

BABRI COTTON MILLS LIMITED

HABIBABAD - KOHAT (KHYBER PAKHTUNKHWA) PAKISTAN

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Ref. No.BCM/CS/22/516

Date: February 14, 2022

The General Manager Pakistan Stock Exchange Limited Stock Exchange Building Stock Exchange Road Karachi.

ADDENDUM TO THE DISCLOSURE OF MATERIAL INFORMATION REGARDING MERGER

Dear Sir,

In pursuance of the provisions of Section 96 of the Securities Act, 2015 and Clause 5.6.1(a) of the PSX Rule Book, we hereby convey the following information:

This is with reference to our earlier Ref. No.BCM/CS/22/512, dated: February 08, 2022, written in reply to the letter of PSX, Ref No. PSX/C125 234, dated February 04, 2022.

We have attached herewith the Final Scheme of Amalgamation / Merger Approved by the Peshawar High Court. In the Scheme, previously attached with our aforementioned letter, the Page 19 was replaced but we forgot to replace it in the attached file, therefore the correction has been made.

We request you to kindly disseminate this information to all concerned.

Yours Sincerely,

Abdul Mogeet Zaman Malik

Company Secretary

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SCHEME OF ARRANGEMENT

UNDER SECTIONS 279 TO 285 OF THE COMPANIES ACT, 2017

FOR AMALGAMATION

OF

BABRI COTTON MILLS LIMITED

WITH

JANANA DE MALUCHO TEXTILE MILLS LIMITED

AND

THEIR RESPECTIVE MEMBERS

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SCHEME OF ARRANGEMENT FOR AMALGAMATION

OF

BABRI COTTON MILLS LIMITED

AND

JANANA DE MALUCHO TEXTILE MILLS LIMITED

AND

MEMBERS OF THE SAID COMPANIES

(IN TERMS OF PROVISIONS OF SECTION 279 TO 285 OF THE COMPANIES ACT, 2017)

PREAMBLE

This Scheme is to merge / amalgamate BABRI COTTON MILLS LIMITED (BCML) with JANANA DE MALUCHO TEXTILE MILLS LIMITED (JDMTML), by transfer to and vesting in JDMTML the whole of undertaking and business of BCML together with all the properties, assets, rights, liabilities and obligations of every description as subsisting on the Appointed Date, by the allotment of fully paid up ordinary shares of JDMTML to the registered holders of the shares of BCML in lieu of the shares of BCML held by them. Upon sanction of this Scheme by the Honourable Peshawar High Court, BCML will stand dissolved without observing any winding-up proceedings.

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OBJECT OF THE SCHEME

The Directors of BCML and JDMTML have considered to amalgamate BCML with JDMTML in anticipation that the proposed new set-up as envisaged under this "Scheme of Arrangement for Amalgamation" (hereinafter referred to as the "Scheme") will enable the new set-up to further focus on its business by strengthening management and finances, reducing cost and effective tax planning, enlarged equity base and a larger asset base thus facilitating business to be carried on more advantageously, economically and profitably and as a consequence of a merged set-up, better yield may eventually be expected by the shareholders from economy of scales and the proposed set-up as a single consolidated operating unit. Based on the synergies which are expected to be achieved after the merger, the shareholders' value eventually expected to be increased. These benefits, subject to sanction by the Honourable Peshawar High Court, are sought to be achieved through this proposed Scheme of Arrangement for Amalgamation by amalgamating BCML with JDMTML. The proposed Scheme of Arrangement for Amalgamation shall be submitted to the Honourable Peshawar High Court seeking its sanction to the Scheme for carrying it into effect and taking such actions as it may consider necessary and conducive to the attainment of the aforesaid objectives.

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DEFINITIONS

Unless the context requires otherwise, the following terms, stated in this **Scheme** shall have the meanings assigned thereto.

