THE SEARLE COMPANY LIMITED
One IBL Centre, 2nd Floor,
Plot # 1. Block 7 & 8, D.M.C.H.S,
Tipu Sultan Road. Off Shahra-e-Faisal,
Karachi Postal Code-75350
UAN: (021) 111 SEARLE (732753)
Tel: (92-21) 371 70 200, 370 70 201
Fax: (92-21) 371 70 224, 371 70 225

November 3, 2026 **Ref:** C/PSX-MI20261103-

The General Manager
Pakistan Stock Exchange Limited
Stock Exchange Building
Stock Exchange Road
Karachi-74000

Dear Sir,

Disclosure of Appointment of Chairman, Chief Executive Officer and constitution of Board Committees

SEARLE

We are pleased to inform you that subsequent to the election of Board of Director of The Searle Company Limited (the "**Company**"), the Board of Directors of the Company, at its meeting held on November 3, 2026 at 11:00 a.m., elected Mr. Munis Abdullah as Chairman of the Board and re-appointed Mr. Tahir Ahmed as the Chief Executive Officer of the Company for next term of three years, commencing from November 3, 2026.

The composition of the Board, following the election of directors, is as follows:

Sr. No.	Name	Status
1	Mr. Munis Abdullah	Chairman (Non-Executive Director)
2	Mr. Tahir Ahmed	Chief Executive Officer (Executive Director)
3	Mr. Zubair Razzak Palwala	Non-Executive Director
4	Ms. Shaista Khaliq Rehman	Non-Executive Director
5	Mr. S. Nadeem Ahmed	Executive Director
6	Mr. Arshad Anis	Independent Director
7	Ms. Ameena Saiyid	Independent Director

The Board has also re-constituted the following committees:

Audit Committee

Mr. Arshad Anis	Chairman
Mr. Munis Abdullah	Member
Mr. Zubair Razzak Palwala	Member

HR & Remuneration Committee

Ms. Ameena Saiyid	Chairperson
Mr. Munis Abdullah	Member
Ms. Shaista Khaliq Rehman	Member

You may please inform the TRE Certificate Holders of the Exchange accordingly.

Yours faithfully,

Mudassir Habib Khan
Company Secretary

cc:
Executive Director / HOD, Supervision & Enforcement Division
Securities and Exchange Commission of Pakistan, NIC Building, 63 Jinnah Avenue
Blue Area, Islamabad