors; and
- External credit ratings where available.

The grouping is regularly reviewed by management to ensure the constituents of each group continue to share similar credit risk characteristics.

The Company recognises an impairment gain or loss in the statement of profit or loss for financial assets with a corresponding adjustment to their carrying amount through a loss allowance account, except for investments in debt instruments that are measured at FVOCI, for which the loss allowance is recognised in other comprehensive income and accumulated in the investment revaluation reserve, and does not reduce the carrying amount of the financial asset in the statement of financial position.

The Company writes off financial assets, in whole or in part, when it has exhausted all practical recovery efforts and has concluded that there is no reasonable expectation of recovery. The assessment of no reasonable expectation of recovery is based on unavailability of debtor's sources of income or assets to generate sufficient future cash flows to repay the amount. The Company may write-off financial assets that are still subject to enforcement activity. Subsequent recoveries of amounts previously written off will result in impairment gains.

4.9 Financial liabilities

All financial liabilities are recognized at the time when the Company becomes a party to the contractual provisions of the instrument. Financial liabilities at amortised cost are initially measured at fair value less transaction costs. Financial liabilities at fair value through profit or loss are initially recognised at fair value and transaction costs are expensed in profit or loss.

Financial liabilities, other than those at fair value through profit or loss, are subsequently measured at amortised cost using the effective interest method.

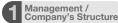
A financial liability is derecognized when the obligation under the liability is discharged or cancelled or expired. Where an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability, and the difference in respective carrying amounts is recognized in the statement of profit or loss.

4.10 Offsetting of financial assets and financial liabilities

Financial assets and financial liabilities are offset and the net amount is reported in the financial statements only when there is a legally enforceable right to set off the recognised amount and the Company intends either to settle on a net basis or to realise the assets and to settle the liabilities simultaneously.

4.11 Stores and spares

Usable stores and spares are valued principally at weighted average cost, while items considered obsolete are carried at nil value. Items in transit are valued at cost comprising of invoice value and other incidental charges paid thereon.



















For the year ended March 31, 2023

4.12 Stock-in-trade

Stock of raw materials, except for those in transit, work-in-process and finished goods are valued at the lower of weighted average cost and net realisable value. Items in transit are valued at cost comprising of invoice value and other incidental charges paid thereon. Cost of raw materials and trading stock comprises of the invoice value plus other charges paid thereon. Cost of work-in-process and finished goods includes cost of direct materials, labour and appropriate portion of manufacturing overheads.

Net realisable value is determined on the basis of estimated selling price of the product in the ordinary course of business less estimated costs of completion and the estimated costs necessary to make the sale.

If the expected net realisable value is lower than the carrying amount, a write-down is recognised for the amount by which the carrying amount exceeds its net realisable value. Stock-in-trade considered obsolete are carried at nil value.

4.13 Borrowings

Borrowings are recognized initially at fair value, net of transaction costs incurred. Borrowings are subsequently stated at amortized cost. Any difference between the proceeds (net of transaction costs) and the redemption value is recognized in the statement of profit or loss over the period of the borrowings using the effective interest method.

Borrowings are classified as current liabilities unless the Company has an unconditional right to defer settlement of the liability for at least twelve months after the statement of financial position date.

4.14 Borrowing costs

General and specific borrowing costs directly attributable to the acquisition, construction or production of qualifying assets, which are assets that necessarily take a substantial period of time to get ready for their intended use or sale, are added to the cost of those assets, until such time as the assets are substantially ready for their intended use or

Investment income earned on the temporary investment of specific borrowings pending their expenditure on qualifying assets is deducted from the borrowing costs eligible for capitalisation. All other borrowing costs are recognised in the statement of profit or loss in the period in which they are incurred.

4.15 Provisions

Provisions for legal claims and make good obligations are recognised when the Company has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources will be required to settle the obligation, and the amount can be reliably estimated.

Provisions are not recognised for future operating losses. Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

Provisions are measured at the present value of management's best estimate of the expenditure required to settle the present obligation at the end of the reporting period. The discount rate used to determine the present value is a pretax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the provision due to the passage of time is recognised as interest expense.

4.15.1 Provision for service warranties

Provision is made for estimated warranty claims in respect of products sold which are still under warranty at the end of the reporting period and for which the management does not expect to receive a warranty claim from the respective

vendors. Management estimates the related provision for future warranty claims based on historical warranty claim information, as well as recent trends that might suggest that past cost information may differ from future claims. The assumptions made in relation to the current period are consistent with those in the prior year. Factors that could impact the estimated claim information include the success of the Company's productivity and quality initiatives, as well as parts and labour costs.

4.16 Trade debts

Trade debts are amounts due from customers for goods sold or services performed in the ordinary course of business. Trade debts are recognised initially at the amount of consideration that is unconditional, unless they contain significant financing component in which case such are recognised at fair value. The Company holds the trade debts with the objective of collecting the contractual cash flows and therefore measures the trade debts subsequently at amortised cost using the effective interest rate method.

4.17 Trade and other payables

Trade and other payables are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Trade and other payables are presented as current liabilities unless payment is not due within 12 months after the reporting period. Trade and other payables are recognized initially at fair value and subsequently measured at amortised cost using the effective interest method.

4.18 Cash and cash equivalents

For the purpose of presentation in the statement of cashflows, cash and cash equivalents include cash in hand, deposits held at calls with banks, other short term highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, bank overdrafts and short term borrowings.

4.19 Investments

Investments intended to be held for less than twelve months from the reporting date or to be sold to raise operating capital, are included in current assets, all other investments are classified as non-current assets. Management determines the appropriate classification of its investments into categories of financial assets at the time of the purchase and re-evaluates such designation on a regular basis.

4.20 Revenue recognition

Revenue is recognised when (or as) the Company satisfies a performance obligation by transferring a promised good or service to a customer, and control either transfers over time or at a point of time. An asset is transferred when (or as) the customer obtains control of that asset and thus has the ability to direct the use and obtain the benefits from the good or service.

In case of vehicles and spare parts, revenue is recognised when goods are dispatched and invoiced to the customers. Revenue is measured at the transaction price agreed under the contract, adjusted for variable consideration such as discount, if any. In most cases, the consideration is received before the goods are dispatched/invoiced. Deferred payment terms may also be agreed in case of sales to certain categories of customers. Transaction price is adjusted for time value of money in case of significant financing component.

The Company's contracts with customers include promises to transfer goods or services without charges such as free inspections. Such promised goods or services are generally considered performance obligations and related sales revenue is deferred under IFRS 15. if it is deemed material.

The Company also has a performance obligation to arrange for delivery of goods at locations specified by the customers. However, the Company acts as an agent in satisfaction of this performance obligation and net income/ (expense) in this respect is recognised in the statement of profit or loss.

HONDA 91 Driving towards the **Future**













For the year ended March 31, 2023

Amount received on account of sale of extended warranty is recognised initially as deferred revenue and is credited to the statement of profit or loss in the relevant period covered by the warranty.

4.21 Contract asset and contract liability

A contract asset is recognised for the Company's right to consideration in exchange for goods or services that it has transferred to a customer. If the Company performs by transferring goods or services to a customer before the customer pays consideration or before payment is due, the Company presents the amount as a contract asset, excluding any amounts presented as a receivable.

A contract liability is recognised for the Company's obligation to transfer goods or services to a customer for which the Company has received consideration (or an amount of consideration is due) from the customer. If a customer pays consideration, or the Company has a right to an amount of consideration that is unconditional (i.e. a receivable), before the Company transfers a good or service to the customer, the Company shall present the contract as a contract liability when the payment is made or the payment is due (whichever is earlier).

4.22 Dividend and other appropriations

Dividend distribution to the Company's shareholders is recognised as a liability in the period in which the dividends are approved and other appropriations are recognised in the period in which these are approved by the Board of Directors of the Company ('BOD').

4.23 Segment reporting

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision maker ('CODM'). The CODM, who is responsible for allocating resources and assessing performance of the operating segments, has been identified as BOD that makes strategic decisions.

4.24 Share capital

Ordinary shares are classified as equity and recognised at their face value. Incremental costs directly attributable to the issue of new shares are shown in equity as a deduction, net of tax.

4.25 Earnings per share

The Company presents basic and diluted earnings per share ('EPS') data for its ordinary shares. Basic EPS is calculated by dividing the profit or loss attributable to ordinary shareholders of the Company by the weighted average number of ordinary shares outstanding during the year. Diluted EPS is determined by adjusting the profit or loss attributable to ordinary shareholders and the weighted average number of ordinary shares outstanding for the effects of all dilutive potential ordinary shares.

4.26 Contingent liabilities

Contingent liability is disclosed when:

- there is a possible obligation that arises from past events and whose existence will be confirmed only by the
 occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the
 Company; or
- there is present obligation that arises from past events but it is not probable that an outflow of resources embodying economic benefits will be required to settle the obligation or the amount of the obligation cannot be measured with sufficient reliability.

4.27 Government grants

Grants from the government are recognised at their fair value where there is a reasonable assurance that the grant will be received and the Company will comply with all attached conditions. Government grants relating to costs are











deferred and recognised in the profit or loss over the period necessary to match them with the costs that they are intended to compensate.

4.28 Foreign currency transactions and translation

a) Functional and presentation currency

Items included in the financial statements of the Company are measured using the currency of the primary economic environment in which the Company operates (the functional currency). The financial statements are presented in Pak Rupees, which is the Company's functional and presentation currency.

Transactions and balances

Foreign currency transactions are translated into the functional currency using the exchange rates at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions, and from the translation of monetary assets and liabilities denominated in foreign currencies at year end exchange rates, are generally recognised in profit or loss.

Foreign exchange gains and losses that relate to borrowings are presented in the statement of profit or loss, within finance costs. All other foreign exchange gains and losses are presented in the statement of profit or loss on a net basis within other gains/(losses).

Non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined. Translation differences on assets and liabilities carried at fair value are reported as part of the fair value gain or loss. For example, translation differences on non-monetary assets and liabilities such as equities held at fair value through profit or loss are recognised in profit or loss as part of the fair value gain or loss, and translation differences on non-monetary assets such as equities classified as at fair value through other comprehensive income are recognised in other comprehensive income.

4.29 Rounding of amounts

All amounts disclosed in the financial statements and notes have been rounded off to the nearest thousand Rupees unless otherwise stated.

5. ISSUED, SUBSCRIBED AND PAID UP SHARE CAPITAL

2023 Number	2022 r of shares		<mark>2023</mark> Rupees	2022 in thousand
111,400,000	111,400,000	Ordinary shares of Rs 10 each fully paid in cash	1,114,000	1,114,000
31,400,000	31,400,000	Ordinary shares of Rs 10 each issued as fully paid bonus shares	314.000	314,000
142,800,000	142,800,000	as runy paru portus strates	1,428,000	1,428,000

- 5.1 72,828,000 (2022: 72,828,000) ordinary shares of the Company, which represent 51% (2022: 51%) of the issued, subscribed and paid-up share capital of the Company are held by Honda Motor Co., Ltd., Japan, the holding company which is incorporated in Japan. The registered address of the holding company is 1-1, Minami-Aoyama, 2-Chome, Minato-ku, Tokyo, 107-8556, Japan.
- 5.2 All ordinary shares rank equally with regard to the Company's residual assets. Holders of these shares are entitled to dividends as declared from time to time and are entitled to one vote per share at general meetings of the Company.











For the year ended March 31, 2023

5.3 Ordinary shares of the Company held by related parties (other than the holding company) as at year end are as follows:

Number of shares	Note	2023	2022
Directors			
Mr. Arif UI Islam		500	500
Mr. Naeem Khan		700	700
Ms. Rie Mihara		500	500
	5.3.1	1,700	1,700
Other related parties			
Atlas Insurance Limited		850,000	850,000
Shirazi Investments (Private) Limited		43,119,650	43,119,650
		43,971,350	43,971,350

5.3.1 These represent qualification shares held by the independent directors of the Company.

Rupees in thousand	Note	2023	2022
RESERVES			
Composition of reserves is as follows:			
Capital			
Share premium	6.1	76,000	76,000
Revenue			
General reserve	6.2		
- At the beginning of the year		15,880,000	14,880,000
- Transferred from un-appropriated profit		1,500,000	1,000,000
		17,380,000	15,880,000
		17,456,000	15,956,000

- This reserve can be utilised by the Company only for the purposes specified in section 81 of the Act.
- This reserve has been maintained for general purposes.

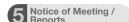
	Rupees in thousand	Note	2023	2022
7.	LONG TERM FINANCES - SECURED			
	Loan under refinance scheme - Conventional loan	7.1	-	184,156
	Loan under refinance scheme - Islamic mode of financing	7.2	3,154,228	2,739,121
			3,154,228	2,923,277
	Current portion shown under current liabilities		(233,172)	(184,156)
		7.1 and 7.2	2,921,056	2,739,121











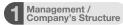
7.1 This represents long term financing facility obtained from Standard Chartered Bank (Pakistan) Limited under the State Bank of Pakistan's (SBP) Refinance Scheme for Payment of Wages and Salaries to the Workers and Employees of Business Concerns, recognised initially at fair value. The total facility amounted to Rs 500 million. As of March 31, 2023, all instalments have been paid. The facility was secured against current assets of the Company. The markup on the facility was payable quarterly and the base rate applicable during the year was 1.25% per annum. The effective interest rate during the year was 7.5% (2022: 7.5%) per annum. The reconciliation of the carrying amount is as follows:

Rupees in thousand	Note	2023	2022
Balance as at beginning of the year		184,156	417,399
Repayments during the year		(187,469)	(249,959)
		(3,313)	167,440
Unwinding of discount on liability		3,313	16,716
Balance as at end of the year		-	184,156
Current portion shown under current liabilities	11	-	(184,156)
		-	-

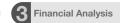
7.2 This represents long term Islamic financing facility (Diminishing Musharakah) obtained from Faysal Bank Limited under State Bank of Pakistan's (SBP) Refinance Scheme for Temporary Economic Refinance Facility ('TERF'), recognised initially at fair value. The total facility available amounted to Rs 5,000 million. The balance is repayable in 32 equal quarterly instalments after a grace period of two years from the date of each disbursement. The facility is secured against a lien over the Company's first hypothecation charge over its fixed assets, excluding land and buildings, amounting to Rs 6,667 million. The markup on the facility is payable quarterly and the base rate applicable during the year was 1.6% per annum. The effective interest rate during the year ranges from 7.5% to 14.25% (2022: 7.5% to 10.25%) per annum. The reconciliation of the carrying amount is as follows:

Rupees in thousand	Note	2023	2022
Balance as at beginning of the year		2,739,121	1,883,959
Disbursements during the year		590,392	1,109,587
Repayments during the year		(102,510)	-
		3,227,003	2,993,546
Discounting adjustment for recognition at fair value - defen	red		
government grant	8	(267,937)	(372,026)
Unwinding of discount on liability		195,162	117,601
Balance as at end of the year		3,154,228	2,739,121
Current portion shown under current liabilities	11	(233,172)	-
		2,921,056	2,739,121

HONDA 95 Driving towards the Future











For the year ended March 31, 2023

8. DEFERRED GOVERNMENT GRANT

This represents deferred government grant recognised in respect of the benefit of below-market interest rate on long term finances as referred to in note 7. The benefit has been measured as the difference between the fair value of the loan and the proceeds received. The Company has used the prevailing market rate of mark-up for similar instruments to calculate fair values of respective loans. The discount rate used is 7.5% to 14.25% (2022: 7.5% to 10.25%) per annum.

8.1 The reconciliation of the carrying amount is as follows:

Rupees in thousand Note	2023	2022
Balance as at beginning of the year	952,713	715,004
Deferred government grant recognised during the year 7.2	267,937	372,026
Credited to profit or loss - amortised during the year	(198,475)	(134,317)
	1,022,175	952,713
Current portion shown under current liabilities 11	(201,814)	(165,036)
Balance as at end of the year	820,361	787,677

9. EMPLOYEE RETIREMENT BENEFITS

This represents gratuity. The amounts recognised in the statement of financial position are as follows:

	Rupees in thousand	Note	2023	2022
	Present value of defined benefit obligation		1,119,914	1,028,363
	Fair value of plan assets		(983,375)	(777,386)
	Liability as at March 31		136,539	250,977
9.1	Movement in net liability of defined benefit obligation			
	Net liability as at beginning of the year		250,977	173,374
	Charged to statement of profit or loss	9.5	104,075	74,980
	Total remeasurement (gain)/loss for the year charged to OCI	9.6	(43,059)	140,687
	Contributions made by the Company during the year		(175,454)	(138,064)
	Net liability as at end of the year		136,539	250,977
9.2	Movement in the present value of defined benefit obligation			
	Present value of defined benefit obligation as at beginning of the	year	1,028,363	777,037
	Current service cost		74,585	57,210
	Interest cost		118,899	79,370
	Benefits paid during the year		(32,915)	(5,382)
	Remeasurements on obligation recognised in OCI			
	- Actuarial (gains)/losses from changes in financial assumptions		(68,773)	122,975
	- Experience adjustments		(245)	(2,847)
	Present value of defined benefit obligation as at end of the year		1,119,914	1,028,363











	Rupees in thousand	2023	2022
9.3	Movement in the fair value of plan assets		
	Fair value of plan assets as at beginning of the year	777,386	603,663
	Interest income on plan assets	89,409	61,600
	Contributions made during the year	175,454	138,064
	Benefits paid during the year	(32,915)	(5,382)
	Remeasurements on fair value of plan assets recognised in OCI	(25,959)	(20,559)
	Fair value of plan assets as at end of the year	983,375	777,386
9.4	Plan assets are comprised as follows:		
	Mutual funds - unquoted	754,170	561,016
	Cash	229,205	216,370
		983,375	777,386
9.5	Amounts recognised in the statement of profit or loss		
	Current service cost	74,585	57,210
	Interest cost	118,899	79,370
	Interest income on plan assets	(89,409)	(61,600)
	Net expense charged in the statement of profit or loss	104,075	74,980
9.6	Remeasurements charged to other comprehensive income ('OCI')		
	Actuarial (gains)/losses from changes in financial assumptions	(68,773)	122,975
	Experience adjustments	(245)	(2,847)
	Remeasurements on fair value of plan assets	25,959	20,559
	Total remeasurements charged to OCI	(43,059)	140,687

9.7 The sensitivity of the defined benefit obligation to changes in the weighted principal assumptions is:

	Impact on defined benefit obligation			
Rupees in thousand	Change in assumption	Increase in assumption	Decrease in assumption	
Discount rate	1.00%	1,024,586	1,229,660	
Salary growth rate	1.00%	1,230,731	1,021,988	

The average duration of the defined benefit obligation is 9 years.

9.8 Risks faced by the Company on account of gratuity obligation

- **Final salary risks** The risk that the final salary at the time of cessation of service is greater than what was assumed. Since the benefit is calculated on the final salary (which will closely reflect inflation and other macroeconomic factors), the benefit amount would also increase proportionately.
- **Asset volatility** Most investments of the Company are in various mutual funds of different institutions. Investments in equity instruments are subject to adverse fluctuations as a result of change in the market price.
- Discount rate fluctuation The plan liabilities are calculated using a discount rate set with reference to corporate bond yields, since the long term private sector market is not deep enough in Pakistan. A decrease in corporate bond yields will increase plan liabilities, although this will be partially offset by an increase in the value of the current plan's bond holdings.











For the year ended March 31, 2023

- Investment risks The risk of the investments underperforming and not being sufficient to meet the liabilities.
 This risk is mitigated by closely monitoring the performance of investments.
- **Risk of insufficiency of assets -** This is managed by making regular contribution to the fund as advised by the actuary.
- **Mortality risk** The risk that the actual Mortality Experience is different than the assumed mortality. The effect is more pronounced in schemes where age and service distribution is on the higher side.
- **Withdrawal risk -** The risk of actual withdrawals Experience is different from assumed Withdrawal probability. The significance of the Withdrawal risk varies with age, service and the entitled benefits of the beneficiary.

10. DEFERRED TAXATION

The gross movement in net deferred tax liability during the year is as follows:

Rupees in thousand	Note	2023	2022
Opening deferred tax liability		521,177	201,780
Charged to statement of profit or loss	34	185,646	319,397
Closing deferred tax liability		706,823	521,177
The liability for deferred taxation comprises of taxable/ (deductible) temporary differences relating to:			
Accelerated tax depreciation		717,439	557,694
Minimum tax available for carry forward	10.1	-	-
Provision for custom duties		(10,616)	(36,517)
		706,823	521,177

10.1 Deferred tax asset on deductible temporary differences arising due to minimum tax available for carry forward under section 113 of the Income Tax Ordinance, 2001 has not been recognised as sufficient taxable profits would not be available for adjustment/utilisation in the foreseeable future. The minimum tax would expire as follows:

Accounting year to which minimum tax relates	Amount of minimum tax (Rupees in thousand)	Accounting year in which minimum tax will expire
2019	33,621	2024
2020	338,100	2025
2021	145,399	2026
2022	708,109	2027
2023	695,339	2026
	1.920.568	

Rupees in t	nousand	Note	2023	2022
. CURRENT F	PORTION OF NON-CURRENT LIABILITIES			
Current porti	on of long term finances - secured	7	233,172	184,156
Current porti	on of deferred government grant	8	201,814	165,036
Current porti	on of deferred revenue		7,022	7,819
			442,008	357,011











12. SHORT TERM BORROWINGS - SECURED

12.1 Running finances - secured

Short term borrowings available from commercial banks under mark up arrangements amount to Rs 21,500 million (2022: Rs 14,860 million). These arrangements carry mark up ranging from 11.39% to 20.08% (2022: 7.29% to 11.44%) per annum. The aggregate short term borrowings amounting to Rs 16,860 million are secured by first pari passu hypothecation charge over current assets of the Company.

12.2. Letters of credit and guarantees

Of the aggregate facility of Rs 4,704 million (2022: Rs 2,351 million) for opening letters of credit, the amount utilized at March 31, 2023 was Rs 1,822 million (2022: Rs 55 million). The aggregate facility for opening letters of credit is secured by lien over import documents of the Company.

Of the aggregate facility of Rs 8,200 million (2022: Rs 7,200 million) for bank guarantees, out of which Rs 4,700 million is available as a sub-limit of the above mentioned facilities for short term borrowings, the amount utilized at March 31, 2023 was Rs 4,549 million (2022: Rs 5,844 million).

	Rupees in thousand	Note	2023	2022
3.	ACCRUED MARKUP			
	Accrued mark up on:			
	- Long term finances - secured		19,478	37,091
	- Short term borrowings - secured		26	202
			19,504	37,293
4.	TRADE AND OTHER PAYABLES AND PROVISIONS			
	Creditors	14.1	572,675	2,605,770
	Accrued liabilities		1,673,504	1,408,280
	Bills payable	14.2	15,155,703	4,800,560
	Deposits against display cars	14.3	2,474,940	2,399,421
	Accumulating compensated absences	14.4	106,712	95,411
	Contract liabilities	14.5 & 27.1	10,857,318	28,378,934
	License fee, technical fee and royalties	14.6	2,300,539	1,567,778
	Provision for custom duties	15.1	32,169	32,169
	Punjab sales tax payable		562,979	210,794
	Withholding income tax payable		21,132	114,739
	Punjab infrastructure development cess payable		631,276	631,275
	Sindh development and maintenance of			
	infrastructure cess payable		2,593,319	2,020,400
	Workers' Welfare Fund	14.7	19,074	51,857
	Workers' Profit Participation Fund	14.8	25,310	9,436
	Custom duty payable		287,478	809,609
	Payable to employees' provident fund		20,349	18,040
	Security deposits	14.9	219,492	158,048
	Provision for warranty claims	14.10	102,500	93,750
	Others		141,990	136,662
			37,798,459	45,542,933



14.2









Notes to and Forming Part of the Financial Statements

For the year ended March 31, 2023

14.1 Includes amounts due to the following related parties:

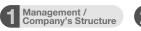
Rupees in thousand	2023	2022
Holding company	-	4,339
Other related parties	38,372	70,244
	38,372	74,583
Includes amounts due to the following related parties:		
Holding company	2,131,221	692,681
Other related parties	12,936,284	4,021,892
	15,067,505	4,714,573

14.3 These represent interest free deposits from dealers against display of Company cars at their premises and are repayable on demand. These deposits have been utilised for the purpose of business in accordance with the terms of written agreements with the dealers.