- "Appointed Date" means 01 July 2020.
- "Assets" means, unless the context otherwise permits or requires, all properties and 2. rights of every description of BCML or related thereto or connected therewith (whether present or future) and shall include, all rights, titles, interests, permits, authorities, privileges, benefits, facilities, licences and properties of all kinds and by whatever title held and whether moveable or immoveable, tangible or intangible, leasehold or freehold, including, but not limited to, stock-in-trade, stock-in-transit, inventories, raw materials, ingredients, office supplies, spares, consumable stores, works-in-progress, finished goods, actionable claims, cash and bank balances, investments, receivables, book debts, advances and deposits, prepayments and all other rights and interest in and arising out of such properties in the ownership, possession, power or control of BCML, whether within or outside Pakistan, and all books of account, registers, records and all other documents of whatever nature relating or belonging thereto, and plants and machinery of BCML, together with all plants and equipment, generators, spare parts, tools, equipment, motor vehicles, furniture, fixtures and fittings, office and storehouses/ warehouses, and all proprietary rights, titles and interests of BCML in any trademark, service mark,

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design, patent, copyright, whether registered or by way of passing-off, used exclusively in the business of BCML.

- "Claims" means all present or future, actual or contingent, current or deferred 3. claims, counter-claims, demands or causes of action by or against BCML.
- "Contract" means agreements, deeds, trusts, leases, conveyances, grants, 4. undertakings, and/or contracts of every description relating to any obligation enforceable by or against BCML.
- 5. "Effective Date" means as specified in Article-8 of this Scheme.
- 6. "Employees" means and includes all permanent employees engaged in or as determined by **BCML**.
- 7. "Existing" means existing, outstanding or in force immediately prior to the Effective date.
- "Financial Statements" means financial statements of BCML and JDMTML 8. made as of 30 June 2020, duly audited for the purpose of determining the share exchange ratio on the Appointed Date marked as Annexure - A & B hereto.
- 9. "Liabilities" means the debts and other liabilities of BCML including all borrowings, debts, credits, all sums of money payable, including duties and

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obligations of every description (whether present or future, actual or contingent, current or deferred).

- 10. "BCML" means BABRI COTTON MILLS LIMITED" a quoted public company limited by shares, incorporated under the provisions of the then Companies Act, 1913 (now stands repealed and replaced with Companies Act, 2017) whose securities are listed at Pakistan Stock Exchange and having its Registered Office at Habibabad, Kohat, Khyber Pakhtunkhwa and is engaged principally in manufacturing & sale of yarn.
- 11. "JDMTML" means JANANA DE MALUCHO TEXTILE MILLS LIMITED" a quoted public company limited by shares, incorporated under the provisions of the then Companies Act, 1913 (now stands repealed and replaced with Companies Act, 2017) whose securities are listed at Pakistan Stock Exchange and having its Registered Office at Habibabad, Kohat, Khyber Pakhtunkhwa and is principally engaged in manufacturing & sale of yarn.
- 12. "ACT" means the Companies Act, 2017 or any statutory modification or reenactment thereof for the time being in force.
- 13. "Security or Securities" means and include the securities as provided in subclauses (a) to (i) of clause (iii) of section 2 of the Securities Act, 2015 whether listed

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or not, or other means of securing payment or discharge of any liability relating to and connected with **BCML**

14. "Scheme or Scheme of Arrangement" means this Scheme of Arrangement contained herein for amalgamation of BCML with JDMTML for transferring to and vesting of BCML into JDMTML and constituting the amalgamated entities as JDMTML with any modification thereof or addition thereto approved or conditions, if any, imposed by the Honourable Peshawar High Court.

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COMPANY BACKGROUND

JANANA DE MALUCHO TEXTILE MILLS LIMITED

JDMTML is a public listed company limited by shares, incorporated in Pakistan, under the provisions of the Companies Act, 1913 (now repealed and replaced with Companies Act, 2017) whose securities are listed at Pakistan Stock Exchange and having its Registered Office situated at Habibabad, Kohat in the province of Khyber Pakhtunkhwa and its principal line of business is manufacturing and sale of yarn. The manufacturing facility of JDMTML is located at Habibabad, Kohat, Khyber Pakhtunkhwa. JDMTML has been achieving favorable operating results and had declared & distributed dividend from time to time to its shareholders ranging between 12.5% to 30%.

BABRI COTTON MILLS LIMITED

BCML is an associated undertaking of JDMTML. It is a public listed company limited by shares, incorporated in Pakistan, under the provisions of the Companies Act, 1913 (now repealed and replaced with Companies Act, 2017) whose securities are listed at Pakistan Stock Exchange and having its Registered Office situated at Habibabad, Kohat in the province of Khyber Pakhtunkhwa and its principal line of business is manufacturing and sale of yarn similar to JDMTML. The manufacturing facility of BCML is located at Habibabad, Kohat, Khyber Pakhtunkhwa. BCML is in operation since its inception in 1970 but for the past few years it has been facing operating and financial difficulties resulting in unfavorable operational results due to which no dividend could be declared to its shareholders.

