

September 3, 2025

The General Manager
Pakistan Stock Exchange Limited
Stock Exchange Building
Stock Exchange Road
Karachi.

SUBJECT: **FINANCIAL RESULTS FOR THE YEAR ENDED JUNE 30, 2025**

Dear Sir,

We would like to inform you that the Board of Directors of The Hub Power Company Limited (“Company”), in their meeting held on Wednesday, September 3, 2025 at 10:00 am (PST) at the Head Office of the Company, reviewed and approved the annual audited financial statements of the Company for the year ended June 30, 2025, and recommended the following for the approval of the members.

- Final Cash Dividend for the Financial year ended June 30, 2025 @ Rs. 10 per share i.e. 100%.

(Interim dividends at Rs. 5 per share i.e. 50% have already been paid during the financial year)

- Bonus /Right Shares - NIL

The financial results of the Company for the year ended June 30, 2025 are attached.

The Annual General Meeting of the Company will be held on Wednesday, October 15, 2025 at 10:00 am at Marriott Hotel, Karachi.

The above entitlement will be paid to the Shareholders whose names will appear in the register of the members on Tuesday, October 7, 2025.

The Share Transfer Books of the Company will be closed from Wednesday, October 8, 2025 to Wednesday, October 15, 2025 (both days included). Transfers received in order at the Company’s Share Registrar at “M/s. FAMCO Share Registration Services (Pvt) Limited, 8-F, Next to Hotel Faran, Nursery, Block-6, P.E.C.H.S, Shahr-e-Faisal, Karachi” at close of business (5 pm) on Tuesday, October 7, 2025 will be treated in time for the purpose of above entitlement to the transferees.

The Annual Report of the Company will be transmitted through PUCARS at least 21 days before holding of Annual General Meeting.

Yours sincerely,

For and behalf of
The Hub Power Company Limited



Faiza Kapadia Raffay
Company Secretary



Cc: The Director, Securities and Exchange Commission of Pakistan, SECP, NIC Building, Jinnah Avenue, Blue Area, Islamabad.

THE HUB POWER COMPANY LIMITED
UNCONSOLIDATED STATEMENT OF PROFIT OR LOSS
FOR THE YEAR ENDED JUNE 30, 2025

	Note	2 0 2 5 (Rs. '000s)	2 0 2 4 (Rs. '000s)
Revenue from contract with customer - net	5	13,209,513	41,534,404
Cost of revenue	6	(4,151,668)	(11,100,728)
GROSS PROFIT		9,057,845	30,433,676
Dividend income	7	14,913,572	16,094,659
General and administration expenses	8	(548,332)	(1,322,712)
Other income	9	536,000	523,927
Other operating expenses	10	(807,333)	(129,186)
PROFIT FROM OPERATIONS		23,151,752	45,600,364
Finance costs	11	(3,242,836)	(10,691,325)
PROFIT BEFORE TAXATION		19,908,916	34,909,039
Taxation	12	(829,438)	(1,029,863)
PROFIT FOR THE YEAR		19,079,478	33,879,176
Basic and diluted earnings per share (Rupees)	36	14.71	26.12

The annexed notes from 1 to 45 form an integral part of these unconsolidated financial statements.

M. Habibullah Khan
Chairman

Kamran Kamal
Chief Executive

Muhammad Saqib
Chief Financial Officer

THE HUB POWER COMPANY LIMITED
UNCONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED JUNE 30, 2025

	Note	2 0 2 5 (Rs. '000s)	2 0 2 4 (Rs. '000s)
Profit for the year		19,079,478	33,879,176
Other comprehensive income for the year:			
<i>Items that will not be reclassified to profit or loss in subsequent periods</i>			
Gain on remeasurement of post employment benefit obligation	26.1	58,861	9,799
Gain on revaluation of equity investment at fair value through other comprehensive income	37	813,020	1,168,702
		871,881	1,178,501
TOTAL COMPREHENSIVE INCOME FOR THE YEAR		19,951,359	35,057,677

The annexed notes from 1 to 45 form an integral part of these unconsolidated financial statements.