	Rupees in thousand	2023	2022
4.4	Accumulating compensated absences		
	Balance as at beginning of the year	95,411	84,733
	Provision for the year	125,461	108,558
		220,872	193,291
	Payments made during the year	(114,160)	(97,880)
	Balance as at end of the year	106,712	95,411

- 14.5 This represents contract liabilities of the Company towards customers against the sale of vehicles. Customers who have given these advances, are entitled to discount at the rate of Karachi Inter Bank Offered Rate ('KIBOR') plus 3% per annum, from the date of advance payment to the date of delivery in case the delivery is delayed over two months from the date of advance payment, subject to certain other conditions.
- **14.6** Includes amounts due to the following related parties:

	Rupees in thousand	Note	2023	2022
	Holding company		2,210,019	1,495,226
	Other related parties		72,478	47,570
			2,282,497	1,542,796
14.7	Workers' Welfare Fund			
	Balance as at beginning of the year		51,857	63,843
	Net provision for the year	32	18,244	45,887
			70,101	109,730
	Payments during the year		(51,027)	(57,873)
	Balance as at end of the year		19,074	51,857











	Rupees in thousand	Note	2023	2022
14.8	Workers' Profit Participation Fund			
	Balance payable/(recoverable) as at beginning of the year		9,436	(353)
	Provision for the year	32	105,310	227,436
	Interest for the year		896	-
			115,642	227,083
	Payments during the year		(90,332)	(217,647)
	Balance payable as at end of the year		25,310	9,436

14.9 These represent interest free deposits from dealers and customers of scrap amounting to Rs 203.09 million (2022: Rs 148.65 million) and Rs 16.40 million (2022: Rs 9.40 million) against spare parts sales and scrap sales respectively. These are repayable on demand and cannot be utilised for the purpose of business in accordance with the terms of written agreements with these parties. These have been kept in a separate bank account in accordance with the requirements of section 217 of the Act.

Rupees in thousand	2023	2022
14.10 Provision for warranty claims		
Balance as at beginning of the year	93,750	56,750
Charge for the year	25,000	37,000
Reversed during the year	(16,250)	-
Balance as at end of the year	102,500	93,750

15. CONTINGENCIES AND COMMITMENTS

15.1 Contingencies

(i) In the previous years, the Company received various notices from custom authorities for payment of custom duty and sales tax in respect of certain components of Honda Cars imported during prior years. Custom authorities interpreted that Completely Built Unit ('CBU') rate of duty was applicable on such components and thus raised a demand of Rs 110 million. It included Rs 96 million on account of custom duty and Rs 14 million on account of sales tax.

The Company approached custom authorities on the grounds that the components specified in the above mentioned notices included certain components which were duly appearing in the indigenization program of the Company for the relevant period. Hence, CBU rate of duty was not applicable on import of these components. However, the Customs Appellate Tribunal, Lahore ('CAT'), vide its order dated November 30, 2007, decided the matter against the Company against which references were filed in the Honourable Lahore High Court. The Honourable Lahore High Court remanded back the cases to CAT on December 16, 2016 which are pending adjudication. The Company has made a provision of Rs 32 million against the total demand of Rs 110 million. As the management is confident that the matter would be settled in its favour, consequently, no provision for the balance amount has been made in these financial statements in respect of the above mentioned notices.

(ii) The Collector of Customs (Appeals) had endorsed demands aggregating to Rs 4,243.83 million raised against the Company by the Customs Department in respect of imports affected during the period from April 2011 to December 2016 and April 2017 to December 2017, on account of custom duty, sales tax and income tax on the grounds that 'license fee' and 'royalty' paid to M/s Honda Motor Co., Ltd., Japan was includable in the 'import value' of 'Completely Knocked Down' kits of vehicles assembled by the Company and parts thereof. The













For the year ended March 31, 2023

Company has filed an appeal against the decision of Collector of Customs (Adjudication) before the Customs Appellate Tribunal which is pending adjudication.

During the year, the Collector of Customs (Adjudication) has endorsed further demand of Rs 1,140.99 million on similar grounds for the periods from April 2018 to March 2020 and April 2020 to March 2021, taking the total amount involved in the matter to Rs 5,384.82 million. The Company has already filed an appeal and obtained stay against this demand with Customs Appellate Tribunal.

In this respect, it is the Company's contention that subject amount of 'royalty' and 'license fee' were relatable to the Company's manufacturing facilities and not the goods imported by it and hence, such amounts cannot be considered as part and parcel of import value. No provision on this account has been made in these financial statements as the management considers that its stance is founded on meritorious grounds which have been settled in the Company's favour by the Customs Appellate Tribunal in earlier years.

- (iii) The Deputy Commissioner Inland Revenue ('DCIR'), through his order dated October 9, 2015, disallowed input tax credit amounting to Rs 63.60 million claimed by the Company during the sales tax periods from July 2012 to June 2014 on the basis that such input tax related to supply of exempt goods and thus was not recoverable. The Company being aggrieved of the said order filed an appeal before Commissioner Inland Revenue (Appeals) ['CIR(A)'] who upheld the DCIR's decision through his order dated January 28, 2016. The Company further filed an appeal against the CIR(A)'s order before Appellate Tribunal Inland Revenue ('ATIR') which also upheld the original decision against the Company through its order dated January 10, 2019. The Company filed an appeal against ATIR's decision before Lahore High Court on February 18, 2019. Lahore High Court, through order dated February 25, 2019 granted a stay against ATIR's decision while the main appeal is pending adjudication. The Company has not made any provision against the above disallowance as the management is confident that the ultimate outcome of the appeal would be in favour of the Company, inter alia on the basis of the advice of the legal counsel and the relevant law and facts.
- (iv) Bank guarantees of Rs 4,548.94 million (2022: Rs 5,844.05 million) have been issued in favour of third parties.

15.2 Commitments in respect of

- (i) Letters of credit and purchase orders for capital expenditure aggregating Rs 146.79 million (2022: Rs 93.81 million).
- (ii) Letters of credit and purchase orders for other than capital expenditure aggregating Rs 188.50 million (2022: Rs 2,795.58 million).

	Rupees in thousand	Note	2023	2022
16.	PROPERTY, PLANT AND EQUIPMENT			
	Operating fixed assets	16.1	9,267,918	7,549,924
	Major stores and spares	16.2	97,015	-
			9,364,933	7,549,924











16.1 Operating fixed assets

Rupees in thousand

Rupees in thousand

2023

2022

	Cost as at April 01, 2022	Additions / (deletions)	Cost as at March 31, 2023	Accumulated depreciation as at April 01, 2022	Depreciation charge / (deletions) for the year	Accumulated depreciation as at March 31, 2023	Book value as at March 31, 2023
Freehold land	417,319	-	417,319	-	_	-	417,319
Buildings on freehold land	2,430,896	113,767	2,544,663	1,286,130	62,740	1,348,870	1,195,793
Plant and machinery	10,079,978	2,632,489 (75,755)	12,636,712	5,000,365	1,216,365 (74,837)	6,141,893	6,494,819
Furniture and office equipment	298,024	49,578 (2,464)	345,138	187,379	27,700 (2,054)	213,025	132,113
Vehicles	848,669	642,070 (309,998)	1,180,741	290,073	192,827 (143,965)	338,935	841,806
Tools and equipment	227,069	12,981 (1,921)	238,129	153,616	16,349 (1,732)	168,233	69,896
Computers	378,502	11,604 (3,160)	386,946	212,970	60,425 (2,621)	270,774	116,172
	14,680,457	3,462,489 (393,298)	17,749,648	7,130,533	1,576,406 (225,209)	8,481,730	9,267,918

- I							
	Cost as at April 01, 2021	Additions / (deletions)	Cost as at March 31, 2022	Accumulated depreciation as at April 01, 2021	Depreciation charge / (deletions) for the year	Accumulated depreciation as at March 31, 2022	Book value as at March 31, 2022
Freehold land	417,319	-	417,319	-	-	_	417,319
Buildings on freehold land	2,403,015	27,881	2,430,896	1,226,868	59,262	1,286,130	1,144,766
Plant and machinery	7,925,097	3,982,750 (1,827,869)	10,079,978	6,161,529	666,602 (1,827,766)	5,000,365	5,079,613
Furniture and office equipment	283,729	20,558 (6,263)	298,024	168,049	25,179 (5,849)	187,379	110,645
Vehicles	593,287	368,517 (113,135)	848,669	257,122	94,078 (61,127)	290,073	558,596
Tools and equipment	209,771	18,587 (1,289)	227,069	138,992	15,750 (1,126)	153,616	73,453
Computers	292,982	100,111 (14,591)	378,502	172,379	53,159 (12,568)	212,970	165,532
	12,125,200	4,518,404 (1,963,147)	14,680,457	8,124,939	914,030 (1,908,436)	7,130,533	7,549,924

- **16.1.1** The book value of fully depreciated assets which are in use as at March 31, 2023 is Rs 1,586.76 million (2022: Rs 1,649.58 million).
- **16.1.2** Plant and machinery includes dies and moulds having book value of Rs 279.44 million (2022: Rs 82.65 million) which are in possession of various vendors of the Company as these dies and moulds are used by the vendors for producing certain parts for supply to the Company.
- **16.1.3** Freehold land represents 184,000 square meters of land situated at 43 km, Multan Road, Manga Mandi, Lahore out of which approximately 86,000 square meters represents covered area.



















For the year ended March 31, 2023

16.1.4 The depreciation charge has been allocated as follows:

Rupees in thousand	Note	2023	2022
Cost of sales - own manufactured	28	1,403,169	792,414
Distribution and marketing costs	29	45,926	31,990
Administrative expenses	30	127,311	89,626
		1,576,406	914,030

16.1.5 Property, plant and equipment, excluding land and buildings, amounting to Rs 6,667 million is pledged as security against long term loan as referred to in note 7.2.

16.1.6 Sale of operating fixed assets

Rupees in thousand

2023

nupees in thousan	ilu					
Particulars of assets	Sold to	Cost	Net book value	Sale price	Gain /(loss) on sale	Mode of disposal
Vehicles	Employees					
	Muhammad Mumtaz Ahmed	2,877	1,449	1,488	39	As per Company policy
	Sami Shafi	2,869	1,445	1,488	43	-do-
	Muhammad Aamer	2,871	1,446	1,488	42	-do-
	Muhammad Khalid	2,867	1,444	1,488	44	-do-
	Muhammad Zafar Iqbal	2,871	1,446	1,488	42	-do-
	Farrukh Navid UI Hassan	2,871	1,446	1,488	42	-do-
	Muhammad Naeem	2,874	1,447	1,488	41	-do-
	Ghafoor Ahmad Qaiser	2,871	1,445	1,488	43	-do-
	Muhammad Arshad Javed	2,870	1,445	1,488	43	-do-
	Muhammad Muneeb UI Hassan	2,870	1,445	1,488	43	-do-
	Muhammad Aslam Khan	2,867	1,444	1,488	44	-do-
	Muhammad Nauman	2,867	1,444	1,488	44	-do-
	Rana Usman Abid	2,867	1,444	1,488	44	-do-
	Mirza Mahtab Baig	2,867	1,444	1,488	44	-do-
	Muhammad Nauman Ali	2,870	1,445	1,488	43	-do-
	Farhan Saleem	2,870	1,445	1,488	43	-do-
	Zulfiqar Ali	2,867	1,444	1,488	44	-do-
	Amna Tahir	2,867	1,444	1,488	44	-do-
	Mawiz Akhtar	2,867	1,444	1,488	44	-do-
	Shahid Latif	2,867	1,444	1,488	44	-do-
	Muhammad Rafi	2,867	1,444	1,488	44	-do-
	Fayyaz Ahmad	2,867	1,444	1,488	44	-do-
	Asia Saif Ali Rizvi	2,867	1,444	1,488	44	-do-
	Ayaz Liaqat	2,867	1,444	1,488	44	-do-
	Mujahid Yasin	2,867	1,444	1,488	44	-do-
	Jamshaid Tahir	2,867	1,444	1,488	44	-do-
	Abdul Waheed	2,867	1,444	1,488	44	-do-
	Syed Arif Ali Shah	2,867	1,444	1,488	44	-do-
	Aneel Anwar	2,867	1,444	1,488	44	-do-
	Majid Rashid	2,907	1,488	1,616	128	-do-
	Waseem Akhter	2,910	1,490	1,616	126	-do-
	Muhammad Imran	2,906	1,488	1,616	128	-do-
	Muhammad Shahid	2,910	1,490	1,616	126	-do-
	Abdul Quddos Abbasi	2,910	1,490	1,616	126	-do-
	Waqas Tariq	3,485	2,082	2,063	(19)	-do-
	Qazi Wasif Ali	3,562	2,374	2,401	27	-do-
	Bushra Waseem	3,559	2,372	2,401	29	-do-
	Sh.Wajid Subhani	3,536	2,357	2,401	44	-do-
	M.Zaman Khan Abdali	3,523	2,819	2,944	125	-do-
	Javed Iqbal Khan	3,525	2,820	2,944	124	-do-

Rupees in thousand

Driving towards the **Future**

2023
2023

Particulars of assets	Sold to	Cost	Net book value	Sale price	Gain /(loss) on sale	Mode of disposal
	Riaz Ahmad Farhat Yasmeen	3,523 3,554	2,819 2,843	2,944 2,944	125 101	-do- -do-
	Muhammad Shahbaz Hassan	3,475	2,780	2,944	164	-do-
	Muhammad Nauman	2,910	1,490	1,616	126	-do-
	Muhammad Umair Aslam	1,567	631	773	142	-do-
	Ammarah Hafeez	1,569	632	689	57	-do-
	Amna Riyaset	1,543	622	773	151	-do-
	Malik Muhammad Nawaz Sharif	1,566	631	773	142	-do-
	Arif Hussain Awan	1,564	630	773	143	-do-
	Muhammad Suhaib Bin Aziz	1,567	631	773	142	-do-
	Amna Farrukh	1,567	631	773	142	-do-
	Hafiz Muhammad Sajid	1,566	631	773	142	-do-
	Azeem Sattar	1,565	630	773	143	-do-
	Naeem Akhtar	1,567	631	773	142	-do-
	Jurry Murtaza Syed	1,542	621	773	152	-do-
	Muhammad Tahir Mahmood	1,565	630	773	143	-do-
	Syeda Mustajab Zehra	1,566	631	773	142	-do-
	Ali Raza	1,542	621	773	152	-do-
	Mubashar Ahmed	1,567	631	773	142	-do-
	Muhammad Amjad	1,647	664	848	184	-do-
	Muhammad Faisal Ijaz	1,645	663	848	185	-do-
	Muhammad Nawaz	1,565	630	773	143	-do-
	Muhammad Javaid	1,647	664	848	184	-do-
	Shamas Din	1,645	663	848	185	-do-
	Waseem Shahid	1,565	630	773	143	-do-
	Salman Gul	1,890	761	848	87	-do-
	Imran Khan	1,458	587	633	46	-do-
	Asim Shafi	1,567	631	773	142	-do-
	Syed Mujahid Ali Shah	1,645	663	848	185	-do-
	Moazzam Waheed	1,567	631	773	142	-do-
	Muhammad Afzal	1,649	664	848	184	-do-
	Umais Asmat	1,576	635	773	138	-do-
	Nadeem Bashir	1,567	631	773	142	-do-
	Ejaz Ahmad	1,707	699	901	202	-do-
	Wajid Ali	1,543	622	773	151	-do-
	Muhammad Ahsin Naeem	1,546	623	773	150	-do-
	Muhammad Naveed Mazhar	1,566	631	773	142	-do-
	Zahid Nadeem	1,542	621	773	152	-do-
	Muhammad Zohaib (Ex-employee)	1,567	610	689	79	-do-
	Nadeem Iqbal	2,982	2,585	2,714	129	-do-
	Kashif Mushtaq	2,844	2,464	2,393	(71)	-do-
	Waqar Ahmad Khan	1,900	973	1,107	134	-do-
	Altaf Hussain	2,980	2,583	2,714	131	-do-
	Muhammad Arshad	2,982	2,585	2,714	129	-do-
	Muhammad Mehboob	2,982	2,585	2,714	129	-do-
	Javed Iqbal	2,357	1,307	1,547	240	-do-
	Naseem Maqsood	2,844	2,464	2,393	(71)	-do-
	Muhammad Idrees	2,358	1,308	1,547	239	-do-
	Chaudry Usman Liaquat	1,899	972	1,107	135	-do-
	Sadaf Saqib	2,413	1,291	981	(310)	-do-
	Mumtaz Hussain (Ex-employee)	2,153	1,135	1,370	235	-do-
	Atif Iqbal (Ex-employee)	2,795	2,478	2,570	92	-do-
	Sami Shafi (Ex-employee)	4,780	4,382	4,880	498	-do-
	Abdul Waheed (Ex-employee)	4,668	4,201	4,529	328	-do-
	Muhammad Shakeel (Ex-employee)	2,982	2,326	2,422	96	-do-
	Muhammad Khyzar (Ex-employee)	3,023	2,671	2,703	32	-do-
	Muhammad Salman (Ex-employee)	2,841	2,134	2,098	(36)	-do-
	Fahad Mehmood (Ex-employee)	2,514	1,425	1,516	91	-do-

104 HONDA Annual Report 2023





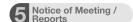












Notes to and Forming Part of the Financial Statements For the year ended March 31, 2023

Rupees in thousand	2023
	Net

Particulars of assets	Sold to	Cost	Net book value	Sale price	Gain /(loss on sale) Mode of disposal
	Employees					
	- Key management personnel					
	Aamir H. Shirazi	2,718	1,058	1,150	92	As per Company policy
	Imran Haider Rathore	2,869	1,444	1,488	44	-do-
	Muhammad Ashraf	2,890	1,310	1,347	37	-do-
	Maqsood Ur Rehman	2,893	1,311	1,347	36	-do-
	Related Party					
	Atlas Insurance Limited	11,059	8,551	8,881	330	Total loss-insurance claim
	Outsiders					
	Creative Electronics (Pvt) Ltd	27,093	10,189	16,960	6,771	Auction
	Kamran Bashir Mughal	11,599	2,800	3,350	550	Auction
	Adnan Naseer	3,470	992	2,245	1,253	Auction

	Adrian Nascei	0,470	332	۷,۷٦٥	1,200	Auction
Rupees in thousar	nd		202	2		
Particulars of assets	Sold to	Cost	Net book value	Sale price	Gain /(loss) on sale	Mode of disposal
			30011111110	outo pilos	0000	инорови.
Vehicles	Employees					
	Nadeem Iqbal	1,467	542	606	64	As per Company policy
	Muhammad Mehboob	1,472	563	626	63	-do-
	Ghulam Murtaza	1,425	545	545	-	-do-
	Arif Hussain	1,425	545	545	-	-do-
	Tariq Gulzar	1,425	545	545	-	-do-
	Naseem Maqsood	1,425	545	545	-	-do-
	Sami Ullah Athar	1,417	576	576	-	-do-
	Muhammad Ijaz Anjum	1,417	576	576	-	-do-
	Farhat Yasmin	1,472	603	671	68	-do-
	Nawazish Ali	1,566	736	877	141	-do-
	Khurram Manzoor	1,565	735	877	142	-do-
	Rizwan Haider	1,546	726	877	151	-do-
	Imtiaz Hussain Khan	2,183	1,413	1,636	223	-do-
	Zeeshan Ashraf	2,440	1,731	1,788	57	-do-
	Muhammad Zubair Maqbool	1,567	736	877	141	-do-
	Subah Sadiq	2,157	1,396	1,636	240	-do-
	Muhammad Kashif Shahzad	2,035	1,241	1,289	48	-do-
	Ahsan Saleem	1,565	735	877	142	-do-
	Muhammad Shahzad Ashraf					
	(ex-employee)	1,900	1,095	1,550	455	-do-
	Majid Sultan Khattak (ex-employee)	2,693	1,736	1,649	(87)	-do-
	Employees - Key management personnel					
	Maqsood Ur Rehman	2,896	1,489	1,525	36	As per Company polic
	Muhammad Ashraf	2,892	1,486	1,525	39	-do-
	Muhammad Akmal Dar	2,758	1,225	1,286	61	-do-
	Basharat Ali Rana	2,890	1,485	1,525	40	-do-
	Sohail Qaisar	2,890	1,485	1,525	40	-do-
	Muhammad Ajmal	2,891	1,486	1,525	39	-do-
	Asif Mahmood	2,890	1,485	1,525	40	-do-
	Muhammad Ali	2,894	1,487	1,525	38	-do-
	Hamood Ur Rahman Qaddafi	2,869	1,475	1,513	38	-do-
	Iqbal Ahmad	2,887	1,484	1,525	41	-do-
	Amir Nazir	2,890	1,485	1,525	40	-do-
	Imran Farooq	2,890	1,485	1,525	40	-do-
	Syed Waseem Hasan	2,870	1,475	1,513	38	-do-

Rupees in thousand

Particulars of assets	Sold to	Cost	Net book value	Sale price	Gain /(loss on sale	s) Mode of disposal
	Related Party					
	Atlas Insurance Limited	4,152	2,555	2,815	260	Total loss-insurance claim
	Outsiders					
	Augmentec Business Solutions	16,017	6,557	17,005	10,448	Auction
	Muhammad Irfan	2,698	767	2,550	1,783	Auction

Rupe	Rupees in thousand		2022
16.2	Major stores and spares		
	Balance at the beginning of the year	-	-
	Additions during the year	97,015	-
	Balance at the end of the year	97,015	-

2023 Rupees in thousand

		Cost as at April 01, 2022	Additions / (deletions)	Cost as at March 31, 2023	Accumulated amortisation as at April 01, 2022	Amortisation charge / (deletions) for the year	Accumulated amortisation as at March 31, 2023	Book value as at March 31, 2023
17.	INTANGIBLE ASSETS							
	License fees and drawings	1,236,882	436,008 (366,244)	1,306,646	567,048	184,739 (366,244)	385,543	921,103
	Computer softwares	149,211	109,699 (62,999)	195,911	71,750	19,258 (62,999)	28,009	167,902
		1,386,093	545,707 (429,243)	1,502,557	638,798	203,997 (429,243)	413,552	1,089,005

Rupees in thousand 2022

	Cost as at April 01, 2021	Additions / (deletions)	Cost as at March 31, 2022	Accumulated amortisation as at April 01, 2021	Amortisation charge / (deletions) for the year	Accumulated amortisation as at March 31, 2022	Book value as at March 31, 2022
University of the state of the	004 005	004.007	1 000 000	440.000	110.100	507.040	000 004
License fees and drawings Computer softwares	631,895 67,454	604,987 81,757	1,236,882 149,211	448,866 64,295	118,182 7,455	567,048 71,750	669,834 77,461
	699,349	686,744	1,386,093	513,161	125,637	638,798	747,295

Rupees in thousand	Note	2023	2022
17.1 The amortisation charge has been allocated as follows:	ows:		
Cost of sales - own manufactured	28	184,739	118,182
Administrative expenses	30	19,257	7,455
		203,996	125,637



20.









