Emco Industries Limited

Manufacturers of High Tension Electrical Porcelain Insulators, High Voltage Switchgear

November 12, 2026

The General Manager,
Pakistan Stock Exchange (Guarantee) Ltd.,
Stock Exchange Building, Stock Exchange Road,
I.I.Chundrigar Road,
Karachi, Pakistan.

Subject: - **RESIGNATION OF HEAD OF INTERNAL AUDIT**

Dear Sir,

Pursuant to the provisions of the Code of Corporate Governance Regulations, 2019, **Mr. Kashif Mahmood**, being an employee of the Company was working as **Head of Internal Audit (HIA)**.

Now, in compliance with Regulation No. 5.6.1(a)(xii) of the Rule Book of Pakistan Stock Exchange Limited, it is to inform the Exchange that **Mr. Kashif Mahmood** has tendered his resignation from the position of **Head of Internal Audit (HIA)** of the Company.

The Company has initiated the process for the appointment of a successor. The appointment of the new **Head of Internal Audit** shall be communicated to the Exchange in due course upon completion of the requisite corporate and regulatory formalities.

Further, in accordance with the provisions of the Code of Corporate Governance Regulations, 2019, which permit the internal audit function to be outsourced either wholly or partially, **M/s. Muhammad Ali Hussain & Co., Chartered Accountants,** suitably qualified and experienced for the purpose and being conversant with the policies and procedures of the Company is already working as the outsourced internal audit service provider of the Company and will continue to server as Internal Audit Outsourced Firm.

You may please inform the TRE Certificates Holders of the Exchange accordingly.

Yours faithfully,
for EMCO INDUSTRIES LIMITED

12/11/2026

Ahsan Suhail Mannan
Company Secretary / Director

Yousaf Bhatti
Senior Manager Corporate Affairs

CC:
Executive Director / HOD,
Offsite-II Department,
Supervision Division,
Securities & Exchange Commission of Pakistan,
63, NIC Building, Jinnah Avenue, Blue Area,
Islamabad, Pakistan