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SHARE CAPITAL AND RESERVES

The Authorized, Issued, Subscribed and Paid-up Share Capital of **BCML** and **JDMTML** on the **Appointed Date** is as under:

Present Corporate Setup

(Rupees in million)

. *	BCML	JDMTML
AUTHORIZED CAPITAL	<u>250</u>	<u>200</u>
PAID UP CAPITAL - issued for cash - issued as bonus shares - issued on conversion of a liability	29 4 <u>3</u> 36	17 10 <u>21</u> 48
CAPITAL RESERVE	927	2,391
REVENUE RESERVE	90	372
UN-APPROPRIATED PROFITS / (LOSS)	<u>(64)</u> 989	3,295

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BOARD OF DIRECTORS AND SHAREHOLDING THEREOF

a) The Board of Directors of BCML comprises of the following persons and their shareholdings are as under:

S.		%	No. of Shares of	Nominal Value
No.	Name of Directors	Holding	Rs.10/- each	(in Rupees)
1.	Lt. Gen. (Retd.) Ali Kuli Khan Khattak	0.350	12,832	128.320/-
2.	Mr. Ahmed Kuli Khan Khattak	0.380	13,981	139,810/-
3.	Mrs. Shahnaz Sajjad Ahmad	0.190	6,992	69,920/-
4.	Mr. Gohar Ayub Khan	0.080	2,960	29,600/-
5.	Mr. Muhammad Iftikhar Ali	0.000	100	1,000/-
6.	Mr. Saad Waheed *	0.000	100	1,000/-
7.	Mr. Shoaib Ahmad Khan	0.000		
	(Nominee of Bibojee Services (Pvt) Limited)			·
	*Resigned subsequently & casual Vacancy will			1
9	he filled by BOD within the prescribed time.	1.000	36,965	369,650/-

b) The Board of Directors of **JDMTML** comprises of the following persons and their shareholdings are as under:

S. No.	Name of Directors
1.	Mr. Raza Kuli Khan Khattak
2	Lt. Gen. (Retd.) Ali Kuli Khan Khattak
3.	Mr. Ahmed Kuli Khan Khattak
4.	Mrs. Shahnaz Sajjad Ahmad
5.	Mr. Gohar Ayub Khan
6.	Brig. (Retd) Abdul Samad Khan
7.	Col. (Retd) Syed Yunus Ali Raza
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% Holding	No. of Shares of Rs.10/- each	Nominal Value (in Rupees)
0.260	12,482	124,820/-
0.230	11,114	111,140/-
0.260	12,214	122,140/-
0.130	6,107	61,070/-
0.080	3,700	37,000/-
0.000	10	100/-
0.000	100	1,000/-
0.960	45,727	457,270/-
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c) Directors of JDMTML

The existing Directors of JDMTML are expected to continue to serve as Directors of JDMTML after amalgamation.

d) Directors of BCML

Upon merger of **BCML** with **JDMTML** pursuant to the directions, if any, of Honourable Peshawar High Court, the Directors of **BCML** shall relinquish their offices and no compensation shall be payable to any of these Directors on account of relinquishing their offices as BCML Directors.

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SCHEME OF ARRANGEMENT FOR AMALGAMATION

This Scheme has been formulated pursuant to the provisions of Section 279 to 285 of the Companies Act, 2017 for transfer and vesting of BCML into JDMTML with effect from the Effective Date or such other date as the Honourable Peshawar High Court may order. This Scheme shall be subject to sanction of the Honourable Peshawar High Court with such modifications and or additions or deletions herein as may be ordered by it.

Although this 'Scheme shall, subject to the sanction by the Honourable Peshawar High Court, come into operation with reference to the Appointed Date but shall become effective from last of the dates as specified in Article-8 of this Scheme unless otherwise determined by the Honourable Peshawar High Court. The terms of this Scheme are set-forth hereunder:

TERMS OF ARRANGEMENT

1. On the Effective Date, the entire undertaking of BCML shall, together with all the properties, assets, rights, liabilities and obligations of every description as subsisting on the Appointed Date, pursuant to the provisions contained in Section 282 of the Act, without any further act, deed, matter, or thing, be and the same shall be deemed to have been transferred to and be vested in JDMTML subject to the charges, if any, existing thereon on the Effective Date in favor of banks / financial institutions and any other secured creditors of BCML, and subject to all outstanding claims of unsecured creditors and other valid claims, if and only if such charges and claims relate to or are pertaining to BCML. The assets, claims, contracts, liabilities and securities of