Management / Company's Stru

2 Information & Review Reports







Notes to and Forming Part of the Financial Statements

For the year ended March 31, 2023

	Rupees in thousand	Note	2023	2022
18.	CAPITAL WORK-IN-PROGRESS			
	Plant and machinery [including in transit Rs Nil			
	(2022: Rs 462.92 million)]		2,937	1,984,251
	Intangible assets under development		966	250,980
	Others		3,112	129,318
			7,015	2,364,549
18.1	The reconciliation of the carrying amount is as follows:			
	Opening balance		2,364,549	3,788,001
	Additions during the year	18.1.1	1,650,663	3,781,696
			4,015,212	7,569,697
	Transfers during the year		(4,008,197)	(5,205,148)
	Closing balance		7,015	2,364,549

18.1.1 Includes borrowing cost capitalised of Rs 9.92 million (2022: Rs 35.62 million).

Rupees in thousand	Note	2023	2022
LONG TERM TRADE DEBTS			
Considered good		836,769	38,561
Unwinding of discount	31	42,963	9,335
		879,732	47,896
Current portion shown under current assets	23	(398,465)	(20,680)
		481,267	27,216

19.1 These represent interest free receivables in respect of vehicles sold on monthly instalments in accordance with the Company's policy and are recoverable within a period of 2 to 5 years. Included in these receivables is an amount aggregating to Rs 300 million (2022: Rs 47.9 million) which is due from employees of related parties (on the basis of common directorship). Long term trade debts have been carried at amortised cost by discounting future cash flows ranging from 11.5% to 18.79% per annum (2022: 11.5% per annum).

Rupees in thousand	Note	2023	2022
LONG TERM LOANS TO EMPLOYEES			
Loans to employees - considered good			
- Key management personnel	20.2	44,631	20,280
- Others		711,109	474,608
		755,740	494,888
Discounting of long term loans		(248,621)	(107,277)
Unwinding of discount	31	54,959	34,530
		562,078	422,141
Current portion shown under current assets			
- Key management personnel		(9,513)	(4,276)
- Others		(208,806)	(163,307)
	24	(218,319)	(167,583)
		343,759	254,558

20.1 Loans to employees mainly comprise of staff welfare loan, associate loan, car loan and house rent loan.

Staff welfare loans carry interest at the rate ranging from 11.5% to 22.00% per annum (2022: 8.30% to 11.5% per annum) and are recoverable within a period of 7 years commencing from the date of disbursement through monthly deductions from salaries.

Associate loans are interest free and are repayable between 2 to 4 years.

Car loans are interest free and are recoverable within a maximum period of 4 to 6 years commencing from the date of disbursement through monthly deductions from salaries.

House rent loans are interest free and are recoverable within a period of 3 years from the date of disbursement through monthly deduction from salaries.

Loans other than staff welfare loans, which are interest free have been carried at amortised cost by discounting future cash flows at the market rate prevailing on the date of disbursement of loan which ranges from 15.52% to 18.79% per annum (2022: 8.08% to 12.84%).

All of these loans are secured against retirement benefits of employees and their guarantors, and are granted to the employees of the Company in accordance with the Company's policies.

20.2 The reconciliation of carrying amount of long term loans to key management personnel is as follows:

Rupees in thousand	2023	2022
Opening balance	20,280	6,587
Disbursements during the year	29,592	24,480
Receipts during the year	(5,241)	(10,787)
Closing balance	44,631	20,280

20.2.1 These comprise loans to the following key management personnel: Muhammad Ali, Basharat Ali Rana, Iqbal Ahmed, Amir Nazir, Muhammad Akmal Dar, Asif Mahmood, Sohail Qaisar, Imran Farooq, Muhammad Ajmal, Syed Wasim Hassan, Hamood Ur Rahman Qaddafi, Imran Haider Rathore.

The maximum amount of loan outstanding from the key management personnel at the end of any month during the year was Rs 45.43 million (2022: Rs 20.28 million).

The loans to key management personnel of the Company have been granted under the same terms as explained in note 20.1.

21. STORES AND SPARES

Most of the items of stores and spares are of interchangeable nature and can be used as machine spares or consumed as stores. Accordingly, it is not practicable to distinguish stores from spares until their actual usage. Further, stores and spares include items which may result in fixed capital expenditure but are not distinguishable.

Spares amounting to Rs 0.01 million (2022: Rs 0.01 million) are in the possession of various vendors which relate to the dies and moulds.













For the year ended March 31, 2023

Rupees in thousand	Note	2023	2022
STOCK-IN-TRADE			
Raw materials [including in transit Rs 296.46 million			
(2022: Rs 7,991.98 million)]	22.2	9,390,095	20,545,606
Work-in-process		94,018	707,331
Finished goods			
- Own manufactured	22.3	2,303,304	720,218
- Trading stock [including in transit Rs Nil			
(2022: Rs 183.35 million)]	22.4	814,657	961,695
		12,602,074	22,934,850
Less: Provision for slow moving items	22.1	-	(68,677)
		12,602,074	22,866,173
Movement of provision for slow moving items			
Balance as at April 1		68,677	139,475
Reversal during the year		(68,677)	(70,798)
Balance as at March 31		_	68,677

- **22.2** Raw materials amounting to Rs 489.26 million (2022: Rs 466.98 million) are in the possession of various vendors of the Company for further processing into parts to be supplied to the Company.
- **22.3** Own manufactured finished goods amounting to Rs 912.54 million (2022: Rs 44.51 million) are in the possession of various dealers as consignment stock for display at dealerships.
- **22.4** Trading stock amounting to Rs 8.80 million (2022: Rs 13.91 million) is in possession of various dealers as consignment stock for display at dealerships.
- 22.5 Stock-in-trade includes raw materials costing Rs Nil (2022: 2,488.13 million) having net realisable value Rs Nil (2022: 2,402.02 million), work-in- process costing Rs Nil (2022: Rs 142.62 million) having a net realisable value of Rs Nil (2022: 139.90 million), finished goods costing Rs Nil (2022: 19.07 million) having a net realisable value Rs Nil (2022: Rs 17.83 million). The related expense has been charged to cost of sales.

Rupees in thousand	Note	2023	2022
TRADE DEBTS			
Considered good			
- Current portion of long term trade debts	19	398,465	20,680
- Others	23.1	545,613	958,048
		944,078	978,728
Considered doubtful		16,142	16,142
Loss allowance		(16,142)	(16,142)
		-	-
		944,078	978,728





24.









23.1 Includes balance receivable from Honda Trading Asia Co. Limited, a related party, amounting to Rs 0.153 million (2022: 0.062 million).

The maximum amount receivable from the related parties at the end of any month during the year was Rs 0.153 million (2022: Rs 0.062 million).

Rupees in thousand	Note	2023	2022
The aging analysis of trade debts that are past due and not impaired is as follows:			
Neither past due nor impaired		-	-
Past due but not impaired:			
Up to 90 days		-	62
90 to 180 days		153	-
Greater than 180 days		-	-
		153	62
		153	62
The aging analysis of trade debts other than related are as follows:	parties		
Neither past due nor impaired		512,408	680,011
Past due but not impaired:			
Up to 90 days		27,105	-
90 to 180 days		-	189,924
Greater than 180 days		5,947	88,051
		33,052	277,975
		545,460	957,986
LOANS, ADVANCES, DEPOSITS, PREPAYMENTS AND OTHER RECEIVABLES			
Current portion of loans to employees	20	218,319	167,583
Advances - considered good:			
- to suppliers and contractors	24.1	2,017,073	2,063,610
- to employees		-	1
		2,017,073	2,063,611
Due from related parties	24.2	240,256	80,770
Recoverable from government authorities:			
- Sales tax		1,922,340	4,817,953
- Custom duty		39,152	39,152
		1,961,492	4,857,105
Prepayments	24.3	327,393	290,344
Margin held against imports		11,482,816	3,139,548
Profit receivable on bank deposits		59,251	55,927
Other receivables	24.4	130,513	84,957
		16,437,113	10,739,845

Driving towards the **Future**











For the year ended March 31, 2023

24.1 Includes interest bearing advances to suppliers and contractors aggregating Rs 645.73 million (2022: Rs 1,618.71 million). Such advances carry markup at the rate of 3 months KIBOR plus 1.25%. Markup rate charged during the year on the outstanding balances ranged from 13.20% to 18.25% (2022: 8.70% to 11.79%) per annum.

	Rupees in thousand	Note	2023	2022
24.2	Due from related parties			
	Holding company			
	Honda Motor Co., Ltd., Japan		-	213
	Other related parties			
	Honda Automobile (Thailand) Co., Ltd.		100,648	71,487
	Honda Malaysia SDN. BHD. Malaysia		-	124
	PT Honda Prospect Motor Indonesia		1,399	4,784
	PT Honda Precision Parts Mfg.		138,209	3,154
	American Honda Motor Co., Inc.		-	1,008
		24.2.1	240,256	80,770

- 24.2.1 These are in the normal course of business and are interest free.
- **24.2.2** The maximum aggregate amount due from these related parties at the end of any month during the year was Rs 240 million (2022: Rs 81 million).

Rupees in thousand	2023	2022
The aging analysis of due from related parties that are past due and not impaired is as follows:		
Neither past due nor impaired	-	-
Past due but not impaired:		
Up to 90 days	231,552	75,518
90 to 180 days	8,479	5,252
Greater than 180 days	225	_
	240,256	80,770
	240,236	80,770

- **24.3** This includes prepaid insurance to Atlas Insurance Limited, a related party, amounting to Rs 253.34 million (2022: Rs 210.48 million).
- 24.4 Other receivables include an amount of Rs 0.79 million (2022: Rs 1.40 million) due from Atlas Insurance Limited, a related party. It is in the normal course of business and is interest free. The maximum aggregate amount due from the related party at the end of any month during the year was Rs 1.96 million (2022: Rs 2.89 million). It is neither past due nor impaired.
- 25. This represents investment in Government Treasury Bills which bear markup ranging from 17.76% to 20.97% (2022: 11.21% to 11.23%) per annum.











	Rupees in thousand	Note	2023	2022
26.	CASH AND BANK BALANCES			
	At banks on:			
	- Current accounts		65,981	30,048
	- Deposit accounts	26.1	821,703	4,353,545
			887,684	4,383,593
	Cash in hand		11,381	2,911
	Term deposit receipts	26.2	-	8,600,000
			899,065	12,986,504

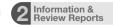
- 26.1 Balances in deposit accounts bear mark up which ranges from 8.25% to 20% (2022: 8.25% to 11.50%) per annum.
- **26.2** This represents term deposit receipts having maturity of one month from the date of purchase. These bear mark up which was Nil (2022: 11.50% to 13.00%) per annum.

Rupees in thousand	Note	2023	2022
SALES			
Sales - own manufactured goods	27.1 & 27.2	115,385,710	130,026,655
Sales tax		(16,842,219)	(18,933,763)
Federal excise duty		(4,106,451)	(3,619,226)
Capital value tax		(490,190)	-
Commission to dealers		(1,645,384)	(2,040,924)
Discount to customers	27.3	(781,957)	(498,299)
		91,519,509	104,934,443
Sales - trading goods		4,260,650	3,713,399
Sales tax		(692,308)	(599,492)
Commission to dealers		(600)	(500)
		3,567,742	3,113,407
		95,087,251	108,047,850

- **27.1** Contract liabilities as at the beginning of the year, aggregating to Rs 28.38 billion (2022: Rs 10.81 billion), have been recognized as sales upon dispatch of vehicles against such advances.
- 27.2 Includes amortization of deferred revenue amounting to Rs 3.72 million (2022: Rs 5.65 million) that has been recognised in respect of deferred revenue outstanding as at the beginning of the year.
- 27.3 This represents discount to customers as explained in note 14.5 to these financial statements.

112 HONDA Annual Report 2023











For the year ended March 31, 2023

28. COST OF SALES Raw material consumed 78,961,454 95,009,651 Stores and spares consumed 279,007 215,417 Salaries, wages and benefits 28.1 1,841,012 1,790,542 Fuel and power 349,451 347,462 Insurance 209,325 147,372 Travelling and vehicle running 297,769 336,694 Freight and handling 1,022,176 293,061 Repairs and maintenance 139,131 86,943 Technical assistance 75,107 13,425 Depreciation on property, plant and equipment 16.1.4 1,403,169 792,414 Amortisation on intangible assets 17.1 184,739 118,182 Royalty 28.2 2,162,067 2,135,060 Canteen subsidy 76,703 31,060 (Reversal/provision for net realisable value (86,223) 34,198 Rent, rate and taxes 28.3 80,087 43,339 Other expenses 707,331 599,743 Closing stock of work-in-process 707,331		Rupees in thousand	Note	2023	2022
Stores and spares consumed 279,007 215,417 Salaries, wages and benefits 28.1 1,841,012 1,790,542 1,790,542 1,941,012 1,790,542 1,941,012 1,790,542 1	28.	COST OF SALES			
Stores and spares consumed 279,007 215,417 Salaries, wages and benefits 28.1 1,841,012 1,790,542 1,790,542 1,941,012 1,790,542 1,941,012 1,790,542 1		Raw material consumed		78,961,454	95,009,651
Fuel and power 349,451 347,462 Insurance 209,325 147,372 Travelling and vehicle running 2997,696 336,694 776,191 776,191 776,191 782,176 782,176 782,176 782,176 782,176 782,176 782,176 782,176 782,176 782,176 782,176 782,176 782,176 782,176 782,176 782,176 782,176 782,177 782,176 782,177 783,177 7		Stores and spares consumed		279,007	215,417
Insurance 209,325 147,372 Travelling and vehicle running 297,769 336,894 Freight and handling 1,022,176 293,061 Repairs and maintenance 139,131 86,943 Technical assistance 75,107 13,425 Depreciation on property, plant and equipment 16,1.4 1,403,169 792,414 Amortisation on intangible assets 17,1 184,739 118,182 Royalty 28.2 2,162,067 2,135,060 (Reversall/provision for net realisable value (86,223) 34,198 Rent, rate and taxes 28.3 80,087 43,339 0ther expenses 28.3 87,008,343 101,454,469 20,000,000 20,000,00		Salaries, wages and benefits	28.1	1,841,012	1,790,542
Travelling and vehicle running 297,769 336,694 Freight and handling 1,022,176 293,061 Repairs and maintenance 139,131 86,943 Technical assistance 75,107 13,425 Depreciation on property, plant and equipment 16.1.4 1,403,169 792,414 Amortisation on intangible assets 17.1 184,739 118,182 Royalty 28.2 2,162,067 2,135,060 Canteen subsidy 76,703 81,606 (Reversall/provision for net realisable value (86,223) 34,198 Rent, rate and taxes 28.3 80,087 43,339 Other expenses 13,369 9,103 Closing stock of work-in-process 707,331 599,743 Closing stock of work-in-process 707,331 (94,018) 707,331 Cost of goods manufactured 87,621,656 101,346,881 Own work capitalized (366,750) (186,508) Cost of damaged cars (5,642) (22,586) Closing stock of finished goods 72,218 (3,501		Fuel and power		349,451	347,462
Freight and handling		Insurance		209,325	147,372
Repairs and maintenance 139,131 86,943 Technical assistance 75,107 13,425 Depreciation on property, plant and equipment 16.1.4 1,403,169 792,414 Amortisation on intangible assets 17.1 184,739 118,182 Royalty 28.2 2,162,067 2,135,060 Canteen subsidy 76,703 81,606 (Reversall/provision for net realisable value (86,223) 34,198 Rent, rate and taxes 28.3 80,087 43,339 20ther expenses 87,008,343 101,454,469 9,103 133,669 9,103 133,669 9,103 133,669 9,103 133,669 9,103 133,669 9,103 133,669 9,103 133,669 9,103 133,669 9,103 133,669 9,103 133,669 9,103 133,669 9,103 133,669 9,103 133,669 9,103 101,454,469 9,103 101,454,469 9,103 101,454,469 9,103 101,454,469 101,454,46		Travelling and vehicle running		297,769	336,694
Technical assistance		Freight and handling		1,022,176	293,061
Depreciation on property, plant and equipment Amortisation on intangible assets 17.1 144,739 118,182 Royalty 28.2 2,162,067 2,135,060 76,703 181,606 (Reversally)provision for net realisable value (86,223) 34,198 Rent, rate and taxes 28.3 80,087 43,339 Other expenses 13,369 9,103 87,008,343 101,454,469		Repairs and maintenance		139,131	86,943
Amortisation on intangible assets Royalty Royalty Royalty Royalty Royalty Royalty Royalty Rent, rate and taxes Royalty Robert expenses Royalty Royalty Robert expenses Royalty Roy		Technical assistance		75,107	13,425
Royalty		Depreciation on property, plant and equipment	16.1.4	1,403,169	792,414
Canteen subsidy 76,703 81,606 (Reversal)/provision for net realisable value (86,223) 34,198 Rent, rate and taxes 28.3 80,087 43,339 Other expenses 13,369 9,103 Opening stock of work-in-process 707,331 599,743 Closing stock of work-in-process (94,018) (707,331) Cost of goods manufactured 87,621,656 101,346,881 Own work capitalized (366,750) (186,508) Cost of damaged cars (5,642) (22,586) Opening stock of finished goods 720,218 63,501 Closing stock of finished goods (2,303,304) (720,218) Closing stock of finished goods (2,383,304) (720,218) Cost of sales - Own manufactured goods 85,666,178 100,481,070 Cost of sales - Trading goods 2,260,037 2,034,149 28.1 Salaries, wages and benefits include following amounts in respect of gratuity: 53,111 40,319 Current service cost 53,111 40,319 Net interest on defined benefit obligation 21,000 12,504		Amortisation on intangible assets	17.1	184,739	118,182
Reversall/provision for net realisable value Rent, rate and taxes 28.3 80,087 43,339 Other expenses 13,369 9,103 87,008,343 101,454,469 Opening stock of work-in-process 707,331 599,743 Closing stock of work-in-process (94,018) (707,331) Cost of goods manufactured 87,621,656 101,346,881 Own work capitalized (366,750) (186,508) Cost of damaged cars (5,642) (22,586) Cost of finished goods 720,218 (2,303,304) Closing stock of finished goods (2,303,304) (720,218) Cost of sales - Own manufactured goods 85,666,178 100,481,070 Cost of sales - Trading goods 2,260,037 2,034,149 Salaries, wages and benefits include following amounts in respect of gratuity: Current service cost 53,111 40,319 Net interest on defined benefit obligation 21,000 12,524 Cost of sales - Own defined benefit obligation 21,000 12,524 Current service cost 53,111 40,319 Net interest on defined benefit obligation 21,000 12,524 Cost of sales - Own defined benefit obligation 21,000 12,524 Cost of sales - Own defined benefit obligation 21,000 12,524 Current service cost 53,111 40,319 Net interest on defined benefit obligation 21,000 12,524 Cost of sales - Own defined benefit obligation 21,000 12,524 Cost of sales - Own defined benefit obligation 21,000 12,524 Cost of sales - Own defined benefit obligation 21,000 12,524 Cost of sales - Own defined benefit obligation 21,000 12,524 Cost of sales - Own defined benefit obligation 21,000 12,524 Cost of sales - Own defined benefit obligation 21,000 12,524 Cost of sales - Own defined benefit obligation 21,000 12,524 Cost of sales - Own defined benefit obligation 21,000 12,524 Cost of sales - Own defined benefit obligation 21,000 12,524 Cost of sales - Own defined benefit obligation 21,000 12,524 Cost of sales - Own defined benefit obligation 21,000 12,524		Royalty	28.2	2,162,067	2,135,060
Rent, rate and taxes 28.3 80,087 43,339 9,103 13,369 9,103 87,008,343 101,454,469 9,103 613,313 599,743 (94,018) (707,331) (707,331) (707,331) (707,331) (107,588) (94,018) (707,331) (107,588)		Canteen subsidy		76,703	81,606
Other expenses 13,369 9,103 87,008,343 101,454,469 Opening stock of work-in-process 707,331 599,743 Closing stock of work-in-process (94,018) (707,331) Cost of goods manufactured 87,621,656 101,346,881 Own work capitalized (366,750) (186,508) Cost of damaged cars (5,642) (22,586) Opening stock of finished goods 720,218 63,501 Closing stock of finished goods 720,218 63,501 Closing stock of finished goods (2,303,304) (720,218) Cost of sales - Own manufactured goods 85,666,178 100,481,070 Cost of sales - Trading goods 2,260,037 2,034,149 87,926,215 102,515,219 28.1 Salaries, wages and benefits include following amounts in respect of gratuity: 53,111 40,319 Current service cost 53,111 40,319 Net interest on defined benefit obligation 21,000 12,524		(Reversal)/provision for net realisable value		(86,223)	34,198
S7,008,343 101,454,469		Rent, rate and taxes	28.3	80,087	43,339
Opening stock of work-in-process 707,331 (94,018) 599,743 (707,331) Closing stock of work-in-process 613,313 (107,588) Cost of goods manufactured 87,621,656 101,346,881 Own work capitalized (366,750) (186,508) Cost of damaged cars (5,642) (22,586) Opening stock of finished goods 720,218 (2,303,304) (720,218) Closing stock of finished goods 720,218 (2,303,304) (720,218) Cost of sales - Own manufactured goods 85,666,178 100,481,070 Cost of sales - Trading goods 85,666,178 100,481,070 Cost of sales - Trading goods 2,260,037 2,034,149 87,926,215 102,515,219 28.1 Salaries, wages and benefits include following amounts in respect of gratuity: Current service cost Salaries, wages and benefits include following amounts in respect of gratuity: Current service cost Salaries of gratuity: Current service cost Sal		Other expenses		13,369	9,103
Closing stock of work-in-process (94,018) (707,331)				87,008,343	101,454,469
Closing stock of work-in-process (94,018) (707,331)		Opening stock of work-in-process		707 331	599 743
Cost of goods manufactured 87,621,656 101,346,881					
Cost of goods manufactured 87,621,656 101,346,881 Own work capitalized (366,750) (186,508) Cost of damaged cars (5,642) (22,586) 87,249,264 101,137,787 Opening stock of finished goods 720,218 (2,303,304) (720,218) Closing stock of finished goods (2,303,304) (720,218) Cost of sales - Own manufactured goods 85,666,178 100,481,070 Cost of sales - Trading goods 2,260,037 2,034,149 87,926,215 102,515,219 28.1 Salaries, wages and benefits include following amounts in respect of gratuity: Current service cost 53,111 40,319 Net interest on defined benefit obligation 21,000 12,524		g cook of months proceed			
Cost of damaged cars (5,642) (22,586) 87,249,264 101,137,787 Opening stock of finished goods 720,218 63,501 Closing stock of finished goods (2,303,304) (720,218) Cost of sales - Own manufactured goods 85,666,178 100,481,070 Cost of sales - Trading goods 2,260,037 2,034,149 87,926,215 102,515,219 28.1 Salaries, wages and benefits include following amounts in respect of gratuity: 53,111 40,319 Current service cost 53,111 40,319 Net interest on defined benefit obligation 21,000 12,524		Cost of goods manufactured			
Cost of damaged cars (5,642) (22,586) 87,249,264 101,137,787 Opening stock of finished goods 720,218 63,501 Closing stock of finished goods (2,303,304) (720,218) Cost of sales - Own manufactured goods 85,666,178 100,481,070 Cost of sales - Trading goods 2,260,037 2,034,149 87,926,215 102,515,219 28.1 Salaries, wages and benefits include following amounts in respect of gratuity: 53,111 40,319 Net interest on defined benefit obligation 21,000 12,524		Own work capitalized		(366.750)	(186.508)
Opening stock of finished goods Closing stock of finished goods Closing stock of finished goods Closing stock of finished goods Cost of sales - Own manufactured goods Cost of sales - Trading goods S					
Closing stock of finished goods (2,303,304) (1,583,086) (656,717) Cost of sales - Own manufactured goods Cost of sales - Trading goods 2,260,037 2,034,149 87,926,215 102,515,219 28.1 Salaries, wages and benefits include following amounts in respect of gratuity: Current service cost Net interest on defined benefit obligation (720,218) (720		3			
Closing stock of finished goods (2,303,304) (1,583,086) (656,717) Cost of sales - Own manufactured goods Cost of sales - Trading goods 2,260,037 2,034,149 87,926,215 102,515,219 28.1 Salaries, wages and benefits include following amounts in respect of gratuity: Current service cost Net interest on defined benefit obligation (720,218) (720		Opening stock of finished goods		720 218	63 501
Cost of sales - Own manufactured goods 85,666,178 100,481,070					1
Cost of sales - Own manufactured goods Cost of sales - Trading goods 2,260,037 2,034,149 87,926,215 102,515,219 28.1 Salaries, wages and benefits include following amounts in respect of gratuity: Current service cost Net interest on defined benefit obligation 53,111 40,319 12,524		Greening Green, Greening Greening			
Cost of sales - Trading goods 2,260,037 2,034,149 87,926,215 102,515,219 28.1 Salaries, wages and benefits include following amounts in respect of gratuity: Current service cost Net interest on defined benefit obligation 2,034,149 87,926,215 102,515,219		Cost of sales - Own manufactured goods			
28.1 Salaries, wages and benefits include following amounts in respect of gratuity: Current service cost 53,111 40,319 Net interest on defined benefit obligation 21,000 12,524		_			
in respect of gratuity: Current service cost Net interest on defined benefit obligation 53,111 40,319 21,000 12,524					
Net interest on defined benefit obligation 21,000 12,524	28.1		:		
Net interest on defined benefit obligation 21,000 12,524		Current service cost		53.111	40.319

In addition to above, salaries, wages and benefits include Rs 61.17 million (2022: Rs 54.03 million) on account of provident fund contributions.











