



Habib Sugar Mills Limited

3RD /4TH FLOOR, IMPERIAL COURT, DR. ZIAUDDIN AHMED ROAD, KARACHI-75530 (PAKISTAN)

Ref: 25/26/130/C

January 27, 2026

The General Manager
Pakistan Stock Exchange Limited
Stock Exchange Building
Stock Exchange Road
Karachi

Dear Sir,

APPOINTMENT OF CHIEF EXECUTIVE

We are pleased to inform you that the Board of Directors in their meeting held on January 27, 2026 has appointed Mr. Khursheed A. Jamal as Chief Executive of the Company for a period of three years commencing from January 27, 2026.

Thanking you,

Yours faithfully

Imran Amin Virani
Company Secretary

Amir Bashir Ahmed
Chief Financial Officer