M. Habibullah Khan
Chairman

Kamran Kamal
Chief Executive

Muhammad Saqib
Chief Financial Officer

THE HUB POWER COMPANY LIMITED
UNCONSOLIDATED STATEMENT OF FINANCIAL POSITION
AS AT JUNE 30, 2025

	Note	2 0 2 5 (Rs. '000s)	2 0 2 4 (Rs. '000s)
ASSETS			
NON-CURRENT ASSETS			
Fixed Assets			
Property, plant and equipment	13	4,449,228	4,901,011
Intangibles	14	-	342
Long term investments	15	64,806,359	63,993,339
Long term loan to subsidiary	16	3,266,568	-
Long term deposits		7,695	14,314
		<u>72,529,850</u>	<u>68,909,006</u>
CURRENT ASSETS			
Stores, spares and consumables	17	432,985	638,189
Stock-in-trade	18	300,781	2,263,240
Trade debts	19	-	62,917,423
Loans and advances	20	34,475	85,710
Prepayments and other receivables	21	17,358,827	20,220,475
Cash and bank balances	22	876,269	2,355,983
		<u>19,003,337</u>	<u>88,481,020</u>
TOTAL ASSETS		<u><u>91,533,187</u></u>	<u><u>157,390,026</u></u>
EQUITY AND LIABILITIES			
SHARE CAPITAL AND RESERVES			
Share Capital			
Authorised		<u>17,000,000</u>	<u>17,000,000</u>
Issued, subscribed and paid-up	23	12,971,544	12,971,544
Capital Reserve			
Share premium		5,600,000	5,600,000
Revenue Reserve			
Unappropriated profit		57,681,012	55,241,237
		<u>76,252,556</u>	<u>73,812,781</u>
NON-CURRENT LIABILITIES			
Long term loans	24	-	9,737,403
Long term lease liabilities	25	128,080	154,292
		<u>128,080</u>	<u>9,891,695</u>
CURRENT LIABILITIES			
Trade and other payables	26	8,065,017	38,476,743
Provision for taxation		2,517,561	2,368,297
Unclaimed dividend		303,805	231,202
Unpaid dividend		175,019	216,501
Interest / mark-up accrued		14,664	752,248
Short term borrowings	27	4,050,790	26,568,108
Current maturity of long term loans	24	-	5,051,764
Current maturity of long term lease liabilities	25	25,695	20,687
		<u>15,152,551</u>	<u>73,685,550</u>
TOTAL LIABILITIES		<u><u>15,280,631</u></u>	<u><u>83,577,245</u></u>
TOTAL EQUITY AND LIABILITIES		<u><u>91,533,187</u></u>	<u><u>157,390,026</u></u>
COMMITMENTS AND CONTINGENCIES			
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The annexed notes from 1 to 45 form an integral part of these unconsolidated financial statements.

M. Habibullah Khan
Chairman

Kamran Kamal
Chief Executive

Muhammad Saqib
Chief Financial Officer

THE HUB POWER COMPANY LIMITED
UNCONSOLIDATED STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED JUNE 30, 2025

	Note	2 0 2 5 (Rs. '000s)	2 0 2 4 (Rs. '000s)
ISSUED CAPITAL			
Balance at the beginning and end of the year	23	12,971,544	12,971,544
SHARE PREMIUM			
Balance at the beginning and end of the year		5,600,000	5,600,000
UNAPPROPRIATED PROFIT			
Balance at the beginning of the year		55,241,237	42,883,762
Profit for the year		19,079,478	33,879,176
Other comprehensive income for the year		871,881	1,178,501
Total comprehensive income for the year		19,951,359	35,057,677
Transactions with owners in their capacity as owners			
Final dividend for the fiscal year 2023-24 @ Rs. 8.50 (2022-23 @ Rs. 6.00) per share		(11,025,812)	(7,782,926)
First interim dividend for the fiscal year 2024-25 @ Rs. 5.00 (2023-24 @ Rs. 5.00) per share		(6,485,772)	(6,485,772)
Second interim dividend for the fiscal year 2024-25 @ Nil (2023-24 @ Rs. 4.00) per share		-	(5,188,618)
Third interim dividend for the fiscal year 2024-25 @ Nil (2023-24 @ Rs. 2.50) per share		-	(3,242,886)
		(17,511,584)	(22,700,202)
Balance at the end of the year		57,681,012	55,241,237
TOTAL EQUITY		76,252,556	73,812,781

The annexed notes from 1 to 45 form an integral part of these unconsolidated financial statements.

M. Habibullah Khan
Chairman

Kamran Kamal
Chief Executive

Muhammad Saqib
Chief Financial Officer

THE HUB POWER COMPANY LIMITED
UNCONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED JUNE 30, 2025

	Note	2 0 2 5 (Rs. '000s)	2 0 2 4 (Rs. '000s)
CASH FLOWS FROM OPERATING ACTIVITIES			
Profit before taxation		19,908,916	34,909,039
Adjustments for:			
Depreciation	13.4	539,246	1,897,569
Amortisation	14.1	342	642
Dividend income from subsidiaries and equity investment	7	(14,913,572)	(16,327,453)
Provision for Workers' Profits Participation Fund	10.1	239,952	-
Gain on disposal of fixed assets	9	(139,529)	(2,667)
Provision against slow moving stores, spares and consumables	17.1	57,493	229,971
Loss on disposal of RFO	10	372,831	-
Staff gratuity	26.1	46,806	42,496
Interest income	9	(109,739)	(288,466)
Gain on mutual fund investments		(286,732)	-
Interest / mark-up expense	11	2,778,641	10,228,329
Provision for Net Realizable Value - Stores and spares		174,986	-
Mark-up on lease liabilities	11	20,664	26,163
Amortisation of transaction costs	11	26,526	25,246
Operating profit before working capital changes		8,716,831	30,740,869
Working capital changes	34	33,772,941	(5,107,616)
Cash generated from operations		42,489,772	25,633,253
Interest income received		132,037	256,197
Interest / mark-up paid		(3,516,225)	(10,779,730)
Staff gratuity paid		(41,100)	(55,000)
Taxes paid		(680,174)	(315,123)
Net cash generated from operating activities		38,384,310	14,739,597
CASH FLOWS FROM INVESTING ACTIVITIES			
Dividend received from subsidiaries and equity investment		17,912,469	14,677,671
Fixed capital expenditure		(100,218)	(38,289)
Proceeds from disposal of fixed assets	13.2	152,284	2,851
Long term loan (disbursed to) / repaid by subsidiary - net		(3,266,568)	3,845,520
Long term deposits and prepayments		6,619	(1,005)
Short term investment made		(40,874,664)	-
Short term investments redeemed		41,161,396	-
Net cash generated from investing activities		14,991,318	18,486,748
CASH FLOWS FROM FINANCING ACTIVITIES			
Dividends paid		(17,480,463)	(22,593,093)
Proceeds from privately placed Sukuk		-	12,000,000
Repayment of privately placed Sukuk		(6,000,000)	(12,000,000)
Proceeds from short term borrowing - net		1,546,821	-
Repayment of long term loans	24	(14,815,693)	(8,969,648)
Repayment of long term lease liabilities	25	(41,868)	(39,875)
Net cash used in financing activities		(36,791,203)	(31,602,616)
Net increase in cash and cash equivalents		16,584,425	1,623,729
Cash and cash equivalents at the beginning of the year		(18,212,125)	(19,835,854)
Cash and cash equivalents at the end of the year	35	(1,627,700)	(18,212,125)

The annexed notes from 1 to 45 form an integral part of these unconsolidated financial statements.