28.2 Royalty, excluding Punjab Sales Tax on services, includes amounts in respect of the following related parties:

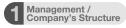
		Relationship with	2023	2022
Company name	Address	the Company	Rupees in thousa	
Honda Motor Co., Ltd.,	1-1, Minami-Aoyama, 2-Chome,			
Japan	Minato-ku, Tokyo, 107-8556, Japan	Holding company	1,839,626	2,104,015
Honda Lock Mfg. Co.	3700, Shimonaka Sadowara-Cho Miyazaki			
Japan	City Miyazaki Pref, 880-0293 Japan	Group company	4,215	4,950
Honda Access Asia Oceania	2754/1 Soi Sukhumvit 66/1, Sukhumvit Rd;			
Co. Limited	Kwaeng Bangna, Bangkok 10260 Thailand	Group company	-	6
Yutaka Giken Co., Ltd.	508-1, Yutaka-cho, Higashi-ku			
	Hamamatsu-Shi SZK 431-3194, Japan	Group company	8,083	10,347
Other parties	Various	None	12,277	11,608
			1,864,201	2,130,926

28.3 This represents expenses incurred by the Company in respect of short term leases as per IFRS 16.

Rupees in thousand	Note	2023	2022
DISTRIBUTION AND MARKETING COSTS			
Salaries, wages and benefits	29.1	336,902	308,858
Fuel and power		12,781	8,044
Insurance		23,909	16,633
Travelling and vehicle running		50,777	33,223
Freight and handling		30,804	21,954
Repairs and maintenance		6,047	18,271
Printing and stationery		18,136	24,442
Warranty costs - net of claims		(14,460)	93,193
Advertising and sales promotion		281,683	478,771
Depreciation on property, plant and equipment	16.1.4	45,926	31,990
Training expenses		6,338	6,413
Canteen subsidy		12,485	8,982
Free service claims		9,553	10,356
Rent, rates and taxes	29.2	27,708	26,800
Fees and subscriptions		43,336	48,849
Others		10,449	8,408
		902,374	1,145,187
Salaries, wages and benefits include following			
amounts in respect of gratuity:			
Current service cost		8,029	6,974
Net interest on defined benefit obligation		3,175	2,166
		11,204	9,140

In addition to above, salaries, wages and benefits include Rs 12.39 million (2022: Rs 11.42 million) on account of provident fund contributions.

29.2 This represents expenses incurred by the Company in respect of short term leases as per IFRS 16.











For the year ended March 31, 2023

	Rupees in thousand	Note	2023	2022
30.	ADMINISTRATIVE EXPENSES			
	Salaries, wages and benefits	30.1	636,046	571,952
	Fuel and power		31,539	20,276
	Insurance		37,926	23,060
	Travelling and vehicle running		123,990	77,833
	Repairs and maintenance		94,460	89,277
	Printing and stationery		14,287	12,382
	Communications		47,419	44,192
	Postage		1,215	1,508
	Auditors' remuneration	30.2	12,661	13,243
	Legal and professional charges		20,810	26,242
	Depreciation on property, plant and equipment	16.1.4	127,311	89,626
	Amortisation on intangible assets	17.1	19,257	7,455
	Fees and subscriptions		10,177	9,774
	Canteen subsidy		22,353	17,888
	Security expenses		851	87
	Training expenses		21,706	4,201
	Others	30.3	99,954	70,687
			1,321,962	1,079,683
30.1	Salaries, wages and benefits include following amounts in respect of gratuity:			
	Current service cost		13,444	9,917
	Net interest on defined benefit obligation		5,316	3,080
			18,760	12,997

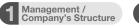
In addition to above, salaries, wages and benefits include Rs 20.06 million (2022: Rs 16.59 million) on account of provident fund contributions.

30.2 Auditors' remuneration

The charges for professional services (excluding sales tax) consist of the following in respect of auditors' services for:

Rupees in thousand	2023	2022
Statutory audit	2,641	2,401
Half yearly review	779	709
Taxation services	3,535	8,425
Certifications and audits required by various regulations	1,663	1,043
Assistance in preparation of statutory documentation	3,036	136
Out of pocket expenses	1,007	529
	12,661	13,243

30.3 Includes expense in respect of short term leases as per IFRS 16 of Rs 1.96 million (2022: Rs 2.31 million). It also includes expense in respect of advisory fee of a non-executive Director aggregating Rs 45.225 million (2022: 39.085 million).











	Rupees in thousand	Note	2023	2022
31.	OTHER INCOME			
	Profit on bank deposits		825,936	1,218,640
	Interest on loans to employees		6,591	4,184
	Unwinding of discount on long term trade debts	19	42,963	9,335
	Unwinding of discount on long term loans to employees	20	54,959	34,530
	Fair value gain on financial assets at fair value through profit or loss:			
	- Realised		891,270	400,224
	- Unrealised		342,783	146,346
			1,234,053	546,570
	Net gain on disposal of property, plant and equipment		17,336	13,879
	Markup on advances to suppliers		106,496	72,340
	Others		33,371	105,474
			2,321,705	2,004,952
32.	OTHER EXPENSES			
	Workers' Welfare Fund	14.7	18,244	45,887
	Workers' Profit Participation Fund	14.8	105,310	227,436
	Exchange loss - net		4,485,379	677,052
	Freight loss - net		21,424	33,670
	Sales tax recoverable written off		298,249	-
	Donations	32.1	1,010	-
			4,929,616	984,045

32.1 The Company made a donation of Rs 1.01 million (2022: Rs Nil) to Aligarh Public School & College (Manga) for the purpose of student scholarship. No directors or their spouses had any interest in the donee during the year.

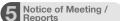
Rupees in thousand	Note	2023	2022
FINANCE COST			
Interest/mark up on:			
- Workers' Profit Participation Fund		896	-
- Short term borrowings - secured		284	426
- Long term finances - secured		57,933	15,361
Discounting of long term trade debts		259,131	-
Bank charges		27,897	37,476
		346,141	53,263
TAXATION			
Current			
- For the year	34.1	1,303,734	1,486,058
- Prior years		233,127	(39,956
		1,536,861	1,446,102
Deferred			
- For the year	10	185,646	319,397
		185,646	319,397
		1,722,507	1,765,499











Financial Statements Reports

Notes to and Forming Part of the Financial Statements

For the year ended March 31, 2023

34.1 This represents minimum tax charged under section 113 of Income Tax Ordinance, 2001.

F	Percentage	2023	2022
٦	Tax charge reconciliation		
1	Numerical reconciliation between the average effective tax rate and the applicable tax rate		
ļ	Applicable tax rate as per Income Tax Ordinance, 2001	29.00	29.00
7	Tax effect of:		
-	change in prior years' tax	11.78	(0.85)
-	super tax	3.98	-
-	permanent differences	1.01	0.19
-	effect of change in tax rate for future periods	4.32	-
-	deferred tax asset not recognised	41.16	16.65
-	lower tax rates and final tax regime	(5.01)	(3.70)
-	others	0.64	-
		57.88	12.29
1	Average effective tax rate charged to statement of profit or loss	86.88	41.29

Rupees in thousand	Note	2023	2022
CASH GENERATED FROM OPERATIONS			
Profit before taxation		1,982,648	4,275,405
Adjustments for:			
Depreciation on property, plant and equipment	16.1.4	1,576,406	914,030
Net gain on disposal of property, plant and equipment	31	(17,336)	(13,879)
Profit on bank deposits	31	(825,936)	(1,218,640)
Markup on advances to suppliers	31	(106,496)	(72,340)
Interest on loans to employees	31	(6,591)	(4,184)
Gain on short term investments	31	(185,738)	(546,570)
Discounting of long term loans		175,873	62,651
Discounting of long term trade debts	33	259,131	-
Finance cost		87,010	53,263
Provision for employees' retirement benefits			
and other obligations		229,536	183,538
Amortisation on intangible assets	17.1	203,997	125,637
Provision for net realizable value		-	90,174
Amortisation of deferred revenue		(3,720)	(5,697)
Royalty	28	2,162,067	2,135,060
Exchange loss - net	32	4,485,379	677,052
Sales tax recoverable written off	32	298,249	-
Working capital changes	35.1	(9,314,845)	5,587,744
		999,634	12,243,244











	Rupees in thousand	Note	2023	2022
35.1	Working capital changes			
	Decrease/(increase) in current assets			
	- Stores and spares		(41,813)	(104,892)
	- Stock-in-trade		10,264,099	(11,307,509)
	- Trade debts		(678,532)	(104,023)
	- Loans, advances, deposits, prepayments and other	receivables	(5,941,457)	(3,570,557)
			3,602,297	(15,086,981)
	(Decrease)/increase in current liabilities			
	- Trade and other payables		(12,917,142)	20,674,725
			(9,314,845)	5,587,744
36.	CASH AND CASH EQUIVALENTS			
	Cash and cash equivalents included in the statement of	f		
	cash flows comprise of the following:			
	- Short term investments	25	14,251,272	-
	- Cash and bank balances	26	899,065	12,986,504
			15,150,337	12,986,504

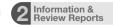
37. REMUNERATION OF CHIEF EXECUTIVE, DIRECTORS AND EXECUTIVES

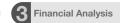
The aggregate amount charged in the financial statements for the year for remuneration, including certain benefits to the chief executive, certain directors and other executives of the Company is as follows:

Chief Executive Executive Director		Director	Non Executive Directors		Executives			
Rupees in thousand	2023	2022	2023	2022	2023	2022	2023	2022
Short term employee benefits								
Managerial remuneration	1,544	968	991	1,057	-	-	360,907	289,862
House rent and utilities	5,775	3,758	4,198	3,706	-	-	203,807	162,104
Bonus	-	-	-	-	-	-	92,634	124,908
Reimbursement of medical								
expenses	110	135	43	15	-	-	8,961	10,391
Meeting fee - note 37.3	-	-	-	-	1,400	1,150	-	-
Advisory fee	-	-	-	-	45,226	39,085	-	-
Other allowances	14,919	11,971	15,818	7,468	-	-	78,229	54,743
Post employment benefits								
Contributions to Provident								
and Gratuity Funds	-	-	-	-	-	-	71,809	52,233
	22,348	16,832	21,050	12,246	46,626	40,235	816,347	694,241
Number of persons	1	1	2	1	4	4	148	118

- **37.1** The Chief Executive, certain directors and executives of the Company are provided with Company maintained cars and furnished accommodation.
- **37.2** Total number of directors of the Company (excluding Chief Executive) is 8 (2022: 8). No remuneration was paid to any of the other directors.











For the year ended March 31, 2023

37.3 This represents remuneration for attending Board meetings as approved in Annual General Meeting dated July 14, 2020.

38. EARNINGS PER SHARE (EPS)

38.1 Basic earnings per share

		2023	2022
Profit for the year	Rupees in thousand	260,141	2,509,906
Weighted average number of ordinary shares	Number in thousand	142,800	142,800
Basic EPS	Rupees	1.82	17.58

38.2 Diluted earnings per share

A diluted earnings per share has not been presented as the Company does not have any convertible instruments in issue as at March 31, 2023 and March 31, 2022 which would have any effect on the earnings per share if the option to convert is exercised.

39. OPERATING SEGMENTS

Management monitors the operating results of its business segments separately for the purpose of making decisions about resource allocation and performance assessment. Operating segments are reported in a manner consistent with internal reporting provided to the CODM. Segment performance is generally evaluated based on certain key performance indicators including business volume and gross profit.

Segment results include items directly attributable to a segment as well as those that can be allocated on a reasonable basis.

39.1 The management has determined the operating segments based on the reports reviewed by the CODM that are used to make strategic and business decisions.

(a) Manufacturing

This segment relates to the sale of locally manufactured cars and parts.

(b) Trading

This segment relates to the trading of CBUs and parts.

	Manufacturing Trading		Manufacturing		To	otal
Rupees in thousand	2023	2022	2023	2022	2023	2022
Segment information						
Segment revenue	91,519,509	104,934,443	3,567,742	3,113,407	95,087,251	108,047,850
Segment expenses						
- Cost of sales	(85,666,178)	(100,481,070)	(2,260,037)	(2,034,149)	(87,926,215)	(102,515,219)
Gross profit	5,853,331	4,453,373	1,307,705	1,079,258	7,161,036	5,532,631
Distribution and marketing costs			(902,374)	(1,145,187)		
Administrative expenses					(1,321,962)	(1,079,683)
Other income					2,321,705	2,004,952
Other expenses	Other expenses			(4,929,616)	(984,045)	
Finance cost				(346,141)	(53,263)	
Profit before taxation					1,982,648	4,275,405
Taxation					(1,722,507)	(1,765,499)
Profit for the year					260,141	2,509,906

39.2.1 Segment wise assets and liabilities are not being reviewed by the CODM.













40. FINANCIAL RISK MANAGEMENT

40.1 Financial risk factors

The Company's activities expose it to a variety of financial risks: market risk (including currency risk, other price risk and interest rate risk), credit risk and liquidity risk. The Company's overall risk management programme focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the Company's financial performance.

Risk management is carried out by the Company's finance department under policies approved by the BOD. The Company's finance department evaluates and hedges financial risks based on principles for overall risk management, as well as policies covering specific areas, such as foreign exchange risk, interest rate risk, credit risk and investment of excess liquidity, provided by the BOD. All treasury related transactions are carried out within the parameters of these policies.

The Company's overall risk management procedures to minimise the potential adverse effects of financial market on the Company's performance are as follows:

(a) Market risk

(i) Currency ris

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. Currency risk arises mainly from future commercial transactions or receivables and payables that exist due to transactions in foreign currencies.

The Company is exposed to currency risk arising from various currency exposures, primarily with respect to the USD, Japanese Yen ('JPY') and Thai Baht ('THB'). Currently, the Company's foreign exchange risk exposure is restricted to the amounts receivable from / payable to foreign entities. The Company's exposure to currency risk is as follows:

In thousand	2023	2022
In USD		
Cash and bank balances	32	12
Other receivables	46	18
Trade and other payables	(42,316)	(16,988)
Net exposure	(42,238)	(16,958)
In JPY		
Other receivables	513	3,213
Trade and other payables	(1,068,349)	(820,597)
Net exposure	(1,067,836)	(817,384)
In THB		
Other receivables	10,739	9,178
Trade and other payables	(119,578)	(103,125)
Net exposure	(108,839)	(93,947)

As at March 31, 2023, if the Rupee had weakened/strengthened by 5% against the USD with all other variables held constant, the impact on post tax profit for the year would have been Rs 425.99 million (2022: Rs 110.46 million) lower/ higher, mainly as a result of exchange losses/gains on translation of USD denominated financial instruments.

Driving towards the **Future** 121











For the year ended March 31, 2023

As at March 31,2023, if the Rupee had weakened/strengthened by 5% against the JPY with all other variables held constant, the impact on post tax profit for the year would have been Rs 81.12 million (2022: Rs 44.11 million) lower/higher, mainly as a result of exchange losses/gains on translation of JPY denominated financial instruments.

As at March 31,2023, if the Rupee had weakened/strengthened by 5% against the THB with all other variables held constant, the impact on post tax profit for the year would have been Rs 32.22 million (2022: Rs 18.41 million) lower/higher, mainly as a result of exchange losses/gains on translation of JPY denominated financial instruments.

(ii) Other price risk

Other price risk represents the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market. The Company is not exposed to equity price risk since there are no direct investments in equity instruments traded in the market at the reporting date. The Company is also not exposed to commodity price risk since it does not hold any financial instrument based on commodity prices.

(iii) Interest rate risk

Interest rate risk represents the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates.

As the Company has no floating interest rate assets, the Company's income is independent of changes in market interest rates. The Company's interest rate risk mainly arises from short term borrowings obtained at variable rates from various financial institutions. Borrowings obtained at variable rates expose the Company to cash flow interest rate risk.

The Company analyses its interest rate exposure on a dynamic basis. Various scenarios are simulated taking into consideration refinancing, renewal of existing positions, alternative financing and hedging. Based on these scenarios, the Company calculates the impact on profit or loss of a defined interest rate shift. The scenarios are run only for liabilities that represent the major interest-bearing positions.

At the reporting date, the interest rate profile of the Company's significant interest bearing financial instruments was:

Rupees in thousand	Note	2023	2022
Fixed rate instruments:			
Financial assets			
Long term loans to employees		37,962	45,431
Short term investments - treasury bills	25	14,251,272	6,795,538
Bank balances - term deposit receipts	26	-	8,600,000
Bank balances - deposit accounts	26	821,703	4,353,545
		15,110,937	19,794,514
Financial liabilities			
Long term finances - secured	7	(3,154,228)	(2,923,277)
Net exposure		11,956,709	16,871,237

Fair value sensitivity analysis for fixed rate instruments

The Company does not account for any fixed rate financial assets and liabilities at fair value through profit or loss. Therefore, a change in interest rate at the reporting date would not affect profit or loss of the Company.











Cash flow sensitivity analysis for variable rate instruments

As at March 31, 2023, the Company does not hold any variable rate financial instruments.

(b) Credit risk

Credit risk represents the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation.

The management assesses the credit quality of the customers, taking into account their financial position, past experience and other factors. Individual risk limits are set based on internal or external ratings in accordance with limits set by the Board. The utilisation of these credit limits is regularly monitored. For banks and financial institutions, only independently rated parties with a strong credit rating are accepted.

(i) Exposure to credit risk

The carrying amount of financial assets represents the maximum credit exposure. The maximum exposure to credit risk at the reporting date was as follows:

Rupees in thousand	Note	2023	2022
Long term loans to employees	20	343,759	254,558
Long term deposits		4,042	4,042
Long term trade debts	19	481,267	27,216
Trade debts	23	944,078	978,728
Loans, advances and other receivables		11,912,836	3,361,202
Short term investments	25	14,251,272	6,795,538
Balances with banks	26	887,684	12,983,593
		28,824,938	24,404,877

The credit risk on liquid funds is limited because the counter parties are banks with reasonably high credit ratings. The Company believes that it is not exposed to major concentration of credit risk as its exposure is spread over a significant number of counter parties.

(ii) Impairment of financial assets

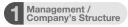
The Company's trade debts against sales of stock-in-trade are subject to the expected credit loss model. While bank balances are also subject to the impairment requirements of IFRS 9, the identified impairment loss was immaterial.

In respect of trade debts, the Company applies the IFRS 9 simplified approach to measure expected credit losses which uses a lifetime expected loss allowance.

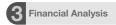
To measure the expected credit losses, trade debts have been grouped based on shared credit risk characteristics and the days past due.

The expected loss rates are based on the payment profiles of sales over a period of 24 months before March 31, 2023 and the corresponding historical credit losses experienced within this period. The historical loss rates are adjusted to reflect current and forward-looking information on macroeconomic factors affecting the ability of the customers to settle the trade debts. The Company has identified the Gross Domestic Product and the Consumer Price Index of Pakistan i.e. where it sells its goods and services to be the most relevant factors, and accordingly adjusts the historical loss rates based on expected changes in these factors. Security deposits pledged by the dealers to Company have been regarded as collateral against trade receivables. These security deposits are in liquid form.

On that basis, the loss allowance as at March 31, 2023 was determined to be immaterial and hence has not been accounted for.











For the year ended March 31, 2023

(iii) Credit quality of financial assets

The credit quality of financial assets (mainly bank balances) that are neither past due nor impaired can be assessed by reference to external credit ratings (if available) or to historical information about counterparty default rate:

	Ra	ting	Rating	2023	2022
	Short term	Long term	Agency	Rupees i	n thousand
Banks					
Treasury bills	Not av	/ailable		14,251,272	6,795,538
Citibank N.A.	P-1	AA3	Moody's	3,689	52,412
Deutsche Bank A.G.	P-1	A1	Moody's	411	4,351
Faysal Bank Limited	A-1+	AA	PACRA	1,681	4,742
Habib Bank Limited	A-1+	AAA	PACRA	231,322	379,130
MCB Bank Limited	A-1+	AAA	PACRA	22,786	34,585
National Bank of Pakistan	A-1+	AAA	PACRA	715	715
Meezan Bank Limited	A-1+	AAA	JCR-VIS	55,617	12,417
Allied Bank Limited	A-1+	AAA	PACRA	1,366	1,964
Standard Chartered Bank					
(Pakistan) Limited	A-1+	AAA	PACRA	190,726	535,621
Soneri Bank Limited	A-1+	AA-	PACRA	377,634	3,355,169
United Bank Limited	A-1+	AAA	JCR-VIS	1,737	2,487
				15,138,956	11,179,131

Due to the Company's long standing business relationships with these counterparties and after giving due consideration to their strong financial standing, management does not expect non-performance by these counter parties on their obligations to the Company. Treasury bills are issued by Government of Pakistan ('GoP') and are sold in the primary market through auctions conducted by State Bank of Pakistan ('SBP'). These are sovereign instruments and are backed by credit of the GoP and hence are considered as risk-free securities i.e. without any credit risk. Accordingly, the credit risk is minimal.

(c) Liquidity risk

Liquidity risk represents the risk that the Company shall encounter difficulties in meeting obligations associated with financial liabilities.

Prudent liquidity risk management implies maintaining sufficient cash and marketable securities, the availability of funding through an adequate amount of committed credit facilities. Due to the dynamic nature of the Company's businesses, the Company's finance department maintains flexibility in funding by maintaining availability under committed credit lines. At March 31, 2023, the Company had Rs 21,500 million available borrowing limits from financial institutions under mark up arrangements and Rs 899 million in cash and bank balances and Rs 14,251.27 million in short term investments.

