

# Corporate Briefing

Session - 2024







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#### **TABLE OF CONTENTS**

- FEROZE1888 AT A GLANCE...
- \* CORPORATE GOVERNANCE
- \* PRODUCTS & GLOBAL PRESENCE
- \* AWARDS & ACHIEVEMENTS
- SUSTAINABILITY
- COMPANY'S PERFORMANCE
- Q1, 2024-25 Performance









#### FEROZE1888 AT A GLANCE

- Leading Manufacturer and Exporter of Specialized Yarn & Textile Products in Pakistan.
- An eminent presence in the global textile market, maintaining high level of standards in all areas.
- Vertically and backward integrated manufacturing facility, overseeing processes from spinning to stitching including packaging.
- Striving to achieve excellence across all the three domains of sustainability People, Planet & Prosperity
- Workforce of 12,000+ employees



**LONG TERM** 

AA-

**SHORT TERM** 

A-1



# GOVERNANCE STRUCTURE



CLASSIFICATION: PUBLIC



**INDEPENDENT DIRECTORS** 

3 MEMBERS

**NON EXECUTIVE DIRECTORS** 

7 MEMBERS

**EXECUTIVE** DIRECTOR

1 MEMBER

\*Includes representation of 2 female members



**AUDIT COMMITEE** 4 MEMBERS

**HUMAN RESOURCE** & REMUNERATION 3 MEMBERS

\*\* Chaired by independent directors

### PRODUCT CATEGORIES



**BATH SECTION** 



**BEACH SECTION** 



**KITCHEN SECTION** 



**HOME TEXTILE** 



**HOSPITALITY** 



**INSTITUTIONAL** 

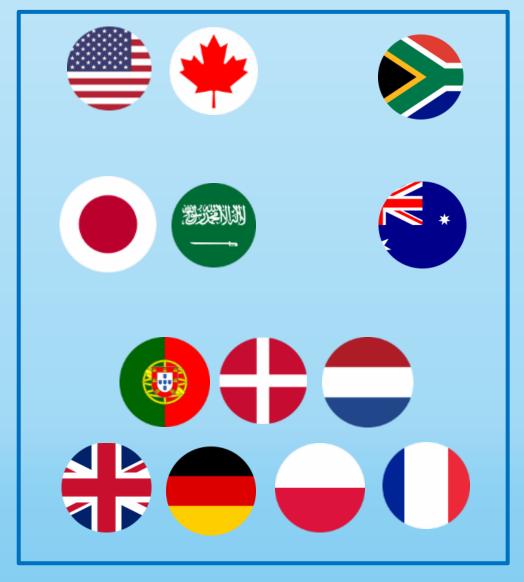


**APPARELS** 



**BABY ESSENTIALS** 

# EXPORT DESTINATIONS



### **AWARDS & ACHIEVEMENTS**



"Best Corporate Report 2023" by ICAP & ICMAP



"Manufacturing
Excellence Award"
in Textile Sector by
MAP



"Pakistan Disability
Inclusion
Excellence Award"



"Annual Environmental Excellence Award 2024"

### **AWARDS & ACHIEVEMENTS**



"Women
Empowerment &
Gender Equality
Recognition Award
2024



"Employer of the Year Award 2024"



"Top CEO of the year (Multinational) 2024"

# WEAVING A "SUSTAINABLE"

**FUTURE** 









## AT A GLANCE



Employee Education Assistance to 182 management Staff's children and 1,419 workers children



Marriages of 19 female employees / workers and workers' daughters through combined marriage.



Positively impacted 150+ employees through wellness program



56% increase in female strength. The mean & median pay for female employees is 20% and 22% respectively higher then that of male employees



130,000 number of trees planted to combat climate change



16% increase in energy generation through solar



Increased water recycle volume by 11% from FY'23

# COMPANY'S PERFORMANCE





#### FINANCIAL PERFORMANCE





FY'24 PKR 70Bn

FY'23 PKR 57Bn

**PAT** 



FY'24 PKR 0.6Bn

FY'23 PKR 8.9Bn

**EBITDA** 



FY'24 PKR 8.2Bn

**FY'23 PKR 14Bn** 

#### FINANCIAL PERFORMANCE





#### FINANCIAL PERFORMANCE

#### **TOTAL ASSETS**



FY'24 PKR 81 Bn

FY'23 PKR 78 Bn

BREAKUP VALUE / SHARE



FY'24 PKR 84.27

FY'23 PKR 91.85

WEALTH GENERATED



FY'24 PKR 19.4 Bn

FY'23 PKR 23.4 Bn

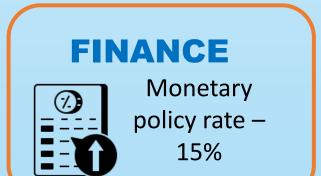
#### KEY PERFORMANCE INDICATORS



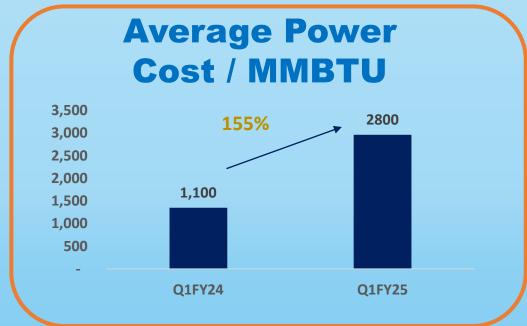
FY'23 6.38

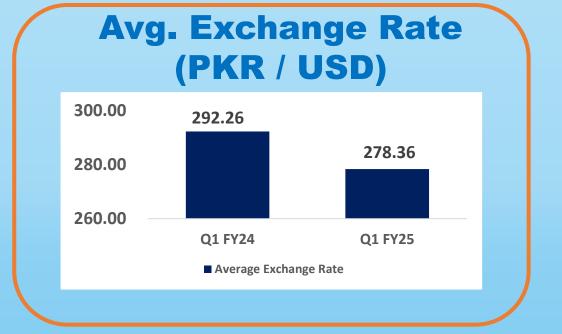
## Q1, 2024-25 Performance













# Thank you!





