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COMPANY INFORMATION

BOARD OF DIRECTORS

Iqbal Ali Lakhani - Chairman Amin Mohammed Lakhani Kamran Yousuf Mirza Syed Shahid Ali Bukhari Danish Zuberi Peter John Graylin Xuan Dai Zulfiqar Ali Lakhani - Chief Executive

ADVISOR

Sultan Ali Lakhani

AUDIT COMMITTEE

Kamran Yousuf Mirza - Chairman Iqbal Ali Lakhani Amin Mohammed Lakhani Danish Zuberi

HUMAN RESOURCE & REMUNERATION COMMITTEE

Kamran Yousuf Mirza - Chairman Iqbal Ali Lakhani Zulfiqar Ali Lakhani Syed Shahid Ali Bukhari

CHIEF FINANCIAL OFFICER

Mudassir Iqbal

COMPANY SECRETARY

Mansoor Ahmed

EXTERNAL AUDITORS

A. F. Ferguson & Co. Chartered Accountants

INTERNAL AUDITORS

BDO Ebrahim & Co. Chartered Accountants

SHARES REGISTRAR

FAMCO Share Registration Services (Pvt.) Ltd. 8-F, Near Hotel Faran, Nursery, Block-6, P.E.C.H.S., Shahra-e-Faisal, Karachi

REGISTERED OFFICE

Lakson Square, Building No. 2, Sarwar Shaheed Road, Karachi-74200, Pakistan

FACTORIES

G-6, S.I.T.E. Kotri District Jamshoro (Sindh)

H-36(B), S.I.T.E. Kotri District Jamshoro (Sindh)

217, Sundar Industrial Estate, Raiwind Road, Lahore

WEBSITE

www.colgate.com.pk



CORE VALUES







Caring

We are caring. We are united in making the world a better place. We believe everyone deserves a healthier life. We lead with empathy, respect and gratitude. We act with integrity, doing things the right way, for the right reasons, no matter what. We support others by generously sharing our resources and talents. We work every day to earn the trust of all our stakeholders.

Inclusive

We are inclusive. We create a sense of belonging for all. We cultivate an environment where people can be their authentic selves. We foster a culture of belonging where everyone feels valued, part of a global team, and empowered to do extraordinary things. We design the best solutions by embracing the unique talents, perspectives and backgrounds of our diverse workforce. We form the strongest teams and create powerful pathways for our people & communities that break through everyday barriers to equity of opportunity.

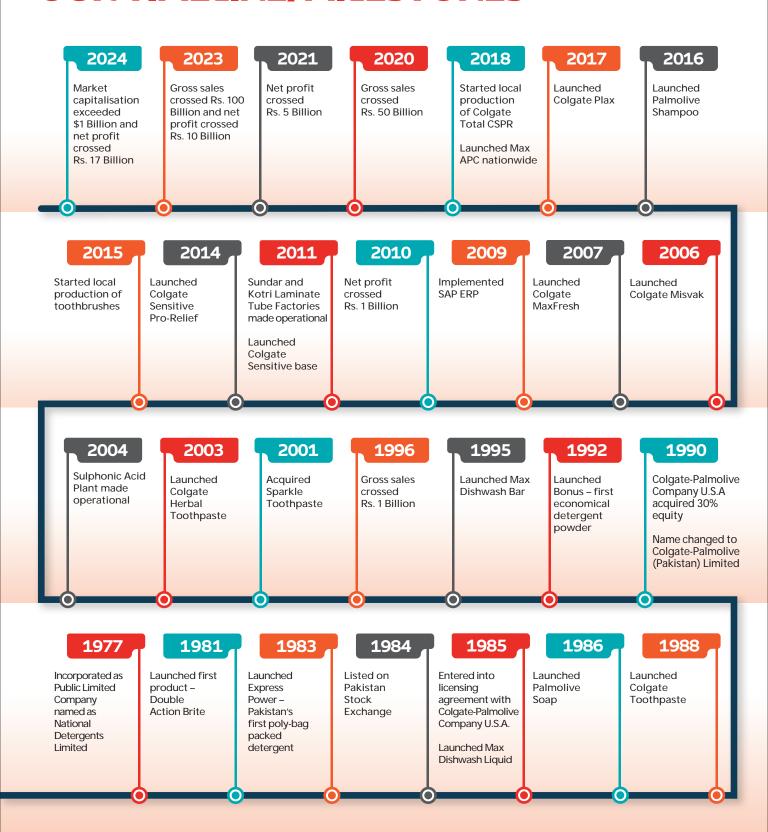
Courageous

We are courageous. We drive change and get things done. We think BIG! We are infinitely curious, constantly searching for better ways of working. We challenge each other and how we do things, unafraid to disrupt the status quo, boldly and intentionally innovating, exploring, and reaching for what is possible. We recognize, that to grow and thrive, we must build on the power of our legacy, scale and reach for good and for all.



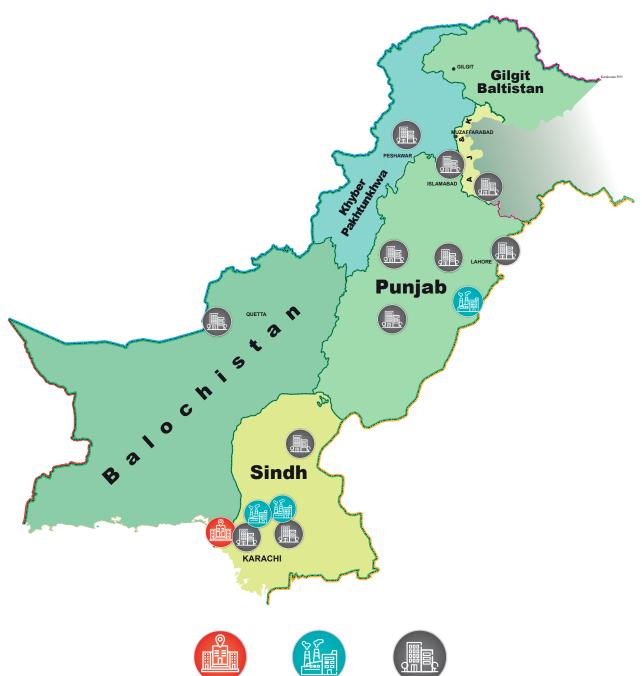


OUR TIMELINE/MILESTONES





GEOGRAPHICAL PRESENCE









Sales Offices

Awards

Map's Corporate Excellence Award

The Company was presented its 12th consecutive 'Corporate Excellence Award' at the 38th Corporate Excellence Awards Ceremony organized by the Management Association of Pakistan. The Company was also awarded Corporate Excellence Certificates on six earlier occasions in recognition of its achievements and overall performance.

Top 25 Companies Award

The Company has been ranked amongst the top 25 listed companies by the Pakistan Stock Exchange (PSX) on 16 occasions since 2004. PSX judges companies based on comprehensive criteria, including capital efficiency, profitability, free float of shares, transparency, corporate governance & investors' relations, and compliance with listing of companies & securities regulations.





REVIEW REPORT BY THE CHAIRMAN

As required under the Listed Companies (Code of Corporate Governance) Regulations, 2019 an annual evaluation of the Board of Directors of Colgate-Palmolive (Pakistan) Limited is carried out. The purpose of this evaluation is to ensure that the Board's overall performance and effectiveness are measured and benchmarked against expectations in the context of the objectives set for the Company.

For the financial year ended June 30, 2024, the Board's overall performance and effectiveness have been assessed as Satisfactory. Improvements are an ongoing process leading to action plans. The above overall assessment is based on an evaluation of integral components, including vision, mission, and values; engagement in strategic planning; formulation of policies; monitoring the organization's business activities; monitoring financial resource management; effective fiscal oversight; equitable treatment of all employees and efficiency in carrying out the Board's responsibility.

The Board of Directors of your Company received agendas and supporting written material, including follow-up materials in sufficient time prior to the Board and its committee meetings. The Board meets frequently enough to adequately discharge its responsibilities. The non-executive and Independent Directors are equally involved in important decisions.

Dated: July 31, 2024

IQBAL ALI LAKHANI

Jell. La

Chairman





DIRECTORS' REPORT

The Directors of your Company are pleased to present the Annual Report with the audited financial statements of the Company for the year ended June 30, 2024.

Financial Performance at a Glance

A brief financial analysis is presented as under:

Operating Results	2023 – 2024	2022 - 2023	Increase/
operating necons	Amount ir	PKR million	(Decrease)
Gross Revenue	149,360	119,603	24.88%
Net Revenue	113,231	91,460	23.80%
Gross Profit	36,892	26,099	41.35%
Gross Profit %	32.58%	28.54%	404 bps
Selling & Distribution Cost	11,046	9,162	20.56%
Administrative Expenses	1,170	915	27.87%
Operating Profit	27,800	16,685	66.62%
Profit After Tax	17,292	10,410	66.11%
Earnings per Share – Rupees	71.23	42.88	66.11%

Financial Highlights

Your Company posted a topline growth of 25% on the back of volume gains and favorable pack mix changes. Administrative and selling expenses increased mainly due to inflationary pressures and continued investment in advertising and brand-building initiatives. Reported net profit after tax and EPS increased by 66%, supported by a reduction in commodity prices and relatively stable exchange rates.



Appropriation of Profit

Profit after tax Un-appropriated profit brought forward Profit available for appropriation	2023 - 2024 PKR In '000' 17,292,230 19,078 17,311,308
Appropriations: Proposed Final Cash Dividend @ 345% i.e., PKR 34.5 per share (2023: @ 50% i.e., PKR 5.00 per share) Interim Cash Dividend @ 225% i.e., PKR 22.5 per share. (2023: @ 200% i.e., PKR 20 per share & 400% i.e., PKR 40 per share)	8,375,678 5,462,399
Interim Bonus Shares @ nil % i.e., nil shares for every share held (2023: @ 100% i.e., 1 share for every 1 share held and 45% i.e., 9 shares for every 20 share held)	Nil
Transfer to General Reserve Un-appropriated profit carried forward	3,415,000 58,231

Principal Risks and Uncertainties

The Company is exposed to certain inherent risks and uncertainties. However, we consider the following as key risks:

- Adverse movement in foreign exchange rates and commodity prices.
- Data security and data privacy.
- Market disruptions due to the new tax laws, law-and-order situation and political uncertainty.

The Company works with internal and external stakeholders to mitigate the likely impact of the aforesaid risks.

Business Performance Highlights

Colgate is actively taking on the responsibility of improving oral health in Pakistan. While focusing on our flagship school program, Colgate Bright Smiles, Brite Futures, we launched the 'Brush at Night' initiative, emphasizing the importance of brushing teeth at night to prevent cavities. These steps kept Colgate closer to the consumers' hearts and helped strengthen market leadership.

Palmolive, our personal care brand, continued to gain market share with the help of a new advertising campaign focused on the bar soap business. With a focus on media presence, in-store visibility and distribution, it delivered growth consistently.





The Home Care category remained highly competitive with all key players increasing spending on trade and advertising. Our premium detergent brand, Brite Maximum Power, supported its growth ambitions with a new integrated marketing communication. It owned the Pakistani food stains space and presented Brite Maximum Power as the most effective detergent for food stains in Pakistan. The category faces immense pressure from the unorganized sector, which continues to gain share and penetrate the market through high trade spending.

Sustainability

Colgate-Palmolive remains committed to providing a safe working environment to our employees, particularly at manufacturing facilities, whilst remaining cognizant of our environmental responsibilities. Our health and safety programs covered compulsory training on HSE Orientation, safe machine handling, road safety, and fire safety to all manufacturing sites.

The yearly plantation drive has collectively contributed more than 50,000 trees over the last 3 years. This has resulted in a positive environmental impact by reducing carbon emissions. In addition, the Company is progressing to reduce its carbon footprint through efficient logistics and delivery initiatives.

Progressing in water-saving projects, current water repurposing has resulted in saving approximately 12 million gallons of water. The upcoming water treatment and recycling projects at our facilities will further enhance our water performance by 2025.

Our efforts in identifying opportunities for energy optimization across operations have had a positive impact on the environment by reducing our carbon footprint. Energy efficiency projects supplemented by renewables currently cover 6% of our total energy requirement.

Our Diversity, Equality, and Inclusion (DE&I) approach underscores our commitment to respecting each team member and ensuring an equitable and supportive work environment conducive to growth. As a proud equal opportunity employer, we create an environment where all employees feel that they can learn, contribute, and grow.

Sustainability-related Risks

We remain steadfast in addressing risks that impact our operations and stakeholders. Key risks include upholding business ethics; governance and transparency; managing water resources; and efficient energy and emission management.



Material Issues Identified	Rationale for identifying. risk/opportunity	In case of risk, the approach to adapt or mitigate
Business ethics, governance and transparency	Building a culture of integrity and transparency is linked with fulfillment of mandates as well as strengthening relationships with stakeholders	 i. Development and training on Code of Conduct ii. Development of policies, programs and mechanisms for avoiding workplace discrimination, harassment, and corruption, among others.
Energy and emissions management	Enhancing and utilizing green energy to reduce carbon footprint of the organization	 i. Transition towards greener energy by investing in solar powered projects. ii. Minimization of emissions in value chain through route optimization and back-hauling initiatives.
Water stewardship	Mismanagement of wastewater can attract legal complications	i. Through Awareness drive and on ground activities at all manufacturing sites. ii. Metered all water sources. iii. Re-use/recycling of water.

Corporate Social Responsibility

Colgate continues to advance oral health education among children in Pakistan through its program Colgate Bright Smiles, Bright Futures. This multifaceted initiative aims to create awareness about oral hygiene and encourages healthy brushing habits among children.

The program has reached over 16.3 million children across Pakistan since its inception through Colgate's trained educators.

'My Bright Smile Global Art Contest' is an integral part of Colgate's Oral Health Education Program that offers young artists a platform to present their creative skills while simultaneously becoming more aware of good oral health practices. This year the contest received an all-time high record participation with 190,000+ artworks from 2019 schools across Pakistan. This international initiative recognizes talent from around the world and features the top 12 entries in the Colgate Global Calendar. This year an artwork from Pakistan made it to the top 12 global winners as well.

Oral Health Month under the theme 'Keep Pakistan Smiling' was organized at a national level reiterating Colgate's mission to improve the oral health of everyone in Pakistan. Leading dental institutes and clinics were engaged in various cities during this initiative to provide facilities for free dental checkups, professional advice and oral health education to people from all walks of life. Over 500,000 free dental checkups were conducted during this year's Oral Health Month.





Future Outlook

Pakistan's economy is currently experiencing significant distress and remains heavily reliant on the International Monetary Fund (IMF) for support. The upcoming year is anticipated to be challenging as the nation strives for macroeconomic stability while adhering to stringent monetary and fiscal policies. The economic outlook will largely depend on the restoration of political stability and the continued implementation of reforms under the recent IMF program.

The imposition of a 2.5% advance income tax on unregistered retailers, as stipulated in the Finance Act, 2024, has transferred the tax collection responsibility to goods manufacturers. This approach circumvents the need for essential structural reforms to integrate retailers into the tax system, resulting in considerable disruptions within the market and its associated value chain.

Consumers' disposable incomes have been significantly impacted by soaring utility tariffs, food inflation, and rising living costs. In light of these factors, the Company anticipates that the forthcoming months will be challenging and that substantial intervention will be required to effectively serve our customers.

Internal Financial Controls

The Directors are aware of their responsibility with respect to internal financial controls. Through discussions with management and auditors (both internal and external), they confirm that adequate controls have been implemented by the Company.

Financial & Corporate Reporting Framework

In compliance with the provisions of the listing regulations of the Pakistan Stock Exchange, the Board members are pleased to place the following statements on record:

- The financial statements prepared by the management of the Company present its state of affairs fairly, the results of its operations, cash flows and changes in equity.
- The Company maintains proper books of accounts.
- Appropriate accounting policies have been consistently applied in the preparation of financial statements and accounting estimates are based on reasonable and prudent judgment.
- International Financial Reporting Standards, as applicable in Pakistan are followed in preparation of financial statements.
- The system of internal control is sound in design and has been effectively monitored and implemented.
- There are no doubts about the Company's ability to continue as a going concern.
- There has been no material departure from the best practices of corporate governance, as detailed in the listing regulations.
- A summary of key operational and financial data for the last six years is annexed in this annual report.
- Information about taxes and levies is given in the notes to and forming part of financial statements.
- The valuation of investment made by the staff retirement funds based on their respective accounts are as follows:



2023 – 2024 PKR In '000'1,111,097
1,319,564

CPPL Staff Provident Fund CPPL Staff Gratuity Fund

• The Board held five (5) meetings during the year. Attendance by each Director was as follows:

Directors Name	Attendance
Mr. Iqbal Ali Lakhani	4
Mr. Zulfiqar Ali Lakhani	5
Mr. Amin Mohammed Lakhani	5
Mr. Peter John Graylin - Nominee of CP - USA	5
Ms. Xuan Dai - Nominee of CP - USA	4
Ms. Danish Zuberi	4
Mr. Kamran Yousuf Mirza	5
Mr. Shahid Ali Bukhari	5

• The Audit Committee held four (4) meetings during the year. Attendance by each member was as follows:

Members Name	Attendance
Mr. Kamran Yousuf Mirza	4
Mr. Iqbal Ali Lakhani	4
Mr. Amin Mohammed Lakhani	4
Ms. Danish Zuberi	3

• The HR Committee held one (1) meeting during the year. Attendance by each member was as follows:

Members Name	Attendance
Mr. Kamran Yousuf Mirza	1
Mr. Shahid Ali Bukhari	1
Mr. Iqbal Ali Lakhani	1
Mr. Zulfiqar Ali Lakhani	1

Leave of absence was granted to the members who could not attend the meeting.

Composition of Board

The Board consists of 6 male and 2 female Directors with following composition:

Independent Directors (including 1 female Director)	3
Other non-executive Directors	4
Executive Director	1
Total number of Directors	8





Remuneration Policy of Non-Executive Directors

The fee of the non-executive and Independent Directors for attending the Board and Committee meetings of the Company is determined by the Board from time to time.

Remuneration Package of Chief Executive and Directors

The remuneration package of the Chief Executive and other directors is disclosed in Note 37 to the financial statements.

Auditors

The Auditors, Messrs. A. F. Ferguson & Co., Chartered Accountants, retire at the conclusion of the 46th Annual General Meeting. Being eligible, they have offered themselves for re-appointment and the Board's Audit Committee has also recommended their re-appointment, which has been endorsed by the Board.

Pattern of Shareholding

A statement showing the pattern of shareholdings of the Company and additional information as of June 30, 2024 is included in the report.

The Board has determined a threshold in respect of the trading of Company's shares by executives and employees who are drawing an annual basic salary of PKR 1.5 million or more.

Subsequent Events

No material changes and commitments affecting the financial position of the Company have occurred between the end of the financial year and the date of this report.

Acknowledgement

We would like to extend our sincere gratitude to our consumers for their trust in our brands. We are thankful to our bankers, shareholders, customers, distributors and supply chain partners for their continued support. We also appreciate our employees for their relentless dedication and immense contribution to the Company.

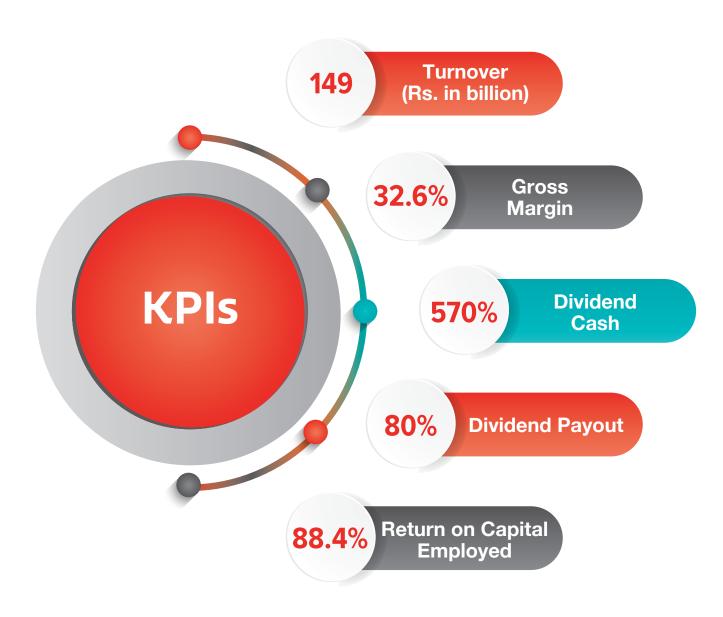
On behalf of Board of Directors

Iqbal Ali Lakhani Chairman Zulfiqar Ali Lakhani Chief Executive

Karachi: July 31, 2024



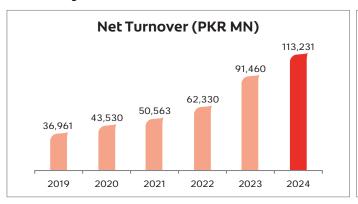
KEY FINANCIAL PERFORMANCE INDICATORS

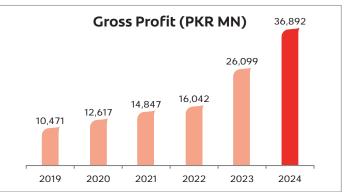




FINANCIAL SUMMARY

For the year ended June 30, 2024

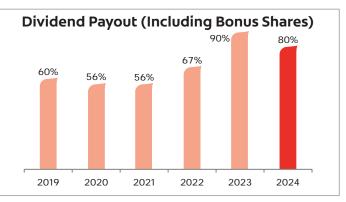


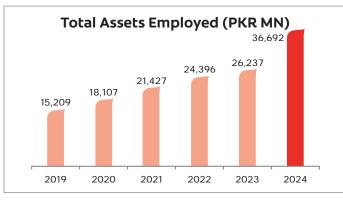
















6 YEARS AT A GLANCE

STATEMENT OF FINANCIAL POSITION

Property, plant and equipment Intangible assets Long term loans & security deposits

Current assets
Current liabilities

TOTAL ASSETS EMPLOYED

REPRESENTED BY

Equity
Paid-up capital
Reserves
Remeasurement on post retirement benefits obligation
Surplus/(Deficit) on revaluation of investments

Non-Current liabilities Long term loans, deposits, deferred tax, leases and deferred liability

STATEMENT OF PROFIT OR LOSS

Turnover

Sales tax Trade and other discounts

Net turnover

Cost of sales Gross profit

Administrative, selling and distribution cost Other expenses Other income

Profit from operations
Finance cost and bank charges
Profit before taxation
Taxation
Profit after taxation

STATEMENT OF CASH FLOWS

Cash flows from operating activities
Cash flows from investing activities
Cash flows from financing activities
Net (decrease)/increase in cash and cash equivalents
Cash and cash equivalents at the beginning of the year
Cash and cash equivalents at the end of the year

2023-2024 2022-2023 2021-2022 2020-2021 2019-2020 2018-2019 (Rupees in '000)

8,933,914	7,836,920	7,623,422	6,714,324	5,102,949	4,291,939
4,040	7,198	3,505	8,662	13,675	14,435
114,395	97,440	98,965	110,860	54,303	60,775
9,052,349	7,941,558	7,725,892	6,833,846	5,170,927	4,367,149
47,609,617	39,504,996	25,279,273	21,304,813	17,337,687	14,628,286
19,969,957	21,209,360	8,609,153	6,711,793	4,401,425	3,786,065
27,639,660	18,295,636	16,670,120	14,593,020	12,936,262	10,842,221
36,692,009	26,237,194	24,396,012	21,426,866	18,107,189	15,209,370
2,427,733	2,427,733	727,956	633,005	575,459	575,459
32,780,365	22,164,400	22,022,222	19,548,297	16,863,937	14,444,822
(318,188)	(275,285)	(201,936)	(168,676)	(188,474)	(147,819)
-	-	-	-	259	(4,217)
34,889,910	24,316,848	22,548,242	20,012,626	17,251,181	14,868,245
1 902 000	1 020 246	1 0 4 7 7 7 0	1 414 240	054 000	2/11/25
1,802,099 1,802,099	1,920,346	1,847,770 1,847,770	1,414,240 1,414,240	856,008 856,008	341,125 341,125
36,692,009	26,237,194	24,396,012	21,426,866	18,107,189	15,209,370
30,072,007	20,237,174	24,370,012	21,420,000	10,107,109	13,207,370
149,360,078	119,603,270	82,398,332	67,567,680	57,870,219	48,718,781
			, , , , , , , , , , , , , , , , , , , ,	, , , , , , ,	
(24,742,813)	(19,121,570)	(12,968,034)	(10,714,230)	(9,175,788)	(7,718,475)
(11,386,488)	(9,022,196)	(7,100,072)	(6,290,428)	(5,164,109)	(4,039,264)
(36,129,301)	(28,143,766)	(20,068,106)	(17,004,658)	(14,339,897)	(11,757,739)
113,230,777	91,459,504	62,330,226	50,563,022	43,530,322	36,961,042
(7, 000,00,0)	((= 0 (0 0 (0)	(1, 000, 104)	(0= =4= (40)	(00.010.011)	(0 (100 15 1)
		(46,288,481)			
36,892,491	26,099,442	16,041,745	14,847,380	12,617,408	10,470,588
(12,216,352)	(10,076,547)	(7,551,757)	(6,978,509)	(6,085,372)	(5,652,407)
(1,980,998)	(1,491,593)	(7,551,757)	(643,807)	(724,664)	(428,655)
5,104,428	2,153,316	1,099,519	855,784	1,000,208	613,160
(9,092,922)	(9,414,824)	(7,176,913)	(6,766,532)	(5,809,828)	(5,467,902)
27,799,569	16,684,618	8,864,832	8,080,848	6,807,580	5,002,686
(165,476)	(150,682)	(142,810)	(118,175)	(95,813)	(38,496)
27,634,093	16,533,936	8,722,022	7,962,673	6,711,767	4,964,190
(10,341,863)	(6,123,942)	(2,850,442)	(2,285,924)	(1,846,951)	(1,453,387)
17,292,230	10,409,994	5,871,580	5,676,749	4,864,816	3,510,803
1/ 507 441	1/ 000 000	1.010.40=	7 / 64 64 :	4.570 (0)	0.017.507
16,537,416	16,929,909	1,913,685	7,691,814	4,570,686	2,817,537
(7,311,244)	(8,141,438)	(568,929)	(6,123,234)	288,743	(2,652,153)
(9,687,720) (461,548)	(6,274,270) 2,514,201	(3,174,212) (1,829,456)	(1,987,651) (419,071)	<u>(2,189,894)</u> <u>2,669,535</u>	(1,899,123)
5,492,509	2,514,201	4,807,764	5,226,835	2,557,300	4,291,039
5,030,961	5,492,509	2,978,308	4,807,764	5,226,835	2,557,300
3,000,701	5,172,007	_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.,007,704	0,220,000	_,007,000





HORIZONTAL ANALYSIS

STATEMENT OF FINANCIAL POSITION	2023-2024	2022-2023	2021-2022	2020-2021	2019-2020	2018-2019
Non-Current Assets Current Assets Total Assets	14.0%	2.8%	13.1%	32.2%	18.4%	17.1%
	20.5%	56.3%	18.7%	22.9%	18.5%	12.3%
	19.4%	43.8%	17.3%	25.0%	18.5%	13.4%
Share Capital and Reserves Non-Current Liabilities Current Liabilities	43.5%	7.8%	12.7%	16.0%	16.0%	11.8%
	-6.2%	3.9%	30.7%	65.2%	150.9%	36.8%
	-5.8%	146.4%	28.3%	52.5%	16.3%	18.5%
Total Equity and Liabilities STATEMENT OF PROFIT OR LOSS	19.4%	43.8%	17.3%	25.0%	18.5%	13.4%
Net turnover	23.8%	46.7%	23.3%	16.2%	17.8%	18.2%
Cost of sales	16.8%	41.2%	29.6%	15.5%	16.7%	27.0%
Gross profit	41.4%	62.7%	8.0%	17.7%	20.5%	0.5%
Selling and distribution cost Administrative expenses Other expenses Other income Profit from operations	20.6% 27.9% 32.8% 137.0% 66.6%	33.8% 30.1% 105.8% 95.8% 88.2%	8.2% 8.8% 12.6% 28.5%	15.1% 11.1% -11.2% -14.4% 18.7%	7.2% 11.8% 69.1% 63.1% 36.1%	-3.6% 13.7% 4.5% 31.2% 6.5%
Finance cost and bank charges Profit before taxation	9.8%	5.5%	20.8%	23.3%	148.9%	31.7%
	67.1%	89.6%	9.5%	18.6%	35.2%	6.3%
Taxation Profit after taxation	68.9%	77.3%	3.4%	23.8%	27.1%	7.8%

VERTICAL ANALYSIS

STATEMENT OF FINANCIAL POSITION	2023-2024	2022-2023	2021-2022	2020-2021	2019-2020	2018-2019
Non-Current Assets	15.98%	16.74%	23.41%	24.29%	22.97%	22.99%
Current Assets	84.02%	83.26%	76.59%	75.71%	77.03%	77.01%
Total Assets	100%	100%	100%	100%	100%	100%
Share Capital and Reserves Non-Current Liabilities Current Liabilities Total Equity and Liabilities	61.58%	51.25%	68.32%	71.12%	76.64%	78.27%
	3.18%	4.05%	5.60%	5.03%	3.80%	1.80%
	35.24%	44.70%	26.08%	23.85%	19.55%	19.93%
	100%	100%	100%	100%	100%	100%
STATEMENT OF PROFIT OR LOSS						
Net turnover	100%	100%	100%	100%	100%	100%
Cost of sales	67.42%	71.46%	74.26%	70.64%	71.01%	71.67%
Gross profit	32.58%	28.54%	25.74%	29.36%	28.99%	28.33%
Selling and distribution cost Administrative expenses Other expenses Other income Profit from operations	9.76%	10.02%	10.99%	12.52%	12.64%	13.89%
	1.03%	1.00%	1.13%	1.28%	1.34%	1.41%
	1.75%	1.63%	1.16%	1.27%	1.66%	1.16%
	4.51%	2.35%	1.76%	1.69%	2.30%	1.66%
	24.55%	18.24%	14.22%	15.98%	15.64%	13.54%
Finance cost and bank charges	0.15%	0.16%	0.23%	0.23%	0.22%	0.10%
Profit before taxation	24.41%	18.08%	13.99%	15.75%	15.42%	13.43%
Taxation	9.13%	6.70%	4.57%	4.52%	4.24%	3.93%
Profit after taxation	15.27%	11.38%	9.42%	11.23%	11.18%	9.50%



