

Interim Financial Report for the quarter ended

30 September 2025

ITANZ TECHNOLOGIES LIMITED

Contents

O2 Corporate Information Directors' Review

FINANCIAL STATEMENTS

- 06 Condensed Interim Statement of Financial Position
- 08 Condensed Interim Statement of Profit or Loss
- 09 Condensed Interim Statement of Comprehensive Income
- 10 Condensed Interim Statement of Changes in Equity
 - Condensed Interim Statements of Cash Flows
 - Notes to the Condensed Interim Financial Information

CORPORATE INFORMATION

BOARD OF DIRECTORS

Mr. Imran Zaid Ms. Javeria Malik Ms. Sana Malik

Mr. Muhammad Faheem Qureshi

Ms. Azra Perveen Mr. Muhammad Sheraz Mr. Syed Jawed Ali

AUDIT COMMITTEE

Ms. Javeria Malik

Mr. Muhammad Faheem Qureshi

Ms. Azra Perveen Mr. Muhammad Sheraz

HR & REMUNERATION COMMITTEE

Mr. Imran Zaid Ms. Sana Malik

Mr. Muhammad Faheem Qureshi

Mr. Syed Jawed Ali Mr. Muhammad Sheraz

CHIEF FINANCIAL OFFICER

Mr. Amin Shakir

COMPANY SECRETARY

Mr. Muhammad Faheem Qureshi

EXTERNAL AUDITORS

Alam and Aulakh Chartered Accountants

SHARE REGISTRAR

M/S. Corplink (Private) Limited

Wings Arcade, 1-K, Commercial Model Town, Lahore.

Phone: (042) 35839182 - 35887262

TAX ADVISOR

Vector Vision

REGISTERED OFFICE

623 B PCSIR II, Lahore.

Web: www.itanztechnologies.com

REGIONAL OFFICE

University of Karachi, (ICCBS), Building No.02, Rom No. 05, Industrial Linkage and

Technology Park, Karachi.

BANKERS

Dubai Islamic Bank Limited.

MCB Bank Limited.

Al Baraka Bank (Pakistan) Limited.

Standard Chartered Bank (Pakistan) Limited

COMPANY REGISTRATION NUMBER

CUIN 0021566

Chairman/Independent Director

Independent Director Non-Executive Director Non-Executive Director Non-Executive Director Executive Director

Chief Executive Office

Chairperson/Independent Director Member/Non-Executive Director Member/Non-Executive Director

Secretary

Secretary

Chairman/ Independent Director Member/Non-Executive Director Member/Non-Executive Director Member/Executive Director

DIRECTORS' REVIEW REPORT

Dear Shareholders,

On behalf of board of directors, we are pleased to announce the unaudited condensed interim financial statements for the first guarter ended September 30, 2025.

Company Performance:

For the first three months company recorded a profit after tax of Rs. 58,799,279 compared to Rs. 27,565,815 during the same period last year. Earnings per share (EPS) for the quarter is Rs. 0.55 compared to Rs. 0.26 for first quarter of 2024.

The Company's revenue increased by 51.76% for the quarter under review as compared to corresponding period last year, primarily due to securing a significant local contract. In same period last year, the Company's sales were limited to exports only. During the period direct cost has decreased by 27% as compared to first quarter of 2024. This is due to effective implementation of cost control measures implemented by the company during the period

Summary of operating results is presented as below:

	Quarter ended September 30, 2025 Rupees	Quarter ended September 30, 2024 Rupees
Revenue	89,734,679	59,127,372
Gross Profit	76,242,277	40,557,046
Finance Cost	(5,413,228)	(3,460,562)
Profit before taxation	58,799,279	27,565,815
Profit after taxation	58,799,279	27,565,815
Earnings per share (Rupees)	0.55	0.26

Future Outlook:

In line with the national trend, the Company continues to play an active role in strengthening Pakistan's IT export base through the development and delivery of customized software solutions for international clients. By upholding high technical standards, adopting agile development frameworks, and ensuring compliance with international quality benchmarks, the Company has cultivated long-term stakeholder relationships and contributed meaningfully to the country's foreign exchange earnings.