M. Habibullah Khan
Chairman

Kamran Kamal
Chief Executive

Muhammad Saqib
Chief Financial Officer

THE HUB POWER COMPANY LIMITED
CONSOLIDATED STATEMENT OF PROFIT OR LOSS
FOR THE YEAR ENDED JUNE 30, 2025

	Note	2 0 2 5 (Rs. '000s)	2 0 2 4 (Rs. '000s)
CONTINUING OPERATIONS			
Revenue from contracts with customers - net	5	83,351,492	130,525,533
Cost of revenue	6	(43,527,604)	(62,179,577)
GROSS PROFIT		39,823,888	68,345,956
General and administration expenses	7	(1,960,726)	(2,161,796)
Other income	8	4,021,179	3,304,801
Insurance claim against alternator damage and consequent loss of revenue	9	-	320,319
Other operating expenses	10	(3,848,630)	(2,452,182)
PROFIT FROM OPERATIONS		38,035,711	67,357,098
Finance costs	11	(15,230,753)	(26,743,574)
Share of profit from associates and joint ventures - net	12	41,310,192	49,360,882
PROFIT BEFORE TAXATION FROM CONTINUING OPERATIONS		64,115,150	89,974,406
Taxation	13	(12,502,566)	(14,656,150)
PROFIT FOR THE YEAR FROM CONTINUING OPERATIONS		51,612,584	75,318,256
DISCONTINUED OPERATIONS			
Profit / (loss) from discontinued operations	41	161,977	(20,874)
NET PROFIT FOR THE YEAR		51,774,561	75,297,382
Attributable to:			
- Owners of the holding company		46,131,156	70,018,253
- Non-controlling interests		5,643,405	5,279,129
		51,774,561	75,297,382
EARNINGS PER SHARE (BASIC AND DILUTED) - RUPEES			
- Continuing operations		35.44	53.98
- Discontinued operations		0.12	(0.00)
Basic and diluted earnings per share attributable to owners of the holding company (Rupees)	42	35.56	53.98

The annexed notes from 1 to 51 form an integral part of these consolidated financial statements.

M. Habibullah Khan
Chairman

Kamran Kamal
Chief Executive

Muhammad Saqib
Chief Financial Officer

THE HUB POWER COMPANY LIMITED
CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED JUNE 30, 2025

	Note	2 0 2 5 (Rs. '000s)	2 0 2 4 (Rs. '000s)
Profit for the year		51,774,561	75,297,382
Other comprehensive income / (loss) for the year:			
<i>Items that will not be reclassified to profit or loss in subsequent periods</i>			
- Gain on remeasurement of post employment benefit obligation - net of tax		100,696	39,109
- Gain on revaluation of equity investment at fair value through other comprehensive income	43	813,020	1,168,702
		913,716	1,207,811
<i>Items that will be reclassified to profit or loss in subsequent periods</i>			
- Share of foreign currency translation reserve of joint venture - net of tax		180,096	(219,985)
TOTAL COMPREHENSIVE INCOME FOR THE YEAR		52,868,373	76,285,208
Total comprehensive income attributable to equity shareholders from:			
- Continuing operations		52,706,396	76,306,082
- Discontinued operations		161,977	(20,874)
		52,868,373	76,285,208
Total comprehensive income attributable to:			
- Owners of the holding company		47,226,140	71,011,737
- Non-controlling interests		5,642,233	5,273,471
		52,868,373	76,285,208

The annexed notes from 1 to 51 form an integral part of these consolidated financial statements.

