



1 The best way to predict the future is to create it. **7**

Peter Drucker

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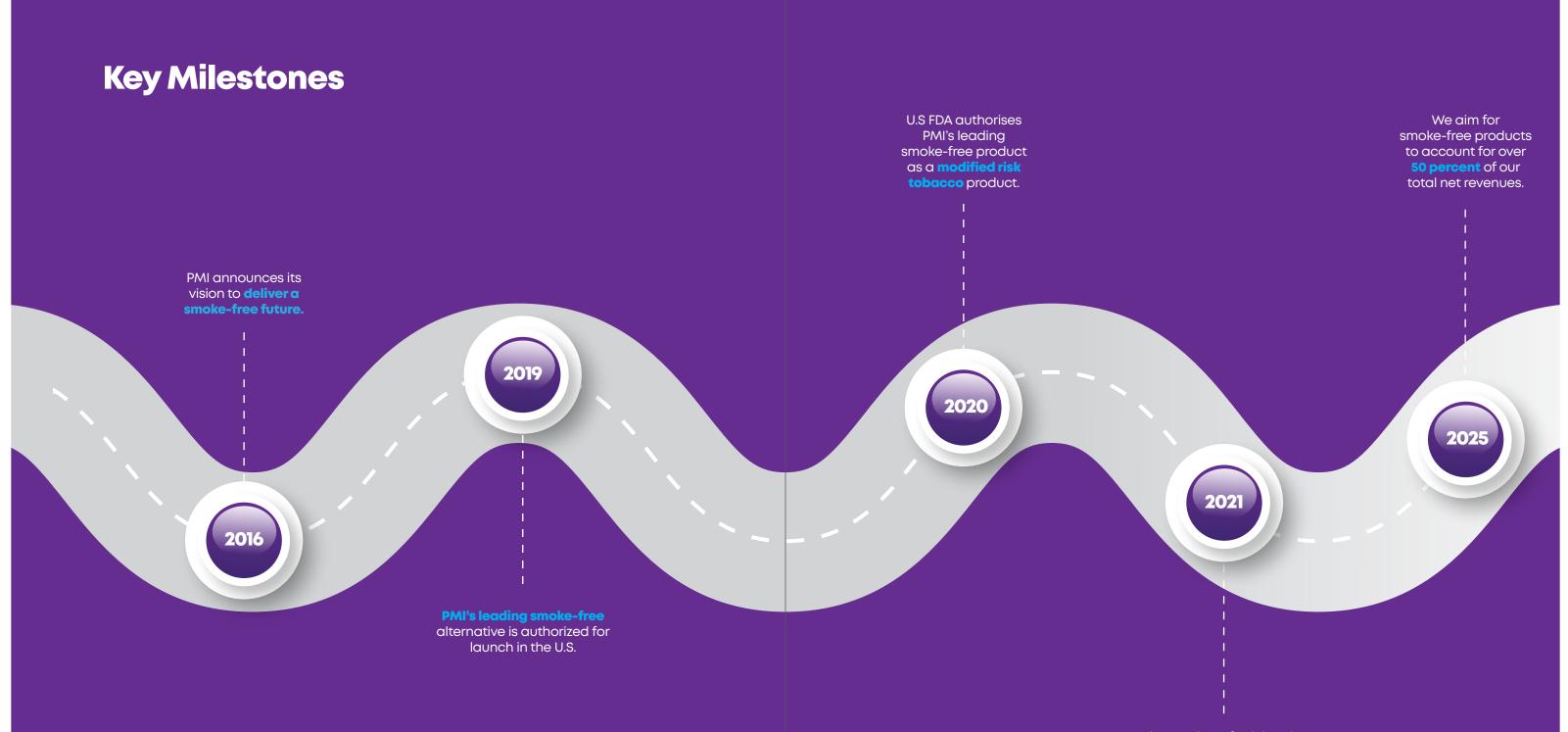
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Who We Are A Story of Philip Morris International

Philip Morris International (PMI) is a leading international tobacco company working to deliver a smoke-free future and evolving its portfolio for the long term to include the products outside of the tobacco and nicotine sector. PMI's current product portfolio primarily consists of cigarettes and smoke-free products. Since 2008, PMI has invested more than USD 10.5 billion to develop, scientifically substantiate, and commercialize innovative smoke-free products for adults who would otherwise continue to smoke, with the goal of completely ending the sale of cigarettes. In November 2022, PMI acquired Swedish Match – a leader in oral nicotine delivery – creating a global smoke-free champion led by the companies' IQOS and ZYN brands. As of December 31, 2022, PMI's smoke-free products were available for sale in 73 markets, and PMI estimates that approximately 17.8 million adults around the world had already switched to IQOS and stopped smoking.

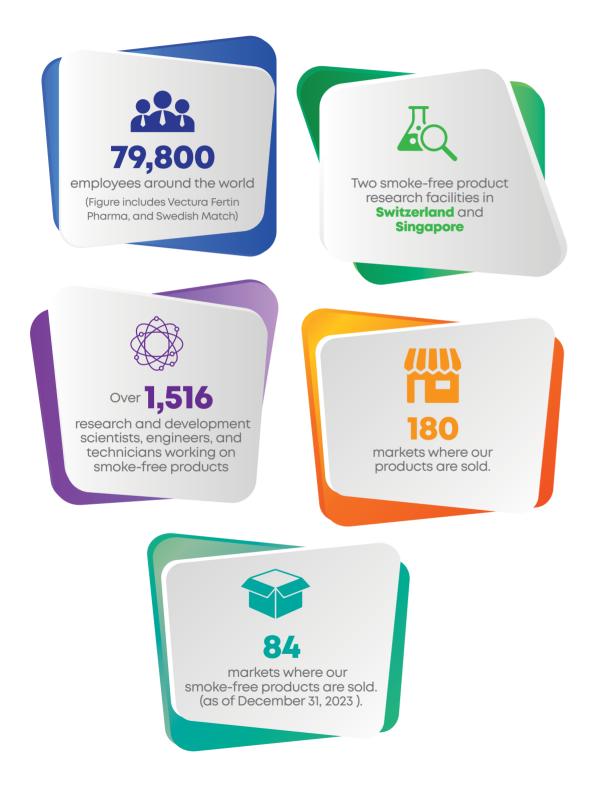
With a strong foundation and significant expertise in life sciences, PMI announced in February 2021 its ambition to expand into wellness and healthcare areas, and, through its Vectura Fertin Pharma subsidiary, PMI aims to enhance life through the delivery of seamless health experiences. PMI is carving the path for a smoke-free future with sustainability at the core of its transformation. The company is committed to serving as an agent of change and an advocate of positive values.



The number of adults who have stopped smoking and switched to smoke-free products reaches 15.3 million

10 facts about **Philip Morris International**

Unless otherwise stated, the figures are as of December 31, 2022







Geographical Footprint of PMI International

East Asia, Australia & PMI DF

SSEA (South & South East Asia), CIS (Commonwealth) of independent States) & MEA

Europe

America



About Philip Morris (Pakistan) Limited

Philip Morris (Pakistan) Limited (PMPKL/Company) is an affiliate of Philip Morris International (PMI), a leading international tobacco company. PMI acquired the Lakson Tobacco Company Limited as a majority shareholder on February 25, 2011. Lakson Tobacco Company was incorporated in Pakistan on February 10, 1969 as a public limited Company under the Companies Act 1913 (now the Companies Act, 2017). The name of Lakson Tobacco was subsequently changed to Philip Morris (Pakistan) Limited. PMPKL is listed on the Pakistan Stock Exchange. The principal activity of PMPKL is the manufacturing and sale of cigarettes, tobacco products, and other smoke-free products.

The Company has one green leaf threshing plant in Mardan and one cigarette manufacturing factory in Sahiwal. PMPKL is one of the leading tobacco companies in Pakistan and holds a significant percentage of the legitimate market share.

PMI is leading the transformation in the tobacco industry to create a smoke-free future and ultimately replace cigarettes with smoke-free products to the benefit of adult smokers who would otherwise continue to smoke. Sustainability is at the core of our transformation, which is based on a deep sense of purpose to create value for the shareholders and other stakeholders.

We understand that our business must become a provider of effective solutions. Innovation and inclusiveness are key to solving our challenges, whether related to environmental sustainability, or equity. To accelerate our progress, we must position ourselves at the forefront of

consumer-centricity, technology, science, and innovation.

PMPKL entered into its multi-category journey, by launching nicotine pouches on December 15, 2022 with a pilot in Karachi under the brand name SHIRO. SHIRO was morphed into the brand ZYN, in September 2023. ZYN today is available in key cities and is known for its high quality and delivery of nicotine.

We believe that adult smokers who would otherwise continue to smoke deserve access to better alternatives and accurate information about them. Smoke-free products do not burn tobacco and, hence, emit fewer and lower levels of harmful and potentially harmful constituents compared to the smoke of a cigarette.

Aligned with our sustainability vision, the Company has taken initiatives for the well-being of its employees and has also made investments in infrastructural improvements with a view to conserve the environment for future generations. PMPKL exported 7.1 million kgs of tobacco in 2023 that helped create employment and at the same time contributed towards the economic growth of the country.

Despite all the challenges we have held steadfast to serve our consumers. stakeholders, and society at large. Aligned with our vision, we will continue working towards a sustainable future for the greater good of society and our planet in general. We are committed to creating long-term value not only for our shareholders but for all of our stakeholders.





Our Vision

- Meet the expectations of adult smokers by offering innovative tobacco products of the highest quality available in their preferred price category.
- Generate superior returns to our stockholders.
- Be a responsible corporate citizen and to conduct our business with the highest degree of integrity.

Our Mission

We are committed towards the continuous betterment of our employees by providing professional training emphasizing teamwork, a clean and safe working environment and leadership imbued with humility.



We care

We are game changers

We are better together The PMI DNA is who we are at our best. We care. We are better together. We are game changers.

The PMI DNA reflects who we are today and who we are determined to be, showcasing our strengths and aspirations. The PMI DNA reflects our passion to deliver innovative and iconic products and develop new solutions in the healthcare and wellness space. To continue our work creating positive change for our customers and our society, we

recognize that our people are the driving force behind our success. How we work together reflects who we are:

The ambition for our culture is clear: to bring the best from PMI. When everyone within PMI embraces their full potential, we reach our full potential as a business.

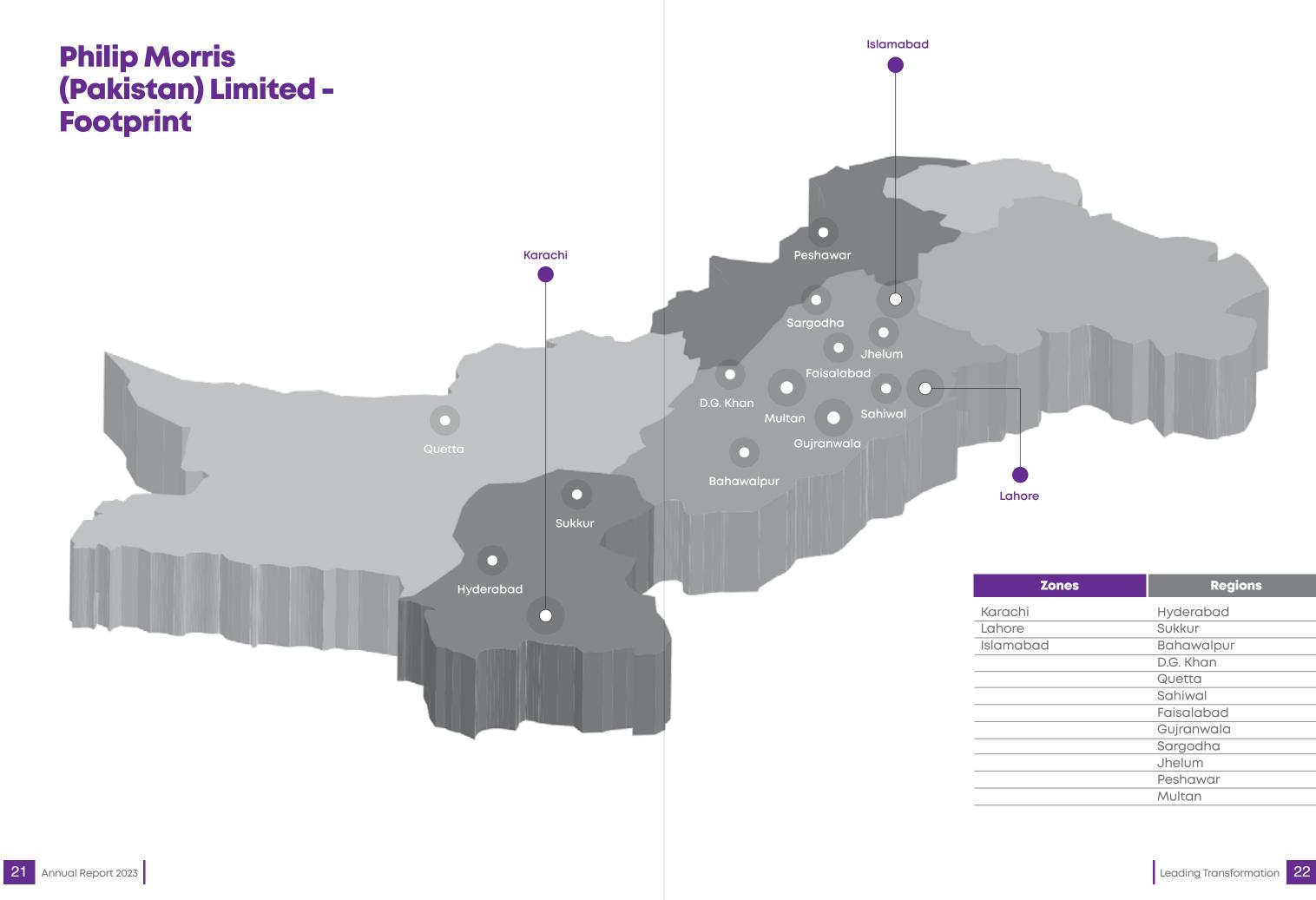
By putting our DNA into action day-to-day, we will show each other, and the world, our true nature and potential.

Philip Morris (Pakistan) Limited -**Key Facts**



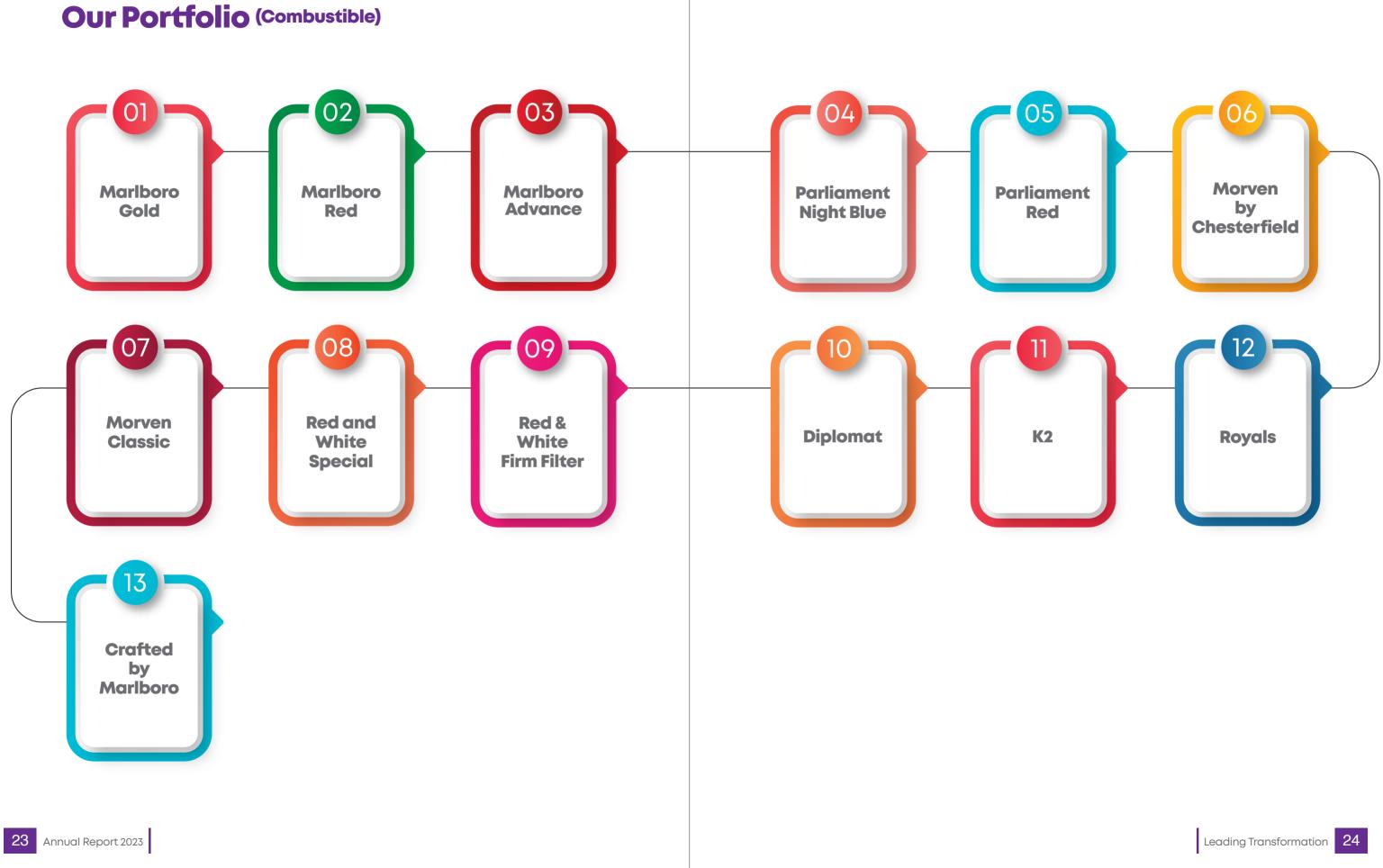






Zones	Regions
ırachi	Hyderabad
hore	Sukkur
amabad	Bahawalpur
	D.G. Khan
	Quetta
	Sahiwal
	Faisalabad
	Gujranwala
	Sargodha
	Jhelum
	Peshawar
	Multan





We Care

We do the right thing – for today and for the future. We are determined to create a positive impact for those around us just as we do for our consumers in our mission to deliver a smoke-free future. Aware of our impact on others, we manage our emotions, we listen, and we are intentional and inclusive in our actions. We use our collective power to shape an environment where we all thrive.

Behaviors:

- **Self-Aware:** Know ourselves, aware of the impact we have on others, we manage our emotions and behaviors so everyone can thrive
- Inclusive: Intentionally seek, listen, and learn from diverse perspectives to reach
 the best outcome
- **Empathetic:** Act with care, understand others, and are sensitive to their needs

VERYORIAN SECTORAL PROPERTY



Sustainability at PMPKL.

Sustainability strategy is our corporate strategy, and it is a guiding principle for us. We are committed towards building a brighter and inclusive future for all of our stakeholders and communities. Throughout our history in Pakistan. our efforts and initiatives have succeeded in reaching people from all corners of the country, to leave a positive and sustainable impact on their lives.

Skills Training Program for Adolescent

Children Aged 15-17 Years. PMPKL has been consistently organizing Skill Training Programs for adolescent children of the farmer community for the past many years. During 2023 a total of 756 adolescent children between the ages of 15 to 17 years were enrolled across 30 training centers for skills training programs to impart lifelong skills enabling them to be financially empowered. Electrician and horticulture training was arranged for boys whereas tailoring, food preparation, and preservation training were arranged across the centers in the tobacco-growing areas of Mardan and Swabi.



Mechanization. In Pakistan, tobacco growing is a labor-intensive activity, particularly for Flue Cured Virginia (FCV) type of tobacco. The FC harvesting and curing

process requires skilled labor that is short at peak times and farmers tend to engage young children in some stages of this process, particularly during leaf tying on wooden sticks. The involvement of children carries a harmful impact on the well-being and health of children due to their limited immunity at a young age. PMPKL has been providing farmers with a semi-mechanized leaf-tying solution through a tobacco leaf tying stringing machine over the past years. Continuing on the project, PMPKL provided another set of 199 stringing machines during 2023 to farmers who were relying on their family help for leaf tying activity. The stringing machine has been instrumental in eliminating the need of children thus child labor during stick tying process and at the same time saves a handsome amount of PKR 24,385 per hectare.



Women Worker Training on Stringing Machine

With the contribution of initiatives together with a robust communication, and farm-by-farm monitoring strategy, PMPKL was finally able to significantly reduce child labor vs. previous years

Workers Grievance Resolution Platform.

The Agricultural Labor Practices - ALP code of PMI expects that its tobacco-supplying farmers fairly treat their workers and at the same time workers should have access to an anonymous grievance redressal mechanism. With hired services of a third-party service provider, PMPKL has been offering an anonymous and neutral platform to allow workers to seek additional support from this platform to address their concerns with their employers (tobacco farmers).

The ALP Grievance Resolution mechanism also offers a Toll-Free Telephone line that is open to all PMPKL contracted farmers and their workers to report their concerns and issues. A local grievance resolution committee has also been formed consisting of volunteer farmers and workers with an intent to resolve the issue between the farmer and worker that may have arisen during tobacco production. The platform also guides the caller to contact other avenues including Government Public Service departments and Citizen's portals for requests related to other needs of farmers and workers. During 2023, the grievance mechanism helped to address 17 payment-related issues of workers apart from 229 information requests reported through the Toll-Free Line.

Awareness Sessions on Farm Safety, Health

& Hygiene. Tobacco farming in tobacco fields is looked after by male farmers, however a considerable number of farmers engage their family members, mostly women who work in parallel with male farmers inside their homes for tobacco leaf tying and curing process. Women play a key role in the overall farmer's family health and well-being therefore PMPKL has been working to raise awareness on farm safety, health & hygiene, clean drinking water, and sanitation. Through a third-party service provider, a team of 10 Social Women Mobilizers went farm by farm across all PMPKL contracted tobacco farms during 2023 and delivered awareness sessions on Agricultural labor Practices, Health & Hygiene along with awareness on water use. From the information provided through the Social Mobilizers team, it was found that 100% of PMPKL-contracted farmers had access to basic drinking water and WASH facilities.



WASH Session with Farmer's Familie

Water Stewardship initiative (Laser Land

Leveler). PMPKL introduced Laser Land Levelers for its contracted tobacco farmers. Leveled land can enhance farmers' productivity and save water at the same time. PMPKL provided 05 Laser land leveler machines free of cost to its contracted farmers which were used to level 309 hectares during crop year 2023 enabling water saving of 155,000 m3.



Laser Land Leveler internal audit team visit, irrigation data collection and consultation meeting

Fast Growing Tree Species Research Trial.

PMPKL introduced imported tree species for those contracted farmers who have extra land for tree growing. These trees will later be used in tobacco curing at maturity. These imported tree species include Hybrid eucalyptus which is growing well at both the trial locations (Swabi and Charsadda). Survival rate is 100%. Similarly, the other imported species namely Acacia Mangium and Acacia erubescence also have good survival rates.





Saplings provision to contracted

tobacco farmers. Apart from trials on imported tree species, PMPKL distributes free tree saplings to its contracted farmers who have lands available for afforestation. During the 2023 crop year, a total of 170,000 saplings were distributed to contracted tobacco farmers for growing their own woodlots.



Fuelwood Sustainability. To reduce the farmer cost on fuelwood consumption. PMPKL ensured fuel-efficient furnaces with 86% of its farmers base during 2023 which reduced fuelwood consumption by 10%. During 2023, PMPKL Leaf continued to ensure the fuelwood used by our contracted farmers in tobacco curing is coming from 100% sustainable sources. The 100% fuelwood sustainability target is being achieved every crop year since crop year 2020. 100% of the PMPKL contracted farmers used sustainable and traceable fuelwood during 2023 as certified by PwC in a formal audit.



Prior to the tobacco curing season, PMPKL conducted 07 divisional level sustainability studies through third-party experts to identify sustainable forest divisions for sourcing fuelwood for its contracted farmers. Once sustainable divisions are identified, PMPKL

ensures that all its contracted farmers are delivered with fuelwood only from those divisions. A successful Barn Automation Trial also completed in the crop year 2023 with 43 contracted farmers which saved up to 19% fuelwood per curing barn. This project contributes to the global target to achieve 50% CO2 Reduction for Leaf by 2030 (35% in 2025).



Delivery of Sustainable Fuelwood to farmers

Waste Bank Project 2023. PMPKL believes in protecting the environment from hazardous and nonhazardous wastes. During crop 2023, 100% of its contracted farmers were covered in a waste collection project run by our 3rd party partners to ensure clean premises. The waste collected was safely disposed off. A total of 3.01 tons of hazardous and non-hazardous waste was collected during crop year 2023.



Waste Bank Collection Units

Steel furnace installation and barn improvement with venturi furnaces.

Apart from ensuring sustainable and traceable firewood usage by all its contracted farmers, PMPKL introduces barn and furnace improvements to reduce firewood consumption in tobacco curing

thereby reducing CO2 emissions and farmers' cost of production. PMPKL improved 86% furnaces of its contracted barns. Similarly, 05 metallic furnaces were installed successfully at 05 locations during the crop year 2023 on a trial basis. Fuel saving from metallic furnaces was about 11.54% vs commonly used venturi furnaces.



Boiler Fuel Conversion from Furnace

Oil to LPG. Among other initiatives to conserve the environment PMPKL successfully converted the boiler fuel for its Green Leaf Threshing Plant's operation from furnace oil to Liquified Petroleum Gas (LPG) which is a relatively cleaner fuel in 2021. Due to this conversion, during 2023, a total of 300,882 Kgs of Co2 emission is reduced which corresponds to a 15.7% CO2 footprint reduction vs the 2019 baseline. Further, due to the use of Govt. grid power (instead of self-power generation from diesel oil) resulted in a reduction of 115, 067 kgs of CO2 emissions vs the 2019 baseline. Through these two initiatives, in total PMPKL Mardan factory managed to reduce carbon emissions by 21.7% vs the 2019 baseline.



Green Energy Generation. In line with Phillip Morris International's (PMI) vision to achieve carbon neutrality for direct operations by

Annual Report 2023

Under the initiative, PMPKL reduced energy consumption by approximately 46% in terms of energy consumed per Million of Cigarettes (Mio/Cig) produced from 2018 as a baseline. In 2023, PMPKL consumed 364,640 kWh less electricity after offsetting the impact of a 40% volume reduction compared to 2022 by eliminating transformation, transportation & consumption losses on utility equipment, auxiliaries, and production machines. In 2023, PMPKL's Sahiwal factory generated 15% of its total yearly energy demand from renewable energy.

2025, Philip Morris (Pakistan) Limited (PMPKL)

manufacturing team has undertaken

multiple projects in the past 4 years to

reliance on renewable energy sources.

improve energy efficiency and increasing

Water Stewardship. PMPKL conducted a detailed water-risk assessment by using various sets of publicly available data to identify the main water-related challenges that the factory is subjected to, as well as those shared by local stakeholders.



PMPKL at its Sahiwal Factory, reduced the water consumption by 47% in terms of water consumption per Million Cigarettes (Mio/Cig) produced from 2018 as a baseline. PMPKL Sahiwal is now operating with ZERO effluent discharge and utilizing treated water in different routine activities.



PMPKL Sahiwal factory embarked on its AWS journey in 2022 following a successful initial audit which led to the acquisition of AWS Certification in 2023.



AWS Team-PMPKL Sahiwal

Installation of washroom and drainage system rehabilitation. As part of the water risk assessment and AWS certification, PMPK Sahiwal team installed 6 toilets/ washrooms in local community schools. To promote hygiene, the team also installed 4 wash stations/ abulation in the local area. The drainage system in local community public schools were also repaired to promote hygiene.



Washrooms installation in community schools

Art Competition in local Community School.

To promote the interest in water conservation an art competition was also organized by the PMPKL Sahiwal Team in the local girls community schools. Portable water bottles were distributed among participants of water conservation themed art competition. A total of 40 students participated in the competition and 10 faculty members were engaged.



Awareness Session on Water Scarcity and

Conservation. Under the Water Scarcity and Conservation Program, PMPKL Sahiwal factory carried out an awareness session in the local community at the Girls High school. The participants were briefed about the Importance of hygiene and clean water for drinking. More than 50 participants took part in the session.

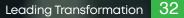


Drip Irrigation Promotion and Awareness Session with Farmers. PMPKL Sahiwal team conducted a detailed session on the drip irrigation system under the drip irrigation promotion project with local farmers of the nearby community. The existing system on the farmland is not functional due to missing technology or malfunctioning of the system. Under the project, assistance will be provided in terms of vendor selection, technology refurbishment, and administrative or engineering control to restore the drip irrigation system in a functioning condition.



Boiler Improvement Efficiency Project. In line with our commitment to protect the environment, PMPKL at its Sahiwal Factory, reduced 72,873 kgs of carbon emissions by improving boiler efficiency by 4% through eliminating steam losses, boiler operation setpoint reduction by 0.4 bars and upgradation of boiler air fuel control system adjusted through O2 trim.









PROMOTING **SUSTAINABILITY** WITHIN THE OFFICE



PMPKL arranged an awareness session at the Head office where along with the internal speakers, the external guest was also invited to talk about sustainable practices and promote sustainable living by making conscious choices.





Aligned with our sustainability agenda, PMPKL shifted the operations of its Gujranwala office to renewable energy. More offices will be shifted to renewable energy in the future.



Energy conservation campaign where we distributed and placed awareness messages across all locations to create awareness about energy conservation.



Continued the cautious use of energy by maximum utilization of daylight by switching off unnecessary bulbs/lights and replacement of Bulb/lights with LED lights.



Daily announcements/ reminder messages on a pilot basis at Head Office to remind colleagues about the importance of energy conservation.



Sustainable bags (cloth bags) were distributed to employees during the year.



Continued the phase-wise installation of sensor taps at our new office to control water consumption.



Rolled out "I Pledge" movement to motivate and encourage employees to take oaths to switch to sustainable options in their personal lives.



PMPKL at its Sahiwal factory conducted internal awareness campaigns on water conservation and employees were engaged and educated on conscious water conservation through the use of video clips, awareness emails, posters, and dedicated workshops.







Our heritage is built on relationships, trust, and collaboration. To continue delivering on our bold ambitions, we have the discipline to set aside egos, break down silos, and unite as One PMI. We are curious. Aware that our strengths may differ, we seek diverse perspectives, and we recognize and celebrate each other's contributions. Our competition is outside, not within we learn as a team, and we win as a team.

Behaviors:

- Trust: Earn and maintain trust through our actions, transparency, honesty, and open
- Collaborate: Have the discipline to set aside egos, break down silos, choose long term over short term, and come together for a shared purpose **Celebrate:** Timely acknowledge successes (big and small), recognizing and valuing
- everyone's contributions



Women Inspiration Network – WIN, is an Employee Resource Group established to support, inspire, and empower the women of PMI to succeed and reach their full potential. WIN helps female employees to network, improve skills, be inspired and share insights with other women and male allies.

During 2023, at PMPKL the WIN sessions were run by our female WIN Champions from the business. They took the lead and ran the sessions with P&C. We aspire to further leverage on this network to engage with women of PMPKL.



WIN Pakistan & India Culture Meets

Courage. The P&C team at PMPKL collaborated with Indian counterparts to build an intercultural and intergenerational community of women at PMI who support and encourage each other. The women leaders from both markets shared their success stories to inspire others. This session was hosted by the Managing Directors of both markets to show their support for women empowerment.



Wellbeing. 2023 was a year focused on holistic employee wellbeing with our initiatives designed to support physical & psychological needs along with the need for self-fulfillment so that employees can bring their best selves to work.

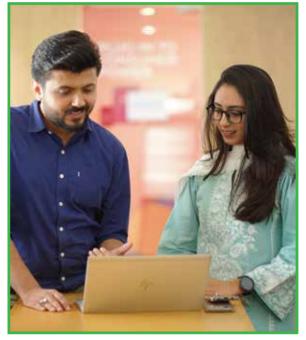
We started with our wellness month by creating awareness about all our offerings. We also made the self-help learning tools available on our platforms. Along with available resources. We arranged sessions with experts on health matters, nutrition, and diseases. During the year, we also started a conversation on mental health for the first time with a renowned psychologist /psychiatrist to create awareness among our employees on the importance of mental well-being. To promote the importance of physical health the employee's Staff Club was also introduced to facilitate sports and other engaging activities.





Learning. PMPKL is continually fueling a dialogue on diversity, equity, and inclusion to create and maintain a work environment where everyone is seen, heard, and recognized. With focus on upskilling our employees, sessions were conducted on unconscious bias & inclusive leadership. To equip our line managers & leaders with critical skills we had sessions on interviewing skills and high performing teams. During the year a learning competition was also arranged to promote crucial business skills for all "Learning Pathways" under the umbrella of Own Your Career.







W opportu (MYCB) in 2021 taken a break throug involving the b

In 2023, we ran our third round of the Make Your Come Back Program and encouraged more women to join the workforce to contribute to the overall business community. Our focus was to showcase that regardless of your career break you can still follow your passion and be successful. The program also builds a strong brand presence for PMPKL in the industry as an inclusive and diverse organization. The program has been recognized on global platforms as one of the best practices.



We believe in empowering women and providing unique opportunities for them. PMPKL launched Make Your Come Back (MYCB) in 2021 with the aim to provide a platform to women who have taken a break and wish to transition back into their careers. The goal through MYCB is to create an opportunity for such women by involving them in inspiring and meaningful projects, while refining & building their skills to enhance their future employability.



