



The Hub Power Company Ltd

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PSX-8362

September 25, 2026

The General Manager
Pakistan Stock Exchange Limited
Stock Exchange Building
Stock Exchange Road
Karachi.

Subject: Newspaper Advertisement of the 35th Annual General Meeting Notice of The Hub Power Company Limited.

Dear Sir,

Reference is made to the Notice of the 35th Annual General Meeting ("Notice") of The Hub Power Company Limited.

In this connection, please find enclosed copies of the Notice published in two newspapers, namely "Business Recorder" (English) and "Nawa-i-Waqt" (Urdu) dated September 25, 2026.

You may please inform the TRE Certificate Holders of the Exchange accordingly.

Yours sincerely,

For and on behalf of
The Hub Power Company Limited

Faiza Kapadia Raffay
Company Secretary



Cc: Director / HOD
Surveillance, Supervision and Enforcement Department
Securities and Exchange Commission of Pakistan
NIC Building, 63 Jinnah Avenue,
Blue Area, Islamabad.

Notice is hereby given that the 35th Annual General Meeting of the Company will be held on **Tuesday, October 20, 2026 at 10:00 am** at Marriott Hotel, Abdullah Haroon Road, Karachi - to transact the following business:

Members are encouraged to attend the AGM through a video conference facility managed by the Company (please see the notes section for details).

ORDINARY BUSINESS:

- i. To receive, consider and adopt the Standalone and Consolidated Audited Financial Statements of the Company for the year ended June 30, 2026, together with the Directors' and Auditor's Reports thereon and Chairman's Review Report. In accordance with Section 223(6) of the Companies Act, 2017 (the "Act"), and SECP S.R.O. No. 389(0)/2023 dated March 21, 2023, the annual audited financial statements of the Company have been uploaded on the website of the Company which can be accessed using the following weblink and QR enabled code:
<https://hubpower.com/investors/>
- ii. To declare and approve, as recommended by the Directors, the payment of final cash dividend at the rate of PKR 5 per share i.e. 50% for the year ended June 30, 2026. This is in addition to the interim cash dividend of PKR 15 per share i.e. 150%.
- iii. To appoint Auditors for the year ending June 30, 2027 and fix their remuneration. The Members are hereby notified that the Board Audit & Risk Committee and the Board of Directors have recommended the name of retiring Auditors M/s. A.F. Ferguson & Co., for re-appointment as Auditors of the Company.

Date: September 24, 2026
Place: Karachi



By Order of the Board

Faiza Kapadia Raffay
Faiza Kapadia Raffay
Company Secretary

NOTES:

1. Electronic dividend mandate:

- i. Under Section 242 of the Companies Act, 2017, it is mandatory for all listed companies to pay cash dividend to its registered shareholders through electronic mode directly into the bank account designated by the entitled shareholders.
- ii. The share transfer books of the Company will be closed from Tuesday, October 13, 2026 to Tuesday, October 20, 2026 (both days inclusive) and the final dividend will be paid to the shareholders whose names appear in the Register of Member on Monday, October 12, 2026.
- iii. Transfer requests received in order by M/s. FAMCO Share Registration Services (Private) Limited, 8-F near Hotel Faran, Nursery, Block 6, P.E.C.H.S., Shahra-e-Faisal, Karachi. Tel: 0092-21-34380101-5, 34384621-3 Fax: 0092-21-34380106, the Share Registrar of the Company by the close of business (5:00pm) on Monday, October 12, 2026 will be treated in time.
- iv. Only those persons whose names appear in the register of members as of Monday, October 12, 2026, for the purpose of the Annual General Meeting and determining voting rights.
- v. Shareholders (Non-CDC) are requested to promptly notify the Company's Registrar of any change in their addresses and submit, if applicable to them, the Non-deduction of Zakat Form CZ-50 with the Registrar of the Company M/s. FAMCO Share Registration Services (Private) Limited, 8-F, near Hotel Faran, Nursery, Block 6, P.E.C.H.S., Shahra-e-Faisal, Karachi. All the Shareholders holding their shares through the CDC are requested to please update their addresses and Zakat status with their Participants. This will assist in the prompt receipt of dividend.
- vi. Non-resident shareholders shall submit declaration of undertaking with copy of valid passport under definition contained in Section 82 of the Income Tax Ordinance, 2001 for determination of residential status for the purposes of deduction of tax on dividend to the Share Registrar of the Company, M/s. FAMCO Share Registration Services (Private) Limited, at 8-F, near Hotel Faran, Nursery, Block 6, P.E.C.H.S., Shahra-e-Faisal, Karachi or email at info.shares@famcosrs.com at the latest by Monday, October 12, 2026. The copy of declaration can be downloaded at share registrar website <https://famcosrs.com/downloads/>
- vii. In case the shareholder is an individual dividend would be paid only if the member has submitted copies of valid CNIC.

