

January 6, 2025

The General Manager
Pakistan Stock Exchange Limited
Stock Exchange Building
Stock Exchange Road
Karachi-74000

Dear Sir,

APPOINTMENT OF CHIEF EXECUTIVE OFFICER

The Board of Directors of Engro Holdings Limited (the "Company"), in its meeting held on January 3, 2025, approved the appointment of Mr. Abdul Samad Dawood as the Chief Executive Officer of the Company in place of Mr. Mohammad Shamoon Chaudry, with effect from January 3, 2025.

The Board records its sincere appreciation for the invaluable contributions made by Mr. Mohammad Shamoon Chaudry during his tenure as Chief Executive Officer.

You may please inform the TRE Certificate Holders of the Exchange accordingly.

Sincerely,

Imran Chagani Company Secretary