M. Habibullah Khan
Chairman

Kamran Kamal
Chief Executive

Muhammad Saqib
Chief Financial Officer

THE HUB POWER COMPANY LIMITED
CONSOLIDATED STATEMENT OF FINANCIAL POSITION
AS AT JUNE 30, 2025

	Note	2 0 2 5 (Rs. '000s)	2 0 2 4 (Rs. '000s)
ASSETS			
NON-CURRENT ASSETS			
Fixed Assets			
Property, plant and equipment	14	124,751,778	128,939,945
Intangibles	15	1,519,444	1,464,036
Long term investments	16	196,124,862	151,057,613
Long term deposits and others	17	15,713	23,444
		<u>322,411,797</u>	<u>281,485,038</u>
CURRENT ASSETS			
Stores, spares and consumables	18	4,573,028	4,705,612
Stock-in-trade	19	1,609,093	4,214,351
Trade debts	20	28,966,134	99,740,148
Contract asset	21	-	8,505,150
Loans and advances	22	1,603,767	301,469
Deposits, prepayments and other receivables	23	24,310,692	24,747,491
Cash and bank balances	24	31,247,676	29,105,160
		<u>92,310,390</u>	<u>171,319,381</u>
TOTAL ASSETS		<u>414,722,187</u>	<u>452,804,419</u>
EQUITY AND LIABILITIES			
SHARE CAPITAL AND RESERVES			
Share Capital			
Authorised	25	17,000,000	17,000,000
Issued, subscribed and paid-up	25	12,971,544	12,971,544
Capital Reserve			
Share premium		5,600,000	5,600,000
Revenue Reserves			
Operation & maintenance reserve	25.3	3,129,120	-
Unappropriated profit		198,007,417	171,797,319
ATTRIBUTABLE TO OWNERS OF THE HOLDING COMPANY		<u>219,708,081</u>	<u>190,368,863</u>
NON-CONTROLLING INTERESTS		<u>24,213,824</u>	<u>19,603,615</u>
		<u>243,921,905</u>	<u>209,972,478</u>
NON-CURRENT LIABILITIES			
Long term loans	26	71,824,944	88,940,900
Long term lease liabilities	27	134,136	154,292
Deferred taxation	28	35,730,838	25,468,708
		<u>107,689,918</u>	<u>114,563,900</u>
CURRENT LIABILITIES			
Trade and other payables	29	34,677,770	67,434,192
Provision for taxation		7,051,952	6,561,676
Unclaimed dividend		303,805	231,202
Unpaid dividend		186,218	1,218,757
Interest / mark-up accrued	30	3,764,321	6,374,703
Refund liability	21	4,786,690	-
Short term borrowings	31	5,686,292	29,365,984
Current maturity of long term loans	26	6,597,412	16,167,972
Current maturity of long term lease liabilities	27	55,904	913,555
		<u>63,110,364</u>	<u>128,268,041</u>
TOTAL EQUITY AND LIABILITIES		<u>414,722,187</u>	<u>452,804,419</u>
COMMITMENTS AND CONTINGENCIES	32		

The annexed notes from 1 to 51 form an integral part of these consolidated financial statements.

M. Habibullah Khan
Chairman

Kamran Kamal
Chief Executive

Muhammad Saqib
Chief Financial Officer

THE HUB POWER COMPANY LIMITED
CONSOLIDATED STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED JUNE 30, 2025

	Note	2025 (Rs. '000s)	2024 (Rs. '000s)
ISSUED CAPITAL			
Balance at the beginning and end of the year	25	12,971,544	12,971,544
SHARE PREMIUM			
Balance at the beginning and end of the year		5,600,000	5,600,000
REVENUE RESERVES			
OPERATION & MAINTENANCE RESERVE			
		3,129,120	-
UNAPPROPRIATED PROFIT			
Balance at the beginning of the year		171,797,319	123,492,680
Profit for the year		46,131,156	70,018,253
Other comprehensive income for the year		1,094,984	993,484
Total comprehensive income for the year		47,226,140	71,011,737
Transfer to Operation & Maintenance reserve	25.3	(3,129,120)	-
Share issue cost from discontinued operations		(34,041)	-
Adjustment in respect of			
- change in net assets of associate - net of tax	16.1	(236,653)	-
- allocation of net assets from owners to NCI due to right issue		(101,208)	-
Transactions with owners in their capacity as owners			
Final dividend for the fiscal year 2023-24 @ Rs. 8.50 (2022-23 @ Rs. 6.00) per share		(11,025,812)	(7,782,926)
First interim dividend for the fiscal year 2024-25 @ Rs. 5.00 (2023-24 @ Rs. 5) per share		(6,485,772)	(6,485,772)
Second interim dividend for the fiscal year 2024-25 @ Rs. Nil (2023-24 @ Rs. 4.00) per share		-	(5,188,618)
Third interim dividend for the fiscal year 2024-25 @ Rs. Nil (2023-24 @ Rs. 2.50) per share		-	(3,242,886)
		(17,511,584)	(22,700,202)
Share issuance cost		(3,436)	(6,896)
Balance at the end of the year		198,007,417	171,797,319
ATTRIBUTABLE TO OWNERS OF THE HOLDING COMPANY			
		219,708,081	190,368,863
NON-CONTROLLING INTERESTS (NCI)			
Balance at the beginning of the year		19,603,615	15,971,894
Arising on acquisition of subsidiary during the year		51,579	-
Profit for the year		5,643,405	5,279,129
Other comprehensive loss for the year		(1,172)	(5,658)
Total comprehensive income for the year		5,642,233	5,273,471
Adjustment in respect of allocation of net assets from owners to NCI due to right issue		101,208	-
Dividends to NCI		(1,184,811)	(1,640,848)
Share issuance cost		-	(902)
Balance at the end of the year		24,213,824	19,603,615
TOTAL EQUITY		243,921,905	209,972,478

The annexed notes from 1 to 51 form an integral part of these consolidated financial statements.

M. Habibullah Khan
Chairman

Kamran Kamal
Chief Executive

Muhammad Saqib
Chief Financial Officer

THE HUB POWER COMPANY LIMITED
CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED JUNE 30, 2025