Management monitors the forecasts of the Company's cash and cash equivalents (note 36 to these financial statements) on the basis of expected cash flow. This is generally carried out in accordance with practice and limits set by the Company. In addition, the Company's liquidity management policy involves projecting cash flows in each quarter and considering the level of liquid assets necessary to meet its liabilities, monitoring statement of financial position liquidity ratios against regulatory requirements and maintaining debt financing plans.











Total

The table below analyses the Company's financial liabilities into relevant maturity groupings based on the remaining period at the reporting date to the contractual maturity date. The amounts disclosed in the table are the contractual undiscounted cash flows.

Rupees in thousand	Less than one year	One to five years	More than five years	contractual cashflows	Carrying amount
At March 31, 2023					
Accrued markup	19,504	-	-	19,504	19,504
Unclaimed dividend	50,666	-	-	50,666	50,666
Unpaid dividend	509,796	-	-	509,796	509,796
Trade and other payables	22,665,904	-	-	22,665,904	22,665,904
Long term finances	380,623	2,674,321	1,121,458	4,176,402	3,154,228
	23,626,493	2,674,321	1,121,458	27,422,272	26,400,098
At March 31, 2022					
Accrued markup	37,293	-	-	37,293	37,293
Unclaimed dividend	47,937	-	-	47,937	47,937
Trade and other payables	13,189,970	-	-	13,189,970	13,189,970
Long term finances	531,743	2,305,326	1,038,921	3,875,990	2,923,277
	13,806,943	2,305,326	1,038,921	17,151,190	16,198,477

40.2 Fair value estimation

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction in the principal (or most advantageous) market at the measurement date under current market conditions (i.e. an exit price) regardless of whether that price is directly observable or estimated using another valuation technique.

The different levels for fair value estimation used by the Company have been explained as follows:

- Quoted prices (unadjusted) in active markets for identical assets or liabilities (level 1).
- Inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly (that is, as prices) or indirectly (that is, derived from prices) (level 2).
- Inputs for the asset or liability that are not based on observable market data (that is, unobservable inputs) (level 3).

The following table presents the financial assets and liabilities that are measured at fair value at March 31, 2023:

Rupees in thousand	Level 1	Level 2	Level 3	Total
Assets				
Recurring fair value measurements				
At fair value through profit or loss				
Short term investments	14,251,272	-	-	14,251,272
	14,251,272	-	-	14,251,272
Liabilities	-	-	-	-

124 HONDA Annual Report 2023











For the year ended March 31, 2023

The following table presents the financial assets and liabilities that are measured at fair value at March 31, 2022:

Rupees in thousand	Level 1	Level 2	Level 3	Total
Assets				
Recurring fair value measurements				
At fair value through profit or loss				
Short term investments	6,795,538	-	-	6,795,538
	6,795,538	-	-	6,795,538
Liabilities	-	-	-	

There were no transfers between Levels 1 and 2 & Levels 2 and 3 during the year and there were no changes in valuation techniques during the year. The Company's policy is to recognise transfers into and transfers out of fair value hierarchy levels as at the end of the reporting period. Changes in level 2 and 3 fair values are analysed at the end of each reporting period during the annual valuation discussion between the Chief Financial Officer and the investment advisor.

The fair value of financial instruments traded in active markets is based on quoted market prices at the reporting date. A market is regarded as active if quoted prices are readily and regularly available from an exchange, dealer, broker, industry group, pricing service, or regulatory agency, and those prices represent actual and regularly occurring market transactions on an arm's length basis. The quoted market price used for financial assets held by the Company is the current bid price. These instruments are included in Level 1.

The fair value of financial instruments that are not traded in an active market is determined by using valuation techniques. These valuation techniques maximise the use of observable market data where it is available and rely as little as possible on entity specific estimates. If all significant inputs required to fair value an instrument are observable, the instrument is included in Level 2.

If one or more of the significant inputs is not based on observable market data, the instrument is included in Level 3. The Company has no such type of financial instruments as on March 31, 2023.

The carrying values of all financial assets and liabilities reflected in the financial statements approximate their fair values. Fair value is determined on the basis of objective evidence at each reporting date.











40.3 Financial instruments by categories

Rupees in thousand	At fair value through profit or loss	At amortised cost	Total
As at March 31, 2023			
Assets as per statement of financial position			
Long term loans to employees	-	343,759	343,759
Long term deposits	-	4,042	4,042
Long term trade debts	-	481,267	481,267
Trade debts	-	944,078	944,078
Loans, advances and other receivables	-	12,131,155	12,131,155
Short term investments	14,251,272	-	14,251,272
Cash and bank balances	-	899,065	899,065
	14,251,272	14,803,366	29,054,638

Rupees in thousand	At fair value through profit or loss	At amortised cost	Total
As at March 31, 2022			
Assets as per statement of financial position			
Long term loans to employees	-	254,558	254,558
Long term deposits	-	4,042	4,042
Long term trade debts	-	27,216	27,216
Trade debts	-	978,728	978,728
Loans, deposits and other receivables	-	3,528,785	3,528,785
Short term investments	6,795,538	-	6,795,538
Cash and bank balances	-	12,986,504	12,986,504
	6,795,538	17,779,833	24,575,371

		Financial liabilities at amortized cost		
Rupees in thousand	2023	2022		
Liabilities as per statement of financial position				
Accrued markup	19,504	37,293		
Unclaimed dividend	50,666	47,937		
Unpaid dividend	509,796	-		
Trade and other payables	22,665,904	13,189,970		
Long term finances - secured	3,154,228	2,923,277		
	26,400,098	16,198,477		

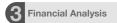
40.4 Offsetting financial assets and financial liabilities

There are no significant financial assets and financial liabilities that are subject to offsetting, enforceable master netting arrangements and similar agreements.















For the year ended March 31, 2023

40.5 Capital management

The Company's objectives when managing capital are to safeguard the Company's ability to continue as a going concern in order to provide returns for shareholders and benefits for other stakeholders and to maintain an optimal capital structure to reduce the cost of capital.

The Company manages its capital structure and makes adjustments to it in the light of changes in economic conditions. In order to maintain or adjust the capital structure, the Company may adjust the amount of dividends paid to shareholders or issue new shares.

Consistent with others in the industry and the requirements of the lenders, the Company monitors the capital structure on the basis of gearing ratio. This ratio is calculated as net debt divided by total equity (as shown in the statement of financial position). Net debt is calculated as total borrowings (including current and non-current borrowings) less cash and bank balances and liquid investments.

Rupees in thousand	2023	2022
Borrowings - notes 7 and 11	3,154,228	2,923,277
Less: Cash and cash equivalents - note 36	15,150,337	12,986,504
Net debt	(11,996,109)	(10,063,227)
Total equity	19,264,325	19,960,725

The Company is not exposed to any externally imposed capital requirements.

41. TRANSACTIONS WITH RELATED PARTIES

41.1 The related parties include the holding company, subsidiaries and associates of the holding company, group companies, related parties on the basis of common directorship, key management personnel of the Company and its holding company and post employment benefit plans (Gratuity Fund and Provident Fund). Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the Company, directly or indirectly, including any director (whether executive or otherwise) of that Company. The Company in the normal course of business carries out transactions with various related parties. Amounts due from and to related parties are shown under receivables and payables. Significant related party transactions have been disclosed in respective notes in these financial statements other than the following:

		Key	Entities with significant	Other
Rupees in thousand	Holding company	management personnel	influence over the Company	related parties
For the year ended March 31, 2023				
Purchase of goods	3,949,261	-	-	31,383,766
Purchase of property, plant and equipment	74,098	-	-	345,297
Purchase of intangible assets	228,255	-	-	-
Sale of goods	-	-	74,557	428,112
Insurance premium	-	-	-	790,499
Insurance claims	-	-	-	50,153
Sales of property plant and equipment	-	5,333	-	-
Technical assistance and training charges	1,839,626	-	-	32,738
Dividend paid	509,796	-	301,838	-
Recovery booked against warranty claims	21,609	-	-	629,956
Short-term employment benefits - note 41.1.1	-	266,910	-	-
Post-employment benefits - note 41.1.1	-	14,783	-	-











Rupees in thousand	Holding company	Key management personnel	Entities with significant influence over the Company	Other related parties
For the year ended March 31, 2022				
Purchase of goods	6,315,825	_	_	56,428,933
Purchase of property, plant and equipment	90,679	_	_	2,121,570
Purchase of intangible assets	344,131	_	_	-
Sale of goods	-	_	26,909	305,912
Insurance premium	_	_	-	883,248
Insurance claims	_	_	-	50,006
Sales of property plant and equipment	-	19,584	-	_
Technical assistance and training charges	1,148	_	-	13,040
Dividend paid	329,183	-	194,901	-
Recovery booked against warranty claims	1,232	-	-	238,457
Short-term employment benefits - note 41.1.1	-	239,638	-	-
Post-employment benefits - note 41.1.1	-	11,457	-	-

- 41.1.1 These represent remuneration of the Chief Executive, directors and certain executives that are included in the remuneration disclosed in note 37 to these financial statements.
- 41.2 Following are the related parties with whom the Company had entered into transactions or had arrangements/ agreements in place during the year:

Name	Country of Origin	Basis of relationship	Aggregate % of shareholding in the Company
Honda Motor Co. Ltd Japan	Japan	Group Company	51%
Shirazi Investments (Private) Limited	Pakistan	Common directorship and	
		Group Company	30%
Atlas Insurance Limited	Pakistan	Group Company	1%
American Honda Motor Co., Inc.	United States of America	Group Company	None
Asian Honda Motor Co. Ltd., Thailand	Thailand	Group Company	None
Atlas Asset Management Limited	Pakistan	Common directorship	None
Atlas Autos (Private) Limited	Pakistan	Common directorship	None
Atlas Battery Limited	Pakistan	Common directorship	None
Atlas Engineering (Private) Limited	Pakistan	Common directorship	None
Atlas Foundation	Pakistan	Group Company	None
Atlas Hitec (Private) Limited	Pakistan	Common directorship	None
Atlas Honda Limited	Pakistan	Common directorship	None
Atlas Power Limited	Pakistan	Common directorship	None
Honda Atlas Power Product (Private) Ltd	Pakistan	Group Company	None
Honda Access (Thailand) Co. Ltd	Thailand	Group Company	None
Honda Access Asia & Oceania Co., Ltd	Thailand	Group Company	None
Honda Assembly (Malaysia) Sdn. Bhd.	Malaysia	Group Company	None
Honda Automobile Thailand Co. Ltd	Thailand	Group Company	None
Honda Autoparts Manufacturing	Malaysia	Group Company	None
M Sdn. Bhd - Malaysia			
Honda Cars Philippines, Inc.	Philippines	Group Company	None
Honda Lock Mfg. Co Japan	Japan	Group Company	None
Honda Malaysia Sdn Bhd	Malaysia	Group Company	None
Honda Motor (China) Co., Ltd.	China	Group Company	None
Honda Parts Manufacturing Co Ltd	Philippines	Group Company	None
Honda Trading (South China) Co., Ltd.	China	Group Company	None













For the year ended March 31, 2023

Aggregate % of shareholding in the Company
None

Name	Country of Origin	Basis of relationship	the Company
Honda Trading America Corp.	America	Group Company	None
Honda Trading Asia Co. Ltd.	Thailand	Group Company	None
Honda Trading Brazil Ltd	Brazil	Group Company	None
Honda Trading China Co,.Ltd	China	Group Company	None
Honda Trading Corporation Japan	Japan	Group Company	None
Honda Trading Europe Ltd	United Kingdom	Group Company	None
Honda Trading Malaysia	Malaysia	Group Company	None
Honda Trading Philippines Corp.	Philippines	Group Company	None
Honda Trading Viet Nam Co., Ltd.	Viet Nam	Group Company	None
P.T Honda Prospect Motor Indonesia	Indonesia	Group Company	None
P.T.Honda Precision Parts Mfg	Indonesia	Group Company	None
Pt. Honda Trading Indonesia	Indonesia	Group Company	None
Shanghai Honda Trading Co., Ltd.	China	Group Company	None
Shirazi Trading Company	Pakistan	Common directorship	None
(Private) Limited		·	
Taiwan Honda Trading Co., Ltd.	Taiwan	Group Company	None
Yutaka Giken Co. Ltd	Japan	Group Company	None
Magsood Ur Rehman	N/A	Key Management Personnel	None
Muhammad Ashraf	N/A	Key Management Personnel	None
Igbal Ahmad	N/A	Key Management Personnel	None
Asif Mahmood	N/A	Key Management Personnel	None
Amir Nazir	N/A	Key Management Personnel	
Hamood Ur Rahman Qaddafi	N/A	Key Management Personnel	None
Basharat Ali Rana	N/A	Key Management Personnel	None
Muhammad Ajmal	N/A	Key Management Personnel	None
Muhammad Ali	N/A	Key Management Personnel	None
Syed Waseem Hasan	N/A	Key Management Personnel	None
Muhammad Akmal Dar	N/A	Key Management Personnel	None
Sohail Qaisar	N/A	Key Management Personnel	None
Imran Farooq	N/A	Key Management Personnel	None
Imran Haider Rathore	N/A	Key Management Personnel	None
Aamir H. Shirazi	N/A	Director	0.00004%
Takafumi Koike	N/A	Director	0.00004%
Saquib H. Shirazi	N/A	Director	0.00004%
Shinobu Nakamura	N/A	Director	0.00004%
Eihiko Sato	N/A	Director	0.00004%
Gaku Nakanishi	N/A	Director	0.00004%
Muhammad Naeem Khan	N/A	Director	0.00005%
Ariful Islam	N/A	Director	0.00004%
Rie Mihara	N/A	Director	0.00004%
Company's Employees Provident Fund	N/A	Post Employment Benefit Plan	None
Company's Employees Gratuity Fund	N/A	Post Employment Benefit Plan	None











42. PLANT CAPACITY AND ACTUAL PRODUCTION

	Capacity			Production		
Number	2023	2022	2023	2022		
Motor vehicles	50,000	50,000	26,176	37,780		

Capacity of plant is mentioned after accounting for double shift.

The variance of actual production from capacity is on account of production planned as per market demand and shortage of raw material due to import restrictions which led to plant shut down resulting in decrease in production.

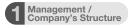
NUMBER OF EMPLOYEES

	2023	2022
Total number of employees (including contractual labour) as at March 31	1,532	2,274
Average number of employees during the year (including contractual labour)	1,970	2,138
Rupees in thousand	2023	2022
DISCLOSURES BY COMPANY LISTED ON ISLAMIC INDEX		
Loans/advances obtained as per Islamic mode:		
Loans obtained as per Islamic mode	3,154,228	2,739,121
Shariah compliant bank deposits/bank balances:		
Bank balances	55,616	12,417
Revenue earned from shariah compliant business	95,087,251	108,047,850
Profit earned from shariah compliant bank deposits/bank balances		
Profit on term deposit receipts	-	96,655
Mark-up paid on Islamic mode of financing	84,301	15,590
Profits earned or interest paid on any conventional loan or advance		
Profit earned on deposits with banks	825,936	1,121,985
Interest paid on loans	58,971	16,377

Relationship with shariah compliant bank

The Company has obtained long term loans from Faysal Bank Limited (as disclosed in note 7.2) and has maintained bank balances with Meezan Bank Limited.

130 HONDA Annual Report 2023











For the year ended March 31, 2023

45. PROVIDENT FUND RELATED DISCLOSURE

All investments out of provident fund have been made in the in collective investment schemes, listed equity and listed debt securities in accordance with the provisions of section 218 of the Act and the rules formulated for the purpose.

46. DATE OF AUTHORISATION FOR ISSUE

These financial statements were authorised for issue on May 26, 2023 by the Board of Directors of the Company.

47. CORRESPONDING FIGURES

Corresponding figures have been re-arranged wherever necessary to reflect more appropriate presentation of events and transactions for the purpose of comparison. However, no significant re-arrangements have been made.

Aamir H. Shirazi

Takafumi Koike
President / CEO

Hamood ur Rahman Qaddaf Chief Financial Officer











Notice of Annual General Meeting

Notice is hereby given that the 31st Annual General Meeting of shareholders of Honda Atlas Cars (Pakistan) Limited will be held on Friday, June 23, 2023, at 11:00 a.m. at Faletti's Hotel, 24-Egerton Road, The Mall, Lahore to transact the following business:

- 1. To confirm the minutes of the Annual General Meeting held on Wednesday, June 29th, 2022;
- To approve and adopt the annual audited financial statements for the year ended March 31, 2023, together with the Directors' and Auditors' reports thereon;
- **3.** To appoint Auditors for the next financial year and fix their remuneration;
- 4. To transact any other business with the permission of the Chairman.

By order of the Board

M.

Maqsood ur Rehman Rehmani
Company Secretary & Vice President

NOTES:

Lahore: June 02, 2023

- 1. The share transfer books of the company will remain closed from June 12, 2023, to June 23, 2023 (both days inclusive). The share transfer request should receive at the Company's Share Registrar, M/s Hameed Majeed Associates (Private) Limited, H.M House, 7-Bank Square, Lahore by the close of business on June 09, 2023.
- 2. All shareholders entitled to attend, speak, and vote at this Annual General Meeting shall be entitled to appoint another member to attend and vote on his/her behalf as a proxy. The instrument appointing Proxy must be received at the Registered Office or Share Registrar of the Company not less than 48 hours before the time of the meeting.
- Any individual Beneficial Owner of Central Depository Company of Pakistan Ltd. (CDC), entitled to attend and vote at this meeting, must bring his/her CNIC or passport along with the CDC account number to prove his/her identity and in case of proxy must enclose attested copy of his/her CNIC or passport. Representatives of Corporate members should bring the usual documents required for such purposes. CDC Account Holders will also have to follow the under-mentioned guidelines as laid down in Circular 1 dated January 26, 2000, issued by the Securities and Exchange Commission of Pakistan (SECP).
- Members are requested to immediately inform the company's share registrar "M/s Hameed Majeed Associates, HM-House, 7-Bank Square, Lahore." of any change in their address/particulars and provide a copy of their CNIC or passport (in case of foreigner) unless it has been provided earlier enabling the company to comply with the relevant laws.
- The shareholders residing in a city and collectively holding at least 10% of the total paid-up share capital may demand the Company to provide the facility of video-link for participating in the meeting. The demand for the video link facility shall be received by the company at the address given hereinabove at least 7 days before the date of the meeting.
- 6. SECP through SRO 787(1)/2014 dated September 8, 2014, has allowed the companies to circulate their Annual Audited Financial Statements to its members through Email/CD/DVD/USB/ or any other Electronic Media at their registered Addresses.

The Company has circulated its Annual Audited Financial Statements to its members through email, whose email addresses are available. The annual report link is available in the mail. Physical shares holders will receive link through courier at their registered address In addition to the above, the Company has also placed its Financial Statements and AGM notices on its website www.honda.com.pk.

Authorized Sales Service & Spare Parts Dealers

KARACHI

Honda Shahrah-e-Faisal 13-Banglore Town,

Main Shahrah-e-Faisal. Tel: (021) 34547113-6, Fax: (021) 34526758

Honda Defence

67/1. Korangi Road Near HINO Circle Tel: (021) 35805291-4 Fax: (021) 35389648

Honda SITE

C-1, Main Manghopir Road, SITE. Tel: (021) 32577411-2 Fax: (021) 32577412

Honda South

1-B/1, Sec. 23, Korangi Industrial Area Tel: (021) 35050251-4 Fax: (021) 35064599

Honda Drive In

118-C, Rashid Minhas Road. Tel: (021) 34992832-7 Fax: (021) 34992823

Honda Quaideen

233-A-2, PECHS. Tel: (021) 34556071-3 Fax: (021) 34554644

Honda Port Qasim

Plot No. 3B & 4B, Block-B, Gulshan-e-Benazir, Township Scheme, PQA, Bin Qasim. Cell: (0223) 6671789

Honda Khair

Plot 8B, Corridor Area, near Gulshan e Mayamar Mor, Main Super Highway. UAN 03111-111-772, (021) 36881414-18

Honda United

D-8, Block-B, North Nazimabad, Karachi Central. Tel: 0333-8882342

HYDERABAD

Honda Palace Shahbaz Town, Jamshoro Road. Tel: (0223) 6671789 Fax: (0223) 667519

ABBOTTABAD

Honda Abbott Kala Pull. Main Mansehra Road, Musa Zai Colony. Tel: (0312) 0108190

LAHORE

Honda Fort

32 Queens Road. Tel: (0311) 4348265 Fax: (042) 36361076

Honda Point

Main Defence Road. Tel: (042) 35700994 Fax: (042) 35700993

Honda Gateway

15 - Km, Multan Road, Tel: (042) 111 333 789 Fax: (042) 37511075

Honda Township Main Peco Road,

Kot Lakhpat. Tel: (042)-111-07-08-06 Fax: (042) 35943371

Honda Ring Road

1-KM Ferozpur Road, Bhulley Shah Interchange, Ring Road. Tel: (042)-345-100-00

Honda Lahore

12 KM, Lahore Sheikhupura Road Kot Abdul Malik Lahore. Ph # 042-7900500-4

ISLAMABAD

Honda Classic Plot 179. I 10/3. Industrial Area. Tel: (051) 4438801-5 Fax: (051) 4436446

Honda Avenue

1-Km, Koral Chowk, Islamabad Highway, Opp. Judicial Colony. Tel: (051) 2326121-4 Fax: (051) 2326126

JHELUM

Honda Express Main GT Road, Kala Gujran. Tel: (0544) 272082

RAWALPINDI

Honda Centre 300. Peshawar Road.

Tel: (051) 5125181-5 UAN: (051) 111 300 123 Fax: (051) 5125186

Honda Downtown

Main G.T. Road Swan Camp Rawalpindi / Islamabad. UAN (051) 111 899 899

MARDAN

Honda Mardan

Opposite Industrial Estate, Surkh Dhery, Nowshera Road. Tel: (0937) 881115 UAN: (0937) 111-627-326

MULTAN

Honda Breeze 63 Abdali Road Tel: (061) 4588871-3 Fax: (061) 4588874

Honda Multan

Northern Bypass Road. Near NCBA Institute. Tel: (061) 8023241-44

FAISALABAD

Honda Faisalabad East Canal Road. Tel: (041) 8731741-4 Fax: (041) 8524029

Honda Chenab

123 JB Raja Wala, Green View Colony. Tel: (041) 260-111-4 Fax: (041) 2603549

Honda Lyallpur

Gattwala Toll Plaza, Sheikhupura Road. Tel: (041) 2423774-9

ANJGUR

SARGODHA

Honda Ittefag

7-Km Lahore Road. UAN: 0304-111-8292 Tel: 0482169291-92

GUJRANWALA

Honda Gujranwala G.T. Road. Tel: (055) 3415401-3 Fax: (055) 3415407

SIALKOT

Honda Falcon

Pakki Kotli, Daska Road. Tel: (052) 3252000, 3251251-4 Fax: (052) 3563203

MIRPUR

Honda Empire

Mian Muhammad Road, Quaide-Azam Chowk, Mirpur Azad Kashmir Tel: (05827) 451501-3 Fax: (05827) 451500

PESHAWAR

Honda North

Main University Road. Tel: (091) 5854901 Fax: (091) 5854753

DERA GHAZI KHAN

Honda HiSun

Multan Road. Tel: (064) 111-690-690 Fax: (064) 2689009

RAHIM YAR KHAN

DEA SAFEETAN

Honda Rahim Yar Khan Shahbaz Pur Road, Near Naveena Textile Mills. Cantt Chowk. Tel: (068) 5674446-8 Fax: (068) 5674445

SAHIWAL

Honda Sahiwal

Sahiwal Bypass Lahore Road near PSO Tel: 040-4502081-82

QUETTA

Honda Carwan

Airport Road, Besides Carwan Fuel Station, Sheikhmanda. Tel: 081-2881001-3

BAHAWALPUR

Honda Bahawalpur KLP Road, Bypass, Bahawalpur Cell: 0300-0891400

Authorized Service & Spare Parts Dealers

2S DEALERS

LAHORE

Johar Town Honda 892-R-1 Main Boulevard.

