BIAFO INDUSTRIES LTD. Manufacturers of Tovex® Explosives & Blasting Accessories

EXTRACT OF RESOLUTIONS PASSED IN THE 37TH ANNUAL GENERAL MEETING HELD ON 23 OCTOBER 2025.

ORDINARY BUSINESS

- Resolved that, the minutes of the 36th Annual General Meeting held on October 24, 2025 at Dewan-e-Khass, Islamabad Hotel, G-6 Civic Centre, Islamabad were unanimously approved on proposal of Ms. Syeda Shahbano Abbas and seconded by Ms. Ayesha Humayun Khan. Furthermore, Chairman be and hereby authorized to sign the minutes.
- Resolved that, the Annual Financial Statements of the Company for the year ended 30 June 2025 together with Auditors' Report and Directors' Report thereon for the year ended 30 June 2025 be and hereby approved and adopted on proposal of Mr. Muhammad Waqar and seconded by Brig (R) Abdul Hadi.
- Resolved that, the final cash dividend of Rs. 3.50 per share (35%) and also the interim cash dividend of Rs. 1.50 per share (15%) declared on April 24, 2025, making a total of Rs. 5.00 per share (50%) cash dividend for the year ended June 30, 2025 be and hereby approved by the members on proposal of Mr. Hassan Azam and seconded by Mr. Muhammad Waqar.
- Resolved that, M/s Yousuf Adil, Chartered Accountants, be and are hereby appointed as the External
 Auditors of the Company for the financial year 2025-26, and that the Board of Directors be authorized
 to finalize their remuneration. This proposal was made by Mr. Hassan Azam and seconded by Mr.
 Muhammad Ali Kazmi.
- Resolved that, pursuant to the election of directors, since the number of persons who have offered
 themselves for election is not more than the number of Directors fixed under Section 159(1) of the
 Companies Act, 2017, the following ten candidates are hereby deemed to have been elected as
 Directors of the Company.
 - 1. Ehsan Mani
 - 3. Muhammad Zafar Khan
 - 5. Ayesha Humayun Khan
 - 7. Khwaja Ahmad Hosain
 - 9. Yawar Ikram

- 2. Adnan Afridi
- 4. Shireen Safdar
- 6. Syeda Shahbano Abbas
- 8. Himayat Ullah
- 10. Mirza Rehan Baig

The resolution was unanimously approved by the members.

Certified True Copy

Rehan Ashraf
Company Secretary

