Sanghar Sugar Mills Limited
سانگھڑ شوگر ملز لمیٹڈ
HEAD OFFICE: Office # 305, 3rd Floor, Clifton Centre, Block-5, Clifton, Karachi - Pakistan.
Tel: (021) 35371441-3 Fax: (021) 35371444 E-mail: info@sangharsugarmills.com

Ref: SSML/CS/20261106-001

November 06, 2026

The General Manager,
Pakistan Stock Exchange Limited,
Stock Exchange Building,
Stock Exchange Road,
Karachi.

The Executive Director,
Corporatization & Compliance Department,
Securities & Exchange Commission of Pakistan,
NIC Building, 63 Jinnah Avenue, Blue Area,
Islamabad.

Sub: **Board Meeting Other Than Financial Results**

Dear Sir / Madam,

In accordance with the requirement of 5.6 of the Rule Book of the Pakistan Stock Exchange, we here by convey that the Board of Directors of Sanghar Sugar Mills Limited in their meeting held on November 06, 2026 at 11:00 a.m. has passed the following resolutions:

Elect the Chairman:

"**Resolved** that the Board of Directors of the Company be and are hereby considered and elected Mr. Ghulam Dastagir Rajar as a Chairman of the Board of Directors along with the Roles & Responsibilities for being a Chairman of the Company, as per the provisions of the law, for a term of three years commencing from November 04, 2026 unless he earlier resigns, becomes ineligible or disqualified under any provision of applicable laws or removed by the directors".

Appointment of Chief Executive Officer:

"**Resolved** that the Board of Directors of the Company be and are hereby considered and approved the appointment of Mr. Ghulam Hyder as a Chief Executive Officer along with the Roles & Responsibilities for being a Chief Executive Officer of the Company, as per the provisions of the law, for a term of three years commencing from November 04, 2026 unless he earlier resigns, becomes ineligible or disqualified under any provision of applicable laws or removed by the directors".

"**Further Resolved** that the Board of Directors of the Company be and are hereby considered and approved the remuneration of Rs. 1,852,000 (gross) per month along-with other benefits, allowances and terms & conditions of Mr. Ghulam Hyder - Chief Executive Officer of the Company, as per the provisions of the law, for a term of three years commencing from November 04, 2026".

SANGHAR SUGAR MILLS LTD. KARACHI

FACTORY: 13 KM, Sanghar/Sindhri Road, Deh Kehore, Sanghar. Contact: (0345) 3737001 & (0345) 8222911

Appointment of Executive Director:

"**Resolved** that the Board of Directors of the Company be and are hereby considered and approved the appointment of Haji Khuda Bux Rajar as a Executive Director along with the Roles & Responsibilities for being an Executive Director of the Company, as per the provisions of the law, for a term of three years commencing from November 04, 2026 unless he earlier resigns, becomes ineligible or disqualified under any provision of applicable laws or removed by the directors".

"**Further Resolved** that the Board of Directors of the Company be and are hereby considered and approved the remuneration of Rs. 1,706,000 (gross) per month along-with other benefits, allowances and terms & conditions of Haji Khuda Bux Rajar - Executive Director of the Company, as per the provisions of the law, for a term of three years commencing from November 04, 2026".

Re-Constituted Board of Directors & Board's Committees after Election:

We would like to inform you that the Election of Directors was held at Extra Ordinary General Meeting of the Company held on October 31, 2026. Therefore, the Board of Directors named mention below are elected Directors of the Company (as already informed) at the Extra Ordinary General Meeting for a term of three years commencing from November 04, 2026.

Name	Category
1. Miss Misbah	Female Director
2. Mr. Mehmood Alam	Independent Director
3. Engr. M. Abdul Jabbar	Independent Director
4. Mr. Ghulam Hyder	Other Director - Executive
5. Haji Khuda Bux Rajar	Other Director - Executive
6. Mr. Ghulam Dastagir	Other Director - Chairman
7. Mr. Muhammad Qasim	Other Director

Furthermore, it is to inform you, that in terms of the provisions of the Article of Association of the Company and Code of Corporate Governance, the Board of Directors of the Company in its meeting held on November 06, 2026 has elected Mr. Ghulam Dastagir as a Chairman (Non-Executive Director) of the Board of Directors and has appointed Mr. Ghulam Hyder as a Chief Executive Officer and Haji Khuda Bux Rajar as an Executive Director for a term of three years commencing from November 04, 2026 to November 03, 2029, and approved the remuneration, benefits, terms and conditions of appointments of Executive Directors. Names and details are mentioned below:

SANGHAR SUGAR MILLS LTD. KARACHI

Name	Designation
1. Mr. Ghulam Dastagir Rajar	Chairman
2. Mr. Ghulam Hyder	Chief Executive Officer
3. Haji Khuda Bux Rajar	Executive Director

Furthermore, the Board of Directors in their meeting has re-constituted the Board's Committees. The details are mention below:

1.	Audit Committee	
	Name of Members	Designation
a.	Engr. M. Abdul Jabbar	Chairman - Member
b.	Mr. Muhammad Qasim	Member
c.	Mr. Mehmood Alam	Member
d.	Mr. Muhammad Mubeen Alam	Secretary

2.	Human Resource & Remuneration Committee	
	Name of Members	Designation
a.	Engr. M. Abdul Jabbar	Chairman - Member
b.	Ms. Misbah	Member
c.	Mr. Ghulam Hyder	Member
d.	Mr. Muhammad Mubeen Alam	Secretary

3.	Risk Management Committee	
	Name of Members	Designation
a.	Mr. Mehmood Alam	Chairman – Member
b.	Haji Khuda Bux Rajar	Member
c.	Engr. M. Abdul Jabbar	Member
d.	Mr. Muhammad Mubeen Alam	Secretary

4.	Corporate Social Responsibility Committee	
	Name of Members	Designation
a.	Mr. Ghulam Dastagir	Chairman – Member
b.	Mr. Muhammad Qasim	Member
c.	Ms. Misbah	Member
d.	Syed Rehan Ahmad Hashmi	Member – From Management
e.	Mr. Muhammad Mubeen Alam	Secretary

SANGHAR SUGAR MILLS LTD. KARACHI

5.	Information Technology Steering Committee	
	Name of Members	**Designation**
a.	Mr. Ghulam Hyder	Chairman – Member
b.	Syed Rehan Ahmad Hashmi	Member
c.	Mr. Sheraz Khan	Member - I.T. Department
d.	Mr. Muhammad Mubeen Alam	Secretary

Yours sincerely

Muhammad Mubeen Alam
Company Secretary

SANGHAR SUGAR MILLS LTD. KARACHI