Johar Town. Tel: 042-35291712, 35291771

Aabpara Honda

Aabpara Market, 16 Wahdat Road. Tel: 042-35866932,

Samanabad Honda

Plot No.29/30 - 21, Acre Scheme Samanabad, Tel: 042-37530563, 37530579

Defence Honda

E-105, New Super Town, Near Main Gate Defence Housing, Society, Main Boulevard, DHA Tel: 0321-4466544, 042-35732358

Smart Honda

Lidhar adjacent to Shell Pump, Near Askari-11, Main Bedian Road. Tel: 0323-4142008

Shalamar Honda

Quaid-e-Azam Interchange. Lakhodair Mehmood Booti, Near Eastern, Housing Society. Tel: 042-6558011-5

KARACHI

Nazimabad Honda

1-J8/B Muslim League Quarter, Main Road Nazimabad No.1 Tel: 021-36603336-7

RAWALPINDI

Royal Honda

CB-940/A. Meherabad. Main Peshawar Road, Rawalpindi Cantt. Tel: 0314-5462464

Swan Honda

Swan Honda Private Limited. Main G.T. Road, Opposite SOS, Village Near Sawan Camp. Tel: 0300-5550569

ISLAMABAD

Margalla Honda

KASHMIR

Service Road, E-11/4 Near, Aura Grand Marquee. Tel: 051-2318051-2

AMX Honda

Plot # 142, Opposite, Islamabad Dry port I-9/2. Tel: 0333-5488898

MULTAN

Prime Honda

Mushtag Colony Industrial. Estate Road, Near Nadirabad, Railway Crossing. Tel: 061-6538112

BAHAWALPUR

Horizon Honda

Multan Road. Tel: 0321-6817729

FAISALABAD

Jaranwala Road Honda

Jaranwala Road. Tel: 041-8710616, 8541097

Civil Lines Honda

P-121/1 Jail Road, Civil Lines. Tel: 041-2641925, 2409394

GUJRAT

River Edge Honda

Near Science College, G.T. Road. Tel: 053-3523511

SUKKUR

Clock Tower Honda

Hussaini Road, Near Gurdwara. Tel: 071-5617683

HARIPUR

Haripur Honda

Main G.T Road Haripur Tel: (+92-995) 319881-3

HYDERABAD

Hyderabad Honda

A-33. SITE Area Hyderabad Tel: 022-3885144, 0321-3003958

GUJRANWALA

GT Honda (PVT) Ltd.

Chan Da Qila, GT Road, Gujranwala Tel: 055-4298936

Authorized Spare Parts Dealers

LAHORE

Sugoi Parts Center

Shop No. 4-6, Shamyl Center, 4-Montgomery Road. Tel: 042-36370121

Sugoi Defence Parts Center

Shop No. 1 Corner 26/26 Main Walton Road. Lahore Cantt. Tel: 042-36626987

KARACHI

Sugoi Parts Center

Shop No. 1&2 Amber Electronics. Market M.A Jinnah Road. Tel: 021-32778211-12

Sugoi Sunset Parts Center

Plot No. 12-C, 12th Commercial Street, Phase II, Extension D.H.A. Tel: 021-35312766

Sugoi Multan Parts Center

103/9 Igbal Plaza Opp. RTO Office, Near Feasta Garden, LMQ Road. Tel: 061-4586160-61

ڈائریکٹرز کی رپورٹ

عمینیٰ کئی بڑے پروجیکٹس کے ذریعے معاشرے میں اپنامثبت کر دار ادا کرنے کے لئے کوشاں ہے جس میں سیاب متاثرین کی مدد، میڈیکل کیمپ، محفوظ ڈرائیونگ، تعلیم ،فائر سیفٹیٹریننگ اور ماحولیاتی تحفظ حیسے پر وجیکٹ شامل ہیں۔

ہنڈااوراٹلس گروپ نے سیلاب متاثرین کے لئے220 ملین روپے مالیت کے ایمر جنسی سامان کا ہندوبست کیا۔ اس کامقصد تباہ کن حالات میں سیلاب متاثرین سے جمدر دی کا اظہار کر ناتھا۔ گر وپنے پیلیف کاموں میں بھی شرکت کی اور انہیں خوراک کے باکس، پناہ گاہیں، ٹینٹ اور واٹر فلٹریشن یونٹ فراہم کئے۔ملک میں عرصہ 60برس سے خدمات فراہم کرنے والے ڈیلرزاور کمیونٹی نیٹ ور کس کے ذریعے تقسیم کاعمل مکمل کیاگیا۔

گاؤں مانگامنڈی کے لئے 2014ء میں پہلے فری میڈیکل کیمپ کا اہتمام کیا گیا۔ یہ عمینی کی CSR سر گرمیوں کے لئے ایک بڑاسنگ میل رہاہے۔سال بھر میں عمینی نے دور دراز مقامات يرياني فرى ميد يكل كيمي لكائ اور 2,182 سے ذائد مريضوں كومفت طبى علاج اور ادویات کی سہولت فراہم کی گئی۔اس سر گرمی کے آغاز سے حمینی نے اب تک 45 میڈیکل کیمیالگائے ہیں جہاں27,000 سے زائد مریضوں کوبالکل مفت طبی امداد دی گئی۔

NHA کی نثر اکت سے فری میڈیکل و آئی چیک ای کیمپ

سمپنی نے نیشل ہائی وے اینڈ موٹر وے یولیس کی شر اکت سے نمرشل ڈرائیوروں اور ملحقہ آبادیوں کے لئے فری میڈیکل اور آئی چیک اے کیمی لگایا۔ اس کیمی سے 200سے زائد ڈرائیورزاوررہائشیوں کومفت ادویات اور عیننگیں فراہم کی گئیں۔

ہنڈانے ڈاکٹرز ہیتال لاہور کے قریب پنجاب ہارٹیکلچراتھار ٹی (PHA) کو 5000 یو دے عطیہ کیے گئے۔ سرسبز کل کے لئے نیج کاشت کر کے تقریب کا آغاز کیا گیا۔ ہنڈا حکومت یا کستان کے "بلین ٹری منصوبے"میں شرکت کے ذریعے ماحولیاتی لحاظ سے قابل بھروسہ کمپنی بننے کے لئے سر گرم عمل ہے۔

پنجاب ایمر جنسی سر وسز کے ساتھ شر اکت داری

کمپنی پاکستان میں روڈ سیفٹی ہے آگاہی کو فروغ دینے کے لئے کوشال ہے۔"ہر کسی کے لئے روڈ سیفٹی" اقدامات کو بھر پور انداز میں نافذ کیاجارہاہے جس کے مقاصد میں سال 2030 تکٹریفک حادثات اور اس میں اموات کو 50 فی صد تک کم کرنااور سال 2050ء تک عالمی سطح پر موٹر سائیکلزاور گاڑیوں میں تصادم کی وجہ سے اموات کو صفر فیصد کرنا شامل ہے۔ کمپنی ٹریننگ کے ذریعے روڈ سیفٹی کی بابت ذمہ داری پیدا کرنے اور آگاہی دینے کے لئے پنجابا بمر جنسی سروسز 1122 کے ساتھ مل کر کام کررہی ہے۔1122میں اس اقدام

كوفروغ دين كے لئے 1122 كى جگەير" ماڈل ڈرائيونگٹريك" تياركياگيا ہے۔علاوہ ازیں، كمپنی نے ٹریننگ کے لئے "ہنڈا کے استعال شدہ انجن" 1122 کے ڈرائیونگٹریننگ سنٹر کوعطیہ

یسماندہ علاقوں کے طالب علموں کے لئے و ظائف

سمینی دور دراز مقامات پر طلبا کی تعلیم کی حوصلہ افزائی کرتی ہے۔اس خواب کو پورا کرنے کے ۔ کئے نمپنی نے علی گڑھ سکول مانگامنڈی لاہور کو 1 ملین رویے کاعطید باہے۔ نمپنی پسماندہ علا قوں سے تعلق رکھنے والے طلباء کو معیاری تعلیم کی فراہمی کے لئے کوشاں ہے تا کہ وہ اینے معاشر ہے اور ملک کی ترقی میں اپنااہم ترین کر دار ادا کر سکیں۔

تمپنی نے اپنے ڈیلرز اور سیلائرز کی املاک پر فائر فائٹنگٹریننگ فراہم کرنے کا آغاز کیا۔اس د فعہ لمپنی نے لاہوروینڈرز کے لئے فائر فائٹنگٹریننگ کااہتمام کیاجس میں480سے زائد ملاز مین کی تربیت کی گئی۔ اس سیشن کے دوران فائر اور اس کے مندر جات سے متعلق تھیور بٹیکل علم دیا گیااور بعد ازاں آگ پر قابویانے کے لئے عملی تربیت کا بھی اہتمام کیا گیا۔ کاروباری شر اکت داروں میں فائر سیفٹی کی اہمیت اجا گر کرنے کے لئے یہ سیشن انتہائی کار گر

كاروباري ومالياتي ريور طينك فريم ورك

سمپنی بغیر کسی رکاوٹ کے لئے کارپوریٹ گورننس کے اعلیٰ معیار کوبر قرار رکھنے کے لئے پر عزم ہے۔ڈائر یکٹر زازر اومسرت بیان کرتے ہیں کہ عمینی سکیورٹیز اینٹر ایسچینج عمیش آف پاکستان کے معیارات اور پاکستان اسٹاک میمجینج کے کسٹنگر ضوابط کے مطابق کو ڈاف کار پوریٹ گورننس کے قواعدیر عمل پیراہے۔

- 1 8 مار 32023ء کواختام پذیر سال کے لئے الیاتی اسٹیٹمنٹس کمپنی کے کاروباری امور،اس کے آپریشز کے نتائج، کیش فلواور ایکویٹی کی بالکل درست عکاسی کرتی
 - b. کھاتوں کی با قاعدہ کتابیں تیار کی گئی ہیں۔
- 31 ارچ 2023ء کو اختتام پذیر سال کے لئے مالیاتی اسٹیٹمنٹس کی تیاری میں معقول اكاؤنننك پاليسيول كابا قاعد كى سے اطلاق كياكيا ہے اور اكاؤنننگ تخمينه جات مناسب اور معقول فیصلوں کی بنیاد پر لگائے گئے ہیں۔
- مالياتی اسٹيٹمنٹس کی تیاری میں پاکستان میں رائج بین الا قوامی مالیاتی رپورٹنگ معیارات کااطلاق کیا گیاہے۔
- واخلی نظم وضبط کاایک مربوط نظام تبار کیا گیاہے اوراس کی مؤثر نگر انی کی جاتی ہے۔

f. کمپنی کی کاروباری جاری رکھنے کی صلاحیت میں کوئی ابہام نہیں ہے۔

4 Auditor's Report & Reports Notice of Meeting / Reports

- g. لستنگرز يگوليشنزميس بيان كرده كار پوريث گورننس كى بهترين عمل دارى ميس كوئي تھوس سقم موجو د نہیں ہے۔
- 1 کمارچ2023ء کوملاز مین کے پراویڈنٹ فنڈ اور گریجویٹی فنڈ میں سرمایے کی بیٹر ان آف شیئر ہولڈنگ ئك ويليو (ملين روپول ميں) حسب ذيل ہے:

31 مارچ2022ء	31 دارچ2023ء	
608.70	575.42	پراویڈنٹ فنڈ
777.37	983.37	گر يجوا يڻي فنڈ

گذشته دس برس کے لئے اہم فعالی والیاتی اعداد وشار رپورٹس ہذامیں دیئے گئے ہیں۔

منافع ميں اضافه كااعلاميه

"منافع میں اضافے اور قسیم کااعلامیہ "سالانہ رپورٹ ہذاکے ساتھ منسلک ہے۔

1 8 مارچ 2023ء سے رپورٹ کی تاریخ تک کوئی مادی تبدیلی واقع نہیں ہوئی ہے اور سمپنی اں دورانے میں کسی عہدو پیمان میں داخل نہیں ہوئی ہے جس کے سمینی کی مالیاتی حالت پر مضرانژات مرتب ہوں۔

سال بھرمیں، مسٹر کو ئیکے، مسٹر نا کا نیشی اور مسٹر نا کامورا کے نام پر 1,550 کوانفلیشن حصص منتقل کئے گئے جو ہنڈاموٹر، حایان کے نئے نامز د ڈائر مکٹر ز ہیں اور جنہیں بالترتیب مسٹریوشی مورا، مسٹر شایلااور مسٹر کاسائی سے تبدیل کیا گیا ہے۔ سمپنی کے حصص میں ڈائر یکٹرز، ممپنی سکریٹری، چیف فائنشسکل آفیسر اوران کے اہلیان اور نابالغ بچوں کی جانب سے زیر جائزہ مدت کے دوران کوئی لین دین نہ کیا گیاہے۔

چیئر مین کے جائزے کو سالانہ رپورٹ میں شامل کیا گیاہے جو 1 8مارچ 2023ء کو اختتام یذیرسال کے لئے عمینی کی کار کر دگی اور مستقبل کے منظرنامے پر مشتمل ہے۔ڈائر یکٹر زنے جائزے کے متن کی تائید کی ہے۔

کوڈ آف کاربوریٹ گورننس کی تعمیل سے متعلق بیان

سمینی نے لسٹڈک مینیز (کوڈ آف کارپوریٹ گورننس)ریگولیشنز 2019ءکے معیارات کی مکمل طور پر تعمیل کی ہے۔اس بابت بیان رپورٹ کے ساتھ لف ہے۔

ہولڈنگ سمپنی

جاپان میں قائم میسرزمنڈ اموٹر کمپنی لمیٹڈ 51 فی صد ملکیتی حصص کے ساتھ ہولڈنگ کمپنی

1 Management / Company's Structure 2 Information & Review Reports 3 Financial Analysis

1 كارچ 2023ء كوپيٹرن آف شيئر ہولڈنگ اوراس كااظہار رپورٹ ہذا كے ساتھ لف ہے۔

ميسرزاك ايف فرگوسن ايند كو، چار ٹرڈ اكاؤنتنٹس ريٹائر ہو چکے ہيں اور اہليت كى بناپر 31 مارچ2024ء کواختتام پذیرسال کے لئے اپنی دوبارہ تقرری کی پیشکش کرتے ہیں۔ آڈٹ کمیٹی نے بورڈ کوان کی دوبارہ تقر ری کی سفارش کی ہے۔

منجانب/برائے بورڈ آف ڈائر یکٹرز

T. Foile

تاكافوى كوئيك صدر /CEO

عامرات شيرازي چيئرمين

كرا چى،26 مئى2023ء

136 HONDA Annual Report 2023

كاربوريث گورننس

اینے شیئر ہولڈرز، کسٹمرزاور معاشرے کااعتاد ہر قرار رکھنے کی غرض سے تمپنی اپنے بنیادی اصولوں کے عین مطابق میں خبیث کے اہم ترین کام طور پر اپنی کارپوریٹ گورننس کووسیع کرنے کے لئے کوشال ہے۔ بورڈ ہمیشہ سے ہی بروقت، فیصلہ کن اور خطرات سے آگاہ رہنے کی فیصلہ سازی؛ اُندار نموکے حصول اور متوسط سے طویل مدت تک کے لئے کاروباری قدر میں اضافیہ کرنے اور "معاشر ہے کی خواہشات کے مطابق تمپنی کے قیام" کی حوصلہ افزائی کر تاہے۔انتظامیہ کے نگرانی اور نفاذ کے عمل کو واضح طور پر پھیلانے اور فوری اور موافق فیصلوں کے لئے کمپنی نے آڈٹ کمیٹی، ہومن ریسورس اینڈریمونریشن کمیٹی اورا ک ایگزیکٹو کمیٹی تشکیل دی ہے جو بورڈ کو کاروباری عمل داری کے اختیارات ایگر یکٹوافسر ان کوسونینے میں مدد کرتی ہیں۔

ممیلی کلچر کو فروغ دینے کے لئے تمپنی نے بورڈ آف ڈائر یکٹرز کی تجاویزیرایک کمیلائنس آفیسر مقرر کیاہے۔ کمیلائنس آفیسر داخلی نظم وضبط کے سسٹم کی بابت اقدامات پر فیصلہ سازی کر تاہے۔مزیدبر آل، کمپلائنس آفیسر کی ذمہ دار بول میں انٹر فل کنٹر ول سٹم کے قیام اور عمل کی صورت حال کی توثیق کرناشامل ہے تاکہ بزنس پیتھک پروپوزل لائن کے انتظام اور کمیلائنس سے متعلقہ مسائل کے دوبارہ و قوع پذیر ہونے سے روکنے کے لئے مزید اقدامات کئے جاسکیں۔انتہائی اہمیت کے حامل تعمیلی معاملات کے لئے ایگزیکٹو حمیثی کے اجلاس میں تجاویز بارپورٹنگ کی حاتی ہے جس کا نحصار معاملات کی تفصیل پر ہو تاہے۔ زیر جائزہ سال کے دوران قوانین وضوابط کی ایسی کوئی خلاف ورزی سامنے نہیں آئی ہے۔

صار فین اور معاشرے کااعتماد حاصل کرنے اور پائیدار نموکے لئے ہمیں نہ صرف قوانین و ضوابط کی تعمیل کرناہو گی بلکہ اخلا قیات اور خلوص پر عمل کرتے ہوئے ان قانونی ڈھانچوں سے ہٹ کر کام کر ناہو گا۔علاوہ ازیں، تمپنی نے ہنڈا اضالطۂ اخلاق ترتیب دیاہے جس پر دنیا بھر میں ہنڈا کے عملے سے خلوص نت سے عمل درآمد کی توقع کی حاتی ہے۔ سمپنی لیف لیٹس، ان اوس نیوزلیٹر زکی تقسیم ،تربیت اورانٹر آیٹ پر معلومات کی اشاعت کے ذریعے تمام ایسوسی ایٹس میں ہنڈاضالطۂ اخلاق نافذ کرنے کے لئے کام کرتی ہے۔امسال نمپنی نے ہنڈاضالطۂ اخلاق ایک جامع تحریری امتحان لیاہے۔ بر 85سے ذائدایسوسی ایٹس نے اس امتحان میں شرکت كى، نتىچتاً كىسوسى ايٹس كے ہنڈا اضالطة اخلاق كو سمجھنے كى صلاحيت بر 92 تك رہى۔

كاروبارى اخلاقيات كى يرويوزل لائن

تمینی نے کاروباری اخلا قیات کے معاملات کو بہتر بنانے کے لئے بزنس ایٹھکس پروپوزل لائن قائم کی ہے۔ یہ ہاٹ لائن قوانین اور داخلی اصولوں کی خلاف ورزی کی بابت کاروباری اخلا قبات سے متعلق مسائل کو حل کرنے میں مد د کرتی ہے۔ ایسوسی ایٹس کو اعلیٰ افسر ان سے مشاورت میں مشکلات کے باعث کام کی جگہ پر مسائل حل کرنے میں درپیش ر کاوٹوں

کوختم کرنے کے لئے یہ ہاٹ لائن تجاویز کو تسلیم اور مشورہ فراہم کرنے میں مدد کرتی ہے۔ علاوه ازیں، قوانین اور داخلی اصولوں کی واضح خلاف ورزیوں اور قابل اعتراض فعل سرزد ہونے کی صورت میں یہ ہاٹ لائن مشورہ اور داخلی اصولوں کی تفصلات سے متعلق سوالات کاجواب فراہم کرتی ہے اورایسے معاملات کی نگرانی میں بھی مد د کرتی ہے۔ تمام ایسوسی ایٹس ادر کاروباری نثر اکت داروں سے تجاویز بذریعہ ای میل، خط، ٹیلی فون باڈراپ ہاکس وصول کی جاتی ہیں۔ ہم تجویز کنندہ کے تحفظ کویقینی بناتے اور نامعلوم تجاویز کوتسلیم کرتے ہیں۔

رشوت اوربد عنوانی کوختم کرنے کے اقد امات

کمپنی رشوت ستانی اور بدعنوانی کی سختی ہے ممانعت کرتی ہے۔ ہنڈاضالطۂ اخلاق کے مطابق تمپنی قوانین وضوابط کی تعمیل کرتی ہے۔ یہ ضابطہ بیان کر تاہے کہ ''بحیثت ایک خود مختار کاروباریاداره نمینی ساسی ادارول (سیاسی جماعتول اور ساستد انول) ورانتظامی ادارول (سر کاری ایجنسیوں اور المکاروں) کے ساتھ مناسب تعلقات بر قرارر کھتی ہے"اور" قوانین،ضوابط اور تمپنی پالسیوں کی پیروی میں مناسب انداز میں ساسی وانتظامی اداروں کے ساتھ رابطہ کرے گیاور ساستدانوںاور سر کاری الماکاروں کو قوانین،ضوابطاور تمپنی بالیسیوں کے مطابق ممنوعہ (مالیاتی وغیر مالیاتی) ضافت ہاتھا ئف پیش نہیں کرے گی۔"مزید بر آل، ضابطہ بیان کر تاہے کہ ''یسوسی بیٹس''معاشرےکے لئے قابل قبول حدکے علاوہ (مالیاتی وغیر مالیاتی) اُشیاء کی صورت میں کاروباری نثر اکت داروں کوم اعات باضافت پیش باوصول نہیں کریںگے۔"

مذکورہ بالا کے علاوہ، تمپنی نے رشوت ستانی اور بدعنوانی کے خاتمہ کے لئے ہنڈ ایالیسی بھی مرتب کی ہے جس کے مطابق رشوت ستانی اور بد عنوانی اور ان کے تدارک کے لئے ہنڈا ہدایات سے متعلق مر کزی پالیسی مرتب کی گئی ہے جس میں مخصوصی تعمیلی اور ممنوعہ اشیا شامل ہیں۔یالیسی کی آگاہی تربیت،ای میل بابت تبدیلی یالیسی اور سمپنی انٹر انیٹ کے ذریعے دی جاتی ہے۔ تمپنی نے رشوت ستانی اور بد عنوانی کے مضمون پر مخصوص ایسوسی ایٹس کو تربیت دی جواییخ متعلقه ڈویژن میں مزیدایسوسی ایٹس کواس موضوع پرتربیت دیں گے۔

