

PAKISTAN ENGINEERING COMPANY LTD.

Company of State Engineering Corporation, Ministry of Industries and Production, Government of Pakistan.

November 24, 2025

Ref No.: PECO/Fin/OOBC/2025-0166

The General Manager Pakistan Stock Exchange Limited Stock Exchange Building Stock Exchange Road Karachi

Dear Sir

Subject: Appointment of Managing Director of Pakistan Engineering Company Limited (PECO)

We wish to inform you that Mr. Abdul Shabbir Khan Khattak is posted/appointed as Managing Director of Pakistan Engineering Company Ltd. (PECO) through Ministry of Industries and Production (MoIP) letter no. 1(1)/2022-LED-III dated 07.11.2025 (Copy enclosed as "Annex-A").

The Board of Directors of Pakistan Engineering Company Ltd. (PECO) in its 228th meeting held on 22.11.2025 ratified the aforementioned appointment in accordance with section section 188 of the Companies Act, 2017 read with section 183 of Companies Act, 2017 and Listed Companies (Code of Corporate Governance) Regulations, 2019.

You may please inform TREC holders of the exchange accordingly.

Thanking you

For and on behalf of Pakistan Engineering Company Limited

Mian Anwar Aziz

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Company Secretary (CS)/Chief Financial Officer (CFO)

Encl.: MOIP letter no. 1(1)/2022-LED-III dated 07.11.2025 - **Annex A**

The Director cc:

> Surveillance, Supervision & Enforcement Dept. (SECP) N.I.C. Building, Jinnah Avenue, Blue Area Islamabad

Chief Regulatory Officer

The General Manager Pakistan Stock Exchange, Karachi Pakistan Stock Exchange, Karachi

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GOVERNMENT OF PAKISTAN MINISTRY OF INDUSTRIES AND PRODUCTION

F. No. 1(1)/2022-LED-III

Islamabad, the 7th November, 2025

OFFICE ORDER

In pursuance of State Engineering Corporation's (SEC) Board resolution No. SEC/BM/RS/2024 dated 05.11.2025, Mr. A. Shabbir Khan Khattak, Joint Secretary (A&F), Industries and Production Division, is appointed as Managing Director (MD), Pakistan Engineering Company (PECO), with immediate effect and until further orders.

(Omer Manzoor Sheikh) Deputy Secretary

Distribution:

- i. Joint Secretary, A&F, Industries & Production.
- ii. Joint Secretary, LED, Industries & Production.
- iii. CEO, State Engineering Corporation, Islamabad.
- iv. The Office of MD, PECO, Lahore.
- v. The Company Secretary, PECO, Lahore.
- viv The Officer concerned.
- vii. Section Officer, LED-III, Industries & Production.

Cc:

- i. PS to SAPM, Industries & Production.
- ii. PS to Secretary, Industries &Production.
- iii. SPS to Additional Secretary-I, Industries & Production.
- iv. SPS to Additional Secretary-II, Industries & Production.