	Note	2 0 2 5 (Rs. '000s)	2 0 2 4 (Rs. '000s)
CASH FLOWS FROM OPERATING ACTIVITIES			
Profit before taxation from continuing operations		64,115,150	89,974,406
Profit / (loss) from discontinued operations		170,374	(20,874)
		<u>64,285,524</u>	<u>89,953,532</u>
Adjustments for:			
Depreciation	14.3	5,471,198	6,760,071
Amortisation		39,253	68,231
Provision against slow moving stores, spares and consumables	18.1	124,592	263,412
Provision for Workers' Profits Participation Fund	10	239,952	-
Loss on RFO disposal	10	366,730	-
Trade debts written off	10	2,555,472	-
Provision for Net Realizable Value - Stores and spares	10	174,986	-
Staff gratuity		109,322	125,770
Gain on investment - Mutual Fund	8	(683,307)	-
Interest income	8	(2,360,666)	(1,407,887)
Gain on disposal of fixed assets - net	8	(119,249)	(32,580)
Dividend income from equity investment		-	(232,794)
Loss on foreign currency balance		13,384	213,318
Interest / mark-up expense		13,761,747	25,262,467
Amortisation of transaction costs	11	610,271	609,133
Share of profit from associates and joint ventures - net		(41,261,324)	(49,312,014)
Gain on dilution of equity interests in subsidiary	41	(985,829)	-
Realised profit on management services to an associate		(48,868)	(48,868)
		<u>42,293,188</u>	<u>72,221,791</u>
Operating profit before working capital changes			
Working capital changes	39	52,423,266	(3,259,526)
Cash generated from operations		<u>94,716,454</u>	<u>68,962,265</u>
Interest income received		2,378,230	1,375,618
Interest / mark-up paid		(16,334,105)	(25,574,652)
Staff gratuity paid		(100,248)	(110,709)
Taxes paid		(1,899,498)	(2,489,800)
Net cash generated from operating activities		<u>78,760,833</u>	<u>42,162,722</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
Fixed capital expenditure		(2,364,177)	(1,842,746)
Proceeds from disposal of fixed assets		132,004	34,151
Long term investments made		-	(87,780)
Dividend received from associate, joint venture and equity investment	16.5	216,000	20,114,603
Short term investment made		(71,058,789)	-
Short term investments redeemed		71,742,096	-
Long term deposits, prepayments and others		(35,091)	(386)
Net cash (used in) / generated from investing activities		<u>(1,367,957)</u>	<u>18,217,842</u>
CASH FLOWS FROM FINANCING ACTIVITIES			
Dividends paid to owners of the holding company		(17,480,463)	(22,593,093)
Dividends paid to non-controlling interests		(2,175,868)	(1,111,414)
Repayment of long term loans	26	(28,478,084)	(20,287,046)
Loan to MMCPL - an associate company		(1,400,000)	-
Proceeds from privately placed Sukuk		-	17,000,000
Repayment of privately placed Sukuk		(11,000,000)	(12,000,000)
Proceeds from short term borrowings - net		1,546,821	-
Repayment of long term lease liabilities	27	(910,390)	(903,610)
Share issuance cost		(34,526)	-
Net cash used in financing activities		<u>(59,932,510)</u>	<u>(39,895,163)</u>
Net increase in cash and cash equivalents		<u>17,460,366</u>	<u>20,485,401</u>
Cash and cash equivalents at the beginning of the year		10,739,176	(9,532,907)
Cash and cash equivalents acquired under business combination		105	-
Cash and cash equivalents transferred at dilution of interest in investment		(1,078,058)	-
Loss on foreign currency balance		(13,384)	(213,318)
Cash and cash equivalents at the end of the year	40	<u>27,108,205</u>	<u>10,739,176</u>

The annexed notes from 1 to 51 form an integral part of these consolidated financial statements.

M. Habibullah Khan
Chairman

Kamran Kamal
Chief Executive

Muhammad Saqib
Chief Financial Officer

Report of the Directors

The Directors of your Company are pleased to present the Annual Report of the Company along with its audited financial statements for the year ended June 30, 2025.

About the Company

The Hub Power Company Limited (HUBCO) is the first and one of the largest Independent Power Producers (IPP) in Pakistan and directly and indirectly operates and owns various power plants with a combined installed power generation capacity of 2,289 MW.

HUBCO's wholly owned subsidiary, Narowal Energy Limited (NEL), continues to operate a 225MW RFO-fired, engine-based combined cycle power station located in Narowal, Punjab, contributing reliable power to the national grid.

HUBCO has 74.95% controlling stake in Pakistan's first hydel IPP, Laraib Energy Limited, which is a run-of-the river 84MW hydel power plant near the New Bong Escape, in Azad Jammu and Kashmir. The Project is registered as a Clean Development Mechanism (CDM) project by CDM Executive Board under the United Nations Framework Convention on Climate Change (UNFCCC), thus achieving the distinction of becoming the first Hydropower Project in Pakistan/AJ&K to have been registered with UNFCCC as a CDM plant. During the year under review, LEL contributed 354 GWh of clean energy into the national grid with no fuel cost, thereby saving ~USD 30 million in foreign exchange for the country.

HUBCO has two wholly owned subsidiaries for its future growth initiatives, Hub Power Services Limited (HPSL) and Hub Power Holdings Limited (HPHL). HPHL has been established to invest in future growth projects, whereas HPSL manages the O&M of HUBCO's existing power generation plants, including the two indigenous coal-based growth projects in Thar, Sindh. China Power Hub Generation Company Limited (CPHGC) is HUBCO's joint venture with China Power International Holdings (CPIH), which owns a 1320MW imported coal-based power plant and an integrated coal jetty situated in Hub.

With 60% equity ownership, HUBCO established Thar Energy Limited (TEL), a 330MW mine-mouth lignite-fired power plant at Thar Block II, Sindh. Meanwhile, Fauji Fertilizer Company Limited (FFCL) and China Machinery Engineering Corporation (CMEC) hold 30% and 10% equity stakes, respectively.