The Company is presently placed under the Defaulters/Suspension Counter of the Pakistan Stock Exchange ['PSX'] due to certain non-compliances specified under Section 5.11.1 of the PSX Regulations. The primary reasons include: (a) non-operational status of the Company's principal line of business; and (b) non-induction of shares into the Central Depository Company (CDC) system. However, the Company has since resumed its business operations in its principal line of activity as an Information Technology enterprise and has obtained CDC eligibility. All major corporate and legal compliances, inter alia, have been duly addressed. The Company is now preparing for a potential listing on the Pakistan Stock Exchange (PSX) in near future.

Acknowledgement:

Continued diligence an devotion of the staff and workers of the Company and good human relations at all levels deserve acknowledgement. The Directors also wish to place on record their thanks o the banker and other stakeholders for their continued support to the Company.

On behalf of the board

Syed Jawed Ali Imran Zaid
(Chief Executive Officer) (Director)

ڈائر یکٹرز کا جائزہ

محتر مثيئر ہولڈرز،

بورڈآف ڈائز کیٹرز کی جانب ہے،ہمیں خوشی ہے کہ ہم آپ کو 30 ستمبر 2025 کوختم ہونے والی پہلی سہ ماہی کے غیر نصد این شدہ مختصر مالیاتی بیانات پیش کررہے ہیں۔

سمپنی کی کارکردگی:

كېلى تىن ماه كى مدت ميں كمپنى نے 58,799,279 روپے بعد ازئيكس منافع حاصل كيا، جبكه پچھلے سال كى اس مدت ميں بيد 27,565,815 روپے تفا۔ اس سدماہى كے ليے فى شیئرآ مدنی (EPS)0.55 رویے رہی، جو پہلی سه ماہی 2024 کی 0.26 رویے EPS کے مقابلے میں زیادہ ہے۔

کمپنی کی آمدنی میں پچھلےسال کی اس مدت کے مقابلے میں %51.76 اضافہ ہوا،جس کی اہم دیجا ایک بڑے مقامی معاہدے کاحصول تھا۔ پچھلےسال اس مدت میں کمپنی کی فروخت صرف برآ مدات تک محدودتھی۔اس سال کے دوران کمپنی کے براوراست اخراجات میں %27 کی ہوئی، جومؤ ترخر چ بچپت اقدامات کی وجہ ہے ممکن ہوئی۔

آیریٹنگ نتائج کا خلاصہ درج ذیل ہے:

سەماېمى 30ستمبر 2024ء	سەمابى 30 ستمبر 2025ء	
روپي	روپي	
59,127,372	89,734,679	مجموعي آمدني
40,557,046	76,242,277	خام منافع
(3,460,562)	(5,413,228)	ما لى لا گت
27,565,815	58,799,279	منافع قبل ازئيكس
27,565,815	58,799,279	منافع بعدازنكس
0.26	0.55	ني حصص آمد ني روپ ع

مستقبل كالائحمل:

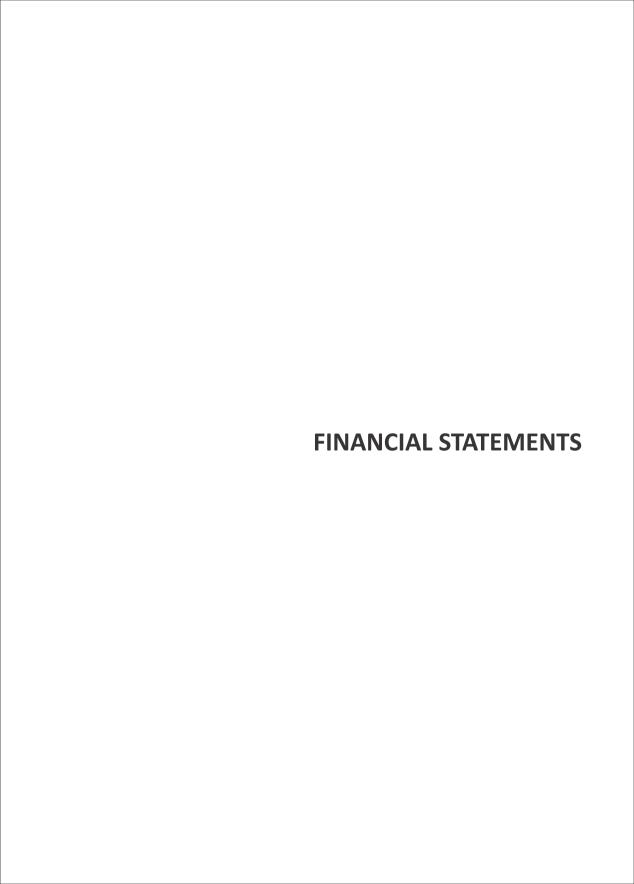
قومی رجانات کےمطابق، کمپنی یا کتان کی آئی ٹی برآ مدات کومضبوط بنانے کے لیے بین الاقوامی کلائنٹس کوخصوصی سانٹ و میرُحل فراہم کرتی رہے گی۔اعلیٰ تکنیکی معیار، ایجائل ڈیو کپنٹ فریم ورک،اور بین الاقوامی معیار پڑمل کرتے ہوئے کمپنی نے طویل مدتی تعلقات قائم کیے ہیں اور ملک کے زیرمبادلہ میں مثبت کردارادا کیا ہے۔

کمپنی اس وقت یا کتان اسٹاک کیجینچ (PSX) کے ڈیفالٹرز/سسپشن کا ؤئٹر میں درج ہے، جو PSX ریگولیشنز کی سیکشن 5.11.1 کے تحت کچھ عد مقبل کے باعث ہے۔اہم وجوہات میں شامل ہیں: (a) کمپنی کے بنیادی کاروبار کا کچھ عرصہ غیر فعال رہنا،اور (b) کمپنی کے ثیئر ز کا CDC سٹم میں شامل نہ ہونا۔ تاہم کمپنی نے اب اپنا بنیا دی آئی ٹی کار وبار دوبارہ شروع کر دیا ہے اور CDC الیجیبیٹی بھی حاصل کر لی ہے۔تمام اہم قانونی اور کار پوریٹ نقاضے پورے کیے جائیے ہیں۔کمپنی ابمستقبل میں PSX پر دوبارہ لسٹنگ کے لیے تیار ماں کررہی ہے۔

تشكر:

کمپنی کے تمام ملاز مین اور کارکنان کی محنت اورککن قابل تعریف ہے۔ ڈائز بکٹرز بینک اور دیگراسٹیک ہولڈرز کا بھی شکریہا داکرتے ہیں جنہوں نے کمپنی کی مسلسل مدد کی۔ بورڈ کی جانب سے

> سيدحاو يدعلي عمران زيد (ڈائر یکٹر) (چف ایگزیکٹوآفیس)