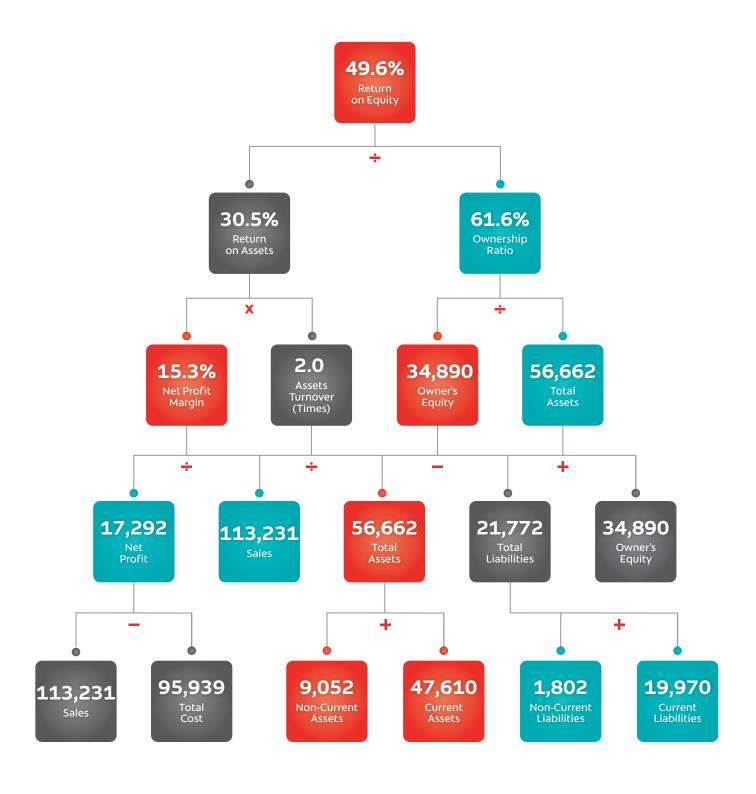
KEY FINANCIAL RATIOS

2023-2024	2022-2023	2021-2022	2020-2021	2019-2020	2018-2019
50 88	68 43 66 111	39 26 39 62	40 28 41 68	39 28 41 71	33 24 35 130
25 24 15	29 18 18 11 1.9	26 14 14 9 0.4	29 16 16 11 1.2	29 16 15 11 2.0	28 14 13 9 0.4
1.6 0.3 0.15	1.1 0.3 0.19	2.9 1.4 0.3 0.03 1.3	3.2 2.1 0.3 0.15 5.8	3.9 2.5 0.5 0.11 14.6	3.9 2.5 0.3 0.08
0.62		0.07 0.46 93	0.07 0.41 82	0.02 0.30 71	0.28 61
76 89 (7)	79 92 (5) 2	8 80 63 25 2	8 69 61 16 2	7 66 51 22 2 9	7 63 52 18 2 9
Mn 121	101	72	60	53	46
80 4.7 144 1,167 1,718 1,220 Mn 296,164 570	90 5.8 100 1,047 2,480 1,123 272,591 650 145	24.19 67 2.3 93 1,900 2,600 2,248 163,644 525	23.38 56 2.0 82 2,150 3,745 2,500 158,251 490	20.04 56 2.1 71 1,663 2,600 2,240 128,903 460	14.46 60 1.8 61 1,900 3,288 2,075 119,408 365
	79 50 88 8 168 33 25 24 15 2.8 2.4 1.6 0.3 0.15 16.6 6 76 89 (7) 6 8 13 Mn 121 71.23 80 4.7 144 1,167 1,718 1,220 Mn 296,164	79 68 50 43 88 66 8 168 111 33 29 25 18 24 18 15 11 5 11 0.3 0.3 0.15 0.19 16.6 15.3 0.03 0.05 0.62 0.95 144 100 6 8 76 79 89 92 (7) (5) 8 2 2 8 13 12 Mn 121 101 71.23 42.88 80 90 4.7 5.8 144 100 1,167 1,047 1,718 2,480 1,220 1,123 Mn 296,164 272,591 570 650 - 145	79 68 39 50 43 26 88 66 39 168 111 62 33 29 26 25 18 14 24 18 14 15 11 9 5 2.8 1.9 0.4 2.4 1.9 2.9 1.6 1.1 1.4 0.3 0.3 0.3 0.15 0.19 0.03 16.6 15.3 1.3 0.03 0.05 0.07 0.62 0.95 0.46 144 100 93 165 2 2 2 2 2 3 3 12 8 Mn 121 101 72 Mn 212 101 72 Mn 296,164 272,591 163,644 1,70 75,8 2.3 1,718 2,480 2,600 1,220 1,123 2,248 296,164 272,591 163,644 570 650 525 - 145 15	79 68 39 40 50 43 26 28 88 66 39 41 168 111 62 68 33 29 26 29 25 18 14 16 24 18 14 16 15 11 9 11 5 2.8 1.9 0.4 1.2 2.4 1.9 2.9 3.2 1.6 1.1 1.4 2.1 0.3 0.3 0.3 0.3 0.3 0.15 0.19 0.03 0.15 16.6 15.3 1.3 5.8 0.03 0.05 0.07 0.07 0.62 0.95 0.46 0.41 144 100 93 82 6 8 8 8 8 8 76 79 80 69 89 92 63 61 (7) (5) 25 16 2 2 2 2 2 2 2 3 3 3 12 8 8 Mn 121 101 72 60 71.23 42.88 24.19 23.38 80 90 67 55 16 2 2 2 2 2 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3	79 68 39 40 39 50 43 26 28 28 88 66 39 41 41 41 51 168 111 62 68 71 33 29 26 29 29 25 18 14 16 16 24 18 14 16 15 15 11 9 11 11 52 28 1.9 0.4 1.2 2.0 2.4 1.9 2.9 3.2 3.9 1.6 1.1 1.4 2.1 2.5 0.3 0.3 0.3 0.3 0.3 0.5 0.15 0.19 0.03 0.15 0.11 16.6 15.3 1.3 5.8 14.6 3 0.03 0.05 0.07 0.07 0.02 0.62 0.95 0.46 0.41 0.30 0.62 0.95 0.46 0.41 0.30 144 100 93 82 71 6 8 8 8 8 8 7 76 79 80 69 66 89 92 63 61 51 (7) (5) 25 16 22 5 13 12 8 8 9 Mn 121 101 72 60 53 Mn 296,164 272,591 163,644 158,251 128,903 1,70 650 525 490 460 470 296,164 272,591 163,644 158,251 128,903 570 650 525 490 460



DUPONT ANALYSIS

Rs in Million





STATEMENT OF VALUE ADDED

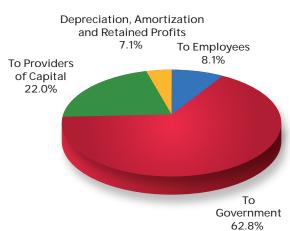
For the year ended June 30, 2024

Year ended June 30	
2024	2023
Rs in '000	

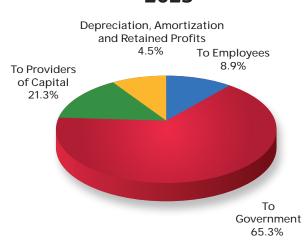
Wealth Generated

Total revenue net of discount and allowances	143,078,018	112,734,390
Bought-in-material and services	79,488,812	68,171,154
	63,589,206	44,563,236
Wealth Distributed		
To Employees		
Salaries, benefits and other costs	5,181,778	3,955,865
To Government Income tax, sales tax, custom and regulatory duty, WPPF, WWF, SIDC and stamp duty	39,906,192	29,110,990
To Providers of Capital		
Dividend to shareholders including bonus shares	13,838,077	9,334,213
Mark up/interest expenses on borrowed funds	165,476	150,682
Retained for Reinvestment and Growth		
Depreciation, amortization and Retained Profits	4,497,683	2,011,486
	63,589,206	44,563,236





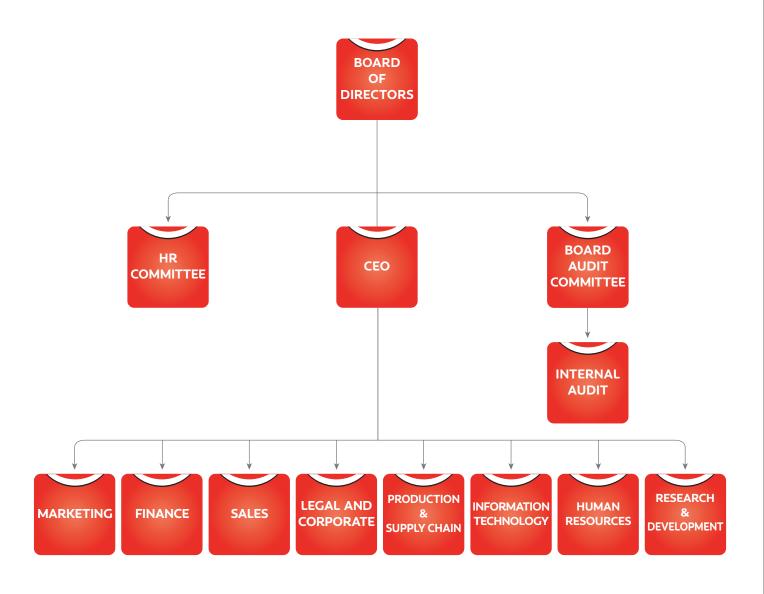
2023







ORGANIZATION CHART





INFORMATION TECHNOLOGY GOVERNANCE

The IT division at Colgate-Palmolive is dedicated to driving business value by implementing strategic initiatives and optimizing how we deliver services to maximize automation. In today's fast-paced and competitive world, having efficient processes is crucial for our success. This makes the role of IT more important than ever. We believe in harnessing technology to integrate all our business processes smoothly, ensuring they align with our objectives while fostering innovation.

The impact of Information Technology is felt throughout our organization. IT is essential in providing the critical information that enhances productivity, lowers costs, and improves customer experiences, all while considering the sustainability. It helps streamline communication and supports informed decision-making. By working closely with teams in Manufacturing, Supply Chain, Sales, Marketing, Human Resources, and Finance our IT division positions itself as a key player in our organization's success.

Digital Transformation Strategy Revamp

Recently, we undertook a comprehensive review and revamp of our digital transformation strategy. The key focus areas of our updated strategy include:

Data-Driven Insights and Optimization: By leveraging data analytics and insights, we aim to optimize operations, drive performance, and maintain a competitive edge.

Supply Chain Optimization: Our IT strategy focuses on integrating systems and technologies to enhance transparency, reduce costs, and improve supply chain efficiency.

Production and Manufacturing Digitization: Embracing digital transformation in production enables us to increase efficiency, improve quality, and enhance the customer experience.

Sales, Marketing, and Customer Service Experience: Integrating technology, data, and personalized experiences is central to driving sales, strengthening our brand, and fostering consumer loyalty.

This strategic initiative has positioned us to capitalize on emerging technologies, changing consumer behaviors, and new market opportunities. We remain committed to continuously evolving our digital capabilities to drive long-term success and growth.





Modernizing Processes, Enhancing Performance

At Colgate-Palmolive, we are transforming our operations through strategic digital initiatives. One key initiative is a data-driven operational excellence program that gives us comprehensive visibility into manufacturing, allowing us to optimize processes, enhance asset performance, and improve product quality.

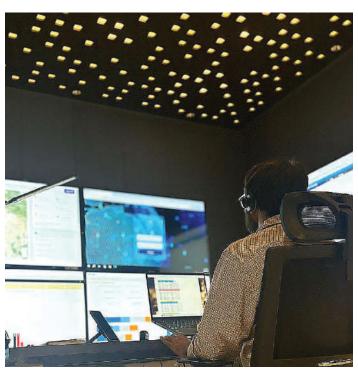
We have also implemented a cloud-based system to digitize data capture, eliminating reliance on paper-based processes and streamlining our operations. Our machine learning-powered Strategic Segmentation program classifies brands, products, and customers to develop tailored planning strategies and sales forecasts.

Furthermore, across our facilities, we have been deploying Al-powered technologies to automate processes, optimize logistics and inventory, strengthen security, and maximize workforce productivity through advanced identification and monitoring.



By harnessing this suite of advanced digital solutions, we are confident in our ability to achieve unprecedented operational performance.

Enhancing Efficiency and Sustainability through Cloud Migration



Our strategic transition to cloud infrastructure has delivered significant financial gains and environmental enhancements. By moving away from on-premise hardware and software, we have notably reduced costs and lowered our energy consumption. The scalability of the cloud allows us to adjust our usage as needed, minimizing energy waste from underutilized resources and preventing overprovisioning. This transformation highlights our dedication to financial performance and sustainability.

Overall, we are well-positioned for long-term success while making a meaningful contribution to a greener future.



Enhancing Cybersecurity through Independent Assessments

To safeguard our information systems, we engaged one of the well-recognized consulting firms to conduct a comprehensive vulnerability assessment in 2023-2024. This assessment helped us to identify and streamline security vulnerabilities.

Ensuring the protection of our critical assets and sustaining stakeholder trust are vital objectives. Toward this end, we are dedicated to strengthening our organization's comprehensive cybersecurity posture. We understand that this is an ongoing effort that requires a cultural and behavioral shift across our organization.

Adopting a security-first mindset, we are committed to promptly implementing necessary remediation measures aligned with industry best practices to keep our organization protected from

evolving cyber threats. This proactive approach will empower us to swiftly address vulnerabilities and safeguard our organization from evolving cyber risks, fortifying our resilience in the face of an increasingly complex threat landscape.



Fortifying Our Cybersecurity Posture through Employee Education

At Colgate-Palmolive, we recognize that the success of our cybersecurity efforts extends beyond technical controls. A critical component is empowering our employees, who play a vital role as the first line of defense against evolving cyber threats.

We understand that empowering our employees is critical to the success of our cybersecurity efforts. Through security awareness training, we have equipped our workforce to be the first line of defense against evolving threats, fostering a culture of shared responsibility. Going forward, we will continuously refine and expand our cybersecurity awareness program, ensuring our people remain agile and informed in protecting our organization.

Our Commitment to Effective Recovery Framework

We reaffirm the strength of our Disaster Recovery Plan (DRP) and Business Continuity Plan (BCP) at Colgate-Palmolive. Our IT division plays a crucial role in ensuring the availability of essential services amid increasing reliance on data processing.

Over the years, our DRP and BCP have successfully enabled us to navigate the growing dependency on IT applications throughout the Company. These plans are designed to ensure that mission-critical operations can swiftly resume and continue functioning following any disruptions, whether involving primary IT sites or crucial hardware, software, or communication lines. Key personnel receive ongoing updates to keep both the DRP and BCP effective.

Organized around dedicated teams, each with specific recovery and continuity duties, the DRP and BCP allow for streamlined communication during crises. Although no system is completely risk-free, our combined plans incorporate contingency strategies to sustain critical functions.





ORAL CARE

Colgate Maximum Cavity Protection

Colgate's commitment to spreading oral hygiene awareness and improving oral health in the country is reflected in its various initiatives carried out throughout the year. With a focused mission to promote the vital habit of nighttime brushing, the 'Sweet Truth' campaign was launched to elevate the nation's oral health. This integrated marketing campaign was amplified across all media platforms.



"Keep Pakistan Smiling" — the Oral Health Month drive is another initiative conducted on a national scale aimed at improving oral health in the country and raising awareness about oral hygiene. This initiative not only increased dental awareness but also helped consumers build a stronger association with Colgate as the trusted leader in oral health. Through free dental checkups and oral hygiene education, Colgate continued to reach segments of society with little to no awareness of oral health. The Oral Health Month drive was promoted through various channels, including media and activations.











PERSONAL CARE

Palmolive Soap

Despite ongoing socio-economic challenges, the personal care category has demonstrated robust growth. This success is largely attributed to a highly impactful campaign for Palmolive Soap. The campaign, titled 'Soft, Glowing Skin Naturally!,' effectively appealed to consumers' desire to enhance their natural glow with soft, radiant skin.

Our sustained focus on personal care brands, emphasizing distribution, visibility, and brand building has contributed to category growth. The addition of new SKUs and strategic



investments in media and trade, along with trial generation through sampling activities, have bolstered our brands' penetration and expanded their user base.

SURFACE CARE

Max Bar

Max Bar has maintained its leadership position within the dishwash category as it continues strengthening the equity through the launch of its new campaign that focuses on its star SKU, Max Long Bar. Leveraging its "One long bar lasts one month" claim, the campaign impactfully communicates the value-for-money proposition. The Company continues to invest in media advertising and promotional activities to maintain its growth momentum in the category.





FABRIC CARE

Brite



The love for delicious Pakistani food often comes with the challenge of tough oily food stains on clothes, a common frustration for many housewives. Brite's latest campaign directly addresses this pain point by offering a superior solution for removing tough oily food stains. Backed by on-ground trial generation and a strong digital presence across multiple platforms, Brite reinforces its commitment to making stain removal easier and more effective than ever.

Bonus

Bonus Tristar continues to provide the best value for money proposition in the value washing powder segment. With its current campaign, the brand reinforces the promise of an effective wash that removes everyday stains at an unbeatable offering in its segment.





SUSTAINABILITY & SOCIAL IMPACT STRATEGY

Preserving Our Environment:

Accelerate actions on climate change and reduce our environmental footprints. Eliminate waste, mitigate plastic consumption, save water, and conserve natural resources by collaborating with our partners and optimizing operations.

Driving Social Impact:

Commitment to the wellbeing of all people and to fostering an equitable and inclusive culture that enables equal opportunities for everyone, both within our organization and in the wider community.

Helping Millions of Homes:

Empower people to develop healthier habits by choosing sustainable products that improve their lives and homes, from oral and personal care to home care.



Actions Towards A Sustainable Tomorrow

Climate Change

We are focused on reducing carbon emissions not only from our own operations but also from those of our suppliers. Our goal is to minimize carbon emissions by increasing the proportion of renewable energy used in our operations.

Plastic Waste Reduction

We are determined to develop and deliver minimum plastic waste solutions for Colgate-Palmolive products. We aim to achieve virgin plastic reduction through optimum package design, use of recycled stream, use of alternate materials, and new product formats.





Lead with Minimum Waste Facilities

We operate with high-efficiency, low-impact facilities and achieve minimum waste from our operations.

Water Stewardship

We work for water resilience across our facilities by protecting ecosystems and supporting water access. Our goal is to achieve net zero water at our manufacturing sites in water-stressed areas.

Drive Sustainable Sourcing

We engage with our key suppliers to secure our sustainable sourcing goal and strive for net zero deforestation, prioritizing palm oil.

We Inspire Our People to Make a Difference

We motivate and enable our people to reach their full potential and perform at their best every day by valuing people for their contributions and sharing in the success we create together.

We Create a More Inclusive World

We ensure that all Colgate people feel a sense of belonging and are supported well to achieve their potential.

Health & Safety

Colgate is committed to improving safety through continuous learning. Our goal is to avoid injuries, which is why we emphasize the importance of risk assessment and mindfulness at work.

We delved deep into understanding our employees' perspectives on how tasks are performed, allowing us to offer practical solutions to ensure safety is operationalized. In the past, we focused on establishing and communicating appropriate controls to reduce and mitigate critical risks and incidents. This year, we integrated these expectations into our EHS Management System and Audit Program.



ENVIRONMENT

Renewable Energy/Energy Saving

Sourcing carbon-free renewable electricity is a central element of our plan to reduce greenhouse gas emissions in our operations. Our plan provides detailed visibility, and we have built a renewable energy plan that includes roadmaps to cover our manufacturing facilities.

On a 2010 baseline, our energy footprint at manufacturing sites has been reduced by 31% (KWH/ton) and CP Pakistan has contributed 934 tons of carbon emission reduction. We aim to enhance green energy proportion from the existing 6% to 9% by 2025.











Water Stewardship



Saving water is a cornerstone of Colgate's Sustainability & Social Impact Strategy, a central component of our mission to create a healthy and sustainable future. We are taking actions to promote water stewardship, ensure resilience across our value chain, and protect the ecosystem.

The net zero water drive is underway at our manufacturing sites, which has resulted in increased awareness and innovative on-ground efforts. Our current water re-use and recycling efforts have resulted in saving approximately 47,010 cubic meters, i.e., 12 million gallons of water.













Plastic Reduction/Waste Recycle

Colgate is taking steps to accelerate action on climate change by reducing emissions across its operations. Achieving our target to reduce waste in our operations is one of our 2025 sustainability goals.



Colgate has embarked on a project to produce recyclable laminate plastic tubes for toothpaste. This will cover the entire range of oral care portfolio to recyclable tubes, converting 174,000 kg of plastic to a recycling stream by 2025. Currently, our manufacturing facilities are progressing to reduce waste using the TRUE® (Total Resource Use and Efficiency) Zero Waste approach. In addition, our recyclable toothpaste tube helps to make plastic tubes part of the circular economy, thereby promoting a reduction in waste. Additionally, approximately 369,000 kg of plastic saving projects have been implemented during 2024.

Tree Plantation Drive

Through plantation drive with the Sindh and Punjab Environment Protection Authorities, 12,000 trees were planted which had a positive impact on the environment by reducing carbon emissions.

We are taking the next step in our efforts to combat climate change by committing to achieve net zero carbon emissions across our operations and our supply chain by 2040. CP Pakistan has also taken the initiative to save approximately 102,442 liters of fuel through efficient logistics to enhance our contribution towards carbon emissions reduction.

Our Company is committed to driving sustainable sourcing, including making our products with responsibly sourced ingredients. We will continue sourcing palm oil and its derivatives that are responsibly and sustainably produced from RSPO-certified sources.











World Water Day 2024

World Water Day was celebrated at our manufacturing sites, and various activities were organized to raise awareness about fresh water with Colgate staff and their families.



The events began with an awareness session and illuminated
Colgate's sustainability goals, including the significance of water stewardship.

World Water Day is celebrated every year on March 22 to highlight the importance of freshwater and raise awareness of the global water crisis. The theme adopted for the year was "Leveraging Water for Peace."

World Earth Day 2024

Earth Day is an international day devoted to our mother earth. It draws attention to the environment and promotes conservation and sustainability.

Each year on April 22, people around the world take action to raise awareness of the climate crisis and bring about behavioral change to protect the environment.



The global theme for this year's Earth Day was 'Planet vs. Plastics', which recognized the threat posed by plastics to human health and was coupled with campaigns aiming to reduce plastic consumption.

Earth Day 2024 was commemorated by Colgate in collaboration with the Environmental Protection Agency Sindh at River Indus.

Furthermore, various activities were performed at manufacturing sites to enhance awareness on Earth Day. These activities included tree plantations, plastic waste collection, and an Earth Day walk.





Environment, Health & Safety

Colgate remains committed to a safe and healthy work environment with a goal of zero harm and the ambition to continue striving for zero incidents.

We have established an appropriate Environmental, Occupational Health and Safety Management System and adopted a proactive approach. Emphasizing the implementation of robust procedures in manufacturing plants to cover routine and non-routine operations, labor, machinery, behavior, and process hazards. Regular risk assessments and hazard analyses are performed across our locations to minimize identified risks.

Our focus is to ensure health and safety fundamentals are clearly established at manufacturing facilities. During 2023-24, our safety training programs covered approximately 2,500 man-hours on basic safety protocols and human behaviors towards safety.

The Safety Week Campaign is an all-inclusive event to share best practices and refresh our commitment to our health and safety culture, a key tenet of our EHS Guiding Principles.











SOCIETY

Bright Smiles, Bright Futures (BSBF)

Our flagship 'Bright Smiles, Bright Futures' School Program is dedicated to fostering healthy oral hygiene habits from a young age. Through the use of specially designed educational materials and interactive sessions, BSBF turns learning into an enjoyable and unforgettable experience for young minds. This initiative is delivered by trained Colgate professionals and has successfully reached over 16.3 million children since its inception.

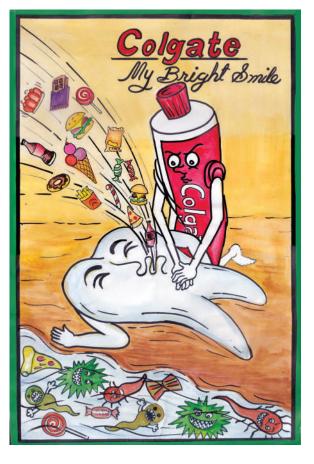


My Bright Smiles: Global Art Contest

In 2024, Colgate celebrated the creativity of young artists with its 'My Bright Smile' Global Art Contest. This annual event is designed to raise awareness about oral hygiene and encourage children aged 6-9 to develop good brushing habits. The contest inspires children to express their creativity and share what a bright smile means to them.

This year's contest received an overwhelming response, with the highest ever number of submissions — around 189,000 entries from across the country. The campaign's extensive reach was evident through school participation and various online platforms, resulting in two winners and one honorable mention among the impressive submissions.









OUR PEOPLE

Long Service Awards



In the spirit of Colgate's values of Caring and Inclusive, the Long Service Awards ceremony was held to honor and recognize the employees who had devoted over 20 years of service to the organization.

The event gathered a large audience and proved to be a heartwarming celebration of employee

commitment and dedication.







Sports Fest 2023

Stimulating events such as the Sports Fest continue to cultivate a culture of teamwork, wellbeing and a positive working environment for our employees.

This year's Sports Fest was a three-day experience that included various sporting activities such as Cricket, Table Tennis, Basketball, Tug of War and Darts. It was a great opportunity for employees to participate in a variety of sports and encouraged a sense of team spirit and belonging.





Good Health 3

& Well Being

-⁄\/**•**

Reduced 10

Inequalities

Sustainable 1

Independence Day Celebration 2023

To honor our country's 76th Independence Day, we celebrated all across the organization.

The event was celebrated by employees taking part in patriotic activities such as reciting the National Anthem, singing National songs, cake cutting, and the flag hoisting ceremony.





Gender Pay Gap

Mean Gap



The mean pay for men is 2.42% higher than that of women Median Gap



The median pay for women is 11.8% higher than that of men





CORPORATE SOCIAL RESPONSIBILITY (CSR)

29th Palmolive Swimming Championship

As part of our ongoing commitment to advancing women's empowerment, Colgate-Palmolive (Pakistan) Ltd. was honored to sponsor the 29th Palmolive Sindh Women's Swimming Championship. The event, organized by the Karachi Women's Swimming Association (KWSA), showcased an exceptional display of talent and determination, reinforcing the event's reputation as a premier platform for female swimmers.

With impressive performances and spirited competition, this year's championship continued to inspire and elevate women's sports, celebrating both emerging and established athletes in an environment of encouragement and excellence. It offered a valuable opportunity for over 200 talented female swimmers from schools and clubs to demonstrate their skills and engage in competitive swimming. Through our sponsorship, Colgate-Palmolive aimed to elevate the profile of swimming on a national level and inspire young female athletes to pursue excellence and achieve recognition at prominent events such as the South Asian Games, South Asian Swimming Championships, and the Islamic Women's Games.

Over the course of two days, 12 new records were created in 69 events, setting challenging swim times for next year's competitors. The achievements of Pakistan's emerging female swimmers were met with enthusiastic support from the audience, highlighting their success and the vibrant spirit of the championship.











SOP Unified Marathon

Colgate-Palmolive Pakistan Limited has proudly supported Special Olympics Pakistan (SOP) in their fundraising and awareness initiatives since 2008. Philanthropy is a core aspect of our company culture, and we deeply value our partnership with SOP. Our support includes contributions to their annual fundraiser held on December 31 and active participation in their marathon event.



The SOP Unified Marathon stands out as a powerful celebration of diversity and inclusion, bringing together participants from all walks of life in a shared commitment to unity. This event not only highlights the strength of community spirit but also fosters a deeper understanding and appreciation of different abilities and backgrounds, setting a commendable example of how inclusivity can drive positive change and enrich our collective experience.

Over the past five years, the marathon has seen remarkable growth, expanding to over 3,000 participants, including 1,000 athletes with intellectual disabilities. In 2023, the event made significant strides, resulting in the participation of over 3,500 participants.

In support of this cause, Palmolive, a Colgate-Palmolive brand, served as the official hygiene partner for the SOP Marathon 2023. Palmolive's involvement underscores our commitment to promoting inclusion and improving health and hygiene. By embracing diversity and inclusivity, we strive to strengthen our community and elevate our collective impact.







Breast Cancer Awareness Seminars

Renewing its long-standing commitment to breast cancer awareness, Colgate-Palmolive sponsored a series of breast cancer awareness seminars across Karachi. In a step up from the previous year, sessions were conducted over three days in three separate locations, targeting 500+ individuals. Held primarily for the benefit of female athletes and key stakeholders, the seminars were conducted throughout the month of October.











CSR Efforts

At Colgate-Palmolive, Corporate Social Responsibility (CSR) is central to our mission. It is an opportunity to make a lasting impact and reinforce our core values. Our commitment to CSR reflects our dedication to creating a sustainable future, enhancing community well-being, and promoting ethical practices.

Through our various initiatives, which include supporting local educational institutions, social welfare projects, and charitable healthcare, we aim to contribute meaningfully to the communities we serve, foster a culture of responsibility, and ensure that our operations benefit not only our stakeholders but also the broader society.