We dre **Geme**



We do things no one has done before. Our core strength has always been our drive for results, which we use to disrupt our industry and innovate. We take thoughtful risks, experiment, and learn from our mistakes. We are curious, open to challenges, and confident in our drive for impact – a powerful

Behaviors:

- Embrace Challenge: Act with courage and
- Agile: Take initiative and thoughtful risks, experiment,







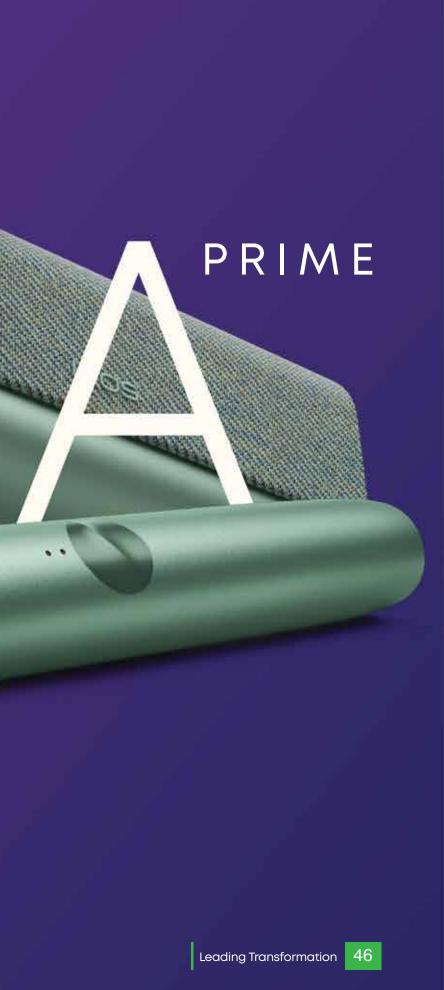
PMPKL launched ZYN, the next generation of oral smoke-free products from Europe, in 2023.

ZYN has a unique blend of flavors that have been perfected over five generations. ZYN nicotine pouches bring together heritage and expertise to create a harmonious nicotine experience.

ZYN nicotine pouches are completely tobacco-free and offer a balanced and convenient nicotine experience for all legal-age nicotine users.

ZYN nicotine pouches are available in three exciting flavors and two levels of nicotine strengths in Pakistan. THIS PRODUCT IS NOT SAFE AND CONTAINS NICOTINE, WHICH IS ADDICTIVE. FOR ADULT USE ONLY.

In September 2023, PMPKL introduced IQOS ILUMA Prime in Karachi, Lahore and Islamabad



Security & Market Safety





World Day for Safety and Health at Work.

On "World Day for Safety and Health at Work" a campaign was launched, with an aim to embed risk ownership into business, namely Risk Hunter activity, which enabled the employees to identify OHS hazards at a workplace. It is instrumental in promoting OHS culture across the company.



Branding & Visualization Project. Deployed EHS visuals, signages and safety equipment (anti-slip tapes, wet boards) across all our market sites to promote occupational safety awareness and overall safety of our employees.





Emergency Preparedness & Response.

Provided ERP training across the market to equip the employees to deal man-made and natural emergencies. Revamped all ERP templates for each site which highlights the essentials required to deal with an emergency including site plan, emergency contacts, emergency equipment and key responsibilities.



Defensive & Commentary Drive Training.

Provided defensive & commentary drive trainings to 100% working tool vehicles drivers. Defensive driving is a set of skills and techniques that enable drivers to anticipate and avoid potential hazards on the road which is very valuable to ensure the safety of the employees and contractors while driving.



Fleet Safety Recognition Campaigns.

To recognize the safe driving efforts and promote safe driving behaviors, a fleet safety championship campaign was conducted throughout the year. Other than that, a "Fleet Safety Year-end campaign (New Year Heroes - Behind the Wheel)" was also launched for all working tool drivers to prevent fleet accidents towards year end 2023.



Fleet Safety Infographics. Developed 17 high quality fleet safety infographics which are being utilized to promote defensive driving behaviors through frequent email blast. The infographics include Learnings from Incidents and other key safe driving techniques.



Upgradation of National Command & Control Centre. Given the high-risk

conditions in Pakistan, it is crucial to adopt a proactive security approach. This entails constant monitoring, staying informed about security developments, and being prepared for emergencies. To address these challenges, Pakistan's Security & Market Safety team enhanced the National Command & Control Centre (NCCC) in 2023. This upgraded setup now serves as the central hub for security and safety operations. It offers improved capabilities for real-time electronic surveillance of critical infrastructure, monitoring security updates, sharing vital information with employees, responding to incidents, tracking employees in high-risk areas, adhering to the S&MS communications calendar, and providing emergency response as necessary

Project Make Strides. This project focused on implementing technical security upgrades for Leaf (Pakistan). We successfully completed the CCTV installation work at five buying stations/leaf sites.



Project Make Peace. As part of our Road Map 2023, we initiated "Project - Make Peace" to create a weapon-free environment. This project was gradually implemented in low-security risk areas. By July 1st, 2023, we had successfully disarmed 19 out of 32 sites.

Acquiring of Satellite Communication

Capability. Pakistan is prone to different natural calamities such as earthquakes, floods, and landslides. These disasters frequently cause disruptions in the regular communication infrastructure. Recognizing the significance of satellite communication, S&MS PK has recently obtained the Thuraya communication system (Thuraya XT Lite). This acquisition is a major milestone in safeguarding the well-being and security of our employees and business. After conducting training sessions on proper usage and handling, selected employees have been provided with these handsets.



CAPEX Project Falcon Eye. The project aims at attaining a technically securer and sustainable future for PMPKL. This initiative spans across 9 sites in Pakistan, reinforcing security and ensuring a sustainable future for the business. Despite challenges, we are dedicated to safeguarding our people and business interests.







AWARDS AND ACHIEVEMENTS



Outstanding Commitment to "Social: Poverty, Hunger, Good Health & Wellbeing" Presented to Philip Morris (Pakistan) 1td. ABC's 1st ESG Awards August 31st 2023



Financial Highlights for Last Six Years

Year ended December 31, 2023

	2023	2022	2021	2020	2019	2018
			(Rupees in	thousand)		
Share Capital						
- Ordinary shares	615,803	615,803	615,803	615,803	615,803	615,803
- Preference shares	10,464,000	10,464,000	10,464,000	10,464,000	10,464,000	10,464,000
Transaction cost on issuance						
of Preference - net of tax	(33,911)	(33,911)	(33,911)	(33,911)	(33,911)	(33,911)
Reserves	4,548,931	4,188,832	2,325,580	27,607	(395,009)	1,564,754
Share Holders' Equity	15,594,823	15,234,724	13,371,472	11,073,499	10,650,883	12,610,646
Lease liabilities	265,035	251,145	134,142	325,422	416,752	-
TOTAL CAPITAL EMPLOYED	15,859,858	15,485,869	13,505,614	11,398,921	11,067,635	12,610,646
Fixed assets - NET	5,577,337	5,746,361	5,578,756	6,031,405	6,109,548	7,348,030
Investment in a subsidiary company	1	1	1	1	1	1
Long-term deposits	73,582	91,952	78,520	79,184	57,361	50,545
Deferred tax assets	144,269	19,073	651,482	1,069,520	1,399,704	659,761
Working capital	10,064,669	9,628,482	7,196,855	4,218,811	3,501,021	4,552,309
TOTAL ASSETS	15,859,858	15,485,869	13,505,614	11,398,921	11,067,635	12,610,646
Turnover	56,603,459	48,483,065	44,110,228	40,642,026	37,986,339	36,102,925
Profit / (Loss) before tax	955,666	4,271,687	3,343,306	2,554,392	(2,492,990)	616,908
Profit / (Loss) after tax	379,801	2,809,746	2,306,663	1,764,848	(1,979,999)	543,151
Dividends declared (Cash)	-	(1,003,340)	-	(1,348,283)	-	(747,390)
			(Rup	ees)		
Break-up value of shares	253.24	247.40	217.14	179.82	172.96	204.78
Net Earning / (Loss) per Share	6.17	30.33	37.46	16.76	(32.15)	1.68

Corporate information

BOARD OF DIRECTORS

KAMRAN Y. MIRZA SARFARAZ AHMED REHMAN ROMAN YAZBECK MUHAMMAD ZEESHAN PATTARAPORN AUTTAPHON NADIA WARIS* PETER CALON MIRZA REHAN BAIG JUNAID IQBAL

(From October 29, 2023)

(Until October 28, 2023)

*Ms. Nadia Waris resigned from the board dated March 7, 2024

COMPANY SECRETARY

SANA ENAIT HASHMI

AUDIT COMMITTEE

MIRZA REHAN BAIG NADIA WARIS PATTARAPORN AUTTAPHON SANA ENAIT HASHMI

HUMAN RESOURCE &

REMUNERATION COMMITTEE SARFARAZ AHMED REHMAN ROMAN YAZBECK NADIA WARIS JAY RAMOS

AUDITORS

A. F. FERGUSON & CO. Chartered Accountants

BANKERS

UNITED BANK LIMITED STANDARD CHARTERED BANK PAKISTAN LIMITED MCB BANK LIMITED HABIB BANK LIMITED CITI BANK N.A. DEUTSCHE BANK A.G. FAYSAL BANK LIMITED HABIBMETRO BANK BANK OF CHINA

LEGAL ADVISOR

IJAZ AHMED & ASSOCIATES

REGISTERED OFFICE

OFFICE 04 & 05, 5TH FLOOR, CORPORATE OFFICE BLOCK. DOLMEN CITY, PLOT HC-3, BLOCK-4, CLIFTON, KARACHI-75600

FACTORIES

1. G.T ROAD, QUADIRABAD, DISTRICT: SAHIWAL (PUNJAB) 2. LEAF DIVISION COMPLEX, 22ND KM, MARDAN SWABI ROAD, MARDAN (KPK)

SHARE REGISTRAR

CDC SHARE REGISTRAR SERVICES LIMITED CDC HOUSE, 99-B, BLOCK-B, S.M.C.H.S., MAIN SHAHRAH-E-FAISAL, KARACHI -74400

Website : http://philipmorrispakistan.com.pk Email : pmpk.info@pmi.com Email : pmpk.info@pmi.



(Until October 28, 2023)

(Chairman) (Chairman) (Chief Executive)

(From October 29, 2023 until March 7, 2024)

(From October 29, 2023 until March 7, 2024)

(Chairman)

(Secretary)

(From October 29, 2023)

(Chairman)

(From October 29, 2023 until March 7, 2024) (From September 1, 2023)

(Secretary)

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Message from the CEO & the Chairman of the Board



On behalf of the Board of Directors, we are pleased to present to you the Annual Report of Philip Morris (Pakistan) Limited ("PMPKL") for the year ended December 31, 2023. This year has been a testament to resilience and adaptability in the face of formidable economic challenges and shifting political dynamics. In 2023, Pakistan faced a tough economic ride with high inflation, political uncertainties, and th impact of the previous year's floods. Yet, despite the tough local economic conditions coupled wi global trade tensions and geopolitical intricacie new signs of progress continued to emerge. The country ensured the implementation of smart strategies like managing imports and working with the IMF which helped stabilize the economy although the currency continued to remain volatile. Going forward, it is crucial for Pakistan to address fundamental economic concerns to secure a path to long-term economic stability.

The implementation of Track & Trace System ("TTS") i.e., electronic monitoring and tracking of specified taxable goods (including tobacco) marks a significant milestone in enhancing tax revenues, curtailing counterfeiting and tax evasion, and preventing smuggling of illicit good While progress has been made for the conducting business with integrity. implementation of the TTS, enforcement challenges still persist, especially with the In closing, we extend our heartfelt gratitude to our non-tax-paid sector posing substantial tobacco shareholders, employees, and stakeholders for revenue losses to the National Exchequer. their unwavering support and dedication. Addressal of these challenges demands a Together, we navigate challenges, embrace collaborative effort and effective and sustained opportunities, and strive for excellence. enforcement measures.

Despite economic headwinds and significant excise hikes, PMPKL continued its contribution to the National Exchequer, reflecting resilience and responsible corporate citizenship.

Layriaz Khurch Richman

Sarfaraz Ahmed Rehman Chairman

ne è ith ès,	operational efficiency; it is about driving innovation, creating value, and fostering positive impact. Initiatives such as skill training programs for adolescents, promoting water efficiency, and empowering women through programs like Make Your Come Back demonstrate our dedication to sustainable practices and social progress.
0	Our employees are our greatest asset, and we prioritize their well-being through flexible work arrangements, professional development opportunities, and comprehensive healthcare benefits. Our new multi category product portfolio represents our ongoing journey towards providing better alternatives for adult smokers who do not quit and would otherwise continue to smoke.
ds.	Looking ahead, our vision remains steadfast in creating value for all stakeholders and

Our second it is a set the second state and sill the second second

Roman Yazbeck Chief Executive Officer



Profiles of Board of Directors



Sarfaraz Ahmed Rehman Chairman Board

A start-up and turnaround specialist, involved with iconic projects for most of his career.

Commenced with Unilever: moved to SB (GSK), during their merger years. Joined Jardine Matheson/Olayan JV in the Middle East, where he setup the first logistics service provider in the region. Moved to PepsiCo and was Country Manager for Pakistan and Afghanistan. In 2005 started Engro Foods as CEO. It became a leading FMCG company. Engro Foods won the G20 Global Top 15 Companies award. The only Pakistani company to get this award.

Took a sabbatical and moved into the social responsibility sector with Dawood Foundation for the KSBL education project in 2012. Rejoined Engro Foods as CEO in 2013 and successfully turned around the Company by 2015. EFL (a billion-dollar FMCG) in 2015. Sold 51% shares to Royal Friesland Campina. At the time the largest private foreign investment in Pakistan's history.

For a period provided advisory consultancy and coaching to create an impact. Also was an Executive Coach for Grant Thornton for two years. Used his spare time for mentoring and coaching of young executives/college leavers and give motivational speeches at events. Was the Chairman of the Broadcasters and Advertisers Council 2015-18. Chairman of the first Effie Awards (Oscar of Advertising) in Pakistan 2018.

In 2020 joined FFBL as CEO, with a specific purpose of streamlining group and rescue operations. The group revived dramatically and in 2021 posted very good results, including resolving its liquidity issues. In 2021 moved across to FFC as CEO, with the purpose to set the footprint and direction of the Company for the next decade or so. In the meantime, the two group food companies Fauji Food and Fauji Freeze have both come out of a long troubled period and are now posting good results.



Roman Yazbeck Chief Executive Officer

Mr. Roman has built an impressive career in Philip Morris International (PMI) since joining in 1996, defined by progress and passion across functions and continents.

He has served in a wide range of positions within PMI including Controller. Director Finance and Director Corporate Affairs in Italy to Managing Director Romania and Bulgaria to Vice President Africa and the Levant. His previous assignment at PMI was Vice President External Affairs & Business Development for South & South East Asia.

Prior to joining PMI, Roman has also worked with other leading organizations in Italy and the United Kingdom.

He holds a master's degree in Economics from the London School of Economics and Political Sciences and an MBA from INSEAD.





Muhammad Zeeshan Chief Financial Officer

Mr. Zeeshan qualified as a Chartered Accountant in 2006 from The Institute of Chartered Accountants of Pakistan.

He started his career in Philip Morris (Pakistan) Limited as Manager Marketing Finance in 2008. Since then, he has assumed various roles across the functions including an assignment in Regional Head Quarter (HQ) in Hong Kong. He has gained experienced in Budgeting & Reporting, Risk & Controls (including Internal Audit), Business Development & Planning, cross functional role in Commercial as Zone Manager Sindh and long term assignment to Switzerland (PMI's HQ) in global Finance team. Effective February 2019 he took the current role of Chief Financial Officer of Philip Morris (Pakistan) Limited.





Nadia Waris Board Member

Nadia started her journey with Philip Morris (Pakistan) Limited in 2007 as General Manager Internal Controls, Compliance and Chief Internal Audit Pakistan. Due to her hard work and passion, within a short span of two years, she assumed the position of Manager Accounting and Budgeting Middle East.

Nadia built an impressive career within Philip Morris International by working across various regions at senior level positions. Currently she is working as Regional Head Risk & Controls, SSEA, CIS and MEA.

Prior to joining PMI, Nadia has also worked with other leading organizations in Pakistan. Nadia has extensive experience in C-level & senior management positions with a demonstrated history of 20 plus years. Nadia is a qualified Chartered Accountant from the Institute of Chartered Accountants of Pakistan and from Institute of Chartered Accountants of England and Wales.



Pattaraporn Auttaphon Non-Executive Director

Ms. Pattaraporn Auttaphon started her career with Philip Morris Thailand in 2001 as Accounting Supervisor, followed by several positions of increasing responsibilities within Finance including Procurement, Treasury, Planning and Business Development. Presently she holds the position of Regional Controller SSEA, CIS and MEA.

She holds a Bachelor and Master's degrees of Business Administration from Thammasat University, Thailand.



Mirza Rehan Baig Independent Director

Mirza Rehan Baig has extensive FMCG experience in C-level & senior management positions, building brands and businesses in strategic and emerging growth markets. He has a proven track record in driving growth, leading teams, growing and mentoring talent, building relationships and collaborating across all seniority levels for a FTSE 10 company and a strong track record of managing P&Ls and delivering results in international growth markets and complex environments in APAC and ME.



Rehan has held various management and marketing roles in Africa, Middle East and Asia Pacific in locations such as Hong Kong (HK), Indonesia, Lebanon, Dubai and Pakistan. He has represented various firms on listed company boards and continue to do so.

Rehan is partner of Rizwan Beyg Design, a leading fashion house in Pakistan, Co-Founder Pomegranate Kitchen, a catering and private dining business in Hong Kong that has won several awards.

Rehan is currently serving as Chief Corporate Affairs and Sustainability Officer at ACWA Power - a developer, investor and operator of power generation and desalinated water plants with 64 assets in operation, construction or advanced development across 13 countries. An Advisor for Sprint Milestone - an automation, analytics, and Al software company in Asia Pacific that helps clients through digital transformation. He is also an advisor to Digitact UK - specialists in RFID and software applications.

He has graduated from McGill University with a BA Economics and Political Science and has been trained in General Management, Finance, Leadership, Strategic Marketing with IMD Business School. Rehan also has a Postgraduate Diploma in Digital Marketing from Institute of Digital Marketing London. He is also a qualified PICG director.





Junaid Iqbal Independent Director

Junaid is the founder and CEO of Salt Ventures, a MENAP focused early stage venture investing and advisory firm with stakes in foremost startups, that are disrupting retail, logistics, fintech, agri, health and construction industries.

He has a strong record of accomplisments in leading turnaround and growth strategies. As the founding CEO of Careem, he led the introuduction of this new concept to Pakistan, making it a household name within a few years.

Previously, he served as the CEO of Elixir Securities and BMA Financial Services.

He holds a B.Sc in Economics from the University of Michigan, Ann Arbor.

Senior Management





Roman Yazbeck Chief Executive Officer

Muhammad Zeeshan Chief Financial Officer





Peter Piroch Director Commercial Operations

Jay Ramos Director People & Culture





Faisal Mushtaq Director Manufacturing



Faizan Elahi Director Strategy & Program Delivery

Irshad Khan Head of Leaf





Muneeza Kazi Assistant General Counsel (Head of Legal)







Muhammad Khurrum Qamar Director External Affairs



Soban Farooq Director Smoke Free Portfolio

Salman Anwer Ali Khan Head of Operations Customer Service



Nida Shamim Manager IT



Statement of Compliance with Listed Companies (Code of Corporate Governance) Regulations, 2019

For the Year Ended December 31, 2023

This Statement is being presented to share the status of compliance with the Listed Companies (Code of Corporate Governance) Regulations, 2019 (the "Regulations") by Philip Morris (Pakistan) Limited ("the Company") during the year ended December 31, 2023. The Company has complied with the requirements of the Regulations in the following manner:-

- 1. The total number of Directors as at December 31, 2023 were seven (7) as per the following:
 - (a)Male: Five (5)
 - Female: Two (2) (b)
- 2. The composition of the Board as at December 31, 2023 was as follows:

Category	Name
Independent Directors	Mr. Sarfaraz Ahmed Rehman
	Mr. Mirza Rehan Baig
	Mr. Junaid Iqbal
Non-Executive Directors /	Ms. Pattaraporn Auttaphon
Female Directors	Ms. Nadia Waris
Executive Directors	Mr. Roman Yazbeck
	Mr. Muhammad Zeeshan

- 3. The directors have confirmed that none of them is serving as a director on more than seven listed companies, including the Company;
- 4. The Company has prepared a code of conduct and has ensured that appropriate steps have been taken to disseminate it throughout the Company along with its supporting policies and procedures;
- 5. The Board has developed a vision / mission statement, overall corporate strategy and significant policies of the Company. The Board has ensured that complete record of particulars of the significant policies along with their date of approval or updating is maintained by the Company;
- 6. All the powers of the Board have been duly exercised and decisions on relevant matters have been taken by the Board / shareholders as empowered by the relevant provisions of the Companies Act, 2017 ("Act") and these Regulations;
- 7. The meetings of the Board were presided over by the Chairman. The Board has complied with the requirements of the Act and the Regulations with respect to frequency and recording minutes of meeting of the Board:
- 8. The Board has a formal policy and transparent procedures for the remuneration of Directors in accordance with the Act and the Regulations;
- 9. As on December 31, 2023, out of seven (7) directors on the Board, two (2) directors have acquired the Directors Training Program (DTP) certification.

- approval of the Board:
- as follows:

(a) Audit Committee

Name	Design
Mr. Mirza Rehan Baig	Chairm
Ms. Nadia Waris	Membe
Ms. Pattaraporn Auttaphon	Membe

(b) Human Resource and Remuneration Committee

Name	Design
Mr. Sarfaraz Ahmed Rehman	Chairm
Mr. Roman Yazbeck	Membe
Ms. Nadia Waris	Membe

- committee for compliance;
- 14. The frequency of meetings of the committee were as per following:
 - (a) Audit Committee - Four (4)
 - Human Resource and Remuneration Committee One (1) (b)
- 15. The Board has set up an effective internal audit function;

- complied with.

10. During the year, there was no fresh appointment of the Chief Financial Officer (CFO). Company Secretary (CS). However, the Head of Internal Audit (HoIA) was appointed effective August 1, 2023 directly by the Board of Directors. Revisions in the remuneration of the CFO, HoIA, and the CS for the year ended December 31, 2023 were made as per the Company policy in line with their terms of appointment.

11. Chief Financial Officer and Chief Executive Officer duly endorsed the financial statements before

12. The Board has formed the following committees, the composition of which as at December 31, 2023 was

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13. The terms of reference of the aforesaid committees have been formed, documented and advised to the

16. The statutory auditors of the company have confirmed that they have been given a satisfactory rating under the Quality Control Review program of the Institute of Chartered Accountants of Pakistan and registered with Audit Oversight Board of Pakistan, that they and all their partners are in compliance with International Federation of Accountants (IFAC) guidelines on code of ethics as adopted by the Institute of Chartered Accountants of Pakistan and that they and partners of the firm involved in the audit are not a close relative (spouse, parent, dependent and non-dependent children) of the Chief Executive Officer, Chief Financial Officer, Head of Internal Audit, Company Secretary or Director of the Company;

17. The statutory auditors or the persons associated with them have not been appointed to provide other services except in accordance with the Act, the Regulations or any other regulatory requirement and the auditors have confirmed that they have observed applicable IFAC guidelines in this regard;

18. We confirm that all requirements of regulations 3, 6, 7, 8, 27, 32, 33 and 36 of the regulations have been



- 19. Explanation for non-compliance with the requirements, other than regulations 3, 6, 7, 8, 27, 32, 33 and 36 are below:
 - (a) The minutes of meeting of the Board were circulated to the Board after lapse of fourteen days of respective Board meetings but before ensuing the Board meeting following the completion of the minutes preparation.
 - (b) Although five of the directors of the Company have not obtained DTP certificate, the Company believes that all its directors are highly qualified and experienced. The Company also believes that the training requirements for its head of departments and executives, including female executives, are completed through in-house trainings.
 - (c) In view of the fact that the change of head of internal audit with effect from August 1, 2023 was as a result of internal human resource reorganization, the matter was not formally placed before the Board Audit Committee but directly taken up by the Board of Directors on the recommendation of the Board Human Resource and Remuneration Committee.
 - (d) The Board has not constituted a separate nomination committee and the functions are being performed by the Board Human Resource and Remuneration Committee.
 - (e) The risk management committee has not been constituted and the risk management areas are discussed and deliberated upon in the Board Audit Committee and subsequent findings are presented to the Board.
 - (f) The Company has not placed certain policies and terms of reference of the Board's committees on its official website as these have only been recommended by the Regulations.

The Board has been guided by the fact that the above requirements are not mandatory and the necessary explanation under the Regulations have been included above.

Layanz Mund Rehman

Sarfaraz Ahmed Rehman Chairman Date: March 22nd, 2024

Independent Auditor's Review Report

To the members of Philip Morris (Pakistan) Limited

Review Report on the Statement of Compliance contained in Listed Companies (Code of Corporate Governance) Regulations, 2019

We have reviewed the enclosed Statement of Compliance with the Listed Companies (Code of Corporate Governance) Regulations, 2019 (the Regulations) prepared by the Board of Directors of Philip Morris (Pakistan) Limited for the year ended December 31, 2023 in accordance with the requirements of regulation 36 of the Regulations.

The responsibility for compliance with the Regulations is that of the Board of Directors of the Company. Our responsibility is to review whether the Statement of Compliance reflects the status of the Company's compliance with the provisions of the Regulations and report if it does not and to highlight any non-compliance with the requirements of the Regulations. A review is limited primarily to inquiries of the Company's personnel and review of various documents prepared by the Company to comply with the Regulations.

As a part of our audit of the financial statements we are required to obtain an understanding of the accounting and internal control systems sufficient to plan the audit and develop an effective audit approach. We are not required to consider whether the Board of Directors' statement on internal control covers all risks and controls or to form an opinion on the effectiveness of such internal controls, the Company's corporate governance procedures and risks.

The Regulations require the Company to place before the Audit Committee, and upon recommendation of the Audit Committee, place before the Board of Directors for their review and approval, its related party transactions. We are only required and have ensured compliance of this requirement to the extent of the approval of the related party transactions by the Board of Directors upon recommendation of the Audit Committee.

Based on our review, nothing has come to our attention which causes us to believe that the Statement of Compliance does not appropriately reflect the Company's compliance, in all material respects, with the requirements contained in the Regulations as applicable to the Company for the year ended December 31, 2023.

A. F. Ferguson & Co. **Chartered Accountants** Karachi

Dated: April 4, 2024 UDIN: CR20231005676GQ2RhDr



Review Report by the Chairman on Board's Overall Performance u/s 192 of the Companies Act, 2017

For the Year Ended December 31, 2023

It gives me great pleasure to present the Annual Report for the year ended December 31, 2023 to the shareholders of Philip Morris (Pakistan) Limited ("the Company") and to comment on the overall performance and effectiveness of the Board of Directors ("the Board").

As required under the Listed Companies (Code of Corporate Governance) Regulations, 2019 an annual evaluation mechanism was put into place for the evaluation of the Board, individual Directors, and its committees. This process has been carried out by A/F Ferguson as permitted under Section 6 (ii) of the Listed Companies (Code of Corporate Governance) Regulation, 2019. The purpose of this evaluation is to assess the Board's overall performance and effectiveness which is measured and benchmarked against expectations in the context of objectives set for the Company. Areas of improvement are duly considered, and action plans are accordingly framed.

As Chairman of the Board, I can affirm that the Directors are encouraged to contribute to strategic issues so as to improve the performance of the Company.

1. Vision, mission and values:

Board members are familiar with the current vision, mission and values. The Board revisits the mission and vision statement from time to time.

2. Engagement in strategic planning:

The Board has a clear understanding of the stakeholders (shareholders, customers, employees, vendors and the society at large) to whom the Company serves. The Board has a strategic vision of how the organization should be evolving.

3. Diligence and Monitoring of Business Activities:

The Board members diligently performed their duties, having reviewed, discussed, and approved business strategies, corporate objectives, plans, budgets, financial statements, and other reports. It received clear/concise agendas and supporting written material in sufficient time prior to Board and Committee meetings. The Board met at least once per quarter to adequately discharge its responsibilities. The Board was periodically updated on various aspects of the Company by the Management and other independent consultants (when engaged) to ensure direction and oversight from the Board on a timely basis.

4. Diversity and Mix:

The Board members are sufficiently diverse, and each member brings experience in various fields. The constitution is a mix of Independent and non-executive Directors including female directors. The non-executive and Independent Directors are equally involved in important board decisions.

5. Governance and Control Environment:

The Board has effectively put in place a transparent, proactive, and robust system of governance. Further, the Board has ensured the implementation of an effective control environment, compliance with local as well as global best practices, and promoting ethical/fair behavior across the Company.

Acknowledgment:

I would like to express my appreciation for the continued support of all stakeholders & especially acknowledge the dedication demonstrated by the employees. I will take this opportunity to also sincerely thank the Board members for their valuable contributions which helped the Company in managing its affairs in a pragmatic manner.

Layanz Munch Rehman

Sarfaraz Ahmed Rehman Chairman

Karachi, March 22nd, 2024



Director Report For the Year Ended December 31, 2023

2023 was one of the toughest years for Pakistan's economy on account of the high inflation rate coupled with soaring interest rates, lingering political instability, and the spillover impact of the floods from 2022.





In addition, the evolving global landscape, characterized by trade tensions, fluctuating commodity prices, and geopolitical situations added to the country's economic challenges. However, in the later part of the year, the economy witnessed some developments on the back of import rationalization, interest rate management, and inflows from the International Monetary Fund ("IMF") under the Stand-by Agreement. These developments helped stabilize the economy and manage the free fall of the Pakistan Rupee against the US Dollar, which is still at a historically high rate. The positive impact of these efforts is likely to be diluted by sizeable adjustments in energy prices, unequal and exorbitant increases in taxes on the existing taxpayers, and a growing presence of the non-tax-paid/informal sector across different industries. Thus, continued efforts are needed to address the underlying issues to pave the way for an enabling environment that will increase investors' confidence and help to attain long-term economic stability.

Industry Overview

The Track & Trace System (the "System") for the tobacco industry was implemented effective July 01, 2022 with an aim to enhance tax revenues, curtail counterfeiting and tax evasion, and prevent smuggling of illicit goods. As of January 2024, the System has been implemented in all registered cigarette factories in Pakistan. However, despite the System's implementation, noticeable enforcement is yet to be witnessed. As per market observation, a vast number of locally manufactured and smuggled cigarette brands are still sold without the mandated tax stamps. Furthermore, a significant quantity of cigarettes produced in the non-tariff area, especially Azad Jammu and Kashmir (AJ&K) are entering into the tariff area of Pakistan without paying taxes and affixation of tax stamps. In this regard, an effective and collaborative effort is needed to ensure implementation of the System and sustained enforcement against tax evasion, which will i) help address the loss of tobacco revenue to the National Exchequer, and ii) create a level playing field for the tobacco industry.

The cumulative increase of >200% in cigarette excise during the fiscal year 2022/2023, including the unprecedented excise hike of 150% in Feb'23, has resulted in the massive decline of ~35% in tax paid volumes for the period Jan-Dec'23 vs. the last year. The minimum price prescribed under the tax laws for the levy and collection of FED and Sales Tax is PKR 127.4 per pack. Based on the market observation, it is noted that non-tax-paid cigarettes are being sold at an average price of PKR 100 per pack (price gap of ~200% vs. most sold tax-paid brands) below the minimum tax price as mentioned above. The latest read on non-tax paid incidence as per market observation is estimated to be >50% (in 2022, it was ~38%), causing an estimated annual loss of more than ~PKR 240 billion to the National Exchequer and is expected to increase further without any corrective action and enforcement by the Government.

Financial Performance

Given the unprecedented excise hike during the year ended Dec 31, 2023, Philip Morris Pakistan Limited's (the "Company") volume witnessed a decline of ~40%. During the year ended Dec 31, 2023, the Company reported a Total Net Turnover of PKR 18,220 million reflecting a decrease of 8.2% vs. the same period last year. The Company's domestic Net Turnover of PKR 14,387 million reflects a significant decrease of 21.6% vs. the prior year reflecting a decline in volumes as abovementioned partially offset by excise-driven pricing. The total net turnover was supported by tobacco exports of PKR 3,833 million, (USD 14.8 million) reflecting an increase of more than 100% playing a critical role in generating FX for the country. The Company recorded a profit after tax of PKR 380 million for the year ended Dec 31, 2023, vs a profit after tax of PKR 2,810 million in 2022, reflecting a significant decrease vs. the prior year driven by the impact of the Feb'23 excise.

Contribution to the National Exchequer

For the year ended Dec 31, 2023, the Company contributed PKR 38,114 million to the National Exchequer reflecting an increase of 31% vs. the prior period even after an increase of >200% increase in excise rates. In our estimates it represents an unfortunate shift of volumes from tax-paid to the non-tax-paid sector and the resultant decline in the Company's volumes.

Sustainability & Corporate Social Responsibility

For PMI, sustainability is more than just a means to minimize negative externalities and mitigate risks while maximizing operational efficiency and resource optimization. We see it as a fundamental opportunity for innovation, growth, and purpose-led, impact-driven, long-term value creation, as well as a way to respond to the concerns of shareholders and other stakeholders. From the manufacturing of our products to their distribution and marketing, we are taking sustainable initiatives for the protection of the environment, and the development of the people and communities where we operate.

We Care

The Company has been consistently organizing Skill Training Programs for adolescent children of farmer communities for the past many years. During 2023, a total of 756 adolescent children between the ages of 15 to 17 years were enrolled across 30 training centers for skills training programs with the aim to impart lifelong skills enabling them to be financially empowered.

Farmers tend to involve children in some production activities which carries a harmful impact on the mental well-being and physical health of children due to low immunity. To eliminate children's involvement in the leaf production process, during 2023 the Company equipped its contracted farmers with a total of 199 stringing machines to carry out their operations and continues to provide them with technical support and training.