2. Withholding of tax on dividend:

i. Tax Rates

Withholding of tax on dividend would be made in accordance with the provisions of the Income Tax Ordinance, 2001 (ITO). Currently Hubco is required to withhold tax from the shareholder u/s 150 read with the provisions of Rule 1 of the Tenth Schedule ("Schedule") and clause 111A of Part IV of the Second Schedule to the ITO as follows:

Rate	Conditions
15%	Where the shareholder is on ATIL list as per Schedule
30%	Other than the above

The Company will ascertain the tax status of members as at the first day of book closure and will deduct tax accordingly.

National Tax Number (NTN) should be provided to the concerned participants by corporate members holding CDC accounts. A copy of NTN certificates together with the Company's name and the respective folio numbers should be submitted by members holding share certificates to M/s. FAMCO Share Registration Services (Private) Limited (Share Registrar) at 8-F, near Hotel Faran, Nursery, Block-6, P.E.C.H.S., Shahra-e-Faisal, Karachi.

ii. Tax on Joint Shareholding

Tax will be deducted in proportion to shareholding in joint names or joint accounts. Holders will be treated individually as filers or non-filers in accordance with their respective status.

The proportion of shareholding should be submitted by joint shareholders in the following form to the Share Registrar at the latest by Monday, October 12, 2026:

CDC Account Number / Folio	Name of Shareholders (Principal / Joint Holders)	Number or Percentage of Shares Held (Proportion)	CNIC Number	Signature as per CNIC
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In case the proportion of shareholding is not submitted, each joint shareholder will be presumed to hold an equal proportion of shares.

iii. Tax Exemption Certificate

A copy of the valid income tax exemption certificate should be submitted to the Share Registrar before the date of book closure by members wishing that no tax is deducted from their dividend.

3. Submission of copies of CNIC not provided earlier:

Individual Shareholders are once again reminded to submit a copy of their valid CNIC immediately, if not provided earlier to the Company's Share Registrar. In case of non-availability of a valid copy of Shareholders' CNIC in the records of the Company, the Company will deduct tax @ 30% since they will not be appearing on FBR ATIL list.

4. Prohibition on grant of gifts to Shareholders:

The Securities and Exchange Commission of Pakistan (the "SECP"), through its Circular 2 of 2018, dated February 9, 2018 and S.R.O.452(1)/2025 has strictly prohibited companies from providing gifts or incentives, in lieu of gifts (tokens/coupons/lunches/takeaway/packages) in any form or manner, to shareholders at or in connection with general meetings. Under Section 185 of the Act, any violation of this directive is considered an offense, and companies failing to comply may face penalties. Hence, no gifts in any form will be distributed at the meeting.

5. Unclaimed Dividends and Share Certificates:

The Company has, on various occasions, discharged responsibility under Section 244 of the Companies Act, 2017, by approaching shareholders to claim their unclaimed dividends and undelivered share certificates in accordance with the law. Any shareholders whose dividends and share certificates are still unclaimed/ undelivered, are hereby once again requested to approach the Company with all necessary details immediately, to claim their outstanding dividend amounts and/or undelivered share certificates. In case no claim is received, the Company shall proceed in accordance with the applicable law.

6. Change of Address:

Members holding shares in physical form are requested to promptly notify Share Registrar, M/s. FAMCO Share Registration Services (Pvt.) Limited of the Company of any change in their addresses or any other particulars. Shareholders maintaining their shares in electronic form should have their address or any other particulars updated with their participant or CDC Investor Accounts Service.

7. Electronic transmission of Annual Report 2026:

In compliance with Section 223(6) of the Companies Act, 2017, the Company has transmitted the Annual Report 2026 electronically via email to those shareholders whose email addresses are available in the records of the Company's Share Registrar, M/s. FAMCO Share Registration Services (Private) Limited. In cases where shareholders' email addresses are not available, printed notices of the Annual General Meeting, together with the weblink and QR code for downloading the Annual Report, have been dispatched. The Company shall, however, provide a hard copy of the Annual Report, free of cost, to any member upon written request at the member's registered address, within seven (7) days of receipt of such request.