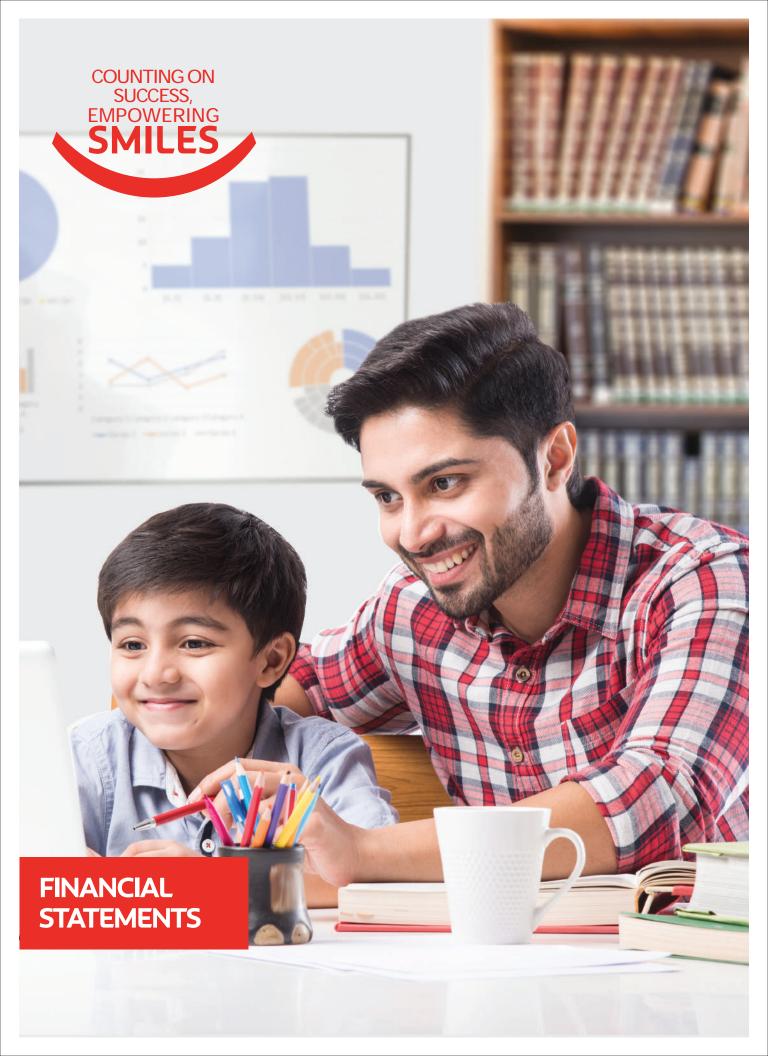


















INDEPENDENT AUDITOR'S REPORT To the members of Colgate-Palmolive (Pakistan) Limited

Report on the Audit of the Financial Statements

Opinion

We have audited the annexed financial statements of Colgate-Palmolive (Pakistan) Limited (the Company), which comprise the statement of financial position as at June 30, 2024, and the statement of profit or loss and other comprehensive income, the statement of changes in equity, the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information, and we state that we have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of the audit.

In our opinion and to the best of our information and according to the explanations given to us, the statement of financial position, statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows together with the notes forming part thereof conform with the accounting and reporting standards as applicable in Pakistan and give the information required by the Companies Act, 2017 (XIX of 2017), in the manner so required and respectively give a true and fair view of the state of the Company's affairs as at June 30, 2024 and of the profit and other comprehensive income, the changes in equity and its cash flows for the year then ended.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) as applicable in Pakistan. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants as adopted by the Institute of Chartered Accountants of Pakistan (the Code) and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matter

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

A. F. FERGUSON & CO., Chartered Accountants, a member firm of the PwC network

State Life Building No. 1-C, I.I. Chundrigar Road, P.O. Box 4716, Karachi-74000, Pakistan

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KARACHI LAHORE ISLAMABAD







Following is the Key audit matter:

S. No. Key audit matter

Revenue recognition

Refer note 2.12 to the annexed financial statements

The principal activity of the Company is the manufacture and sale of detergents, personal care and other related products. Revenue from sale of goods is recognised as or when performance obligations are satisfied by transferring control of promised goods to customer, and control is transferred at a point in time either upon shipment or delivery of goods to customer. Revenue is recognised at transaction price (which excludes estimates of variable consideration), which represents the fair value of the consideration received or receivable excluding discount, rebates and government levies and the payment is typically due on the satisfaction of performance obligation.

We considered revenue recognition as a key audit matter due to revenue being one of the key performance indicators of the Company and due to the reason that revenue increased significantly as compared to last year. In addition, revenue was also considered as an area of significant audit risk as part of the audit process.

How the matter was addressed in our audit

Our audit procedures included the following:

- Assessed the design, implementation and operating effectiveness of the key internal controls involved in revenue recognition.
- Understood and evaluated the accounting policy with respect to revenue recognition.
- Performed testing of revenue transactions on a sample basis with underlying documentation including dispatch documents and sales invoices.
- Tested on a sample basis, specific revenue transactions recorded before and after the reporting date with underlying documentation to assess whether revenue was recognised in the correct period.
- Performed audit procedures to analyse variation in the price and quantity sold during the year.
- Assessed the adequacy of disclosures made in the financial statements related to revenue.

A. F. FERGUSON & CO., Chartered Accountants, a member firm of the PwC network

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Information Other than the Financial Statements and Auditor's Report Thereon

Management is responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Board of Directors for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the accounting and reporting standards as applicable in Pakistan and the requirements of Companies Act, 2017 (XIX of 2017) and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Board of Directors are responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs as applicable in Pakistan will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

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As part of an audit in accordance with ISAs as applicable in Pakistan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or
 error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is
 sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material
 misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve
 collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Board of Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Board of Directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

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From the matters communicated with the Board of Directors, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

Based on our audit, we further report that in our opinion:

- (a) proper books of account have been kept by the Company as required by the Companies Act, 2017 (XIX of 2017);
- (b) the statement of financial position, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows together with the notes thereon have been drawn up in conformity with the Companies Act, 2017 (XIX of 2017) and are in agreement with the books of account and returns:
- (c) investments made, expenditure incurred and guarantees extended during the year were for the purpose of the Company's business; and
- (d) zakat deductible at source under the Zakat and Ushr Ordinance, 1980 (XVIII of 1980), was deducted by the Company and deposited in the Central Zakat Fund established under Section 7 of that Ordinance.

The engagement partner on the audit resulting in this independent auditor's report is Farrukh Rehman.

Heberon

A. F. Ferguson & Co. Chartered Accountants Karachi

Date: August 13, 2024

UDIN: AR202410059sw3yb4E6k

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STATEMENT OF FINANCIAL POSITION

AS AT JUNE 30, 2024			
	Note	2024	2023
ASSETS		(Rupees	in '000)
NON CURRENT ASSETS			
NON-CURRENT ASSETS Property, plant and equipment	4	8,933,914	7,836,920
Intangible assets	5	4,040	7,198
Long term loans	5 6	89,857	76,180
Long term security deposits	7	24,538	21,260
CURRENT ASSETS		9,052,349	7,941,558
Stores and spares	8	978,465	701,919
Stock in trade	9	16,623,796	15,356,715
Trade debts	10	1,938,083	2,017,453
Loans and advances	11	444,605	459,913
Trade deposits and short term prepayments Other receivables	12 13	59,052 1,765,295	171,500 1,013,343
Accrued profit	13	46,441	29,639
Short term investments	14	20,722,919	14,262,005
Cash and bank balances	15	5,030,961	5,492,509
TOTAL ACCETS		47,609,617	39,504,996
TOTAL ASSETS		56,661,966	47,446,554
EQUITY AND LIABILITIES			
SHARE CAPITAL AND RESERVES			
Issued, subscribed and paid-up share capital	16	2,427,733	2,427,733
Reserves	17	32,780,365	22,164,400
Remeasurement of post retirement benefits obligation		(318,188)	(275,285)
LIABILITIES		34,889,910	24,316,848
NON-CURRENT LIABILITIES			
Deferred taxation	18	501,467	392,697
Long term deposits	19	49,715	51,264
Deferred liability	20 21	163,185 618,125	191,865 702,580
Long term financing Deferred grant	21	233,014	291,488
Lease liabilities	22	236,593	290,452
CURRENT LIABILITIES		1,802,099	1,920,346
Trade and other payables	23	18,645,500	16,494,293
Accrued mark up		6,499	7,056
Current portion of long term financing	21	142,464	109,465
Current portion of lease liabilities	22	51,363	66,001
Taxation - net Unpaid dividend		1,070,153	1,684,759 2,811,659
Unclaimed dividend		53,978	36,127
		19,969,957	21,209,360
TOTAL LIABILITIES		21,772,056	23,129,706
CONTINGENCIES AND COMMITMENTS	24		
TOTAL EQUITY AND LIABILITIES		56,661,966	47,446,554
•			

The annexed notes 1 to 45 form an integral part of these financial statements.

Iqbal Ali Lakhani Chairman/Director Zulfiqar Ali Lakhani Chief Executive





STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

For the year ended June 30, 2024

	Note	2024 (Rupees	2023 (Restated) in '000)
Turnover Sales tax Trade and other discounts Net turnover		149,360,078 (24,742,813) (11,386,488) 113,230,777	119,603,270 (19,121,570) (9,022,196) 91,459,504
Cost of sales Gross profit	25	(76,338,286) 36,892,491	(65,360,062)
Selling and distribution cost Administrative expenses Other expenses Other income Profit from operations	26 27 28 29	(11,046,239) (1,170,113) (1,980,998) 5,104,428 27,799,569	(9,161,677) (914,870) (1,491,593) 2,153,316 16,684,618
Finance cost and bank charges Profit before income taxes and final taxes	30	(165,476) 27,634,093	(150,682) 16,533,936
Taxation - Final taxes Profit before income tax	31	(915,559) 26,718,534	(324,268)
Taxation - Income tax Current - For the year - Prior year Deferred tax	31	(9,341,718) 24,184 (108,770) (9,426,304)	(5,746,184) 77,465 (130,955) (5,799,674)
Profit after income tax		17,292,230	10,409,994
Other comprehensive income/(loss) for the year - net of tax			
Item that will not be reclassified subsequently to profit or loss Remeasurement of post retirement benefits obligation Impact of tax		(70,332) 27,429 (42,903)	(120,245) 46,896 (73,349)
Total comprehensive income for the year		17,249,327	10,336,645
Fornings per chare, basis and dilutive	22	(Rupees	
Earnings per share - basic and dilutive	32	71.23	42.88

The annexed notes 1 to 45 form an integral part of these financial statements.

Iqbal Ali Lakhani Chairman/Director Zulfiqar Ali Lakhani Chief Executive





STATEMENT OF CHANGES IN EQUITY

For the year ended June 30, 2024

		Reserves				Remeasurem-	
	Issued,	Canital	Revenue			ent on post	
	subscribed and paid-up share capital	Capital reserve - share premium	General reserve	Unappro- priated profit	Sub total - reserves	retirement benefits obligation - net of tax	Total Equity
			(R	upees in '0	00)		
Balance as at July 1, 2022	727,956	13,456	17,920,000	4,088,766	22,022,222	(201,936)	22,548,242
Transactions with owners							
Final dividend for the year ended June 30, 2022 at the rate of Rs 28 per share	-	-	-	(2,038,276)	(2,038,276)	-	(2,038,276)
Bonus shares issued at the rate of three shares for every twenty shares held	109,193	-	-	(109,193)	(109,193)	-	-
First Interim dividend for the period ended December 31, 2022 at the rate of Rs 20 per share	-	-	-	(1,674,298)	(1,674,298)	-	(1,674,298)
First Interim bonus shares issued at the rate of nine shares for every twenty shares held	376,718	-	-	(376,718)	(376,718)	-	-
Second Interim dividend for the year ended June 30, 2023 at the rate of Rs 40 per share	-	-	-	(4,855,465)	(4,855,465)	-	(4,855,465)
Second Interim bonus shares issued at the rate of one share for every one share held	1,213,866	-	-	(1,213,866)	(1,213,866)	-	-
Total transactions with owners	1,699,777	-	-	(10,267,816)	(10,267,816)	-	(8,568,039)
Comprehensive income for the year Profit after taxation for the year ended June 30, 2023	-	-	-	10,409,994	10,409,994	-	10,409,994
Other comprehensive income/(loss)	-	-	-	-	-	(73,349)	(73,349)
Total comprehensive income for the year ended June 30, 2023	-	-	-	10,409,994	10,409,994	(73,349)	10,336,645
Transfer to general reserve			1,941,000	(1,941,000)	-		-
Balance as at June 30, 2023	2,427,733	13,456	19,861,000	2,289,944	22,164,400	(275,285)	24,316,848
Transactions with owners							
Final dividend for the year ended June 30, 2023 at the rate of Rs 5 per share	-	-	-	(1,213,866)	(1,213,866)	-	(1,213,866)
Interim dividend for the year ended June 30, 2024 at the rate of Rs 22.5 per share	-	-	-	(5,462,399)	(5,462,399)	-	(5,462,399)
Total transactions with owners	-	-	-	(6,676,265)	(6,676,265)	-	(6,676,265)
Comprehensive income for the year Profit after taxation for the year ended June 30, 2024	-	-	-	17,292,230	17,292,230	-	17,292,230
Other comprehensive loss	-	-	-	-	-	(42,903)	(42,903)
Total comprehensive income for the year ended June 30, 2024	-	-	-	17,292,230	17,292,230	(42,903)	17,249,327
Transfer to general reserve	-	-	1,057,000	(1,057,000)	-	-	-
Balance as at June 30, 2024	2,427,733	13,456	20,918,000	11,848,909	32,780,365	(318,188)	34,889,910

The annexed notes 1 to 45 form an integral part of these financial statements.

Iqbal Ali Lakhani Chairman/Director Zulfiqar Ali Lakhani Chief Executive





STATEMENT OF CASH FLOWS

For the year ended June 30, 2024

CASH FLOWS FROM OPERATING ACTIVITIES	Note	2024 (Rupees	2023 in '000)
Cash generated from operations Finance cost paid Income taxes and final taxes paid Long term loans Long term security deposits (assets) Staff retirement gratuity paid Long term deposits Net cash generated from operating activities CASH FLOWS FROM INVESTING ACTIVITIES	33	27,694,869 (126,813) (10,820,271) (13,677) (3,278) (191,865) (1,549) 16,537,416	21,467,117 (103,222) (4,347,535) 2,051 (526) (76,106) (11,870) 16,929,909
Payments for property, plant and equipment Purchase of intangible assets Short term investments made during the year Proceeds from sale of property, plant and equipment Profit received on savings accounts Profit received on treasury bills Profit received on Pakistan Investment Bonds Profit received on term deposit receipts Sale proceeds on disposal of short term investments Net cash used in investing activities		(2,186,150) (191) (12,263,192) 122,658 904,552 2,671 21 134,831 5,973,556 (7,311,244)	(1,187,041) (8,661) (11,441,944) 90,249 579,816 3,363 35 39,337 3,783,408 (8,141,438)
Payment of lease liabilities Long term financing repaid Short term financing repaid Dividend paid Net cash used in financing activities Net (decrease)/increase in cash and cash equivalents during the year		(107,717) (109,930) - (9,470,073) (9,687,720) (461,548)	(87,697) (392,709) (42,334) (5,751,530) (6,274,270)
Cash and cash equivalents at beginning of the year Cash and cash equivalents at end of the year	34	5,492,509 5,030,961	2,978,308 5,492,509

The annexed notes 1 to 45 form an integral part of these financial statements.

Iqbal Ali Lakhani Chairman/Director Zulfiqar Ali Lakhani Chief Executive



NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

For the year ended June 30, 2024

1. THE COMPANY AND ITS OPERATIONS

1.1 Colgate-Palmolive (Pakistan) Limited (the Company) was incorporated in Pakistan on December 5, 1977 as a public limited company with the name of National Detergents Limited. The name of the Company was changed to Colgate-Palmolive (Pakistan) Limited on March 28, 1990 when the Company entered into a Participation Agreement with Colgate-Palmolive Company, USA. The Company is listed on Pakistan Stock Exchange. The registered office of the Company is situated at Lakson Square, Building No. 2, Sarwar Shaheed Road, Karachi, Pakistan.

The Company is mainly engaged in the manufacture and sale of detergents, personal care and other related products.

2. MATERIAL ACCOUNTING POLICY INFORMATION

2.1 Basis of preparation

2.1.1 Basis of measurement

These financial statements have been prepared under the historical cost convention unless otherwise specifically stated.

2.1.2 Statement of compliance

These financial statements have been prepared in accordance with the accounting and reporting standards as applicable in Pakistan. The accounting and reporting standards applicable in Pakistan comprise of:

- International Financial Reporting Standards (IFRSs) issued by the International Accounting Standards Board (IASB) as notified under the Companies Act, 2017; and
- Provisions of and directives issued under the Companies Act, 2017.

Where provisions of and directives issued under the Companies Act, 2017 differ from the IFRSs, the provisions of and directives issued under the Companies Act, 2017 have been followed.

During the year the Institute of Chartered Accountants of Pakistan (ICAP) have withdrawn the Technical Release 27 "IAS 12, Income Taxes (Revised 2012)" and issued guidance – "IAS 12 Application Guidance on Accounting for Minimum Taxes and Final Taxes". The said guidance requires taxes paid under final tax regime to be shown separately as a levy instead of showing it in current tax.

Accordingly, the impact has been incorporated in these financial statements retrospectively in accordance with the requirement of International Accounting Standard (IAS 8) – 'Accounting Policies, Change in Accounting Estimates and Errors'. There has been no effect on the Statement of Financial Position, Earnings per share and Statement of Changes in Equity as a result of this change.





Effect on profit or loss and other comprehensive income	Had there been no change in accounting policy	Impact of change in accounting policy	After incorporating effects of change in accounting policy
For the year ended June 30, 2024		Rupees in '000	
Taxation - Final taxes	-	915,559	915,559
Profit before income tax	27,634,093	(915,559)	26,718,534
Taxation - Income tax	10,341,863	(915,559)	9,426,304
Effect on profit or loss and other comprehensive income	Had there been no change in accounting policy	Impact of change in accounting policy	After incorporating effects of change in accounting policy
For the year ended June 30, 2023		Rupees in '000	
Taxation - Final taxes	-	324,268	324,268
Profit before income tax	16,533,936	(324,268)	16,209,668
Taxation - Income tax	6,123,942	(324,268)	5,799,674

2.1.3 Initial application of a standard, amendment or an interpretation to an existing standard

2.1.3.1 Amendments to published accounting and reporting standards which are effective for the year ended June 30, 2024

There were certain amendments that became applicable for the Company during the year but are not considered to be relevant or did not have any significant effect on the Company's operations and have, therefore, not been disclosed in these financial statements except that during the year certain amendments to IAS 1 Presentation of Financial Statements have become applicable to the Company which require entities to disclose their material accounting policy information rather than their significant accounting policies. These amendments have been incorporated in these financial statements with the primary impact that the material accounting policy information has been disclosed rather than the significant accounting policies.

2.1.3.2 Standard, amendments to published accounting and reporting standards and interpretations that are not yet effective and have not been early adopted by the Company

There are certain new standards and certain amendments to the accounting and reporting standards that will become mandatory for the Company's annual accounting periods beginning on or after July 1, 2024. However, these will not have any significant impact on the financial reporting of the Company and, therefore, have not been disclosed in these financial statements.

2.2 Property, plant and equipment

2.2.1 Operating fixed assets

Operating fixed assets are stated at cost less accumulated depreciation and accumulated impairment losses, if any. Cost includes expenditures directly attributable to the acquisition of the asset.

Assets having cost exceeding the minimum threshold as determined by the management are capitalised. All other assets are charged to profit or loss in the year when acquired.



Depreciation is charged to income applying the straight line method by applying rates (as stated in note 4.1.1). Depreciation on additions is charged from the month in which the asset is put to use and on disposal up to the month of disposal.

No depreciation is charged if the asset's residual value exceeds its carrying amount.

Residual values and the useful lives are reviewed at each date of statement of financial position and adjusted if expectations differ significantly from previous estimates.

Residual values are determined by the management as the amount it expects it would receive currently for an item of property, plant and equipment if it was already of the age and in the condition expected at the end of its useful life based on the prevailing market prices of similar assets already at the end of their useful lives.

Useful lives are determined by the management based on the expected usage of assets, physical wear and tear, technical and commercial obsolescence, legal and similar limits on the use of the assets and other similar factors.

The carrying values of property, plant and equipment are reviewed at each reporting date for indications that an asset may be impaired and carrying values may not be recovered. If any such indication exists and where the carrying value exceeds the estimated recoverable amount, the asset or cash generating unit is written down to its recoverable amount. The recoverable amount of property, plant and equipment is the greater of fair value less cost to sell and value in use.

Normal repairs and maintenance are charged to profit or loss as and when incurred. Major renewals and improvements, if any, are capitalised, when it is probable that future economic benefits will flow to the Company.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Gains and losses on disposals are determined by comparing proceeds with carrying amount of the relevant assets. These are included in profit or loss.

2.2.2 Capital work in progress

All expenditure connected with specific assets incurred during installation and construction period are carried under capital work in progress. These are transferred to specific assets as and when assets are available for use.

2.2.3 Right-of-use assets

Right-of-use assets are initially measured at cost being the present value of lease payments, initial direct costs, any lease payments made at or before the commencement of the lease as reduced by any incentives received. These are subsequently measured at cost less accumulated depreciation and accumulated impairment losses, if any.

Depreciation is charged on straight line basis over the shorter of the lease term or the useful life of the asset. Where the ownership of the asset transfers to the Company at the end of the lease term or if the cost of the asset reflects that the Company will exercise the purchase option, depreciation is charged over the useful life of asset.

2.3 Stores and spares

Stores and spares are valued at lower of cost using the moving average method and estimated net realisable value. Items in transit are valued at cost accumulated up to the date of statement of financial position. Provision for obsolete items, if any, is based on their condition as at the financial position date depending upon the management's judgement.





Loose tools are recognised as expense as and when purchased as their inventory is generally not significant.

Net realisable value specifies the estimated selling price in the ordinary course of business less the estimated cost of completion and cost necessary to be incurred to make the sale.

2.4 Stock in trade

Stock in trade is valued at the lower of cost and estimated net realisable value. Cost is determined as follows:

Stages of stock in trade

Raw and packing material Raw and packing material in bonded warehouse and in transit Work in process and finished goods

Trading goods

Basis of valuation

Moving average cost
Cost accumulated up to the date of
statement of financial position
Cost of direct materials and appropriate
portion of production overheads
Moving average cost

Net realisable value is determined on the basis of estimated selling price of the product in the ordinary course of business less estimated costs of completion and the estimated costs necessary to be incurred to make the sale.

2.5 Trade debts and other receivables

Trade debts and other receivables are recognised initially at the amount of consideration that is unconditional, unless they contain significant financing component in which case such are recognised at fair value. The Company holds the trade debts with the objective of collecting the contractual cash flows and therefore measures the trade debts subsequently at amortised cost using the effective interest method. Impairment of trade debts and other receivables is described in note 2.15.1.

2.6 Taxation

Current

Provision for current taxation is the amount computed on taxable income at the current rates of taxation or alternative corporate tax computed on accounting income or minimum tax on turnover, whichever is higher, and taxes paid/payable on final tax basis, after taking into account tax credit available, if any. The charge for the current tax also includes adjustments where necessary, relating to prior years which arise from the assessments made/finalised during the year.

Deferred

Deferred tax is recognised using the balance sheet liability method on all temporary differences between the carrying amount of the assets and liabilities and their tax bases.

Deferred tax liabilities are recognised for all major taxable temporary differences.

Deferred tax assets are recognised for all major deductible temporary differences to the extent that it is probable that taxable profit will be available against which the deductible temporary differences can be utilised.

The carrying amount of the deferred tax asset is reviewed at each date of statement of financial position and is recognised only to the extent that it is probable that future taxable profits will be available against which the assets may be utilised. Deferred tax assets are reduced to the extent that it is no longer probable that the related tax benefit will be realised.



Unrecognised deferred income tax assets are reassessed at each date of statement of financial position and are recognised to the extent that it becomes probable that future taxable profit will allow deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rate that are expected to apply to the year when the asset is utilised or the liability is settled, based on the tax rates that have been enacted or substantially enacted at the financial position date.

Management periodically evaluates positions taken in tax returns with respect to situations in which applicable tax regulation is subject to interpretation. It establishes provisions where appropriate on the basis of amounts expected to be paid to the tax authorities.

2.7 Cash and cash equivalents

Cash and cash equivalents are carried in the statement of financial position at cost. For the purposes of the statement of cash flows, cash and cash equivalents consist of cash and bank balances, cheques in hand, deposits held at call with banks, other short term highly liquid investments with original maturities of three months or less, running finance under mark-up arrangements and short term loans which form an integral part of the Company's cash management.

2.8 **Provisions**

Provisions are recognised when the Company has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Provisions are reviewed periodically and adjusted to reflect the current best estimates.

2.9 Trade and other payables

Liabilities for trade and other payables are carried at their amortised cost, which is approximately fair value of the consideration to be paid in future for goods and services received, whether or not billed to the Company.

2.10 **Deferred Grant**

Grants are not recognised until there is reasonable assurance that the Company will comply with the conditions attaching to them and that the grant will be received.

The benefit of a long-term finance at a below-market rate of interest is treated as a deferred grant, measured as the difference between proceeds received and the fair value of the loan based on prevailing market interest rates.

Grants related to long term finances are recognised in profit or loss on a systematic basis over the periods in which the Company recognises as finance cost related to long term finances at market rate of interest.

2.11 Staff retirement benefits

Defined benefit plan

The Company operates a defined benefit plan i.e. an approved funded gratuity scheme for all its permanent employees subject to attainment of retirement age and minimum service of prescribed period. Contributions are made to the fund on the basis of actuarial recommendations. Actuarial valuation is carried out using the projected unit credit method.





All actuarial gains and losses (i.e. remeasurements) are recognised in other comprehensive income as they occur.

Defined contribution plan

The Company operates an approved funded provident fund scheme for all its permanent employees. Equal monthly contributions are made, both by the Company and its employees, to the fund at the rate of 9 percent of the basic salaries of employees.

Compensated absences

The liability in respect of compensated absences of employees is accounted for in the period in which the absences accrue. As the component of liability involved is not material, the Company does not carry out actuarial valuation for the said liability.

2.12 Revenue recognition

- Revenue from sale of goods is recognised as or when performance obligations are satisfied by transferring control of promised goods to customer, and control is transferred at a point in time either upon shipment or delivery of goods to customer.
- Revenue is recognised at transaction price (which excludes estimates of variable consideration), which represents the fair value of the consideration received or receivable excluding discount, rebates and government levies and the payment is typically due on the satisfaction of performance obligation.
- Interest income is recognised on a time proportion basis on the principal amount outstanding and at the applicable rate.
- Gains/(losses) arising on disposal of investments are included in income and are recognised on the date when the transaction takes place.
- Unrealised gains/(losses) arising on revaluation of securities classified as 'fair value through other comprehensive income' are included in other comprehensive income in the period in which they arise.
- Unrealised gains/(losses) arising on revaluation of securities classified as 'fair value through profit or loss' are included in profit or loss in the period in which they arise.

2.13 Foreign currency transactions

Transactions in foreign currencies are translated in Pakistan rupees (functional and presentation currency) at the exchange rate prevailing on the date of transaction. Monetary assets and liabilities in foreign currencies are translated into Pakistan rupees at the rates of exchange approximating those prevalent at the date of statement of financial position. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translations of monetary assets and liabilities denominated in foreign currencies are recognised in the profit or loss.

2.14 Dividend and other appropriations

Dividend is recognised as a liability in the period in which it is declared. Appropriations of profit are reflected in the statement of changes in equity in the period in which such appropriations are approved.



2.15 Financial instruments

2.15.1 Financial assets

The Company classifies its financial assets at amortised cost, fair value through other comprehensive income or fair value through profit or loss on the basis of the Company's business model for managing the financial assets and the contractual cash flow characteristics of the financial asset.

a) Financial assets at amortised cost

Financial assets at amortised cost are held within a business model whose objective is to hold financial assets in order to collect contractual cash flows and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding. Interest income from these financial assets, impairment losses, foreign exchange gains and losses, and gain or loss arising on derecognition are recognised directly in profit or loss.

b) Financial assets at fair value through other comprehensive income

Financial assets at fair value through other comprehensive income are held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

c) Financial assets at fair value through profit or loss

Financial assets at fair value through profit or loss are those financial assets which are either designated in this category or not classified in any of the other categories. A gain or loss on debt investment that is subsequently measured at fair value through profit or loss is recognised in profit or loss in the period in which it arises.

Financial assets are initially measured at cost, which is the fair value of the consideration given and received respectively. These financial assets and liabilities are subsequently remeasured to fair value, amortised cost or cost as the case may be. Any gain or loss on the recognition and de-recognition of the financial assets and liabilities is included in the profit or loss for the period in which it arises.

Equity instrument financial assets/mutual funds are measured at fair value at and subsequent to initial recognition. Changes in fair value of these financial assets are normally recognised in profit or loss. Dividends from such investments continue to be recognised in profit or loss when the Company's right to receive payment is established. Where an election is made to present fair value gains and losses on equity instruments in other comprehensive income there is no subsequent reclassification of fair value gains and losses to profit or loss following the derecognition of the investment.

Financial assets are derecognised when the rights to receive cash flows from the assets have expired or have been transferred and the Company has transferred substantially all risks and rewards of ownership. Assets or liabilities that are not contractual in nature and that are created as a result of statutory requirements imposed by the Government are not the financial instruments of the Company.