We continuously work to improve our processes, invest in novel technologies, and raise awareness among our employees. Over the years, we have implemented many initiatives to improve water efficiency and reduce water losses in our operations. The Company at its Sahiwal Factory, reduced the water consumption by 47% per Million Cigarettes (Mio/Cig) produced from 2018 as a baseline. The Company's Sahiwal factory embarked on its Alliance for Water Stewardship (AWS) journey in 2022 following a successful initial audit which led to the acquisition of AWS Certification in 2023.

The Company launched Make Your Come Back (MYCB) in 2021 to provide a platform to women who have taken a break and wish to transition back into their careers. The goal of MYCB was to create an opportunity for such women by involving them in inspiring and meaningful projects that match their experiences and aspirations while refining & building their skills to enhance their future employability. In 2023, we ran our third round of Make Your Come Back Program and encouraged more women to join the workforce to contribute to the overall business community. Our focus is to showcase that regardless of career break one can still find their passion and be successful.

In line with the human rights commitment by Philip Morris International ("PMI"), an independent Human Rights Impact Assessment was carried out in Pakistan of the entire value chain and operations of the Company by a specialized strategy and management consultancy firm Article One. The Company is committed to continue working to further improve the human rights landscape of its operations and entire value chain.

We are better together

The Company puts the well-being of all its employees as a top priority. Throughout the years, we have continued to invest in programs and initiatives aimed at supporting the physical and mental well-being of our employees. In line with this commitment, we have implemented flexible work arrangements, and comprehensive healthcare benefits covering physical as well as mental well-being. In line with the well-being initiative, we also continue to provide professional development opportunities to our employees.

We are game-changers

In line with the PMIs' commitment to delivering a smoke-free future, the Company launched nicotine pouches in Dec 22. Today our product is available in key cities of Pakistan such as Lahore, Islamabad, Peshawar and Karachi.

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In September 2023, the Company also introduced heated tobacco products available in Karachi, Lahore, and Islamabad. The Company is committed to its shareholders, employees, and stakeholders by creating an opportunity in the local landscape and providing alternative smoke-free products to adult smokers who would otherwise continue to smoke.

Awards & Recognition

We feel delighted to announce that the Company received the first American Business Council Award in 2023 for its CSR and community development initiatives.

Code of Corporate Governance

The Directors of the Company are committed to their responsibilities as defined under the Listed Companies (Code of Corporate Governance) Regulations 2019 ("Code") issued by the Securities & Exchange Commission of Pakistan ("SECP"). The Company ensures that all necessary steps and procedures are in place to demonstrate its commitment to good corporate governance and compliance with the Code.

As required under the Code, the Directors are pleased to report that:

- The financial statements prepared by the Management of the Company represent fairly its state of affairs, the results of its operations, cash flows, and changes in its equity.
- Proper books of accounts of the Company have been maintained. .
- Appropriate accounting policies have been applied consistently in preparing the financial . statements. Accounting estimates are based on reasonable and prudent judgment.
- Approved accounting standards, as applicable in Pakistan, have been followed in the preparation of the financial statements.
- The Company's system of internal controls is sound in design and has been effectively implemented and is continuously reviewed.
- There are no doubts about the Company's ability to continue as a going concern.
- There has been no material departure from the best practices of corporate governance, as . detailed in the listing regulations.
- A summary of the key financial highlights for the year and of the assets and liabilities of the Company as of December 31, 2023, and for the last six financial years are set out on page 53.
- Information about taxes and levies is given in the corresponding notes in the financial statements. .
- The Management of the Company is committed to good corporate governance and has taken all necessary steps to ensure compliance with the Code.

Statement of Internal Controls

The management of the Company is responsible for establishing and maintaining a system of adequate internal controls and procedures. Management's statement of internal controls forms part of this Annual Report.

The Company has developed a sound mechanism for the identification of risks, assigning levels of criticality to key processes followed by devising effective mitigating measures where required while ensuring their implementation by the management across all functions. The progress on existing /evolving risks and mitigation plans are presented to the audit committee for information and review regularly by an independent internal audit function.

To address existing and emerging risks with both global & local implications, the Internal Audit department on an annual basis prepares annual risk assessments & audit plans for reviews and advisories, in consultation with the business and senior management. Based on such plans, regular reviews and advisories are performed to identify the significant operational, compliance & financial reporting risks and the key controls designed to address them. These controls are documented, responsibility is assigned, and are monitored for design and operating effectiveness. Controls that are found to not be effective are remediated.

The audit committee is presented with the annual risk & audit plan with subsequent updates on reviews and advisories. Additionally, the internal audit function also assists the management to achieve reasonable assurance in terms of:

- Reliability and integrity of the Company's financial and operational information. .
- Effectiveness in the Company's operation to achieve desired results.
- Safeguarding of Company's assets and;
- Compliance of the Company's actions with the relevant laws and regulations.

Statement of Compliance

The Company is responsible for publishing a Statement of Compliance which forms part of this Annual Report.

Investment in Retirement Funds

The value of investments made by the employees' retirement funds operated by the Company as per their financial statements is as follows:

Provident Fund	PKR in Million 647	(Fir
Gratuity Fund	761	(Fir

Holding Company

Philip Morris Investments B.V. is the holding Company having 77.65% shares in the Company. Philip Morris Brands SARL is the associate Company having 20% shares in the Company.

Evaluation of the Board of Directors

The Board of Directors ("Board") has put in place a process for conducting an annual performance evaluation of the Board, individual directors, and its committees. The purpose of the evaluation is to ensure that the Board's performance is measured in terms of overall corporate objectives, the governance structure of the Company, statutory and regulatory compliance, effectiveness, collaboration, and value addition. As per the results of the evaluation of the Board's performance for 2023, the performance of the Board remained satisfactory.

Director's Remuneration Policy

The Board has approved a directors' remuneration policy, which describes in detail the objectives and a transparent procedure for the determination of the remuneration packages of individual directors for attending meetings of the Board and its committees. Salient features, of this policy are as follows:

- the best interests of the Company and its shareholders.
- No director shall determine their own remuneration.
- .
- .
- the directors.
- . remuneration.

The details of remuneration paid to the directors is available under note 32 of the attached financial statements.

inancial statements as of December 31, 2022)

inancial statements as of December 31, 2022)

Level of remuneration shall commensurate with the needs of the business, strategic alignment, and

Level of remuneration shall be as per the market practice of comparable companies/industry.

While determining remuneration no discrimination shall be made based on gender.

Remuneration shall not be at a level that could be perceived to compromise the independence of

Only independent directors will receive remuneration for attending Board meetings and; The Board may engage an independent consultant to recommend an appropriate level of



Elections of the Board of Directors

The term of the Board expired on October 28, 2023, and the new Board of Directors was appointed through the election of Directors for a period of 3 years effective October 29, 2023.

Meeting of the Board of Directors

The Board comprises of seven Directors, of which three are independent Directors, two are Non-Executive Directors and two are Executive Directors(s). As of December 31, 2023, the Board consists of 5 Male Directors and 2 Female Directors.

During 2023, the Board held 5 meetings. The attendance of Directors in those meetings is documented and provided here under:

Name of Directors	No. of meetings held in tenure	No. of meetings attended
Mr. Kamran Y. Mirza*	5	5
Mr. Roman Yazbeck	5	5
Mr. Muhammad Zeeshan	5	5
Mr. Mirza Rehan Baig	5	4
Ms. Pattaraporn Auttaphon	5	3
Mr. Peter Calon*	5	5
Mr. Junaid Iqbal	5	2
Mr. Sarfaraz Ahmed Rehman**	-	-
Ms. Nadia Waris**	-	-

* Till October 28, 2023

**Effective October 29, 2023.

Leaves of absence were granted to the Directors who could not attend the Board meetings.

Board Audit Committee

The Board Audit Committee performs according to the terms of reference determined by the Board of the Company, and which conforms to the requirements of the Code issued by the SECP.

The Audit Committee comprises of three members, of which one is an Independent Director and two are Non-Executive Directors.

As at the year ended December 31, 2023, the composition of the Audit Committee was as follows;

Mr. Rehan Baig Ms. Pattaraporn Auttaphon Ms. Nadia Waris Chairman Member Member

A total of four meetings were held during the year. The attendance of Directors in those meetings is documented and provided here under:

Name of Directors	No. of meetings attended
Mr. Rehan Baig	3
Ms. Pattaraporn Auttaphon	2
Mr. Peter Calon*	4
Ms. Nadia Waris**	-

* Till October 28, 2023

**Effective October 29, 2023.

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Leave of absence was granted to the Director who could not attend the Audit Committee meeting.

Board Human Resource and Remuneration Committee (BHRRC)

The Board Human Resource and Remuneration Committee consists of three members, comprising of non-executive, independent, and executive directors.

As at the year end December 31, 2023, the composition of the BHRRC was as follows.

Mr. Sarfaraz Ahmed Rehman* Mr. Roman Yazbeck Ms. Nadia Waris*

*Effective October 29, 2023.

During 2023, one meeting of the committee was held as required by the Code.

Training of Directors

Two out of seven Directors of the Company are already certified. The Company intends to arrange the Directors Training Program for a few of its directors in 2024.

Pattern of Shareholding

The details of the pattern of shareholding of the Company as of December 31, 2023, are included in this Annual Report as per the requirements of the Code.

Auditors

The existing external auditors, A. F. Ferguson & Co., Chartered Accountants ("Auditors") will retire at the conclusion of the ensuing annual general meeting and being eligible, offered themselves for re-appointment as external auditors for the year ending December 31, 2024. As per the recommendation by the Audit Committee, the Auditors are recommended to be re-appointed in the upcoming annual general meeting.

Accounting Policies

The Company has adopted or applied new accounting standards, amendments to approved standards, and new interpretations as applicable during 2023. Details of those are provided in the notes to the Financial Statements section 2.4.1.

Future Outlook

The Company is a fully integrated affiliate of Philip Morris International Inc. and as such will continue to benefit from global resources and expertise to help further improve its effectiveness and long-term sustainability and profitability. However, the turbulent economic situation coupled with the supply chain disruptions, rupee devaluation, and rising cost of business has negatively impacted the investors' confidence. Further, the unprecedented increase in FED and the resultant widening price gap between the non-tax paid and tax-paid cigarettes creates a challenging environment for the tax-paid tobacco industry. Without effective enforcement and regularization efforts to curb the non-tax-paid tobacco sector, the tax-paid tobacco companies will effectively favor the already expanding non-tax-paid tobacco manufacturers in Pakistan. This is expected to lead to shortfalls in Government revenue as more adult smokers will shift from the tax-paid sector to the non-tax-paid sector.

Chairman Member Member



Despite the challenges, the management of the Company continues to be committed to improving the overall financial performance of the Company by utilizing global resources, pursuing strategic commercial activities, and bringing continuous improvements in product quality, process, and operational efficiency. The Company will also continue to support Government policies and measures to address the menace of non-tax-paid tobacco industry including enhanced enforcement through the Inland Revenue Force of the Federal Board of Revenue ("FBR").

Acknowledgments

The Directors wish to take this opportunity to thank all the Company's employees for their efforts, dedication, commitment, and support in 2023.

The Board of Directors would also like to extend its appreciation to all its business partners such as distributors, suppliers, shareholders, and other institutions for their trust in the management of the Company.

On behalf of the Board of Directors.

Layriaz Ahmel Rehman

SARFARAZ AHMED REHMAN Chairman Board

Karachi, March 22nd, 2024

ROMAN YAZBECK Chief Executive

Independent Auditor's Report

To the members of Philip Morris (Pakistan) Limited

Report on the Audit of the Financial Statements

Opinion

We have audited the annexed financial statements of Philip Morris (Pakistan) Limited (the Company), which comprise the statement of financial position as at December 31, 2023, and the statement of profit or loss and other comprehensive income, the statement of changes in equity, the statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information and other explanatory information, and we state that we have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of the audit.

In our opinion and to the best of our information and according to the explanations given to us, the statement of financial position, statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows together with the notes forming part thereof conform with the accounting and reporting standards as applicable in Pakistan and give the information required by the Companies Act, 2017 (XIX of 2017), in the manner so required and respectively give a true and fair view of the state of the Company's affairs as at December 31, 2023 and of the profit and other comprehensive loss, the changes in equity and its cash flows for the year then ended.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) as applicable in Pakistan. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants as adopted by the Institute of Chartered Accountants of Pakistan (the Code) and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Following are the key audit matters

S. No. Key audit matters

(i) Revenue Recognition

(Refer notes 2.6.14 and 23 to the annu financial statements)

The principal activity of the Company is manufacturing and sale of cigarettes, tobo products and other smoke free produce Revenue from sale of goods is recognised we the Company satisfies a performed obligation by transferring promised good the customer.

•

How the matter was addressed in our audit

nexed	Our audit procedures amongst others, included the following:
is the bacco ducts.	 Understood and evaluated the accounting policy with respect to revenue recognition.
when nance ods to	 Performed testing of revenue transactions on a sample basis with underlying documentation including dispatch documents and sales invoices.

S. No. Key audit matters

We considered revenue recognition as a key . audit matter due to revenue being one of the areas of presumed significant audit risk as part of the audit process.

How the matter was addressed in our audit

- Tested on a 'sample basis', specific revenue transactions recorded before and after the reporting date with underlying documentation to assess whether revenue was recognised in the correct period.
- Assessed the related disclosures made in the annexed financial statements in accordance with the requirements of the accounting and reporting standards as applicable in Pakistan.

Our audit procedures amongst others, included

property from accounting records.

discontinued operations'.

sale of property.

Pakistan.

Obtained minutes of meetings of the board

of directors and reviewed approval of the

Traced the cost and net book value of

Checked recognition, measurement and

classification of property in accordance with

'IFRS 5 - Non-current assets held for sale and

Obtained bank statement and traced

consideration relating to the sale of property.

Assessed the related disclosures made in the

annexed financial statements in accordance

with the requirements of the accounting and

reporting standards as applicable in

Disposal of non-current assets held for sale **(ii)**

(Refer notes 2.6.7, 16 and 39.2 to the annexed the following: financial statements)

During the year, the Company entered into 'Agreement to Sell' dated April 12, 2023 with respect to its property (i.e. E-15) located at Kotri, Sindh along with related structural . improvements and equipment resulting in classification of the property as held for sale in accordance with 'IFRS 5 - Non-current assets • held for sale and discontinued operations'. Subsequent to the classification as held for sale, E-15 property along with related structural improvements and equipment having cost aggregating Rs 1,924.059 million and net book value aggregating Rs 351.232 million was sold for consideration amounting to Rs 583.953 (exclusive of sales tax) resulting in gain . aggregating Rs 232.721 million which has been recorded in the annexed financial statements.

The transaction being significant event that occurred during the year has been considered as a key audit matter.

Information Other than the Financial Statements and Auditor's Report Thereon

Management is responsible for the other information. The other information comprises the information included in the annual report but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the accounting and reporting standards as applicable in Pakistan and the requirements of Companies Act, 2017 (XIX of 2017) and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Board of directors are responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a augrantee that an audit conducted in accordance with ISAs as applicable in Pakistan will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs as applicable in Pakistan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- effectiveness of the Company's internal control.
- estimates and related disclosures made by management.
- as a going concern.
- in a manner that achieves fair presentation.

We communicate with the board of directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Responsibilities of Management and Board of Directors for the Financial Statements

Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the

Evaluate the appropriateness of accounting policies used and the reasonableness of accounting

Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue

Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events



We also provide the board of directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the board of directors, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

Based on our audit, we further report that in our opinion:

- proper books of account have been kept by the Company as required by the Companies Act, 2017 (XIX (a) of 2017);
- the statement of financial position, the statement of profit or loss and other comprehensive income, (b) the statement of changes in equity and the statement of cash flows together with the notes thereon have been drawn up in conformity with the Companies Act, 2017 (XIX of 2017) and are in agreement with the books of account and returns:
- investments made, expenditure incurred and guarantees extended during the year were for the (C) purpose of the Company's business; and
- (d) no Zakat was deductible at source under the Zakat and Ushr Ordinance, 1980 (XVIII of 1980).

The engagement partner on the audit resulting in this independent auditor's report is Osama Moon.

A. F. Ferguson & Co. **Chartered Accountants** Karachi

Date: April 4, 2024

UDIN: AR202310056HD12pMkiB





Financial Statements



Statement of Financial Position

As at December 31, 2023

Statement of Profit or Loss and Other Comprehensive Income

For the year ended December 31, 2023

	Note	2023 (Rupees in	2022 thousand)	
ASSETS				
NON CURRENT ASSETS				
Fixed assets				
- Property, plant and equipment	3	5,251,337	5,443,070	
- Right-of-use assets	4	322,396	279,178	
- Intangibles	5	3,604	24,113	
Inteligibles	0	5,577,337	5,746,361	
Investment in a subsidiary company	6	1	1	
Long term deposits	0	73,582	91,952	
Deferred taxation	7	144,269	19,073	
	1	5,795,189	5,857,387	
CURRENT ASSETS		3,733,103	3,037,007	
Otomo and anama ant	0	015 701	57 500	
Stores and spares - net	8	215,791	57,503	
Stock in trade - net	9	12,033,405	8,689,766	
Trade debts - net	10	-	-	
Advances	11	287,937	134,011	
Prepayments		62,139	72,541	
Other receivables	12	2,164,436	1,755,838	
Income tax - net	10	876,658	646,714	
Staff retirement benefits Short term investment	13	34,724	144,173	
Cash and bank balances	14 15	9,062,895	2,015,377 7,302,365	
Cash and Dank Dalances	15	24,737,985	20,818,288	
Non-current assets held for sale / disposal	16	1,600		
TOTAL CURRENT ASSETS	10	24.739.585	20,818,288	
TOTAL ASSETS		30,534,774	26,675,675	
EQUITY AND LIABILITIES SHARE CAPITAL AND RESERVES				
Authorised capital	17	12,000,000	12,000,000	
Issued, subscribed and paid-up capital				
- Ordinary shares	17	615,803	615,803	
- Preference shares	17	10,464,000	10,464,000	
		11,079,803	11,079,803	
Transaction cost on issuance of preference shares - net of tax		(33,911)	(33,911)	
Deserves		11,045,892	11,045,892	
Reserves TOTAL EQUITY		4,548,931 15,594,823	4,188,832	
NON CURRENT LIABILITIES		,		
Lease liabilities	19	265,035	251,145	
	10		201,110	
CURRENT LIABILITIES				
Short term borrowings	20	-	-	
Trade and other payables	21	13,504,425	8,800,476	
Current maturity of lease liabilities	19	92,186	61,276	
Unclaimed dividend		37,128	37,780	
Unpaid dividend		54,122	901,706	
Sales tax and federal excise duty payable		987,055	1,388,568	
TOTAL CURRENT LIABILITIES		14,674,916	11,189,806	
TOTAL LIABILITIES TOTAL EQUITY AND LIABILITIES		14,939,951 30,534,774	11,440,951 26,675,675	
CONTINGENCIES AND COMMITMENTS	22	30,334,774	20,070,070	
	22			

Layuaz thurch Rehman

Sarfaraz Ahmed Rehman

Chairman / Director



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~				

Sarfaraz Ahmed Rehman Chairman / Director

The annexed notes from 1 to 43 form an integral part of these financial statements.



Muhammad Zeeshan Chief Financial Officer

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	Note	2023 (Rupees i	2022 n thousand)
Turnover - net	23	18,219,709	19,838,541
Cost of sales	24	12,082,355	10,943,558
Gross profit		6,137,354	8,894,983
Distribution and marketing expenses Administrative expenses Other expenses Other income	25 26 27 28	5,578,496 1,838,038 1,084,733 (3,409,915) 5,091,352	3,329,049 1,645,663 1,039,056 (1,457,171) 4,556,597
Operating profit		1,046,002	4,338,386
Finance cost and bank charges Profit before taxation	29	<u>90,336</u> 955,666	<u>66,699</u> 4,271,687
Taxation	30	575,865	1,461,941
Profit after taxation		379,801	2,809,746
Other comprehensive (loss) / income for the year - net of ta	IX		
Item that will not be reclassified to profit or loss			
Remeasurement (loss) / gain relating to staff retirement benefits - Impact of current tax	5 13	(92,029) 35,891 (56,138)	33,300 (10,989) 22,311
Total comprehensive income for the year		323,663	2,832,057
		Ru	pees
Earnings per share - basic	31	6.17	30.33
Earnings per share - diluted	31	4.72	Note 31.4

The annexed notes from 1 to 43 form an integral part of these financial statements.

Roman Yazbeck Chief Executive Officer



Leading Transformation



Statement of Changes in Equity

For the year ended December 31, 2023

	Issued, sub	scribed and	Transaction				Reserves				Total
		paid-up capital		Capital reserves			evenue reserve	venue reserves Sub			
	Ordinary shares	Preference shares	issuance of preference shares - net of tax	Reserve for share- based payments	Remeasure- ment of staff retirement benefits - net of tax	Subtotal capital reserves	General reserve	Unappropri- ated (loss) / profit	Subtotal revenue reserves	reserves	
					(Du						
					(Ru	pees in thousa	ind)				
Balance as at January 1, 2022	615,803	10,464,000	(33,911)	23,182	(258,429)	(235,247)	3,328,327	(767,500)	2,560,827	2,325,580	13,371,472
ransaction with owners											
Interim cash dividend for the year											
ended December 31, 2022	-	-	-	-	-	-	-	(1,003,340)	(1,003,340)	(1,003,340)	(1,003,340)
hare-based payment											
expense				84,506		84,506	_			84,506	84,506
recharge				(49,971)		(49,971)				(49,971)	(49,971)
lotes 2.6.17 and 18)	-	-	-	34,535		34,535	-	(1,003,340)	(1,003,340)	(968,805)	(968,805)
otal comprehensive income											
ofit after taxation for the year											
ended December 31, 2022	-	-	-	-	-	-	-	2,809,746	2,809,746	2,809,746	2,809,746
ther comprehensive income											
for the year	-	-	-	-	22,311	22,311	-	-	-	22,311	22,311
	-	-	-	-	22,311	22,311		2,809,746	2,809,746	2,832,057	2,832,057
alance as at December 31, 2022	615,803	10,464,000	(33,911)	57,717	(236,118)	(178,401)	3,328,327	1,038,906	4,367,233	4,188,832	15,234,724
ansactions with owners											
nare-based payment									[]	[]	
expense	_	_	_	99,531	_	99,531	_	_	_	99,531	99,531
echarge	-	-	_	(63,095)	_	(63,095)	_	_	_	(63,095)	(63,095)
otes 2.6.17 and 18)	-	-	-	36,436	-	36,436	-	-	-	36,436	36,436
otal comprehensive income											
rafit after toyation for the war											
ofit after taxation for the year ended December 31, 2023								379.801	379,801	379.801	379.801
ther comprehensive loss	-		-	-		-	-	3/3,001	379,001	379,001	379,001
for the year	_	_	_	_	(56,138)	(56,138)	_	_	_	(56,138)	(56,138)
					(56,138)	(56,138)		379,801	379,801	323,663	323,663
alance as at December 31, 2023	615,803	10,464,000	(33,911)	94,153	(292,256)	(198,103)	3,328,327	1,418,707	4,747,034	4,548,931	15,594,823

The annexed notes from 1 to 43 form an integral part of these financial statements.

Statement of Cash Flows

For the year ended December 31, 2023

CASH FLOW FROM OPERATING ACTIVITIES

Cash generated from operations Staff retirement benefits paid Finance cost paid Profit received on deposit accounts Profit received on term deposit receipts Income taxes paid Long term deposits Net cash generated from operating activities

CASH FLOW FROM INVESTING ACTIVITIES

Capital expenditure Acquisition of intangibles Proceeds from disposal of non-current assets held for sale / disposal Proceeds from disposal of items of property, plant and equipment Net cash used in investing activities

CASH FLOW FROM FINANCING ACTIVITIES

Dividend paid Lease payments Net cash used in financing activities

Net (decrease) / increase in cash and cash equivalents during the year

Cash and cash equivalents at the beginning of the year

Cash and cash equivalents at the end of the year

The annexed notes from 1 to 43 form an integral part of these financial statements.

Roman Yazbeck Chief Executive Officer



Muhammad Zeeshan Chief Financial Officer

Laynaz Hund Kilman

Sarfaraz Ahmed Rehman Chairman / Director

Layuaz Munch Rehman

Sarfaraz Ahmed Rehman

Chairman / Director



Note	2023 (Rupees i	2022 in thousand)
35 13.1.4	1,152,759 (39,548) (42,935) 896,775 51,387 (916,075) 18,370 1,120,733	2,324,870 (77,631) (40,445) 957,239 129,549 (936,576) (13,432) 2,343,574
3 5	(1,138,307) -	(945,520) (1,152)
39.2	583,953 143,193 (411,161)	- 95,105 (851,567)
19.1	(848,236) (100,806) (949,042)	(100,883) (80,602) (181,485)
	(239,470) 9,283,504	1,310,522 7,972,982
36	9,044,034	9,283,504

Roman Yazbeck Chief Executive Officer

Muhammad Zeeshan

Chief Financial Officer



For the year ended December 31, 2023

1. THE COMPANY AND ITS OPERATIONS

1.1 Lakson Tobacco Company Limited was incorporated in Pakistan on February 10, 1969 as a public limited company under the Companies Act, 1913 (now the Companies Act, 2017) and was subsequently acquired by the Philip Morris International Inc. through PMI Group entities. On February 25, 2011, the name of the Company was changed to Philip Morris (Pakistan) Limited (the Company). The Company is listed on the Pakistan Stock Exchange and the principal activity of the Company is the manufacturing and sale of cigarettes, tobacco products and other smoke free products.

The geographical locations and addresses of the Company's business units, including plant, are as under:

	Business unit	Location / address
a)	Registered office	Office 04 & 05, 5th Floor, Corporate Office Block, Dolmen City, Plot HC-3, Block 4, Clifton Karachi, Sindh
b)	Green Leaf Threshing Plant	Leaf Division Complex, 22 KM, Mardan Swabi Road, Mardan, KPK
C)	Sahiwal Factory	G.T Road, Qadirabad, District Sahiwal, Punjab

- 1.2 The Company is a subsidiary of Philip Morris International Inc., (the ultimate parent) through Philip Morris Investments B.V., (the parent company) and Philip Morris Brands S.a.r.I.
- In view of the exemption granted by the Securities & Exchange Commission of Pakistan (the SECP) vide 1.3 its letter No. SMD/PRDD/Comp/(23)/2022/22 dated February 22, 2024 from the requirement of section 228 (1) and (7) of the Companies Act, 2017 (the Act), the consolidated financial statements of the group comprising the Company and its subsidiary, Laksonpremier Tobacco Company (Private) Limited, have not been prepared. The exemption is, however, subject to the following conditions:
- (i) Material and relevant details of the aforesaid subsidiary shall be prominently disclosed by the Company; and
- (ii) the financial statements of the subsidiary company shall be available for inspection at the Company's registered office to the members on request without any cost.

In accordance with the requirements of the said exemption, financial highlights of the subsidiary are stated in note 6.

These are the separate financial statements of the Company in which investment in subsidiary is stated at cost less impairment loss, if any.

BASIS OF PREPARATION 2.

2.1 **Basis of measurement**

These financial statements have been prepared under the historical cost convention except as otherwise specifically stated.

2.2 Functional and presentation currency

These financial statements are presented in Pakistan Rupees, which is the functional currency of the Company.

Notes to and forming part of the financial statements

For the year ended December 31, 2023

2.3 Statement of compliance

These financial statements have been prepared in accordance with the accounting and reporting standards as applicable in Pakistan. The accounting and reporting standards applicable in Pakistan comprise of:

- Board (IASB) as notified under the Companies Act, 2017; and
- Provisions of and directives issued under the Companies Act, 2017.

Where provisions of and directives issued under the Companies Act, 2017 differ from the IFRS, the provisions of and directives issued under the Companies Act, 2017 have been followed.

2.4 standards

2.4.1 Amendments to accounting and reporting standards which became effective during the year ended December 31, 2023:

There were certain amendments that became applicable for the Company during the year but are not considered to be relevant or did not have any significant effect on the Company's operations and have, therefore, not been disclosed in these financial statements except that during the year certain amendments to IAS 1 Presentation of Financial Statements have become applicable to the Company which require entities to disclosed their material accounting policy information rather than their significant accounting policies. These amendments to IAS 1 have been introduced to help entities improve accounting policy disclosures so that they provide more useful information to investors and other primary users of the financial statements. These amendments have been incorporated in these financial statements with the primary impact that the material accounting policy information has been disclosed rather than the significant accounting policies (note 2.6).

2.4.2 New standards and amendments to published accounting and reporting standards that are not yet effective and not early adopted by the Company:

There are certain new standards and certain amendments to the accounting and reporting standards that will be mandatory for the Company's annual accounting periods beginning on or after January 1, 2024. However, these will not have any significant impact on the financial reporting of the Company and, therefore, have not been disclosed in these financial statements.

2.5 Significant accounting judgments and estimates

The preparation of financial statements in conformity with accounting and reporting standards requires the use of certain significant accounting estimates. It also requires management to exercise its judgment in the process of applying the Company's accounting policies. Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. In the process of applying the Company's accounting policies, management has made the following estimates and judgments which are significant to these financial statements:

Property, plant and equipment

Estimates with respect to residual values, useful lives and the method of depreciation are based on the recommendation of the Company's technical teams and are reviewed at each reporting date. Further, the Company reviews the external and internal indicators for possible impairment of assets on an annual basis.

- International Financial Reporting Standards (IFRS) issued by the International Accounting Standards

Change in accounting standards, interpretations and amendments to accounting and reporting

For the year ended December 31, 2023

Stock in trade

Assumptions and estimates used in writing down items of stock in trade to their net realisable value (note 9). Net realisable value is determined on the basis of estimated selling price of the product in the ordinary course of business less estimated costs of completion and the estimated costs necessary to be incurred for its sale.

Income taxes

In making the estimates for income taxes (including the super tax) payable by the Company, management considers current income tax law and the decisions of appellate authorities on certain cases issued in the past. Where the final tax outcome is different from the amounts that were initially recorded, such differences impact the income tax provision in the period of which the final outcome is determined.

Deferred taxes

Deferred tax assets are recognised only to the extent that it is probable that future taxable profits will be available against which the assets may be utilised.

Staff retirement benefits

Certain actuarial assumptions as disclosed in note 13 are used for the valuation of present value of defined benefit obligations and fair value of plan assets.

Provisions

Provisions are based on management's best estimate. Any change in the estimates in future years might affect the carrying amounts of the provisions with a corresponding effect in the profit or loss.

Contingencies

The assessment of the contingencies inherently involves the exercise of significant judgment as the outcome of the future events cannot be predicted with certainty. The Company, based on the availability of the latest information, estimates the value of contingent assets and liabilities which may differ on the occurrence / non occurrence of the uncertain future events not wholly within the control of the Company.

Leases

The process to identify and gather relevant data associated with the leases is complex and the measurement of the right-of-use asset and lease liability is based on assumptions such as discount rates and lease terms, including termination and renewal options.

2.6 Material accounting policy information

2.6.1 Property, plant and equipment

(i) Operating property, plant and equipment

Operating property, plant and equipment are stated at cost less accumulated depreciation and impairment losses, if any, except for freehold land which is stated at historical cost.

Assets having cost exceeding the minimum threshold as determined by the management are capitalised. All other assets are charged to income in the year when acquired.

Notes to and forming part of the financial statements

For the year ended December 31, 2023

Depreciation is charged to income applying the straight-line method so as to write off the historical cost of the assets over their estimated useful lives at the rates stated in note 3.1 below. Depreciation on additions is charged from the month in which the asset is put to use and on disposals up to the month the asset is no longer in use. Assets' residual values, useful lives and method of depreciation are annually reviewed at each reporting date, and adjusted, if material.

Residual values are determined by the management as the amount it expects it would receive currently for an item of property, plant and equipment if it was already of the age and in the condition expected at the end of its useful life based on the prevailing market prices of similar assets already at the end of their useful lives.

Useful lives are determined by the management based on the expected usage of assets, physical wear and tear, technical and commercial obsolescence, legal and similar limits on the use of the assets and other similar factors.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount [note 2.6.22(b)].

Maintenance and normal repairs are charged to income as and when incurred. Major renewals and improvements, if any, are capitalised when it is probable that future economic benefits will flow to the Company.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Gains and losses on disposals are determined by comparing proceeds with the carrying amount of the relevant assets. These are charged to profit or loss.

(ii) Capital work-in-progress

All expenditure, connected with specific assets, incurred during installation and construction period are carried under this head. Capital work-in-progress is transferred to specific assets as and when these assets become available for use. Capital work-in-progress is stated at cost less accumulated impairment losses, if any.

2.6.2 Right-of-use assets

The right-of-use asset is initially measured based on the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred, any estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentive received. The right-of-use asset is depreciated using the straight line method over the lease term as this method most closely reflects the expected pattern of consumption of future economic benefits. The right-of-use asset is reduced by impairment losses, if any, and adjusted for certain remeasurements of the lease liability.

The Company applies recognition exemption towards short-term or low value lease leases (note 2.6.8).

2.6.3 Investment in a subsidiary company

Investment in a subsidiary company is recognised when the Company has established control over the investee company. Investment in subsidiary company is stated at cost less impairment, if any.

For the year ended December 31, 2023

2.6.4 Stores and spares

Stores and spares are valued at the lower of moving average cost and net realisable value, except for items in transit which are stated at invoice values plus other charges incurred thereon. Provisions are made for slow moving items where necessary to bring them down to approximate net realisable value and is charged to profit or loss.

2.6.5 Stock in trade

Stock in trade is stated at the lower of cost and net realisable value.

