

SIEMENS

Siemens (Pakistan) Engg. Co. Ltd., CS, B-72, Estate Avenue, S.I.T.E., Karachi.

The General Manager,
Pakistan Stock Exchange Limited,
Stock Exchange Building,
Stock Exchange Road,
Karachi

Name	Babar Aijaz
Department	Corporate Secretariat
Telephone	92(21) 32592173
E-mail	babar.ajaz@siemens.com
Internet	www.siemens.com.pk
Our reference	CS/Ext/2025/446
Date	December 22, 2025

Notice of Annual General Meeting before publication in Compliance of Listing Regulation No. 5.6.9 (b) of Rulebook of the Exchange

Dear Sir,

In accordance with clause 5.6.9(b) of PSX Rulebook of the Exchange, we are enclosing herewith a copy of the Notice of Annual General Meeting of Siemens (Pakistan) Engineering Co. Limited, scheduled to be held on January 14, 2026, prior to its publication in the newspapers namely Business Recorder and Nawa-e-Waqt.

You may please inform the TRE Certificate Holders of the Exchange accordingly.

Yours Sincerely,
Siemens (Pakistan) Engineering Co. Limited



Babar Aijaz
Company Secretary

Siemens (Pakistan) Engg. Co. Ltd.
Corporate Secretariat
Head: Babar Aijaz

Postal address:
Siemens (Pakistan) Engg. Co. Ltd.
B-72, Estate Avenue,
S.I.T.E., Karachi
Karachi - 75700

Office address:
Siemens (Pakistan) Engg. Co. Ltd.
B-72, Estate Avenue,
S.I.T.E., Karachi.
UAN: 92(21) 111-077-088

Notice is hereby given that the Seventy-third (73rd) Annual General Meeting ("Meeting") of the Members of Siemens (Pakistan) Engineering Company Limited (the "Company") will be held on **Wednesday, January 14, 2026, at 11:00 a.m.** at the Institute of Chartered Accountants of Pakistan (ICAP), Chartered Accountants Avenue, Block 8, Clifton, Karachi to transact the following business:

ORDINARY BUSINESS

1. To confirm the minutes of the Annual General Meeting held on January 14, 2025.
2. To receive, consider and adopt the audited financial statements of the Company for the financial year ended September 30, 2025, together with the Directors' and Auditors' Reports thereon and Chairman's Review Report.

As required under Section 223 of the Companies Act, 2017 (the "Act"), Financial Statements of the Company have been uploaded on the website of the Company, which can be downloaded from the following link and/or QR enable code:

<https://www.siemens.com.pk/en/investorrelations/annual-report.html>



3. To appoint M/s. A. F. Ferguson & Co; Chartered Accountants, as external auditors of the Company till conclusion of next annual general meeting and to fix their remuneration for the financial year ending September 30, 2026. The present auditors M/s. A. F. Ferguson & Co; Chartered Accountants, being eligible, have offered themselves for reappointment.

4. To transact such other ordinary business as may be placed before the meeting with the permission of the Chair.

By order of the Board of Directors

Babar Aijaz
Company Secretary

Karachi: December 23, 2025

Notes:

Share Transfer Book Closure:

The Share Transfer Books of the Company shall remain closed from January 8, 2026 to January 14, 2026 (both days inclusive). Transfers received in order at the office of the Company's Share Registrar, THK Associates (Pvt.) Limited, Plot No.C-32, Jami Commercial Street-2 D.H.A., Phase-VII, Karachi, by the close of business (5:00 pm) on January 7, 2026, will be considered in time for the purpose of Annual General Meeting.

Procedure and requirements for attending the Meeting and Appointing Proxies

Central Depository Company ("CDC") account holders are required to follow the guidelines as laid down in Circular No.1 dated January 26, 2000, issued by the Securities and Exchange Commission of Pakistan ("SECP") and shall comply with following requirements to the extent applicable.