The Company assesses on a forward looking basis the expected credit losses associated with its financial assets carried at amortised cost and fair value through other comprehensive income. The impairment methodology applied depends on whether there has been a significant increase in credit risk. For trade receivables, the Company applies the simplified approach, which requires expected lifetime losses to be recognised from initial recognition of the receivables. The Company recognises in profit or loss, as an impairment gain or loss, the amount of expected credit losses (or reversal) that is required to adjust the loss allowance at the reporting date.





2.15.2 Financial liabilities

All financial liabilities are recognised at the time when the Company becomes a party to the contractual provisions of the instrument. Financial liabilities at amortised costs are initially measured at fair value minus transaction costs. Financial liabilities at fair value through profit or loss are initially recognised at fair value and transaction costs are expensed in the profit or loss.

Financial liabilities, other than those at fair value through profit or loss, are subsequently measured at amortised cost using the effective yield method.

A financial liability is derecognised when the obligation under the liability is discharged, cancelled or expired. Where an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange and modification is treated as a derecognition of the original liability and the recognition of a new liability, and the difference in respective carrying amounts is recognised in the profit or loss.

2.15.3 Off-setting of financial assets and financial liabilities

A financial asset and a financial liability is offset and the net amount is reported in the financial statements if the Company has a legally enforceable right to set-off the transaction and also intends either to settle on a net basis or to realise the asset and settle the liability simultaneously.

2.16 Contingent liabilities

Contingent liability is disclosed when:

- there is a possible obligation that arises from past events and whose existence will be confirmed only by the occurrence or non occurrence of one or more uncertain future events not wholly within the control of the Company; or
- there is present obligation that arises from past events but it is not probable that an outflow of resources embodying economic benefits will be required to settle the obligation or the amount of the obligation cannot be measured with sufficient reliability.

3. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

The preparation of financial statements in conformity with the accounting and reporting standards requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Company's accounting policies. Estimates and judgements are continually evaluated and are based on historic experience and other factors, including expectation of future events that are believed to be reasonable under the circumstances. In the process of applying the Company's accounting policies, the management has made the following estimates and judgements which are significant to the financial statements:

- a) assumptions and estimates used in determining the recoverable amount, residual values and useful lives of operating fixed assets (note 4.1); and
- b) Provision for current tax and recognition of deferred tax (note 31).

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectation of future events that are believed to be reasonable under the circumstances.





4. PROPERTY, PLANT AND EQUIPMEN	T Note	2024 (Rupees	2023 s in ' 000)
Operating fixed assets Capital work in progress Right-of-use assets	4.1 4.2 4.3	8,273,531 480,859 179,524 8,933,914	7,241,794 343,951 251,175 7,836,920

4.1 Operating fixed assets

4.1.1 The following is a statement of operating fixed assets:

	Leasehold land	Building on leasehold land	Plant and machinery	Fittings and installations	Furniture and fixtures (Rupees	Tools and equipment	Vehicles	Computers and accessories	Office equipment	Total
At July 1, 2022					(Kupees	III 000)				
Cost	178,634	2,529,422	7,841,950	879,003	215,078	793,110	810,607	271,766	215,632	13,735,202
Accumulated depreciation	-	(1,036,106)	(4,185,372)	(282,906)	(149,274)	(437,918)	(370,307)	(209,125)	(120,785)	(6,791,793)
Net book value	178,634	1,493,316	3,656,578	596,097	65,804	355,192	440,300	62,641	94,847	6,943,409
Year ended June 30, 2023										
Additions	9,974	7,874	33,074	7,800	6,381	78,849	268,128	20,713	7,090	439,883
Transfers from capital work in										
progress during the year (note 4.2.1)	-	118,663	492,737	34,488	3,069	79,218	12,503	8,869	7,173	756,720
Disposals (note 4.1.4)										
Cost	-	-	(18,737)	(2,065)	(84)	(1,639)	(99,201)	(14,273)	(8,605)	(144,604)
Depreciation	-	-	16,790	2,065	84	1,630	60,934	13,553	8,545	103,601
Net book value	-	-	(1,947)	-	-	(9)	(38,267)	(720)	(60)	(41,003)
Depreciation charge for the year										
(note 4.1.5)	_	(95,862)	(397,254)	(76,943)	(17,070)	(91,759)	(115,043)	(39,775)	(23,509)	(857,215)
Net book value as at June 30, 2023	188,608	1,523,991	3,783,188	561,442	58,184	421,491	567,621	51,728	85,541	7,241,794
Year ended June 30, 2024										
Additions	278,647	16,106	59,894	16,335	3,405	49,130	293,403	47,824	12,232	776,976
Transfers from capital work in										
progress during the year (note 4.2.1)	-	65,393	981,981	75,699	14,363	87,561	8,494	2,044	36,731	1,272,266
Disposals (note 4.1.4)										
Cost	-	-	(17,263)	(40,957)	(1,205)	(2,075)	(102,481)	(19,598)	(5,404)	(188,983)
Depreciation	-	-	17,263	10,042	1,205	2,050	65,851	19,227	5,292	120,930
Net book value	-	-	-	(30,915)	-	(25)	(36,630)	(371)	(112)	(68,053)
Depreciation charge for the year										
(note 4.1.5)	-	(101,362)	• , ,	(82,420)	(17,838)	(110,972)	(134,103)			(949,452)
Net book value as at June 30, 2024	467,255	1,504,128	4,391,305	540,141	58,114	447,185	698,785	60,221	106,397	8,273,531
At June 30, 2023										
Cost	188,608	2,655,959	8,349,024	919,226	224,444	949,538	992,037	287,075	221,290	14,787,201
Accumulated depreciation	-	(1,131,968)	(4,565,836)	(357,784)	(166,260)	(528,047)	(424,416)	(235,347)	(135,749)	(7,545,407)
Net book value	188,608	1,523,991	3,783,188	561,442	58,184	421,491	567,621	51,728	85,541	7,241,794
Annual rates of depreciation (%) 2023	-	5 to 20	7 to 25	10 & 25	15 & 33	15 & 33	20 & 50	33	15 & 33	
At June 30, 2024										
Cost	467,255	2,737,458	9,373,636	970,303	241,007	1,084,154	1,191,453	317,345	264,849	16,647,460
Accumulated depreciation	-	(1,233,330)	(4,982,331)	(430,162)	(182,893)	(636,969)	(492,668)	(257,124)	(158,452)	(8,373,929)
Net book value	467,255	1,504,128	4,391,305	540,141	58,114	447,185	698,785	60,221	106,397	8,273,531
Annual rates of depreciation (%) 2024	-	5 to 20	7 to 25	10 & 25	15 & 33	15 & 33	20 & 50	33	15 & 33	



4.1.2 Tools and equipments include cost of moulds held by third parties, for manufacturing certain products of the Company, as follows:

	2024	2023
	(Rupees	s in '000)
	-	
Nimir Industrial Chemicals Limited	2,050	2,050
Leo Ultimate Plast	1,035	1,035
Techno Plast	7,356	6,708
Naveed Company	113	113
Afeef Packages (Private) Limited	2,796	2,796
Transpak (Private) Limited	28,099	28,09
Rizwan Enterprises	1,997	1,997
Sunrise Plastic Industries (Private) Limited	5,900	5,900
Synthetic Product Enterprise Limited	16,000	-
	65,346	48,698

These assets are free of lien and the Company has full right of repossession.

4.1.3 Particulars of immovable property (i.e. land and building) in the name of the Company are as follows:

	Location	Usage of immovable property	Total Area (Square metres)	* Covered Area (Square metres)
a)	G-6, S.I.T.E, Kotri, District Jamshoro (Sindh)	Manufacturing facility	51,719	48,657
b)	H-36(B) S.I.T.E, Kotri, District Jamshoro (Sindh)	-do-	21,220	7,333
c)	217, Sundar Industrial Estate, Raiwind Road, Lahore	-do-	33,314	18,180
d)	Plot # A-1, S.I.T.E Area Kotri, District Jamshoro (Sindh)	Warehousing Facility	20,234	7,001

^{*} The covered area includes multi storey buildings.



4.1.4 The following operating fixed assets with a net book value exceeding Rs 500,000 were disposed off during the year:

Particulars	Mode of disposal	Cost	Accumulated depreciation		Sale proceeds	Gain/ (loss)	Particulars of buyers	Relationship of buyer with Company or director, if any
			(Rup	oees in '000)				un cetoi, ii un y
Vehicles:								
	As per Company Policy	1,745	987	758	1,029	271	Sabir Hussain	Employee
	do	1,518	835	683	772	89	Fazeel Tariq	do
	do	2,467	1,099	1,368	1,773	405	Eraj Akhund	do
	do	3,635	1,507	2,128	2,128	-	Viqar Ali	do
	do	2,129	1,507	622	852	230	Mohsin Fatmi	do
	do	2,379	1,740	639	1,069	430	Abid Ali	do
	do	1,318	814	504	682	178	Samiullah	do
	do	1,780	837	943	1,185	242	Asif Bashir	do
	do	1,759	258	1,501	2,350	849	Rollins Industries Pvt Ltd	N/A
	Bids	2,102	1,453	649	2,157	1,508	Transpak Enterprises	N/A
	do	2,030	974	1,056	2,012	956	do	N/A
	do	1,398	652	746	2,017	1,271	do	N/A
	do	1,780	783	997	2,515	1,518	Shafiq Ur Rehman	Employee
	do	3,747	1,218	2,529	4,800	2,271	Muhammad Waseem	do
	do	1,356	524	832	2,027	1,195	Transpak Enterprises	N/A
	do	1,995	1,144	851	2,265	1,414	Anees Motor	N/A
	do	1,745	977	768	2,235	1,467	do	N/A
	do	1,398	802	596	1,812	1,216	Transpak Enterprises	N/A
	do	1,416	579	837	2,019	1,182	do	N/A
	Maturity of Company's Maintained Car Scheme	1,745	1,017	728	1,575	847	Waqas Rana	Employee
	do	1,745	1,094	651	1,480	829	Tanveer Abbasi	do
	do	1,745	1,117	628	1,360	732	Sabir Jameel	do
	do	2,998	2,398	600	3,150	2,550	Omar Qadri	do
	do	1,883	1,312	571	1,820	1,249	Wasif Ali	do
	do	2,579	2,063	516	2,405	1,889	Aamir Abbasi	do
	do	2,229	1,575	654	2,113	1,459	Ashiq Ali	do
Fitting &	Insurance Claim	2,647	247	2,400	2,625	225	Century Insurance Company Limited	Related Party
Installation:	Insurance Claim	29,094	7,031	22,063	20,041	(2,022)	Century Insurance Company Limited	Related Party
	do	11,198	2,706	8,492	7,714	(778)	do	do
Other items having net book value of less than Rs 500,000 each	Various	93,423	81,680	11,743	42,676	30,933		
2024		188,983	120,930	68,053	122,658	54,605		
2022		144.6	100 /61	44.000	00.040	40.047		
2023		144,604	103,601	41,003	90,249	49,246		



4.1.5 Depreciation charge for the year has been allocated as follows:

		Note	2024 (Rupees	2023 in '000)
	Cost of sales Selling and distribution costs Administrative expenses	25.1 26 27	786,370 114,455 48,627 949,452	714,878 100,551 41,786 857,215
4.2	Capital work in progress			
	Advances to suppliers Others	4.2.1	140,626 340,233 480,859	82,053 261,898 343,951

4.2.1 The following is a statement of capital work in progress:

	Building on leasehold land	Plant and machinery	Fittings and installations	Other assets	Total
		(Rupees in '000)		
Balance as at July 1, 2022	44,904	75,602	15,825	12,123	148,454
Capital expenditure incurred during the year (note 4.2.2)	100,641	577,735	48,284	149,965	876,625
Transfers to operating fixed assets (note 4.1.1)	(118,663)	(492,737)	(34,488)	(110,832)	(756,720)
Charge off	(2,251)	(2,889)	(156)	(1,165)	(6,461)
Balance as at June 30, 2023	24,631	157,711	29,465	50,091	261,898
Capital expenditure incurred during the year (note 4.2.2)	85,992	1,030,182	83,490	152,629	1,352,293
Transfers to operating fixed assets (note 4.1.1)	(65,393)	(981,981)	(75,699)	(149,193)	(1,272,266)
Charge off	(217)	(437)	(553)	(485)	(1,692)
Balance as at June 30, 2024	45,013	205,475	36,703	53,042	340,233

 $4.2.2\ \ This includes items in transit aggregating Rs\,5.424\,million\,(2023:\,Rs\,33.598\,million).$



4.3 **RIGHT-OF-USE ASSETS**

4.3.1 The following is a statement of right-of-use assets:

As at July 1, 2022	Note	Buildings	Tools and equipment Rupees in '000) -	Total
Cost		394,431	73,478	467,909
Accumulated depreciation		(121,840)	(19,933)	(141,773)
Net book value		272,591	53,545	326,136
Year ended June 30, 2023 Additions Impact of termination of lease		8,062	-	8,062
Cost		_	15,241	15,241
Accumulated depreciation		-	(5,443)	(5,443)
			9,798	9,798
Depreciation charge for the year		(62,511)	(10,714)	(73,225)
Net book value as at June 30, 2023		218,142	33,033	251,175
Year ended June 30, 2024 Additions Impact of termination of lease Cost Accumulated depreciation			- - -	-
Depreciation charge for the year	4.3.2	(61,485)	(10,166)	(71,651)
Net book value as at June 30, 2024		156,657	22,867	179,524
As at June 30, 2023 Cost Accumulated depreciation Net book value		402,493 (184,351) 218,142	58,237 (25,204) 33,033	460,730 (209,555) 251,175
As at June 30, 2024 Cost Accumulated depreciation		402,493 (245,836)	58,237 (35,370)	460,730 (281,206)
Net book value		156,657	22,867	179,524

4.3.2 Depreciation charge for the year has been allocated as follows:

	Note	2024	2023
		(Rupees	in '000)
Cost of sales	25.1	21,196	23,133
Selling and distribution costs	26	34,080	34,080
Administrative expenses	27	16,375	16,012
		71,651	73,225





5. INTANGIBLE ASSETS

(Rupees in '000) At July 1, 2022 Cost 43,500 135,303 178,803 Accumulated amortisation (43,500) (131,798) (175,298) Net book value - 3,505 3,505 Year ended June 30, 2023 Net book value as at June 30, 2023 - 8,661 8,661 Amortisation for the year 5.3 - (4,968) (4,968) Net book value as at June 30, 2024 - 191 191 Amortisation for the year 5.3 - (3,349) (3,349) Net book value as at June 30, 2024 - 4,040 4,040 At June 30, 2023 - 43,500 143,964 187,464 Accumulated amortisation (43,500) (136,766) (180,266) Net book value - 7,198 7,198 At June 30, 2024 - 7,198 7,198 At June 30, 2024 <th></th> <th>Note</th> <th>Goodwill and trade mark</th> <th>Computer software</th> <th>Total</th>		Note	Goodwill and trade mark	Computer software	Total
Cost 43,500 135,303 178,803 Accumulated amortisation (43,500) (131,798) (175,298) Net book value - 3,505 3,505 Year ended June 30, 2023 Net book value as at June 30, 2023 - (4,968) (4,968) Net book value as at June 30, 2024 - 191 191 Additions - 191 191 Amortisation for the year 5.3 - (3,349) (3,349) Net book value as at June 30, 2024 - 4,040 4,040 At June 30, 2023 - 43,500 143,964 187,464 Accumulated amortisation (43,500) (136,766) (180,266) Net book value - 7,198 7,198 At June 30, 2024 - 7,198 7,198			(R	upees in 000) -	
Accumulated amortisation Net book value (43,500) (131,798) (175,298) Year ended June 30, 2023 3,505 3,505 Additions - 8,661 8,661 Amortisation for the year 5.3 - (4,968) (4,968) Net book value as at June 30, 2023 - 7,198 7,198 Year ended June 30, 2024 - 191 191 Amortisation for the year 5.3 - (3,349) (3,349) Net book value as at June 30, 2024 - 4,040 4,040 At June 30, 2023 43,500 143,964 187,464 Accumulated amortisation (43,500) (136,766) (180,266) Net book value - 7,198 7,198 7,198 At June 30, 2024 - 43,500) (136,766) (180,266) Net book value - 7,198 7,198 7,198 At June 30, 2024 - 43,500 144,155 187,655 Accumulated amortisation (43,500) (140,115) (183,615)	At July 1, 2022				
Year ended June 30, 2023 Additions - 8,661 8,661 Amortisation for the year 5.3 - (4,968) (4,968) Net book value as at June 30, 2023 - 7,198 7,198 Year ended June 30, 2024 - 191 191 Additions - 191 191 Amortisation for the year 5.3 - (3,349) (3,349) Net book value as at June 30, 2024 - 4,040 4,040 At June 30, 2023 - 43,500 143,964 187,464 Accumulated amortisation (43,500) (136,766) (180,266) Net book value - 7,198 7,198 At June 30, 2024 - 43,500 144,155 187,655 Accumulated amortisation (43,500) 144,155 187,655 Accumulated amortisation (43,500) (140,115) (183,615)	Cost		43,500	135,303	178,803
Net book value - 3,505 3,505 Year ended June 30, 2023 3,505 3,505 Additions - 8,661 8,661 Amortisation for the year 5.3 - (4,968) (4,968) Net book value as at June 30, 2024 - 191 191 191 Amortisation for the year 5.3 - (3,349) (3,349) Net book value as at June 30, 2024 - 4,040 4,040 At June 30, 2023 43,500 143,964 187,464 Accumulated amortisation (43,500) (136,766) (180,266) Net book value - 7,198 7,198 7,198 At June 30, 2024 - 7,198 7,198 7,198 At June 30, 2024 - 43,500 144,155 187,655 Accumulated amortisation (43,500) (140,115) (183,615)	Accumulated amortisation		(43,500)	(131,798)	(175,298)
Additions Amortisation for the year Amortisation for the year Net book value as at June 30, 2023 Year ended June 30, 2024 Additions Amortisation for the year Additions Amortisation for the year At June 30, 2024 At June 30, 2023 Cost Accumulated amortisation At June 30, 2024 Cost Accumulated amortisation (43,500) (140,115) (183,615)	Net book value		-		3,505
Additions Amortisation for the year Amortisation for the year Net book value as at June 30, 2023 Year ended June 30, 2024 Additions Amortisation for the year Additions Amortisation for the year At June 30, 2024 At June 30, 2023 Cost Accumulated amortisation At June 30, 2024 Cost Accumulated amortisation (43,500) (140,115) (183,615)	Year ended June 30, 2023				
Net book value as at June 30, 2023 Year ended June 30, 2024 Additions Amortisation for the year Net book value as at June 30, 2024 At June 30, 2023 Cost Accumulated amortisation Net book value At June 30, 2024 Cost Accumulated amortisation (43,500) 144,155 187,655 Accumulated amortisation (43,500) (140,115) (183,615)			-	8,661	8,661
Year ended June 30, 2024 7,198 7,198 Additions - 191 191 Amortisation for the year 5.3 - (3,349) (3,349) Net book value as at June 30, 2024 - 4,040 4,040 At June 30, 2023 43,500 143,964 187,464 Accumulated amortisation (43,500) (136,766) (180,266) Net book value - 7,198 7,198 At June 30, 2024 - 43,500 144,155 187,655 Accumulated amortisation (43,500) (140,115) (183,615)	Amortisation for the year	5.3	-	(4,968)	(4,968)
Additions	•		-		
Additions	Year ended June 30, 2024				
Net book value as at June 30, 2024 - 4,040 4,040 At June 30, 2023 43,500 143,964 187,464 Accumulated amortisation (43,500) (136,766) (180,266) Net book value - 7,198 7,198 At June 30, 2024 2024 43,500 144,155 187,655 Accumulated amortisation (43,500) (140,115) (183,615)			-	191	191
Net book value as at June 30, 2024 - 4,040 4,040 At June 30, 2023 43,500 143,964 187,464 Accumulated amortisation (43,500) (136,766) (180,266) Net book value - 7,198 7,198 At June 30, 2024 2024 43,500 144,155 187,655 Accumulated amortisation (43,500) (140,115) (183,615)	Amortisation for the year	5.3	-	(3,349)	(3,349)
Cost 43,500 143,964 187,464 Accumulated amortisation (43,500) (136,766) (180,266) Net book value - 7,198 7,198 At June 30, 2024 2024	•		-	4,040	
Cost 43,500 143,964 187,464 Accumulated amortisation (43,500) (136,766) (180,266) Net book value - 7,198 7,198 At June 30, 2024 2024	At June 30, 2023				
Accumulated amortisation (43,500) (136,766) (180,266) Net book value - 7,198 7,198 At June 30, 2024 3,500 144,155 187,655 Accumulated amortisation (43,500) (140,115) (183,615)			43,500	143,964	187,464
Net book value - 7,198 7,198 At June 30, 2024 3,500 144,155 187,655 Accumulated amortisation (43,500) (140,115) (183,615)	Accumulated amortisation		•	•	•
Cost 43,500 144,155 187,655 Accumulated amortisation (43,500) (140,115) (183,615)	Net book value				
Cost 43,500 144,155 187,655 Accumulated amortisation (43,500) (140,115) (183,615)	At June 30, 2024				
Accumulated amortisation (43,500) (140,115) (183,615)			43.500	144.155	187.655
			•	•	
	Net book value		-		

- 5.1 Goodwill represents amount paid on acquisition of the brand "Sparkle" from Transpak Corporation Limited and a trade mark costing Rs 1.5 million in respect of the brand "Sparkle" purchased on January 4, 2001. The trade mark was fully amortised during the year ended June 30, 2005, however, it is still in active use.
- 5.2 Computer software is being amortised over a useful life of 3 years.
- 5.3 Amortisation charge for the year has been allocated as follows:

		Note	2024	2023
			(Rupees	in '000)
Cos	t of sales	25.1	333	277
Sell	ing and distribution costs	26	1,357	2,589
Adn	ninistrative expenses	27	1,659	2,102
			3,349	4,968
	IG TERM LOANS usidered good			
- du	e from executives	6.1	98,591	83,782
- du	e from other employees	6.1	38,435	30,718
			137,026	114,500
Rec	overable within one year	11	(47,169)	(38,320)
		6.2	89,857	76,180



- 6.1 These loans are interest free and have been given to executives and other employees of the Company for purchase of house, vehicles or for personal use in accordance with their terms of employment. These loans are to be repaid over a period of two to five years in equal monthly installments. Any outstanding loan due from an employee at the time of leaving the service of the Company is adjustable against final settlement of staff provident fund.
- 6.2 Long term loans have been carried at cost as the effect of carrying these balances at amortised cost is not considered to be material.

7.	LONG TERM SECURITY DEPOSITS	Note	2024	2023	
			(Rupees in '000)		
	Long term security deposits	7.1	24,538	21,260	

7.1 These include Rs 11.744 million (2023: Rs 11.744 million) representing amount deposited with Water and Power Development Authority (WAPDA) for enhancement in electricity load for detergent unit at Kotri.

8.	STORES AND SPARES	Note	2024	2023
			(Rupees	in '000)
	Stores		182,018	168,354
	Spares	8.1	819,091	544,880
			1,001,109	713,234
	Less: Provision for obsolete stores and spares	8.2	(22,644)	(11,315)
			978,465	701,919

- 8.1 These include spares in transit amounting to Rs 48.042 million (2023: Rs 10.235 million).

9. STOCK IN TRADE

STOCK IN TRADE			
Raw materials - in hand - in transit		9,030,709 2,039,207	7,229,089 2,164,108
Packing materials		11,069,916	9,393,197
- in hand		1,087,416	1,506,737
- with third parties		4,337	2,459
- in transit		80,635	150,857
		1,172,388	1,660,053
Work in process	25.1	1,092,784	985,935
Finished goods - in hand	25	2,973,472	2,957,169
Trading goods			
- in hand		370,107	406,833
- in transit		10,184	13,530
	25	380,291	420,363
Less: Provision for obsolete inventory	9.1	(65,055)	(60,002)
		16,623,796	15,356,715



9.1	Provision for obsolete inventory		2024 (Rupees i	2023 in '000)
	Opening balance Add: Charge for the year Less: Write off against provision Closing balance		60,002 36,052 (30,999) 65,055	16,198 43,804 - 60,002
10.	TRADE DEBTS	Note	2024	2023
	Considered good		(Rupees i	in '000)
	- due from related parties - others	10.1 & 10.2	581 1,937,502	2,006 2,015,447
	Considered doubtful others		1,938,083 16,962	2,017,453 7,740
	Less: Provision for doubtful trade debts	10.4	1,955,045	2,025,193
	Less: Provision for doubtful trade depts	10.4	16,962 1,938,083	7,740 2,017,453
10.1	Trade debts include the following amounts due from rela	ted parties:		
		·	2024	2023
			(Rupees i	in '000)
	The Aga Khan Hospital and Medical College Foundation		473	1,985
	Ajinomoto Lakson Pakistan (Private) Limited SIZA (Private) Limited		11	- 11
	SIZA Foods (Private) Limited		20	10
	Caraway (Private) Limited		77	
			581	2,006
10.2	The maximum aggregate amount of receivable due from the year was Rs 8.388 million (2023: Rs 5.395 million).	related parties	s at the end of any	y month during
10.3	As at June 30, 2024, trade receivables of Rs 755.787 million but not impaired. These relate to a number of independent biotery of default. The against analysis of these trade receivables.	nt customers f	or whom there is i	
	history of default. The ageing analysis of these trade rece	ervables is as fo	2024	2023
			(Rupees i	

		(Rupees	in '000)	
	Up to 1 month	742,651	724,157	
	1 to 6 months	5,917	225,974	
	More than 6 months	7,219	3,203	
		755,787	953,334	
10.4	10.4 Provision for doubtful trade debts			
	Opening balance	7,740	7,740	
	Add: Charge for the year	9,222		
	Closing balance	16,962	7,740	



11.	LOANS AND ADVANCES	Note	2024 (Rupees	2023 in ' 000)
	Considered good Current portion of long term loans			
	- due from executives		34,288	28,006
	- due from other employees		12,881	10,314
		6	47,169	38,320
	Advances			
	- to employees	11.1	8,384	9,211
	- to contractors and suppliers	11.2	380,410	284,212
	- to collector of customs		8,642	128,170
			444,605	459,913

11.1 Advances to employees are provided to meet business expenses and are settled as and when the expenses are incurred.

11.2	Advances include the following amounts due	2024	2023
		(Rupees	in '000)
	Lakson Business Solution	367	-
		367	

11.3 The ageing analysis of advances due from related party is as follows:

Up to 1 month	19	-
1 to 6 months	348	-
	367	-

11.4 The maximum aggregate amount of receivable due from related parties at the end of any month during the year was Rs 0.367 million (2023: Rs 0.496 million).

12.	TRADE DEPOSITS AND SHORT TERM PREPAYMENTS	Note	2024	2023
			(Rupees in '000)	
	Security deposits		12,343	28,859
	Prepayments	12.1	46,709	142,641
			59,052	171,500

12.1 This includes prepaid insurance to Century Insurance Company Limited amounting to Rs 14.016 million (2023: Rs 15.05 million).

13.	OTHER RECEIVABLES	Note	2024 (Rupees	2023 in '000)
	Receivable from related parties Special excise duties claimable	13.1	4,655 8,729	5,179 8,729
	LC margin on imports Others	13.4	1,738,624 13,287	967,533 31,902
			1,765,295	1,013,343





13.1 Other receivables include the following amounts due from related parties:

	2024	2023
	(Rupees in '000)	
Sybrid (Pvt) Ltd	36	-
Century Insurance Company Limited	3,359	3,701
Lakson Investment Limited	-	79
Cyber Internet Services (Private) Limited	78	59
Ajinomoto Lakson Pakistan	9	-
Colgate-Palmolive Company, USA	1,173	1,340
	4,655	5,179

13.2 The ageing analysis of other receivables due from related parties is as follows:

Up to 1 month	3,473	3,839
1 to 6 months	9	1,340
More than 6 months	1,173	-
	4,655	5,179

- 13.3 The maximum aggregate amount of receivable due from related parties at the end of any month during the year was Rs 4.546 million (2023: Rs 5.874 million).
- 13.4 These include pay orders issued in favour of Collector of Customs for clearance of tooth brushes shipments amounting to Rs 12.844 million (2023: Rs 30.531 million).

14.	SHORT TERM INVESTMENTS	Note	2024	2023	
			(Rupees in '000)		
	At amortised cost	14.1	911,465	601,236	
	At fair value through profit or loss	14.2	19,811,454	13,660,769	
			20,722,919	14,262,005	

14.1 This includes profits on these term deposits range between 15.73% and 20.00% per annum (2023: between 10.53% and 20.00% per annum) having maturity within one year.