Cost of raw and packing materials include procurement expenses are measured at lower of weighted average cost and net realisable value. Raw and packing materials in bonded warehouse and in transit, which are stated at invoice values plus other charges incurred thereon.

Cost of redried tobacco includes procurement expenses and overheads incurred on redrying of the tobacco leaf.

Cost in relation to finished goods and work-in-process includes proportionate production overheads.

Cost in relation to trading goods is valued at the lower of moving average cost and net realisable value, except for items in transit which are stated at invoice values plus other charges incurred thereon.

Net realisable value signifies the estimated selling price in the ordinary course of business less the estimated cost of completion and costs necessarily to be incurred to make the sale.

2.6.6 Trade debts and other receivables

Trade debts and other receivables are recognised and carried at original invoice amount less an estimated allowance made for doubtful receivables based on 'Expected Credit Loss' model. Balances considered bad and irrecoverable are written off when identified. Subsequent recoveries of amounts previously written off are credited in profit or loss.

Non-current assets (or disposal groups) held for sale 2.6.7

Non-current assets (or disposal groups) are classified as assets held for sale when their carrying amount is to be recovered principally through a sale transaction and a sale is considered highly probable. They are stated at the lower of carrying amount and fair value less costs to sell.

Non-current assets classified as held for sale are presented separately from the other assets in the statement of financial position.

2.6.8 Lease liability

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease, or if that rate cannot be readily determined, the Company's incremental borrowing rate.

Lease payments include fixed payments, variable lease payment that are based on an index or a rate, amounts expected to be payable by the Company under residual value guarantees, the exercise price of a purchase option if the Company is reasonably certain to exercise that option, payments of penalties for terminating the lease if the lease term reflects the lessee exercising that option, less any lease incentives receivable. The extension and termination options are incorporated in the determination of the lease term only when the Company is reasonably certain to exercise these options.

Notes to and forming part of the financial statements

For the year ended December 31, 2023

The lease liability is subsequently measured at amortised cost using the effective interest rate method. It is remeasured when there is a change in future lease payments arising from a change in fixed lease payments or an index or rate, change in the Company's estimate of the amount expected to be payable under a residual value guarantee, or if the Company changes its assessment of whether it will exercise a purchase, extension or termination option. The corresponding adjustment is made to the carrying amount of the right-of-use asset, or is recorded in profit or loss if the carrying amount of right of use of asset has been reduced to zero.

The Company applies the short-term or low value lease recognition exemption towards certain leases (i.e. those lease that have a lease term of 12 months or less from the commencement date and do not contain a purchase option or those having low value). Lease payments on such leases are recognised as expense on straight line basis over the lease term.

2.6.9 Trade and other payables

Liabilities for trade and other amounts payable are carried at cost which is the fair value of the consideration to be paid in the future for the goods and services, whether or not billed to the Company.

2.6.10 Provisions

Provisions are recognised when the Company has a present, legal or constructive obligation as a result of past events and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate of the amount can be made. Provisions are reviewed at each reporting date and adjusted to reflect the current best estimate.

2.6.11 Contingent liabilities

Contingent liability is disclosed when:

- the Company; or
- cannot be measured with sufficient reliability.

2.6.12 Taxation

(i) Current

Provision for current taxation is the amount computed on taxable income at the current rates of taxation or alternative corporate tax computed on accounting income or minimum tax on turnover, whichever is higher, and taxes paid / payable on final tax basis, after taking into account tax credits available, if any. The charge for the current tax also includes adjustments where necessary, relating to prior years which arise from the assessments made / finalised during the year.

Current tax assets and tax liabilities are offset where the Company has the legally enforceable right to offset and intends either to settle on net basis or to realise the asset and settle the liability simultaneously.

 there is a possible obligation that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of

 there is a present obligation that arises from past events but it is not probable that an outflow of resources embodying economic benefits will be required to settle the obligation or the amount of the obligation

For the year ended December 31, 2023

(ii) Deferred

Deferred tax is recognised using the liability method on all temporary differences between the amounts used for financial reporting purposes and amounts used for taxation purposes.

Deferred tax asset is recognised only to the extent that it is probable that future taxable profits will be available against which the assets may be utilised.

The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised. Unrecognised deferred tax assets are reassessed at each reporting date and are recognised to the extent that it has become probable that future taxable profit will allow deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rate that are expected to apply in the year when the asset is utilised or the liability is settled, based on the tax rates that have been enacted or substantially enacted at the reporting date.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets and liabilities and where the deferred tax balances relate to the same taxation authority.

Current and deferred tax is recognised in profit or loss, except to the extent that it relates to the items recognised in other comprehensive income or directly in equity, the tax is also recognised in other comprehensive income or directly in equity, respectively.

2.6.13 Cash and cash equivalents

Cash and cash equivalents are carried at cost. For the purposes of the statement of cash flows, cash and cash equivalents consist of cash and bank balances, cheques in hand, deposits held at call with banks, other short term highly liquid investments with original maturities of three months or less, running finance under mark-up arrangements and short term loans which form an integral part of the Company's cash management.

2.6.14 Revenue recognition

Revenue from sale of goods is recognised when the Company satisfies a performance obligation by transferring promised goods to the customer and payment is typically due when the performance obligations are satisfied. Goods are transferred when the customer obtains their control (i.e. either upon shipment or delivery of goods to customers). Revenue is recognised at transaction price (which excludes estimates of variable consideration), which represents the fair value of the consideration received or receivable excluding discount, rebates and government levies.

2.6.15 Other income

- Profit on bank balances is recognised on a time proportion basis on the principal amount outstanding and at the applicable rate.
- Gains / (losses) arising on disposal of property, plant and equipment are recognised on the date when the transaction takes place.

Notes to and forming part of the financial statements

For the year ended December 31, 2023

2.6.16 Staff retirement benefits

The Company operates:

- to profit or loss for the year; and
- using the Project Unit Credit Method.

Gratuity Fund].

All actuarial gains and losses (i.e. 'remeasurements') are recognised in 'Other comprehensive income' as they occur.

2.6.17 Equity-settled share-based payment plans

The Company recognises as expense the services acquired over the vesting period and the corresponding increase in equity (as contribution from the ultimate parent) at fair value of the ultimate parent's shares at the grant date under 'Time-vested Share Plan'. Under the plan the ultimate parent (i.e. Philip Morris International Inc.) grants rights of its shares to certain employees / executives of the Company that vest over a period of three years from the grant date. In the event the Company is recharged by the ultimate parent and the equity is reduced to the extent of such recharge.

Service conditions are not taken into account when determining the grant date fair value of awards, but the likelihood of the conditions being met is assessed as part of the Company's best estimate of the number of equity instruments that will ultimately vest.

No expense is recognised for awards that do not ultimately vest because service conditions have not been met.

2.6.18 Foreign currency transactions

Foreign currency transactions are translated into Pakistan Rupees (i.e. the functional currency) using the exchange rates prevailing at the dates of the transactions. Monetary assets and liabilities in foreign currencies are translated into Pakistan Rupees using the exchange rate at the reporting date. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translations of monetary assets and liabilities denominated in foreign currencies are charged to profit or loss.

2.6.19 Financial assets

The Company classifies its financial assets in the following categories:

(i) Amortised cost

Assets that are held for collection of contractual cash flows where those cash flow represent solely payments of principal and interest are measured at amortised cost. Interest income from these financial assets, impairment losses, foreign exchange gains and losses, and gain or loss arising on derecognition are recognised directly in profit or loss.

(a) an approved contributory provident fund for all permanent employees for which contributions are charged

(b) an approved funded gratuity scheme covering all permanent employees. Contributions are made to this scheme on the basis of actuarial valuation and recommendations. The actuarial valuation is performed

Staff gratuity is payable to staff on completion of prescribed qualifying period of service under the scheme. The benefit payments are made from a trustee - administered fund [i.e. Philip Morris (Pakistan) Employees'

For the year ended December 31, 2023

(ii) Fair value through other comprehensive income

Financial assets at fair value through other comprehensive income are held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Movements in the carrying amount are taken through other comprehensive income, except for the recognition of impairment gains or losses, interest income and foreign exchange gains and losses, which are recognised in profit or loss. When the financial asset is derecognised, the cumulative gain or loss previously recognised in other comprehensive income is reclassified from equity to profit or loss, except for the investments in equity instruments as explained in the ensuing paragraphs.

(iii) Fair value through profit or loss

Assets that do not meet the criteria for amortised cost or fair value through other comprehensive income or assets that are designated at fair value through profit or loss using fair value option, are measured at fair value through profit or loss. A gain or loss on debt investment that is subsequently measured at fair value through profit or loss is recognised in profit or loss in the period in which it arises.

Regular way purchases and sales of financial assets are recognised on trade date, being the date on which the Company commits to purchase or sell the asset.

Equity instrument financial assets are measured at fair value and subsequent to initial recognition, changes in fair value of these financial assets are normally recognised in profit or loss. Dividends from such investments continue to be recognised in profit or loss when the Company's right to receive payment is established. Where an election is made to present fair value gains and losses on equity instruments in other comprehensive income there is no subsequent reclassification of fair value gains and losses to profit or loss following the derecognition of the investment.

Financial assets are initially measured at cost, which is the fair value of the consideration given respectively. These financial assets are subsequently remeasured to fair value or amortised cost as the case may be. Any gain or loss on the recognition and de-recognition of the financial assets is included in profit or loss for the period in which it arises.

Financial assets are derecognised when the Company loses control of the contractual rights that comprise the financial asset. Assets that are not contractual in nature and that are created as a result of statutory requirements imposed by the Government are not the financial instruments of the Company.

2.6.20 Financial liabilities

Financial liabilities are recognised at the time when the Company becomes a party to the contractual provisions of the instrument. Financial liabilities at amortised cost are initially measured at fair value less transaction costs. Financial liabilities at fair value through profit or loss are initially recognised at fair value and transaction costs are expensed to profit or loss.

Financial liabilities, other than those at fair value through profit or loss, are subsequently measured at amortised cost using the effective yield method.

Notes to and forming part of the financial statements

For the year ended December 31, 2023

A financial liability is derecognised when the obligation under the liability is discharged, cancelled or expired. Where an existing financial liability is replaced by another from the same lender or substantially different terms, or the terms of an existing liability are substantially modified, such an exchange and modification is treated as a derecognition of the original liability and the recognition of a new liability, and the difference in respective carrying amounts is recognised in profit or loss.

2.6.21 Off-setting of financial assets and financial liabilities

A financial asset and financial liability is off-set and the net amount is reported in the statement of financial position when there is a legally enforceable right to set-off the transaction and also there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

2.6.22 Impairment of assets

a) Financial assets

The Company assesses on a forward looking basis the expected credit losses associated with its financial assets. The Company applies the simplified approach to recognise lifetime expected credit losses for trade debts.

Individually significant financial assets are tested for impairment on an individual basis. The remaining financial assets are assessed collectively in groups that share similar credit risk characteristics.

The Company recognises in profit or loss, as an impairment gain or loss, the amount of expected credit losses (or reversal) that is required to adjust the loss allowance at the reporting date.

b) Non-financial assets

The carrying amounts of non-financial assets are assessed at each reporting date to ascertain whether there is any indication of impairment. If such an indication exists, the asset's recoverable amount is estimated to determine the extent of impairment loss, if any. An impairment loss is recognised as an expense in profit or loss. The recoverable amount is the higher of an asset's fair value less cost of disposal and value-in-use. Value-in-use is ascertained through discounting of the estimated future cash flows using a discount rate that reflects current market assessments of the time value of money and the risk specific to the assets. For the purpose of assessing impairment, assets are grouped at the lowest levels for which these are separately identifiable cash flows (i.e. cash generating unit).

An impairment loss is reversed if there is a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

2.6.23 Contract liabilities

A contract liability is recognised if a payment is received from a customer before the Company transfers the related goods. Contract liabilities are recognised as revenue when the Company transfers control of the related goods to the customer.

For the year ended December 31, 2023

2.6.24 Dividend and appropriation to reserves

Dividend and appropriation to reserves are recognised in the Company's financial statements in the period in which these are approved.

2.6.25 Segment reporting

The Company operates predominantly in Pakistan and in one main industry. The activities comprise the manufacture, distribution and sale of cigarettes, tobacco products and other smoke free products. Accordingly, the figures reported in these financial statements are related to the Company's only reportable segment.

2.6.26 Earnings per share

The Company presents basic and diluted earnings per share (EPS) data for its ordinary shares. Basic EPS is calculated by dividing the profit or loss attributable to ordinary shareholders of the Company by the weighted average number of ordinary shares outstanding during the period. Diluted EPS is determined by adjusting the profit or loss attributable to ordinary shareholders and the weighted average number of ordinary shares outstanding for the effects of all dilutive potential ordinary shares.

PROPERTY, PLANT AND EQUIPMENT 3.

	Note	2023 (Rupees ir	2022 n thousand)
Operating property, plant and equipment Capital work-in-progress (CWIP)	3.1 3.2	4,708,383 542,954 5.251,337	4,936,829 506,241 5,443,070

Notes to and forming part of the financial statements

For the year ended December 31, 2023

3.1 Operating property, plant and equipment

	Freehold	Leasehold	Buildings	Buildings	Leasehold	Plant and	Furniture	Office	Vehicles	Power	Computer	Total
	land	land	on freehold land	on leasehold land	improve- ments	machinery	and fixtures	equipment		and other installations	equipment	
As at December 31, 2021						Rupees i	n thousand					
Cost Accumulated depreciation	81,938	2,441 (1,285)	1,942,247 (450,280)	66,884 (34,776)	115,965 (111,325)	8,047,082 (4,575,054)	159,684 (136,188)	137,082 (129,774)	751,794 (520,321)	1,593,913 (621,574)	482,884 (412,440)	13,381,914 (6,993,017)
Accumulated impairment Net book value	81,938	(29)	(545,065) 946,902	32,108	4,640	(569,265) 2,902,763	(1,652) 21,844	(1,466) 5,842	- 231,473	(585,062) 387,277	(508) 69,936	(1,703,047) 4,685,850
Year ended December 31, 2022 Transfers from CWIP see note 3.2.1	-		203,308		69,934	623,379	4,570	8,810	40,650	70,346	82,946	1,103,943
Disposals												
Cost Accumulated depreciation	-	-	-	-	-	-	(18) 18	-	(72,995) 51,979 (21,016)	(66,542) 66,542	(29,229) 29,229	(168,784) 147,768 (21,016)
Write offs - note 27 Cost	-	-	-	-	(36,903)	(861,318)	(831)	(8,882)	(1,010)	-	(123,876)	(1,032,820)
Accumulated depreciation	-	-	-	-	17,126 (19,777)	860,660 (658)	634 (197)	8,369 (513)	1,010	-	123,734 (142)	1,011,533 (21,287)
Depreciation charge - note 3.1.1	-	-	(31,337)	(803)	(19,244)	(527,570)	(11,128)	(8,253)	(73,340)	(85,837)	(53,149)	(810,661)
Net book value as at December 31, 2022	81,938	1,127	1,118,873	31,305	35,553	2,997,914	15,089	5,886	177,767	371,786	99,591	4,936,829
Net book value as at January 1, 2023	81,938	1,127	1,118,873	31,305	35,553	2,997,914	15,089	5,886	177,767	371,786	99,591	4,936,829
Year ended December 31, 2023												
Transfers from CWIP see note 3.2.1	-	-	115,566	-	49,553	173,277	28,055	654	429,013	64,797	240,679	1,101,594
Assets transferred to held for sale / disposal - note 16												
Cost Accumulated depreciation	(67,120)	-	(943,949) 161,062	-	(110) 107	(17,824) 17,824	(7,868) 7,868	(354) 354	-	(694,908) 223,442	-	(1,732,133) 410,657
Accumulated impairment	(67,120)	-	530,181 (252,706)	-	(3)		-	-	-	438,463 (33,003)	-	968,644 (352,832)
Disposals Cost	-	_	-	_	-	(70,631)	(1,589)	_	(150,572)	(705)	(7,158)	(230,655)
Accumulated depreciation	-	-		-	-	70,583	1,589		118,961 (31,611)	705	7,158	198,996 (31,659)
Write-offs - note 27 Cost	-	-	-	-	-	(569,389)	(21,226)	(2,546)	(4,115)	(4,292)	(24,771)	(626,339)
Accumulated depreciation	-	-	-	-	-	536,303 (33,086)	21,226	2,546	3,589 (526)	3,415 (877)	24,451 (320)	591,530 (34,809)
Depreciation charge - note 3.1.1	-	-	(40,238)	(803)	(28,399)	(532,095)	(10,140)	(6,540)	(100,542)	(94,260)	(97,723)	(910,740)
Net book value as at December 31, 2023	14,818	1,127	941,495	30,502	56,704	2,605,962	33,004		474,101	308,443	242,227	4,708,383
At December 31, 2022												
Cost Accumulated depreciation	81,938	2,441 (1,285)	2,145,555 (481,617)	66,884 (35,579)	148,996 (113,443)	7,809,143 (4,241,964)	163,405 (146,664)	137,010 (129,658)	718,439 (540,672)	1,597,717 (640,869)	412,725 (312,626)	13,284,253 (6,644,377)
Accumulated impairment Net book value	- 81,938	(29)	(545,065) 1,118,873	31,305	35,553	(569,265) 2,997,914	(1,652) 15,089	(1,466) 5,886	177,767	(585,062) 371,786	(508) 99,591	(1,703,047) 4,936,829
At December 31, 2023	1/ 040	0.444	1 017 170	66.004	100.400	7 00/ 570	160 777	104 764	000 765	060.600	601 475	11 700 700
Cost Accumulated depreciation	14,818	2,441 (1,285)	1,317,172 (360,793)	66,884 (36,382)	198,439 (141,735)	7,324,576 (4,149,349)	160,777 (126,121)	134,764 (133,298)	992,765 (518,664)	962,609 (507,567)	621,475 (378,740)	11,796,720 (6,353,934)
Accumulated impairment Net book value	- 14,818	(29)	(14,884) 941,495	30,502	56,704	(569,265) 2,605,962	(1,652) 33,004	(1,466)	474,101	(146,599) 308,443	(508) 242,227	(734,403) 4,708,383
Depreciation rate	-	3.33%	2.50%	2.50%	20%	6.67% to 20%	20%	20%	20%	6.67%	20% to 33.33%	

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For the year ended December 31, 2023

3.1.1 The depreciation charge for the year has been allocated as follows:

	Note	2023 (Rupees ir	2022 n thousand)
Purchases, redrying and related expenses Manufacturing expenses Distribution and marketing expenses Administrative expenses	24.1 24.2 25 26	62,666 650,764 70,571 <u>126,739</u> 910,740	56,577 620,650 54,960 78,474 810,661

3.1.2 Details of items of property, plant and equipment disposed of during the year and having net book value of more than Rs 500,000 each are given in note 39.

3.1.3 Following are the particulars of the Company's immovable fixed assets:

	Business unit type	Location	Total area (Square yards)
a)	Sahiwal factory	Sahiwal	85,488
b)	Land in Kotri	Kotri	24,200
C)	Land in Mardan	Mardan	90,844
d)	Land in Mandra	Mandra	50,789
e)	Land in Swabi	Swabi	37,355
f)	Land in Naushera	Naushera	67,679

3.1.4 The Company has 25 sales offices / warehouses located across the country. Considering the quantum, the geographical locations and addresses are not presented in these financial statements.

3.2	Capital work-in-progress

Civil works	11,967	58,566
Plant and machinery	363,571	248,886
Power and other installations	45,522	10,414
Furniture and fixtures	7,187	35,242
Computer equipment pending installations	54,790	-
Advance to suppliers and contractors	59,917	153,133
	542,954	506,241

2023

(Rupees in thousand)

2022

Notes to and forming part of the financial statements

For the year ended December 31, 2023

3.2.1 The movement in capital work-in-progress is as follows:

Balance as at beginning of the year

Additions during the year

- Civil works
- Plant and machinery
- Power and other installations
- Computer equipment pending installations
- Advance to suppliers and contractors

Transfers to operating property, plant and equipment

- Buildings on freehold land
- Leasehold improvements
- Plant and machinerv
- Furniture and fixtures
- Office equipment
- Vehicles
- Power and other installations
- Computer equipment

Balance at the end of the year

RIGHT-OF-USE ASSETS

4.

At January 1 Cost Accumulated depreciation Net book value

Year ended December 31 Additions Impact of termination of lease Cost Accumulated depreciation

Reassessment of leases Impact of modification of lease Depreciation for the year Net book value as at December 31

At December 31 Cost Accumulated depreciation Net book value

2023	2022
(Rupees	in thousand)

506,241	664,664
118,520	331,807
287,962	340,548
99,905	71,507
295,469	24,284
336,451	177,374
1,138,307	945,520
115,566	203,308
49,553	69,934
173,277	623,379
28,055	4,570
654	8,810
429,013	40,650
64,797	70,346
240,679	82,946
1,101,594	1,103,943
542,954	506,241
745,954	570,895
(466,776)	(389,588)
279,178	181,307
160,515	294,347
(14,909) (102,388) 322,396	(131,676) 16,882 (114,794) - 12,388 (94,070) 279,178
891,560	745,954
(569,164)	(466,776)
322,396	279,178

4.1

For the year ended December 31, 2023

4.1 The depreciation charge for the year has been allocated as follows:

		Note	2023 (Rupees i	2022 n thousand)
	Purchases, redrying and related expenses Manufacturing expenses Distribution and marketing expenses Administrative expenses	24.1 24.2 25 26	12,422 3,456 14,797 71,713 102,388	2,514 3,456 14,086 74,014 94,070
5.	INTANGIBLES			
	Computer software			
	At January 1 Cost Accumulated amortisation Net book value		132,579 (108,466) 24,113	131,427 (84,492) 46,935
	Year ended December 31 Additions Write offs Cost		(1,560)	1,152
	Acumulated amortisation Amortisation for the year Net book value as at December 31	5.1	1,560 - (20,509) 3,604	
	At December 31 Cost Accumulated amortisation Net book value Amortisation rate		131,019 (127,415) 3,604 20% to 33.33%	132,579 (108,466) 24,113 20% to 33.33%
5.1	The amortisation charge for the year has been allocated as follows:			
	Purchases, redrying and related expenses Distribution and marketing expenses Administrative expenses	24.1 25 26	- 18,849 <u>1,660</u> 20,509	20 22,060 1,894 23,974

INVESTMENT IN A SUBSIDIARY COMPANY 6.

This represents the cost of 103 fully paid ordinary shares of Rs 10 each in Laksonpremier Tobacco Company (Private) Limited. Out of the 103 shares, two shares are in the name of the nominees. The statement of profit or loss and other comprehensive income of the subsidiary company for the year ended December 31, 2023 amounted to Rs Nil resulting in an accumulated loss of Rs 1,030 as at that date. The net assets of the subsidiary company as at December 31, 2023 amounted to Rs Nil, in accordance with the unaudited financial statements for the year then ended. The subsidiary company has filed an application dated August 30, 2019 with the Securities and Exchange Commission of Pakistan (SECP) for obtaining the status of an inactive company under section 424 of the Companies Act, 2017, however, response in this regard from SECP is awaited.

Notes to and forming part of the financial statements

For the year ended December 31, 2023

The financial statements of the subsidiary company are available for inspection at the Company's registered office and are available to the members on request without any cost.

7. **DEFERRED TAXATION**

	2023 (Rupees	2022 in thousand)
Deferred tax asset on deductible temporary differences:		
Accrual for employees compensated absences Provision for slow moving spares Provision for obsolete stocks Provision for litigation Provision for doubtful debts Other provisions Workers' Welfare Fund Unrealised exchange loss Right-of-use assets - net of lease liabilities Deferred tax liability on taxable temporary differences: Tax depreciation allowance	7,600 13,566 175,717 6,305 1,084 20,800 10,759 181,631 13,582 431,044 (286,775)	9,672 7,524 15,686 5,335 917 30,918 9,103 89,194 <u>9,835</u> 178,184 (159,111)
Deferred tax asset	144,269	19,073
The movement in temporary differences is as follows:		
Balance as at Recognised in J January profit or loss 1, 2022	Balance as at Recogn December profit o	

Deductible temporary differences:

7.1

Accrual for employees compensated absences Unutilised tax losses Alternate Corporate Tax Provision for slow moving spares Provision for obsolete stocks Provision for litigation Provision for doubtful debts Other provisions Workers' Welfare Fund Unrealised exchange loss Right-of-use assets - net of lease liabilities

Taxable temporary differences:

Tax depreciation allowance

ance as at January 1, 2022	profit or loss	Balance as at December	Recognised in profit or loss	December 31, 2023
	R	upees in thousar	nd	
7,916	1,756	9,672	(2,072)	7,600
408,867	(408,867)	-	-	-
227,790	(227,790)	-	-	-
16,553	(9,029)	7,524	6,042	13,566
6,123	9,563	15,686	160,031	175,717
4,688	647	5,335	970	6,305
806	111	917	167	1,084
45,899	(14,981)	30,918	(10,118)	20,800
8,000	1,103	9,103	1,656	10,759
-	89,194	89,194	92,437	181,631
21,663	(11,828)	9,835	3,747	13,582
748,305	(570,121)	178,184	252,860	431,044
(96,823)	(62,288)	(159,111)	(127,664)	(286,775)
651,482	(632,409)	19,073	125,196	144,269



For the year ended December 31, 2023

7.2 The deferred tax amounts shown in the table above are available for deduction as and when they are realized, subject to having sufficient taxable profits. The Company has carried out an assessment of recoverability by estimating future taxable profits of the Company and the expected rate applicable to those profits and determined that the amounts are currently recoverable. However, the estimation of future taxable profits is sensitive to certain key assumptions which can change such as volume of cigarette, gross margin percentage, product pricing and inflation rates.

8 **STORES AND SPARES - net**

		Note	2023	2022
			(Rupees i	n thousand)
	Stores		275	116
	Spares		250,301	80,187
			250,576	80,303
	Less: Provision for slow moving spares	8.1	(34,785)	(22,800)
			215,791	57,503
8.1	Provision for slow moving spares			
	Opening balance		22,800	20,406
	Provision made during the year		11,985	5,378
	Write off against provision		-	(2,984)
	Closing balance		34,785	22,800
9.	STOCK IN TRADE - net			
	Raw and packing materials	9.2 & 9.3	11,004,979	7,518,621
	Work-in-process		208,652	366,817
	Finished goods	9.3	1,270,331	851,861
			12,483,962	8,737,299
	Less: Provision for obsolete stocks	9.1	(450,557)	(47,533)
0.1	Provision for obsolete stocks		12,033,405	8,689,766
9.1	Provision for obsolete stocks			
	Opening balance		47,533	57,786
	Provision made during the year	9.3	430,725	32,913
	Write off against provision		(27,701)	(43,166)
	Closing balance		450,557	47,533

These include raw and packing material in transit aggregating Rs 236.314 million (2022: Rs 348.533 9.2 million).

Finished goods include items of specific products costing Rs 306.067 million (2022: Rs 16.004 million) 9.3 which are stated at their net realisable value (NRV) aggregating Rs 22.918 million (2022: Rs 4.355 million). The amount charged to the profit or loss in respect of stocks written down to their net realisable values is Rs 283.149 million (2022: Rs 11.649 million), which shall be reimbursed to the Company (note 28.1). In addition to this NRV charge, provision aggregating Rs 147.576 million against stock-in-trade has been recorded as a result of specific identification of obsolete items.

Notes to and forming part of the financial statements

For the year ended December 31, 2023

10. **TRADE DEBTS - net**

Considered good - unsecured Considered doubtful

Less: Provision for doubtful debts

ADVANCES 11.

- Unsecured:
- Advances to:
- Employees
- Suppliers and contractors

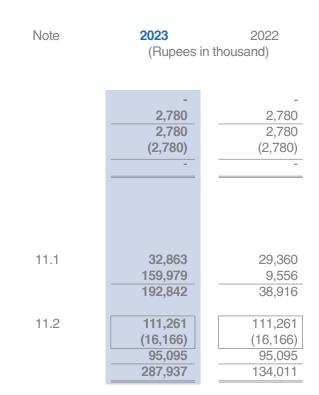
Secured Advance to a supplier Less: Provision against advance

- 11.1 are incurred.
- 11.2

In September 2020, an order was passed by the Senior Civil Judge after hearing both parties on the point of territorial jurisdiction of Mardan where by, the Senior Civil Judge found the matter in favour of the Company and returned the suit, removing the stay order against the encashment of the Insurance Guarantee and the restriction on dealing with other fuelwood vendors ("Order"). On September 18, 2021 the appeal was also decided in the Company's favour. The Service Provider subsequently filed another appeal before the Peshawar High Court. The appeal was dismissed by Peshawar High Court, through an order dated November 14, 2023, on grounds of non-prosecution.

Simultaneously, the Company filed a counter claim before the High Court of Sindh (the agreed territorial jurisdiction under the Agreement) on June 17, 2020 for refund of full advance payment of Rs 106.254 million (net of withholding tax) and additional damages. The case is pending adjudication.

Following the Order, the Company requested the insurance company to fulfil its obligations under the Insurance Guarantee and release the Secured Amount. Despite the Order and Company's request, the insurance company did not pay. On October 28, 2020, the Company filed a recovery suit before the High Court of Sindh against the insurance company to recover the Secured Amount on the basis that (i) the Company can prove default on part of the Service Provider and therefore the insurance company is bound to release funds under the Insurance Guarantee; and (ii) the claim was filed in May 2020 before the expiry of the Insurance Guarantee on October 31, 2020. The recovery suit is pending adjudication.



Advances to employees are given to meet business expenses and are settled as and when the expenses

This represents Rs 111.261 million paid to a private service provider against purchase of fuelwood. However, in May 2020, the service provider, filed a civil action in the Court of Mardan ("Court") against the Company and certain of its employees. The litigation arose in January 2020 out of a contract ("Agreement") between the Company and the service provider for the supply of fuelwood from sustainable forests with mandatory supporting evidence. As a security for procuring the fuelwood, the service provider submitted an insurance guarantee amounting to Rs 95.095 million ("the Insurance Guarantee") out of the advance payment of Rs 111.261 million made by the Company ("the Secured Amount"). The Company terminated the Agreement in April 2020 and invoked the Insurance Guarantee on the grounds that the service provider failed to comply with its obligations, including the provision of supporting documents to the Company's satisfaction.



For the year ended December 31, 2023

The management is of the view that the aforementioned cases though are pending adjudication, however the chances of recovery are fairly sound and there is no likelihood of the Company suffering any financial loss. However, as a matter of prudence the carrying amount of the advance has been restricted to the level of Insurance Guarantee i.e. Rs 95.095 million resulting in provision amounting to Rs 16.166 million.

Note

2023

2022

12. OTHER RECEIVABLES

		(Rupees	in thousand)
Receivable from 'associated undertakings' Cash margins held with banks Accrued profit on deposit account Others	12.1, 12.2 & 12.3	1,887,174 195,602 70,096 11,564	126,077 1,625,056 - 4,705
		2,164,436	1,755,838

12.1 This amount represents outstanding balances from the following associated undertakings:

	2023 (Rupees	2022 in thousand)
Philip Morris Management Services S.A., Switzerland Philip Morris Products S.A., Switzerland PMFTC Inc., Philippines	4,915 1,882,231 28 1,887,174	27,334 98,743 - 126,077

- **12.2** The maximum aggregate balance of receivable due from related parties at the end of any month during the year was Rs 1,887.174 million (2022: Rs 126.077 million).
- **12.3** The ageing analysis of other receivables due from related parties is as follows:

				2023			
	Amount not		Amount pa	ast due but not i	mpaired		Total gross
	past due	0-30 days	31-60 days	61-90 days 91	-365 days	> 365 days	amount due
			(Rupe	es in thousand)			
hilip Morris Management							
Services S.A., Switzerland hilip Morris Products S.A.,	-	-	4,915	-	-	-	4,91
Switzerland	1,882,231	-	-	-	-	-	1,882,23
MFTC Inc., Philippines	=	-			28	-	20
	1,882,231	-	4,915	-	28	-	1,887,174
				2022			
	Amount not		Amount pa	ast due but not i	mpaired		Total gross
	past due	0-30 days	31-60 days	61-90 days 91	-365 days	> 365 days	amount du
			(Rupe	es in thousand)			
hilip Morris Management Services S.A., Switzerland	-	14,781	12,553	-	-	-	27,334
hilip Morris Products S.A., Switzerland	98,743	-	-	-	-	-	98,743

13. STAFF RETIREMENT BENEFITS

13.1 Defined benefit plan

As stated in note 2.6.16, the Company operates an approved funded gratuity scheme for all its permanent employees. An actuarial valuation of the scheme is performed every year with the latest actuarial valuation performed as at December 31, 2023.

Notes to and forming part of the financial statements

For the year ended December 31, 2023

The gratuity fund is governed under the Sindh Trust Act 2020, Trust Deed and Rules of Fund, Companies Act, 2017, the Income Tax Ordinance, 2001 and the Income Tax Rules, 2002. Responsibility for governance of plan, including investment decisions and contribution schedule lie with Board of Trustees of the Fund.

