

GAMMON PAKISTAN LIMITED
NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the 79th Annual General Meeting of Gammon Pakistan Limited (the Company) will be held at Gammon House, 400/2, Peshawar Road, Rawalpindi on Wednesday, October 28, 2026 at 11:00 A.M. to transact the following business.

ORDINARY BUSINESS

1. To confirm the Minutes of the 78th Annual General Meeting held on November 27, 2025.
2. To receive, consider and adopt the Annual Audited Financial Statements of the Company for the year ended, June 30, 2026 together with the Directors' and Auditors' reports thereon.
3. To appoint Auditors of the Company for the year to be ending on June 30, 2027 and to fix their remuneration.
4. To elect the Board of Directors in accordance with Section 159 of the Companies Act, 2017. The Board of Directors had fixed the number of Directors at Seven (7) of this term of three years, commencing from November 01, 2026. The names of retiring Directors are as under:
 - I. Mr. Ali Kuli Khan Khattak
 - II. Mr. Khalid Kuli Khan Khattak
 - III. Mr. Muhammad Kuli Khan Khattak
 - IV. Mr. Sikandar Kuli Khan Khattak
 - V. Mrs. Ayesha Alamzeb Durrani
 - VI. Mr. Kamal Abdullah Malik
 - VII. Mr. Humayun Malik

To consider any other business with the permission of the Chair.

BY ORDER OF THE BOARD

GHULAM MURTAZA KHURSHID
for COMPANY SECRETARY

Rawalpindi

Date: October 06, 2026

NOTES:

BOOK CLOSURE

The share transfer books of the Company will be closed from October 22, 2026 to October 28, 2026, both days inclusive. Transfers received at Company's Business Shares Registrar office, Vision Consulting Limited, 5-C, LDA flats, Lawrence Road, Lahore at the close of business on October 20, 2026 will be treated in time for the purpose of entitlement.

CHANGE IN ADDRESSES AND CONSOLIDATION OF FOLIOS

Members of the Company are requested to immediately notify the change of address, if any, and ask for consolidation of their folio nos. provided any member holds more than one folio numbers.

FILING OF THE CONSENT LETTER

Any person who seeks to contest an Election to the office of Directors shall, whether he is retiring Director or otherwise, file with the company at its registered office **not later than fourteen days before the date of Annual General Meeting**, a notice of his/her intention to offer himself/herself for the Election of Directors in terms of Section 178 (3) of the Companies Ordinance, 1984 together with the relevant declarations as required under the Code of Corporate Governance.

E-VOTING

Pursuant to SECP S.R.O No. 43(1)/2016 dated January 22, 2016, the members can also exercise their right to vote through **e-voting, by giving their consent in writing at least 10 days before the date of meeting** to the Company on the appointment of Execution Officer by the intermediary as a Proxy.

PARTICIPATION IN ANNUAL GENERAL MEETING

Any member entitled to attend and vote at this meeting shall be entitled to appoint any other member as his/her proxy to attend and vote in respect of him/her and the proxy instrument shall be received by the Company **not later than 48 hours before the meeting**.

INSTRUCTIONS FOR CDC ACCOUNT HOLDERS

CDC account holders will further have to follow the under mentioned guidelines as laid down in Circular 1 dated January 26, 2000 issued by the Securities and Exchange Commission of Pakistan (SECP).

For attending the meeting:

- i. In case of individuals, the account holder and/or the person whose securities are in group account and their registration details are uploaded as per the regulations, shall authenticate his/her identity by showing his valid, original Computerized National Identity Card (CNIC) or valid, Original Passport at the time of attending the Meeting.
- ii. In case of corporate entity, the Board of Director's Resolution/Power of Attorney with certified specimen signature of the nominee shall be produced at the time of the meeting (unless it has been provided earlier).

For appointing proxies:

- i. In case of individuals the account holder and/or person whose securities are in group account and their registration details are uploaded as per the regulations shall submit the proxy form as per the above requirements.
- ii. The proxy form shall be witnessed by two persons whose names, addresses and CNIC numbers shall be mentioned on the Form.

- iii. Attested copies of the valid, CNIC or the valid Passport of the beneficial owners and the proxy shall be furnished with the proxy form.
- iv. The proxy shall produce his valid, original CNIC or valid original Passport at the time of the meeting.
- v. In case of corporate entity, the Board of Director's Resolution/Power of Attorney with specimen signature shall be submitted (unless it has been provided earlier) along with proxy form to the Company.

Any shareholder who is not feeling well or have symptoms such as cough, flu and/or fever is encouraged to attend the AGM via electronic means through video link. Members can download the app/software through <https://zoom.us/download> and login via video link to participate in the AGM proceedings. [Shareholders are requested to get themselves registered at least ten \(10\) working days before the AGM](#) by email at gammon1@dsl.net.pk by providing the following details:

Name of Shareholder	CNIC Number	Folio Number	Cell Number	Email address

Video-link for the meeting will be sent to members at their provided email addresses enabling them to attend the meeting on the given date and time. [Login facility will be opened thirty \(30\) minutes before the meeting time](#) to enable the participants to join the meeting after the identification process.