CONDENSED INTERIM STATEMENT OF FINANCIAL POSITION

AS AT 30 SEPTEMBER 2025

	Note	Un-Audited RUPEES 30-Sep-25	Audited RUPEES 30-Jun-25
EQUITY AND LIABILITIES			
EQUITY			
Authorized share capital		1,200,000,000	1,200,000,000
Issued ordinary share capital Shares to be issued under scheme of arrangement	6 7	1,078,215,000	98,600,000 76,324,000
Discount on issue of ordinary shares Reserve on merger Share Deposit Money		(1,001,391,000) (116,045,831) 57,054,400	(98,100,000) (116,045,831) -
Retained earnings TOTAL EQUITY		724,661,963 742,494,532	665,862,684 626,640,853
LIABILITIES		,,	,,
NON-CURRENT LIABILITIES			
Employees retirement benefits		3,931,746	4,411,746
		3,931,746	4,411,746
CURRENT LIABILITIES			
Trade and other payables Short term borrowings		128,745,158 91,750,501	195,283,006 97,950,501
Accrued interest		4,313,820	4,452,803
Income tax payable		-	4,423,205
		224,809,479	302,109,515
CONTINGENCIES AND COMMITMENTS	8		
TOTAL EQUITY AND LIABILITIES		971,235,757	933,162,114
The annexed notes from 1 to 13 form an integral part o	f these condense	ed interim finanical stateme	nts
Chief Executive Officer	Director	Chief	Financial Officer

CONDENSED INTERIM STATEMENT OF FINANCIAL POSITION

AS AT 30 SEPTEMBER 2025

	Note	Un-Audited RUPEES 30-Sep-25	Audited RUPEES 30-Jun-25
ASSETS			
NON-CURRENT ASSETS			
Property and equipment Intangible assets Long term deposits Deferred taxation	9	2,159,401 55,515,425 1,231,650 76,619,541 135,526,017	1,764,976 58,437,289 1,231,650 76,619,541 138,053,456
CURRENT ASSETS			
Trade receivables Deposits and prepayments Advances and other receivables Income tax refundable/adjustable Cash and bank balances		785,290,624 36,039,208 7,562,318 892,142 5,925,448 835,709,740	748,835,856 9,069,790 9,323,748 892,142 26,987,122 795,108,658
TOTAL ASSETS The annexed notes from 1 to 13 form an integral of the second sec	gral part of these condensed	971,235,757 Interim finanical stateme	933,162,114 ents
Chief Executive Officer	Director		Financial Officer

CONDENSED INTERIM STATEMENT OF PROFIT OR LOSS

FOR THE PERIOD ENDED 30 SEPTEMBER 2025

		Quarter Ended		
		RUPEES	RUPEES	
	Note	30-Sep-25	30-Sep-24	
			[restated]	
Revenue from contracts with customers - net	10	89,734,679	59,127,372	
Direct cost		(13,492,402)	(18,570,326)	
Gross profit		76,242,277	40,557,046	
Other income		251,850	-	
Administrative expenses		(8,804,459)	(9,382,851)	
Other expenses		-	-	
		(8,804,459)	(9,382,851)	
Impairment allowance for expected credit losses		-	-	
Operating profit		67,689,668	31,174,195	
Finance cost		(5,413,228)	(3,460,562)	
Profit before levies and income taxes		62,276,440	27,713,633	
Provision for levies		(3,477,161)	(147,818)	
Profit before income taxes		58,799,279	27,565,815	
Provision for income taxes		-	-	
Profit after income taxes		58,799,279	27,565,815	
Basic/restated earnings per share		0.55	0.26	

Chief Executive Officer	Director	Chief Financial Officer

CONDENSED INTERIM STATEMENT OF COMPREHENSIVE INCOME (UN-AUDITED) FOR THE PERIOD ENDED 30 SEPTEMBER 2025

		Quarter Ended	
		RUPEES	RUPEES
	Note	30-Sep-25	30-Sep-24
			[restated]
Profit after income taxes		58,799,279	344,836,478
Other comprehensive income:			
Items that will not be reclassified subsequently to profit or loss			
Remeasurements of defined benefit obligation		-	-
Income tax relating to items that will not be reclassified		-	-
		-	-
Items that may be reclassified subsequently to profit or loss			-
Other comprehensive income after income taxes		-	-
Total comprehensive income		58,799,279	344,836,478