The fair value of the scheme's assets and the present value of the obligation under the scheme at the reporting date in accordance with the latest actuarial report are as follows:

13.1.1 Net asset

Fair value of plan assets Present value of defined benefit obligation

13.1.2 Amounts charged to profit or loss:

Current service cost Net interest (income) / expense

13.1.3 The charge for the year has been allocated as follows:

Purchases, redrying and related expenses Manufacturing expenses Distribution and marketing expenses Administrative expenses

13.1.4 Movement in the asset recognised in the statement of financial position:

Balance as at the beginning of the year Net charge for the year Contributions Net remeasurement (loss) / gain for the year Balance as at the end of the year

13.1.5 Movement in the fair value of plan assets:

Balance as at the beginning of the year Interest income Contributions Benefits paid Remeasurement (loss) / gain on plan assets Balance as at the end of the year

Note	2023 (Rupees in	2022 n thousand)
13.1.5 13.1.6	862,186 (827,462) 34,724	880,968 (736,795) 144,173
13.1.3	79,474 (22,506) 56,968	77,701 520 78,221
24.1 24.2 25 26	1,449 15,928 19,097 20,494 56,968	8,118 18,976 27,246 23,881 78,221
13.1.3	144,173 (56,968) 39,548 (92,029) 34,724	111,463 (78,221) 77,631 33,300 144,173
	880,968 119,302 39,548 (55,338) (122,294) 862,186	758,528 66,361 77,631 (38,145) 16,593 880,968

For the year ended December 31, 2023

Notes to and forming part of the financial statements

For the year ended December 31, 2023

Valuation discount rate Expected rate of increase / decrease in salary level

		Note	2023 (Rupees in	2022 n thousand)	
13.1.6	Movement in the present value of defined benefit obligation:				
	Balance as at the beginning of the year Current service cost Interest cost Benefits paid Remeasurement gain on obligation Balance as at the end of the year	-	736,795 79,474 96,796 (55,338) (30,265) 827,462	647,065 77,701 66,881 (38,145) (16,707) 736,795	
13.1.7	Total remeasurement loss / (gain) recognised in Other Comprehensive Income				
13.1.8	Actuarial gain from changes in demographic assumptions Actuarial (gain) / loss from changes in financial assumptions Experience adjustments Loss / (gain) on plan assets, excluding interest income Major categories / composition of plan assets are as follows: Debt instruments		- (9,068) (21,197) (30,265) 122,294 92,029 623,187	(38,651) 29,835 (7,891) (16,707) (16,593) (33,300) 590,323	1:
	Equity instruments Balances with banks	-	98,564 140,435 862,186	57,818 232,827 880,968	
13.1.9	Significant actuarial assumptions used are as follows:				
	Expected rate of increase in salary level Valuation discount rate	=	<u>16.75%</u> 16.75%	<u>13.65%</u> 13.65%	
13.1.10	Actual loss on plan assets during the year ended Decer Rs 82.954 million).	mber 31, 2023 w	as Rs 2.992 milli	ion (2022: gain of	
13.1.11	Expected contribution to defined benefit plan for the year	r ending Decemb	oer 31, 2024 is R	s 27.674 million.	
13.1.12	Weighted average duration of the defined benefit obligat	tion is 11.4 years.			1;
13.1.13	Mortality rates assumed were based on State Life Insura	ance Corporation	2001-2005 mor	tality tables.	

13.1.14 As of the reporting date, the sensitivity of the defined benefit obligation to changes in the significant actuarial assumptions is as follows:

- which are detailed below:
 - Asset volatility

The plan liabilities are calculated using a discount rate set with reference to corporate bond yields; if plan assets underperform this yield, this will create a deficit. The Fund believes that due to the long-term nature of the plan liabilities and the strength of the Company's support, the current investment strategy manages this risk adequately.

Inflation risk

The majority of the plan's benefit obligations are linked to inflation and higher inflation will lead to higher liabilities. However, the Fund manages plan assets to offset inflationary impacts.

Life expectancy / withdrawal rate

The majority of the plan's obligations are to provide benefits on severance with the Company or on achieving retirement. Any change in life expectancy / withdrawal rate would impact plan liabilities.

Defined contribution plan 13.2

The charge for the year has been allocated as follows:

Purchases, redrying and related expenses Manufacturing expenses Distribution and marketing expenses Administrative expenses

Impact on present value of defined benefit obligation

Change in assumptions	Increase in assumption	Decrease in assumption
(%)	(Rupees in	thousand)
1%	(86,569)	101,590
1%	102,373	(88,359)

The above sensitivity analyses are based on a change in an assumption while holding all other assumptions constant. In practice, this is unlikely to occur and changes in some of the assumptions may be correlated. When calculating the sensitivity of the defined benefit obligation to significant actuarial assumptions the same method (present value of the defined benefit obligation calculated with the projected unit credit method at the end of the reporting period) has been applied as when calculating the staff retirement gratuity recognised within the statement of financial position. The methods and types of assumptions used in preparing the sensitivity analysis did not change compared to the prior period.

13.1.15 Through its defined benefit gratuity plan, the Fund is exposed to a number of risks, the most significant of

Note

2023 2022 (Rupees in thousand)

24.1	11.697	10.042
24.2	26,187	24,900
25	36,277	31,495
26	42,067	35,195
	116,228	101,632

Leading Transformation 108



For the year ended December 31, 2023

13.3 The investments out of provident fund have been made in accordance with the provisions of section 218 of the Companies Act, 2017 and the rules formulated for this purpose.

14.	SHORT TERM INVESTMENT	Note	2023 (Rupees i	2022 In thousand)
	Term Deposit Receipt Accrued interest	14.1		2,000,000 15,377 2,015,377

14.1 The balance as of December 31, 2022, represents Term Deposit Receipt which matured on January 13, 2023 and carried interest at the rate of 14.63% per annum.

CASH AND BANK BALANCES	Note	2023 (Rupees	2022 in thousand)
With banks in: - Foreign currency		1,105,204	538,122
 Local currency Current accounts Deposit accounts 	15.1 & 15.2	2,199,183 5,758,508	99,261 6,664,982
		7,957,691 9,062,895	6,764,243 7,302,365

Deposit accounts carry markup at the rate 20.5% (2022: 14.5%) per annum. 15.1

These include an amount of Rs 18.861 million (2022: Rs 18.861 million) held by a commercial bank as 15.2 security against the guarantees and funded facilities obtained from the bank in the normal course of business.

16.	NON-CURRENT ASSETS	2023	2022
	HELD FOR SALE / DISPOSAL	(Rupees	in thousand)
	Cost	1,600	193,526
	Less: Accumulated depreciation	-	(56,524)
	Less: Accumulated impairment	-	(137,002)
		1.600	-

Notes to and forming part of the financial statements

For the year ended December 31, 2023

16.1 equipment during the year are as follows:

Cost Less: Accumulated depreciation Less: Accumulated impairment
Details of assets sold of during the year are as follows:

Cost Less: Accumulated depreciation Less: Accumulated impairment

16.2

16.3 discontinued operations'.

> Subsequent to the classification as held for sale E-15 property along with related assets were sold for above consideration resulting in gain aggregating Rs 232.721 million (note 28). In respect of A-1 property, despite multiple notifications and extensions provided by the Company, the counterparty failed to fulfill its obligation to make the remaining payment within the agreed-upon timeline. Consequently, the advance payment amounting to Rs 32 million was forfeited by the counterparty and the same was recorded as other income (note 28.2), in accordance with the related agreement, by the Company.

> Following the termination of the initial agreement, the Company entered into a new agreement dated November 29, 2023 with a different buyer for the sale of the A-1 property. The property continued to be classified as held for sale in accordance with the requirements of IFRS 5 as of the end of the reporting period, as the Company remains committed to its plan to sell the property in its present form and condition.

SHARE CAPITAL 17.

Authorised capital 17.1

2023	2022	
(Number	of shares)	
1,200,000,000	1,200,000,000	Ordina

15.

Details of assets transferred to assets classified as held for sale / disposal from operating property, plant and

Note	2023 (Rupees	2022 in thousand)
3	1,732,133 (410,657) (968,644) 352,832	- - - -
	1,924,059 (467,181)	-
	(1,105,646) 351,232	-

During the year, the Company entered into agreements to sell (Agreements) both dated April 12, 2023 with respect to its properties i.e., E-15 and A-1 located at Kotri, Sindh, The consideration agreed for above properties was Rs 583.953 million (excluding sales tax amounting to Rs 2.747 million) and Rs 320 million respectively. Advances amounting to Rs 58.67 million and Rs 32 million were received towards the consideration for the properties, resulting in classification of properties along with structural improvements and certain equipment as held for sale in accordance with 'IFRS 5 - Non-current assets held for sale and

> 2023 2022 (Rupees in thousand)

12,000,000

nary shares of Rs 10 each

12,000,000



For the year ended December 31, 2023

Issued, subscribed and paid-up share capital 17.2

17.2.1 Ordinary shares

	2023 (Number	2022 of shares)		2023 (Rupees	2022 in thousand)
	5,541,429	5,541,429	Ordinary shares of Rs 10 each fully paid in cash	55,414	55,414
	47,722,912	47,722,912	Ordinary shares of Rs 10 each issued as fully paid bonus shares	477,229	477,229
	8,316,000	8,316,000	Ordinary shares of Rs 10 each issued for consideration other than cash	83,160	83,160
	61,580,341	61,580,341		615,803	615,803
17.2.2	Preference sha	res	Preference shares of Rs 10 each fully paid in cash (notes 17.4 to 17.7)		
				10/64/000	10/64/000

			10,464,000	10,464,000
1,046,4	00,000	1,046,400,000	11,079,803	11,079,803

- **17.3** As at December 31, 2023 the number of ordinary shares of Rs 10 each held by Philip Morris Investments B.V., (the parent company) and Philip Morris Brands S.a.r.I., both subsidiaries of Philip Morris International Inc., were 47,819,356 and 12,316,061 respectively. All ordinary shares rank equally with regard to the Company's residual assets after the preference shares are paid. Holders of these shares are entitled to dividends as declared from time to time and are entitled to one vote per share at general meetings of the Company.
- 17.4 On October 28, 2015 after the approval by shareholders at the Extraordinary General Meeting, the Company issued 1,046,400,000 Class A Preference Shares of Rs 10 each to the Parent Company and an associated undertaking. As at December 31, 2023, these preference shares were held by the parent company and Philip Morris Brands S.a.r.l., in the ratio of 79.52% and 20.48% respectively.
- The conversion option is exercisable by the holders at any time after the 10th anniversary of the issue date 17.5 but not later than the 15th anniversary. At the 15th anniversary all the unconverted preference shares will mandatorily be converted into ordinary shares of the Company. The preference shares shall be converted fully at the conversion ratio defined in the terms of agreement.
- 17.6 The holders are entitled to a non-cumulative dividend subject to available distributable profits, as declared by the Board or the Company from time to time, at a maximum rate of KIBOR + 1% spread on the face value of the shares.
- These preference shares have been treated as part of equity on the following basis: 17.7
 - The shares were issued under the provisions of section 86 of the Companies Ordinance, 1984, read with section 90 of the Companies Ordinance, 1984 and the Companies Share Capital (Variation in Rights and Privileges 1984) Rules, 2000.

Notes to and forming part of the financial statements

For the year ended December 31, 2023

- General Meeting held on October 28, 2015.
- over the requirements of IFRS.

SHARE-BASED PAYMENT PLAN 18.

Details of equity settled share-based payments under 'Time-vested Share Plan' (note 2.6.17) in relation to the Company are as follows:

Share prices and grant dates 18.1

> Share price at grant date (February 6, 2020) Share price at grant date (February 4, 2021) Share price at grant date (February 10, 2022 Share price at grant date (February 9, 2023)

Number of shares outstanding at the end of the year

18.2 A reconciliation of movement in the number of shares can be summarised as follows:

Outstanding as at the beginning of the year Granted during the year Vested / exercised during the year Forfeited during the year Outstanding as at the end of the year

18.3 The charge for the year has been allocated as follows:

> Purchase, redrying and related expenses Manufacturing expenses Distribution and marketing expenses Administrative expenses

- During the year shares granted on February 6, 2020 were fully vested. 18.4
- 18.5

- The issue of the shares was duly approved by the members of the Company at the Extra Ordinary

- The requirements of the Companies Ordinance, 1984 (now the Companies Act, 2017) take precedence

- The preference shareholders have the right to convert these shares into ordinary shares.

17.8 The Board of Directors of the Company, in its meeting held on October 26, 2022, declared an interim dividend on preference shares at Re 0.9 per share i.e. aggregating Rs 941.760 million and on ordinary shares at Re 1 per share i.e. aggregating Rs 61.580 million for the year ended December 31, 2022.

)	Rs 13,298 / share (US \$ 86.18 / share)
)	Rs 13,405 / share (US \$ 83.63 / share)
2)	Rs 18,404 / share (US \$ 105.07 / share)
)	Rs 27,597 / share (US \$ 102.03 / share)

16.069

Note	2023 (Numbe	2023 2022 (Number of shares)	
18.4	16,579 4,660 (4,620) (550) 16,069	11,859 8,560 (2,090) (1,750) 16,579	

24.1	4,825	5,854
24.2	4,878	2,848
25	13,329	33,622
26	76,499	42,182
	99,531	84,506

An amount of Rs 63.095 million (US\$ 221,154) was recharged by Philip Morris International Inc. United States during the year, which was payable as at December 31, 2023 [2022: Rs 49.971 million (US\$ 271,285)].

For the year ended December 31, 2023

19.	LEASE LIABILITIES	2023 (Rupees i	2022 In thousand)
	Lease liabilities Less : Current maturity of lease liabilities	357,221 (92,186) 265,035	312,421 (61,276) 251,145
	Maturity analysis Not later than 1 year Later than 1 year and not later than 5 years	92,186 <u>265,035</u> 357,221	61,276

Set out below is the carrying amount of lease liabilities and the movement during the year: 19.1

	Note	2023 (Rupees i	2022 in thousand)
As at January 1 Lease payments made Additions during the year Modification / termination / reassessment of lease Other changes		312,421 (100,806) 160,515 (14,909)	256,008 (80,602) 294,347 (157,332)
Accretion of interest Interest payments (presented as operating cash flows As at December 31	29 5)	42,935 (42,935) 357,221	40,378 (40,378) 312,421

19.2 The Company leases registered office, sale offices and warehouses.

Lease payments on short-term leases and leases of low-value assets amounting to Rs 33.974 million (2022: 19.3 Rs 36.208 million) have been recognised as expense during the year.

SHORT TERM BORROWINGS 20.

The Company has arranged for running finance to the extent of Rs 3,275 million (2022: Rs 3,275 million) 20.1 from commercial banks. These facilities are available for various periods expiring between May 31, 2024 and June 30, 2024. The facilities are secured by way of hypothecation of stock in trade of the Company and are carrying markup rates ranging from 20.5% to 22.05% (2022: 16.40 to 16.83%) per annum.

The facilities for opening of letters of credits and letters of guarantees included in the aforementioned facilities of Rs 3,275 million as at December 31, 2023 aggregated Rs 1,700 million and Rs 519 million respectively of which the cumulative unutilised amount as at December 31, 2023 was Rs 2,170 million. In addition to above, during the year, a facility for opening letters of credit amounting to Rs 3,500 million was obtained from a commercial bank, available upto September 2024, which remains untilised as at December 31, 2023. There is no balance of running finance outstanding as at December 31, 2023.

Notes to and forming part of the financial statements

For the year ended December 31, 2023

21. TRADE AND OTHER PAYABLES

Creditors
Bills payable
Royalty payable to a related party
Accrued expenses
Tobacco development cess
Contractors' retention money
Advance from customers - unsecured
Workers' welfare fund
Workers' profits participation fund
Others

- royalty payable aggregated Rs 7,734.714 (2022: Rs 2,167.603 million).
- **21.2** These include outstanding balances to the following associated undertakings:

Philip Morris Products S.A. Manufacturing, Sv Philip Morris Manufacturing & Technology Bol Philip Morris CR A.S., Czech Republic Philip Morris International Management S.A. Philip Morris Products S.A., Switzerland PMFTC Inc., Philippines Philip Morris International Inc., United States Philip Morris Global Brands Inc., United State Philip Morris Korea Inc., Korea PT Philip Morris, Indonesia Philip Morris Philippines Manufacturing Inc., PMI Service Center Europe spolka z orgranic odpoweidzialnoscia, Poland Massalin particulares S.R.L., Argentina Profigen Do Brasil LTDA, Brazil Philip Morris Investments B.V., Jordan PMI Global Studio Ltd, United Kingdom PT Hanjaya Mandala Sampoerna TBK., Indo

These include the advances from the followin 21.3

> Philip Morris Operations A.D., Serbia Philip Morris International Management S.A. PMFTC Inc., Philippines PT Hanjaya Mandala Sampoerna TBK., Indo

Note	2023 (Rupees	2022 in thousand)
	2,946,438	2,915,705
21.1 & 21.2	2,976,250	2,097,541
21.1 & 21.2	1,361,202	509,168
	1,731,399	1,404,092
21.6	41,625	67,275
	2,063	4,129
21.1, 21.3 & 21.7	4,047,072	1,350,939
21.4	46,210	82,466
21.5	7,819	-
	344,347	369,161
	13,504,425	8,800,476

21.1 The amount due to group undertakings included in bills payable, advances from customer - unsecured and

	2023 (Rupees i	2022 n thousand)
Switzerland	3	2
ologna spa, Italy	713	-
	145	-
. (Tolling), Switzerland	133,631	2,010
	2,403,584	-
	2,851 174,651	2,296 107,666
S les	1,350,777	509,168
.00	43	4,078
	2,044	1,646
Philippines	120,485	254,397
iczona		
	-	4,068
	2,116	1,632
	28,737	-
	565 1,306	454
onesia	8,821	7,104
	4,230,472	894,521
ng related parties:		
	-	1,247
. (Tolling), Switzerland	3,504,187	898,311
	-	43
onesia	55	373,481
	3,504,242	1,273,082

For the year ended December 31, 2023

21.4 Sindh Workers' Welfare Fund Act, 2014 (SWWF Act) has been promulgated under which industrial establishments having a total income exceeding Rs 0.5 million for the accounting period which began on or after December 31, 2013 are required to pay WWF to the Sindh Revenue Board at the rate of two percent of taxable income.

The management is of the view that since the Company is a trans-provincial entity, it is already subject to levy of Federal WWF at the rate of two percent on the income of the Company and as the authority to which the payment of WWF will be made is not yet decided, the management has on prudent basis recorded accrual based on Federal WWF.

The movement of workers' profit participation fund is as follows: 21.5

		Note	2023 (Rupees ir	2022 n thousand)
21.6	Balance as at the beginning of the year Accrual for the year Less: Payments made during the year Balance at the end of the year The movement of tobacco development	27	(3,855) 51,426 (39,752) 7,819	(854) 227,836 (230,837) (3,855)
	cess is as follows:			
	Balance as at the beginning of the year Provision for the year		67,275 55,500	53,685 106,800
	Less: Payments made during the year Balance at the end of the year		(81,150) 41,625	(93,210) 67,275

- 21.6.1 Effective July 1, 1999, the Tobacco Development Cess was levied on the purchases of tobacco leaf. The Company had filed a constitutional petition in the Supreme Court of Pakistan against the levy which was dismissed against the Company on September 13, 2022. Accordingly, the Company is paying the said levy and has made the above provision in its books of account.
- 21.6.2 During the year ended December 31, 2017, the Office of Excise, Taxation & Narcotics, Control Office Mardan (here-in after referred to as 'the Department'), issued an order dated September 21, 2017 demanding the recovery of alleged short paid Tobacco Development Cess (TDC) amounting to Rs 13.875 million in respect of the year ended December 31, 2016 along with a penalty amounting to Rs 3.468 million, because of an amendment in TDC rate introduced during the year 2014.

The management is of the view that the Company has been paying TDC in accordance with the correspondence of the Department, accordingly the TDC liability had been discharged in full and any incremental demand and related penalty are not justified. However, as a matter of prudence, the aforementioned amount of Rs 13.875 million is continued to be recorded as part of trade and other payables.

21.7 These represent advances received by the Company from associated undertakings and distributors for goods to be delivered. The advances outstanding as at December 31, 2022 amounting to Rs 1,350.939 million have been fully recognised as revenue during the current year.

22. **CONTINGENCIES AND COMMITMENTS**

22.1 Guarantees

Indemnities given to banks for guarantees issued by them in the normal course of business aggregated Rs 48.861 million (2022: Rs 69.565 million).

Notes to and forming part of the financial statements

For the year ended December 31, 2023

22.2 Commitments

Capital expenditure contracted for but not incurred Post dated cheques Letters of credit Operating lease commitments

Income tax related contingencies 22.3

- DCIR for further consideration.

In 2016, the Company filed an appeal before the next level i.e. Appellate Tribunal to get relief on all the matters other than those decided in the Company's favour. On December 14, 2021, Appellate Tribunal's order was received on the matter whereby disallowances amounting to Rs 97.983 million were deleted and disallowances amounting to Rs 147.14 million were remanded back to DCIR for reverification based on the evidences presented by the Company, which process has not been completed.

the order passed by CIR-Appeals, the decision of which is pending.

For remanded back proceedings, the Additional Commissioner Inland Revenue (ACIR) demanded further information from the Company through show cause notices dated October 27, 2017 and May 29, 2020. The Company provided all required information and ACIR issued order dated June 29, 2020 whereby no adverse inference was drawn on any matter.

2023 2022 (Rupees in thousand)

101,567	100,293
147,407	111,365
51,356	-
11,063	30,174

(i) While reviewing the income tax return of the Company for the tax year 2009, the Deputy Commissioner Inland Revenue (DCIR) through an order dated May 30, 2012 had disallowed certain deductions aggregating Rs 256.444 million having an incremental tax impact of Rs 100.525 million. After rectification and appeal orders, aggregate disallowances amounting to Rs 48.405 million are pending before the

(ii) While reviewing the income tax return of the Company for the tax year 2011, the DCIR through an order dated May 28, 2013 had disallowed certain deductions aggregating Rs 235.705 million having an incremental tax impact of Rs 100.927 million. After rectification and appeal orders, aggregate disallowances amounting to Rs 105.280 million are pending before the DCIR for further consideration.

(iii) While reviewing the income tax return of the Company for the tax year 2013, the Additional Commissioner Inland Revenue (ADCIR) through an order dated April 28, 2014 had disallowed certain deductions aggregating Rs 455.747 million having an incremental tax impact of Rs 77.829 million. The Company had filed an appeal before the CIR - Appeals. The order of CIR - Appeals was passed dated September 29, 2015 through which disallowances of deductions amounting to Rs 210.620 million were deleted whereas disallowances of Rs 95.685 million were set aside for further consideration.

(iv) While reviewing the income tax return of the Company for the tax year 2014, the DCIR through an order dated June 28, 2016 had disallowed certain deductions aggregating Rs 131.086 million having an incremental tax impact of Rs 39.326 million. The CIR – Appeals passed an order dated September 20, 2019 on the appeal filed by the Company through which disallowances of deductions amounting to Rs 80.394 million were deleted, disallowances of Rs 47.339 million were remanded back to DCIR and disallowances amounting to Rs 3.353 million were maintained. The management decided not to file an appeal against the order issued by CIR - Appeals. LTU has filed appeal with Appellate Tribunal against

For the year ended December 31, 2023

(v) While reviewing the income tax return of the Company for the tax year 2018, the DCIR through an order dated March 30, 2021 disallowed certain deductions aggregating Rs 1,253.665 million, resulting in a tax demand of Rs 26.342 million. The Company filed an appeal before the CIR - Appeals on April 12, 2021 on items amounting to Rs 1,240.635 million. On June 22, 2021 the Company received an order from CIR - Appeals through which disallowances amounting to Rs 1,043.246 million were deleted and disallowances amounting to Rs 197.389 million were remanded back to DCIR for reconsideration.

The DCIR has filed appeal with Appellate Tribunal Inland Revenue against the order passed by CIR - Appeals to the extent of disallowances amounting to Rs 1,043.246 million, which is pending. For the matters remanded back, during the year, the DCIR has closed proceedings without drawing any adverse inference.

The management is of the view, based on the advice of the tax consultants, that all these matters will eventually be decided in Company's favour and therefore no provision has been recorded in respect of these matters.

Sales tax and FED related contingencies 22.4

- (i) The Additional Collector of Customs, Sales Tax and Central Excise (Adjudication), Rawalpindi had issued two orders to the Company during calendar year 2003 on account of short payment of Central Excise Duty and Sales Tax aggregating Rs 7.466 million and Rs 4.021 million respectively along with additional duty and penalty. After the rejection of the Company's appeals before the Federal Excise & Taxation Appellate Tribunal, Islamabad during July 2007, the Company proceeded to file tax references before Islamabad High Court which are pending adjudication.
- (ii) During the year ended December 31, 2014, the DCIR had issued an order dated September 29, 2014 and raised demand on account of short paid Federal Excise Duty and sales tax amounting to Rs 2,320.757 million and Rs 964.591 million respectively. In addition, penalties amounting to Rs 116.038 million and Rs 48.229 million were imposed on account of short payment of FED and Sales Tax respectively (referred to as 'Demand'). The Company filed an appeal before the CIR - Appeals who upheld the said Demand through an order dated December 15, 2014.

Subsequently, the Company filed an appeal before the Tribunal against the order of CIR - Appeals on January 13, 2015. The Company, on May 11, 2016, received a ruling in its favor from the Tribunal, which cancelled and set aside the Demand (i.e. referred to as 'Tribunal Order').

The Federal Board of Revenue (FBR) filed two reference applications before the High Court of Sindh during August 2016 (i.e. referred to as 'Reference Applications') against the Tribunal Order, which are pending adjudications. The Company's management believes that the ultimate order in relation to the Reference Applications shall be in the Company's favour as the Demand had also been earlier set aside by the Tribunal Order. Accordingly, no provision has been recognised in respect of this matter.

(iii) The FBR issued two orders to the Company both dated July 13, 2017 and another order dated October 16, 2017 and demanded an aggregate amount of Rs 1,765.008 million for alleged evasion of FED and sales tax along with penalties thereon which the Company believes to be unfounded. The Company filed appeals before the CIR - Appeals who upheld the said demand through an order dated January 30, 2019.

Notes to and forming part of the financial statements

For the year ended December 31, 2023

On February 8, 2019, the Company filed appeals against the orders before the Tribunal and also obtained an interim injunction ("Injunction") for six months, to prevent the authorities from taking coercive action by paying 15% of the FED demand and 100% of the sales tax demand amounting to Rs 241.867 million and Rs 152.561 million respectively.

On August 7, 2019, the interim injunction expired and the Appellate Tribunal directed the FBR to provide 15 days' prior notice to the Company before initiating any recovery measures.

The Company received an order from the Tribunal on September 30, 2021, whereby the demand of Rs 1,765.008 million for alleged evasion of FED and sales tax was set aside in the Company's favour. However, the Appellate Tribunal directed FBR to re-initiate the proceedings afresh after assessing the facts of the case to reach a fair and lawful conclusion. To date no additional demand has been received by the Company in this respect.

On the basis that demands were set aside, the Company, after informing the FBR in writing, adjusted the amounts paid on February 8, 2019 for the Injunction, against its excise and sales tax payment for the month of October 2021.

Further, the Company has filed a Reference Application in the High Court of Sindh against the Tribuna's order to the extent of its direction to FBR to re-initiate proceedings. The Reference Application is currently pending adjudication.

The management is of the view, based on the advice of the tax consultants, that the matters will eventually be decided in Company's favour and therefore no provision has been recorded in these financial statements.

23. **TURNOVER - net**

> Gross turnover - Domestic - Export

Less: Trade discount Sales tax Federal excise duty

(iv) While reviewing the withholding tax statements filed by the Company to Khyber Pakhtunkhwa Revenue Authority (KPRA), the Additional Collector (ADC) issued an order to the Company dated December 8, 2023, whereby demand of Rs 600 million was raised on account of alleged short withholding of sales tax on services pertaining to period July 2020 to June 2022. The Company has filed an appeal before the Collector (Appeals) KPRA and obtained a stay order against recovery.

2023		2022
(Rupees	in	thousand)

52,770,761	46,994,968
3,832,698	1,488,097
56,603,459	48,483,065
1,307,692	1,191,275
8,337,691	7,100,348
28,738,367	20,352,901
38,383,750	28,644,524
18,219,709	19,838,541
10,213,703	13,000,041

For the year ended December 31, 2023

		Note	2023	2022
			(Rupees i	in thousand)
24.	COST OF SALES			
	Raw and packing material consumed			
	Opening stock		7,518,621	5,047,334
	Purchases, redrying and related expenses	24.1	12,295,794	11,295,545
	r drenases, redrying and related expenses	<u></u> <u> </u>	19,814,415	16,342,879
	Closing stock	9	(11,004,979)	(7,518,621)
		0	8,809,436	8,824,258
	Government levies		38,426	34,449
	Manufacturing expenses	24.2	2,438,232	2,383,681
			11,286,094	11,242,388
	Work in process		,	,,
	Opening stock		366,817	260,725
	Closing stock	9	(208,652)	(366,817)
	Sale of waste		(13,550)	(8,462)
			144,615	(114,554)
	Cost of goods manufactured		11,430,709	11,127,834
	Finished goods			
	Opening stock		851,861	619,328
	Finished goods purchased		1,070,116	48,257
	Closing stock	9	(1,270,331)	(851,861)
			651,646	(184,276)
			12,082,355	10,943,558

24.1 Purchases, redrying and related expenses

Raw and packing material		10,842,257	10,112,040
Salaries, wages and other benefits	13 & 18	496,380	424,107
Stores and spares consumed		96,920	40,614
Fuel and power		119,456	180,278
Rent, rates and taxes		30,748	13,637
Freight and stacking		154,254	178,865
Postage, telephone and stationery		36,534	27,708
Depreciation on property, plant and equipment	3.1.1	62,666	56,577
Depreciation on right-of-use asset	4.1	12,422	2,514
Amortisation on intangibles	5.1	-	20
Repair and maintenance		164,411	99,107
Travelling and vehicle expenses		43,719	29,269
Professional charges		25,309	18,686
Fumigation and pesticide expenses		49,005	36,129
Security charges		157,429	74,839
Other expenses		4,284	1,155
		1,453,537	1,183,505
		12,295,794	11,295,545

Notes to and forming part of the financial statements

For the year ended December 31, 2023

24.2	Manufacturing expenses	Note	2023 (Rupees i	2022 in thousand)
	Salaries, wages and other benefits Stores and spares consumed Fuel and power Cartage Postage, telephone and stationery Depreciation on property, plant and equipment Depreciation on right-of-use assets Travelling and vehicle expenses Security charges Other expenses	13 & 18 3.1.1 4.1	839,605 470,821 216,312 37,221 28,241 650,764 3,456 79,265 92,407 20,140	817,608 469,194 267,957 22,081 13,114 620,650 3,456 64,255 68,502 36,864
25.	DISTRIBUTION AND MARKETING EXPENSES		2,438,232	2,383,681
	Salaries, allowances and other benefits Selling expenses Freight expense Rent, rates and taxes Postage, telephone and stationery	13 & 18	1,423,366 2,259,341 262,238 30,190 83,031	1,199,266 1,228,886 237,301 27,848 12,627
	Depreciation on property, plant and equipment	3.1.1	70,571	54,960
	Depreciation on right-of-use assets	4.1	14,797	14,086
	Amortisation on intangibles Travelling and vehicle expenses	5.1	18,849 221,646	22,060 149,720
	Royalty	25.1	716,393	151,497
	Repair and maintenance		20,638	20,116
	Security charges		26,079	18,984
	Other expenses		431,357	191,698
			5,578,496	3,329,049

25.

Manufacturing expenses	Note	2023 (Rupees	2022 in thousand)
Salaries, wages and other benefits	13 & 18	839,605	817,608
Stores and spares consumed		470,821	469,194
Fuel and power		216,312	267,957
Cartage		37,221	22,081
Postage, telephone and stationery		28,241	13,114
Depreciation on property, plant and equipment	3.1.1	650,764	620,650
Depreciation on right-of-use assets	4.1	3,456	3,456
Travelling and vehicle expenses		79,265	64,255
Security charges		92,407	68,502
Other expenses		20,140	36,864
		2,438,232	2,383,681
DISTRIBUTION AND MARKETING EXPENSES			
Salaries, allowances and other benefits	13 & 18	1,423,366	1,199,266
Selling expenses		2,259,341	1,228,886
Freight expense		262,238	237,301
Rent, rates and taxes		30,190	27,848
Postage, telephone and stationery		83,031	12,627
Depreciation on property, plant and equipment	3.1.1	70,571	54,960
Depreciation on right-of-use assets	4.1	14,797	14,086
Amortisation on intangibles	5.1	18,849	22,060
Travelling and vehicle expenses		221,646	149,720
Royalty	25.1	716,393	151,497
Repair and maintenance		20,638	20,116
Security charges		26,079	18,984
Other expenses		431,357	191,698
		5,578,496	3,329,049

25.1 Royalty is payable to associated undertaking Philip Morris Global Brands Inc., United States, the registered office of which is located at 120 Park Ave., 6th Floor, 10017, New York, USA.

26. **ADMINISTRATIVE EXPENSES**

Salaries, allowances and other benefits Rent, rates and taxes Postage, telephone and stationery Travelling and vehicle expenses Repairs and maintenance Legal and professional charges Utilities Fee and subscription Insurance Auditor's remuneration Depreciation on property, plant and equipmer Depreciation on right-of-use assets Donation Amortisation on intangibles Security charges Other expenses

	Note	2023 (Rupees	2022 in thousand)
	13 & 18	974,965	871,366
		16,230	31,434
		26,741	25,327
		195,105	136,328
		97,475	63,705
		155,296	101,390
		23,061	15,626
		45,726	51,294
		45,988	34,966
	26.1	8,299	11,184
ent	3.1.1	126,739	78,474
	4.1	71,713	74,014
	26.2 & 26.3	-	86,846
	5.1	1,660	1,894
		30,323	23,131
		18,717	38,684
		1,838,038	1,645,663



Leading Transformation 120

For the year ended December 31, 2023

26.1	Auditor's remuneration		2023 (Rupees in th	2022 nousand)
2011	Audit fee Review of half yearly financial statements		3,972 1,438	3,450 1,250
	Taxation and other services		<u>1,769</u> 7,179	6,149 10,849
	Sales tax and out of pocket expenses		1,120	335
26.2	Details of donations are given below:		8,299	11,184
	-			
	Entrepreneurship Youth Development Society		-	1,800
	Pak Mission Society Rural Support Programmes Network		-	18,642 66,404
	Hurai Support Hogrammes Network		-	86,846
26.3	There were no donations in prior year in which the	e directors of the Com	pany or their spouse	es had interest.
		Note	2023	2022
27.	OTHER EXPENSES		(Rupees in th	nousand)
	Exchange loss - net Employee separation costs	27.1	780,422 141,476	425,699 234,836
	Property, plant and equipment written off Workers' welfare fund	3.1	34,809 21,514	21,287 57,206
	Workers' profit participation fund	21.5	51,426	227,836

This includes net unrealised exchange loss amounting to Rs 122.314 million (2022: Rs 270.284 million) 27.1 arising on 'trade and other payables'.