مؤثررسك مينحمنك ذهانح كاقيام

رسك مينتحبنث ياليسي كامقصد تميني كويائيدار نهوكي جانب گامزن كرنااور هنڈا فلاسفي كي بنياد یر مینجمنٹ کو متوازن کرنااور تمپنی کے کاروباری اموریر مکنہ اثرات کے حامل تمام خطرات سے نبر د آزماہونا ہے۔ تمپنی نے ایک رسک مینہےنٹ فریم ورک ترتیب دیاہے جس کی سریر ستی رسک میننجمنٹ افسر کر تاہے۔خطرات کے تعین کی سر گرمیاں تمام کاروباری وفعالی آپریشنز کے ذریعے عمل میں لائی جاتی ہیں۔ان سر گر میوں کامقصد کاروبار کولاحق مکنہ خطرات سے قبل ازوقت واقفت حاصل کرنااوران خطرات کامقابله کرناہے۔مشتر که رسک آئییٹمزاور معار کواستعال کرتے ہوئے ہر شعبے میں خطرے کاتعین کیاجا تاہے تا کہ ہر ڈویژن کے ترجیحی خطرات کی نشاندہی کی جاسکے۔ تمپنی بھر میں ہر آپریشن کے رسک کی صورت حال پر اپنی تجاویزدے کررسک مینتجمنٹ آفیسر ترجیحی خطرات کی نشاند ہی کرتاہے۔ پھرمتعلقہ ڈیویژن ان خطرناک عوامل کواینے کاروباری منصوبے میں شامل کر تاہے تا کہ اس کی مسلسل نگرانی

کی جاسکے اور صور تحال کو بہتر کر کے خطرات سے نیٹا جاسکے۔مذکورہ سال کے دوران عمینی نے پنجاب ایمر جنسی سروسز 1122 اکیڈ می میں چار روزہ تربیتی پروگرام کااہتمام کیا تا کہ ایمر جنس سے نیٹنے کے لئے ایک ٹیم (ایمر جنسی ریسیانسٹیم) قائم کی جاسکے۔اس تربیت کے مقاصد میں آتشز دگی کے واقعات، زلزلہ اور سیلاب دغیرہ جیسی آفتوں /ایمر جنسی پربروقت ر دعمل دینااور هپیتال منتقلی سے قبل متاثرہ افراد کوضر وری" ابتدائی طبی امداد" دیناشامل ہیں۔ تمپنی کا تربیت بافتہ عملہ اس وقت ریسکیو1122 کے" ویلنٹیئر ز"کاحصہ ہے اور اس طرح وہ معاشرے کو اپنی خدمات بہم پہنچا سکتا ہے۔ اس ٹیم نے امسال "سالانہ رضاکارانہ قومی مقابلے" میں بھی شرکت کی اور بطور ابتدائی عملہ اس کی کار کر دگی کوریسکیو1122 کی اعلٰی انتظامیہ نے بہت سراما۔

4 Auditor's Report & Solution

Notice of Meeting / Reports

انفار ميشن مينحمنك

معلوماتی اثاثہ جات بشمول خفیہ اور ذاتی معلومات کے تحفظ کے لئے عمینی نے عالمی راز داری پالیسی (GCP)اور گلوبل آئی ٹی سیکیورٹی الیسی (GITSP) کو اپنایا ہے۔ یہ پالیسال غیر روایتی د عمل کاڈھانچہ،خفیہ اور ذاتی معلومات کی ہینڈ لنگ کے وقت تعمیلی آئیٹمزاور انفار میشن سسٹمز اورنیٹ در کس کے لئے سیکیورٹی معیارات کااحاطہ کرتی ہیں۔ یہ پالیسیاں معلومات کے اخراجات کی صورت میں دیور ٹنگ کاطریقد کاربیان کرتی ہیں۔ان پالیسیوں کامؤ ژاطلاق کرتے ہوئے شمپنی نے راز داری سمیٹی تشکیل دی ہے تا کہ تبدیلیوں سے متعلق بروقت رد عمل کو یقنی پناباجا سکے۔ پیچید دادر نقائص سے پاک سائبر حملوں کے مقابلہ کے لئے انفار میشن سیکیورٹی کویقنی بنانے کی غرض سے ان سر گرمیوں کو مسلسل مستخکم کرنے کے علاوہ تمپینی روزانہ کی بنمادیر نگرانی کرتی ہے اور واقعات کورو کئے کے لئے فوری رد عمل کے حامل سسٹم قائم کرتی

ہنڈایقین رکھتاہے کہ انسان ایک آزاد اور منفر دشخصیت کی حیثیت رکھتے ہیں جو سوینے، در مانت کرنے اور تخلیق کرنے اور خواب دیکھنے کی صلاحیت رکھتے ہیں۔انفر اد کی اختلافات کا حتر ام،، بطور مسادی شر اکت دار ایک دوسرے پر بھر وسہ، صلاحیتوں کا بھر پور استعال کرتے ہوئے اور خوشیوں کوہانٹتے ہوئے کمپنی ان خصوصات کی ترقی وتر و تکی خواہش رکھتی ہے۔اس عمل کے لئے تمپینی افراد کے احتر ام کواپناتی ہے جو پہل،مساوات اور بھر وسے جیسے تین عوامل پر مشتمل ہے جو تمپنیٰ کا بنیادی عقیدہ ہے۔ تمپنی یقین رکھتی ہے یہ جذبہ نہ صرف اپنے تمام متعلقین بشمول ایسوسی ایٹس بلکہ تمپنی کاروبارے منسلک ہر فرد میں سرایت كرجائ - بھرتى، تربيت، فرائض كى تفويض اور استعال، تعين اور رويے جيسے شعبوں ميں اینے انسانی وسائل کا انتظام کرتے ہوئے کمپنی عملے کے انتظام خصوصاً اقدامات کا احترام، انصاف کی یقین دہانی اور ہاہمی اعتماد کی حوصلہ افزائی جسے تین اصولوں پر عمل کرتی ہے۔ سمپنی ہمیشہ ایساماحول پیدا کرنے کے لئے کوشال ہے جس میں ہر ایسوسی ایٹ کے جذبات اور صلاحیتوں کو نکھاراجا سکے اور کام کی جگہ ایسی ہو جہاں افراد کی صلاحیتوں سے مکمل طور پر استفاده حاصل كباحاسكه

امسال، منجمنٹ کیڈر سے تین ایسوسی ایٹس نے جاپان میں AOTS کے زیر اہتمام "بین الا قوامی ٹریننگ پروگرام" میں شر کت کی۔ایشااوشاناغیر ملکی پروگرام کے طور پر دوایسوسی ایٹس کوعرصہ دوسال کے لئے تھائی لینڈ میں تعینات کیا گیا۔مزید بر آں،انتظامی مہارت کے فروغ کے لئےLUMS سے ایک سالہ ایگز یکوڈیلومدان مینجمنٹ ایکسیلنس (EDME) میں شرکت کی گئی اور تین ایسوسی ایٹس نے اس کورس کو کامیابی سے مکمل کیا۔ ایک سالہ " وْ پلومە بِرْنْس مِینْجِمنْٹ (DBM)" منعقدہ فور مین کر سچینز کالج لاہور میں بیس ایسوسی " ایٹس کے چوتھے نیچ کا اندراج کیا گیا ہے۔ علاوہ ازیں، LUMS، PIM، PSTD اور دیگر معروف اداروں سے کئی پبلک اور کسٹمائز ڈیرو گرام میں شمولیت اختیار کی گئی جہال ایسوسی ایٹس کے لئے ٹرینرز کا بندوبست کیا گیاتا کہ نمواور متنوع کاروباری ضروریات پر توجہ دی جا

Management / Company's Structure 2 Information & Review Reports

يبشه ورانه صحت اور تحفظ

Financial Analysis

کمپنی ایسوسی ایٹس کے لئے محفوظ اور سیکیورورک اینوائر نمنٹ پبیدا کرنے کے لئے کوشاں ہے۔حفاظت نہیں توبیداوار نہیں حسے بنیادی حفاظتی اصول کے تحت نمپنی کام کاایساماحول قائم کرنے کے لئے کوشال ہے جو تمام لو گول میں اعتاد پیدا کرے کہ وہ سیفٹی اور سکیورٹی کیاصل ردح کے ساتھ کام کر سکیں۔اس اصول کی بنیادیر سیلتھ اینڈ سیفٹی ڈویژن نے صنعتی حادثوں اور ان کے دوبارہ و قوع یذیر ہونے کورو کئے کے لئے بنیادی پالیسیاں قائم کی ہیں تاکہ ایسوسی ایٹس کی صحت کو یقینی بناماجا سکے۔ پورے سال میں، تمام ایسوسی ایٹس کا ایک د فعہ لاز می طبی معائنہ کرایاجاتا ہے اور صحت کے معیار سے فرق سامنے آنے کی صورت میں حفاظتی اقد امات کئے جاتے ہیں۔ کمپنی جاری عالمگر وبا کے دوران اپنے ایسوسی ایٹس کی صحت یر بھر یور توجہ دے رہی ہے۔اگر جبہ وباکازور سال کے اختتام پر کم ہو گیاہے لیکن کروناوائر س کے لئے بنیادی حفاظتی تدابیر اور ساجی فاصلے کے اصول پر پورے سال میں عمل کیا گیا۔ کام کی جگہوں اور کھانے کی میر وں کو محفوظ کیا گیااور گھرسے کام کرنے کے اصول پر عمل کیا گیا۔ اور جہاں ممکن ہوابالمشافیہ ملا قات کی بجائے ای-میٹنگ کوتر جنح دی گئی تا کہ پھیلاؤ کورو کاجا سکے۔ اس سال سمپنی نے پہلی کوشش میں ہی بغیر کسی اعتراض کے ISO45001(پیثیه ورانه صحت و حفاظت کاانتظامی سسٹم) پرسر سیفلیشن حاصل کی ہے۔

مینی ابنی املاک میں فائر سیفٹی سٹم کی تجدید کے لئے مختلف اقدامات کررہی ہے۔جس میں نے فارسیفٹی آلات کی تنصیب، موجودہ تنصیبات کی بہتری اور ایسوس ایٹس کے لئے فائر فائٹنگٹریننگ کااہتمام شامل ہے۔ ایک جامع فائر فائٹنگ ادارہ قائم کیا گیاہے اور ہر شعبے میں فائر ڈرلز اور تربیت کابا قاعد گی ہے اہتمام کیا گیاہے۔

کاروباری وساجی ذمه داری کی سر گر میاب

سال بھر میں، نمپنی مختلف ساجی سر گرمیوں میں اپنا کر دار ادا کر تی رہی تا کہ لو گوں میں خوشیاں بانٹی جاسکیں اور ایسی تمپنی بناجا سکے جس کے وجو د کے لئے معاشر ہ خواہش کرتا ہے۔

بورڈ آفڈائر بکٹر ز

بوردهمين تبديليان

بورڈ آفڈائر یکٹر زہنڈاموٹراوراٹلس گروپ کی نمائند گی کرنے والے تین خود مختار اور چھے ۔ ڈائر کیٹرزیر مشتمل ہے۔ دائمی نمو حاصل کرنے اور متوسط سے طویل مدت تک سمپنی کی

کاروباری قدر کوبڑھانے کے لئے شیئر ہولڈرز کے مینڈیٹ کاخیال رکھاگیا۔ بورڈ کے فرائض

میں کمپنی کے اہم معاملات، سٹریٹجک کاروباری سمت، کارپوریٹ گورننس اور میننجبنٹ

یالیسیوں اور آیریشنز کی نگرانی پر فیصله سازی کر ناشامل ہیں۔مزید بر آں،بورڈ آرٹیکلز آف

ایسوسی ایشن،ضابطه اور دیگر مر وجه قوانین میس بیان کر ده معاملات پر تباد له خیال اور فیصله

سازی کرنے کا بھی ذمہ دارہے۔ان فرائض کی انجام دہی کے لئے ڈائر یکٹر زکے امید واراعلٰی

خصوصات اوربصیرت کے حامل افر ادہوں گے جو کاروباری وہالیاتی انتظام بمالیات واکاؤنٹنگ،

ىم ايريل2022ء كوايگزيكٹو ڈائريكٹر، صدر اورCEO مسٹر ہير ونو يونو شي مورا، كومسٹر تاكا

فومی کو ئیکے سے تبدیل کیاگیا۔ ہنڈ اموٹر جایان کی سالاندروٹیشن کی بنیاد پر ڈائر بکٹر مسٹر کوزونوری

شبایا کو مسٹر گو کوناکا نثی اور ایگزیکٹو ڈائر یکٹر مسٹر کٹسومی کاسائی کو مسٹر شنو یوناکاموراہے

بالترتيب17 مئي2022ء اور يكم جولائي2022ء كوتبديل كياكيا ہے۔ بور ڈالو داع ہونے والے

شفافت اور گڈ گور ننس کے کلچر کو فروغ دینے کے لئے بورڈ آف ڈائز یکٹر ز کے چیئر مین

اور چیف ایگزیکٹو آفیسر کے عہدےان کے جدا گانہ فرائض وذمہ داریوں کے ساتھ علیحدہ

چیئر مین بورڈ کے نان ایگز یکٹوڈائر یکٹر زکی نمائندگی کر تاہے اور مجموی نگر انی اور بورڈ کارروائی

ڈائر یکٹرز کی گراں قدر خدمات کااعتراف اور نئے اراکین کوخوش آمدید کہتاہے۔

چیئر مین اور CEO/صدرکے فرائض اور ذمہ داریاں

معبار ہید اوار اور عمینی کے کاروباری آپریشنز میں وسیع تجربه رکھتے ہوں۔





اجلاس میں حاضری کی تعداد	Q4	Q3	Q2	Q1	عہدہ	ام	نمبرشار
3	_	√	√	√	خود مختار ڈائر بکٹر	مس رائی میہارا	9
4	√	√	√	√	سمینی سیرٹری اور نائب صدر	مسٹر مقصو دالر حمٰن	10
4	√	√	√	√	CFO/جزل مینجر فنانس	مسٹر حمو دالر حمٰن	11
					,		

بورڈ اجلاس میں شرکت نہ کرسکنے والے اراکین کوغیر حاضری کی کر خصت عنایت کی گئی۔

آڈٹ کمیٹی چاراراکین بشمول خو دمختار اور نان ایگزیکٹر ڈائر کیٹر زپر مشتل ہے۔ آڈٹ کمیٹی کا چیئر مین ایک خو دمختار ڈائر کیٹر ہو تاہے۔ کمیٹی سہ ماہی بنیادوں پروسائل کی تقسیم اوراس فنکشن کے اختیارات پر نظر ثانی کرتی ہے۔انٹر نل آڈٹ فنکشن کاسر براہ آڈٹ کمیٹی کوجواب دہ ہو تاہے جو فعال شعبوں کے سہ ماہی اور سالانہ جائزہ کی بنیاد پر آڈٹ پلان منظور کرتی ہے۔شیئر ہولڈرز ک امانت پررد عمل دینے کی غرض سے آڈٹ کمیٹی آڈٹ رپورٹس،انٹر ٹل کنٹر ول سسٹمز اورمالیاتی اسٹیٹمنٹس پر نظر ثانی کرتی ہے اور قوانین وضوابط کے مطابق کمیٹی کے دیگر فرائض کوسر انجام دیتی ہے تاکہ ممپنی کی مربوط اور پائید ارنمو کو یقینی بنایاجا سکے۔اگر ایسا آئیٹم موجو دجو کمپنی پرواضح اثرات مرتب تواس کی رپورٹنگ لازمی امرہے۔انٹر نل آڈٹ کمپنی کی پالیسیوں،ضوابط اور SOPs کی تعمیل کویقینی بنانے کے لئے شعبہ جاتی طریق عمل پر نظر ثانی کرتی ہے۔انٹر نل آڈٹ ڈیویژن چیئر مین آڈٹ کمیٹی کوبراہراست رپورٹ کر تاہے۔

مالیاتی استنیشنٹس،انٹرنل آڈٹ رپورٹس،متعلقہ توانین وضوابط کی تعمیل اور دیگر معاملات کے جائزے اور تبادلۂ خیال کے لئے زیر جائزہ سال کے دوران آڈٹ کمیٹی کے جار (4)اجلاس منعقد ہوئے۔ آڈٹ کمیٹی اراکین کی حاضر ی حسب ذیل رہی:

اجلاس میں حاضری کی تعداد	Q4	Q3	Q2	Q1	عبده	ל	نمبرشار
4	√	✓	✓	✓	چئىر مىن / خود مختار ڈائر يکٹر	مسٹر محمد نعیم خان	1
4	✓	\checkmark	✓	✓	نانا يگز يكثو ڈائر يكثر	مسٹر ثا قباً چشیرازی	2
4	√	√	√	√	نانا يگز يكڻو ڈائر يكثر	مسٹرای ہیکوساتو	3
3	✓	✓	_	✓	نانايگز يكثوڈائر يكثر	مسٹر گو کو نا کا نیشی	4
4	√	✓	√	√	سربراہ انٹرنل آڈٹ /سیکرٹری۔اے سی ایم	مسٹر عمران فاروق	5

آڈٹ کمیٹی اجلاس میں شرکت نہ کرسکنے والے اراکین کوغیر حاضری کی رخصت عنایت کی گئی۔

هومن ريسورس ابندريمونريش كميني

ہومن ریسورس اینڈر بمونریشن کمیٹی پانچ اراکین، جن میں زیادہ ترنان ایگز یکٹوڈائر یکٹرز ہیں، پر مشتمل ہے۔ کمیٹی کاچیئر مین ایک خود مختارڈائر یکٹر ہے۔ یمیٹی انسانی وسائل،سالانہ کار کر دگی کے جائزہ، عملے کی پالیسیوں اور ایسوسی ایٹس کے معاوضے اور مراعات پر انتظامیہ کی سٹریٹجک رہنمائی کرتی ہے۔

زیر جائزہ سال کے دوران کمیٹی کے دائرہ کارمیں آنے معاملات پر غوروخوض اور ان کی منظوری کے لئے HR&R کمیٹی کا ایک اجلاس منعقد ہوا۔ آج آر اینڈ آر کمیٹی اراکین کی حاضری کی تفصيلات حسب ذيل بين:

حاضري		نام ر کن کمینٹی	نمبر شار
1	چئىرمىن	مسٹر محمد نعیم خان	1
1	ركن	مسٹر ثاقب آن شیرازی	2
1	ر کن	مسٹر تاکافومی کو ئیکیے	3
1	رکن	مسٹر شی نو بو ناکامورا	4
1	ر کن	مسٹر ای ہیکو ساتو	5

کی ہدایات اس کے ذمے ہے جب کہ چیئر مین بورڈ اجلاس کے ایجنڈوں، ہدایات کی فراہمی

چیف ایگزیکٹوآفیسر ایک ایگزیکٹوڈائر کیٹر ہو تاہے جو کمپنی انتظامیہ کے سربراہ کی حیثت سے بھی اینے فرائض سر انجام دیتا ہے۔وہ دیگر ذمہ داریوں کے علاوہ اپنی طے شدہ حدود میں رہ كربورد كى ياليسيول كونافذ كرنے كامجازہے۔

ڈائر کیٹر زکامعاوضہ

لسٹڈ کمپنیز (کوڈ آف کارپوریٹ گورننس)ضوابط،2017ء (ضابطہ) کے تحت تمپنی نے کے نوٹس ملاحظہ کریں۔

1 مارچ2024ء کواختتام پذیر سال کے لئے شیئر ہولڈرز کی منظوری سے مشروط ڈائر یکٹرز كى ايد وائزرى فيس اور معاوضه كى تفصيلات حسب ذيل بين:

- - b) صدر /CEO کامشاہیرہ30 ملین رویے ؛اور
 - c ایک کل وقتی ڈائر یکٹر کامشاہیر ہ25.00 ملین رویے۔

اور کارروائی پر دستخط کرنے کا اختیار رکھتاہے۔

"یالیسی برائے معاوضہ ایگزیکٹواورنان۔ایگزیکٹوڈائزیکٹرز"کے نام سے ایک یالیسی ترتیب دی ہے جوڈائر یکٹر زکے معاوضہ تک محد ود ہے۔ڈائر یکٹر زکے معاوضے کانظام کاروباری قدر کی دائمی نموحاصل کرنے کی غرض سے قلیل اور متوسط و طویل مدتی کاروباری کار کر دگی کو بہتر بنانے میں ڈائر یکٹر زکے جذبہ کوبڑھانے کے لئے مرتب کیا گیاہے۔ایگزیکٹوڈائر یکٹر ز کوماہانہ معاوضہ اور مراعات پیش کی جاتی ہیں جن کی منظوری اراکین دیتے ہیں جب کہ ممپنی نان ایگزیکٹوڈائریکٹر زکوایڈوائزری فیس کے علاوہ معاوضہ ادانہیں کرتی۔23-2022 میں ڈائر کیٹر زاورCEO کے معاوضہ اور فیس کی معلومات کے لئے براوکر مان مالیاتی استیٹمنٹس

- a) چئىر مىن (نان ايگزيكوۋائريكش) كى ايدوائزرى فيس مبلغ 50.69 ملين روپ

بورڈ کے اجلاس

سال بھر میں بورڈ آف ڈائر کیٹرز کے چار اجلاس منعقد ہوئے۔ بورڈ اراکین کی حاضری حسب ذیل ہے:

اجلاس میں حاضری کی تعداد	Q4	Q3	Q2	Q1	عهده	ئام	نمبرشار
4	\checkmark	\checkmark	\checkmark	\checkmark	چئىرمىن	مسٹر عامرات چشیرازی	1
4	\checkmark	\checkmark	\checkmark	\checkmark	صدراورا يگز يكثو ڈائر يكثر	مسٹر تاکافومی کو ئیکے	2
4	\checkmark	\checkmark	✓	\checkmark	نان ایگزیکٹوڈائریکٹر / سینئر ایڈوائزر	مسٹر ثا قبات شیرازی	3
1	✓	_	_	-	ایگز یکٹوڈائر یکٹر اور نائب صدر-پروڈ کشن	مسٹر کا تسومی کاسائی	4
3	_	\checkmark	\checkmark	\checkmark	ایگز یکٹوڈائر یکٹر اور نائب صدر-پروڈ کشن	مسٹرشی نوبوناکامورا (مٹرکاتوی کاسائی۔ تبدیل)	_
4	\checkmark	\checkmark	✓	\checkmark	خود مختارڈائر یکٹر	مسٹر محمد نعیم خان	5
4	\checkmark	\checkmark	✓	\checkmark	نان ایگز یکٹوڈائر یکٹر	مسٹرای میکو ساتو	6
3	\checkmark	\checkmark	_	✓	نان ایگز یکٹوڈائر یکٹر	مسٹر گو کو نا کانیشی	7
4	\checkmark	\checkmark	✓	\checkmark	خود مختارڈائر یکٹر	مسثرعارفالاسلام	8

رویے کے مقابلہ میں 1 کمارچ2023ء کواختتام پذیر سال کے لئے خالص منافع 260 ملین روپے ریکارڈ ہوا فی حصص آمدنی گذشتہ برس میں 17.58 روپے کی نسبت 1.82روپے تک گر گئی۔

سمپنی پائیدار نمواور جدت پیدا کرنے کے طویل مدتی مقاصد حاصل کرنے کے لئے پر عزم ہے۔ آپریشن عمد گی، پروڈکٹ پورٹ فولیو تنوع، لاگت میں کمی اور سرمایے کے مضبوط دھانچے پر بھر بور توجہ دے کراس ہدف کو حاصل کیا جاسکتا ہے۔

پیداواری عمد گی

کمپنی جدید میکنالوجی کو اپنانے اور ماحول دوست وسائل کے ذریعے عمل میں بہتری کے لئے ہمہ وقت تیار ہے۔ سمپنی نے مذکورہ سال کے دوران کلین انر جی پروجیکٹ متعارف کراکے ایک بہت بڑاقدم اٹھایاہے:۔