Director	Chief Financial Officer
	 Director

CONDENSED INTERIM STATEMENT OF CHANGES IN EQUITY (UN-AUDITED) FOR THE PERIOD ENDED 30 SEPTEMBER 2025

	Issued ordinary share capital Rupees	Shares to be issued under scheme of arrangement Rupees	Discount on issue of ordinary shares Rupees	Reserve on merger Rupees	Share Deposit money Rupees	(Accumulated losses)/ Retained earnings Rupees	Total equity Rupees
Balance as at 01 July 2024	98,600,000	76,324,000	(98,100,000)	(116,045,831)		320,497,907	281,276,076
Total comprehensive income for the period							
Profit after income taxes Other comprehensive loss after income taxes		:	-	-		27,565,815	27,565,815 -
		-	-	-	-	27,565,815	27,565,815
Other transactions	-	-	-	-	-	-	-
Balance as at 30 September 2024	98,600,000	76,324,000	(98,100,000)	(116,045,831)		348,063,722	308,841,891
Balance as at 01 October 2024	98,600,000	76,324,000	(98,100,000)	(116,045,831)	-	348,063,722	308,841,891
Total comprehensive income for the period							
Profit after income taxes Other comprehensive loss after income taxes	-	-	-	-	-	317,270,663 528,299	317,270,663 528,299
	-	-	-	•	-	317,798,962	317,798,962
Other transactions			-	-		-	
Balance as at 30 June 2025	98,600,000	76,324,000	(98,100,000)	(116,045,831)		665,862,684	626,640,853
Balance as at 01 July 2025	98,600,000	76,324,000	(98,100,000)	(116,045,831)		665,862,684	626,640,853
Total comprehensive income for the period							
Profit after income taxes Other comprehensive loss after income taxes	-	-	-	-	-	58,799,279 -	58,799,279 -
	-	-	-	-	-	58,799,279	58,799,279
Other transactions							
Share deposit money received Issuance of shares under scheme of arrangement	979,615,000	- (76,324,000)	- (903,291,000)	-	57,054,400	-	57,054,400 -
	979,615,000	(76,324,000)	(903,291,000)	-	57,054,400	-	57,054,400
Balance as at 30 September 2025	1,078,215,000	-	(1,001,391,000)	(116,045,831)	57,054,400	724,661,963	742,494,532

Chief Executive Officer	Director	Chief Financial Officer

CONDENSED INTERIM STATEMENT OF CASH FLOWS (UN-AUDITED) FOR THE PERIOD ENDED 30 SEPTEMBER 2025

	RUPEES 30-Sep-25	RUPEES 30-Sep-24 [restated]
CASH FLOWS FROM OPERATING ACTIVITIES		
Profit before income taxes	58,799,279	27,565,815
Adjustments for non-cash and other items	9,308,700	7,379,997
Cash generated from operations before working capital changes	68,107,979	34,945,812
Changes in working capital	(131,411,464)	(36,411,337)
Cash (used in)/generated from operations	(63,303,485)	(1,465,525)
Payments for: Interest on borrowings Employees retirement benefit Income taxes and levies under ITO, 2001 Net cash (used in)/generated from operating activities CASH FLOWS FROM INVESTING ACTIVITIES	(2,876,483) (480,000) (4,689,506) (71,349,474)	(3,445,000) - - - (4,910,525)
Purchase of property, plant and equipment	(566,600)	-
Net cash used in investing activities CASH FLOWS FROM FINANCING ACTIVITIES	(566,600)	11 602 502
Net increase/(decrease) in short term borrowings Share deposit money received	(6,200,000) 57,054,400	11,603,582
Net cash generated from financing activities	50,854,400	11,603,582
NET INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS CASH AND CASH EQUIVALENTS AT BEGINNING OF THE PERIOD CASH AND CASH EQUIVALENTS ACQUIRED UNDER SCHEME OF ARRANGEMENT	(21,061,674) 26,987,122 -	6,693,057 35,267 -
CASH AND CASH EQUIVALENTS AT END OF THE PERIOD	5,925,448	6,728,324