55.086

1,084,733

72.192

1,039,056

28. OTHER INCOME	Note	2023 (Rupees	2022 in thousand)
Profit on deposit accounts Profit on term deposit rec Profit on disposal of non-	eipts	966,871 36,010	957,239 144,926
assets held for sale / dis Profit on disposal of items	sposal 16.3	232,721	-
property, plant and equi	pment	111,534	74,089
Reimbursement of expen	ses 28.1	1,953,875	111,100
Liabilities no longer payat	ble written back	67,459	73,052
Gain on termination of lea	ase liability	-	57,380
Others	28.2	41,445	39,385
		3,409,915	1,457,171

- This represents reimbursement of expenses, incurred by the Company on account of import, distribution 28.1 and marketing activities, trade allowances and taxes and duties relating to recently launched products, agreed to be received from Philip Morris Products S.A., (PMP) in accordance with the agreements entered into between the Company and PMP.
- These mainly include sale of scrap material and income on account of advance forfeited in accordance with 28.2 the Agreement (note 16.3).

Notes to and forming part of the financial statements

For the year ended December 31, 2023

29. **FINANCE COST AND BANK CHARGES**

Accretion of interest on lease liabilities Bank commission and other charges

30. TAXATION

Current - for the year - for prior year

Deferred

30.1 Relationship between tax expens and accounting profit

> Accounting profit before taxation Applicable tax rate

Tax on accounting profit

Tax effect of:

- income assessed under Final Tax Regime
- income assessed under Minimum Tax Regime
- income not subject to tax
- minimum tax adjusted
- others

Current tax for the prior year Tax expense for the year charged in profit or loss

30.2 Break up of current tax expense recognised in these financial statements is as follows:

Current tax charge / (reversal) recognised in:

Profit or loss Other comprehensive income

30.3

Others

Note	2023 (Rupees in	2022 n thousand)
19.1	42,935 47,401 90,336	40,378 26,321 66,699
30.2 30.3	457,464 243,597 701,601	485,048 344,484 829,532
7.1	(125,196) 575,865	632,409 1,461,941
30.4	<u>955,666</u> 39% 372,710	<u>4,271,687</u> 33% 1,409,657
	(54,001) 53,179 (32,537) - (7,083) 332,268 243,597 575,865	12,456 22,446 (340,756) 13,654 1,117,457 344,484 1,461,941

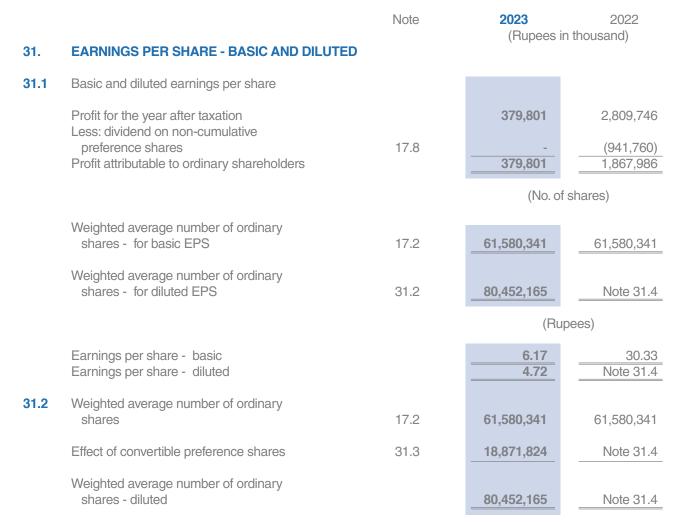
	2023	2022
	(Rupees	in thousand)
ì		
	457,464	485,048
	(35,891)	10,989
	421.573	496,037

The Federal Government, through the Finance Act, 2023, introduced new slab rates for super tax as a result of which rate of 10% is applicable on all sectors having income in excess of Rs 500 million. Accordingly, the incremental super tax at the rate of 6% pertaining to financial year 2022 (4% being already introduced through the Finance Act, 2022) has been recorded as a prior year charge in these financial statements.



For the year ended December 31, 2023

30.4 In view of the fact that the super tax rate has been specified as 10% through the Finance Act, 2023, the applicable tax rate for the Company has increased from 33% to 39%. Accordingly, the Company has recorded deferred tax as at December 31, 2023 at 39% in these financial statements.



1,046,400,000 preference shares are included in the calculation of diluted earnings per share for the year 31.3 ended December 31, 2023. These preference shares could potentially dilute basic earnings per share in the future.

1,046,400,000 preference shares were not included in the calculation of diluted earnings per share because 31.4 these were antidilutive for the year ended December 31, 2022.

Notes to and forming part of the financial statements

For the year ended December 31, 2023

32. **REMUNERATION OF THE CHIEF EXECUTIVE. DIRECTORS AND EXECUTIVES**

32.1 The aggregate amount charged in these financial statements for the year is as follows:

	Chief Ex	ecutive	Dire	ctors	Execu	utives	То	tal
	2023	2022	2023	2022	2023	2022	2023	2022
				Rupees in	thousand			
Remuneration	-	-	11,194	9,747	831,371	633,853	842,565	643,600
House rent	-	-	5,037	4,386	374,117	285,234	379,154	289,620
Directors' fee	-	-	5,324	4,961	-	-	5,324	4,961
Bonus	-	-	7,614	7,211	250,992	208,720	258,606	215,931
Retirement benefits	-	-	2,080	1,770	153,990	113,094	156,070	114,864
Utilities	-	-	1,119	975	83,137	63,385	84,256	64,360
Others	17,696	13,200	1,315	1,629	244,462	162,917	263,473	177,746
	17,696	13,200	33,683	30,679	1,938,069	1,467,203	1,989,448	1,511,082
Number of persons	1	1	8	6	290	247	299	254

In addition, the chief executive and executive directors are provided with free use of the Company maintained cars and accommodation facilities.

- 32.2 personnel.
- 32.3 84.506 million).
- 32.4 Company in respect of these executives.
- 32.5 financial statements.

33. **RELATED PARTIES DISCLOSURES**

Related parties comprise of Philip Morris Investments B.V. (the parent company) and Philip Morris Brands S.a.r.l., related group undertakings, subsidiary company Laksonpremier Tobacco Company (Private) Limited, staff retirement funds and key management personnel. Transactions with related parties, other than remuneration and benefits to key management personnel under the terms of their employment as disclosed in note 32, are as follows:

The Company considers its Chief Executive and executive director as members of key management

The benefits available to certain executives and an exective director recognised by the Company in the expenses during the year on account of share-based payment plan aggregate Rs 99.531 million (2022: Rs

Certain executives are on secondment from a group undertaking and no remuneration is charged to the

In accordance with the requirements of the fourth schedule to the Companies Act 2017, employees whose basic salary for the year exceed Rs 1.2 million have been considered 'Executives' for the purpose of these



For the year ended December 31, 2023

Notes to and forming part of the financial statements

For the year ended December 31, 2023

		Nature of transactions	2023 (Rupees in tl	2022 nousand)		S. No.	Name of related parties	Basis of relationship	Aggregate shareholding % in the
	Associated	Sale of goods	3,832,698	1,307,281					Company
	undertakings	Sale of plant and machinery	66,069	39,670		14.	PMI Service Center Europe spolka z		
		Purchase of goods	2,723,475	584,727			organiczona odpowiedzialnoscia, Poland	Group Company	Nil
		Purchase of plant and machinery Appropriation of preference dividend	465	1,089 941,760		15.	Massalin particulares S.R.L., Argentina	Group Company	Nil
		Appropriation of ordinary dividend		60,135		16.	Philip Morris Mexico Productos, Mexico	Group Company	Nil
		Reimbursement of expenses	1,953,875	111,100		17.	Philip Morris Brasil Industria Ecomercio		
		Royalty expense	716,393	151,497			LTDA, Brazil	Group Company	Nil
		Share based payment recharge	63,095	49,971		18.	Profigen Do Brasil LTDA, Brazil	Group Company	Nil
	Staff ratirament	Expanse in relation to gratuity ashema	56 069	70.001		19.	Philip Morris Investments B.V., Jordan	Group Company	Nil
	Staff retirement plans	Expense in relation to gratuity scheme (Loss) / gain in other comprehensive	56,968	78,221		20.	PT Hanjaya Mandala Sampoerna TBK.,		
	plano	income - gratuity	(92,029)	33,300		201	Indonesia	Group Company	Nil
		Expense in relation to provident fund	116,228	101,632		21.	Philip Morris Manufacturing &	choop company	1 411
						21.	Technology Bologna spa, Italy	Group Company	Nil
	The Company ca	rries out transaction with its related parties at mutua	ally agreed terms.			00			
	The status of outs	standing balances with related parties as at Decem	her 31 2023 is include	d in notes 12.1		22.	PMI Global Studio Ltd, United Kingdom	Group Company	Nil
		I.3. These balances are to be settled in the ordinary		011111010312.1,		23.	Philip Morris Brands Sarl, Switzerland	Group Company	Note 17
		·····				24.	Philip Morris Investments B.V., Netherlands	Parent company	Note 17
33.1	-	related parties with whom the Company had entered	into transactions or have	earrangements		25.	Laksonpremier Tobacco Company		
	/ agreements in p	place during the year:					(Private) Limited	Subsidiary	Nil
	S. No.	Name of related partice	Pagia of relationship	Aggregate		26.	Philip Morris (Pakistan) Limited Employees'		
	5. NO.	Name of related parties	Basis of relationship	Aggregate shareholding			Gratuity Fund	Retirement benefit trust	Nil
				% in the		27.	Philip Morris (Pakistan) Limited Employees'		
				Company			Provident Fund	Retirement benefit trust	Nil
				Company		28.		Retirement benefit trust Chairman	Nil 0.000081%
	1.	Philip Morris Products S.A. Manufacturing,				28.	Provident Fund		
	1.	Philip Morris Products S.A. Manufacturing, Switzerland	Group Company	Company Nil		28. 29.	Provident Fund	Chairman	
	1. 2.		Group Company				Provident Fund Mr. Kamran Y. Mirza	Chairman (upto October 29, 2023) Chairman (effective	0.000081%
	1. 2.	Switzerland	Group Company Group Company			29.	Provident Fund Mr. Kamran Y. Mirza Mr. Sarfaraz Ahmed Rehman	Chairman (upto October 29, 2023) Chairman (effective October 29, 2023)	0.000081% 0.000002%
	1. 2. 3.	Switzerland Philip Morris Management Services S.A.,		Nil		29. 30.	Provident Fund Mr. Kamran Y. Mirza Mr. Sarfaraz Ahmed Rehman Mr. Roman Yazbeck	Chairman (upto October 29, 2023) Chairman (effective October 29, 2023) Chief Executive	0.000081% 0.000002% 0.000002%
		Switzerland Philip Morris Management Services S.A., Switzerland	Group Company	Nil		29. 30. 31.	Provident Fund Mr. Kamran Y. Mirza Mr. Sarfaraz Ahmed Rehman Mr. Roman Yazbeck Mr. Peter Stefan M. Calon	Chairman (upto October 29, 2023) Chairman (effective October 29, 2023) Chief Executive Director	0.000081% 0.000002% 0.000002%
		Switzerland Philip Morris Management Services S.A., Switzerland Philip Morris CR A.S., Czech Republic	Group Company Group Company	Nil Nil Nil		29. 30. 31. 32.	Provident Fund Mr. Kamran Y. Mirza Mr. Sarfaraz Ahmed Rehman Mr. Roman Yazbeck Mr. Peter Stefan M. Calon Ms. Nadia Waris	Chairman (upto October 29, 2023) Chairman (effective October 29, 2023) Chief Executive Director Director	0.000081% 0.000002% 0.000002% 0.000002%
	3. 4.	Switzerland Philip Morris Management Services S.A., Switzerland Philip Morris CR A.S., Czech Republic Philip Morris Operations A.D., Serbia	Group Company Group Company	Nil Nil Nil		29. 30. 31. 32. 33.	Provident Fund Mr. Kamran Y. Mirza Mr. Sarfaraz Ahmed Rehman Mr. Roman Yazbeck Mr. Peter Stefan M. Calon Ms. Nadia Waris Mr. Junaid Iqbal	Chairman (upto October 29, 2023) Chairman (effective October 29, 2023) Chief Executive Director Director Director	0.000081% 0.000002% 0.000002% 0.000002% 0.000002%
	3. 4. 5.	Switzerland Philip Morris Management Services S.A., Switzerland Philip Morris CR A.S., Czech Republic Philip Morris Operations A.D., Serbia Philip Morris International Management S.A. (Tolling), Switzerland	Group Company Group Company Group Company Group Company	Nil Nil Nil Nil		29. 30. 31. 32. 33. 34.	Provident Fund Mr. Kamran Y. Mirza Mr. Sarfaraz Ahmed Rehman Mr. Roman Yazbeck Mr. Peter Stefan M. Calon Ms. Nadia Waris Mr. Junaid Iqbal Ms. Pattaraporn Auttaphon	Chairman (upto October 29, 2023) Chairman (effective October 29, 2023) Chief Executive Director Director Director Director	0.000081% 0.000002% 0.000002% 0.000002% 0.000002% 0.000002%
	3. 4. 5. 6.	Switzerland Philip Morris Management Services S.A., Switzerland Philip Morris CR A.S., Czech Republic Philip Morris Operations A.D., Serbia Philip Morris International Management S.A. (Tolling), Switzerland Philip Morris Products S.A., Switzerland	Group Company Group Company Group Company Group Company Group Company	Nil Nil Nil Nil Nil		29. 30. 31. 32. 33. 34. 35.	Provident Fund Mr. Kamran Y. Mirza Mr. Sarfaraz Ahmed Rehman Mr. Roman Yazbeck Mr. Peter Stefan M. Calon Ms. Nadia Waris Mr. Junaid Iqbal Ms. Pattaraporn Auttaphon Mr. Mirza Rehan Baig	Chairman (upto October 29, 2023) Chairman (effective October 29, 2023) Chief Executive Director Director Director Director Director Director	0.000081% 0.000002% 0.000002% 0.000002% 0.000002% 0.000002% 0.000002%
	3. 4. 5. 6. 7.	Switzerland Philip Morris Management Services S.A., Switzerland Philip Morris CR A.S., Czech Republic Philip Morris Operations A.D., Serbia Philip Morris International Management S.A. (Tolling), Switzerland Philip Morris Products S.A., Switzerland PMFTC Inc., Philippines	Group Company Group Company Group Company Group Company Group Company Group Company	Nil Nil Nil Nil Nil Nil Nil		29. 30. 31. 32. 33. 34.	Provident Fund Mr. Kamran Y. Mirza Mr. Sarfaraz Ahmed Rehman Mr. Roman Yazbeck Mr. Peter Stefan M. Calon Ms. Nadia Waris Mr. Junaid Iqbal Ms. Pattaraporn Auttaphon	Chairman (upto October 29, 2023) Chairman (effective October 29, 2023) Chief Executive Director Director Director Director	0.000081% 0.000002% 0.000002% 0.000002% 0.000002% 0.000002%
	 3. 4. 5. 6. 7. 8. 	Switzerland Philip Morris Management Services S.A., Switzerland Philip Morris CR A.S., Czech Republic Philip Morris Operations A.D., Serbia Philip Morris International Management S.A. (Tolling), Switzerland Philip Morris Products S.A., Switzerland PMFTC Inc., Philippines Philip Morris International Inc., United States	Group Company Group Company Group Company Group Company Group Company Group Company Group Company	Nil Nil Nil Nil Nil Nil Nil Nil	34.	29. 30. 31. 32. 33. 34. 35. 36.	Provident Fund Mr. Kamran Y. Mirza Mr. Sarfaraz Ahmed Rehman Mr. Roman Yazbeck Mr. Peter Stefan M. Calon Ms. Nadia Waris Mr. Junaid Iqbal Ms. Pattaraporn Auttaphon Mr. Mirza Rehan Baig Mr. Muhammad Zeeshan	Chairman (upto October 29, 2023) Chairman (effective October 29, 2023) Chief Executive Director Director Director Director Director Director	0.000081% 0.000002% 0.000002% 0.000002% 0.000002% 0.000002% 0.000002%
	 3. 4. 5. 6. 7. 8. 9. 	Switzerland Philip Morris Management Services S.A., Switzerland Philip Morris CR A.S., Czech Republic Philip Morris Operations A.D., Serbia Philip Morris International Management S.A. (Tolling), Switzerland Philip Morris Products S.A., Switzerland PMFTC Inc., Philippines Philip Morris International Inc., United States Philip Morris Global Brands Inc., United States	Group Company Group Company Group Company Group Company Group Company Group Company Group Company Group Company	Nil Nil Nil Nil Nil Nil Nil Nil Nil	34.	29. 30. 31. 32. 33. 34. 35. 36.	Provident Fund Mr. Kamran Y. Mirza Mr. Sarfaraz Ahmed Rehman Mr. Roman Yazbeck Mr. Peter Stefan M. Calon Ms. Nadia Waris Mr. Junaid Iqbal Ms. Pattaraporn Auttaphon Mr. Mirza Rehan Baig	Chairman (upto October 29, 2023) Chairman (effective October 29, 2023) Chief Executive Director Director Director Director Director Director	0.000081% 0.000002% 0.000002% 0.000002% 0.000002% 0.000002% 0.000002%
	 3. 4. 5. 6. 7. 8. 9. 10. 	Switzerland Philip Morris Management Services S.A., Switzerland Philip Morris CR A.S., Czech Republic Philip Morris Operations A.D., Serbia Philip Morris International Management S.A. (Tolling), Switzerland Philip Morris Products S.A., Switzerland PMFTC Inc., Philippines Philip Morris International Inc., United States Philip Morris Global Brands Inc., United States Philip Morris Korea Inc., Korea	Group Company Group Company Group Company Group Company Group Company Group Company Group Company Group Company Group Company	Nil Nil Nil Nil Nil Nil Nil Nil Nil Nil	34.	 29. 30. 31. 32. 33. 34. 35. 36. CAPACITY A Against an i 	Provident Fund Mr. Kamran Y. Mirza Mr. Sarfaraz Ahmed Rehman Mr. Roman Yazbeck Mr. Peter Stefan M. Calon Ms. Nadia Waris Mr. Junaid Iqbal Ms. Pattaraporn Auttaphon Mr. Mirza Rehan Baig Mr. Muhammad Zeeshan AND PRODUCTION	Chairman (upto October 29, 2023) Chairman (effective October 29, 2023) Chief Executive Director Director Director Director Director Director 2022: 21,297 million) cigare	0.000081% 0.000002% 0.000002% 0.000002% 0.000002% 0.000002% 0.000002% 0.000002%
	 3. 4. 5. 6. 7. 8. 9. 10. 11. 	Switzerland Philip Morris Management Services S.A., Switzerland Philip Morris CR A.S., Czech Republic Philip Morris Operations A.D., Serbia Philip Morris International Management S.A. (Tolling), Switzerland Philip Morris Products S.A., Switzerland PMFTC Inc., Philippines Philip Morris International Inc., United States Philip Morris Global Brands Inc., United States Philip Morris Korea Inc., Korea Philip Morris Malaysia SDN. BHD., Malaysia	Group Company Group Company Group Company Group Company Group Company Group Company Group Company Group Company Group Company Group Company	Nil Nil Nil Nil Nil Nil Nil Nil Nil Nil	34.	 29. 30. 31. 32. 33. 34. 35. 36. CAPACITY A Against an i manned ma 	Provident Fund Mr. Kamran Y. Mirza Mr. Sarfaraz Ahmed Rehman Mr. Roman Yazbeck Mr. Peter Stefan M. Calon Ms. Nadia Waris Mr. Junaid Iqbal Ms. Pattaraporn Auttaphon Mr. Mirza Rehan Baig Mr. Muhammad Zeeshan AND PRODUCTION Installed manufacturing capacity of 20,045 million (a unufacturing capacity is 7,539 million cigarette stic	Chairman (upto October 29, 2023) Chairman (effective October 29, 2023) Chief Executive Director Director Director Director Director Director 2022: 21,297 million) cigare cks (2022: 11,877 million)	0.000081% 0.000002% 0.000002% 0.000002% 0.000002% 0.000002% 0.000002% 0.000002% 0.000003%
	 3. 4. 5. 6. 7. 8. 9. 10. 11. 12. 	Switzerland Philip Morris Management Services S.A., Switzerland Philip Morris CR A.S., Czech Republic Philip Morris Operations A.D., Serbia Philip Morris International Management S.A. (Tolling), Switzerland Philip Morris Products S.A., Switzerland PMFTC Inc., Philippines Philip Morris International Inc., United States Philip Morris Global Brands Inc., United States Philip Morris Korea Inc., Korea Philip Morris Malaysia SDN. BHD., Malaysia PT Philip Morris, Indonesia	Group Company Group Company Group Company Group Company Group Company Group Company Group Company Group Company Group Company	Nil Nil Nil Nil Nil Nil Nil Nil Nil Nil	34.	 29. 30. 31. 32. 33. 34. 35. 36. CAPACITY A Against an i manned ma production w 	Provident Fund Mr. Kamran Y. Mirza Mr. Sarfaraz Ahmed Rehman Mr. Roman Yazbeck Mr. Peter Stefan M. Calon Ms. Nadia Waris Mr. Junaid Iqbal Ms. Pattaraporn Auttaphon Mr. Mirza Rehan Baig Mr. Muhammad Zeeshan AND PRODUCTION Installed manufacturing capacity of 20,045 million (2002)	Chairman (upto October 29, 2023) Chairman (effective October 29, 2023) Chief Executive Director Director Director Director Director Director 2022: 21,297 million) cigare cks (2022: 11,877 million)	0.000081% 0.000002% 0.000002% 0.000002% 0.000002% 0.000002% 0.000002% 0.000002% 0.000003%
	 3. 4. 5. 6. 7. 8. 9. 10. 11. 	Switzerland Philip Morris Management Services S.A., Switzerland Philip Morris CR A.S., Czech Republic Philip Morris Operations A.D., Serbia Philip Morris International Management S.A. (Tolling), Switzerland Philip Morris Products S.A., Switzerland PMFTC Inc., Philippines Philip Morris International Inc., United States Philip Morris Global Brands Inc., United States Philip Morris Korea Inc., Korea Philip Morris Malaysia SDN. BHD., Malaysia	Group Company Group Company Group Company Group Company Group Company Group Company Group Company Group Company Group Company Group Company	Nil Nil Nil Nil Nil Nil Nil Nil Nil Nil	34.	 29. 30. 31. 32. 33. 34. 35. 36. CAPACITY A Against an i manned ma 	Provident Fund Mr. Kamran Y. Mirza Mr. Sarfaraz Ahmed Rehman Mr. Roman Yazbeck Mr. Peter Stefan M. Calon Ms. Nadia Waris Mr. Junaid Iqbal Ms. Pattaraporn Auttaphon Mr. Mirza Rehan Baig Mr. Muhammad Zeeshan AND PRODUCTION Installed manufacturing capacity of 20,045 million (2002)	Chairman (upto October 29, 2023) Chairman (effective October 29, 2023) Chief Executive Director Director Director Director Director Director 2022: 21,297 million) cigare cks (2022: 11,877 million)	0.000081% 0.000002% 0.000002% 0.000002% 0.000002% 0.000002% 0.000002% 0.000002% 0.000003%





For the year ended December 31, 2023

35. **CASH GENERATED FROM OPERATIONS**

	Note	2023	2022
		(Rupees in	thousand)
Profit before taxation		955,666	4,271,687
Adjustment for non-cash and other items:			
Depreciation on property, plant and equipment	3.1.1	910,740	810,661
Depreciation on right-of-use assets	4.1	102,388	94,070
Property, plant and equipment written off	27	34,809	21,287
Amortisation of intangibles	5.1	20,509	23,974
Provision for slow moving spares	8.1	11,985	5,378
Provision for obsolete stocks	9.1	430,725	32,913
Expenses arising from equity-settled share-based			
payment plan	18.3	99,531	84,506
Staff gratuity expense	13.1	56,968	78,221
Liabilities written back	28	(67,459)	(73,052)
Exchange loss - net	27.1	122,314	270,284
Profit on deposit accounts	28	(966,871)	(957,239)
Profit on term deposit receipts	28	(36,010)	(144,926)
Profit on disposal of non-current			
assets held for sale / disposal	28	(232,721)	-
Profit on disposal of items of			
property, plant and equipment	28	(111,534)	(74,089)
Gain on termination of lease liability	28	-	(57,380)
Other current assets written off		20,961	38,663
Finance cost	29	42,935	40,378
		439,270	193,649
Working capital changes	35.1	(242,177)	(2,140,466)
		1,152,759	2,324,870

Working capital changes 35.1

Less: Amount held as security

(Increase) / decrease in current assets			
Stores and spares		(170,273)	2,940
Stock in trade		(3,774,364)	(2,853,078)
Advances		(153,926)	2,961
Prepayments		10,402	(12,785)
Other receivables		(338,502)	(1,463,099)
		(4,426,663)	(4,323,061)
Increase / (decrease) in current liabilities			
Trade and other payables		4,585,999	2,245,488
Sales tax and federal excise duty payable		(401,513)	(62,893)
51.5		(242,177)	(2,140,466)
CASH AND CASH EQUIVALENTS			
Cash and bank balances	15	9,062,895	7,302,365
Short term investment	14	=	2,000,000

7,302,365 2,000,000

(18, 861)

9,283,504

14	-
15.2	(18,861)
	9,044,034

Notes to and forming part of the financial statements

For the year ended December 31, 2023

37. FINANCIAL RISK MANAGEMENT

37.1 explained below:

(i) Market risk

Market risk is the risk that the value of the financial instrument may fluctuate as a result of changes in market interest rates or the market prices of instruments due to change in credit rating of the issuer or the instrument, changes in market sentiments, speculative activities, supply and demand of instruments and liquidity in the market. The Company manages the market risk by monitoring exposure on financial instruments and by following internal risk management policies.

Market risk comprise of three types of risks: interest rate risk, currency risk and other price risk.

(a) Interest rate risk

- fluctuate due to changes in market interest rates.

(b) Currency risk

Currency risk arises mainly where receivables and payables exist due to transactions entered into foreign currencies. The Company primarily has foreign currency exposures in US Dollars, Euro and UK Pound in the form of other receivables (note 12), bank balances (note 15), trade and other payables (note 21).

As at December 31, 2023, had the Company's functional currency strengthened / weakened by 5% against US Dollar, Euro and UK Pound, with all other variables held constant, proft after taxation for the year then ended would have been higher / lower by Rs 41.025 million (2022: Rs 77.983 million) mainly as a result of foreign exchange gains / losses.

(c) Other price risk

Other price risk is the risk that the fair value or future cash flows from a financial instrument will fluctuate due to changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market. The Company does not have financial instruments dependent on market prices.

36.

The Company's activities expose it to certain financial risks. Such financial risks emanate from various factors that include, but are not limited to, market risk, credit risk and liquidity risk. The Company's overall risk management focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the Company's financial performance. Risks measured and managed by the Company are

Interest rate risk is the risk that the fair value or future cash flows from a financial instrument will

 Fair value risk - Fair value risk to the Company arises from instruments which are based on fixed interest rates. As at December 31, 2023, the Company did not have any fixed rate instrument.

 Future cash flow risk - Presently, future cash flow risk to the Company arises from deposit accounts with banks which are based on floating interest rates (i.e. KIBOR based). As at December 31, 2023, had there been increase / decrease of 100 basis points in KIBOR with all other variables held constant, profit after taxation for the year then ended would have been higher / lower by Rs 35.127 million (2022: Rs 44.656 million) mainly as a result of profit on deposit accounts.



For the year ended December 31, 2023

(ii) Credit risk and its concentration

Credit risk represents the accounting loss that would be recognised at the reporting date if counter parties fail completely to perform as contracted. The Company enters into financial contracts in accordance with the internal risk management policies which mainly include incurring of sales on an advance payment basis and holding of balances with reputable banks of the country. Further, the Company considers a financial asset to be in default when contractual payments are 365 days past due and internal or external information indicates that the Company is unlikely to receive the outstanding contractual amounts in full and it is subsequently written off, if required. The maximum amount of financial assets that are subject to credit risk aggregated Rs 11,300.913 million as at December 31, 2023 (2022: Rs 11,165.532 million) as set out in note 37.3. The analysis below summarises the credit quality of the Company's financial assets as at December 31, 2023 due to which the Company considers that the credit risk is minimal:

- Long term deposits aggregating Rs 73.582 million (2022: Rs 91.952 million) are held with parties which have long association with the Company and have a good credit history.
- Amounts aggregating Rs 1,887.174 million (2022: Rs 126.077 million) are receivable from group companies whereby credit exposure and the corresponding risk associated with recoverability is considered minimal.
- Other financial assets aggregating Rs 9,340.157 million which mainly represent cash margins held with banks, accrued profit on deposit account and bank balances, are maintained with banks having credit rating of atleast A-2 representing good certainty of timely payment.

Concentration of credit risk exists when changes in economic and industry factors similarly affect the group of counter parties whose aggregated credit exposure is significant in relation to the Company's total credit exposure. A significant portion (i.e. 83%) of the Company's financial assets are held within a single industry i.e. banks. However, the Company considers that all such banks are credit worthy parties and hence risk of default is minimal.

(iii) Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulties in meeting obligations associated with financial liabilities. The Company's approach to manage liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its financial liabilities when due. Accordingly, the Company maintains sufficient cash and cash equivalents and also makes availability of funding through credit facilities, representing short term borrowings (note 20). Additionally, the Company has an existing intercompany borrowing arrangement of up to USD 2.5 million, intended to facilitate payments to the Company's suppliers available upto February 2026. Should this facility be utilised, the principal amount, along with applicable interest, would be repaid after a three-year period. As of December 31, 2023, entire facility amount remains undrawn.

Notes to and forming part of the financial statements

For the year ended December 31, 2023

The analysis below summarises the Company's financial liabilities (based on contractual undiscounted cash flows) into relevant maturity group on the remaining period as at the reporting date:

Trade and other payables Unclaimed dividend Unpaid dividend Lease liabilities _____

Trade and other payables Unclaimed dividend Unpaid dividend Lease liabilities

37.2 Fair values of financial assets and liabilities

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Consequently, differences may arise between the carrying value and the fair value estimates.

As at December 31, 2023, the carrying values of all financial assets and liabilities except for lease liabilities approximated to their fair values due to the fact that most of the financial assets and liabilities are of short term nature.

37.3 Financial instruments by category

FINANCIAL ASSETS At amortised cost

Long term deposits Other receivables Cash and bank balances Short term investment

FINANCIAL LIABILITIES At amortised cost

Trade and other payables Unclaimed dividend Unpaid dividend Lease liabilities

	202	23	
Carrying Amount	Contractual cash flows (Rupees in	Less than 1 year thousand)	Between 1 and 5 Years
9,361,699 37,128 54,122 357,221 9,810,170	9,361,699 37,128 54,122 459,328 9,912,277	9,361,699 37,128 54,122 147,659 9,600,608	- - - 311,669 - 311,669
	202	22	
Carrying Amount	Contractual cash flows	Less than 1 year	Between 1 and 5 Years
	(Rupees in	thousand)	
7,299,796 37,780 901,706 312,421	7,299,796 37,780 901,706 389,989	7,299,796 37,780 901,706 87,432	- - - 302,557
8,551,703	8,629,271	8,326,714	302,557

2023 (Rupees	2022 in thousand)
73,582	91,952
2,164,436	1,755,838
9,062,895	7,302,365
-	2,015,377
11,300,913	11,165,532
9,361,699	7,299,796
37,128	37,780
54,122	901,706
357,221	312,421
9,810,170	8,551,703

For the year ended December 31, 2023

38. **CAPITAL RISK MANAGEMENT**

The Company's objectives when managing capital are to safeguard the Company's ability to continue as a going concern in order to provide returns for shareholders and benefits for other stakeholders and to maintain an optimal capital structure to reduce the cost of capital. In order to maintain or adjust the capital structure, the Company may adjust the amount of dividends paid to shareholders, return capital to shareholders or issue new shares.

DETAILS OF DISPOSALS OF PROPERTY, PLANT AND EQUIPMENT 39.