Furthermore, shareholders are requested to furnish their valid email addresses, together with a copy of their valid CNIC, to the Company's Share Registrar, M/s. FAMCO Share Registration Services (Private) Limited, in the case of shareholding in physical form, or to their respective Participant/Investor Account Services, in the case of shareholding in book-entry form.

8. For Attending the Meeting:

- i. In case of individuals, the Account Holders of Sub-account Holders and / or the persons whose securities are in group account and their registration details are uploaded as per the Regulations, shall authenticate their identity by showing original Computerized National Identity Card (CNIC) or original passport at the time of attending the Meeting.
- ii. In case of a corporate entity, the Board of Directors resolution / Power of Attorney with specimen signature of the nominee shall be produced (if it has not been provided earlier) at the time of attending the Meeting.

9. For Appointing Proxies:

A member entitled to attend and vote at this AGM is entitled to appoint a Proxy to attend, speak and vote in place of the member at the Meeting. Instrument appointing a proxy shall be submitted at the Registered Office of the Company at least forty-eight (48) hours before the time of the meeting, along with attested copy of CNIC of the shareholder appointed as Proxy. For the convenience of shareholders, proxy forms (both in English and Urdu) are enclosed with this notice and also available on the company's website <https://www.hubpower.com>.

In the case of corporate entity, the Board of Directors' resolution / power of attorney with specimen signature of the nominee along with his / her CNIC shall be provided at least forty-eight (48) hours before the time of the meeting. The individual members or representatives of corporate members of the Company in CDC must bring original CNIC or Passport and CDC Account and Participant ID Numbers to prove identity and verification at the time of the meeting.

10. Virtual Participation in the AGM Proceedings:

Shareholders interested in attending the AGM virtually through video conference facility, are hereby advised to get themselves registered with the company by providing the following information through email at generalmeeting@hubpower.com along with a valid copy of their CNIC.

Name of Shareholder	CNIC / NTN No.	Folio No./CDC Account No	No of Shares	Contact No	Email Address
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* Where applicable, please also give the above particulars of the proxy-holder of the shareholder.

Online meeting link and login credentials will be shared with only those members/proxies whose emails, containing all the required particulars, are received at least 48 hours before the time of AGM. The login facility shall remain open from 09:45 am till the end of the meeting. Shareholders can also provide their comments and questions for the agenda items of the AGM on generalmeeting@hubpower.com by Friday, October 16, 2026.

11. Conversion of Physical Shares into CDC Account

The SECP, through its letter No. CSD/ED/Misc/2016-639-640 dated March 26, 2021, has advised all listed companies to adhere to the provisions of Section 72 of the Act, which requires all companies to replace shares issued in physical form to book-entry form within four years of the promulgation of the Act. Accordingly, all shareholders of the Company having physical folios/share certificates are requested to convert their shares from physical form into book-entry form at the earliest. Shareholders may contact a PSX Member, CDC Participant, or CDC Investor Account Service Provider for assistance in opening a CDC Account and subsequent conversion of the physical shares into book-entry form. Maintaining shares in book-entry form has many advantages — safe custody of shares with the CDC, avoidance of formalities required for the issuance of duplicate shares etc. The shareholders of the Company may contact the Share Registrar and Transfer Agent of the Company, namely FAMCO Share Registration Services (Private) Limited for the conversion of physical shares into book-entry form.

12. Consent for Video Conference Facility:

In compliance with Section 134(1)(b) of the Companies Act, 2017, if the Company receives consent from members holding aggregate 10% or more shareholding residing at geographical location to participate in the meeting through video link facility at least 10 days prior to the date of general meeting, the Company will arrange video link facility in that city. To avail this facility, please provide following information and submit the same to registered address of the Company. The Company will intimate members regarding the venue of video conference facility at least 5 days before the date of the general meeting along with complete information necessary to enable them to access the facility.

I/We, _____ of _____ being a member of The Hub Power Company Limited, holder of _____ Ordinary Shares as per Register Folio No. _____ hereby opt for video conference facility at _____

Signature of Member

