

Ghani ChemWorld Limited

Chemistry in action ····

GCWL/CORP/PSX-22

November 04, 2025

The General Manager
Pakistan Stock Exchange Limited
Stock Exchange Building
Stock Exchange Road - Karachi.

DECISIONS OF THE BOARD OF DIRECTORS MEETING

Dear Sir,

This is to inform you that, besides other matters, the board of directors of Ghani ChemWorld Limited (the Company/GCWL), in their 1st meeting (after election of directors) held today, November 04, 2025, at 11:30 AM, has decided as follows:

- 1. Re-appointed Mr. Masroor Ahmad Khan as Chairman, Board of Directors of the Company.
- 2. Re-appointed Atique Ahmad Khan as Chief Executive Officer (CEO) of the Company.
- 3. The remuneration of the CEO has been fixed at Rs.1,000,000/month and Executive Director (Hafiz Farooq Ahmad) at Rs.2,000,000/month along with other benefits as per the Company's policy.
- 4. Constituted the following committees of the board of directors:
 - Nomination
 - Audit & Risk Management
 - HR&R and Compensation

You may please inform the TRE Certificate Holders of the Exchange accordingly.

Yours truly,

For Ghani ChemWorld Limited

(FARSAND ALI)

Company Secretary

CC: The Executive Director / HOD, Offsite-II Department, SECP-Islamabad