BCML shall and be deemed to have been transferred at book value as disclosed in the Financial

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Statements marked as Annexure related to BCML as of the Appointed Date. Physical delivery and transfer of such assets including registration thereof where applicable shall cause to be made within a reasonable time but not later than 365 days from the date of the order of the Honourable Peshawar High Court, sanctioning this Scheme. Without derogating from the generality of definitions of terms "BCML", "assets", and "liabilities", as defined herein, BCML to be transferred to and be vested in JDMTML under this Scheme from the Appointed Date shall constitute the following:

- (a) all the assets including properties of all kinds whether movable or immovable, tangible or intangible, leasehold/or freehold properties, actionable claims, book debts, advances, deposits, prepayments and other receivables, investments and cash and bank balances of BCML at their respective book values as disclosed in the Financial Statements, but the said transfer and vesting of assets related to BCML shall be subject to all mortgages or charges or other encumbrances subsisting, if any, thereon on the Appointed Date;
- (b) all debts, obligations and other liabilities of every kind and description whether accrued or accruing, contingent or deferred and whether incurred solely or jointly with other or others including amounts owing to banks and financial institutions and other creditors related to BCML at book value as on the Appointed Date;

(c) Shares of JDMTML held by BCML as investments shall be disclosed as Treasury Shares in the Financial Statements of JDMTML as on the Appointed Date;

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- (d) all banking and other accounts maintained including such accounts, if any, maintained with the Collector of Customs, if any and other authorities or any other regulatory agency or JDMTML related to BCML;
- (e) all rights, powers, authorities and privileges including all registrations, licenses, permits, categories, entitlements, sanctions and permissions relating to imports and exports or otherwise concerning the investment in or carrying on of business of BCML;
- (f) all connections and facilities of telecommunications owned or leased or licensed including telephones and mobile telephones, telexes and facsimiles and benefits of all payments and deposits made in connection therewith related to BCML;
- (g) all connections, meters and other installations owned by or leased or licensed for electricity, water and gas and the benefit of all payments and deposits made in connection therewith related to the facilities of BCML;
- (h) all contracts, to which BCML is a party from the effective date, shall have the effect as if JDMTML has been a party thereto instead of BCML and for any reference (however worded, whether expressed or implied) to BCML shall be substituted reference to JDMTML;
- (i) all proprietary rights and the rights and obligations as licensee in respect of trade marks, if any, trade names, trading styles, copyrights, patents, secret processes,

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know-how and confidential information and the goodwill, if any acquired in respect of BCML;

- (j) all liabilities on account of taxes and the entitlement to credit or refund of tax payments made for or in respect of any assessment or liability of taxes including but not limited to advance tax collections, withholding taxes collected / deducted, sales tax, levies, fees, charges in respect of BCML;
- (k) the Reserves and Surplus, if any of BCML as on the Appointed Date, as disclosed in the Financial Statements shall stand and be deemed to have been transferred to and vested in JDMTML under this Scheme;
- (l) the transfer and vesting of BCML as aforesaid will not affect any transactions or proceedings already executed or concluded between the Appointed Date and the Effective Date, by BCML in the ordinary course of business to the end and intent that JDMTML shall accept all acts, deeds and things done by and executed by BCML.
- 2. This Scheme shall not in any manner affect the interest of JDMTML or creditor(s) of BCML subsisting on the Appointed Date and JDMTML shall be bound to carry out the terms and conditions connected therewith with the same legal effect and force as if this Scheme was not

sanctioned.

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- 3. All legal or other proceedings by or against **BCML** pending, if any, on the Effective Date shall be continued and enforced by or against **JDMTML** with the same legal effect and force as if this Scheme was not sanctioned.
- 4. All costs, charges and expenses in relation to or in connection with negotiations leading upto this Scheme and of carrying out and implementing the terms and provisions of this Scheme and incidental to the completion of arrangement of transfer and vesting of BCML in pursuance of this Scheme shall be shared by BCML and JDMTML or shall be borne and paid by JDMTML, or as may be mutually agreed by the respective companies.
- 5. Consequent upon approval of this Scheme by the Board of Directors of **BCML** and **JDMTML**, a petition will be submitted to the Honorable Peshawar High Court for obtaining sanction of this Scheme formulated in terms of the provisions of Section 279 of the Act and for an order under Section 282 of the Act for carrying the Scheme into effect.