Chief Executive Officer	Director	Chief Financial Officer

CONDENSED INTERIM NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 30 SEPTEMBER 2025

1 LEGAL STATUS AND OPERATIONS

ITANZ Technologies Limited (formerly, Zahur Cotton Mills Limited) ['the Company'] was incorporated under the repealed Companies Act, 1913 Ordinance, 1984 on 21 April 1990. The Company is a 'Public Company Limited by Shares' and is listed on Pakistan Stock Exchange Limited. The principal activity of the Company is manufacturing and sale of greige fabric. Consequent to approval of scheme of arrangement as discussed in note 1.2, the principal line of business has been amended to include rendering/providing consultancy services in the field of Information Technology (IT) and IT enabled services including software development, installation and implementation and other IT related supplies and services.

The Company is presently placed under the Defaulters/Suspension Counter of the Pakistan Stock Exchange ['PSX'] due to certain non-compliances specified under Section 5.11.1 of the PSX Regulations. The primary reasons include: (a) non-operational status of the Company's principal line of business; and (b) non-induction of shares into the Central Depository Company (CDC) system.

However, the Company has since resumed its business operations in its principal line of activity as an Information Technology enterprise and has obtained CDC eligibility. All major corporate and legal compliances, inter alia, have been duly addressed.

1.1 Location of business unit

Registered Office 623-B, PCSIR, Phase II, Lahore, Pakistan.

2 BASIS OF PREPARATION

The interim financial statements are un-audited and has been presented in condensed form and do not include all the information as is required to be provided in a full set of annual financial statements. These interim financial statements should be read in conjunction with the audited financial statements of the Company for the year ended June 30, 2025.

The comparative condensed interim statement of financial position as at June 30, 2025 and the related notes to the interim financial statements are based on audited financial statements. The comparative condensed interim statement of profit or loss, condensed interim statement of comprehensive income, condensed interim statement of cash flows, condensed interim statement of changes in equity and related notes to the condensed interim financial statements for the quarter ended September 30, 2025 are based on unaudited, interim financial statements. The condensed interim statement of financial position, statement of profit or loss and condensed interim statement of comprehensive income, condensed interim statement of cash flows, condensed interim statement of changes in equity and related notes to the condensed interim financial statements for the quarter ended September 30, 2024 and September 30, 2025 are neither audited nor reviewed.

2.1 Statement of compliance

These condensed interim financial statements have been prepared in accordance with the accounting and reporting standards as applicable in Pakistan for interim financial reporting. The accounting and reporting standards as applicable in Pakistan for interim financial reporting comprises of:

- International Accounting Standard 34 Interim Financial Reporting, issued by International Accounting Standards Board [IASB] as notified under the Companies Act, 2017; and
- Provisions of and directives issued under the Companies Act, 2017

Where the provisions of and directives issued under the Companies Act, 2017 differ with the requirements of IAS 34, the provisions of and directives issued under the Companies Act, 2017 have been followed.

2.2 Basis of measurement

These financial statements have been prepared on the historical cost basis except for the following items, which are measured on an alternative basis as at the reporting date.

Items	Measurement basis
Financial liabilities	Amortized cost
Employees retirement benefits	Present value
Financial assets	Amortized cost

2.3 Critical accounting judgements and key sources of estimation uncertainty

The preparation of condensed interim financial statements requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. The estimates and associated assumptions and judgments are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the result of which forms the basis of making judgments about carrying values of assets and liabilities that are not readily apparent from other sources. Subsequently, actual results may differ from these estimates. Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised and in any future periods affected.

3 Presentation currency

These condensed interim financial statements have been prepared in Pak Rupees which is the Company's functional currency. The amounts reported in these financial statements have been rounded to the nearest Rupees unless specified otherwise.

