

26 February 2026

The General Manager
Pakistan Stock Exchange Limited
Stock Exchange Building
Stock Exchange Road
Karachi.

Dear Sir,

NOTICE OF ELECTION OF DIRECTORS & BALLOT PAPER

We enclose a copy each of the Notice of Election of Directors & Ballot Paper to be published in the newspapers for your information and record.

Kindly acknowledge.

Yours faithfully,
For COLGATE-PALMOLIVE (PAKISTAN) LIMITED


(MANSOOR AHMED)
Company Secretary

Encl.: As above



COLGATE-PALMOLIVE (PAKISTAN) LTD

Lakson Square, Building No.2, Sarwar Shaheed Road, Karachi-74200

ELECTION OF DIRECTORS

In pursuance of the provisions of Section 159(4) of the Companies Act, 2017, the members of the Company are notified that the following persons have filed with the Company notices of their intention to offer themselves for election as Directors at the Extraordinary General Meeting of the Company, scheduled to be held on 10 March 2026:

1. Mr. Iqbal Ali Lakhani
2. Mr. Zulfiqar Ali Lakhani
3. Mr. Amin Mohammed Lakhani
4. Mr. Syed Shahid Ali Bukhari
5. Ms. Danish Zuberi
6. Mr. Peter John Graylin
7. Ms. Xuan Dai
8. Mr. Aqueel E Merchant
9. Mr. Irfan Aslam

The Board of Directors have fixed the number of Directors to be elected for the next term of 3 years on the Board at eight. Since the number of persons who have offered themselves to be elected is nine i.e. more than the number of Directors fixed, the above named candidates shall contest election at the forthcoming Extraordinary General Meeting.

(MANSOOR AHMED)

Company Secretary

Karachi: 26 February 2026



COLGATE-PALMOLIVE (PAKISTAN) LIMITED

Registered Office: Lakson Square, Building No.2, Sarwar Shaheed Road, Karachi-74200

Ph: +92 21 3840 0000 Fax No. +92 21 3568 4336

Email: chairman@colgate.com.pk

website: <https://www.colgate.com.pk/>

Ballot Paper for Voting Through Post

Extraordinary General Meeting to be held at 03:00 p.m. on Tuesday, March 10, 2026

Designated email address of the Chairman at which the duly filled in ballot paper may be sent: chairman@colgate.com.pk

Name of shareholder/joint shareholders	
Registered Address of shareholder	
Number of shares held (on March 10, 2026)	
Folio number	
CNIC No./Passport No. (in case of foreigner) (Copy to be attached)	
Additional Information and enclosures (In case of representative of body corporate, corporation and Federal Government)	

I/we hereby exercise my/our vote in respect of Election of Directors through postal ballot as follows:

Agenda: To elect eight directors, as fixed by the Board, for a term of three years commencing on March 10, 2026.

Sr. No.	Name of Directors	Code Number	No. of ordinary shares, used for voting in favor of the director	Number of votes cast (number of voting shares X number of directors to be elected i.e. 8)
1	Mr. Iqbal Ali Lakhani	D1		
2	Mr. Zulfiqar Ali Lakhani	D2		
3	Mr. Amin Mohammed Lakhani	D3		
4	Mr. Syed Shahid Ali Bukhari	D4		
5	Ms. Danish Zuberi	D5		
6	Mr. Peter John Graylin	D6		
7	Ms. Xuan Dai	D7		
8	Mr. Aqueel E Merchant	D8		
9	Mr. Irfan Aslam	D9		

Place: _____

Date: _____

Signature of shareholder(s) _____

NOTES/PROCEDURE FOR SUBMISSION OF BALLOT PAPER:

- Duly filled and signed original postal ballot should be sent to the Chairman Mr. Iqbal Ali Lakhani, COLGATE-PALMOLIVE (PAKISTAN) LIMITED at Lakson Square, Building No.2, Sarwar Shaheed Road, Karachi-74200, or a scanned copy of the original postal ballot to be emailed at: chairman@colgate.com.pk
- Copy of CNIC/Passport (in case of foreigner) should be enclosed with the postal ballot form.
- Postal ballot forms should reach chairman of the meeting on or before March 09, 2026 during working hours. Any postal ballot received after this date, will not be considered for voting.
- Signature on postal ballot should match the signature on CNIC/Passport (in case of foreigner).
- Incomplete, unsigned, incorrect, defaced, torn, mutilated, over written ballot papers will be rejected.
- In case of representative of body corporate and corporation, postal ballot must be accompanied with copy of CNIC of authorized person, along with a duly attested copy of Board Resolution, Power of Attorney, or Authorization Letter in accordance with Section(s) 138 or 139 of the Companies Act, 2017 as applicable. In case of foreign body corporate etc. all documents must be attested from the Counsel General of Pakistan having jurisdiction over the member.
- Ballot paper has also been placed on the website of the Company www.colgate.com.pk. Members may download the ballot paper from the website or use original/photocopy published in newspapers.
- A member shall have such number of votes as is equal to the product of the number of voting shares held by it and the number of directors to be elected (i.e. No. of Shares held multiplied by 8).
- A member may give all his votes to a single candidate or divide them between more candidates in such manner as it may choose. However, the number of votes cast must not exceed the number of votes available to the member.
- M/s. BDO Ebrahim & Co., Chartered Accountants is appointed as Scrutinizer under Regulation 11(1)(c) of Companies (Postal Ballot) Regulations, 2018. M/s. BDO Ebrahim & Co., a QCR rated audit firm has necessary knowledge and experience to independently scrutinize the voting process for election of directors.