PIONEER CEMENT

February 23, 2026

The General Manager
Pakistan Stock Exchange Limited,
Stock Exchange Building,
Stock Exchange Road,
KARACHI-74000

Dear Sir,

APPOINTMENT OF CHAIRMAN/CEO/COO

It is hereby informed that Mr. Tariq Sayeed Saigol has been appointed as Chairman of the Board of Directors, Mr. Sayeed Tariq Saigol has been appointed as Chief Executive Officer of the Company w.e.f. February 20, 2026.

Further informed that Mr. Sohail Sadiq has been appointed as Chief Operating Officer of the Company w.e.f. February 20, 2026.

Kindly inform the TRE Certificate Holders of the Exchange accordingly.

Yours sincerely,

TALHA SAIF
Company Secretary

Pioneer Cement Limited

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