سولرانرجي سستم كي توسيع

یا کستان کئی برسوں سے بجلی کی قلت کا شکارہے۔ایند سفن کی بڑھتی ہوئی قعیمتوں اور کم سبسڈی کے باعث بجلی کی قبیت میں و قانو قنانمایاں اضافہ ہو تاجار ہاہے۔ماحولیاتی تبدیلیوں کے بڑھتے ہوئے خطرات نے کلین انرجی متبادل پر غور کرنے کے لئے مجبور کیاہے۔لہذا، سولر انر جی کثرت سے یائے جانے والے انر جی وسائل میں سے ایک ہے۔ ٹیکنالوجی پرانحصار، سرمایہ کاری اور قابل تجدید انر جی کے لئے موافق قواعد جیے کئی عوامل موافق سولراز جی کی طلب میں اضافہ کررہے ہیں۔سال2019ءکے دوران تمپنی نے 0.5 میگاواٹ سولر پر وجیکٹ کا آغاز کیا تا کہ تمپنی اپنے قابل بھروسہ گرین انرجی وسائل کوبڑھاسکے۔سال بھر میں،1.0 میگاواٹ کے "آن گر ڈ جزیشن سٹم"کے تنصیب کے ذریعے ممپنی نے اس کی استعداد میں اضافہ کیاہے۔ فی الوقت کمپنی 1.5 میگاواٹ سولر انر جی پیدا کر رہی ہے جو کلین انر جی سولر پینلز کے ذریعے پیداواری اور د فتری مقامات کی بجلی کی ضروریات کو پورا کررہی ہے۔

عرصہ75برس سے،معیشت نے عدم استحکام اور غیریفینی صور تحال کے باو جو دمضبوط کیک دکھائی ہے۔ آگے بڑھتے ہوئے، ملک کے لئے اصلاحات کی رفتار کوبر قرار رکھنا کراچی اوریائیدار نموکے لئے پالیسیوں پر توجہ دینانہائی ضروری ہے۔ کلی اقتصادی ایڈ جسٹمنٹ اقدامات، مالياتي استحكام اور بر آمدات كا فروغ كر نسي پر دباؤميں كمي لانے ميں مدد

کرے گا۔جاری خطرات کامقابلہ کرنے کے لئے معاشی بحالی کی ایک مربوط اور مؤثر حکمت عملی کی ضرورت ہے۔ چونکہ معیشت اپنی مکمل استعداد کے ساتھ والیس آرہی ہے اور بحالی بھی یائیدار ہور ہی ہے لہذا آٹو موبائل شعبہ بھی اپنی ترقی کی رفتار کوجاری رکھنے کے لئے برعزم ہے۔ چونکہ کلی اقتصادیات فی الوقت مشکل ترین مرحلے سے گزر رہی ہے لہٰذا آپ کی تمپنی مار کیٹ میں مضبوط پوزیشن سنجالے ہوئے، مزید

سمینی طویل مدتی کاروباری تعلقات استوار کرتے ہوئے بدترین حالات سے مقابلہ کرنے کی صلاحیت رکھتی ہے جس سے اسٹیک ہولڈرز کے منافع میں اضافہ ہو گا۔

میں عمد گی کے اعلیٰ معیار کوبر قرار ر کھنے میں ہنڈاموٹر سمپنی کمیٹٹر کی حمایت اور تعاون کوسر اہتاہوں۔میں اینے معزز صار فین کے ہماری مصنوعات پر اعتماد اور انتظامیہ کی مخلصانه کوششوں اور بورڈ آف ڈائر بکٹرز کی رہنمائی کو بھی خراج تحسین پیش کر تا ہوں۔مسٹر تاکا فومی کو نیکے اوراُس کی ٹیم اس مشکل وقت میں اُن کی کاوشوں پر تعریف کی مستحق ہے۔میں آئندہ برسول میں کمپنی کی کامیابی کے لئے دعا گوہوں۔

عامرات شيرازي چيئرمين

مؤرخه: 26مئی، 2023ء

نموکے لیے مارکیٹ سے بہترین مواقع اخذ کرنے کے لیے کوشال ہے۔

اس تناظر میں، "ہنڈ افلیفہ" ہمارے کاروبار کاسنگ میل رہے گا۔

جَتْفٌ لِحِتِّى يَبِ دَهر دى اُتِے اُگدا سَسَرُو دا بُوٹا

سال بھر کاروباری ماحول مشکلات کا شکار ہا۔ درآ مدات پریابندی کی وجہ سے آٹو موبائل انڈسٹری کوغیر مثالی شکلات کا سامنا کرنایرا ایا کتانی رویے کی بے قدری ٹیکسوں میں اضافہ، افراط زر کی بلند شرح، مز دوروں کے ترسیلات زرمیں کمی،عالمی سیلائی چین میں رکاوٹوں اور آئیایم ایف پروگرام کے نسلسل میں تاخیر نے معیشت کی مجموعی ست روی میں اضافیہ کبا۔ لیٹر آف کریڈٹ کھولنے اور غیر ملکیا دائیگیوں میں رکاوٹ بھی قائم رہی۔ نتیجتاً سال بھر میں کمپنی کی سیلائی چین میں شدیدر کاوٹ بر قرار رہی۔للذا کمپنی کوزیر حائزہ سال کے دوران دوماہ سے زائد عرصے کے لئے اپنے ملائٹ کو ہند کر ناپڑا۔ تمام مشکلات کے باوجود عمینی کے مالیاتی سال کا اختتام 1982.65 ملین رویے منافع علاوہ ٹیکس اور 260.14 ملین رویے خالص منافع علاوہ ٹیکس پر بند کیاجب کہ گذشتہ برس کے اعداد وشار بالتر تیب 4,275.41 ملین روپے اور 2,509.91 ملین روپے رہے۔

4 Auditor's Report & Financial Statements

ڈائر یکٹرز کی رپورٹ

کرتے ہیں۔

مالياتى نتائج

(ملین رویوں میں)

غير تحصيص شده منافع

ابتدائي برقرارآ مدني

عمومي ذخائر ميں منتقلي

نحصیص کے لیے دستباب کل رقم

مجوزه منافع (2022 : 70 فيصد)

فی حصص آمدنی - بنیادی و تحلیلی (رویے)

امسال اہم مالیاتی نتائج حسب ذیل ہیں:۔

مذ کورہ برس کے لیے نفع بمعہ ٹیکس

دیگر جامع آمدنی / (خساره) برائے مذکورہ سال

Financial Analysis

سمپنی کے ڈائر کیٹرز 13مارچ2023ء کو اختتام پذیر سال کے لئے سمپنی کی اکتیب ویں (31ویں) سالانہ رپورٹ اور پڑتال شدہ مالیاتی اسٹیٹمنٹس کے ہمراہ اپنی رپورٹ ازراہِ مسرت پیش

Management / Company's Structure 2 Information & Review Reports

سال محتتمه

31 ارچ 2022ء

4,275.40

(1,765.50)

2,410.01

2,576.75

(1,500.00)

(2,499.60)

(999.60)

17.58

166.71

(99.89)

علادہ ملیکس بنیادی وڈائیلیو ٹاٹر فی خصص آمدنی 1.82روپے تھی (2022:17.58روپے)

بورڈ کی ترکیب

کل تعداد ڈائر یکٹر ز

بورد آف ڈائر کیٹرز کی ترکیب حسب ذیل ہے:

سال محتتمه

1.982.65

(1,722.51)

43.06

303.20

77.12

380.32

1.82

31 ارچ 2023ء

8	مرد	.i
1	خاتون	.ii
	باتر کیب:	بور ڈ ک
	•	
3	خود مختار ڈائر یکٹر ز	.i
4	نان ایگزیکٹوڈائریکٹرز	.ii
2	ايگزيکٹوڈائريکٹرز	.iii

سال بھر میں بورڈ میں تین تبدیلیاں کی گئیں۔البنہ بورڈ کی لاز می ترکیب کوبر قرارر کھا گیا۔

كلى اقتصادى جائزه

زیر جائزہ سال کے دوران، متواتر سیاسی عدم استحکام، غیر ملکی زر مبادلہ زخائر میں کمی اور افراطِزر کی بلند شرح کے باعث معیشت زیر عتاب رہی۔ سیلاب کی تباہ کاریوں، رویے کی قدر میں کی اور توانائی کی قیمتوں میں ردوبدل کے باعث مہنگائی تاریخ کی بلندترین سطم بڑ35سے تجاوز کر گئی۔اشیائے ضروریہ کی رسد میں کمی اور در آمدات پریابندی نے مکی سطح پر قیمتوں پر دباؤمیں مزید اضافہ کیا۔ معاثی اشاریوں میں مجموعی ابتری کی صورت حال کے باعث زیر جائز ہالیاتی سال کے دوران نموکی مکنہ شرح میں بر2سے بر0.5 تک کمی کاسامنا کرنایژا۔

میں 1 مارچ، 2023ء کواختام پذیرسال کے لئے ممینی کی اکتیسویں (31ویں کالانہ

بیرونی سطح پر پالیسی کے انجماد اور استحکام کے لئے کئے گئے اقد امات کو اپنانے سے مثبت نتائج نكلناشر وع ہو گئے ہیں۔ كرنٹ اكاؤنٹ خسارے (CAD) مالياتی سال 2023 ء جولائی تامارچ کے دوران 3.3 بلین ڈالر 68 فی صد کمی واقع ہوئی ہے۔ CAD میں یہ پیش رفت درآمدی بل میں 47.3 بلین ڈالرے 37.3 بلین ڈالر کی ہے منسوب کی جار ہی ہے۔ البتہ، عالمی طلب میں ست روی اور مستقل شرح مبادلہ کے باعث برآمدات اور مز دورول کے ترسیلات زرمیں بالترتیب بر8.65 اور بر10.8 کی واقع ہوئی ہے۔CAD میں مثبت پیش رفت اور دوست ممالک سے حاصل رقوم کے باوجود مر کزی بنک میں غیر ملکی مبادلہ کے زخائر دس سال کی کم ترین سطح یعنی 5 بلین ڈالر یر آ گئے۔ آئی ایم ایف پر و گرام کے تسلسل میں تاخیر نے بھی کر نسی پر د ہاؤڈالاہے جو 285رویے کی سطح عبور کر گئی ہے۔ کلی اقتصادی استحکام کوبر قرار رکھنے کے لئے مرکزی بنک نے بیٹچ مارک شرح سود کو %9.75 سے بڑھا کر پڑ2 کر دیاہے۔ اور یہ سال بھر میں 115.4 اضافہ ظاہر کرتی ہے۔مالیاتی لحاظ سے، محصولات بھی ہدف سے کافی کم ر ہیں۔ مذکورہ نوماہی کے دوران 5,460 بلین رویے ہدف کے مقابلے میں 5,156 بلین روپے محصولات کی مدمیں حاصل کئے گئے۔ سر مایہ کاروں کے اعتماد میں کمی اور سایں بے چینی کے باعث PSX-100 انڈیکس بھی 40,000سے کم کی سطح پر آ

طوفانی بار شوں اور سیلاب کے باعث سال 2023ء کے پہلے نصف جھے میں زرعی شعبے کی کار کر دگی بری طرح متاثر ہوئی۔البتہ،موافق موسمی حالات اور معیاری نیج اور کھاد

کی دستیابی کے باعث ربیع فصلوں کی ہیداواری کار کر دگی بہتر رہنے کی تو تع ہے۔مزید بر آل،زرعی قرضول کی تقسیم میں اضافے کے باعث زرعی بید اوار کوخاطر خواہ سہارا ملنے کی تو قع کی جار ہی ہے جو کسانوں اور زرعی شعبے کے لئے حوصلہ افز امنظر نامہ ظاہر کررہی ہے۔اس طرح دیہی علاقوں میں دیریاصنعتی اشیاء کی طلب میں بہتری لانے

بڑے پیانے کی صنعتیں (LSM)

گذشتہ برس کی اسی مدت کی نسبت بڑے پہانے کی صنعتوں (LSM) کی پیداوار 4.4 فی صد تک کم ہوگئی۔ مجموعی طلب کوست کرنے کے لئے حکام کی جانب سے کئے گئے مالياتی ومعاشی اقد امات سے اس کمی کومنسوب کیاجا تاہے۔ رسد میں رکاوٹوں اور کاروبار كى برُّ هتى ہوئى لا گت ٹيکسٹائل،اسٹيل،صارفاشياءاور آڻوموبائل جيسى کئي صنعتوں کی پیدادار میں کمی کا باعث بن رہی ہے۔ صنعتی شعبے کی بحالی آئی ایم ایف پروگرام شروع ہونے سے مشروط ہے۔ دواور کثیر طرفہ اداروں سے غیر ملکی رقوم کی وصولی صنعتی نمو کو بحال کرنے میں مد د دیے گی۔

آٹوموہائل انڈسٹری

آٹومو ہائل انڈسٹر کاس وقت تاریخ کے مشکل ترین دورسے گزرر ہی ہے۔اس صنعت كوسال بھرميں ملكي وعالمي سطح پر بڙي رکاوڻوں کامقابليه کرنايڙا۔ حاليه جيلنج کميلٽ ناک ڈاوئن کٹ(CKD) کٹ کی درآ مدیر جاری یابندی ہے جس نے پلانٹ کی بندش پر مجبور کیااور روز گار کے مواقع بند کرنا پڑے۔رویے کی قدر میں کمی،بڑھتی ہوئی مہنگائی اور جامد مالیاتی اقد امات نے کارکی قیمتوں کو صارف کی پہنچ سے دور کر دیا۔ مکنہ خرید ار ر سد میں رکاوٹوں کے باعث تاخیر سے ڈیلیوری اور مطلوبہ گاڑیوں کے ویریئنٹ کی عدم دستیابی جیسی مشکلات کاشکار ہیں جس کی نظیر ماضی میں نہیں ملتی۔ آٹو موٹیو انڈسٹری پیچیدہ سلائی چین پرمشمل ہے جوونت گزرنے کے ساتھ ساتھ گلوبل یروڈ کشن نیٹ ورک میں تبدیل ہو چاہے۔ مائیکروجی سے لے کر مز دوروں کی قلت تک عالمی سطح پر آٹوموٹوسلائی چین میں تقریباً ہر شعبے کومتاثر کررہی ہے۔مزید بر آں،ایشابیسفک خطے میں بڑھتاہوا تناؤاور یو کرائن کی جنگ نے عالمی سطح بر ہے یقینی کی صور تحال میں اضافہ کیا۔ قوی امکان ہے کہ آئندہ برسوں میں یہ رکاوٹیں ، صنعت كالمستقل حصه بننے جارہی ہیں۔

یا کستان کی آٹومو با کل انڈسٹری شدید مندی کاشکارہے۔کام کرنے والے ڈسٹری بیوٹر اور سیلائرز بھی اس سے متاثر ہورہے ہیں۔اس کے نتیجے میں صنعت کے جم میں کمی

وا قع ہوئی کیونکہ مذکورہ سال کے دوران مسافر گاڑیوں اور لائٹ کمرشل گاڑیوں کی مجموعی فروخت گذشته برس میں 252,131 پونٹ کی نسبت 184,220 ہوگئی۔اس طرح سے تمپنی کی سلز گذشتہ برس میں 37,613 پونٹ کے مقالے میں 25,726 یونٹ تک گر گئی۔پیداواری عوامل کو کنٹر ول کرنے کے لئے گاڑیاں تنار کرنے والوں کی استعداد کواس سطح پرلا یاجایا که ڈالر اور رویے کی برابری میں مسلسل ا تار چڑھاؤ کو متوازن کیاجا سکے۔ درآ مدات پر پابندی پر قرار رہنے سے ملک کو آئی ایم ایف بیل آؤٹ پیلیج ملنے اور متعلقہ فنڈنگ تک رسائی میں تاخیر ہوسکتی ہے۔ابتر معاشی وساس صورت حال نے حالات کو مزید خراب کر دیاہے۔ اگر چہ انڈسٹری نے جاری بحالی کے

دوراندیشی کااظہار کرناہو گا۔

4 Auditor's Report & Financial Statements 5 Notice of Meeting / Reports

آپ کی تمپنی جدیداور قابل بھروسہ پروڈ کٹس کے ذریعے'Joys3' فلسفہ پر عمل کر رہی ہے۔ تمپنی نے سال بھر میں مشکل حالات پر قابویایاہے اور HRV کے تعارف سے کمپنی گذشتہ برس میں37,780 یونٹ کے مقابلے میں26,176 یونٹ تبار کرنے میں کامیاب ہوئی ہے۔

دور میں پختگی دکھائی ہے تاہم مستقبل میں استحکام کو یقینی بنانے کے لئے اسے مزید

مارچ2023ء کواختتام پذیرسال کے لئے اہم نکات مندر جدنیل ہیں:۔

ہنڈا HRV"اپنیزند گی کوخوشیوں سے بھر دیں" کاافتتاح

بالكل نئي هنڈا HRV2022 كوياكستان ميں 21 كائتوبر2022 ء كوبا قاعدہ طور پر متعارف کر اماگیا۔ ہنڈاHRVروایتی گاڑیوں کی طرح نہیں ہے۔اس کے قابل ذکرڈیزائن اور 145 نیوٹن میٹر ٹارک کے ساتھ انتہائی دوستانہ کار کر دگی پر فخر کیا جارہاہے۔ ہنڈا HRV-2022عدہ بیرونی ڈیزائن اور اندرونی خصوصیات سے لیس ہے۔ یہ ہر کسی کے لئے روڈ سیفٹی کے ہنڈا کے عزم کو منتکم کرتاہے جس کے ذریعے جدید ترین فیوچر سیفٹی ٹیکنالوجیز کے ذریعے سڑک کاحصہ بناجا سکتاہے۔اس کامقصد سال 2050 ء تک عالمی سطح پر ہنڈا آٹو موبائل کے استعال سےٹریفک حادثات میں اموات کی شرح کو کم کرنا ہے۔ یہ بل ڈیسنٹ کنٹر ول (HDC)، ہل سٹارٹ اسسٹ، وہیکل اسٹیبلٹی اسٹ، ایجائل بینڈل اسٹ، الیکٹر کیار کنگ بریک، آٹوبریک ہولڈ، واک اوے آٹولاک،اگلی و پیچیلی مسافر نشستوں کے سیٹ سیلٹ ریمائنڈرز اور 4 ایئر بیگز جیسے ۔ جدیدترین سیفٹی نظام اور ڈرائیونگ ٹیکنالوجیز سے لیس ہے۔مزید بر آں، تازہ ترین

ہنڈاHRV-2022 انتہائی آرام وہ ہے کیونکہ اسے روز مرہ کے آرام وہ استعال کی غرض سے ڈرائیور،مسافروں اور سامان کے لئے وسیع جگہ انتہائی احتیاط سے تیار کیا گیا ہے۔وسیع کیبن،صاف لے آؤٹ کے ساتھ انسٹر ومنٹ پینل کاڈیزائن،ڈرائیورار مسافروں کے لئے انتہائی ہاسہولت استعمال اس کی خصوصات میں شامل ہیں۔واضح ہوتا ہے کہ HR-V یا کتان میں SUV سیکمنٹ میں ایک ناسنگ میل ثابت ہو گاکیونکہ یہ پہلا جزوی SUV جاپانی برانڈہے جسے پاکستان میں متعارف کر ایا گیاہے۔

1 Management / Company's Structure 2 Information & Review Reports 3 Financial Analysis

نئیڈ یکر شپ کااضافہ

مذ کورہ سال کے دوران بہاولپور میں ہنڈ انیٹ ورک میں ایک نئی ڈیلر شپ کااضافہ کیا گیاہے۔اس نئی ڈیلرشپ کے اضافے کے ساتھ عمینی کانیٹ ورک اڑ تیس (38)38 ڈیلرشپ تک پھیل گہاہے جوملک کی تقریباً تمام بڑی صارف ارکیٹ کا احاطہ کرتا ہے۔ نئ ڈیلرشپ نہ صرف نئ گاڑیوں کی بکنگ میں سہولت فراہم کرے گی بلکہ ہمارے تمام معزز صارفین کو بعداز فروخت خدمات کوبڑھانے میں مدد کرے گا۔

مالياتي كاركردكي

تمینی میسر بدلتے ہوئے کاروباری حالات سے نیٹنے کے لئے کوشال ہے۔ موجودہ حالات میں، تمام تراہداف پر بورے کرنامشکل تھا۔ مسلسل کو ششوں کے ساتھ کمپنی تسلی بخش مالیاتی نتائج حاصل کرنے میں کامیاب ہوئی ہے۔

1 كارچ، 2023ء كواختتام يزير سال كے دوران كمپنى نے گذشتہ برس كى اسى مدت میں108,048ملین روپے کے مقابلے میں95,087ملین روپے خالص سیلز آمد نی حاصل کی ہے۔شرح مبادلہ کے اثرات کامقابلہ کرنے کے لئے قیمتوں میں ردوبدل کی مد دسے 5,533 ملین روپے کے مقابلے میں 7,161 ملین روپے کل منافع حاصل ہوا۔ سیلنگ وانتظامی اخراجات کو گذشتہ برس کی 2,224 ملین رویے سطح پر بر قرار ر کھا گیا۔ تمپنی کی پروڈ کٹس پر صار فین کے اعتاد اور بہتر فنڈ میننجمنٹ کے باعث دیگر آ مدنی میں 2,005 ملین روپے کے مقابلے میں 2,322 ملین روپے ریکارڈ کی گئی۔ مالیاتی و دیگر اخرجات گذشتہ برس میں 1,037 ملین روپے کے مقابلے میں 5,276 ملین رویے ریکارڈ ہوئے۔ کمپنی کوشرح مبادلہ کے غیر موافق توازن کے اثرات کو برداشت کرنایراجس سے آیر یشک منافع معدوم ہو کررہ گیا۔ کمپنی نے گذشتہ برس میں 4,275ملین روپے کے مقابلے میں 1,983ملین روپے منافع بمعہ ٹیکس درج کیا۔لازمی ٹیکس بشمول سپر ٹیکس ایڈ جسٹمنٹ کے بعد گذشتہ برس میں2,510 ملین

	Management / Company's Structure
ч.	Company's Structure

















Form of Proxy

Company Secretary,

Honda Atlas Cars (Pakistan) Ltd.,

1-Mcleod Road, Lahore.

I/We		being a memb	er(s) of Honda Atlas Cars (Pakistan) Ltd
having folio No. / CDC participant I.D. No.		and having	number of shares, hereb
appoint Mr./Mrs.		of	
CNIC No.		/ Passport No	who is also a member of
the company having folio No. / CDC Participant I.D No		and	number of shares, as my/ou
proxy in my/our absence to a	ttend and vote for me/us o	n my/our behalf at the	Annual General Meeting of the Compan
to be held on Friday, June 2	23, 2023 at 11:00 a.m at I	Faletti's Hotel, 24-Eger	ton Road, The Mall, Lahore and at an
adjournment thereof.			
Cinnad on this	dov. of	0000	
Signed on this	day of	2023.	
			Signature of Proxy
			(The signature of shareholder should match the specimen signature registered with the Company)
Witness 1:			
Signed:			
Name:			
Address:			
CNIC / Passport No.			
Witness 2:			
Signed:			
Name:			Affix Rs. 50/- Revenue
Address:			Stamp here
CNIC / Passport No.			

NOTES

- A member entitled to attend and vote at the Annual General Meeting of the Company is entitled to appoint a proxy to attend and vote instead of his/her. No person shall act, as a proxy who is not a member of the Company except that a corporation may appoint a person who is not a member of the Company.
- The instrument appointing a proxy shall be in writing under the hand on the appointer or his constituted attorney or if such appointer is a corporation or company, under the common seal of such corporation or company.
- The Form of Proxy, duly completed, must be deposited at Company's registered office, 1-Mcleod Road, Lahore not less than 48 hours before the time of holding the meeting.











AFFIX CORRECT POSTAGE

Secretary,
Honda Atlas Cars (Pakistan) Limited
1-Mcleod Road,
Lahore.