HPHL also holds 38.3% shares and management control in ThalNova Power Thar Pvt. Ltd. (TNPTL), a 330MW mine-mouth lignite-fired power plant at Thar Block II, Sindh.

The Company also holds stake in Sindh Engro Coal Mining Company Limited (SECMC), a leading coal producer in Pakistan with the world's largest lignite coal reserves located in Thar. The mining capacity now stands at 7.6 Mt/annum with Phase II catering for our two power plants in Thar of 330MW each.

HUBCO, through its wholly-owned subsidiary HPHL, has a 50:50 joint venture, Prime International Oil and Gas Company Limited (Prime), which is focused to expand its footprint in oil and gas sector in Pakistan. During the year under review, Prime was successful in acquiring two new exploration blocks (Sukhpur II & Naing Sharif) in close vicinity of its existing facilities. In Sukhpur Block, Prime is the Operator with Oil and Gas Development Company Limited (OGDCL), Mari Energies Limited and Turkish Petroleum Corporation (TPAO) as its non-operated JV Partners, while in Naing Sharif OGDCL is the operator and Prime is a non-operated JV Partner. In addition to this, Prime has also farmed into Baran Block during the year and continues to pursue other similar opportunities. During the year under review, Prime along with its JV Partners continued to identify drilling opportunities with the

aim of maximizing production from existing gas fields. Prime has also commenced the exploration activity in the newly acquired exploration blocks and is currently preparing to drill an exploration well utilizing modern drilling techniques to optimize indigenous gas production.

In November 2024, Hub Power Holdings Limited (HPHL) entered into a joint venture agreement with a mining company, Ark Metals (Private) Limited and its shareholders, for the exploration and development of mineral mines in Pakistan.

In May 2024, Mega Motor Company (Private) Limited (MMCPL) was incorporated as a subsidiary of Hub Power Holdings Limited (HPHL) and was subsequently converted into a 50:50 joint venture between HPHL and Mega Conglomerate. In June 2024, MMCPL entered into a Distribution Agreement with BYD Auto Industry Company Limited to launch new energy vehicles in Pakistan. Following the brand launch in Lahore in August 2024 and the product launch in October 2024, customer deliveries of BYD's two primary models, Atto 3 and the Seal, commenced in February 2025.

HUBCO Green (Private) Limited (HGL), a wholly owned subsidiary of Hub Power Holdings Limited (HPHL), was incorporated in November 2024 to develop a robust EV charging infrastructure across Pakistan and promote the widespread adoption of electric vehicles in the country. HGL has successfully installed 8 EV charging stations across Karachi, Lahore and Islamabad, including motorway.

Operational Highlights

Operational highlights of our plants and associates during the year under review are as follows:

Overview of the Company's Power Generation Share

We are committed to developing a sustainable import substitution strategy. Our Thar coal-based plants are ranked amongst the highest in the merit order as their cost of power generation is substantially lower compared to imported fuels. Including the operating subsidiaries and associates, the Company contributed 4,444GWh, which is ~3% in the country's total power generation of 127,157GWh.

Operational highlights of our plants and associates during the year under review are as follows:

Plant Name	FY 2024-25	FY 2023-24
TEL Plant	1,594	1,940 GWh
TNPTL Plant	1,768	1,971 GWh
CPHGC Plant	675	476 GWh
Laraib Plant	354	416 GWh
Narowal Plant	38	201 GWh
Hub Plant	15	Nil

FUTURE OUTLOOK

Electric Mobility Landscape

HUBCO, through its subsidiary HPHL, entered the New Energy Vehicle (NEV) market by establishing Mega Motor Company (Private) Limited (MMCPL) as the official partner for BYD vehicles in Pakistan. The company held a brand launch in Lahore in August 2024 and a product launch in October 2024, with customer deliveries of two primary models, the BYD Atto 3 and BYD Seal, commencing in

February 2025. Subsequent to year end, MMCPL has launched Pakistan's first plug-in hybrid pickup, BYD – Shark 6, which has received tremendous response in the market. The company has five locations operational across Pakistan, including three experience centres (1 each in Karachi, Lahore and Islamabad) and two care centres (one each in Karachi and Lahore). As the global automotive sector is poised for a significant evolution towards electric mobility, HPHL, via MMCPL, remains vigilant for promising opportunities to expand its portfolio of new energy products and services. The company is committed to acting on sound business prospects as they develop to enable the widespread adoption of sustainable transport.

HPHL's wholly owned subsidiary, HUBCO Green (Private) Limited (HGL) has entered into collaboration agreements with Pakistan State Oil (PSO), PARCO Gunvor and Attock Petroleum Limited (APL) for setting up Direct Current (DC) EV fast charging stations across the country. HGL has operationalized eight DC fast chargers cumulatively in Karachi, Lahore and Islamabad and further installations are underway at various locations.

Exploring Strategic Land Utilization

HUBCO has also signed a Memorandum of Understanding (MoU) with PSO for the development of Single Point Mooring (SPM) system along with an oil terminal at Hub, Balochistan. This initiative aims to strategically utilize available land to unlock new avenues for business expansion, improve energy logistics and contribute meaningfully to the economic development of both HUBCO and Pakistan.