14.2 Investments - Fair value through profit or loss

Name of the investee	As at July 01, 2023	Purchase during the year	Units reinvested during the year	Sale/ Redemption during the year	As at June 30, 2024	Average cost as at June 30, 2024	Fair Value as at June 30, 2024	Unrealised gain/(loss) as at June 30, 2024	Fair Value as at June 30, 2023
		· (Number of u	units in '000) -				(Rupees	in '000)	
Lakson Income Fund	-	14,464	246	-	14,710	1,497,455	1,499,598	2,143	-
Lakson Money Market Fund	28,745	31,096	254	(30,429)	29,666	3,051,650	3,049,231	(2,419)	2,944,312
Atlas Money Market Fund	6	1,459	9	(774)	700	356,414	357,333	919	3,010
UBL Liquidity Plus Fund	12,359	10,771	36	(6,878)	16,288	1,647,903	1,650,843	2,940	1,250,547
UBL Cash Fund	3,225	18	-	(3,225)	18	2,042	1,759	(283)	322,288
MCB Cash Management Optimizer	12,275	3,412	43	(15,730)	-	-	-	-	1,245,482
MCB Pakistan Income Fund	-	-	-	-	-	2	-	(2)	-
MCB Cash Management Fund	-	33,097	-	(33,097)	-	-	-	-	-
MCB Pakistan F.Return Plan XII	10,822	456	-	(11,278)	-	139	-	(139)	1,083,566
MCB Fixed Return Plan XIV	-	5,200	-	(5,200)	-	-	-	-	-
MCB Fixed Return Plan XVI -	-	11,202	-	-	11,202	1,120,170	1,121,045	875	-
MCB Income Enhancement Fund	-	27,348	1,909	(7,346)	21,911	1,193,685	1,202,746	9,061	-
ABL Cash Fund	122,224	117,590	395	(87,196)	153,013	1,564,749	1,566,680	1,931	1,250,192
ABL Financial Sector Plan-I	-	70,636	150	-	70,786	707,859	707,859	-	-
ABL Fixed Rate Plan-IV	-	51,534	-	-	51,534	515,343	515,343	-	-
ABL Special Saving Plan-III	-	103,871	-	(51,138)	52,733	538,964	537,242	(1,722)	-
ABL Special Saving Plan-IV	-	44,077	7,091	-	51,168	518,601	518,601	-	-
ABL Special Saving Fund	31,632	-	-	(31,632)	-	-	-	-	315,602
HBL Cash Fund	16,234	11,842	55	(18,510)	9,621	980,147	990,880	10,733	1,652,307
HBL Income Fund	-	8,811	-	-	8,811	996,327	996,980	653	-
NIT Money Market Fund	127,274	61,864	284	(92,001)	97,421	945,553	947,205	1,652	1,236,175
AlFalah GHP Money Market Fund	11,129	13,736	131	(19,069)	5,927	586,643	585,753	(890)	1,098,258
AlFalah GHP Cash Fund	512	-	-	(512)	-	1	-	(1)	257
Alfalah GHP Income Fund	-	6,154	-	-	6,154	700,000	701,048	1,048	-
Faysal Money Market Fund	2,522	4,805	528	(3,805)	4,050	414,197	417,262	3,065	258,539
Al Habib Money Market Fund	8,987	18,637	-	(27,624)	-	-	-	-	898,668
Al Habib Income Fund	-	15,392	-	-	15,392	1,562,399	1,565,916	3,517	-
Meezan Rozana Amdani Fund	13	4,500	-	(4,513)	-	-	-	-	660
Meezan Fixed Fund - MPM VIII	2,019	21	-	(2,040)	-	-	-	-	100,906
Meezan Fixed Fund - MPM V	-	2,077	-	(2,077)	-	-	-	-	-
Meezan Sovereign Fund	-	4,310	-	-	4,310	225,627	225,627	-	-
NBP Money Market Fund	-	64,547	650	-	65,197	650,650	652,503	1,853	-
=	389,978	742,927	11,781	(454,074)	690,612	19,776,520	19,811,454	34,934	13,660,769

14.3 Lakson Income Fund and Lakson Money Market Fund are managed by Lakson Investment Limited.



15. CASH AND BANK BAL ANCES Note 16.000 1.0						
Note	15 .	CASH AND BAN	IK BALANCES	Note	2024	2023
- Current accounts - Savings accounts - Foreign currency - Current accounts - Cheques in hand - Cash in hand			_	counts	(Rupees i	n '000)
Foreign currency - Current accounts 120,058 120,0					710,850	796,062
Foreign currency - Current accounts 207,311 120,058		- Savings acc	ounts	15.1		4,428,698
Cheques in hand					4,822,830	5,224,760
Cash in hand 820 757 5,030,961 5,492,509					207,311	120,058
Cash in hand 820 757 5,030,961 5,492,509		Cheques in ha	nd		_	146,934
15.1 The rate of profit on savings accounts ranges between 20.5% and 20.75% (2023: 19.5% and 19.75%) per annum. 16. SHARE CAPITAL 16.1 Authorised share capital 2024 2023 Number of shares 250,000,000 250,000,000 250,000,000 250,000,000 250,000,000 Cordinary shares of Rs 10 each Number of shares 10.8 Reconciliation of number of shares 242,773,272 242,773,272 242,773,272 16.3 Reconciliation of number of shares 242,773,272 242,773,272 242,773,272 16.3 Reconciliation of number of shares 242,773,272 242,773,272 242,773,272 242,773,272 242,773,272 242,773,272 242,773,272 250,000 2500,000 25						
## 16.5 SHARE CAPITAL 16.1 Authorised share capital 2024					5,030,961	5,492,509
16.1 Authorised share capital 2024 2023	15.1	•	ofit on savings acco	ounts ranges between 20.5% and 20.75	5% (2023: 19.5% a	nd 19.75%) per
2024 2023 Number of shares CRupees in '000) 250,000,000 250,000,000 Ordinary shares of Rs 10 each 2,500,000 2,500,000 16.2 Issued, subscribed and paid-up share capital Very color of the paid of th	16.	SHARE CAPITA	L			
Number of shares CRupees in '000)	16.1		•			
250,000,000 250,000,000 Ordinary shares of Rs 10 each 2,500,000 2,500,000						
16.2 Issued, subscribed and paid-up share capital 2024 2023 Note 2024 2023 Number of shares (Rupees in '000)			of shares		- ,	n '000)
2024 2023 Note 2024 2023 Number of shares ———————————————————————————————————		250,000,000	250,000,000	Ordinary shares of Rs 10 each	2,500,000	2,500,000
Number of shares	16.2	Issued, subscri	bed and paid-up sl	nare capital		
5,882,338 5,882,338 Ordinary shares of Rs 10 each fully paid in cash 236,890,934 236,890,934 Ordinary shares of Rs 10 each issued as fully paid bonus shares 242,773,272 242,773,272 16.3 2,427,733 2,427,733 16.3 Reconciliation of number of shares outstanding 2024 2023 Note 2024 2023 Number of shares 242,773,272 72,795,583 Ordinary shares of Rs. 10/- each At the beginning of the year 2,427,733 727,956 - 169,977,689 Issued during the year as fully paid bonus shares - 1,699,777		2024	2023	Note	2024	2023
fully paid in cash 236,890,934		Number	of shares		(Rupees i	n '000)
issued as fully paid bonus shares 242,773,272		5,882,338	5,882,338		58,824	58,824
16.3 Reconciliation of number of shares outstanding 2024 2023 Note 2024 2023 Number of shares — (Rupees in '000) — (Rupees in		236,890,934	236,890,934		2,368,909	2,368,909
2024 2023 Number of shares CRupees in '000) ——— 242,773,272 72,795,583 Ordinary shares of Rs. 10/- each		242,773,272	242,773,272	16.3	2,427,733	2,427,733
2024 2023 Number of shares CRupees in '000) ——— 242,773,272 72,795,583 Ordinary shares of Rs. 10/- each						
Number of shares ———————————————————————————————————	16.3			· ·		
242,773,272 72,795,583 Ordinary shares of Rs. 10/- each				Note		
At the beginning of the year 2,427,733 727,956 - 169,977,689 Issued during the year as fully paid bonus shares - 1,699,777		Number	of shares		(Rupees i	n '000)
- 169,977,689 Issued during the year as fully paid bonus shares - 1,699,777		242,773,272	72,795,583	Ordinary shares of Rs. 10/- each		
as fully paid bonus shares - 1,699,777				At the beginning of the year	2,427,733	727,956
		-	169,977,689	Issued during the year		
242,773,272 242,773,272 At the end of the year 2,427,733 2,427,733				as fully paid bonus shares	-	1,699,777
		242,773,272	242,773,272	At the end of the year	2,427,733	2,427,733



- 16.4 Colgate-Palmolive Company, an associate incorporated under the laws of State of Delaware, USA, owns 30% (2023: 30%) of the Company's share capital. The controlling shareholders of the Company have a right of first refusal in the event that Colgate-Palmolive Company should divest their shares.
- 16.5 All ordinary shares rank equally with regard to the Company's residual assets. Holders of these shares are entitled to dividends as declared from time to time and are entitled to one vote per share at general meetings of the Company.

17 .	RESERVES	Note	2024	2023
	Capital reserve		(Rupees	in '000)
	- Share premium reserve	17.1	13,456	13,456
	Revenue reserve - General reserve - Unappropriated profit		20,918,000 11,848,909 32,766,909	19,861,000 2,289,944 22,150,944
			32,780,365	22,164,400

17.1 This reserve can be utilised by the Company only for the purpose specified in Section 81 of the Companies Act, 2017.

18.	DEFERRED TAXATION	Note	2024	2023
	Credit/(debit) balances arising in respect of timing differences relating to:		(Rupees	ın '000)
	Taxable temporary difference			
	Accelerated tax depreciation allowance		637,389	481,174
	Right-of-use assets		69,314	97,338
	Short term investments		8,734	32,099
			715,437	610,611
	Deductible temporary difference			
	Provision for compensated absences		(44,239)	(32,431)
	Provision for obsolete inventory and stores and spares		(33,861)	(27,638)
	Intangibles		(34)	(59)
	Provision for impairment of trade debts		(6,549)	(3,000)
	Deferred liabilities		(18,107)	(16,651)
	Lease liabilities		(111,180)	(138,135)
			(213,970)	(217,914)
			501,467	392,697



18.1 The movement in temporary differences is as follows:

	Balance as at July 1, 2022	Recognised in profit or loss	Balance as at June 30, 2023	Recognised in profit or loss	Balance as at June 30, 2024
		(Rupees in '000)	
Deferred tax debits:			•		
Accelerated tax depreciation					
allowance	332,980	148,194	481,174	156,215	637,389
Right-of-use assets	107,625	(10,287)	97,338	(28,024)	69,314
Short term investments	10,376	21,723	32,099	(23,365)	8,734
	450,981	159,630	610,611	104,826	715,437
Deferred tax credits:					
Provision for compensated					
absences	(24,860)	(7,571)	(32,431)	(11,808)	(44,239)
Provision for obsolete					
inventory and stores and spares	(7,433)	(20,205)	(27,638)	(6,223)	(33,861)
Intangibles	45	(104)	(59)	25	(34)
Provision for impairment of					
trade debts	(2,554)	(446)	(3,000)	(3,549)	(6,549)
Deferred liabilities	(14,089)	(2,562)	(16,651)	(1,456)	(18,107)
Lease liabilities	(140,348)	2,213	(138,135)	26,955	(111,180)
	261,742	130,955	392,697	108,770	501,467

18.2 Due to imposition of super tax at the rate of 10% the applicable rate has increased to 39% for the tax year 2023 and onwards. Accordingly the Company has recorded deferred tax at 39% in accordance with applicable accounting and reporting standards.

19.	LONG TERM DEPOSITS	Note	2024	2023
	Deposits obtained from:		(Rupees	in '000)
	- Distributors		47,222	48,771
	- Transporters		500	500
	- Others		1,993	1,993
			49,715	51,264

19.1 As per the requirements of Section 217 of the Companies Act, 2017 deposits amounting to Rs 17.041 million (2023: Rs 22.280 million) are utilised for the purpose of business as per the written agreements and deposits amounting to Rs 30.180 million (2023: Rs 26.490 million) are kept in separate bank account.

20.	DEFERRED LIABILITY	Note	2024 2023 (Rupees in '000)		
	Staff retirement gratuity	20.1	163,185	191,865	

20.1 The Company offers a defined post-employment gratuity benefit to its employees. The gratuity fund is governed under the Trusts Act,1882, Trust Deed and Rules of Fund, Companies Act, 2017, the Income Tax Ordinance, 2001 and the Income Tax Rules, 2002. Responsibility for governance of plan, including investment decisions and contribution schedule lie with Board of Trustees of the Fund.



Defined benefit plan (staff retirement gratuity)	Note	2024	2023
- funded		(Rupees	in '000)
Tanada	20.5	163,185	191,865

- 20.2 As stated in note 2.11, the Company operates a defined benefit plan i.e. an approved funded gratuity scheme for all its permanent employees subject to attainment of retirement age and minimum service of prescribed period. Actuarial valuation of the scheme is carried out every year and the latest actuarial valuation was carried out as at June 30, 2024. The disclosures made in notes 20.3 to 20.17 are based on the information included in the actuarial report.
- 20.3 The actuarial valuation of gratuity plan was carried out as at June 30, 2024. The projected unit credit method using the following significant assumptions was used for this valuation:

	2024	2023
	Percent	age
- Discount rate - per annum compound - Expected rate of increase in salaries - per annum	14.75	16.25
For next year	20.00	16.50
For subsequent years	14.75	16.25

Note

2024

2023

20.4 Mortality rate

The rates assumed were based on the SLIC (2001-2005) mortality table.

20.5 Statement of financial position reconciliation

			(Rupees	in '000)
	Present value of defined benefit obligation Fair value of plan assets	20.6 20.7	1,482,749 (1,319,564) 163,185	1,122,981 (931,116) 191,865
20.6	Movement in defined benefit obligation	Note	2024	2023
	Present value of defined benefit		(Rupees	in '000)
	obligation as at July 1		1,122,981	897,616
	Past service cost		487	7,878
	Current service cost		76,777	58,700
	Interest cost		179,297	114,199
	Remeasurement on obligation from changes in financial assumption Remeasurement on obligation from		58,871	2,223
	experience adjustments		83,561	113,837
	Benefits paid		(39,225)	(71,472)
	Present value as at June 30		1,482,749	1,122,981

20.7	Movement in fair value of plan assets	Note	2024	2023
			(Rupees	in '000)
	Fair value as at July 1		931,116	821,510
	Expected return on plan assets		163,708	109,157
	Remeasurement on fair value of plan assets		72.100	(4.185)

Expected return on plan assets	103,708	109,137
Remeasurement on fair value of plan assets	72,100	(4,185)
Contributions made to the fund	191,865	76,106
Benefits paid	(39,225)	(71,472)
Fair value as at June 30	1,319,564	931,116



20.8 Movement in net liability in the statement of financial position is as follows:

		Note	2024 (Rupees	2023 in ' 000)
	Balance of net liability as at July 1 Charge for the year Contributions made to the fund Net remeasurement for the year Balance of net liability/(asset) as at June 30	20.10	191,865 92,853 (191,865) 70,332 163,185	76,106 71,620 (76,106) 120,245 191,865
20.9	Amounts charged to profit or loss:			
	Current service cost Past service cost Net interest cost		76,777 487 15,589 92,853	58,700 7,878 5,042 71,620
20.10	Charge for the year has been allocated as under:			
	Cost of sales Selling and distribution costs Administrative expenses	25.1 26 27	39,639 35,513 17,701 92,853	31,360 26,480 13,780 71,620
20.11	Actual return on plan assets			
	Expected return on plan assets Remeasurement on fair value of plan assets Actual return on plan assets		163,708 72,100 235,808	109,157 (4,185) 104,972

20.12 Plan assets comprise of the following:

	2024		202	23
	(Rs in '000)	Percentage	(Rs in '000)	Percentage
			,	G
Shares and units of mutual funds	876,190	66.40	540,047	58.00
Debt instruments	279,748	21.20	327,753	35.20
Cash at banks	163,626	12.40	63,316	6.80
	1,319,564	100.00	931,116	100.00

20.13 Expected contribution to defined benefit plan for the year ending June 30, 2025 is Rs 200 million.

20.14 The sensitivity of the defined benefit obligation to changes in the weighted principal assumptions is:

	Impact on o	Impact on defined benefit obligation		
	Change in assumption	Increase in assumption (Rupees	Decrease in assumption in '000)	
Discount rate Salary growth rate	1% 1%	(92,432) 101,965	103,458 (92,719)	





- 20.15 The above sensitivity analyses are based on a change in an assumption while holding all other assumptions constant. In practice, this is unlikely to occur, and changes in some of the assumptions may be correlated. When calculating the sensitivity of the defined benefit obligation to significant actuarial assumptions the same method (present value of the defined benefit obligation calculated with the projected unit credit method at the end of the reporting period) has been applied as when calculating the staff retirement gratuity recognised within the statement of financial position.
- 20.16 The average duration of the defined benefit obligation is 7 years.
- 20.17 The Company faces the following risks on account of defined benefit plan:

Mortality risks - The risk that the actual mortality experience is different. The effect depends on the beneficiaries' service/age distribution and the benefit.

Final salary risks - The risk that the final salary at the time of cessation of service is different than what was assumed. Since the benefit is calculated on the final salary, the benefit amount increases as salary increases.

Withdrawal risks – The risk of higher or lower withdrawal experience than assumed. The final effect could go either way depending on the beneficiaries' service/age distribution and the benefit.

Investment risk - risk of investment underperforming and being not sufficient to meet the liabilities.

21.	LONG TERM FINANCING Financing under:	Note	2024 (Rupees	2023 in '000)
	- temporary economic refinance facility - renewable energy finance facility	21.2 21.3	954,076 39,527 993,603	1,056,362 47,171 1,103,533
	Less: reclassified to Deferred grant	21.4	(233,014)	(291,488)
	Less: current maturity of financing under: - temporary economic refinance facility - renewable energy finance facility		(133,427) (9,037) (142,464) 618,125	(102,286) (7,179) (109,465) 702,580

21.1 Following are the changes in the long term finances for which cash flows have been classified as financing activities in the statement of cash flows:

Note	2024	2023
	(Rupees	in '000)
Balance as at July 1 2023/2022	1,103,533	1,496,242
Less: Long term financing repaid during the year	(109,930)	(392,709)
Less: Amount recognised as deferred grant	(233,014)	(291,488)
Less: Current portion shown under current liability	(142,464)	(109,465)
Balance as at June 30	618,125	702,580





- 21.2 The long-term financing has been obtained under temporary economic refinance facility scheme of State Bank of Pakistan for a term of 10 years with grace period of 24 months from disbursement and carry mark-up at the rate of 2.5% per annum payable quarterly in arrears. The principal repayment will take place in 32 quarterly installments which commenced from March 2023.
- 21.3 The long term financing has been obtained under Renewable energy scheme of State Bank of Pakistan for a term of 6.75 years from disbursement and carry mark-up at the rate of 3.75% per annum payable quarterly in arrears. The principal repayment will take place in 27 quarterly installments which have commenced from April 2021.
- 21.4 These loans have been recognised at fair value (present value of loan receipts discounted using prevailing market interest rates for a similar instrument) and the differential amount has been recorded as deferred grant. The loan amount is being accreted using the effective interest rate method with the corresponding effect on the interest expenses for the year in the profit or loss.
- 21.5 These loan facilites have been secured by way of charge over 'stocks & book debts' and 'machinery & equipment' of the Company to the extent of Rs 1,466.67 million and Rs 1,800 million respectively (2023: Rs 1,466.67 million and Rs 1,800 million million respectively).

22.	LEASE LIABILITIES	Note	2024	2023
			(Rupees	in '000)
	Present value of minimum lease payments		287,956	356,453
	Less: current portion of lease liabilities		(51,363)	(66,001)
			236,593	290,452

- 22.1 The Company enters into lease arrangement for lease of registered office, sale offices and warehouses and vehicles.
- 22.2 The Company has total cash outflows for leases of Rs 107.717 million (2023: Rs 100.448 million).

23.	TRADE AND OTHER PAYABLES	Note	2024 (Rupees	2023 s in ' 000)
	Trade creditors Accrued liabilities Sindh Infrastructure Development Cess Bills payable Advances from customers - unsecured Sales tax payable Royalty payable to Colgate-Palmolive Co., USA	23.1 23.2 23.3 23.4 23.5 & 23.6	3,579,789 3,880,453 911,445 6,542,059 206,886 654,015 737,873	3,063,806 3,711,028 521,663 6,005,657 284,015 607,789 955,487
	Workers' profits participation fund Workers' welfare fund Retention money payable Others	23.7	1,478,463 493,686 11,250 149,581 18,645,500	886,366 330,215 5,287 122,980 16,494,293





23.1	These include the following amounts due to related parties:	2024	2023
		(Rupees	in '000)
		(555,
	Century Paper & Board Mills Limited	66,202	21,872
	Century Insurance Company Limited	10,420	17,418
	Merit Packaging Limited	293,535	364,983
	The Aga Khan Hospital and Medical College Foundation	3	-
	Television Media Network (Private) Limited	21,093	21,204
	Sybrid (Private) Limited	1,552	-
	Ajinomoto Lakson Pakistan (Private) Limited	-	718
	Siza (Private) Limited	-	230
	Siza Services (Private) Limited	488	206
	Ice Animations (Private) Limited	826	-
	Lakson Investment Limited	-	11
	Princeton Travels (Private) Limited	67	383
	Hasanali and Gulbanoo Lakhani Foundation	-	1,737

23.2 These include the following amounts accrued in respect of related parties:

Cyber Internet Services (Private) Limited

Colgate-Palmolive Industrial Ltda

Colgate-Palmolive Company, USA

	2024	2023
	(Rupees in '000)	
Ajinomoto Lakson (Private) Limited	-	4,276
Century Paper & Board Mills Limited	4,710	7,183
Merit Packaging Limited	6,116	70,634
Caraway (Private) Limited	8,940	7,867
Sybrid (Private) Limited	60	60
Television Media Network (Private) Limited	65,684	42,131
Cyber Internet Services (Private) Limited	74	-
	85,584	132,151

23.3 In 2021, Supreme Court of Pakistan (SCP) through its order dated September 1, 2021 has directed that till further orders, operation of the impugned judgement of the SHC dated June 4, 2021 which validated Sindh Infrastructure Development Cess (SIDC) and its recovery shall remain suspended. SCP's order further stated that the petitioners shall keep the bank guarantees already submitted with the Government of Sindh and shall furnish fresh bank guarantees equivalent to 100% of the amount of SIDC against release of all future consignments of imported goods (note 24.1.2). The Company continues to accrue the SIDC.

23.4 These include the following amounts due to related parties:	2024	2023
	(Rupees	s in '000)
Colgate-Palmolive Asia Pacific Ltd	344,551	417,915
Colgate-Palmolive (China) Co. Ltd	252,419	266,046

252,419 266,046 12,271 -1,667 106,334 610,908 790,295

3,072

397,258

2,246

431,008



2023

2024

Nota

23.5 These include the following amounts of advances from related parties:

	2024	2023
	(Rupees	s in '000)
Century Paper & Board Mills Limited	19	89
Colgate-Palmolive PNG Limited	5,837	2,379
	5,856	2,468

23.6 The entire advance from customers outstanding as at June 30, 2023 has been fully recognised as revenue during the year.

		NOLE	LULT	2023
23.7	Workers' profits participation fund		(Rupees in '000)	
	Balance at beginning of the year		886,366	468,010
	Allocation for the year	28	1,478,463	886,366
			2,364,829	1,354,376
	Less: Payments during the year		(886,366)	(468,010)
	Balance at end of the year		1,478,463	886,366
23.8	These include the following amounts payable to related part	y:		
	Colgate-Palmolive (China) Co. Ltd. Guangzhou		51	51

24. CONTINGENCIES AND COMMITMENTS

24.1 Contingencies

24.1.1 Company received a letter dated December 21, 2015 from the Directorate of Input Output Co-Efficient Organization, Federal Board of Revenue stating that the conditions for claiming the exemption on import of a raw material during the year ended June 30, 2015 under SRO 565(1) / 2006 (SRO) were not fulfilled and sought an explanation from the Company as to why Custom Duty of Rs 560.964 million, Sales Tax of Rs 93.971 million and Income Tax of Rs 8.237 million remitted under SRO may not be recovered from the Company. The Company filed a constitutional petition No. D - 3134 of 2016 in the High Court of Sindh dated May 28, 2016 and obtained a stay order dated May 31, 2016 to restrain customs authorities from taking any coercive action against the Company.

In 2016, Company deposited Post dated cheques with customs authorities as a security in respect of duties and taxes amounting to Rs 19.758 million payable at the time of exbonding of imported goods. Further, customs authorities have withheld cheques which became due during the year 2018 amounting to Rs 19.758 million on account of claim in relation to custom duty, sales tax and income tax made by custom authorities.

During the year 2017, the Company received another letter dated April 20, 2017 issued by Collectorate of Customs claiming duties and taxes amounting to Rs 137.905 million on the same grounds as stated in aforementioned paragraph.

During the year 2018, the Collector of Customs (Adjudication - I) vide order dated November 14, 2017 adjudicated the show cause notice and accordingly directed the Collectorate to take further necessary actions in the light of the judgement of the High Court of Sindh. The Collector of Customs being aggrieved by the decision has filed a Custom Appeal 32-K of 2018 before the Custom Appellate Tribunal which is pending till date.

The management of the Company, based on its discussion with legal consultant, is confident that its submissions shall be accepted and no demand will be raised against the Company.

24.1.2 Contingent liabilities in respect of indemnities given to financial institutions for guarantees issued by them on behalf of the Company in the normal course of business aggregate Rs 957.947 million (2023: Rs 636.721 million).



24.2 Commitments

- 24.2.1 Commitments in respect of capital expenditure and inventory items amounted to Rs 102.486 million and Rs 34.827 million (2023: Rs 75.251 million and Rs 9.245 million) respectively.
- 24.2.2 Outstanding letters of credit amounted to Rs 4,915.581 million (2023: Rs 2,389.310 million).
- 24.2.3 Outstanding duties leviable on clearing of stocks amounted to Rs 1.051 million (2023: Rs 11.325 million).
- 24.2.4 Post dated cheques issued to the collector of customs against duty on inventory items amount to Rs 783.118 million (2023: Rs Nil).

25.	COST OF SALES	Note	2024	2023 in '000)
	Opening stock of finished goods		(Ropees	· · · · · · · · · · · · · · · · · · ·
	(including trading goods)		3,377,532	2,397,633
	Cost of goods manufactured	25.1	64,484,057	56,321,118
	Purchases of trading goods		11,830,460	10,018,843
			79,692,049	68,737,594
	Less: Closing stock of finished goods	9	(3,353,763)	(3,377,532)
	(including trading goods)		76,338,286	65,360,062
25.1	Cost of goods manufactured			
			005.035	1 044 705
	Opening stock of work in process Raw materials consumed		985,935 46,448,214	1,044,795 41,586,724
	Packing materials consumed		11,148,637	9,110,268
	Stores and spares consumed		398,726	271,298
	Salaries, wages and other benefits		2,803,173	2,094,298
	Staff retirement gratuity	20.10	39,639	31,360
	Provident fund	25.1.1	35,277	28,535
	Power and fuel	20	2,059,735	1,592,580
	Repairs and maintenance		103,993	96,077
	Rent, rates and taxes		144,150	129,777
	Insurance		116,113	102,538
	Laboratory expenses		23,201	24,577
	Cartage		220,658	236,933
	Depreciation on operating fixed assets	4.1.5	786,370	714,878
	Depreciation on right-of-use assets	4.3.2	21,196	23,133
	Amortisation	5.3	333	277
	Other manufacturing expenses		241,491	219,005
			65,576,841	57,307,053
	Less: Closing stock of work in process	9	(1,092,784)	(985,935)
			64,484,057	56,321,118

25.1.1 The investments by the provident fund in collective investment schemes, listed equity and debts securities have been made in accordance with the conditions specified in Section 218 of the Companies Act, 2017 and rules specified thereunder.