6. Alteration of the Scheme

The directors of **BCML** and **JDMTML** may, in their absolute discretion, assent to any alterations or modifications in the Scheme which the Honourable Peshawar High Court may deem fit to approve or impose and may give such directions as they may consider necessary to settle any questions or difficulty arising under this Scheme or in regard to its implementation or in any matter connected therewith (including any question or difficulty arising in connection with any deceased or

insolvent shareholder of said companies)

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7. Notwithstanding paragraph 6 aforesaid, the Board of Directors of **JDMTML** may generally or with regard to any specific issue or matter related to the execution and implementation of the Scheme upon its due approval by the Honourable Peshawar High Court, authorize any person(s) or committee of persons to carry out such acts, deeds and things as may be deemed from time to time expedient and necessary for a proper and smooth implementation of the Scheme.

8. Employees of BCML

- All existing permanent employees engaged by BCML shall and be deemed to have become the employees of JDMTML with effect from the Appointed Date on the same terms and conditions on which they were engaged immediately before the Appointed Date, without any interruption or affect on the continuity or length of their respective services and the services of all such employees shall be taken into account for purposes of all retirement/termination and related benefits to which they were eligible in BCML.
- Rough the account balances of all such employees referred to in paragraph 8 above, relating to Provident Fund and Gratuity Fund, if any, shall be identified and determined on the Appointed Date and be deemed to have been transferred to JDMTML's Provident Fund and Gratuity Fund, (hereinafter referred to as "the Funds"), as the case may be, and all these Funds shall be deemed to have been in existence and be in force and effect for the benefits of those employees from the Appointed Date and all such employees referred to in paragraph 8 above shall and be deemed to have become members of these Funds with effect from the Appointed Date subject however to the condition that the continuity and the length of their respective membership or interest in such

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Provident Funds and Gratuity Fund, etc., as the case may be, shall remain unaffected as it was before the Scheme was sanctioned.

9. Issue of shares by JDMTML

Upon transfer to and vesting in **JDMTML** of the **BCML** undertaking, **JDMTML** shall issue at par and allot Ordinary Shares of **JDMTML** credited as fully paid-up to the persons who, on a day to be fixed by the directors of **JDMTML**, are registered holders of the Ordinary Shares in **BCML**, and such allotment shall be made on the following terms:

In respect of every 1.438266 (hereinafter referred as 1.44 shares for clarity) Ordinary Shares of Rs. 10/- each of BCML, there shall be allotted One (1) Ordinary share of Rs. 10/- of JDMTML and all entitlements of the registered holders of the Ordinary Shares in BCML to the Ordinary Shares in JDMTML shall be determined in the proportion aforesaid. Fractional shares, however, shall not be issued. All fractions less than a share shall be consolidated into whole shares, which shall be allotted to any one of the JDMTML Directors upon trust to sell such shares and to pay the net sale proceeds realized (less the expenses of sale) to those of the registered holders of the Ordinary Shares in BCML who are entitled to fractions in proportion to their respective fractional entitlements.

10. **BCML** shall take all actions and execute all formalities considered by its Board of Directors necessary and expedient to properly and smoothly cause the transfer of and vesting of **BCML** in **JDMTML** and carry out and execute this Scheme pursuant to and in accordance with the Order of the Honourable Peshawar High Court.

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- 11. This Scheme shall become null and void subject to the following and in that event, no rights and liabilities shall accrue to or be incurred in terms of this Scheme;
 - i) if the Scheme is not approved by the requisite majority of members of **BCML** and **JDMTML**;
 - ii) If such other sanctions of the Honourable Peshawar Hight Court in respect of this
 Scheme is not obtained.
- 12 (a) The transfer and vesting of BCML in JDMTML in terms of this Scheme shall not:
 - constitute any assignment
 - devolution
 - conveyance
 - alienation or other disposition under any law for the time being in force
 - give rise to any forfeiture
 - invalidate or discharge any Contract or Security

12 (b) As of the Effective Date, the terms of this Scheme shall be binding on **BCML** and all its members, and also on **JDMTML** and all its members and also on all the debtors and creditors of the said companies and any person having any right or liability in relation to them.