GOVERNANCE

Board of Directors

The Board reviewed Company's strategic direction, annual corporate plans and targets, long-term investments and borrowing. The Board is committed to ensuring the highest standard of governance. The Current Board of Directors of the Company including non-elected directors, consists of:

Composition	
Independent Directors	3
Other Non-Executive Directors (Male)	3
Executive Director	1
Non-Executive Directors (Female)	2

During the year, six meetings of the Board of Directors were held. Attendance of the Directors were as follows:

Names	Attendance
Mr. M. Habibullah Khan	6/6
Mr. Aly Khan	5/6
Ms. Aleeya Khan	3/6
Mr. Manzoor Ahmed	6/6
Mr. Saad Iqbal	6/6
Mr. Shafiuddin Ghani Khan	6/6
Ms. Samina Mumtaz Zehri	5/6
Mr. Syed Bakhtiyar Kazmi	6/6

Pattern of Shareholding

The Pattern of Shareholding as required under the Code of Corporate Governance is attached with this Report. Details of trades in shares of the Company by Directors and Key Management Personnel and their spouses and minor children are reported on page XXX of the Annual Report.

Committees of the Board

The Board committees and their members are disclosed on page XXX of the Annual Report.

Chief Executive and Directors' Remuneration

Chairman, non-executive directors and independent directors are entitled only to the fee for attending the meetings. The levels of remuneration are appropriate and commensurate with the level of responsibility and expertise to govern the company successfully and with value addition. Remuneration of Chief Executive and Directors for the year ended June 30, 2025, are disclosed on the page XXX of the Annual Report.

Directors' Training

Of the nine (9) Directors, one (1) Director is exempt from the Corporate Governance Leadership Skills (CGLS) training based on his experience as Director on the Board of Listed Companies. A total of seven members of the Board are certified Directors.

Adequacy of Internal Financial Controls

Directors confirm compliance with the highest standard of Corporate Governance and that the internal controls are sound in design and have been effectively implemented and monitored.

Summary of Financial Performance

Consolidated financial highlights of the Company during the year under review are as follows:

Rs. in million

Consolidated	Year ended June 30, 2025	Year ended June 30, 2024
Turnover	83,351	130,526
Operating Costs	43,528	62,180
*Net Profit	46,131	70,018
*Earnings per share (Rs.)	35.44	53.98

*attributable to owners of the holding company

The Consolidated net profit during the year under review is Rs. 46,131 million resulting in earnings per share of Rs. 35.44 compared to net profit of Rs. 70,018 million and earnings per share of Rs. 53.98 last year. The decrease in profits is mainly due to early termination of Power Purchase Agreement of Hub Plant.

Rs. in million

Unconsolidated	Year ended June 30, 2025	Year ended June 30, 2024
Turnover	13,210	41,534
Operating Costs	4,152	11,101
Net Profit	19,079	33,879

Earnings per share (Rs.)	14.71	26.12
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The Unconsolidated net profit earned by the Company during the year under review is Rs. 19,079 million, resulting in earnings per share of Rs. 14.71 compared to a net profit of Rs. 41,534 million and earnings per share of Rs. 26.12 last year. The decrease in unconsolidated profit is mainly due to early termination of the Power Purchase Agreement of Hub Plant pursuant to Negotiated Settlement Agreement between the Company, GoP and CPPA(G).

Appropriations and movement in reserves have been disclosed in the Statement of Changes in Equity on page XXX of the Annual Report.

Related Party Transactions

Board Audit & Risk Committee reviewed the related party transactions and the Board approved them. These transactions were in line with the requirements of International Financial Reporting Standards (IFRS), the Companies Act, 2017 and the related party transactions policy of the Company. The Company maintains a thorough and complete record of all such transactions.

The Company has entered into the following related party transactions on mutually agreed terms, along with their justification:

Name of Related Party	Nature of Transaction	Justification
Hub Power Services Limited Narowal Energy Limited Thar Energy Limited Laraib Energy Limited Hub Power Holding Limited ThalNova Power Thar (Private) Limited Mega Motors Company (Private) Limited HUBCO Green (Private) Limited	Reimbursement of Expenses	To share the common resources / expenses on proportionate basis to minimize Company's and group companies' costs.

The details of related party transactions are disclosed on page XXX of the Annual Report.

Credit Rating

Credit rating is an assessment of the credit standing of entities in Pakistan. PACRA since 2008, when the Company initiated its rating process, has maintained long-term and short-term entity rating at AA+ and A1+ respectively for the Company. These ratings denote a very low expectation of credit risk and indicate very strong capacity for timely payment of financial commitments. NEL's long term rating is maintained as AA- and short-term rating is A1+ which are indicative of very high credit quality and very strong capacity for timely payment of financial commitments. This capacity is not significantly vulnerable to foreseeable events.

Financial Statements

The Unconsolidated and Consolidated financial statements of the Company have been audited by Messrs. A.F. Ferguson & Co., Chartered Accountants, the auditors, without any qualification.

Corporate & Financial Reporting Framework

The Directors are pleased to confirm compliance with Corporate and Financial Reporting Framework of the Securities & Exchange Commission Pakistan (SECP) and the Code of Corporate Governance for the following:

- a. The financial statements, prepared by the management of the Company, fairly portray its state of affairs, the result of its operations, cash flows and changes in its equity;
- b. Proper books of account of the Company have been maintained;
- c. Appropriate accounting policies have been consistently applied in preparation of financial statements and accounting estimates are based on reasonable and prudent judgment;
- d. IFRSs as applicable in Pakistan, have been followed in preparation of financial statements and any departure therefrom has been adequately disclosed; and
- e. There are no doubts in the Company's ability to continue as a going concern.

