

ANCHORED IN RESILIENCE, ADVANCING WITH PURPOSE

CORPORATE
BRIEFING SESSION-2025

November 11, 2025

DISCLAIMER



THIS PRESENTATION IS NOT AN OFFER OR SOLICITATION OF AN OFFER TO BUY OR SELL ANY SECURITIES OR ANY INVESTMENT.

This presentation has been prepared by Feroze1888 Mills Limited solely for information purposes. Therefore, no representation or warranty express or implied is made thereto, and no reliance should be placed on , the fairness, accuracy, sufficiency, completeness or correctness of the information or any opinion contain herein or any opinion rendered thereto, the information contained in this presentation should be considered in the context of the circumstances prevailing at the time and will not be updated to reflect any developments that may occur after the date of presentation. Neither Feroze1888 Mills Limited nor any of its respective officials, associates, employees or any person working under or on behalf of, have any responsibility and/or liability of any nature whatsoever for any loss arising from any use of the information give here.

This presentation does not constitute or form part of prospectus, offering circular or memorandum or an offer, solicitation, invitation or recommendation to purchase or subscribe for any securities and no part of it shall form basis of, or be relied upon in connection with, or act as any inducement to enter into any arrangement, agreement, contract, commitment or investment decision in relation to any security.

By attending this presentation, you are agreeing to be bound by the foregoing limitations.

TABLE OF CONTENTS

- ❖ *CORPORATE GOVERNANCE*
- ❖ *FEROZE1888 AT A GLANCE*
- ❖ *PRODUCT GLIMPSE*
- ❖ *AWARDS & ACHIEVEMENTS*
- ❖ *SUSTAINABILITY*
- ❖ *COMPANY'S PERFORMANCE FY 2024 -25*
- ❖ *Q1, 2025-26 PERFORMANCE*

GOVERNANCE STRUCTURE

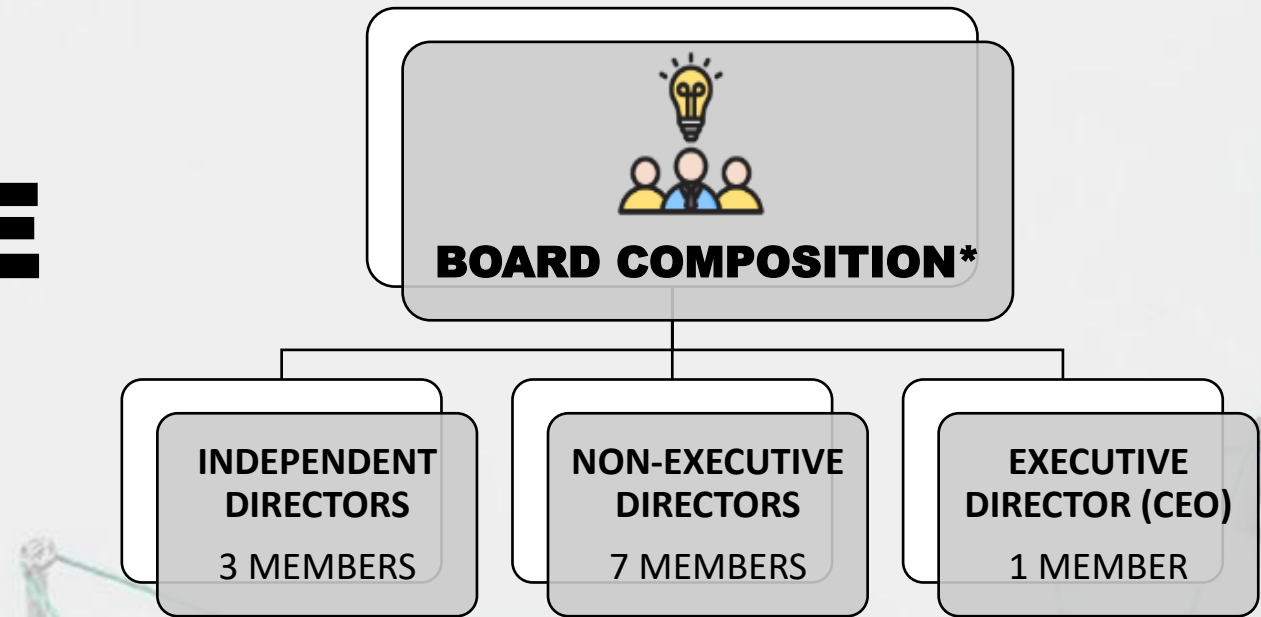
AUDITORS



**INTERNAL
AUDITORS**



**EXTERNAL
AUDITORS**



*Includes representation of 2 female members



** Chaired by independent directors

FEROZE1888 AT A GLANCE



PRODUCT GLIMPSE



CLASSIFICATION: PUBLIC

AWARDS & ACHIEVEMENTS



“Best Corporate & Sustainability Report 2023” by ICAP & ICMAP



“Best Dashboard Award 2024”



“Annual Environmental Excellence Award 2024”

AWARDS & ACHIEVEMENTS



**“Women Empowerment
& Gender Equality
Recognition Award
2025”**



**“Disability Inclusion
Excellence Award 2024”**



**“Employer of the
Year Award 2024”**



**“Top CEO of the
year
(Multinational)
2024”**

WEAVING A “SUSTAINABLE” FUTURE



SNAPSHOT



Employee Education Assistance to 188 management Staff's children and 1,489 workers children.



Sponsored marriages of 22 female employees / workers and workers' daughters.



Investment in CSR activities PKR 33.5 million.



56% increase in female strength. The mean & median pay for female employees is 22% and 18% respectively higher than that of male employees.



170,000 + number of trees planted to combat climate change.



300 % of Solar Energy generation, 1400% biomass Energy generation from FY '22.



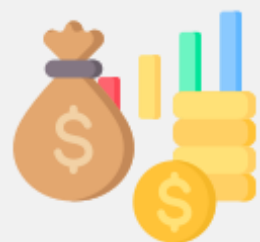
Water saving in gallons from various projects in reporting year 289,253+ Gals per day.

COMPANY'S PERFORMANCE

A network diagram with green lines and nodes on a light background. The lines connect various nodes, forming a complex web. The nodes are small, dark, cylindrical shapes. The lines are thin and green. The background is a light, off-white color.

FINANCIAL PERFORMANCE

REVENUE



5.23%

FY'25

PKR 66Bn

FY'24

PKR 70Bn

PAT



82.70%

FY'25

PKR 0.09Bn

FY'24

PKR 0.6Bn

EBITDA



15.92%

FY'25

PKR 6.8Bn

FY'24

PKR 8.1Bn

FINANCIAL PERFORMANCE

Cotton Prices



4.8%

Finance Cost



13%

Gas Rates



37%

Salaries & Wages



15.6%

Credit Rating

LONG TERM

AA-

SHORT TERM

A-1

Q1, 2025-26 Performance

Cotton Prices



Finance Cost



Gas Rates



Salaries & Wages



Q&A

Q&A

Thank you!