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SHARE-SWAP RATIO

- a) The total number of shares of JDMTML to be allotted to the existing members of BCML in exchange of their existing holding of shares in BCML shall be 2,131,028 ordinary shares of the face value of Rs.10/- each of JDMTML, at par, aggregating to Rs. 21,310,280 (net of JDMTML shares in BCML), determined on share exchange basis as detailed hereunder.
- b) Based on share exchange ratio, each member of **BCML** holding ordinary share(s) on the Effective Date in terms of Article-8 shall, after book closure, be entitled to claim and receive as of right, such number of fully paid-up ordinary shares of the face value of Rs.10/- each, at par, in **JDMTML** as may be determined to the extent and in the manner detailed hereunder, in exchange of his/her existing holding of share(s) in **BCML**:

SHARE EXCHANGE BASIS

BCML JDMTML

Share-exchange ratio

1.44

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c) The shares of **JDMTML**, issued and allotted in the manner as aforesaid to the shareholders of **BCML**, on an application made to the stock exchanges in Pakistan, shall and be deemed to rank pari passu as "quoted shares" with the existing shares of **JDMTML** for the purposes of listing, trading, quoting, dividends, bonus shares and dealing in such shares on the stock exchange(s) in Pakistan, with the same legal effect and force as if this Scheme was not sanctioned.

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UNDERTAKING

BCML hereby undertakes that from the Appointed Date and upto and including the Effective Date;

- it shall be deemed to have carried on and to be carrying on business, operations and activities with reasonable care and prudence and shall not alienate, charge or otherwise deal with or dispose of any significant part of its undertaking (except in the ordinary course of business) and shall not carry out any substantial expansion of BCML and acquire properties, so to be transferred and vested in JDMTML in terms of this Scheme.
- (ii) it shall not utilize the profits, reserves or surplus, if any, relating to and as may accrue to BCML, for the purposes of declaring or paying any dividend or issue bonus shares from such profits or reserves relating to the period falling on and after the Appointed Date.
- (iii) all taxes on income, including but not limited to advance tax, collection and withholding taxes collected/deducted in respect of BCML shall and be deemed to be to the benefit and credit of JDMTML, notwithstanding that such taxes were paid,

collected or deducted in the name of BCML.



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EFFECTIVE DATE

- 8. The Scheme shall not become effective until the last of the following dates, namely;
 - a) such date as the Honourable Peshawar High Court may specify in this behalf at the time of sanctioning the Scheme;

OR

b) as soon as all necessary certified copies of an order or orders of the Honourable

Peshawar High Court under the provisions of the Act, shall have been filed with the

Joint Registrar of Companies, Peshawar.

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OBLIGATIONS

- 9. (a) Upon sanction of the Scheme by the Honourable Peshawar High Court, **JDMTML** shall, or at its discretion, cause **BCML** to give notice in such form as it may deem fit and proper, to each person, customer, sundry debtors or depositee, as the case may be, in respect of debts, loans, advances, etc., to be paid or made good as the person entitled thereto to the end and intent that the right of **BCML** to recover or realize the same stands vested in **JDMTML** and that appropriate entry shall be passed in the books of **JDMTML** to record the aforesaid changes.
- 9 (b) Upon sanction of this Scheme by the Honourable Peshawar High Court in terms of the provisions of the Act, **JDMTML** shall also give public notice in such manner, at such intervals and in terms of the provisions of the Act and Listing Regulations of Pakistan Stock Exchange and such other manner as it may deem fit, calling upon the existing shareholders of **BCML** to surrender their share certificate (s) in exchange for share certificate(s) of **JDMTML** to such extent as set out in Article-6 hereof and in such manner as the Board of Directors of **JDMTML** shall determine.





INTEREST OF DIRECTORS

All the Directors of **BCML** and **JDMTML** are interested to the extent of shares that are held by them in said companies, in terms of this Scheme. The effect of the Scheme on the interest of these directors does not differ from its effect on the like interest of other Members of the said companies.

The Directors are also interested to the extent of remuneration and fringe benefits as per the policies of the said companies.

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APPROVAL OF THE SCHEME BY THE DIRECTORS OF BCML AND JDMTML

The Directors of **BCML** and **JDMTML** have approved the foregoing Scheme for submission to the Honourable Peshawar High Court as resolved at the Board of Directors meetings held on **24 October, 2020 of respective companies.**

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