Key financial data (unconsolidated) of last six years is as follows:

Rs. in million

Fiscal year ending June	2025	2024	2023	2022	2021	2020
Turnover	13,210	41,534	44,516	62,544	32,292	27,524
Profit	19,079	33,879	30,942	21,128	21,434	10,167
Assets	91,533	157,390	151,823	154,008	160,007	164,521
Dividend	17,512	22,700	31,132	14,917	9,080	-

Value of investments of provident fund and gratuity scheme based on their respective audited accounts as of June 30, 2024, are as follows:

Fund	Rs. in million
Provident Fund	3.9
Gratuity Fund	292.0

Risk Management Strategy for Mitigation Risk

The Company remains steadfast in upholding rigorous standards in risk management, recognizing that a comprehensive and forward-looking approach is essential for operational resilience and long-term strategic success. Our Enterprise Risk Management (ERM) framework, embedded within our corporate governance structure, facilitates the proactive identification, evaluation and mitigation of risks across all levels of the organisation.

To address principal risks, we have deployed robust mitigation strategies, including diversifying energy sources, establishing alternative revenue streams and strengthening operational resilience through targeted maintenance and capacity-building programs. These efforts are guided by our defined risk appetite, ensuring that risk-taking is aligned with our strategic objectives and that potential impacts are effectively managed.

Through continuous monitoring and timely reporting, our proactive risk management framework enables us to adapt swiftly to emerging uncertainties, safeguard stakeholder value, and maintain sustainable performance in a dynamic operating environment.

For further information on key risks and mitigation, please refer to page number xx of the Annual Report.

Health, Safety & Environment (HSE)

At HUBCO, health, safety and environmental well-being of our employees, contractors, local communities and ecosystem are central to our operations. We view a safe workplace not only as a legal and moral obligation but as the foundation for sustainable business success.

Our integrated Health, Safety & Environment (HSE) Management System aligns with international standards including ISO 45001, ISO 14001 and the Process Safety Management (PSM) standard based on OSHA CFR 1910.119. This system is designed to prevent serious, process-related incidents that could affect personnel, contractors, off-site communities, or the environment and cause significant loss.

For more details, please refer to page number xx of the Annual Report.

Environment, Social & Governance (ESG)

HUBCO progressively embeds ESG principles at the core of its operations, reflecting its commitment to sustainable and responsible growth. Since establishing the Sustainable Growth Committee (SGC) in 2024, HUBCO has strengthened its governance framework to oversee ESG strategy and performance. In 2025, HUBCO initiated the process of developing a comprehensive ESG strategy along with measurable targets through 2030 and an ESG policy, which are planned to be formalized in the following fiscal year. These efforts mark a significant milestone in our sustainability journey aligned with global standards and the United Nations Sustainable Development Goals (SDGs).

In FY 2024-25, HUBCO undertook its inaugural greenhouse gas (GHG) emissions accounting, enhancing transparency and environmental accountability for the company's operational impact. Alongside environmental initiatives, HUBCO has advanced social responsibility efforts, focusing on workplace safety, diversity, equity, inclusion and active community engagement in alignment with its strategic sustainability goals.

For more details, please refer to page number xx.

Human Resources Management (HRM)

At HUBCO, our Human Resources Management (HRM) strategy continues to focus on ensuring leadership continuity, fostering employee growth and promoting a diverse and inclusive workplace culture. A key component of our strategy is a well-structured succession plan aimed at identifying critical roles, developing internal talent and securing leadership pipelines for the future.

In FY 2024-25, our learning and development initiatives expanded further, introducing a wide range of capability-building programs, knowledge-sharing sessions and mentorship opportunities aligned with strategic business needs. To promote employee well-being, we enhanced our sports and engagement activities across all sites and inaugurated onsite childcare facilities, supporting working parents. These efforts, combined with cultural celebrations and inclusive events, continue to nurture a positive, high-performing and collaborative work environment. In addition, HUBCO maintains a

zero-tolerance policy towards child labor and forced or compulsory labor, strictly adhering to national laws and international standards.

For more details, please refer to page number xx.

Diversity, Equity & Inclusion (DEI)

At HUBCO, our commitment to diversity, equity and inclusion (DEI) is deeply rooted in our organizational values. In FY 2024–25, our DEI efforts focused on inclusive recruitment practices, awareness sessions to foster understanding and the continued success of the HUBCO Women Circle, which empowered female employees through meaningful engagement and storytelling. In addition, our Anti-Harassment Policy remains firmly in place to ensure a safe, respectful and supportive work environment for all employees.

Speak Up Policy

HUBCO's Speak Up Policy, approved by the Board, provides a secure and confidential mechanism for employees, contractors, vendors and customers to report concerns regarding unethical conduct, policy violations or misconduct without fear of retaliation. Complaints are centrally handled through a dedicated channel managed by the Head of Internal Audit, with provisions to escalate matters involving senior officials to the Chairman of the Board Audit & Risk Committee. All disclosures are assessed for credibility and investigated with strict adherence to fairness, confidentiality and due process. The policy ensures protection against any form of retaliation and offers interim safeguards where necessary. Quarterly reports on the status and outcomes of reported cases are submitted to the Board Audit & Risk Committee, ensuring oversight and continuous improvement of the framework.

For more details, please refer to page number xx.

Auditors

The retiring auditors Messrs. A. F. Ferguson & Co., Chartered Accountants being eligible, offer themselves for reappointment.

The Company remains grateful to its Shareholders, employees, business partners and all other stakeholders for their confidence in the Company and their support in the Company's journey on the path of growth and prosperity.

By Order of the Board

KAMRAN KAMAL

Chief Executive

M. HABIBULLAH KHAN

Chairman