26.	SELLING AND DISTRIBUTION COST	Note	2024 (Rupees	2023 in ' 000)
	Salaries, wages and other benefits Staff retirement gratuity Provident fund Travelling and conveyance Repairs and maintenance Vehicle running expenses Advertising and sales promotion	20.10 25.1.1	1,566,207 35,513 49,084 75,608 5,934 345,640 4,209,973	1,236,658 26,480 38,880 72,021 8,064 295,589 3,291,302
	Royalty on sale of licensed products Software license and maintenance Postage, telephone and internet charges	26.1	676,084 31,630 31,585	549,583 29,023 27,386
	Rent, rates and taxes Printing and stationery Legal and professional	26.2	214,661 5,988 345	159,395 10,311 736
	Freight Electricity Insurance		3,494,626 22,832 86,824	3,142,323 19,335 85,389
	Security service charges Depreciation on operating fixed assets Depreciation on right-of-use assets Amortisation	4.1.5 4.3.2 5.3	15,343 114,455 34,080	13,543 100,551 34,080 2,589
	Other expenses	5.5	1,357 28,470 11,046,239	18,439 9,161,677

26.1 Details of royalty paid during the year are as follows:

Name of Recipient	Relationship with	Registered Address	2024	2023
	the Company		(Rupees i	n '000)
Colgate-Palmolive Compan USA	y, Associate	300 Park Avenue, New York 10022-7499 USA	893,698	60,726

26.2 Expense in respect of short term leases amounted to Rs 1.499 million (2023: Rs 3.379 million).

27	A DIMINICED ATIVE EXPENSES	Note	2024	2023
27.	ADMINISTRATIVE EXPENSES		(Rupees	in '000)
	Salaries, wages and other benefits		615,666	470,370
	Staff retirement gratuity	20.10	17,701	13,780
	Provident fund	25.1.1	19,518	15,504
	Travelling and conveyance		16,746	11,587
	Repairs and maintenance		10,596	15,356
	Vehicle running expenses		45,545	37,861
	Postage, telephone and internet charges		27,369	22,666
	Rent, rates and taxes		1,371	5,703
	Software license and maintenance		206,028	151,382
	Printing and stationery		11,809	9,271
	Subscription and membership		16,249	28,312
	Legal and professional		22,578	17,032
	Electricity		15,006	8,500
	Insurance		48,172	27,114
	Security service charges		9,931	8,123
	Depreciation on operating fixed assets	4.1.5	48,627	41,786
	Depreciation on right-of-use assets	4.3.2	16,375	16,012
	Amortisation	5.3	1,659	2,102
	Others		3,085	3,238
			1,154,031	905,699
	Charge from related parties		16,082	9,171
	-		1,170,113	914,870



28.	OTHER EXPENSES	Note	2024 (Rupees	2023 in ' 000)
	Workers' profits participation fund Workers' welfare fund Auditors' remuneration Donations Exchange loss - net Others	23.7 28.1 28.2 28.3	1,478,463 456,694 6,987 29,500 - 9,354 1,980,998	886,366 300,612 8,291 33,144 263,012 168 1,491,593
28.1	Workers' welfare fund			
	Charge for the year Prior year		493,686 (36,992) 456,694	330,215 (29,603) 300,612
28.2	Auditors' remuneration			
	Audit fee Fee for half yearly review Statutory certifications Others Out of pocket expenses	28.2.1	2,137 900 798 2,500 6,335 652 6,987	1,858 784 720 3,603 6,965 1,326 8,291

28.2.1 This includes services relating to taxation.

28.3 Donations include the following in which certain directors are interested:

Name of Director	Interest in donee	Name of donee	2024 (Rupees	2023 in ' 000)
Mr. Zulfiqar Ali Lakhani, Mr. Amin Mohammed Lakhani and Mr. Iqbal Ali Lakhani	Trustees	Hasanali and Gulbanoo Lakhani Foundation	19,250	25,500
Mr. Iqbal Ali Lakhani	Trustee	Layton Rehmatullah Benevolent Trust	1,000	600
Mr. Iqbal Ali Lakhani	Spouse is the chairperson	Pakistan Special Olympics	3,200	3,100
Mr. Zulfiqar Ali Lakhani	Spouse is the patron	Pakistan Women's Swimming Association	-	741



29.	OTHER INCOME	Note	2024	2023
	Income from financial assets		(Rupees i	n '000)
	Profit on savings accounts		904,477	580,039
	Profit on treasury bills		2,611	3,293
	Profit on a term deposit receipt		151,767	64,064
	Profit on PIBs		21	35
	Dividend Income		3,601,325	1,239,283
	Exchange gain - net		134,688	-
	Unrealised gain on investments classified as		24224	00.050
	fair value through profit or loss		34,934	89,358
	Gain on disposal of short term investments		136,344 4,966,167	47,395 2,023,467
	Income from non-financial assets		4,900,107	2,023,407
	Gain on disposal of items of property,			
	plant and equipment	4.1.4	54,605	49,246
	Sale of scrap		67,550	62,281
	Others		16,106	18,322
			138,261	129,849
			5,104,428	2,153,316
30.	FINANCE COST AND BANK CHARGES	Note	2024	2023
50.	THATTE COST AND BANK CHARGES		(Rupees i	n '000)
	Guarantee commission		2,524	1,997
	Interest on lease liabilities		39,220	48,726
	Interest on long-term financing		27,088	29,485
	Interest on short-term financing			1,137
	Bank commission and other charges		96,644	69,337
	Ç		165,476	150,682
24	TAVATION INCOMETAVANDEINALTAVEC	.		0000
31.	TAXATION - INCOME TAX AND FINAL TAXES	Note	2024	2023
			(Rupees i	(Restated)
			(Ropees i	11 000)
	Final taxes	31.2	915,559	324,268
	Income tax			
	Current - for the year		9,341,718	5,746,184
	- for prior years		(24,184)	(77,465)
			9,317,534	5,668,719
	D. C		10,233,093	5,992,987
	Deferred tax		108,770	130,955
			10,341,863	6,123,942
31.1	Reconciliation between the average effective tax			
	rate and the applicable tax rate.	Note	2024	2023
			Percer	
	Applicable tax rate		29.00	29.00
	Tax effect of income assessed under reduced rate		(2.26)	(2.17)
	Tax effect due to impact of super tax		10.00	10.00
	Others		0.77	0.68
			37.51	37.51
	Tax effect of income tax reversal relating to prior years		(0.09)	(0.47)
			37.42	37.04





31.2 This represents final taxes paid under section 150 and Section 154 of Income Tax Ordinance, 2001, representing levy in terms of requirements of IFRIC 21/IAS 37.

32.	EARNINGS PER SHARE	2024 (Rupees	2023 in '000)
	Profit after taxation	17,292,230	10,409,994
		(Number o	of shares)
	Weighted average number of ordinary shares outstanding during the year	242,773,272	242,773,272
	ading the year	2024	2023
		(Rupees	in '000)
	Earnings per share	71.23	42.88

32.1 There are no dilutive potential ordinary shares outstanding as at June 30, 2024 and 2023.

CASH GENERATED FROM OPERATIONS	Note	2024 (Pupees	2023 in '000)
		(Kopees	111 000)
Profit before income taxes and final taxes		27,634,093	16,533,936
Adjustment for non-cash charges and other items:			
Depreciation on operating fixed assets		949,452	857,215
Depreciation on right-of-use assets		71,651	73,225
Provision for doubtful trade debts		9,222	-
Amortisation expense		3,349	4,968
Gain on disposal of items of property, plant and equipme	nt	(54,605)	(49,246)
Gain on termination of lease		-	(4,898)
Staff retirement gratuity		92,853	71,620
Profit on savings accounts		(904,477)	(580,039)
Profit on a term deposit receipt		(151,767)	(64,064)
Profit on treasury bills		(2,611)	(3,293)
Profit on PIBs		(21)	(35)
Unrealised gain on investments classified as			
fair value through profit or loss		(34,934)	(89,358)
Gain on disposal of short term investments		(136,344)	(47,395)
Finance cost and bank charges		165,476	150,682
Provision for obsolete inventory		36,054	43,804
Provision for slow moving stores and spares		11,329	4,990
Working capital changes	33.1	6,149	4,565,005
		27,694,869	21,467,117

33.



33.1	Working capital changes (Increase)/decrease in current assets:	Note	2024 (Rupees	2023 in '000)
	Stores and spares Stock in trade Trade debts Loans and advances Trade deposits and short term prepayments Other receivables Increase in current liabilities: Trade and other payables		(287,875) (1,303,135) 70,148 15,308 112,448 (751,952) (2,145,058) 2,151,207 6,149	(223,713) (2,332,592) (610,347) (168,604) (23,152) (581,740) (3,940,148) 8,505,153 4,565,005
34.	CASH AND CASH EQUIVALENTS			
	Cash and bank balances	15	5,030,961	5,492,509

35. PROPOSED DIVIDEND

The Board of Directors in its meeting held on July 31, 2024 have proposed a cash dividend of Rs 34.5 per share (2023: Rs 5 per share) aggregating Rs 8,375.678 million (2023: 1,213.866 million) for the year ended June 30, 2024. This is in addition to the interim cash dividend of Rs 22.5 (2023: Rs 20 and Rs 40) per share aggregating Rs 5,462.399 million (2023: Rs 1,674.298 million and Rs. 4,855.465 million) and interim bonus issue Nil shares (2023: 9 shares for every 20 shares and one for every one share aggregating Rs 376.718 million and 1,213.866 million). Further, the Board has proposed a transfer of unappropriated profit to general reserve amounting to Rs 3,415 million (2023: Rs 1,057 million). The dividend and transfer are subject to the approval of members at the Annual General Meeting. The effect of such dividend and transfer shall be accounted for in the financial statements for the year ending June 30, 2025.

36. RELATED PARTY DISCLOSURES

36.1 Disclosure of transactions between the Company and related parties

The related parties comprise associated companies, staff retirement funds, directors and other key management personnel. The Company in the normal course of business carries out transactions with various related parties. The Company enters into transactions with related parties on the basis of mutually agreed terms. Significant balances and transactions with related parties are as follows:

Nature of transactions	Relationship with the Company	2024 (Rupees	2023 s in ' 000)
Sale of goods, services provided and reimbursement of expenses	Associates	151,814	80,891
Purchase of goods, services received and reimbursement of expenses	Associates	6,607,694	5,577,612
Rent, allied and other charges	Associates	53,326	38,049
Purchase of short term investments	Associate	2,426,725	2,000,000



Nature of transactions	Relationship with the Company	2024 (Rupees in	2023 '000)
Sale proceeds on redemption of short term investments	Associate	1,500,000	700,000
Profit on short term investments	Associate	8,245	27,238
Royalty charges	Associate	676,084	549,583
Sale of property, plant and equipment	Associate	700	4,685
Purchase of property, plant and equipme	ent Associate	13,621	-
Expense in relation to staff retirement gratuity fund	Employees fund	92,853	68,784
Expense in relation to provident fund	Employees fund	103,879	82,919
Donations	Associates	23,450	29,941
Compensation paid to key management personnel	Key management personnel	381,252	280,969
Insurance claims received	Associate	67,528	18,755
Dividend paid	Associates	8,465,983	4,995,723
Dividend received on mutual funds	Associates	909,176	279,031

36.2 The related party status of outstanding balances as at June 30, 2024 are included in trade debts (note 10), loans and advances (note 11), other receivables (note 13), short term investments (note 14) and trade and other payables (note 23). These are to be settled in the ordinary course of business. The receivables and payables are primarily unsecured in nature and bear no interest. The compensation paid to key management personnel includes Rs 323.135 million (2023: Rs 239.540 million) related to short-term benefits and Rs 58.117 million (2023: Rs 41.429 million) related to retirement benefits.





36.3 Following are the related parties with whom the Company had entered into transactions or have arrangements/agreements in place.

S.No.	Company Name	Country of	Basis of	Aggregate %
		incorporation	relationship	of shareholding
				in the Company
1	Colgate-Palmolive Company, USA	USA	Associate	30.00%
2	Colgate-Palmolive PNG Ltd.	Papua New Guinea	Associate	N/A
3	Colgate-Palmolive (Hongkong) Ltd.	Hongkong	Associate	N/A
4	Colgate-Palmolive Asia Pacific Ltd.	do	Associate	N/A
5	Colgate-Palmolive (Thailand) Ltd.	Thailand	Associate	N/A
6	Colgate Sanxiao Co. Ltd.	China	Associate	N/A
7	Colgate-Palmolive (China) Co. Ltd., Guangzhou	do	Associate	N/A
8	Colgate-Palmolive (Vietnam) Co. Ltd.	Vietnam	Associate	N/A
9	Colgate-Palmolive Brazil	Brazil	Associate	N/A
10	SIZA Services (Private) Limited	Pakistan	Common Director	25.28%
11	SIZA (Private) Limited	do	Common Director	17.38%
12	SIZA Commodities (Private) Limited	do	Common Director	3.43%
13	Century Insurance Co. Ltd.	do	Common Director	0.04%
14	Century Paper & Board Mills Limited	do	Common Director	N/A
15	Merit Packaging Limited	do	Common Director	N/A
16	Lakson Business Solutions Limited	do	Common Director	N/A
17	Lakson Investments Limited	do	Common Director	N/A
18	Cyber Internet Services (Private) Limited	do	Common Director	N/A
19	Princeton Travels (Private) Limited	do	Common Director	N/A
20	SIZA Foods (Private) Limited	do	Common Director	N/A
21	Sybrid (Private) Limited	do	Common Director	N/A
22	Caraway (Private) Limited	do	Associate	N/A
23	Ajinomoto Lakson Pakistan (Private) Limited	do	Common Director	N/A
24	Pakistan Business Council	do	Common Director	N/A
25	Express Publication (Private) Limited	do	Associate	N/A
26	Television Media Network (Private) Limited	do	Associate	N/A
27	Pakistan Special Olympics	do	Associate	N/A
28	Hasanali & Gulbanoo Lakhani Foundation	do	Trustee	N/A
29	LRBT (Layton Rehmatullah Benevolent Trust)	do	Trustee	N/A
30	CPPL Employees Contributory Provident Fund	do	Trustee	N/A
31	CPPL Employees Gratuity Fund	do	Trustee	N/A
32	The Aga Khan Hospital and Medical College Found	ationdo	Common Director	N/A
33	Pakistan Women's Swimming Association	do	Associate	N/A
34	ICE Animations (Private) Limited	do	Common Director	N/A
35	Fly Jinnah Services (Private) Limited	do	Common Director	N/A
36	Al Meezan Investment Management Limited	do	Common Director	N/A



37. REMUNERATION OF CHIEF EXECUTIVE AND EXECUTIVES

37.1 The aggregate amount charged in these financial statements for remuneration, including certain benefits to the Chief Executive, the Director and Executives of the Company, are as follows:

	Chief Executive		Execu	ıtive
	2024	2023	2024	2023
		(Rupees	in '000)	
Managerial remuneration	37,244	28,968	889,161	641,272
Bonus/commission	-	-	244,126	202,953
Staff retirement gratuity	-	-	238,380	177,446
Provident fund	-	-	72,850	51,709
Housing	16,756	13,032	400,251	288,714
Utilities	5,360	5,455	-	-
Motor vehicles	4,310	2,471	80,819	63,104
Others	-		169,426	102,857
	63,670	49,926	2,095,013	1,528,055
Number of persons	1	1	340	254

- 37.2 The Chief Executive and the Executives of the Company are also provided with Company maintained cars and other benefits as per Company policy.
- 37.3 Aggregate amount charged in these financial statements in respect of fees to Independent Directors is Rs 2.3 million (2023: Rs 2.2 million). No remuneration is paid to any non-executive director.

38.	FINANCIAL INSTRUMENTS BY CATEGORY	2024	2023
		(Rupees	in '000)
	FINANCIAL ASSETS	•	
	At amortised cost		
	Long term loans	89,857	76,180
	Long term security deposits	24,538	21,260
	Trade debts	1,938,083	2,017,453
	Loans	47,169	38,320
	Trade deposits	12,343	28,859
	Other receivables	1,756,566	1,004,614
	Accrued profit	46,441	29,639
	Short term investments	911,465	601,236
	Cash and bank balances	5,030,961	5,492,509
		9,857,423	9,310,070
	At fair value through profit or loss	19,811,454	13,660,769
		29,668,877	22,970,839



FINANCIAL LIABILITIES Financial liabilities at amortised cost	2024 (Rupees	2023 in '000)
Long term deposits Long term financing Lease Liabilities Trade and other payables Unpaid dividend Unclaimed dividend	49,715 760,589 287,956 14,901,005 - 53,978	51,264 812,045 356,453 13,864,245 2,811,659 36,127
Accrued mark up	6,499 16,059,742	7,056 17,938,849

39. FINANCIAL INSTRUMENTS AND RELATED DISCLOSURES

- 39.1 The Company's activities expose it to certain financial risks. Such financial risks emanate from various factors that include, but not limited to, credit risk, liquidity risk and market risk. The Company's overall risk management focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the Company's financial performance. Risks measured and managed by the Company are explained in notes 39.1.1, 39.1.2 and 39.1.3 below:
- 39.1.1 Credit risk and concentration of credit risk

Credit risk represents the accounting loss that would be recognised at the reporting date if counter parties fail to perform as contracted.

Out of the total financial assets of Rs 29,668.877 million (2023: Rs 22,970.839 million), the financial assets that are subject to credit risk aggregated Rs 29,668.057 million (2023: Rs 22,970.082 million).

The analysis below summarises the credit quality of the Company's financial assets as at June 30, 2024/2023.

The bank balances along with credit ratings are tabulated below:

Credit ratings	2024 2023 (Rupees in '000)		
A-1+ Others	4,879,517 150.624	5,029,833 461,919	
	5,030,141	5,491,752	

The analysis of credit rating of investees' in relation to short term investments is as follows:

Credit ratings	2024	2023	
Greatifatings	(Rupees in '000)		
A-1+	911,465	601,236	
Management Quality ratings			
AM1	17,245,316	8,457,725	
AM2+	1,923,249	4,944,505	
AM2++	642,889	258,539	
	20,722,919	14,262,005	



Long term security deposits are held with parties which have long association with the Company and have a good credit history.

For trade debts, internal risk assessments process determines the credit quality of the customer, taking into account its financial position, past experience and other factors. Individual risk limits are fixed by the management based on internal or external ratings. The utilisation of credit limits is regularly monitored. Accordingly the credit risk is minimal and the Company also believes that it is not exposed to major concentration of credit risk.

The Company considers a financial asset to be in default when contractual payments are 365 days past due and internal or external information indicates that the Company is unlikely to receive the outstanding contractual amounts in full and it is subsequently written off, if required.

The break up of amount due from customers other than related parties as stated in note 10 is presented below:

2024

2023

LULT	2023
(Rupees	in '000)
1,430,940	1,506,589
155,611	180,239
367,913	336,359
1,954,464	2,023,187
	1,430,940 155,611 367,913

Out of Rs 1,954.464 million (2023: Rs 2,023.187 million), the Company has provided Rs 16.962 million (2023: Rs 7.740 million) being considered doubtful of recovery.

The balances of financial assets held with related parties other than short term investments are as follows:

		2024	2023
		(Rupees	in '000)
Trade debts	10.1	581	2,006
Other receivables	13.1	4,655	5,179
		5,236	7,185

Concentration of credit risk exists when changes in economic and industry factors affect the group of counter parties whose aggregated credit exposure is significant in relation to the Company's total credit exposure. The Company's financial assets are broadly diversified and transactions are entered into with diverse credit worthy parties thereby mitigating any significant concentration risk. Therefore, the Company believes that it is not exposed to major concentration of credit risk.

39.1.2 Liquidity risk

Liquidity risk is the risk that an enterprise will encounter difficulties in raising funds to meet commitments associated with financial instruments. The management believes that it is not exposed to any significant level of liquidity risk.

The management forecasts the liquidity of the Company on the basis of expected cash flow considering the level of liquid assets necessary to meet such risk.





Financial liabilities in accordance with their contractual maturities are presented below:

	Contractual cash flows		
	Maturity within one year	Maturity after one year	Total
		June 30, 2024 (Rupees in '000)	
Financial liabilities		(Ropees III 000)	
Long term deposits	-	49,715	49,715
Long term financing	165,591	904,756	1,070,347
Lease liabilities	54,610	235,152	289,762
Trade and other payables	14,901,005	-	14,901,005
Unclaimed dividend	53,978	-	53,978
Accrued mark up	6,499		6,499
	15,181,683	1,189,623	16,371,306
		June 30, 2023 (Rupees in '000)	
Financial liabilities			
Long term deposits	-	51,264	51,264
Long term financing	137,902	1,068,606	1,206,508
Lease liabilities	67,815	289,762	357,577
Trade and other payables	13,864,245	-	13,864,245
Unpaid dividend	2,811,659	-	2,811,659
Unclaimed dividend	36,127	-	36,127
Accrued mark up	7,056		7,056
	16,924,804	1,409,632	18,334,436
39.1.3 Market risk			

Currency risk

Currency risk arises mainly where receivables and payables exist due to transactions entered into foreign currencies. The Company primarily has foreign currency exposures in US Dollars (USD) and Euro.

At June 30, 2024, had Pakistan rupee weakened/strengthened by 5% against the USD and Euro with all other variables held constant, profit before taxation for the year would have been lower/higher by Rs 316.737 million (2023: Rs 294.28 million). This will mainly result due to foreign exchange gains/losses on translation of USD and Euro denominated bills payables.

Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows from a financial instrument will fluctuate due to changes in market interest rates.

- Fair value risk Presently, fair value risk to the Company arises from TDRs, long term financing, lease liabilities and cash with banks in savings accounts which are based on fixed interest rates. As at June 30, 2024, had there been increase/decrease in fixed interest rates by 100 basis points, with all other variables held constant, profit before tax for the year would have been higher/lower by Rs 52.112 million (2023: Rs 54.855 million).
- Future cash flow risk Presently, the Company is not exposed to future cash flow risk.





Other price risk

Other price risk is the risk of changes in the fair value of investment in mutual funds as a result of changes in the levels of net asset value of units held by the Company. As at June 30, 2024, had there been increase/decrease in net asset value by 1%, with all other variables held constant, the profit before tax for the year would have been higher/lower by Rs 198.115 million (2023: Rs 136.608 million).

39.1.4 Fair value of financial instruments

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction in the principal (or most advantageous) market at the measurement date under current market conditions (i.e. an exit price) regardless of whether that price is directly observable or estimated using another valuation technique.

As at June 30, 2024, all financial assets and financial liabilities are carried at amortised cost except for investment in mutual funds and PIBs which are carried at their fair values.

The Company classifies fair value measurements using a fair value hierarchy that reflects the significance of the inputs used in making the measurements. The fair value hierarchy has the following levels:

- a) Quoted prices (unadjusted) in active markets for identical assets or liabilities (level 1).
- b) Inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly (that is, as prices) or indirectly (that is, derived from prices) (level 2).
- c) Inputs for the asset or liability that are not based on observable market data (that is, unobservable inputs) (level 3).

The Company recognises transfers between levels of the fair value hierarchy at the end of the reporting period during which the transfer has occurred.

The Company's policy for determining when transfers between levels in the hierarchy have occurred includes monitoring of the following factors:

- changes in market and trading activity (e.g. significant increases/decreases in activity)
- changes in inputs used in valuation techniques (e.g. inputs becoming/ceasing to be observable in the market)

There were no transfers between level 1, 2 or 3 of the fair value hierarchy during the year.

The valuation techniques used are as follows:

Level 1: Quoted prices (unadjusted) in active markets

The fair value of financial instruments traded in active markets is based on Net Asset Values (NAVs) of the units of the mutual funds and quoted prices at the reporting date. A market is regarded as active when it is a market in which transactions for the asset or liability take place with sufficient frequency and volume to provide pricing information on an on going basis.





The following table analyses within the fair value hierarchy of the Company's financial assets (by class) measured at fair value at June 30, 2024:

		202	24	
Financial assets	Level 1	Level 2 (Rupees in '	Level 3	Total
Financial investments: Fair value through profit or loss	19,811,454	-	-	19,811,454
		202	23	
Financial assets	Level 1	Level 2	Level 3	Total
		(Rupees in '	000)	
Financial investments: Fair value through profit or loss	13,660,769	-	-	13,660,769

40. CAPITAL RISK MANAGEMENT

The Company's objectives when managing capital are to safeguard the Company's ability to continue as a going concern in order to provide returns for shareholders and benefits for other stakeholders and to maintain an optimal capital structure.

In order to maintain or adjust the capital structure, the Company may adjust the amount of dividends paid to shareholders, return capital to shareholders or issue new shares or sell assets to reduce debt.

Consistent with others in the industry, the Company manages its capital risk by monitoring its liquid assets and keeping in view future investment requirements and expectation of the shareholders.

As at June 30, 2024 and 2023, the Company had surplus reserves to meet its requirements.

41. ENTITY-WIDE INFORMATION

41.1 The Company constitutes of a single reportable segment, the principal classes of products of which are Personal Care, Home Care and Others.

41.2 Information about products

The Company's principal classes of products accounted for the following breakup of sales:

	2024	2023
	(Rupee	s in '000)
Home Care	81,589,808	64,169,172
Personal Care	26,518,056	22,410,137
Others	5,122,913	4,880,195
	113,230,777	91,459,504

41.3 Information about geographical areas

The Company does not hold non-current assets in any foreign country.





41.4 Information about major customers

The Company does not have transactions with any external customer which amount to 10 percent or more of its revenues.

42. PLANT CAPACITY AND ACTUAL PRODUCTION

2024 2023 **(Quantities in tons)**

Capacity

Production

326,745	292,245
284,886	276,818

Actual production includes production from toll manufacturer. Moreover, actual production was sufficient to meet the demand.

43. NUMBER OF EMPLOYEES

The total and average number of employees during the year and as at June 30, 2024 and 2023 respectively are as follows:

2024 2023 No. of employees

Average number of employees during the year Number of employees as at June 30

1,235	1,190
1,255	1,217

44. DATE OF AUTHORISATION FOR ISSUE

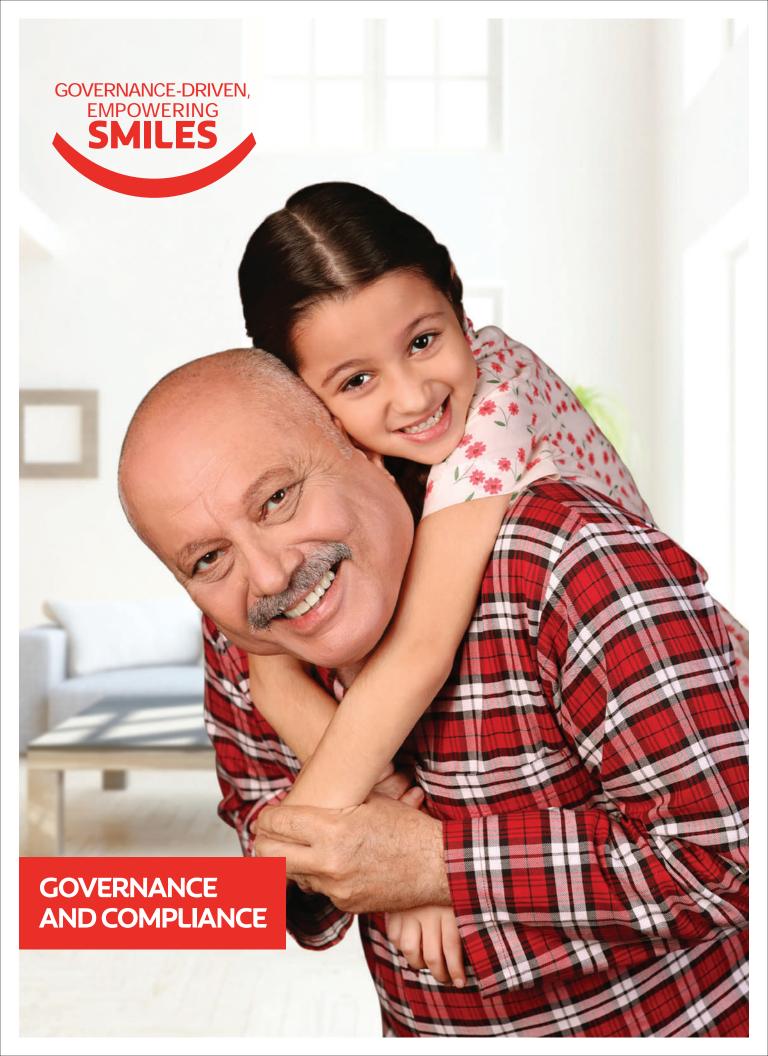
44.1 These financial statements were authorised for issue on July 31, 2024 by the Board of Directors of the Company.

45. GENERAL

- 45.1 These financial statements are presented in Pakistan Rupee (Rs/Rupees) which is the Company's functional currency. Amounts presented in the financial statements have been rounded off to the nearest of thousand of Pakistan Rs/Rupees, unless otherwise stated.
- 45.2 Wherever considered necessary, corresponding figures have been reclassified for the purpose of comparison and improved presentation. However, the impacts are not material.

Iqbal Ali Lakhani Chairman/Director

Zulfiqar Ali Lakhani Chief Executive Mudassir Iqbal Chief Financial Officer



STATEMENT OF COMPLIANCE WITH LISTED COMPANIES (CODE OF CORPORATE GOVERNANCE) REGULATIONS, 2019

For the year ended June 30, 2024

The Company has complied with the requirements of Listed Companies (Code of Corporate Governance) Regulations, 2019 (the Regulations) in the following manner:

- 1. The total number of Directors are eight as per the following:
 - a. Maleb. Female2
- 2. The composition of the Board is as follows:

Independent Directors	Mr. Kamran Yousuf Mirza Mr. Syed Shahid Ali Bukhari
	Ms. Danish Zuberi
Non-executive Directors	Mr. Iqbal Ali Lakhani – Chairman
	Mr. Amin Mohammed Lakhani
	Mr. Peter John Graylin
	Ms. Xuan Dai
Executive Director	Mr. Zulfiqar Ali Lakhani
Female Directors	Ms. Danish Zuberi
	Ms. Xuan Dai

- 3. The Directors have confirmed that none of them is serving as a Director on more than seven listed companies, including this Company.
- 4. The Company has prepared a Code of Conduct and has ensured that appropriate steps have been taken to disseminate it throughout the Company along with its supporting policies and procedures.
- 5. The Board has developed a vision/mission statement, overall corporate strategy and significant policies of the Company. The Board has ensured that complete record of particulars of the significant policies along with their date of approval or updating is maintained by the Company.
- 6. All the powers of the Board have been duly exercised and decisions on relevant matters have been taken by the Board/shareholders as empowered by the relevant provisions of the Act and these Regulations.





- 7. The meetings of the Board were presided over by the Chairman and, in his absence, by a director elected by the Board for this purpose. The Board has complied with the requirements of the Companies Act, 2017 and the Regulations with respect to frequency, recording and circulating minutes of meetings of the Board.
- 8. The Board has a formal policy and transparent procedures for remuneration of directors in accordance with the Act and these Regulations.
- 9. All the Directors of the Company have completed or are exempted from the requirement of Directors' Training program. However, the Company endeavors to apply to Securities and Exchange Commission of Pakistan for approval of Directors' Training Certificate where such trainings have been attained by Directors from foreign institutions.
- 10. The Board has approved appointment of Chief Financial Officer and Head of Internal Audit, including their remuneration and terms & conditions of employment and complied with relevant requirements of the Regulations. Mr. Mansoor Ahmed was assigned the responsibilities of Company Secretary of the Company in addition to his responsibilities in other group companies.
- 11. Chief Financial Officer and Chief Executive Officer duly endorsed the financial statements before approval of the Board.
- 12. The Board has formed committees comprising of members given below:

Audit Committee	Mr. Kamran Yousuf Mirza – Chairman Mr. Iqbal Ali Lakhani – Member Mr. Amin Mohammed Lakhani – Member Ms. Danish Zuberi – Member
HR and Remuneration Committee	Mr. Kamran Yousuf Mirza – Chairman Mr. Iqbal Ali Lakhani – Member Mr. Zulfiqar Ali Lakhani – Member Mr. Syed Shahid Ali Bukhari – Member

- 13. The terms of reference of the aforesaid committees have been formed, documented and advised to the committee for compliance.
- 14. The frequency of meetings of the committees were as per following:

a. Audit Committee
 b. HR and Remuneration Committee
 4 quarterly meetings
 1 annual meeting

15. The Board has outsourced the internal audit function of the Company to a firm of Chartered Accountants, who are considered suitably qualified and experienced for the purpose and are conversant with the policies and procedures of the Company.