A Member entitled to attend, and vote may appoint another Member as his/her proxy to attend and vote on his/her behalf. A Member shall not be entitled to appoint more than one proxy. Duly completed Proxy forms in order to be valid must be received by the Share Registrar or at the Registered Office of the Company not less than 48 hours before the time of Meeting.

CDC account holders are also required to follow the guidelines as laid down in Circular No.1 dated January 26, 2000, issued by the SECP and shall comply with following requirements to the extent applicable:

- i) In case of individuals, the account holder or sub-account holder and/or the person whose securities are in group account and their registration details are uploaded as per the regulations, shall submit the proxy form as per requirement notified by the Company.
- ii) The proxy form shall be witnessed by two persons whose names, addresses and CNIC numbers shall be mentioned on the form.
- iii) Attested copies of CNIC or the passport of the beneficial owners and the proxy shall be furnished with the proxy form.
- iv) The proxy shall produce his/her original CNIC or original passport at the time of meeting.
- v) Corporate entities shall submit the Board of Directors' resolution / Power of Attorney with specimen signature along with proxy form.

Change of Address and Zakat Status

Members holding shares in physical form are requested to promptly notify the Company's Share Registrar, THK Associates (Pvt.) Limited, Karachi of any change in their address and contact numbers. Further, Members holding their shares through CDC are requested to update their addresses and Zakat status with their participants.

Submission of Copy of CNIC/NTN

Individual members who have yet not submitted photocopy of their valid CNIC to the Company's Share Registrar, THK Associates (Pvt.) Limited, Karachi, are once again requested to send their CNIC (copy) at the earliest directly to the Company's Share Registrar. Corporate Entities are requested to provide their National Tax Number (NTN). Please also give Folio Number with the copy of CNIC/NTN.

Annual Accounts of the Company

Annual accounts of the company for the financial year ended September 30, 2025 can be downloaded from the Company's website- <https://www.siemens.com.pk/en/investorrelations/annual-report.html>

Members are hereby informed that for electronic transmission of Annual Report, request form is provided in the Annual Report and also uploaded on the Company's website- <https://www.siemens.com.pk/en/investorrelations/investor-information.html>. Members who wish to avail this facility are requested to submit the request form duly filled to the Share Registrar. However, the Company will provide hard copies of the Annual Report to any members on their demand, free of cost at their registered address.

Conversion of Physical Shares Into Book-entry Form

In accordance with the provisions of Section 72 of the Companies Act, 2017, and the subsequent directive received from the SECP for all listed companies to pursue with their physical shareholders and require them to convert their shares in the Book-Entry Form. In order to comply with the directives, the Physical Shareholders are once again reminded to convert their physical shares into Book-Entry Form through the CDC sub-account with of the Stock Brokers or CDC Investor Accounts Services.

Video Conferencing Facility

The shareholders interested to participate in the meeting through video link are requested to register themselves on sfc@thk.com.pk by providing following information along with valid copy of CNIC (both sides).

Name of Shareholder	CNIC Number	CDC Account No. / Folio No.	Cell Number	Email Address

Video-link and complete information necessary to access the facility will be shared with the Members / Proxies whose email containing all the above particulars are received at the given email address by the close of business on January 09, 2026.

Members who are registered, after necessary verification, will be provided with the link on the same email address with which they email the Company. The login facility will remain open from 10:45 a.m. till the end of the meeting.

The members can also provide their comments and questions for the agenda items of the AGM on email sfc@thk.com.pk on or before January 09, 2026.

Miscellaneous

Shareholders are requested to follow the code of conduct prescribed under sub-regulation (2) of Regulation 55 of the Companies Regulations, 2024 while attending the Annual General Meeting.

For any query / problem / information, Members may contact the Share Registrar at the following address:

THK Associates (Pvt.) Limited
Plot No.C-32,
Jami Commercial Street-2
D.H.A., Phase-VII, Karachi

Telephone No : 021-111-000-322 (Ext. 159)
E-Mail : yousuf.shabbir@thk.com.pk
Contact Person : Mr. Yousuf Shabbir