The following operating property, plant and equipment having net book value of Rs 500,000 or more each 39.1 were disposed of during the year ended December 31, 2023:

Category	Original cost	Accumulated depreciation	Book value	Disposal proceeds	Gain / (loss)	Mode of disposal	Particulars of buyers	Relationship of buyers with company or director if any
Vehicles	9,239	(7,391)	1,848	3,234	1,386	Company policy	Khurram Mohammad Qamar	Employee
	9,239	(7,391)	1,848	3,234	1,386	Company policy	Muneeza Kazi	Employee
	3,964	(3,171)	793	2,607	1,814	Company policy	Azhar Iqbal	Employee
	3,964	(3,171)	793	2,580	1,787	Company policy	Sarmad Iqbal	Employee
	3,787	(3,030)	757	2,750	1,993	Company policy	Syed Mairaj Uddin	Employee
	3,787	(3,030)	757	2,733	1,976	Company policy	Manazir Hussain	Employee
	1,855	(1,138)	717	1,216	499	Company policy	Kulsum Khan	Employee
	2,638	(2,005)	633	1,258	625	Company policy	Mahar Behzad Qadir	Employee
	2,293	(1,712)	581	2,501	1,920	Company policy	Muhammad Husnan	Employee
	2,663	(2,095)	568	932	364	Company policy	Zia Ullah	Employee
	2,663	(2,095)	568	932	364	Company policy	Muhammad Irshad Khan	Employee
	2,799	(2,239)	560	2,315	1,755	Company policy	Haseeb Ur Rehman	Employee
	2,799	(2,239)	560	2,301	1,741	Company policy	Jamshaid Ali	Employee
	2,663	(2,130)	533	932	399	Company policy	Moien Ahmed Khan	Employee
	2,663	(2,130)	533	932	399	Company policy	Saad Khaleel	Employee
	2,663	(2,130)	533	932	399	Company policy	Syed Imran Mehdi Haqvi	Employee
	2,663	(2,130)	533	932	399	Company policy	Muhammad Shahid	Employee
	2,663	(2,130)	533	932	399	Company policy	Hadi Hassan Ali	Employee
	2,663	(2,130)	533	932	399	Company policy	Ehsan Talat	Employee
	2,663	(2,130)	533	932	399	Company policy	Faisal Mushtaq	Employee
	2,663	(2,130)	533	932	399	Company policy	Maaz Iqbal	Employee
	2,638	(2,110)	528	897	369	Company policy	Salman Anwer Ali Khan	Employee
	75,632	(59,857)	15,775	36,946	21,171			

39.2 During the year, property E-15 located at Kotri, Sindh was sold along with structural improvements and certain equipment having cost aggregating Rs 1,924.059 million and net book value aggregating Rs 351.232 million, respectively (note 16). Sales proceeds for the above transaction was Rs 583.953 (exclusive of sales tax) million resulting in gain aggregating Rs 232.721 million. These assets were disposed of in a single transaction to a third party i.e. Super Traders by way of bidding process. Considering the quantum of assets disposed of, the cost, net book value, sales proceeds and gain / (loss) of individuals assets have not been presented in these financial statements.

Notes to and forming part of the financial statements

For the year ended December 31, 2023

40. NUMBER OF EMPLOYEES

as follows:

Number of employees as at December 31 Average number of employees during the year

ENTITY WIDE INFORMATION 41.

products, and other smoke free products.

41.1 Information about geographical areas

> The Company does not hold non-current assets in any foreign country. The breakup of the Company's revenue into domestic and export revenue is provided in note 23. Export revenue was billed mainly to the Company's group affiliates located in Switzerland and Indonesia.

41.2 Information about major customers

revenues.

DATE OF AUTHORISATION FOR ISSUE 42.

Company.

GENERAL 43.

unless otherwise stated.

Layeraz Ahmed Rehman

Sarfaraz Ahmed Rehman Chairman / Director

The average number of employees during the year and as at December 31, 2023 and 2022 respectively are

2023	2022
No. of e	employees
644	652
641	682

The Company has one reportable segment, the principal class of products are cigarettes and other tobacco

The Company does not have transactions with any external customer which amount to 10% or more of its

These financial statements were authorised for issue on March 22, 2024 by the Board of Directors of the

Figures in these financial statements have been rounded off to the nearest thousand of Pakistan Rupees

Roman Yazbeck Chief Executive Officer

Muhammad Zeeshan Chief Financial Officer



Pattern of Shareholding

As At December 31, 2023

# Of Shareholders	SI	narehold	ings'Slab	Total Shares Held
938	1	to	100	22,204
345	101	to	500	88,021
118	501	to	1000	85,088
174	1001	to	5000	336,946
19	5001	to	10000	128,717
3	10001	to	15000	32,907
2	15001	to	20000	31,506
1	20001	to	25000	20,883
1	25001	to	30000	28,915
1	45001	to	50000	46,255
1	620001	to	625000	623,489
2	12315001	to	12320000	24,632,116
1	35500001	to	35505000	35,503,294
1581				61,580,341

Pattern of Shareholding

As At December 31, 2023

Categories of Shareholders (Ordinary Shareholde

Directors, Chief Executive Officer and their spouse

MS.PATTARAPORN AUTTAPHON MR.MUHAMMAD ZEESHAN MR. ROMAN YAZBECK MIRZA REHAN BAIG MR. JUNAID IQBAL Ms. NADIA WARIS Mr. SARFARAZ AHMED REHMAN

Associated companies, undertakings and related

NIT and ICP

Banks Development Financial Institutions, Non-Bai

Insurance Companies

General Public Foreign

a. Local

- b. Foreign
- Foreign Companies

Others

Total

Ordinary Shareholders holding 10% or more

PHILIP MORRIS INVESTMENTS B.V. PHILIP MORRIS BRANDS SARL

ers)	Shares Held	Percentage
e(s) and minor children		
	1	0.00002
	2	0.000003
	1	0.00002
	1	0.00002
	1	0.000002
	1	0.000002
	1	0.000002
parties	60,135,410	97.65
	58	0.00009
anking Financial Institutions	3,360	0.005
	10,580	0.02
	743,747	1.2078
	161	0.0003
	623,489	1.0125
	63,530	0.1032
	61,580,341	100.00
	Change Held	Deveenter
	Shares Held	Percentage

47,819,350	77.65
12,316,060	20.00



Details of pattern of shareholding as per requirements of code of corporate governance

As At December 31, 2023

categories of shareholders (Ordinary shareholders)

	S.No. Name of shareholder	Number of shares
Ass	ociated companies, undertakings and related parties	
1	M/S PHILIP MORRIS BRANDS SARL	12,316,060
2	PHILIP MORRIS INVESTMENTS B.V.	12,316,056
3	PHILIP MORRIS INVESTMENTS B.V.	35,503,294
		60,135,410
Dire	ectors, Chief Executive Officer and their spouse(s) and minor	children
1	MS.PATTARAPORN AUTTAPHON	1
2	MR.MUHAMMAD ZEESHAN	2
3	MR. ROMAN YAZBECK	1
4	MIRZA REHAN BAIG	1
5	MR. JUNAID IQBAL	1
6	Ms. NADIA WARIS	1
7	Mr. SARFARAZ AHMED REHMAN	1
		8
NIT	and ICP	
1	M/S INVESTMENT CORPN OF PAK	58
		58
Ban	ks Development Financial Institutions, Non-Banking Financi	al Institutions
1	M/S HABIB BANK LIMITED	132
2	MCB BANK LIMITED - TREASURY	3,228
		3,360
insu	Jrance Companies	
1	PAKISTAN REINSURANCE COMPANY LIMITED	10,580

10,580

Pattern of Shareholding -**Preference shareholders**

As At December 31, 2023

CATEGORIES OF PREFERENCE

Holding and Associated Companies

DETAILS OF PATTERN OF PREFERENCE SHAREHOLDING AS PER REQUIREMENTS OF THE CODE OF CORPORATE GOVERNANCE

CATEGORIES OF PREFERENCE SHAREHOLDERS

ASSOCIATED COMPANIES, UNDERTAKING AND RELATED PARTIES

PHILIP MORRIS INVESTMENTS B.V. PHILIP MORRIS BRANDS SARL

PATTERN OF HOLDING OF PREFERENCE SHARES AS AT DECEMBER 31, 2023

INCORPORATION NUMBER - 0002832

PREFERENCE SHAREHOLDING PREFERENCE	PREFERENCE SH	AREHOLDING	PREFERENCE
	FROM	ТО	SHAREHOLDING
1	1	250,000,000	214,302,720
1	250,000,001	850,000,000	832,097,280



SHAREHOLDERS PREFERENCE

SHARES HELD PERCENTAGE 100.00%

1,046,400,000

832,097,280 214,302,720 1,046,400,000



Notice of Annual General Meeting

NOTICE IS HEREBY GIVEN that the 55th Annual General Meeting ("AGM") of PHILIP MORRIS (PAKISTAN) LIMITED ('the Company") will be held on Friday, April 26, 2024 at 11:00 a.m. at the Pakistan Stock Exchange Auditorium, Stock Exchange Building, Pakistan Stock Exchange Road, Karachi. To ensure maximum participation by the shareholders a video link for attending the meeting online will also be provided.

The shareholders can download the application /software through https://zoom.us/download and login via video-link by giving their email ID and password to participate in the AGM proceedings to transact the following business: (for details please see the notes below).

ORDINARY BUSINESS

- To receive, consider, and adopt the audited financial statements for the year ended December 31, 1. 2023 together with the Directors' and Auditor's Report thereon.
- To appoint the External Auditors and fix their remuneration for the year ending December 31, 2024. 2.

The retiring auditor M/s. A. F. Ferguson & Co. Chartered Accountants has given consent to act as Auditor of the Company for the year ending December 31, 2024

OTHER BUSINESS

3. To discuss any other matter with the permission of the Chair.

By Order of the Board

SANA ENAIT HASHMI

Karachi: April 3, 2024

Company Secretary

NOTES:

Participation in the Annual General Meeting in person or online via video link. 1. .

To ensure maximum participation from the members, online arrangements are also being made.

The shareholders interested in attending the AGM in person or online via video link are requested to register themselves by providing the following information via email at Companysecretary.pmpk@pmi.com at least 48 hours before the AGM.

Name of Shareholder	CNIC Number	Folio Number/ CDC Account No	Cell Number	Email Address

The Company reserves the right to refuse entry to any shareholder who has not pre-registered for physical attendance.

The shareholders can also provide their comments/suggestions along with attendance for the proposed agenda items of the AGM on the email Companysecretary.pmpk@pmi.com 24 hours before the meeting.

Weblink and QR Enabled Code to access the Annual Audited Financial Statements for the Year Ended December 31, 2023.

The Securities and Exchange Commission of Pakistan (SECP) through its S.R.O. 389(1)/2023 dated March 21, 2023, has allowed the listed companies to circulate the annual balance sheet and profit and loss account, auditor's report, and directors' report, etc. ("annual audited financial statements") to its members through QR enabled code and weblink. The Company in its Extra Ordinary General Meeting held on October 26, 2023 sought approval from the shareholders to circulate the annual audited financial statements through QR-enabled code and weblink. The web link and the QR code to download the annual audited financial statements for the year ended December 31, 2023 is as follows: http://philipmorrispakistan.com.pk



Closure of Shares Transfer Books.

The share transfer books of the Company will remain closed from April 19, 2024 to April 26, 2024 (both days inclusive). Transfer received in order at the Office of the Company's share Registrar, CDC Share Registrar Services Limited., CDC House, 99-B, Block B, S.M.C.H.S., Main Shahrah-e-Faisal, Karachi -74400 up to April 18, 2024 will be considered in time to be eligible to attend the meeting.

Participation in the AGM. 4.

The members whose names appear in the Register of Members as of April 18, 2024, are entitled to attend and vote at the AGM. A Member entitled to attend and vote at the Meeting is entitled to appoint a proxy to attend, speak, and vote for him/her. A proxy must be a Member of the Company.

An instrument of proxy applicable for the Meeting is being provided with the Notice sent to Members. Further copies of the instrument of proxy may be obtained from the Registered Office of the Company during normal office hours. Proxy form may also be downloaded from the Company's website: http://philipmorrispakistan.com.pk An instrument of proxy and the power of attorney or other authority (if any) under which it is signed, or a notarially certified copy of such power or authority, must, to be valid, be deposited through email on Companysecretary.pmpk@pmi.com not less than 48 hours before the time of AGM.

Members are requested to submit a copy of their Computerized National Identity Card/Smart National Identity Card (CNIC/SNIC), if not already provided and notify immediately changes, if any, in their registered address to our Shares Registrar on the above-mentioned address.

Guidelines for Central Depository Company of Pakistan (CDC) Accounts Holders.

CDC Account Holders will further have to follow the under mentioned guidelines as laid down in Circular 1 dated January 26, 2000, issued by the Securities and Exchange Commission of Pakistan (SECP).



A. For Attending the AGM:

- (i) In case of individuals, the account holder or sub-account holder and/or the person whose securities are in a group account and their registration details are uploaded as per the Regulations, shall authenticate his/her identity by sharing a copy of his/her CNIC/SNIC or passport through email (as mentioned in the notes) at least 48 hours before the AGM.
- (ii) In case of a corporate entity, the Board of Directors' resolution/power of attorney with specimen signature of the nominee shall be shared through email (as mentioned in the notes) (unless it has been provided earlier) at least 48 hours before the AGM.

B. For Appointing Proxies:

- In the case of individuals, the account holder or sub-account holder and/or the person whose securities are in a group account and their registration details are uploaded as per the Regulations, shall submit the proxy form as per the above requirement.
- The proxy form shall be witnessed by two persons whose names, addresses and CNIC/SNIC numbers shall be mentioned on the form.
- (iii) Copies of CNIC/SNIC or the passport of the beneficial owners and the proxy shall be furnished with the proxy form through email (as mentioned in the notes)
- (iv) The proxy shall produce his original CNIC/SNIC or original passport at the time of the AGM.
- (v) In case of a corporate entity, the Board of Directors' resolution/power of attorney with specimen signature shall be submitted (unless it has been provided earlier) along with proxy form to the Company through email (as mentioned in the notes).

Placement of Financial Statements on Company's Website. 6.

The Financial Statements of the Company for the year ended December 31, 2023 have been placed on the website of the Company http://philipmorrispakistan.com.pk.

Unclaimed Dividend. 7.

As per the provision of section 244 of the Companies Act, 2017, any shares issued or dividend declared by the Company which have remained unclaimed / unpaid for a period of three years from the date on which it was due and payable are required to be deposited with Securities and Exchange Commission of Pakistan for the credit of Federal Government after issuance of notices to the Shareholders. The details of the shares issued, and dividend declared by the Company which have remained due for more than three years was sent to Shareholders. The Shareholders are requested to ensure that claims for unclaimed dividend and shares are lodged promptly. In case, no claim is lodged with the Company, the Company shall, after giving notice in the newspaper, proceed to deposit the unclaimed / unpaid amount and shares with the Federal Government pursuant to the provision of Section 244(2) of the Act.

Conversion of Physical Shares into CDC Account. 8.

The Securities and Exchange Commission of Pakistan (SECP), through its letter No. CSD/ED/Misc/2016-639-640 dated March 26, 2021, has advised all listed companies to adhere to the provisions of Section 72 of the Companies Act, 2017 (the "Act"), which requires all companies to replace shares issued in physical form to book-entry form within four years of the promulgation of the Act. Accordingly, all Shareholders of the Company having physical folios/share certificates are requested to convert their shares from physical form into book-entry form at the earliest.





Laksonpremier Tobacco **Company (Private) Limited**

Subsidiary Company's Accounts:

Statement of Financial Position

As at December 31, 2023



The annexed notes from 1 to 4 form an integral part of these financial statements.

Statement of Profit or Loss and other Comprehensive Income

For the Year Ended December 31, 2023

Turnover Expenses Profit before taxation Taxation Profit after taxation Other comprehensive income Total comprehensive income

The annexed notes from 1 to 4 form an integral part of these financial statements.

Muhammad Zeeshan Chief Financial Officer

Danae

Sana Enait Hashmi Director



2023 (Un-audited)	2022 (Un-audited)
()	Rupees)
-	-
-	-
-	-
-	-

Danae

Sana Enait Hashmi Director



Statement of Changes in Equity

For the Year Ended December 31, 2023

	Issued, subscribed and paid-up capital	Accumulated loss	Total
Balance as at January 1, 2022	1,030	(1,030)	-
Total comprehensive income for the year ended December 31, 2022			
Balance as at December 31, 2022	1,030	(1,030)	-
Total comprehensive income for the year ended December 31, 2023	-	-	-
Balance as at December 31, 2023	1,030	(1,030)	

The annexed notes from 1 to 4 form an integral part of these financial statements.

Statement of Cash Flows

For the Year Ended December 31, 2023

Cash flow from operating activities

Cash flow from investing activities

Cash flow from financing activities

Net increase in cash and cash equivalents

Cash and cash equivalents at the beginning of the year

Cash and cash equivalents at the end of the year

The annexed notes from 1 to 4 form an integral part of these financial statements.

Muhammad Zeeshan Chief Financial Officer

Denez

Sana Enait Hashmi Director



2023 (Un-audited)	2022 (Un-audited) Rupees)
(1	(upees)
-	
-	
-	
-	
-	-

Danae

Sana Enait Hashmi Director



For the Year Ended December 31, 2023

1. LEGAL STATUS AND NATURE OF BUSINESS

- Laksonpremier Tobacco Company (Private) Limited (the Company) was incorporated in Pakistan on March 1.1 14, 1955 as a private limited company under the Companies Act, 1913 (now the Companies Act, 2017). The principal activity of the Company is the manufacturing and sale of cigarettes and tobacco. Its registered office is situated at Office 04 & 05. 5th Floor, Corporate Office Block, Dolmen City, Plot HC-3, Block-4, Clifton Karachi, Sindh, Pakistan,
- The Company is a wholly owned subsidiary of Philip Morris (Pakistan) Limited (the Holding Company), Philip 1.2 Morris International Inc. is the ultimate parent company. Further, the Company's Chief Executive Officer is also a director in the Holding Company.
- The purpose of the Company is to provide support to the Holding Company for complying with the tobacco 1.3 production requirements. At present the Holding Company has sufficient manufacturing facilities to meet the tobacco production requirements, therefore, the Company is not in operation and no significant transactions and events have occured during the year.
- The expenditure of the Company for the year which were restricted to the corporate filing and audit fees have 1.4 been borne by the Holding Company.
- The Holding Company has confirmed to the Company through its letter dated February 14, 2021, that the 1.5 Holding Company intends to continue to provide financial support to the Company to enable it to continue as a 'going concern' in the foreseeable future. Accordingly, these financial statements have been prepared on a going concern basis.

BASIS OF PREPARATION AND STATEMENT OF COMPLIANCE 2.

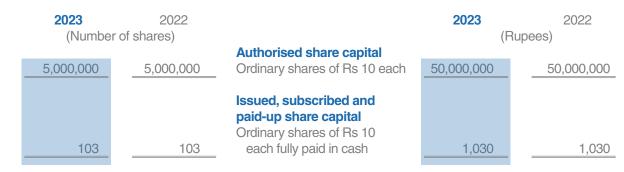
- These financial statements have been prepared under the historical cost convention. 2.1
- These financial statements have been prepared in accordance with the accounting and reporting standards 2.2 as applicable in Pakistan. The accounting and reporting standards applicable in Pakistan comprise of:
 - International Financial Reporting Standards (IFRS) issued by the International Accounting Standards Board (IASB) as notified under the Companies Act, 2017; and
 - Provisions of and directives issued under the Companies Act, 2017.

Where provisions of and directives issued under the Companies Act, 2017 differ from the IFRS, the provisions of and directives issued under the Companies Act, 2017 have been followed.

Notes to and Forming Part of the Financial Statements

For the Year Ended December 31, 2023

ISSUED, SUBSCRIBED AND PAID-UP SHARE CAPITAL 3.



3.1 name of nominee directors.

DATE OF AUTHORISATION 4.

These financial statements were authorised for issue on February 20, 2024 by the board of directors of the Company.



All the shares are held by the Holding Company and its nominees. Out of 103 shares, two shares are in the

Sana Enait Hashmi Director



2- 28 دسمبر 2023 كوختم ہونے والے سال سے سالاندا ڈٹ شدہ مالیاتی بیانات تك رسائی کے لیے Weblink اور QR فعال كوڈ -

سمپنی کی تصص کی منتقل کے کھاتے 19ا پریل 2024 سے 26 اپریل 2024 تک(دونوں دن سمیت) بندر ہیں گے۔وہ کمل کھاتے جو کمپنی کے شیئر رجسڑار، میسرزی ڈی سی شیئر رجسڑار سرومز کمیٹڈ، سی ڈی سی ہاؤس، 99 – بی،بلاک ابی'،ایس ایم سی اینچا ایس، مین شاہراہ فیصل، کراچی-74400 کو 181 اپریل 2024 کو کا روبار کے اختذام سے قبل موصول ہوں گے وہی سالا نہ اجلاس عام میں شرکت کیلئے بروفت تصور کئے جائیں گے۔

جن ممبران کے نام18ا پریل 2024 تک ممبران کے رجنٹر میں موجود ہوئگے ،وہ سالا نہ اجلاس عام میں شرکت اور ووٹ دینے کے حقدار میں۔ میڈنگ میں شرکت کرنے کے اور ووٹ دینے کے حقدار رکن کوشرکت کرنے ، بولنے اور ووٹ دینے کے لیے پراکسی مقرر کرنے کاحق حاصل ہے۔ پراکسی کے لئے کمپنی کاممبر ہونا ضروری ہے۔

ارا کین کو بھیج گئے نوٹس کے ساتھ میٹنگ کے لیے قابل اطلاق پر اکسی کا ایک فارم فراہم کما جارہا ہے۔ پر اکسی کے فارم کی مزید کا پیاں عام دفتر می اوقات میں کمپنی کے رجسڑ ڈافس سے حاصل کی جاسکتی ہیں۔ پر اکسی فارم کمپنی کی ویب سائٹ http://philipmorrispakistan.com.pk سے بھی ڈاؤن لوڈ کیا جا سکتا ہے۔ پر اکسی کا فارم اور پاور آف اٹارنی یا دیگر اتھا رٹی (اگر کوئی ہے) جس کتر تصال پر دشخط کیے گئے ہیں، یا ایسی پاوریا اتھا رٹی کی ایک نوٹری سے تصدیق شدہ کا پی، در تکی کے لیے، سالا نہ اجلاس عام کے وقت سے کم از کم 48 گھنے قبل (اگر کوئی ہے) جس کتر تصال پر دشخط کیے گئے ہیں، یا ایسی پاوریا اتھا رٹی کی ایک نوٹری سے تصدیق شدہ کا پی، در تکی کے لیے، سالا نہ اجلاس عام کے وقت سے کم از کم 48 گھنے قبل

ممبران سے درخواست کی جاتی ہے کہ وہ اپنے کمپیوٹرائز ڈقومی شناختی کارڈ/سمارٹ قومی شناختی کارڈ (SNIC/CNIC) کی ایک کاپی جع کرائیں ،اگر پہلے سے فراہم نہیں کیا گیا ہے اوراگر کوئی تبریلیاں ہوتو فوری طور پراپنے رجسڑ ڈپتے میں ہمارے شیئر زرجسڑ ارکو مذکورہ پتے پر مطلع کریں۔

سی ڈی تی اکا ؤنٹ ہولڈرزکومزید مندرجہ ذیل خصوصی ہدایات پڑل کرنا ہوگا جیسا کہ سرکلر 1 مورخہ 26 جنوری 2000 میں بیان کیا گیا ہے، جو سیکیو رٹیز اینڈ ^{ایک} چینج کمیشن آف پاکستان (SECP) کے ذریعے جاری کیا گیا ہے۔

الف-سالانداجلاس عام میں شرکت کے لیے:

- i) انفرادی صورت میں،اکاؤنٹ ہولڈریاذیلی اکاؤنٹ ہولڈراوریا/جن کی سیکیو ریٹیز گروپ اکاؤنٹ میں ہوں اوران کی رجمڑیشن کی تفصیلات قواعد وضوابط کے مطابق اپ لوڈ کی گئی ہوں،سالا نہ اجلاس عام سے کم از کم **48 گھنٹ** ^{قب}ل ،اپنا کم پیوٹرائز ڈقو می شناختی کا رڈ/سارٹ قو می شناختی کا رڈ (SNIC / CNIC) یا پاسپورٹ بذریعہ ای میل (جیسا کہ نوٹ میں بتایا گیا ہے) فراہم کر کے اپنی شناخت کی تصدیق کر ہےگا۔
- (ii) کسی کار پوریٹ ادارے کی صورت میں، بورڈ آف ڈائر بیٹرز کی قرار داد/ پاورآف اٹارنی نامز دخص کے نمونے کے دستخط کے ساتھ ای میل کے ذریعے سالا نہ اجلاس عام سے کم از کم **48 گھنے قبل شیئر کی جائے گی (جیسا کہ نوٹ می**ں بتایا گیا ہے)(اگر یہ پہلے فراہم نہ کی گئی ہو)

ب- پراکسیوں کی تقرری کے لیے:

- i) افراد کے معاملے میں،اکاؤنٹ ہولڈریاذیلی اکاؤنٹ ہولڈراور/یادہ پخض جس کی سیکیو رٹیز گروپ اکاؤنٹ میں ہیں اوران کی رجسڑیشن کی تفصیلات ضوابط کے مطابق اپ لوڈ کی گئی ہیں،مندرجہ بالاضرورت کے مطابق پراکسی فارم جمع کرائیں گے۔
 - (ii) پراکسی فارم پردوافرادگواہ ہوں گے جن کے نام، پتے اوکمپیوٹرائز ڈقومی شناختی کارڈ/سمارٹے قومی شناختی کارڈ (SNIC/CNIC) فارم پردرج ہوں گے۔
- (iii) اصل مالکان اور پراکسی کی کمپیوٹرائزڈ قومی شناختی کارڈ (SNIC/CNIC) یا پاسپورٹ کی کا پیاں ای میل کے ذریعے پراکسی فارم کے ساتھ پیش کی جائیں گی (جیسا کہ نوٹ میں ذکر کیا گیا ہے)
 - (iv) پراکسی سالا نہ اجلاس عام کے وقت اپنااصل کم پیوٹرائز ڈقو می شناختی کارڈ/سارٹ قو می شناختی کارڈ (SNIC/CNIC) یا صل پاسپورٹ پیش کرےگا۔
- (۷) کسی کار پوریٹ ادار بے کی صورت میں، بورڈ آف ڈائر یکٹرز کی قرارداد/ پاورآف اٹارنی کونمونہ کے دستخط کے ساتھ ای میل کے ذریعے کمپنی میں پراکسی فارم کے ساتھ (جیسا کہ نوٹ میں ذکر کیا گیاہے) جمع کرائی جائے گی (اگریہ پہلے فراہم نہ کیا گیاہو)

6۔ سمینی کی ویب سائٹ پر مالی بیانات کی آویز گی (پلیسمنٹ)۔

31 دسمبر 2023 کوختم ہونے والے سال کے لیے کمپنی کے مالی بیانات کمپنی کی ویب سائٹ http://philipmorrispakistan.com.pk پر آویزال کردیے گئے ہیں۔

7- غيردعويدارديويدند-

کمپنیزا یک 2017 کے سیشن 244 کے پروویژن کے مطابق ، کمپنی کی طرف سے جاری کردہ ماڈیویڈ نڈ کا اعلان کردہ کوئی بھی صحص جواس تاریخ سے تین سال کی مدت تک غیر دعویدار / غیر ادا شدہ رہ گیا ہے جس تاریخ کو بیواجب الا داتھا اورا سے جنع کرنا ضروری ہے شیئر ہولڈرز کونوٹ جاری کرنے کے بعد دفاقی حکومت کے کریڈٹ کے لیے سیکیورٹیز اینڈ ایکیچنے نمیشن آف پا کہتان کے ساتھ کمپنی کے جاری کردہ شیئرز اورڈیویڈنڈ کی تفصیلات جو تین سال سے زائد عرصے سے بقایا میں شیئر ہولڈرز کو تھیج دی گئیں شیئر ہولڈرز کو تھیج دی گئیں شیئر ہولڈرز سے درخواست کی جاتی ہے کہ دوہ اس بات کو تھی بنا ئیس کہ غیر دعویدارڈیویڈنڈ اور ڈیویڈنڈ کی تفصیلات جو تین سال سے زائد عرصے سے بقایا میں شیئر ہولڈرز کو تھیج دی گئیں شیئر ہولڈرز سے درخواست کی جاتی ہے کہ دوہ اس بات کو تھی بنا ئیس کہ غیر دعویدارڈیویڈنڈ اور شیئرز کے دعو کو دی طور پر درج کیے جائیں۔ اگر کمپنی کے پاس کوئی دعو کی درج نہیں کیا جاتا ہے ، تو کمپنی ، اخبار میں نوٹ دینے کے بعد ، ایک کو تھین بنا ئیس کہ غیر دعویدارڈیویڈنڈ اور شیئرز کے دعو ری طور پر درج کیے جائیں۔ اگر کمپنی کے پاس کوئی دیو کی درج نہیں کیا جاتا ہے ، تو کمپنی ، اخبار میں نوٹ دینے کے بعد ، ایک کر ہے ہے تی نی کا لا

8- فزيكل صص كو CDC اكاؤنٹ ميں تبديل كرنا-

سیکیورٹیزاینڈ ایسچینی کمین آف پاکستان (SECP)نے اپنے خطنمبر 640-639-630/ED/Misc 2016 کے ذریعے تمام لیڈ کمپنیوں کو مشورہ دیا ہے کہ وکمپینزایکٹ کے سیشن 72 کی دفعات پڑٹل کریں۔، 2017 ("ایکٹ")، جس کے تحت تمام کمپنیوں کوایکٹ کے نفاذ کے چارسالوں کے اندرفزیکل فارم میں جاری کر دہ شیئر زکو بک انٹری فارم میں تبدیل کرا ناضر وری ہے۔ اس کے مطابق ، فزیکل فولیو/ شیئر شونجایٹ رکھنے والے کمپنی کے تمام شیئر ہولڈرز سے درخواست کی جاتی ہے کہ وہ اپنے زکو نویکل فارم میں جاری کر دہ شیئر زکو بک بب انٹری فارم میں تبدیل کرا ناضر وری ہے۔ اس کے مطابق ، فزیکل فولیو/ شیئر شونجایٹ رکھنے والے کمپنی کے تمام شیئر ہولڈرز سے درخواست کی جاتی ہے کہ وہ اپنے شیئر زکوفزیکل فارم سے جلدا زجلد http://philipmorrispakistan.com.pk : 🧲



3۔ مصف کی منتقل کے کھاتوں کی بندش ۔

4۔ سالانہ اجلاس عام میں شرکت۔

5۔ سینٹرل ڈیازٹری کمپنی آف پا کتان (CDC) اکاؤنٹس ہولڈرز کے لیے خصوصی مدایات۔

سالانه عام اجلاس كانولش

اطلاع دی جاتی ہے کہ فلپ مورس (پاکتان) کمیٹڈ (' سمپنی') کا 55 وال سالانہ اجلاس عام (''AGM'') جمعہ 26 اپریل 2024 کوئ 11:00 بجے پاکتان اسٹاک ایکیچنج آڈیٹوریم، اسٹاک ایکیچنج بلڈنگ، پاکتان اسٹاک ایکیچنج روڈ، کراچی میں منعقد ہوگا شیئر ہولڈرز کی زیادہ سے زیادہ شرکت کے لیے ان اسٹاک ایکی ط

شیئر ہولڈرز https://zoom.us/download کے ذریعے ایپلییشن/سافٹ وییزکوڈاؤن لوڈ کر سکتے ہیں اورویڈیولنک کے ذریعے اپناای میل آئی ڈی اور پاس ورڈ دے کرمندرجہ ذیل کاروباری لین دین کے لیے سالانہ اجلاس عام کی کارروائی میں حصہ لے سکتے ہیں: (تفصیلات کے لیے براہ کرم ینچے نوٹس دیکھیں)۔

عمومي امور:

- ڈائر یکٹرزاورآ ڈیٹر کی رپورٹ کے ساتھ 31 دسمبر 2023 کوختم ہونے والے سال کے آ ڈٹ شدہ مالیاتی گوشواروں کووصول کرنا بخورکر نااورا پنانا۔ _1
- بیرونی آ ڈیٹرز کی نقرری اور 31 دمبر 2024 کونتم ہونے والے سال کے لیےان کے معاوض کانعین کرنا۔ دیٹائر ہونے والے آ ڈیٹر میسیر زاے ایف فرگون اینڈ کمپنی، چارٹر ڈا کا ونٹنٹس _ 2 نے 31 دسمبر 2024 کو ختم ہونے والے سال کے لیے کمپنی کے آڈیٹر کے طور پر کام کرنے کی رضامندی خاہر کی ہے۔

دیگر امور

چیئر کی اجازت سے سی دیگر معاملے پرغور کرنا۔ _3



كراچى: 3 اپريل 2024

نوڻس:

ویڈیولنک کے ذریعے ذاتی طور پریا آن لائن سالا نہ اجلاس عام میں شرکت۔ _1

ممبران کی زیادہ سے زیادہ شرکت کو یقینی بنانے کے لیے آن لائن انتظامات بھی کیے جارہے ہیں۔ویڈیولنک کے ذریعے ذاتی طور پریا آن لائن سالا نہ اجلاس عام میں شرکت کرنے میں دلچیوں ر کھنے والے شیئر ہولڈرز سے درخواست کی جاتی ہے کہ وہ سالانہ اجلاس عام سے کم از کم 48 گھنٹے پہلے Companysecretary.pmpk@pmi.com پرای میل کے ذ ریعے درج ذیل معلومات فراہم کر کے خودکور جسڑ کریں۔

ای میل ایڈریس	سیل نمبر	فوليونمبر ای ڈی یں اکاؤنٹ نمبر	كمپيوٹرائز ڈقو می شناختی کارڈ نمبر	شيئر ہولڈرکا نام

سمپنی کسی بھی شیئر ہولڈرکودا خلے سےا نکار کرنے کاحق محفوظ رکھتی ہے جس نے پہلے سے ذاتی طور پر حاضری کے لیےاندراج نہیں کروایا ہو۔

شیتر ہولڈرز میٹنگ سے 24 گھٹٹے پہلےای میل Companysecretary.pmpk@pmi.com پر سالانداجلاس عام کے جوزہ ایجنڈ ا آعمز کے لیے حاضری کے ساتھا پن تبصر ے/مشور یے بھی فراہم کر سکتے ہیں۔