- 16. The statutory auditors of the Company have confirmed that they have been given a satisfactory rating under the Quality Control Review program of the Institute of Chartered Accountants of Pakistan and registered with Audit Oversight Board of Pakistan, that they and all their partners are in compliance with International Federation of Accountants (IFAC) guidelines on code of ethics as adopted by the Institute of Chartered Accountants of Pakistan and they and the partners of the firm involved in the audit are not a close relative (spouse, parent, dependent and non-dependent children) of the Chief Executive Officer, Chief Financial Officer, Head of Internal Audit, Company Secretary or Director of the Company.
- 17. The statutory auditors or the persons associated with them have not been appointed to provide other services except in accordance with the Act, these Regulations or any other regulatory requirement and the auditors have confirmed that they have observed IFAC guidelines in this regard.
- 18. We confirm that all other requirements of Regulations 3, 6, 7, 8, 27, 32, 33 and 36 have been complied with.
- 19. Explanation for non-compliance with requirements, other than Regulations 3, 6, 7, 8, 27, 32, 33 and 36 is as follows:

S. No.	Non-Mandatory requirement	Reg. No.	Explanation	
1.	The Board may constitute a separate committee, designated as the nomination committee, of such number and class of directors, as it may deem appropriate in its circumstances.	29 (1)	Currently, the Board has not constituted a separate Nomination Committee and the functions are being performed by the Board.	
2.	The Board may constitute the risk management committee, of such number and class of directors, as it may deem appropriate in its circumstances, to carry out a review of effectiveness of risk management procedures and present a report to the Board.	30 (1)	Currently, the Board has not constituted a separate Risk Management Committee and the functions are being performed by the Board.	
3.	The Board is responsible for governance and oversight of sustainability risks and opportunities and takes appropriate measures to address it. Further, the Board ensures that the Company's sustainability and DE&I related strategies are periodically reviewed and monitored.	10A (1) (3) (4)	The Board will ensure that the Company has addressed sustainability-related risk and opportunities. Also, it will ensure that Company's sustainability and DE&I related strategies are periodically reviewed and monitored in future.	



S. No.	Non-Mandatory requirement	Reg. No.	Explanation
4.	The Board may establish a dedicated sustainability committee or assign additional responsibilities to an existing Board committee.	10A (5)	Currently, the Board has not constituted a separate Sustainabilitty Committee and the functions will be performed by the Board Audit Committee.

Iqbal Ali Lakhani Chairman **Zulfiqar Ali Lakhani** Chief Executive

Karachi: July 31, 2024







INDEPENDENT AUDITOR'S REPORT

To the members of Colgate-Palmolive (Pakistan) Limited

Review Report on the Statement of Compliance contained in Listed Companies (Code of Corporate Governance) Regulations, 2019

We have reviewed the enclosed Statement of Compliance with the Listed Companies (Code of Corporate Governance) Regulations, 2019 (the Regulations) prepared by the Board of Directors of Colgate-Palmolive (Pakistan) Limited for the year ended June 30, 2024 in accordance with the requirements of Regulation 36 of the Regulations.

The responsibility for compliance with the Regulations is that of the Board of Directors of the Company. Our responsibility is to review whether the Statement of Compliance reflects the status of the Company's compliance with the provisions of the Regulations and report if it does not and to highlight any non-compliance with the requirements of the Regulations. A review is limited primarily to inquiries of the Company's personnel and review of various documents prepared by the Company to comply with the Regulations.

As a part of our audit of the financial statements we are required to obtain an understanding of the accounting and internal control systems sufficient to plan the audit and develop an effective audit approach. We are not required to consider whether the Board of Directors' statement on internal control covers all risks and controls or to form an opinion on the effectiveness of such internal controls, the Company's corporate governance procedures and risks.

The Regulations require the Company to place before the Audit Committee, and upon recommendation of the Audit Committee, place before the Board of Directors for their review and approval, its related party transactions. We are only required and have ensured compliance of this requirement to the extent of the approval of the related party transactions by the Board of Directors upon recommendation of the Audit Committee.

Based on our review, nothing has come to our attention which causes us to believe that the Statement of Compliance does not appropriately reflect the Company's compliance, in all material respects, with the requirements contained in the Regulations as applicable to the Company for the year ended June 30, 2024.



A. F. Ferguson & Co. Chartered Accountants Karachi

Date: August 13, 2024

UDIN: CR202410059fqJRtLjMK

A. F. FERGUSON & CO., Chartered Accountants, a member firm of the PwC network

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KARACHI LAHORE ISLAMABAD





NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the 46th Annual General Meeting of COLGATE-PALMOLIVE (PAKISTAN) LIMITED will be held on Friday, September 27, 2024 at 03:30 p.m. at PSX Auditorium, Pakistan Stock Exchange Building, Stock Exchange Road, Karachi as well as through Electronic means/Video link facility to transact the following business:

Ordinary Business

- 1. To receive, consider and adopt the audited financial statements of the Company for the year ended June 30, 2024 together with the Directors' and Auditors' reports thereon.
- 2. To declare final cash dividend for the year ended June 30, 2024 at Rs.34.50 per share i.e. 345%. This is in addition to interim cash dividend already paid at Rs.22.50 per share i.e. 225%.
- 3. To appoint Auditors and fix their remuneration.

Special Business

4. To approve the circulation of Annual Report (including the Audited Financial Statements, Auditors' Report, Directors' Report, Chairman's Review Report etc.) to the Members of the Company through QR enabled code and web link, in accordance with Section 223(6) of the Companies Act, 2017 read with SECP's S.R.O.389(1)/2023 dated March 21, 2023 and to pass the following resolution with or without modification:

"RESOLVED THAT Colgate-Palmolive (Pakistan) Limited (the 'Company') be and is hereby authorized to circulate its Annual Report including Annual Audited Financial Statements, Auditors' Report, Directors' Report, Chairman's Review Report and other reports contained therein to Members of the Company through QR enabled code and web link."

Statement under Section 134 of the Companies Act, 2017 in the above matter pertaining to item No. 4 is annexed.

By Order of the Board

Mansoor Ahmed Company Secretary

Karachi: August 29, 2024



Notes:

- 1. The share transfer books of the Company will remain closed from September 20, 2024 to September 27, 2024 (both days inclusive). Transfers received in order by the Shares Registrar of the Company, M/s. FAMCO Share Registration Services (Private) Limited, 8-F, Near Hotel Faran, Nursery, Block-6, P.E.C.H.S., Shahra-e-Faisal, Karachi (FSR) up to the close of business on September 19, 2024 will be treated in time for attending the AGM and entitlement of the dividend.
- 2. Participation in the AGM Proceedings via Physical Presence or Through Video Link Facility:

The arrangement for attending the AGM through electronic means will be as under:

- To facilitate our members who want to attend AGM through Zoom application a video link facility will be provided.
- 2. Shareholders interested in attending the AGM through Zoom application are hereby requested to get themselves registered with the Company Secretary office by providing the following details at the earliest but not later than 48 hours before the time of AGM (i.e. before 03:30 p.m. on September 26, 2024) through following means:
 - a) Mobile/WhatsApp: 0315 5008228
 - b) E-mail: mansoor@lakson.com.pk

Shareholders are advised to mention their Name, CNIC Number, Folio/CDC Account Number, cell number and email ID for identification.

Upon receipt of the above information from the interested shareholders, the Company will send the login credentials at their e-mail address. On the date of AGM, shareholders will be able to login and participate in the AGM proceedings through their smartphone/computer devices.

Shareholders can also provide their comments/suggestions for the proposed agenda items of the AGM by using the aforesaid means.

3. Requirement for Appointing Proxies:

- A member entitled to attend and vote at the Annual General Meeting may appoint another member as his/her proxy to attend, speak and vote instead of him/her, and a proxy so appointed shall have such rights, as respects attending, speaking and voting at the meeting as are available to a member. A proxy must be a member of the Company.
- 2. A corporate entity, being a member, may appoint any person, regardless whether they are a member or not, as its proxy. In case of corporate entities, a resolution of the Board of Directors/Power of Attorney with specimen signature of the person nominated to represent and vote on behalf of the corporate entity, shall be submitted to the Company along with a completed proxy form.





- 3. The proxy holders shall produce their national CNICs or original Passports at the time of the meeting.
- 4. Forms of proxy, in order to be valid must be properly filled-in/executed and received at the registered office of the Company situated at Lakson Square, Building No. 2, Sarwar Shaheed Road, Karachi not later than 48 hours before the time of the meeting excluding holidays.
- 5. The proxy form shall be witnessed by two persons whose names, addresses and CNIC numbers shall be mentioned on the form. Copies of CNIC or the valid passport of the beneficial owners and the proxy shall be furnished along with the proxy form.

4. Updation of Shareholder Addresses/Other Particulars:

- Members holding shares in physical form are requested to promptly notify Shares
 Registrar of the Company of any change in their addresses or any other particulars.
 Shareholders maintaining their shares in electronic form should have their address
 updated with their participant or CDC Investor Accounts Service.
- 2. A member, who has deposited his/her shares into Central Depository Company of Pakistan Limited, must bring his/her participant's ID number and CDC account/sub-account number along with original Computerized National Identity Card (CNIC) or original Passport at the time of attending the meeting.

5. Updation of Email/Cell Numbers:

To comply with requirement of Section 119 of the Companies Act, 2017 and Regulation 19 of the Companies (General Provision and Forms) Regulations, 2018, all CDC and physical shareholders are requested to provide their email address and cell phone number incorporated/updated in their physical folio or CDC account.

6. Electronic Dividend Mandate:

Under the provisions of Section 242 of the Companies Act, 2017, it is mandatory for a listed Company to pay cash dividend to its shareholders only through electronic mode directly into bank account designated by the entitled shareholders.

In order to receive dividends directly into their bank account, shareholders are requested to fill in Electronic Credit Mandate Form available on Company's website and send it duly signed along with a copy of CNIC to the registrar of the Company FAMCO Share Registration Services (Pvt.) Limited in case of physical shares.

In case shares are held in CDC then Electronic Credit Mandate Form must be submitted directly to shareholder's broker/participant/CDC account services. No further action is required if IBAN has already been incorporated/updated in the CDC account or physical folio of the shareholder.

In case of non-receipt of IBAN information, the Company will be constrained to withhold payment of dividend to shareholders.



7. Income Tax on Dividend Payment:

The rates of deduction of income tax from dividend payments under Section 150 of the Income Tax Ordinance, 2001 shall be as follows:

- 1. Shareholders appearing in Active Taxpayers List (ATL): 15%
- 2. Shareholders not appearing in Active Taxpayers List (ATL): 30%
- (i) To enable the Company to make tax deduction on the amount of cash dividend @ 15% instead of 30%, shareholders whose names are not entered into the Active Taxpayers List (ATL) provided on the website of FBR, despite the fact that they are filers, are advised to make sure that their names are entered in ATL before the first day of book closure, otherwise tax on their cash dividend will be deducted @ 30% instead of 15%.
- (ii) Withholding Tax exemption from the dividend income, shall only be allowed if copy of valid tax exemption certificate or stay order from a competent court of law is made available to FAMCO Share Registration Services (Pvt.) Ltd, by the first day of Book Closure.
- (iii) Further, according to clarification received from Federal Board of Revenue (FBR), withholding tax will be determined separately on 'Filer/Non-Filer' status of Principal shareholder as well as joint-holder(s) based on their shareholding proportions, in case of joint accounts.

In this regard all shareholders who hold shares jointly are requested to provide shareholding proportions of Principal shareholder and Joint-holder(s) in respect of shares held by them (only if not already provided) to our Shares Registrar, in writing as follows:

			Principal Shareholder		Joint Shareholder	
Company Name	Folio/CDS Account #	Total Shares	Name and CNIC#	Shareholding Proportion	Name and CNIC #	Shareholding Proportion
				(No. of Shares)		(No. of Shares)

The required information must reach our Shares Registrar within 10 days of this notice; otherwise it will be assumed that the shares are equally held by Principal shareholder and joint-holder(s).

- (iv) For any query/problem/information, the investors may contact the Company Secretary at phone: 3840 0000 and email address: mansoor@lakson.com.pk and/or FAMCO Share Registration Services (Pvt.) Limited at 8-F, Near Hotel Faran, Nursery, Block-6, P.E.C.H.S. Shahra-e-Faisal, Karachi, phone: 3438 0101-5 and 343 84621-3 and email address: info.shares@famcosrs.com
- (v) Corporate shareholders having CDC accounts are required to have their National Tax Number (NTN) updated with their respective participants, whereas corporate physical shareholders should send a copy of their NTN certificate to the Company or FAMCO Share Registration Services (Pvt.) Limited.





(vi) Shareholders while sending NTN or NTN certificates, as the case may be, must quote Company name and their respective folio numbers. Without the NTN Company would not be in a position to check filer status on the ATL and hence higher tax of 30% may be applied in such cases.

8. Zakat Exemption:

Zakat will be deducted from the dividends at source at the rate of 2.5% of the paid-up value of the share (Rs. 10/- each) and will be deposited within the prescribed period with the relevant authority. In case of claiming exemption, please submit your Zakat Declarations under Zakat and Ushr Ordinance, 1980 and Rule 4 of Zakat (Deduction and Refund) Rules, 1981. Shareholder who holds Company's shares in physical form, please deposit their Zakat Declaration on Form CZ-50 with Company's Share Registrar with mentioning Folio No. and Name. Shareholder who holds shares in book entry shall deposit their zakat declaration on Form CZ-50 with CDC Investor Account Services/CDC Participant/Stock brokers with mentioning CDS Account No. and name of shareholder.

9. E-Voting:

In accordance with the Companies (Postal Ballot) Regulation, 2018, as amended on December 5, 2022, the right to vote through electronic voting facility will be provided by the Company in respect of the Special Business. Details of e-voting facility will be shared through e-mail with those members of the Company who have their valid CNIC numbers, Cell Numbers and e-mail addresses available in the register of Members of the Company within due course. The member may alternatively opt for voting through postal ballot which is being published with this notice and is also available on Company's website.

Members can also exercise their right to demand a poll subject to meeting requirements of Section 143 to Section 145 of the Companies Act, 2017.

10. Unclaimed Dividend:

An updated list for unclaimed dividend/shares of the Company is available on the Company's website www.colgate.com.pk. These are unclaimed dividend/shares which have remained unclaimed or unpaid for a period of three years from the date these have become due and payable.

Claims can be lodged by shareholders on Claim Forms as are available on the Company's website. Claim Forms must be submitted to the Company's Shares Registrar for receipt of dividend/shares.

11. Conversion of Physical Shares into CDC Account:

The Securities and Exchange Commission of Pakistan has issued a letter No. CSD/ED/Misc./2016-639-640 dated March 26, 2021 addressed to all listed companies drawing attention towards the provision of Section 72 of the Companies Act, 2017 (Act) which requires all companies to replace shares issued by them in physical form with shares to be issued in the Book-Entry-form within a period not exceeding four years from the date of the promulgation of the Act, in 2017.



In order to ensure full compliance with the provisions of the aforesaid Section 72 and to benefit from the facility of holding shares in the Book-Entry-Form, the shareholders who still hold shares in physical form are requested to convert their shares in the Book-Entry-Form.

Form of Proxy and Ballot Paper are enclosed & also appear on Company's website www.colgate.com.pk.

STATEMENT OF MATERIAL FACTS CONCERNING SPECIAL BUSINESS PURSUANT TO SECTION 134 OF THE COMPANIES ACT, 2017

The statement sets out the material facts concerning the Special Business given in agenda item No. 4 of the Notice which will be considered to be passed by the members. The purpose of the Statement is to set forth the material facts concerning such Special Business.

Agenda Item No. 4 of the Notice — Circulation of Annual Audited Financial Statements Through QR enabled code and Web Link.

The Securities and Exchange Commission of Pakistan (SECP) through its Notification No. S.R.O.389(1)/2023 dated March 21, 2023 has allowed the companies to circulate the Annual Audited Financial Statements to its Members/Shareholders through Quick Response (QR) enabled code and web link. Consequently, notice of meeting shall be dispatched to Members as per requirements of the Companies Act, 2017 on their registered address, containing the QR code and the web link address to enable them to view and download the Annual Audited Financial Statements together with the Reports and documents required to be annexed thereto under the Companies Act, 2017.

Considering the optimum use of advancements in technology and in order to fulfill the Company's corporate social responsibility to the environment and sustainability, Members' approval is sought for the circulation of the Annual Report (including Annual Audited Financial Statements and other reports contained therein) to the Members of the Company through QR enabled code and web link in accordance with S.R.O. 389(1)/2023 dated March 21, 2023.

The Company shall send hard copies of Annual Audited Financial Statements to the shareholders, free of charge, upon receipt of a duly completed Request Form, as available on the Company's website.

None of the Directors of the Company have any direct or indirect interest in the Special Business, except in their capacity as members and Directors of the Company.





PATTERN OF SHAREHOLDING

For the year ended June 30, 2024

Incorporation Number KAR-5010 OF 1977-78 CUIN Registration No. 005832

No. of	Sharehold	lings		Total
Shareholders	From	То		Share holders
2,679 1,056 311 337 64 27 5 4 22 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1001 5001 10001 15001 20001 25001 30001 35001 40001 45001 50001 65001 80001 85001 90001 95001 120001 215001 815001 860001 2015001 5020001 5855001 8320001 10135001 29570001 42190001 61370001 72830001	100 500 1000 5000 10000 15000 20000 25000 35000 40000 45000 55000 65000 70000 85000 90000 90000 95000 100000 125000 220000 820000 820000 820000 8325000 10140000 29575000 42195000 61375000 72835000	Shares Sh	96,130 261,947 231,771 777,533 445,559 329,004 86,042 109,073 103,842 63,646 75,434 167,048 46,996 53,360 63,500 66,300 167,096 89,290 91,276 97,450 123,734 216,576 817,066 863,238 2,015,220 5,025,000 5,858,934 8,322,904 10,136,023 29,571,740 42,194,234 61,374,396 72,831,910

Categories of Shareholders	Shares Held	Percentage
Directors, Chief Executive Officer, and their spouses and minor children	913,818	0.38
Associated Companies, undertakings and related parties	153,289,938	63.14
Banks, Development Financial Institutions, Non-Banking Financial Institutions, Insurance Companies	12,558	0.01
Modarabas and Mutual Funds	7,998	0.00
Shareholders holding 10%	205,972,280	84.84
General Public a. Local b. Foreign	2,989,741	1.20
Others	85,559,219	35.24

NOTE: Some of the shareholders are reflected in more than one category.



Zulfiqar Ali Lakhani Chief Executive



DETAILS OF PATTERN OF SHAREHOLDING

For the year ended June 30, 2024

i)	ASSOCIATED COMPANIES, UNDERTAKINGS AND RELATED PARTIES	SHARES HELD
	1. SIZA (Pvt) Limited 2. SIZA Services (Pvt) Limited 3. SIZA Commodities (Pvt) Limited 4. Premier Fashions (Pvt) Limited 5. Century Insurance Company Limited 6. Sultan Ali Lakhani 7. Shaista Sultan Ali Lakhani 8. Babar Ali Lakhani 9. Bilal Ali Lakhani 10. Danish Ali Lakhani 11. Anushka Lakhani 12. Anika Amin Lakhani 13. Natasha Lakhani 14. Aleezeh Zulfiqar Lakhani	42,194,234 61,374,396 8,322,904 29,571,740 89,290 1,698 2,708 14,574 5,794 8,406 5,858,934 3,194 817,066 5,025,000
ii)	MUTUAL FUND CDC—Trustee AKD Index Tracker Fund	7,998
iii)	DIRECTORS AND THEIR SPOUSES AND MINOR CHILDREN 1. Iqbal Ali Lakhani Chairman/Director 2. Zulfiqar Ali Lakhani Director/Chief Executive 3. Amin Mohammed Lakhani Director 4. Kamran Yousuf Mirza Director 5. Syed Shahid Ali Bukhari Director 6. Danish Zuberi Director 7. Peter John Grayling Nominee of Colgate-Palmol Company, USA 8. Xuan Dai Nominee of Colgate-Palmol Company, USA 9. Ronak Iqbal Lakhani W/o. Iqbal Ali Lakhani 10. Fatima Lakhani W/o. Zulfiqar Ali Lakhani 11. Saira Amin Lakhani W/o. Amin Mohammed Lakhani	
iv)	EXECUTIVES	1,304
v)	PUBLIC SECTOR COMPANIES AND CORPORATIONS	NIL
vi)	BANKS, DEVELOPMENT FINANCE INSTITUTIONS AND NON-BANKING FINANCIAL INSTITUTIONS	12,558
vii)	SHAREHOLDERS HOLDING 5% OR MORE Colgate-Palmolive Co., USA. [Other than those reported at i(1), i(2) & i(4)]	72,831,910
viii)	INDIVIDUALS AND OTHERS THAN THOSE MENTIONED ABOVE	15,715,746 242,773,272





چیف ایگزیکٹواورڈ ائریکٹرز کےمعاوضے کا پیکیج

چیف ایگزیکٹواور دیگرڈ ائر بکٹرز کےمعاوضے کے پیکیج کو مالیاتی گوشواروں میں نوٹ 37 میں ظاہر کیا گیا ہے۔

آڈیٹرز

آ ڈیٹرز،میسرزاےالفِ فرگوسٔ اینڈ نمپنی، چارٹرڈا کا وَمُنٹس، 46 ویں سالانہ عام اجلاس کے اختتام پرریٹائر ہورہے ہیں۔اہل ہونے کی وجہ سے انہوں نے دوبارہ تقرری کے لیےخودکوپیش کیا ہےاور بورڈ کی آ ڈٹ نمیٹی نے بھی ان کی دوبارہ تقرری کی سفارش کی ہے،جس کی بورڈ نے توثیق کردی ہے۔

شيئر ہولڈنگ کا طرز

ر پورٹ میں 30 جون2024ء تک کمپنی کے صص کے پیٹرن اوراضا فی معلومات کوظا ہر کرنے والاایک بیان شامل کیا گیا ہے۔ جوا گیز کیٹوز اور ملاز مین سالانہ 1.5 ملین روپے یااس سے زیادہ بنیادی تنخواہ لے رہے ہیں، بورڈ نے ان کی جانب سے کمپنی کے صص کی خرید وفروخت کے سلسلے میں ایک حد کا تعین کردیا ہے۔

بعدازال رونما ہونے والے واقعات

مالیاتی سال کے اختتام اوراس رپورٹ کی تاریخ کے دوران کوئی ایسی اہم تبدیلی اور معاہدہ جات نہیں ہوئے ، جو کمپنی کی مالیاتی حالت پراٹر انداز ہو سکیں۔

اظهارتشكر

ہم اپنے برانڈ زیراعقا دکرنے پرصارفین کا تہددل سے شکر بیادا کرنا چاہتے ہیں۔ہم اپنے بینکرز ،شیئر ہولڈرز ،صارفین ، ڈسٹری ہیوٹرز اورسپلائی چین پارٹنزز کے سلسل تعاون پر ان کے ممنون ہیں۔ہم انتقک ککن اور کمپنی کے ساتھ بے حد تعاون براینے ملاز مین کوبھی سراہتے ہیں۔

منجانب بوردْ آف دْ ايرُ يكٹرز

ذوالفقارعلى لأكصانى

Lau

چيف ايگزيکڻو

ا قبال على لا كھانى

Søddi form

چیئر مدن

كراچى:31 جولائي 2024



سال کے دوران آ ڈٹ کمیٹی کے چار (4) اجلاس ہوئے ،ان میں ہررکن کی شرکت حسب ذیل تھی:

شركت	رکن کانام
4	جناب کامران بوسف مرزا
4	جناب قبال على لا كھانى
4	جناب امين محمد لا كھانى
3	محتر مه دانش زبیری

• سال کے دوران ایج آرمیٹی کا ایک (1) اجلاس ہوا،اس میں ہررکن کی شرکت حسب ذیل تھی:

شركت	رکنکانام
1	جناب کامران بوسف مرزا
1	جناب شامدعلی بخاری
1	جناب قبال على لا كھانى
1	جناب ذ والفقار على لا كھانى

جوار کان اجلاس میں شرکت نہ کر سکے، انہیں غیر حاضری پر رخصت دے دی گئی۔

بورڈ کی تشکیل

بوردهٔ مرداور 2 خواتین ڈائر یکٹرز پرشمل ہے،جس کی ساخت حسب ذیل ہے:

داد دُائرَ یکٹرز (بشمول 1 خاتون دُائر یکٹر)	3
برنان الگيزيكڻو دُائريكٽرز	4
بزيينو دُائر يكثر	1
ئر يكٹر ز كى كل تعداد	8

نان ایگزیکٹوڈ ائریکٹرزی معاوضہ پالیسی

سمپنی کے بورڈ اور کمیٹی کے اجلاسوں میں شرکت کے لئے نان ایگز یکٹواورخود مختارڈ ائر یکٹرز کی فیس کا تعین بورڈ وقتاً فو قتاً کرتا ہے۔





فنانشل اور کارپوریٹ رپورٹنگ فریم ورک

یا کستان اسٹاک ایمپینچنج کےلسٹنگ ریگولیشنز کی شقوں کی تعمیل میں، بورڈ کےممبران کے لیےمندرجہ ذیل بیانات کوریکارڈ پرلاناباعث مسرت ہے:

- 🔸 کمپنی کی انتظامیہ کی طرف سے تیار کر دہ مالیاتی گوشوارے اس کے معاملات کی صورت حال ،اس کے آپریشنز کے نتائج ،کیش فلواورا یکویٹی میں تبدیلیوں کی درست ع کاسی کرتے ہیں۔
 - کمپنی تمام ا کاؤنٹ بکس درست حالت میں رکھتی ہے۔
 - مالیاتی گوشواروں کی تیاری میں مناسب اکا وَ نتنگ یالیسیوں کوستفل طور پرلا گوکیا گیا ہے اورا کا وَ نتنگ کے تخمینے معقول اور دانشمندانہ فیصلوں پرمپنی ہیں۔
 - مالیاتی گوشواروں کی تیاری میں بین الاقوامی مالیاتی رپورٹنگ کےمعیارات، جو کہ پاکستان میں لا گوہوتے ہیں، پرعمل کیا جاتا ہے۔
 - داخلی کنٹرول کا نظام اینے ڈیزائن میں درست ہے اور مؤیژنگرانی کے تحت اس پیمل درآ مدکیا گیا ہے۔
 - کمپنی کی اپنی موجودہ کاروباری سرگرمیوں کو جاری رکھنے کی صلاحیت کے بارے میں کسی شک وشبہ کی گنجائش نہیں ہے۔
 - کار پوریٹ گورنس کے بہترین طور طریقوں سے کوئی مادی انحراف نہیں کیا گیا، جو کہ سٹنگ ریگولیشنز میں تفصیل سے بیان کیے گئے ہیں۔
 - گزشتہ چھسالوں کےکلیدی آپریشنل اور مالیاتی اعداد وشار کا خلاصہ اس سالا نہریورٹ کےساتھ منسلک کیا گیا ہے۔
 - شیسوں اور لیویز کے بارے میں معلومات نوٹس کی شکل میں دی جاتی ہیں اور مالی بیانات کا حصہ ہیں۔
 - عملے کے ریٹائر منٹ فنڈ ز کے ذریعہان کے متعلقہ اکا ؤنٹس کی بنیادیر کی گئی سر مابیکاری کی تفصیل مندرجہ ذیل ہے:

2023-2024

(رویے'000'میں)

1,111,097

1,319,564

سى پى پى ايل اساف پراويدُنٹ فنڈ سى پى بى ايل اساف گريجويڻ فنڈ

• سال کے دوران بورڈ کے یا نچ (5) اجلاس ہوئے ،ان میں ہرڈ ائر یکٹر کی شرکت حسب ذیل تھی:

تثركت	ڈائر یکٹر کانام
4	جناب ا قبال على لا كھانى
5	جناب ذ والفقار على لا كھانى
5	جناب امين محمد لا كھانى
5	جناب پیٹر جان گریلن (سی پی ۔امریکا کے نامز دکردہ)
4	محتر مه زاؤن ڈائی (سی پی ۔امر یکا کی نامز دکردہ)
4	محتر مه دانش زبیری
5	جناب کامران بوسف مرزا
5	جناب شاہدعلی بخاری



كار بوريك ساجى ذمه دارى

کولگیف اپنے پروگرام'' کولگیف برائٹ اساکٹر، برائٹ فیوچرز' کے ذریعے پاکتان میں بچوں میں دانتوں کی صحت وصفائی ہے متعلق تعلیم کوفروغ دینے کا سلسلہ جاری رکھے ہوئے ہے۔ اس کثیر انجتی اقدام کا مقصد دانتوں کی صحت وصفائی کے بارے میں آگا ہی پیدا کر نااور بچوں میں برش کرنے کی صحت بخش عادات کی حوصلہ افزائی کرنا ہے۔

کولگیف کے تربیت یافتہ اساتذہ کے ذریعے یہ پروگرام اپنے آغاز سے لے کراب تک پاکتان بھر بیسالیک کروڑ 30 لاکھ سے زائد ہوئی کی ہے۔

المی برائٹ اساکل گلوبل آرے مقابلہ اولگیف کے اورل ہملتھ ایچوکیشن پروگرام کا ایک لازمی جزو ہے جو کمن فیکاروں کواپی تخلیقی صلاحیتوں کو پیش کرنے کے ساتھ ساتھ دانتوں کی صحت وصفائی کے اچھے طور طریقوں سے زیادہ آگا ہی کے ایک پلیٹ فارم فراہم کرتا ہے۔ اس سال اس مقابلے میں پاکتان بھر کے 190 ساتھ ساتھ دانتوں کی مخت وصفائی کے ایک پلیٹ ٹار میں کا پیٹر کے ٹیلنٹ کی حوصلہ افزائی کرتی ہے اورکولگیٹ گلوبل کینڈر میں ٹاپ 11 انٹر بڑکو شامل کیا جا تا ہے۔ اس سال پاکتان کے ایک فول کینڈر میں ٹاپ 12 انٹر بڑکو شامل کیا جا تا ہے۔ اس سال پاکتان کے ایک فول کیا ٹرٹر کت بوئی۔ یہ بین الاقوامی ہم دنیا بھر کے ٹیلنٹ کی حوصلہ افزائی کرتی ہے اورکولگیٹ گلوبل وزر میں بھی جگہ بنائی۔