4 Date of authorization for issue

These un-audited condensed financial statements have been approved by the Board of Directors of the Company and authorized for issue on 28 November 2025.

5 SIGNIFICANT ACCOUNTING POLICIS AND ESTIMATES

The accounting policies and the methods of computation adopted in the preparation of these condensed interim financial statements are the same as those applied in the preparation of the annual audited financial statements of the Company for the year ended 30 June 2025.

6 ISSUED ORDINARY SHARE CAPITAL

During the reporting period, the Company has issued 97,961,500 ordinary shares to the shareholders of ITANZ as consideration for the merger. Pursuant to this issuance, the Company's issued ordinary share capital has been increased from 9,860,000 ordinary shares to 107,821,500 ordinary shares of Rs. 10 each.

The issued ordinary share capital of the Company is as follows:

Un-Audited SHARES 30-Sep-25	Audited SHARES 30-Jun-25		Un-Audited RUPEES 30-Sep-25	Audited RUPEES 30-Jun-25
107,821,500	9,860,000	Ordinary shares of Rs. 10 each	1,078,215,000	98,600,000
107,821,500	9,860,000		1,078,215,000	98,600,000

7 SHARES TO BE ISSUED UNDER SCHEME OF ARRANGEMENT

During the reporting period the Company has successfully implemented scheme of arrangement as a result of which 97,961,500 number of shares have been issued at a deemed consideration of Rs.76,324,000.

8 CONTINGENCIES AND COMMITMENTS

There is no material change in contingencies and commitments as disclosed in notes to financial statements for the year ended 30 June 2025.

9	PROPERTY AND EQUIPMENT	Note	Un-audited RUPEES 30-Sep-25	Audited RUPEES 30-Jun-25
	Operating fixed assets	9.1	2,159,401	1,764,976
			2,159,401	1,764,976
9.1	Operating fixed assets			
	Net book value at the beginning of the period/year Additions during the period		1,764,976	1,674,959
	Furniture and Fixtures		-	88,000
	Computer hardware and equipment		566,600	541,408
			566,600	629,408
	Net book value of assets disposed off during the period/year Depreciation for the period/year		- (172,175)	(1,172,424) (539,391)
	Net book value at the end of the period/year		2,159,401	1,764,976
			Un-audited RUPEES 30-Sep-25	Un-audited RUPEES 30-Sep-24 [restated]
10	REVENUE FROM CONTRACTS WITH CUSTOMERS - NET			
	Sales - Export Sales - Local		61,567,089 33,237,756	59,127,372
	Gross Revenue		94,804,845	59,127,372
	Less: Sales Tax		(5,070,166)	
			89,734,679	59,127,372

11 TRANSACTIONS AND BALANCES WITH RELATED PARTIES

Related parties from the companies perspective comprise associated companies and key management personnel. Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the Company, directly or indirectly, and includes the Chief Executive and Directors of the Company.

The Company continues to have a policy whereby all transactions with related parties entered into in the ordinary course of business are carried out on commercial terms and conditions which are equivalent to those prevailing in an arm's length transaction except for short term borrowings, advances payable, office, utility, director's and chief executive's remuneration. Detail of transactions with related parties during the reporting period are as follows:

Un-audited	Un-audited	
RUPEES	RUPEES	
30-Sep-25	30-Sep-24	
	[restated]	

11.1 Transactions with related parties

There were no transactions with the related party during the reporting period except as follows:

Nature of relationship	Nature of transactions		
Associated companies	Revenue from contracts	61,567,089	59,127,372
Key management personnel	Remuneration and other benefits	1,379,319	1,379,319

12 GENERAL

Comparative figures have been rearranged and reclassified, where necessary, for the purpose of comparison. However, there were no significant reclassifications during the period.

13 OTHERS

 $There are no other significant activities since 30 \, June \, 2025 \, affecting \, the \, condensed \, interim \, financial \, statements.$

Chief Executive Officer	Director	Chief Financial Officer