ڈائر یکٹرز 2023 میں کمپنی کے تمام ملاز مین کی کوششوں ،گنن،عزم اور تعاون کے لیے ان کاشکر بیادا کرنے کے لیے اس موقع سے فائدہ اٹھانا چاہتے ہیں۔ بور ڈ آف ڈائر یکٹرزاپنے تمام کاروباری شراکت داروں جیسے ڈسٹری بیوٹرز،سپلائیرز، شیئر ہولڈرزاور دیگراداروں کو کمپنی کے انتظام پراعتماد کے لییا نکی تعریف کرنا چاہیں گے۔ بورڈ آف ڈائر یکٹرز کی جانب سے۔





Layanaz Khund Rehman

سرفرازاحدرجمان چيئر **مي**ن بورڈ

کراچی،22 پارچ،2024



ڈا*ئز یکٹرز کی تربی*ت

سمپنی سے سات میں سے دوڈائر کیٹر پہلے ہی تصدیق شدہ ہیں۔ کمپنی 2024 میں اپنے چندڈائر کیٹرز کے لیے ڈائر کیٹرزٹرینٹگ پروگرام کااہتمام کرناچاہتی ہے۔

شيئر ہولڈنگ کانمونہ

31 دَمبر 2023 تک کمپنی کے شیئر ہولڈنگ کے پیٹرن کی تفصیلات کوڈ کی ضروریات کے مطابق اس سالا نہ رپورٹ میں شامل کی گئی ہیں۔

آڈیٹرز

موجودہا یکسٹرنل ڈیٹرز،اےانف فرگون اینڈ کمپنی، چارٹرڈا کا دنٹنٹس (″آڈیٹرز") آئندہ سالا نہ جزل میٹنگ کے اختام پرریٹائر ہوجا نمیں گے اوراہل ہونے کے بعد،31 دسمبر 2024 کوختم ہونے والےسال کے لیےا یکسٹرنل آڈیٹرز کےطور پردوبارہ تقرری کے لیے خودکو پیش کردیں گے۔سفارش کے مطابق آ ڈٹ کمپٹی کے ذریعہ،آ ڈیٹرزکوآئندہ سالا نہ جزل میٹنگ میں دوبارہ تعینات کرنے کی سفارش کی جاتی ہے۔

اكاؤنٹنگ پالیسیاں

سمپنی نے2023 کے دوران اکا وَنٹنگ کے نئے معیارات ،منظور شدہ معیارات میں ترامیم،اورنٹی نشریحات کواپنایا یالا گوکیا ہے۔ان کی تفصیلات مالیاتی بیانات کے سیشن 2.4.1 کے نوٹس میں فراہم کی گئ ہیں۔

مستقبل كامنظرنامه

کمپنی فلپ مورس انٹریشنل انکار پوریشن کامکمل طور پر مربوط الحاق ہے اور ای طرح اپنی تا ثیر اور طویل مدتی پائیداری اور منافع کومزید بہتر بنانے میں مدد کے لیے عالمی و سائل اور مہارت سے مستفید ہوتی رہے گی۔ تاہم، سپلائی چین میں رکاوٹوں، روپ کی قدر میں کمی، اور کا روباری بڑھتی ہوئی لاگت کے ساتھ طل کر ہنگا مہ خیز معاشی صورتحال نے سرمایہ کا روں کے اعتاد کو منفی طور پرمتا ترکیا ہے۔ مزید، FED میں غیر محمولی اضافہ اور اس کے نتیج میں غیر ادا شدہ تیکس اور ادا شدہ نئیک سگریٹ کے درمیان قیمتوں کا فرق ٹیکس ادا کر نے والی تمبا کو کی صنعت کے لیے ایک چیلیجنگ ماحول پر متا ترکیا ہے۔ مزید، FED میں غیر محمولی اضافہ اور اس کے نتیج میں غیر ادا شدہ تیکس اور ادا شدہ نئیک سگریٹ کے درمیان قیمتوں کا فرق ٹیکس ادا کرنے والی تمبا کو کی صنعت کے لیے ایک چیلیجنگ ماحول پیدا کر تا ہے۔ بغیر نیکس ادا کیے جانے غیر معمولی اضافہ اور اس کے نتیج میں غیر ادا شدہ تیکس اور ادا شدہ نئیک سگریٹ کے درمیان قیمتوں کا فرق ٹیکس ادا کرنے والی تمبا کو کی صنعت کے لیے ایک چیلیجنگ ماحول پر متا ترکیا ہے۔ مزید، FED میں معرولی اضافہ اور اس کے نتیج میں غیر ادا شدہ تیکس اور ادا شدہ نئیک سگریٹ کے درمیان قیمتوں کا فرق ٹیکس ادا کرنے والی تمبا کو کی صنعت کے لیے ایک چیلیجنگ ماحول پیدا کر تا ہے۔ بغیر نیکس ادا کے جانے معرمت میں کو کی ضو تر نیک کی میں میں ایک نہیں میں ادا کر ہے والی تمبا کو کی صنعت میں لیے اور کی تھی تھوں کے لیے غیر متوقع اور غیر معروب کی کی سی میں اس میں نیک سے ہی تیکس ادا نہ کرنے والے تمبا کو کی سی میں میں ہیں ہے ہی تیکس ادا نہ کرنے والے شعبر میں کی کی توقع ہو تھیں اس ادا نہ کرنے والے شعبر میں کی کی توقع ہوئی کی سی میں کی کی توقع ہے ہوں اور کی میں کی کی توقع ہے ہوں اور کی میں کی کی توقع ہے تیکس ادا نہ کرنے والے شعبر میں تکی کی توقع ہے۔ سی میں کی کی توقع ہے۔

چیلنجوں کے بادجود ، میپنی کی انتظامیہ عالمی دسائل کو بروئے کارلاتے ہوئے ،اسٹریٹجٹ تجارتی سرگرمیوں کوآگے بڑھاتے ہوئے ،ادرمصنوعات کے معیار بمل ادرآ پریشنل کارکردگی میں مسلسل بہتر کی لاتے ہوئے کمپنی کی مجموعی مالی کارکردگی کو بہتر بنانے کے لیے پرعزم ہے۔کمپنی فیڈرل بورڈ آف ریونیو ("FBR") کی ان لینڈریونیوفورس کے ذریعے بہتر نفاذسمیت ٹیکس ادانہ کرنے والی تمبا کو کی صنعت ک خطرے سے نمٹنے کے لیے حکومتی پالیسیوں ادرا قدامات کی حمایت جارتی رکھے گی بورڈ آڈٹ کمیٹی، کمپنی کے بورڈ کی طرف سے مقرر کردہ ثرا ئط کے مطابق کار کردگی کا مظاہرہ کرتی ہے،اورجوایس ای تی پی کے جاری کردہ کوڈ کے تقاضوں کے مطابق ہے۔ آڈٹ کمیٹی تین ممبران پرشتمل ہوتی ہے جن میں سے ایک آزادڈائر یکٹراوردونان ایگزیکٹوڈائر یکٹرزہوتے ہیں۔

بورڈانسانی دسائل اور معادضاتی سمیٹی تین اراکین پرشتمل ہوتی ہے،جس میں نان ایگزیکٹیو،انڈ یپینڈنٹ اورا یگزیکٹوڈائریکٹر زشامل ہوتے ہیں۔

بورڈ کے اجلاسوں میں شرکت نہ کرنے والے ڈائر یکٹرز کوغیر حاضری کی چھٹیاں دی گئیں۔

بورڈ آ ڈٹ کمیٹی

سال کے دوران کل چاراجلاس ہوئے۔ان میٹنگوں میں ڈائر کیٹرز کی حاضری کود ستاویز ی شکل دی گئی ہےاور ذیل میں فراہم کی گئی ہے:

ڈائر کیٹرز کے نام	میٹنگز کی تعداد
جناب ریحان بیگ	3
محترمه پٹارابورنآ ٹافون	2
مسٹر پیٹرکالون*	4
مخترمه نادبیدوارث**	_
(m)022 . th 02*	

آ ڈٹ کمیٹی کے اجلاس میں شرکت نہ کرنے والے ڈائر یکٹر کوغیر حاضری کی چھٹی دے دی گئی۔

بوردٔ انسانی وسائل اور معاوضاتی سمیٹی (BHRRC)

2023 کے دوران، ضابطہ کی ضرورت کے مطابق کمیٹی کا ایک اجلاس منعقد ہوا۔



ڈائریکٹر کے معاوضے کی پالیسی

بورڈنے ڈائر کیٹرز کے معاوضے کی پالیسی کی منظوری دی ہے، جس میں بورڈ اوراس کی کمیٹیوں کے اجلاسوں میں شرکت کے لیےانفرا دی ڈائر کیٹرز کے معاوضے کی پکچ کے فتین کے لیے مقاصداورا یک شفاف طریقہ کارکونفسیل سے بیان کیا گیا ہے۔ اس پالیس کی نما یاں خصوصیات حسب ذیل ہیں:

- معاوضے کی سطح کاروبار کی ضروریات ، اسٹریٹجگ صف بندی ، اور کمپنی اور اس کے شیئر ہولڈرز کے بہترین مفادات کے مطابق ہوگی۔
 - كوئى بھى ڈائر يگٹراپنے معاوضے کا خود تعين نہيں کرےگا۔
 - معاوضے کی سطح تقابلی کمپنیوں/صنعتوں کی مارکیٹ پر تیٹس کے مطابق ہوگی۔
 - معاوضے کانعین کرتے وقت جنس کی بنیاد پرکوئی امتیا زنہیں برتاجائے گا۔
 - معاوضهاس سطح پزمبیں ہونا چاہیےجس سے ڈائر یکٹرز کی آزادی پر مجھونہ کیا جا سکے۔
 - صرف آزاد ڈائر یکٹرز کو بورڈ کے اجلاسوں میں شرکت کے لیے معاوضہ ملے گااور؛
 - بورڈ مناسب سطح کے معاوضے کی سفارش کرنے کے لیے ایک آزاد مشیر کوشامل کر سکتا ہے۔

ڈائر یکٹر زکوا دائیے گئے معاوضے کی تفصیلات منسلک مالی بیانات کے نوٹ 32 کے تحت دستیاب ہیں۔

بورد آف دائر يكرز كانتخابات

بورڈ کی میعاد 28 اکتوبر 2023 کوختم ہوگئی تھی اور نئے بورڈ آف ڈائر یکٹرز کا نقر ر 29 اکتوبر 2023 سے 3 سال کی مدت کے لیے ڈائر یکٹرز کے انتخاب کے ذریعے کیا گیا۔

بور د آف د ایز یک رز کا اجلاس

بورڈ سات ڈائر کیٹرز پرشتمل ہے، جن میں سے تین آ زادڈائر کیٹرز،دو یان ایگز کیٹوڈائر کیٹرزاوردو ایگز کیٹوڈائر کیٹرز میں۔31 دمبر 2023 تک، بورڈ پانچ مردڈائر کیٹرزاوردوخاتون ڈائر کیٹرز پرشتمل ہے۔

2023 کے دوران، بورڈ نے پانچ اجلاس کئے۔ان اجلاسوں میں ڈائر بکٹرز کی حاضری کود ستادیزی شکل دی گئی ہےاور یہاں ذیل میں فراہم کی گٹی ہے:

اجلاسوں کی تحداد جن میں شرکت کی گئی۔	اجلاسوں کی تعداد	ڈائر کیٹرز کے نام
5	5	جناب کامران وائی مرزا*
5	5	جناب رومن يزبيك
5	5	جناب <i>محر</i> ذيثان
4	5	جناب <i>مر</i> زاریحان بیگ
3	5	محترمه پٹارا پورن آٹافون
5	5	جناب پيرکالون*
2	5	جناب جنيدا قبال
-	_	جناب سرفرازاح <i>د</i> رخ ^ل ن**
_	_	محترمه نادبیدوارث**

*28/ كتوبر 2023 تك

** 29/ كتوبر 2023 سے موثر ۔

عالمی اور مقامی دونوں مضمرات کے ساتھ موجودہ اورا بھرتے ہوئے خطرات سے نمٹنے کے لیے، انٹرنل آ ڈٹ ڈیپارٹمنٹ سالانہ بنیا دوں پر کار وبار اور سینر مینجینٹ کے ساتھ مشاورت اور جائز وں اور مثورے کے لیے سالانہ خطر کی تشخیص اورآ ڈٹ کے منصوبے تیار کرتا ہے۔اس طرح کی منصوبہ بندی کی بنیاد پر،اہم آپریشنل بتحمیل اور مالیاتی رپورٹنگ کے خطرات اوران سے نمٹنے کے لیے بنائے گئے کلیدی کنٹرولز کی نشاند ہی کرنے کے لیے با قاعدہ جائز سے اور مشورے کیے جاتے ہیں۔ یہ کنٹرولز دستاویز ی ہیں، ذمہ داری تفویض کی گئی ہے، اور ڈیز ائن اور آپریٹنگ تا ثیر کے لیے نگرانی کی جاتی ہے۔جو کنٹرول موثر نہیں یائے جاتے ہیں ان کا تدارک کیا جاتا ہے۔

آ ڈٹ کمیٹی کوسالا نہ رسک اینڈ آ ڈٹ پلان پیش کیا جاتا ہےجس کے بعد تجزیوں اورایڈ وائز ریز کی تازہ کاری ہوتی ہے۔مزید برآل ، اندرونی آ ڈٹ کافنکشن مینجنٹ کوان شرائط میں معقول یقین دہانی حاصل

فل مورس انویسٹمینٹ بی۔وی۔(.Philip Morris Investments B.V) ایک ہولڈنگ کمپنی ہے جس کے پاس کمپنی میں %77.65 حصص ہیں۔فل پمورس برانڈز ایس اے آرایل (Philip Morris Brands SARL) ایک ایسوسی ایٹ کمپنی ہے جس کے کمپنی میں 20 شیئرز ہیں۔

بورڈ آف ڈائر کیٹر ("بورڈ") نے بورڈ،انفرادی ڈائر کیٹرزاوراس کی کمیٹیوں کی سالا نہ کارکردگی کاجائزہ لینے کے لیےا پی عمل شروع کیا ہے۔ تشخیص کا مقصداس بات کویتینی بنانا ہے کہ بورڈ کی کارکردگی کو مجموعی کار پوریٹ مقاصد، کمپنی کے انتظامی ڈھانچے، قانونی اورضابطہ کی تعمیل، افادیت، تعاون، اورقدر میں اضافے کےحوالے سے جانچا جائے۔ بورڈ کی 2023 کی کارکردگی کے جائزے کے نتائج کے مطابق بورڈ کی کارکردگی تسلی بخش رہی ہے۔

کرنے میں مدد کرتا ہے: کمپنی کی مالیاتی اورآ پریشنل معلومات کی سچائی اوردر شگی۔ مطلوبہ نتائج حاصل کرنے کے لیے کمپنی کے آپریشن میں افادیت۔ کمپنی کےا ثالثوں کی حفاظت اور متعلقہ توانین اور ضوابط کے ساتھ کمپنی کے اقدامات کی تعمیل۔ لعميل كابيان سمپین تغییل کابیان شائع کرنے کی ذمہدارہے جواس سالا نہ رپورٹ کا حصہ ہے۔

ريٹائرمنٹ فنڈ زيس سرماييکاري

کمپنی کے مالیاتی بیانات کے مطابق ، زیرا نظام ملا زمین کے ریٹائر منٹ فنڈ ز کے ذریعے کی گٹی سر ماریکاری کی قدر درج ذیل ہیں :

(31 د <i>تمبر</i> 2022 تک مالی بیانات)
(31 دسمبر 2022 تک مالی بیانات)

ملين رو په <u>م</u>ي 647

761

يراويڈنٹ فنڈ گريجو پڻ فنڈ

، مولد نگ مپنی

بورد آف دائر يكرزكى كاركردگى كاجائزه

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سمپنی نے قومی خزانے میں 31 دسمبر 2023 کوختم ہونے والے سال کے لیے، 38,114 ملین روپہ دیئے جوا یک ائز کی شرحوں میں 31% کا اضافہ سابقہ مدت کے مقابلے میں 200 اضافہ کے بعد بھی ظاہر کرتا ہے۔ ہمارتے خمینوں میں پٹیکس کی ادائیگی سے غیراداشدہ ٹیکس کے شعبے میں جم کی برقسمت تبدیلی اور کمپنی کے جم میں اس کے بنتیج میں کمی کی نمائندگی کرتا ہے۔

یی ایم آئی کے لیے، پائداری صرف آ پریشنل کارکردگی کی اضافیت اور دسائل کا صحیح استعال کے ساتھ ساتھ منفی خارجیت کو کم کرنے اور خطرات کوٹا کنے کا ہی ذریعہ نہیں ہے۔ہم اس کوجدت، ترقی، با مقصد، ' پرانژ، طویل مدتی قدری تخلیق کا بنیادی موقع سیجھنے کے ساتھ ساتھ صل یافتگان اوردیگر اسٹیک ہولڈرز کے خدشات کا جواب دینے کے ایک طریقے کے طور پردیکھتے ہیں۔ ہم اپنی مصنوعات کی مینونیکچرنگ سے لےکران کی تقسیم اور مارکیٹنگ تک، ماحول کے تحفظ ،اور جہاں ہم کا م کرتے ہیں لوگوں اور کمیونٹیز کی ترقی کے لیے پائیدارا قدامات کررہے ہیں۔

سمپنی گزشتہ کئی سالوں سے کسان برادریوں کے نوٹم بچوں کے لیے ہنرمندی کے تربیتی پردگراموں کامسلسل انعقاد کررہی ہے۔2023 کے دوران15 سے 17 سال کی عمر کے کل 756 نوٹمر بچوں کو 30 تربیتی مراکز میں ہنرمندی کے تربیتی پروگراموں کے لیےاندراج کیا گیاجس کا مقصد زندگی بھر کی مہارتیں فراہم کرنا ہےتا کہانہیں مالی طور پر بااختیار بنایا جا سکے۔

کاشتکار کچھ ہیداداری سرگرمیوں میں بچوں کو شامل کرنے کار جحان رکھتے ہیں جوان کی کم قنوت مدافعت کی وجہ ہے بچوں کی ذہنی تندرتی اورجسمانی صحت پرمضرا شر ڈالتے ہیں۔ پتے کی ہیدادار کے ٹل میں بچوں کی شمولیت کوختم کرنے کے لیے،2023 کے دوران، کمپنی نے اپنے کنٹر یکٹ یافتہ کسانوں کو مجموعی طور پر 199 سٹر ملنگ مشینوں سے لیس کیا تا کہ وہ اپنے کام کوانجام دے کیس اورانہیں تکنیکی مدداور تربيت فرابهم كرناجاري رکھی۔

ہم اینے عمل کو بہتر بنانے، نٹی ٹیکنالوجیز میں سرمایہ کاری کرنے،اوراپنے ملازمین میں بیداری پیدا کرنے کے لیے سلسل کا م کرتے ہیں۔سالوں کے دوران، ہم نے اپنے امور میں یانی کی کارکردگی کو بہتر بنانے اور پانی کے نقصانات کو کم کرنے کے لیے بہت سے اقدامات کیے ہیں۔ کمپنی نے اپنی ساہیوال فیکٹر می یں 2018 سے بیں لائن کے طور پر تیار کیے گئے فی ملین سگریٹ (Cig/Mio) کے حساب سے 47 فیصد کم کیا۔ PMPKL سام یوال فیکٹری نے کا میاب ابتدائی آڈٹ کے بعد 2022 میں اپنے الائنس فارواٹر اسٹیورڈ شپ (AWS) کا سفر شروع کیا جس کی وجہ سے 2023 میں AWS س^{ٹیفی}کیشن کاحصول ہوا۔

سمینی نے 2021 میں ان خواتین کوایک پایٹ فارم فراہم کرنے کے لئے جنہوں نے وقفہ لیا ہے اوروہ اپنے کیریئر میں واپس جانا چاہتی ہیں میک یورکم بیک (MYCB) کا آغاز کیا۔MYCB کا مقصدایی خواتین کومتا ثر کن اور بامعنی پروجیکٹس میں شامل کر کے ان کے لیے ایک موقع پیدا کر ناتھا جوان کے تجربات اور خوا ہشات سے مماثل ہوں جبکہ ان کی صلاحیتوں کوکھارتے ہوئے ان کی مستقبل میں ملازمت کی صلاحت کو بڑھا سکیں۔2023 میں، ہم نے اپنامیک پورکم بیک پروگرام کا تیسرا دور چلایا اور مزید خواتین کی حوصلہ افزائی کی کہ وہ مجموعی کا روباری برا دری میں حصہ ڈالنے کے لیے افرادی قوت میں شامل ہوں۔ ہماری توجہ بیظاہر کرتی ہے کہ کیریئر کے وقفے سے قطع نظر کوئی اب بھی اپنے جذبے کو پاسکتا ہے اور کامیاب ہوسکتا ہے۔

فلپ مورس انٹرنیشنل ("PMI") کے انسانی حقوق کے عزم کے مطابق ،ایک خصوصی حکمت عملی اورا نتظامی کنسکنٹسی فرم آرٹیکل ون کے ذریعے، کمپنی کی پوری ویلیوچین اور آپریشنز کا جائزہ پاکستان میں آزاد انسانی حقوق کے اثرات کے طور پر کیا گیا۔ کمپنی اپنے آپریشنز اور پوری ویلیوچین کوانسانی حقوق کیلیے مزید بہتر بنانے کے لیے کام جاری رکھنے کے لیے پرعزم ہے۔

کمپنی اپنے تمام ملاز مین کی فلاح وہبودکواولین ترجیح دیتی ہے۔سالوں کے دوران، ہم نے اپنے ملاز مین کی جسمانی اور ذہنی تندرتی کوسپورٹ کرنے کے لیے پروگرامات اورا قدامات میں سرمایہ کار کی جاری رکھی ہے۔اس عزم کے مطابق، ہم نے کام کے لچکدارا نظامات،اورصحت کی دکیھ بھال کے جامع فوائدکونا فذکیا ہےجس میں جسمانی اور ذہنی تندر تک کا احاطہ کیا گیا ہے۔ بہبود کے اقدام کے مطابق، ہم اپنے ملازمین کو پیشہ ورانہ ترقی کے مواقع فراہم کرتے رہتے ہیں۔

ہم گیم چینجر ہیں۔

د هوئیں سے پاک مستقبل فراہم کرنے کے PMIs کے عزم کے مطابق، کمپنی نے 22 دسمبر کوئیکوٹین پاؤ چڑکا آغاز کیا۔ آج ہماری مصنوعات پاکستان کے اہم شہروں جیسے لاہور، اسلام آباد، پشاوراور کراچی میں دستیاب ہیں۔2023 میں، کمپنی نے کراچی، لا ہوراور اسلام آباد میں دستیاب گرمتمبا کو (میٹیڈٹو بیکو) کی مصنوعات بھی متعارف کروانا۔ کمپنی اپنے صص یافتگان، ملاز مین اوراسٹیک ہولڈرز کے لیے مقامی زمین کی تزئین میں ایک موقع پیدا کرکے اور بالغ تمبا کونوشی کرنے والے، جوبصورت دیگرتمبا کونوشی جاری رکھیں گے، کومتبادل دھوئیں سے پاک مصنوعات فراہم کرنے کے ذریعے مہیا کرتی ہے۔

انعامات اوراعتر افات

^{ہم}یں بیاعلان کرتے ہوئے خوشی محسوس ہورہی ہے کہ کمپنی کواس کے CSR اور کمیوٹی ڈویلیہنٹ اقدامات کے لیے 2023 میں پہلا امریکن برنس کونسل ایوارڈ ملا۔

كار پوريٹ گورننس كاضابطهاخلاق

کمپنی کے ڈائر یکٹرزا پنی ذمہ داریوں کے لیے پرعزم ہیں جیسا کہ پاکستان کے سیکیو رٹیز اینڈا بیچینج نمیشن (ایس ای تی پی) کی طرف سے جاری کردہ کے پنیز (کوڈ آف کارپوریٹ گورننس) ریگولیشنز 2019("ضابطه") کے تحت بیان کیا گیا ہے۔ کمپنی اس بات کو یقین بناتی ہے کہتما مضروری اقدامات اورطریقہ کارموجو دہوں جواچھی کارپوریٹ گورننس اور ضابطہ کا تعمیل سےاپنی وابستگی کو ظاہر کرے۔

جیسا که ضابطہ کے تحت مطلوب ہے، ڈائر یکٹر زکو بیا طلاع دیتے ہوئے خوشی ہور بی ہے کہ:

- سمپنی کی انتظامیہ کی طرف سے تیار کردہ مالیاتی بیانات اس کی حالت ،اس کے کا موں کے نتائج ،کیش فلو،اورا یکو پٹی میں ہونے والی تبدیلیوں کو منصفا نہ طور پر پیش کرتے ہیں۔
 - کمپنی کےا کا دنٹش کی مناسب کتابیں برقر اررکھی گئی ہیں۔
 - مالیاتی گوشواروں کی تیاری میں مناسب اکاؤنٹنگ پالیسیوں کا مسلسل اطلاق کیا گیا ہے اورا کا ؤنٹنگ کے تخمینے معقول اور دانشمندا نہ فیصلے پر بنی ہیں۔
 - منظور شدده ا کا وُنٹنگ معیارات، جبیہا کہ پاکستان میں لاگوہوتا ہے، مالی بیانات کی تیاری میں الحکی تفاضوں پڑمل کیا گیا ہے۔
 - سمپنی کااندرونی ننٹرول کا نظام ڈیزائن میں درست ہےاورا سے مؤ نژطریقے سے نافذ کیا گیا ہےاوراس کامسلسل جائزہ لیاجا تا ہے۔
 - کمپنی کے کاروبارکورواں دواں رکھنے کی صلاحیت شکوک وشبہات سے بالاتر ہے۔
 - کار پوریٹ گورنس کے بہترین طریقوں سے کوئی مادی اخراج نہیں ہواہے، جیسا کہ سٹنگ ریگولیشن کے ضوابط میں تفصیل سے بتایا گیاہے۔
- اہم مالیاتی جھلکیاں اور کمپنی کے اثاثوں اور واجبات کا خلاصہ 31 دسمبر 2023 تک کے سال کے لیے اور چچلے چھ مالی سالوں کے لیے صفحہ نمبر 53 پر بیان کردیا گیا ہے۔
 - شیکسوں اورمحصولات کے بارے میں معلومات مالیاتی گوشوارے کے متعلقہ نوٹس میں دی گئی ہیں۔
 - کمپنی کی انتظامیہ اچھی کار پوریٹ گورنٹس کے لیے پرعزم ہے اور اس نے ضابطہ کی تعمیل کو یقینی بنانے کے لیے تمام ضروری اقدامات کیے ہیں۔ 10

اندرونى انضباط كابيان

همینی کی انتظامیه مناسب اندرونی کنٹرول اورطریقه کارکے نظام کوقائم اور برقرارر کھنے کی ذمہ دارہے۔انتظامیہ کا اندرونی کنٹرول کا بیان اس سالا نہر پورٹ کا حصہ ہے۔

سمپنی نے خطرات کی شاخت کے لیےایک ٹھوں طریقہ کارتیار کیا ہے،اہم عملوں کو تنقیدی سطحیں تفویض کرنے کے بعد جہاں ضرورت ہومؤ مژنخفیف کے اقدامات وضع کیے ہیں جبکہ انتظامیہ کی جانب سے تمام افعال میں ان کے نفاذ کویقینی بنایا گیاہے۔موجودہ/ بڑھتے ہوئے خطرات اور تخفیف کے منصوبوں پر پیشرفت آ ڈٹ کمیٹی کو معلومات اور با قائدگی سے جائزہ کے لیےایک آ زاداندرونی آ ڈٹ فنکشن کے ذریع پی*ش کی ج*اتی ہے۔

قومی خزانے میں حصہد اری

یا ئیداری اور کار پوریٹ ساجی ذمہداری

ہم خیال رکھتے ہیں

ہم ایک ساتھ زیادہ بہتر ہیں۔



مزید بر آن کار دباری مشکلات سے مزینعالمی بدلتی ہوئی صورتحال ،اجناس کی بدلتی ہوئی قیمتوں اور جغرافیائی سیاسی حالات نے ملک سے معاشی چیلنجوں میں اضافہ کیا۔تا ہم ،سال کہ آخر میں، اسٹینڈ بائی ایگر یہنٹ سے تحت در آمدات کی محقولیت ،شرح سود کے انتظام، اور بین الاقوامی مالیاتی فنڈ ("IMF") سے رقوم کی سپورٹ کی وجہ سے معیشت میں پچھرتی ہوئی۔ان پیش رفتوں نے معیشت کو ستحکم کرنے اور امریکی ڈالر جواب بھی تاریخی طور پر بلند سطح پر میکے مقابلے میں پاکستانی روپے کی آزادانہ گراوٹ پر قابو پانے میں مدد کی۔ ان کو شوں کے معیشت میں پچھرتی ہوئی۔ان پیش رفتوں نے معیشت کو ستحکم کرنے اور امریکی ڈالر جواب بھی تاریخی طور پر بلند سطح پر میک مقابلے میں پاکستانی روپے کی آزادانہ گراوٹ پر قابو پانے میں مدد کی۔ ان کو شوں کے شبت اثرات توانائی کی قیتوں میں قابل قدر ایڈ جسٹمنٹ ، موجودہ ٹیکس دہند گان پر عیک میں غیر مساوی اور حد سے زیادہ اضاف ، اور مختلف صنعتوں میں غیر اداشدہ ٹیک *بی پر ش*تی ہوئی موجود کی موٹوں سے معیشت کی موجودہ لیے مسلسل کو ششوں کی ضرورت ہے تا کہ ایک قابل محال ہے ، اور مختلف صنعتوں میں غیر ادار شدہ گی *کر غیر رسی موجود کی محال*ے ہیں جارہ کی معان ہو کی موجود کی مانائی کی قیتوں میں قابل قدر ایڈ جسٹمنٹ ، موجودہ لیے مسلسل کو ششوں کی ضرورت ہے تا کہ ایک قابل میں اسل کے اسم میں خیر ادان شرہ میں اعمادی اعتراض کی معال کی معال کی معرب موجود کی معال کی معین کی تو معین کی کھر معین کا کی معال کو دور کرنے کے لیے مسلسل کو ششوں کی ضرور دی ہوں میں قابل کی معائل کو دور کرنے کے ایک مرکس کی معرب میں میں معرب کی معافر کی معائل کو دور کرنے کے معین کی معرب کی معین کی معین کی معائل کو دور کرنے ک

صنعت كاجائزه

مالیاتی کارکردگی



ڈ ایر بلطرز کی رکور ط برائے سال مختتم 311 دسمبر 2023ء

2023 پاکستان کی معیشت کے لیے افراط زر کی بلند شرح بشمول شرح سود میں اضافہ، سیاسی عدم استحکام اور 2022 سے آنے والے سیلاب کے اثرات کی وجہ سے مشکل ترین سالوں میں سے ایک تھا ۔

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0	ا سے ہے۔فلپ مورس (پا کستان) کمیٹڈ کے ایک رکن کی حیثہ
سے	کویا ان کی غیر حاضری کی صورت میں او فاپ مو
)) لمیٹڈ کارکن بھی ہےائے رکن بھی ہیں جو بطور میرے اہمارے پراکسی کام کریں گےاور 26 اپریل 2024 کوہونے والے کمپنی کے شیئر ہولڈرز کے سالا نہ اجلاسِ عام میں اور اس کے کسی بھی بماری طرف سے شرکت کریں گےاورووٹ دیں گے۔
	- 2024 کےدن اس پرد شخط کیے
فوليونمبر	سی ڈی تی پارٹیسپنٹ شاختی نمبر سی ڈی تی اکاؤنٹ/ذیلی اکایونٹ نمبر موجود شیئرز کی تعداد رسیدی نکٹ کے اوپر د شخط کریں
گواه 1	
دستخط	
نام	
كمپيوٹرائز	د قومی شناختی کاردٔ نمبر
ایڈریس -	
گواہ2 دستنخہا	
ر م <u>ط</u>	
ا كمپيوٹرائز	د فومی شاختی کاردٔ نمبر
ایڈریس -	
نوڭس:	
.1	پراکسی کے لیے تمپینی کارکن ہوناضروری ہے۔
.2	د متخط کو کمپنی کے پاس رجسٹر ڈنمونے کے دستخطار دستخطوں کے ساتھ ملا ناحیا ہیں۔
.3	اگر کسی رکن کی جانب سے پراکسی دی جاتی ہے جس نے اپنے شیئر زسینٹرل ڈپازٹری کمپنی آف پا کستان میں جمع کرائے میں ،تو پراکسی کوشر کت کنندہ کے شاختی نمبراور بی ڈی سی اکاؤنٹ اذیلے ب
	ا کا وُنٹ کے ساتھ کمپیوڑائز ڈقومی شاختی کارڈ(CNIC) کی تصدیق شدہ نقول یافائدہ اٹھانے والے مالک کا پاسپورٹ اپنے ہمراہ لانا چاہیے۔کارپوریٹ ارکان کے نمائند کے کواس مقص ب
	لیے درکار معمول کی دستاویزات اپنے ساتھ لانا چاہیے۔ رکس صحیحہ این سلمان میں اس میں بیار ساتھ کر رک جو میں زیرا کمین سی ٹریس یہ یعون طرح ہے کہ ذہب ہو
.4	پراکسی کی صحیح طریقے سے کمل ہونے والی دستاویز اجلاس کے دقت سے کم از کم 48 گھنٹے پہلے کمپنی کے شیئر رجسٹر ارآفس میں جنع کرائی جانا چاہیے۔

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