مشن کا اعادہ کیا گیا۔ اس ہم کے دوران مختلف شہروں میں معروف ڈینٹل انسٹی ٹیوٹس اورکلیٹ سی ہم شعبہ ہائے زندگی سے تعلق رکھنے والے افراد کودانتوں کے مفت چیک اپ، پیشرور اندہ شورے اوردانتوں کی صحت وصفائی سے متعلق تعلیم کی سہولتوں کی فرا ہمی کے لیے مصروف عمل رہے۔ اس سال کے''اورل بہاتھ منتھ'' کے دوران محت وصفائی سے متعلق تعلیم کی سہولتوں کی فرا ہمی کے لیے مصروف عمل رہے۔ اس سال کے''اورل بہاتھ منتھ'' کے دوران محت وصفائی سے متعلق تعلیم کی سہولتوں کی فرا ہمی کے لیے مصروف عمل رہے۔ اس سال کے''اورل بہاتھ منتھ'' کے دوران محت وصفائی سے متعلق تعلیم کی سہولتوں کی فرا ہمی کے لیے مصروف عمل رہے۔ اس سال کے''اورل بہاتھ منتھ'' کے دوران کورانتوں کے مصروف کی لیے مصروف عمل رہے۔ اس سال کے''اورل بہاتھ منتھ'' کے دوران کورانتوں کے مصروف کی کی سے مصروف کی کوران کورانتوں کے مصروف کی کی کی کے مصروف کی کی کی کوران کورانتوں کے مصروف کی کوران کورانتوں کے کے کے۔

مستقبل كامنظرنامه

پاکستان کی معیشت اس وقت شدید مشکلات کا شکار ہے اور مدد کے لیے بین الاقوامی مالیاتی فنڈ (آئی ایم ایف) پر بہت زیادہ انحصار کرتی ہے۔ آنے والا سال چیلنجنگ ہونے کا امکان ہے کیونکہ قوم سخت مالیاتی اور مالی پالیسیوں پڑمل کرتے ہوئے میکروا کنا مک استحکام کے لئے جدوجہد کررہی ہے۔معاشی منظرنا مے کا زیادہ تر انحصار سیاسی استحکام کی بحالی اور آئی ایم ایف کے حالیہ پروگرام کے تحت اصلاحات کے سلسل نفاذ پر ہوگا۔

فنانس ا یک 2024 کے تحت غیر رجٹر ڈخوردہ فروشوں پر 2.5 فیصد ایڈوانس انگم ٹیس کے نفاذ نے ٹیکس وصولی کی ذمہ داری گڈ زمینوفیکچررز کو نتقل کردی ہے۔ یہ نقطہ نظر خوردہ فروشوں کو ٹیکس وصولی کی ذمہ داری گڈ زمینوفیکچررز کو نتقل کردی ہے۔ یہ نقطہ نظر خوردہ فروشوں کو ٹیکس نظام میں ضم کرنے کے لئے ضروری اسٹر کچرل اصلاحات کی ضرورت کو نظر انداز کرتا ہے، جس کے نتیجے میں مارکیٹ اور اس سے وابستہ ویلیو چین کے اندر کافی رکاوٹیس پیدا ہوتی ہیں۔

صارفین کی قابل استعال آمدنی بڑھتے ہوئے بٹیلٹی نرخوں،غذائی افراط زراوراخراجات زندگی میں اضافے سے نمایاں طور پرمتاثر ہوئی ہے۔ان عوامل کی روثنی میں، کمپنی کو خدشہ ہے کہ آنے والے مہینے مشکل ہوں گےاوراپنے صارفین کومؤ ثر طریقے سے خدمات کی فراہمی کے لئے کافی اقدامات کی ضرورت ہوگی۔

داخلی مالیاتی کنٹرول

ڈائر یکٹرز داخلی مالیاتی کنٹرول کےسلسلے میں اپنی ذمہ داری سے آگاہ ہیں۔مینجمنٹ اور آڈیٹرز (انٹرنل اورا یکسٹرنل) کےساتھ بات چیت کے ذریعے،وہ تصدیق کرتے ہیں کہ سمپنی کی طرف سے مناسب کنٹرول نافذ کیے گئے ہیں۔



يا ئىدارى

کولکیٹ پامولیوا پی ماحولیاتی ذمہ داریوں کا ادراک کرتے ہوئے خصوصی طور پرمینونی پجرنگ کی تنصیبات میں ملاز مین کوکام کامحفوظ ماحول فراہم کرنے کے لئے پرعزم ہے۔
ہمارے صحت وسلامتی سے متعلق پروگرام، HSB اور پنٹیشن محفوظ مثین ہینڈ لنگ، روڈ سیفٹی اور فائر سیفٹی کی تمام مینوفی پجرنگ سائٹس پرلاز می تربیت کا احاطہ کرتے ہیں۔
سالانہ شجر کاری مہم کے دوران گزشتہ 3 سالوں میں مجموعی طور پر 50,000 سے زیادہ پودے لگائے گئے ہیں، جس کے نتیج میں کاربن کا اخراج کم ہونے سے مثبت ماحولیاتی اثرات مرتب ہوئے ہیں۔ اس کے علاوہ ، کمپنی موثر لاجسٹس اور تربیل کے اقد امات کے ذریعے اپنے کاربن فٹ پرنٹ کو بڑھانے کے لئے آگے بڑھ رہی ہے۔
آئی بچت کے منصوبوں میں پیش رفت کے باعث پانی کے کثیر المقاصد استعال کے نتیج میں تقریباً 12 ملین گیلن کی بچت ہوئی ہے۔ ہماری تنصیبات میں واٹرٹر ٹیٹنٹ اور ری

آ پریشنز میں انرجی آ پٹیمائزیشن کےمواقع کی نشاندہی کرنے میں ہماری کوششوں نے کاربن فٹ پرنٹ کوکم کر کے ماحول پرمثبت اثر ڈالا ہے۔ قابل تجدید توانائی کے ذریعیۃ وانائی کی بجت کے منصوبے فی الحال کل توانائی کی ضروریات کے 6 فیصد کا احاطہ کرتے ہیں۔

ہمارا تنوع،مساوات اورشمولیت (ڈیا کی اینڈ آئی) کا نقط نظرٹیم کے ہررکن کا احترام کرنے ،ترقی کے لئے سازگاراور کام کے لیے مساویا نہ اور معاون ماحول کوئیٹی بنانے کے ہمارت عن محسوں کرتے ہیں کہ وہ سکھ سکتے ہمارے عزم کو اجاگر کرتا ہے۔مساوی مواقع فراہم کرنے والے فخریہ آجر کے طور پر، ہم ایک ایسا ماحول بناتے ہیں، جہاں تمام ملاز مین محسوں کرتے ہیں کہ وہ سکھ سکتے ہیں، شرکت کرسکتے ہیں۔

یا ئیداری سے متعلق خطرات

ہم اپنے آپریشنزاوراسٹیک ہولڈرز پراثر انداز ہونے والےخطرات سے نمٹنے کے لئے ثابت قدم ہیں۔اہم خطرات کاروباری اخلاقیات کو برقر ارر کھنے، گورننس اور شفافیت، آبی وسائل اور توانائی واخراج کےموثر انتظام وانصرام سے متعلق ہیں۔

خطرے کی صورت میں ،اسے کم کرنے یا	شناخت کرنے کا جواز	شناخت شده مادی مسائل
خودکواس کےمطابق ڈھالنے کا طریقہ	خطره/موقع	
(i) ضابطها خلاق کی تیاری اوراس کے مطابق تربیت	دیانت داری اور شفافیت کے کلچر کی تغییر مینڈیٹ کی تکمیل کے	کاروباری اخلاقیات، گورننس اور
(ii) کام کے مقام پر دیگر باتوں کے علاوہ امتیازی سلوک، ہراسانی اور	ساتھ ساتھ اسٹیک ہولڈرز کے ساتھ تعلقات کو مضبوط بنانے	شفافيت
بدعنوانی ہے بیجنے کے لیے یالیسیوب، پروگرام اور میکنزم کی تشکیل	کے ساتھ جڑی ہوئی ہے۔	
(i) سشمی توانائی سے چلنے والے منصوبوں میں سر ماریکاری کے ذریعے	ادارے کے کاربن اخراج کو کم کرنے کے لیے گرین	توانائي اوراخراج كاانتظام وانصرام
ماحول دوست توانائی کی طرف منتقلی	انر جی (ماحول دوست توانائی)	
(ii) روٹ کو بہتر بنانے اور بیک ہالنگ اقد امات کے ذریعے ویلیوچین	کو بڑھا نااوراس سے فائدہ اٹھا نا	
میں اخراج کوکم ہے کم کرنا		
(i) آ گہی مہم اور تمام مینوفی چرنگ تنصیبات پر زمینی سرگرمیوں کے ذریعے	پانی کے ضیاع سے متعلق بدانظامی سے قانونی پیجید گیاں	آ بی انتظام وانصرام
(ii) تمام آبی وسائل پر پیائش کا نظام	پيدا ہوسکتی ہيں	
(iii) پاِنی کادوباره استعال/ری سائیکلنگ		

تصرفات:

بنيادي خطرات اورغير يقيني صورتحال

تمینی کو کچھ دیرینه خطرات اورغیریقینی صورتحال کا سامنا ہے۔ تاہم، ہم مندرجہ ذیل خطرات کو کلیدی خطرات کے طور پر دیکھتے ہیں:

- غیرملکی زرمبادله کی شرح اوراجناس کی قیمتوں میں منفی ردوبدل
 - ڈیٹا کی حفاظت اور ڈیٹا کی راز داری
- نے ٹیکس قوانین ،امن وامان کی صورتحال اور سیاسی غیر یقینی صورتحال کی وجہ سے مارکیٹ میں خلل . کندر سے دیں شرور کا کرکھ میں کی میں اسر کمین دور نور کی ان کی ساتھ میں کا ترک سے میں میں کا میں کہ میں میں ک

مذکورہ خطرات کے مکندا ثرات کو کم کرنے کے لئے کمپنی اندرونی اور بیرونی اسٹیک ہولڈرز کے ساتھ کام کررہی ہے۔

کاروباری کارکردگی کی جھلکیاں

کولگیٹ ، پاکستان میں دانتوں کی صحت وصفائی کی صورتحال کو بہتر بنانے کے لئے فعال طور پر ذمہ داری نبھار ہاہے۔ بہارے فلیگ شپ اسکول پروگرام کولگیٹ برائٹ اسائلز، برائٹ فیو چرز پر توجہ مرکوز کرتے ہوئے ہم نے 'برش ایٹ نائٹ 'مہم کا آغاز کیا جس میں کیویٹیز کی روک تھام کے لئے رات کے وقت دانت برش کرنے کی اہمیت پر زور دیا گیا۔ ان اقد امات نے کولگیٹ کوصار فین کے دلوں کے قریب رکھنے اور مارکیٹ میں اس کی قیادت کوشھکم کرنے میں مدد کی ہے۔

ہمارے پرسنل کیئر برانڈ پامولیؤنے بارصابن کے برنس میں نئی اشتہاری مہم کی مددسے مارکیٹ شیئر بڑھا ناجاری رکھا۔میڈیا میں موجودگی،''ان۔اسٹور''نمائش اورڈسٹری ہیوثن پرتوجہ مرکوزر کھنے کے ساتھ،اس نے مسلسل ترقی کی۔

پیمبر رسید کے ساتھ کی میں تھا ماہم پلیئر زنے تجارت اوراشتہارات پر اخراجات میں اضافہ کیا۔ ہمارے پر بمیم ڈٹر جنٹ برانڈ برائٹ سیسیم پاور نے ٹی مر بوط موم کیئر کیٹیگری انتہائی مسابقتی رہی،جس میں تمام اہم پلیئر زنے تجارت اوراشتہارات پر اخراجات میں اضافہ کیا۔ ہمارے پر بمیم ڈٹر جنٹ برانڈ برائٹ سیسیم مارکیٹنگ کمیونکیشن کے ساتھ ترقی کے اپنے عزائم کی معاونت کی۔ اس نے پاکستان میں کھانے چند کے دوران لگنے والے داغ دھبوں کے لئے سب سے مؤثر ڈٹر جنٹ کے طور پر پیش کیا۔ اس شعبے کوغیر منظم شعبے کی طرف سے شدید دباؤ کا سامنا ہے، جواپنا حصہ بڑھانا جاری رکھے ہوئے ہے اور زائد تجارتی اخراجات کے ذریعے مارکیٹ میں داخل ہور ہاہے۔



ڈائر یکٹرزر بورٹ

آپ کی کمپنی کے ڈائر کیٹرز30 جون 2024 کواختیام پذیر ہونے والے سال کے لیے سالا نہ رپورٹ مع کمپنی کے آڈٹ شدہ مالیاتی گوشوارے پیش کرتے ہوئے مسرور ہیں۔

مالیاتی کارکردگی پرایک نظر

ایک مخضر مالیاتی تجزیه ذیل میں پیش کیاجا تاہے:

/		1	
اضافه/(کمی)	2022-2023	2023-2024	کاروباری کارکردگی کے نتائج
	وپے میں)	(رقم ملين ر	
24.88%	119,603	149,360	مجموعی آمدنی
23.80%	91,460	113,231	خالص آمدنی
41.35%	26,099	36,892	مجموى منافع
404 bps	28.54%	32.58%	مجموعی منافع (%)
20.56%	9,162	11,046	فروخت اورترسيل كےاخراجات
27.87%	915	1,170	انتظامی اخراجات
66.62%	16,685	27,800	آ پریشنز سے منافع
66.11%	10,410	17,292	بعداز ٹیکس منافع
66.11%	42.88	71.23	آمدنی فی شیئر۔روپے

مالياتي جھلكياں

آپ کی نمپنی نے جم میں اضافے اور سازگار پیک کمس تبدیلیوں کی بدولت مجموعی آمدنی میں 25 فیصد اضافیہ حاصل کیا ہے۔اتظامی اور فروخت کے اخراجات میں بنیادی طور پر افراط زر کے دباؤاور اشتہارات اور برانڈ سازی کے اقدامات میں مسلسل سرماییکاری کی وجہ سے اضافہ ہوا۔اشیاء کی قیمتوں میں کمی اور نسبتاً مشحکم شرح تبادلہ کی وجہ سے ٹیکس اورا ک پی ایس کے بعد خالص منافع میں 66 فیصد اضافہ ہوا۔

منافع كاتصرف

2023–2024 (روپے'0000'میس)

17,292,230

19,078

17,311,308

بعداز گیک منافع غیر مخص شدہ منافع (براٹ فارورڈ) تضرف کے لیے دستیاب منافع



چیئر مین کی جائزه رپورٹ

جسیا کہ لسٹد کمپنیز (کوڈ آف کارپوریٹ گورنینس)ریگولیشنز 2019 کے تحت مطلوب ہے،کولگیٹ پامولیو (پاکستان)لمبیٹڈ کے بورڈ آف ڈائریکٹرز کاسالا نہ جائزہ لیا جاتا ہے۔جائزے کا مقصداس امرکولینی بنانا ہے کہ بورڈ کی مجموعی کارکردگی اورا فادیت کو کمپنی کے خص کردہ مقاصد کے تناظر میں برکھا جاسکے۔

مالی سال مختتمہ 30 جون2024 کے لیے بورڈ کی مجموعی کارکردگی اورافا دیت اطمینان بخش قرار پائی ہے۔ بہتری ایک مستقل جاری رہنے والاعمل ہے جس کی مدد سے عملی منصوبہ بندیوں کوممکن بنایا جاتا ہے۔ مندرجہ بالا مجموعی جائزہ، لازمی اجزاء کے جائزے پرمبنی ہے، بشمول وژن (نظریہ)،مشن (نصب العین) اورافقد ار، تزویراتی منصوبہ بندی میں مشغولیت، پالیسیوں کی تشکیل ہمپنی میں جاری کاروباری سرگرمیوں کی تگرانی، مالیاتی وسائل کے انتظام کی تگرانی، موثر مالی تکر انی، تمام ملاز مین کے ساتھ منصفانہ سلوک اور بورڈ کی ذمہ داریوں کی انجام دہی۔

آپ کی نمپنی کے بورڈ آف ڈائر یکٹرز کو بورڈ اور نمیٹی اجلاسوں سے کافی عرصہ پہلے ایجنڈ ااور معاون تحریری موادبشمول فالو۔اپ مواد موصول ہوئے۔ بورڈ اپنی ذمہ داریوں کوموثر طریقے سے انجام دینے کے لیے با قاعد گی سے اجلاس منعقد کرتا ہے۔نان ایگزیکٹواورخود مختار ڈائر یکٹرز بھی اہم فیصلوں میں برابری کی بنیاد پر شامل ہوتے ہیں۔

ر ا قبال على لا كھانى

Søddikter

بتاریخ:31 جولائی 2024



MAJOR CORPORATE EVENTS DURING THE YEAR



FORM OF PROXY

I/We					
of					
a member	of COLGATE-PA	LMOLIVE (PAKIST	AN) LIMITED		
hereby ap	point				
of					
to vote fo Company t	r me/us and on my o be held on the 2	y/our behalf at the	e Annual General I ber 2024 and at a	Limited to act as r Meeting of the sha ny adjournment th	
Folio No.	CDC Participant ID No.	CDC Account/ Sub-Account No.	No. of Shares held		
				Signature	
Witness 1				Witness 2	
Signature_				Signature	
Name _				Name	
CNIC No				CNIC No.	
Address _				Address	
_					

Notes:

- 1. The proxy must be a member of the Company.
- 2. The signature must tally with the specimen signature/s registered with the Company.
- 3. If a proxy is granted by a member who has deposited his/her shares in Central Depository Company of Pakistan Limited, the proxy must be accompanied with participant's ID number and CDC account/sub-account number along with attested photocopies of Computerized National Identity Card (CNIC) or the Passport of the beneficial owner. Representatives of corporate members should bring the usual documents required for such purpose.
- 4. The instrument of Proxy properly completed should be deposited at the Registered Office of the Company not less than 48 hours before the time of the meeting excluding holidays.

AFFIX CORRECT POSTAGE

Company Secretary COLGATE-PALMOLIVE (PAKISTAN) LIMITED Lakson Square, Building No. 2, Sarwar Shaheed Road, Karachi.74200. Phone: 38400000

Fold Here

Fold Here Fold Here

Fold Here Fold Here

مختارنامه (پراکسی فارم)

کو یا ان کی غیر حا ضری میں ^{مسل} ساکن	سلمی / مسا ۃ			
۔ کو جوخو دبھی کولگیٹ - پا مولیو	•		•	- پا مولیو (پاکتان) کمیٹڈ کے
سالا نہ اجلاس عام میں جو ۲۷ ہماری طرف سے حق رائے د	•	یا اس کے تھی ملتو می شدہ ا جلاس	میں شر کت کر _	ا و ر و ه میری / هما ری جگه میری [/]
مورخه	۲۰۲۴ کومیر	ے/ ہمارے دستخط سے جاری ہوا۔		
فوليونمبر	سی ڈی سی کھا تہ نمبر	حصص کی تعداد		
				رشخط
گواه نمبرا		گواه نمبرخ		
وستخط		دستخط		
1		نام کمپیوٹرائز ڈ ^و	ِ مِی شناختی کارڈنمبر	
		~~~		
بدایات:	^{تم} ینی کا رکن ( ممبر ) ہو نا ضر و ر'			
		~~	و می شناختی کارڈ نمبر	



#### **COLGATE-PALMOLIVE (PAKISTAN) LIMITED**

#### **Ballot Paper for Voting Through Post**

**Registered Office:** Lakson Square, Building No. 2, Sarwar Shaheed Road, Karachi-74200 **Ph. No.:** + 92 21 384 00 000 **Fax No.:** + 92 21 3568 4336 **Website:** www.colgate.com.pk

Ballot paper for voting through post for poll to be held at the Annual General Meeting of Colgate-Palmolive (Pakistan) Limited on Friday, 27th September 2024 at 03:30 p.m. at PSX Auditorium, Pakistan Stock Exchange Building, Stock Exchange Road, Karachi as well as through Electronic means/Video link facility.

#### Contact Details of Chairman, where ballot paper may be sent:

Business Address: The Chairman, Colgate-Palmolive (Pakistan) Limited, Lakson Square, Building No. 2, Sarwar Shaheed Road, Karachi-74200,

Name of Shareholder/Joint sharehold	ders				
Registered address of shareholder(s	)				
Number of shares held					
Folio number/CDC Account Number					
CNIC/Passport No. (in case of foreign (Copy to be attached)	ner)				
Additional information and enclos representative of body corporate, Federal Government.)	•				
INSTRUCTIONS FOR POLL					
Please indicate your Vote by ticking	g (🗸) the relevant box.				
2. In case both the boxes are marked	with ( / ), your ballot pa	per shall be trea	ed as "Rejected".		
I/we hereby exercise my/our vote in r by placing tick (/) mark in the appro	•	solution through	ballot by conveyir	ng my/our a	assent or dissent to the resolution
Name and Description of Resolution		I/We assent I Resolution (		I/We dissent to the Resolution (AGAINST)	
SPECIAL BUSINESS					
"RESOLVED THAT Colgate-Palmolive be and is hereby authorized to circu Audited Financial Statements, Audi Chairman's Review Report and othe Members of the Company through	ulate its Annual Report tors' Report, Directors er reports contained th	including Report, perein to			
IOTES/PROCEDURE FOR SUBMISSION				'	
<ul> <li>Duly filled and signed origina</li> <li>Copy of CNIC/Passport (in cas</li> <li>Postal ballot forms should rea p.m.). Any postal ballot receiv</li> </ul>	e of foreigner) should ch chairman of the me	be enclosed wit	h the postal ballo bre September 26	ot form.	d business or email address. ing working hours (i.e. by 05:30
. Signature on postal ballot sho	ould match the signatu	ire on CNIC/Pass	port (in case of fo	0 ,	
<ul><li>Incomplete, unsigned, incorre</li><li>In case of representative of Boo</li></ul>					
person, along with a duly attes 138 or 139 of the Companies Ad	ted copy of Board Reso ct, 2017, as applicable, u	lution, Power of A unless these have	Attorney, or Autho already been sub	rization Let mitted alor	tter in accordance with Section(s ng with the Proxy Form. In case o ng jurisdiction over the member.
Ballot paper has also been pla paper from the website or use	iced on the website of	the Company w	ww.colgate.com.		
ignature of Shareholder(s)	Place				case of Corporate Shareholder



# كولكيك بإموليو(پاكستان)لميشدُ

#### ڈاک کے ذریعے دوٹ ڈالنے کے لیے بیلٹ پیپر

رجشر وْشده وفتر: ليكن اسكوارٌ، بلذنگ نبر 2، سرورشهيدرووْ، كرا بيّ -74200 فون نبسر: 3568 4336 21 92+ فيكس نبسر: 3568 4336 21 929+

ویب سائٹ: www.colgate.com.pk

بیلٹ پیپر برائے ووٹنگ بذر بعیدڈاک بابت اُمورخصوصی بموقع سالا نہ اجلاس عام برائے کولکیٹ پامولیو(پاکستان) کمیٹڈ، بروز جمعہ بتاریخ 27 ستبر 2024 بوقت 3:30 ببجے شام بمقام پاکستان اشاک ایکیچنج وقر ممالا نہ اجلاس عام برائے کولکیٹ پاکستان اشاک ایکیچنج روڈ برائچ ۔ پیہولت بذر بعیدالکیٹرا کک درائع کر ویڈ پرائے بھی دستیاب ہوگی۔

چيئر مين سے رابطي كى تفصيلات جہال بيك يبير بھيجا جاسكتا ہے:

کاروباری پید: چیئر مین، کولکیٹ یامولیو(پاکستان) لمیٹر ،کیکس اسکوائر بلڈنگ نمبر 2،سرورشہپدروڈ، کراچی-74200 ، پاکستان۔

معرفت: کمپنی سیکرٹری/مختص شده ای میل ایڈر ایس :chairman@colpal.com.pk

بئر ہولڈرز/ جوائنٹ شیئر ہولڈرز کے نام	
بسر دُشره پية	
بئرزى تعدا داور فوليونبسر	
يونبر <i>ا</i> يو ځې ي ا کا ؤنث نمبر	
پیپوٹرائز ڈقوی شاختی کار ڈنبر/ پاسپورٹ نمبر (بصورت غیرمکلی ) ( نقول نسلک کی جا ئیں )	
ما فی معلومات اورمنسلک دستاویزات (بصورت نمائنده برائے کاروباری) ادارے، کارپوریشن اوروفا قی حکومت )	

#### ووٹنگ کے لیے ہدایات

1۔ برائے مہربانی اپنے ووٹ کی نشاندہی دیے گئے بکس میں سیح کا نشان (م) لگا کر کیجئے۔

2۔ اگر دونوں خانوں میں صحیح کانثان (م) لگایا گیا تو آپ کا بیٹ پییرمستر دکر دیا جائے گا۔

میں/ ہم اپناووٹ مندرجہ ذیل قرارداد کے سلسلے میں استعمال کرتا ہوں/کرتے ہیں بذریعہ بیٹے ہیا۔ اس سلسلے میں، میں/ ہم اپنے ووٹ کی نشاند ہی متعلقہ خانے میں صحیح کا نشان (مر) لگا کر کرر ہا ہوں/کررہے ہیں۔

میں/ ہم قرار داد کے خلاف دوٹ دیتا ہوں/ دیتے ہیں۔ (مخالفت میں)	میں/ہم قر ارداد کے قق میں دوٹ دیتا ہوں/ دیتے ہیں۔ (حق میں)	قر ارداد کی تفصیلات
		أمورخصوصى ''قرار دیا جاتا ہے کہ کولکیٹ پامولیو (پاکتان) لمیٹٹر (''کپنی'') اس بات کی مجاز ہے اور اسے بذریعی قرار داد ہذا مجاز بنایا جاتا ہے کہ
		ا پنج ممبران کوا بن سالا ندر پورٹ بشول آ ڈٹ شدہ مالیاتی گوشوارے، آ ڈیٹرزر پورٹ، ڈائر یکٹرزر پورٹ، چیئر مین جائزہ رپورٹ اور اس میں شامل دیگرر پورٹ کو بذر لید کار آ مد کیو آ رکوڈ اورویب انک ارسال کرے۔''

#### نوٹس/بیلٹ پیرجمع کروانے کاطریقہ:

- 1۔ با قاعدہ پُرشدہ اور دستخط شدہ اصل پوشل بیٹ جناب چیئر مین کو ذکورہ بالاکار وباری یا ای میل ایڈریس پرارسال کر دیا جائے۔
  - 2۔ پیٹل بیلٹ فارم کے ساتھ کمپیوٹرائز ڈقومی شاختی کارڈ/ پاسپورٹ (بصورت غیرمکلی) کی نقول منسلک کرنالازم ہے۔
- 3۔ پوشل بیلٹ فار مزچیئر مین اجلاس کو 26 متمبر 2024 تک یااس سے قبل دوران اوقات کار موصول (یعنی 5:30 تک) موصول ہوجانے چاہیئن ۔ ندکورہ تاریخ کے بعد موصول ہونے والے پوشل بیلٹس کو ووئنگ میں شار نہیں کیا جائے گا۔
  - 4۔ یوشل بیلٹ برممبران کے دشخطوں کاان کے کمپیوٹرائز ڈقو می شاختی کارڈ/ پاسپورٹ (بصورت غیرمککی) کے مطابق ہونالازم ہے۔
    - 5۔ نامکمل،غیردستخط شدہ،غلط پُرشدہ فارم، کھٹے ہوئے اورخراب شدہ فارمز کومستر دکر دیا جائے گا۔
- 6۔ کاروباری اداروں یا کارپوریشنز کے نمائندگان کی صورت میں، پوشل بیلٹ کے ساتھ بجاز فرد کے کمپیوٹرائز ڈقو می شاختی کارڈکی نقل منسلک کرنالازم ہے،علاوہ از میں کمپنیز ایکٹ 2017سیکشنز 138 یا 138، جیسیا بھی صورت ہوان کے مطابق بیٹ کے ساتھ جع نہیں کروائی گئی ہیں۔ غیرملکی کاروباری اداروں کی صورت میں تمام دستاویزات اس سے قبل پراکسی فارم کے ساتھ جع نہیں کروائی گئی ہیں۔ غیرملکی کاروباری اداروں کی صورت میں تمام دستاویزات اس سے قبل پراکسی فارم کے ساتھ جع نہیں کروائی گئی ہیں۔ غیرملکی کاروباری اداروں کی صورت میں تمام دستاویزات کا مجاز تو نصل جزل آف یا کستان سے تصد این شدہ ہونالازم ہے۔
- 7- بیلٹ پیپر کمپنی کی ویب سائٹ /http://www.colgate.com.pk پر بھی دستیاب ہے ممبران کمپنی کی ویب سائٹ ہے اس فارم کوڈاؤن لوڈ کر سکتے ہیں یااخبارات میں شائع کر دویا سالانہ رپورٹ کے ساتھ منسلک بیلٹ پیپر کی اصل یا فوٹو کا بی بھی استعمال کی جاسمتی ہے۔

میر (بصورت کار دباری اداره)	 تاريخ	 



Lakson Square, Building No. 2, Sarwar Shaheed Road, Karachi - 74200. Tel.: +9221- 38400000